Bergen Community College Faculty Association  
400 Paramus Road  
Paramus, NJ 07652  
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Membership Meeting  
Tuesday, April 10, 2012  
4:50-6 pm  

Minutes  

1. Elections of Officers  
   Peter Helff was elected President, Tobyn DeMarco, Vice President, Alan Kaufman,  
   Secretary, Brant Chapman, Treasurer.  

2. Updates  
   a. Petitions supporting Priscilla Klymenko were presented at the April 5th Board of  
      Trustees meeting. The Board offered no particular response to the petitions.  
      Members are now being encouraged to think of additional actions that could be  
      taken to encourage the Board to reverse its position on Priscilla. Suggestions will  
      be accepted later in this meeting.  
   b. Contract negotiations are ongoing. The County Executive has expressed her  
      desire to see a three year flat contract (0% raises).  
   c. Presidential Search is ongoing. The advertisement was changed, but still lacks a  
      hard requirement for serious academic credentials.  

3. Discussion of Unionization of BCC Adjuncts  
   Alan reported that the AFT has organized the BCC Adjuncts, and the Board is  
   negotiating a new contract with them. Discussion ensued among the membership  
   regarding how this came about, why NJEA or the BCCFA did not organize the adjuncts,  
   and how this affects future negotiations and interactions.  

4. Other Business – Insurance Premium Sharing  
   Questions were raised and answered about the phase-in of employee payment of a  
   percentage of insurance premiums. Payment sharing begins July 1, and for the first year,  
   employees will pay 25% of the “employee share” of the premium (where employee share  
   is determined by salary and type of policy).  

5. Suggestions for Action regarding Priscilla Klymenko  
   There was a brief discussion about potential action steps and the disadvantages and  
   advantages of each. Given time constraints, members were encouraged to contact the  
   BCCFA Executive Board with their suggestions, which will be discussed again at a future  
   meeting.  

Adjournment, 6:00pm  

Respectfully submitted by Jennifer Lyden.