BCCFA General Membership Meeting
Minutes of Meeting of Tuesday, January 31, 2012
4:50-6:00 PM
TEC-128

Quorum Present

1. Treasurer's Report: Laurie Hodge
   Total on hand as of August 2011: $75,791 (more information is available:
   www.bergen.edu/bccfa)

2. Report on MOAs: Tobyn De Marco
   Moodle Compensation for conversion: 1 credit hour per course/DL Compensation
   Formula

   TOPP compensation: flat rate=$900/credit (not overload rate—higher than average
   overload rate)

   Increase in registration rate—static since early 1990’s—$25 to be increased to $40/hour
   (effective immediately)

3. Announcement: TIAA-CREF rep (Anna Pfalzgraf) will be on campus Wednesday,
   February 1, in A305

4. Presidential search: Peter Helff urged members to participate, lend ideas, etc. Alan
   Kaufman provided a summary of search parameters. The faculty would like to see the
   following fundamental change in the search process: search committee to do initial
   interviewing in addition to traditional tasks; this allows for a more inclusive process. This
   reflects current practices at Rutgers for their Presidential Search and former practices at
   BCC. Additional changes would call for one ADC and TWO (rather than ONE) student
   on the committee.
Comments by Helff on potential for “meaningful input” in proposed process. Concerns were aired regarding the impact (on the part of the Board of Trustees) of the proposal—Gary Porter, et al questioned its potential efficacy. Kaufman reiterated the critical nature of the proposal, but cited the BOT who offered that they would listen to alternative proposals if there were “good cause.”

BCCFA called to vote on structural changes to search committee:
172 TO 17 in favor of proposed changes.

The board, according to Kaufman, will receive 12 faculty names and select four from among these names; names shall be sent to the Faculty Senate—via Senate president, Alan Kaufman. TWO options for selecting 12 names:

1. Senate officers select nominees
2. Senate body votes on nominees

Vote on one of the two aforementioned options:
BCCFA elected to have full Senate select twelve names.

*All persons interested in serving on Search Committee must send statement of interest as outlined by the BOT—see documentation sent by Kaufman.

5. Report on potential load reduction: Gregg Biermann, chair of the Working Conditions Committee

Scholarship as integral part of three prong contractual expectations; this is not possible given the current load. Furthermore, the potential for “excellent” teaching is undermined by an unreasonable teaching load.

Proposal: reduction to 12 credits.

Professor Biermann met with Dr. Adames regarding potential negotiations—Dr. Datema and Professor De Marco were also in attendance. Dr. Adames is open to hearing different paths—how to pursue creative, scholarly, or otherwise professional pursuits—within the current structure.

The meeting adjourned at 6:00 PM.
Alan Kaufman
Secretary, BCCFA