BCCFA Representative Assembly

Minutes of Meeting of September 25, 2012 (in C-314)

Members Present: Jim Bumgardner (alt), Joanna Campbell, Keith Chu, Louis Cirrilla, Joan Cohen, Richard Comerford, Brian Cordell, Gary Correa, George Cronk, Joshua Gordon, David Hayes, Skip Huisking, Bill Jiang, Alan Kaufman, Mary Ann Kho, Win Win Kyi, Lenore Lerer, Jennifer Lyden (intern), Fred Marton (alt), Mauro Marzocco, Sara Mastellone, Jeanie Payne, Don Reilly, Lynne Richardson, Cindy Rockafellow, Fran Ruff, Francis Schmidt, Linda Seidman, Bridget Taylor (alt), Natalie Timme, Joey Todd (alt), David Wang, Paul Wolfe, James Zorn

BCCFA Executive Committee Officers Tobyn De Marco, Vice President, Acting President; Alan Kaufman, Secretary; Brant Chapman, Treasurer; Brant Chapman, RA Chair

1. Call to Order: 12:30 PM.

2. Election of RA Chair for 2012-2013. George Cronk was nominated. There were no other nominations. Nominations were closed. Joan Cohen, Chair of the Nominations & Elections Committee, directed the BCCFA Secretary, Alan Kaufman, to enter one vote for George Cronk, the new Chair of the Representative Assembly.


4. Brant Chapman reported that BCCFA workshops for junior faculty will be offered in 2012FA and 2013SP. The purpose of these workshop is informing members about what the union does and why it is important. Alan Kaufman asked for people to contact him if they have ideas about what topics should be covered, and also if they would like to volunteer to speak at a workshop.

5. Alan Kaufman announced that the Fall Kick-Off will take place on Wednesday, October 24, 2012, beginning at 6:30 PM at Seasons Restaurant in Washington Township. There was brief discussion about the sharing of the expense for the event between the BCCFA, the NJEA, and Bergen Community College.


   • There were errors in the 9/13/12 payroll, which BCCFA is working with HR to iron out for 9/30/12. Whatever salary increases are due should appear retroactively in the 9/30/12.
payroll, as well as the appropriate health insurance premium deductions. If members notice errors after 9/30, they should e-mail Bindu John in HR and “cc” Tobyn De Marco.

- The current contract runs through 6/30/13. Negotiations must begin by April 2013 but hopefully will begin sooner. RA representatives are encouraged to take suggestions and/or concerns for the next contract from their departments/areas and forward them to the Executive Committee of the BCCFA. There was general discussion about contract negotiations, including the impact of the health insurance premium phase-in, state legislation involving salary increases over 2%, and introducing binding arbitration to the grievance process. Mauro Marzocco emphasized the importance of the BCCFA being involved in all matters of faculty compensation, all of which ought to fall under the terms of the negotiated contract. There was a brief discussion of release time for various non-teaching tasks and of the role of the BCCFA in seeing that those are fairly distributed.

- Tobyn De Marco reported that the BCC administration entered and cleared out the BCCFA office without notifying any members of the Executive Committee. Our materials have since been moved to a secure location. NJEA attorneys are looking into the legal ramifications of this invasion of privacy.

- Tobyn De Marco closed by affirming the Executive Committee’s commitment to clear and timely communication with members, as much as possible while respecting discretion and confidentiality.

7. Adjournment: 1:25 PM.

Minutes Prepared and Submitted by Jennifer Lyden and George Cronk

Pursuant to the BYLAWS of the BERGEN COMMUNITY COLLEGE FACULTY ASSOCIATION, Article I, Section 4.