BCCFA General Membership & Contract Ratification Meeting
Minutes of Meeting of Thursday, July 26, 2012
12:15-3:20 PM
Ciccone Theatre

Quorum Present

1. Peter Helff, President of the BCCFA, called the meeting to order at 2:25 pm. He explained that, according to the Constitution of the BCCFA, Article II, Section 3, a quorum is 25% of the general membership. He declared that there was a quorum present, and the meeting proceeded.

2. Professor Helff explained that a motion was on the floor to consider ratification of a one-year extension of the contract, with a 2% increase for members—four horizontal steps on the salary guide.

3. There are sidebars to the contract that were explained:
   a) A $2.00 increase/credit in the overload rate for faculty, effective Summer 1, 2012 *
   b) Student evaluations of tenured faculty will now be sent directly to the faculty, as used to be the case but had changed. No one but the individual faculty member is to have access to those evaluations, which the members are to keep for seven years. If a disciplinary action is taken against a faculty member, the administration will only then be able to ask for the evaluations;
   c) An increase in the rate paid to faculty working registration, from the current $25.00/hour to $40.00/hour;
   d) Drs. DeMarco and Kaufman are scheduled to meet with Interim President Adames to finalize an agreement to provide released time to selected faculty members for research/special projects. Once the MOA is finalized, details will be provided.
   e) A minimum overload rate has been established of at least $50.00 over the top adjunct overload rate. This assures that no full-time faculty member will earn less in overload than will the highest-paid adjunct.

*Everyone teaching in Summer I and II, 2012 must pay attention to your checks because the $2.00 increase was not paid. The increases will be paid retroactively.
4. A vote on the motion was called and seconded. The motion to ratify the contract extension was approved by voice vote, with only one vote cast against ratification.

*Everyone teaching in Summer I and II, 2012 must pay attention to your checks because the $2.00 increase was not paid. The increases will be paid retroactively.

The meeting was adjourned at 3:20 pm.

Alan Kaufman
Secretary, BCCFA