1. Call to Order: 12:30.

2. The minutes of the April 30, 2013 RA meeting were approved without objection.

3. Election of RA Chair for 2013-2014

<table>
<thead>
<tr>
<th>Candidate Nominated</th>
<th>Candidate Elected</th>
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<tr>
<td>Richard Comerford</td>
<td>Richard Comerford</td>
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4. BCCFA President Tobyn De Marco presented a negotiations update:
   - Negotiations have stalled. No progress has been made in any of the bargaining unit negotiations.
   - The administrator's unit was dissolved during the summer as positions were changed to management positions. This action will be challenged with an Unfair Labor Practice Charge.
   - The Academic Department Chairs were given interim reappointments by the Board of Trustees at their July 9, 2013 meeting.
   - The college presented an offer of a 0.5% salary increase/year for three years. In addition, the proposal called for caps at each salary rank, including for Technical and
Professional Assistants, and a dramatic change in overload compensation. The BCCFA has offered counter-proposals. No agreements have been reached.

• The College has not scoped but is repudiating parts of the contract that they maintain are not mandatorily negotiable. In doing so, they appear to be following what has taken place in recent years or is currently taking place at other community colleges, e.g., Essex, Union, and Middlesex.

5. An action committee has been formed, for the purpose of considering and planning any actions that might have to be taken by the membership. Dan Sheehan, BCCFA intern, is committee chair. Contact him if you are interested in serving on this committee.

6. The RA considered and approved the following collective actions, all to be brought before the membership for approval at the September 10, 2013 BCCFA meeting:
   • Faculty will not comply with the administration’s newly-proposed promotion policy: do not apply for promotion, do not agree to serve on the unelected divisional promotion committees.
   • Faculty will not apply for the newly advertised Assessment Fellows positions.
   • Faculty will attend Board of Trustees meetings.
   • We will all be silent during introductions of and presentations by Dr. Walter and VPAA Mullaney at the September 10 Faculty Conference.
   • Faculty will participate in other informational actions, as called for.

The meeting adjourned at 1:30 pm.

Minutes Prepared and Submitted by Alan Kaufman, Secretary, BCCFA.

Pursuant to the BYLAWS of the BERGEN COMMUNITY COLLEGE FACULTY ASSOCIATION, Article I, Section 4.