The Public Meeting of the Board of Trustees of Bergen Community College was held on April 5, 2012 in Room TEC 128B at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Mr. E. Carter Corriston, Chairman, called the meeting to order at 5:01 p.m. and the following announcement was made:

“The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by the inclusion of the date, time, and place of this meeting in a notice posted on the first floor main lobby of the Pitkin Education Center of Bergen Community College and mailed to The Record and The Bergen Record, and filed with the Clerk of the County of Bergen.”

ROLL CALL

Present
Ms. Dorothy L. Blakeslee
Mr. Philip Ciarco
Mr. E. Carter Corriston
Mr. Malcolm Curtis
Mr. James Demetrakis
Mr. Richard Dressel
Mr. Cid Wilson
Mr. John Zeuner

Absent
Mr. James Napolitano
Mr. Michael Neglia
Ms. Germaine Ortiz

Also Present
Interim President Jose Adames
Silvana Raso, Esq.
John Schepisi, Esq.

Pledge of Allegiance
Chairman E. Carter Corriston led those present in the Pledge of Allegiance to the Flag of the United States of America.

REPORTS

Vice Chairman’s Report
Vice Chairman Cid Wilson reported that the Women’s History Month events were very successful.

Secretary’s Report
Trustee Richard Dressel recommended the minutes of the March 6, 2012 meeting of the Board of Trustees for approval on the April 5, 2012 Consent Agenda, with any necessary changes.

Treasurer’s Report – Audit and Finance Committee/Legal
Treasurer Dorothy Blakeslee reported that the Audit and Finance Committee met on March 29, 2012 to review all pertinent matters occurring since the last Board meeting.
Treasurer’s Report (continued)
She advised the Board of Trustees that the Committee recommends Audit and Finance/Legal Actions AF1A through AF14, and AF1A, AF1B and AF13 which were held over from the March 6, 2012 meeting, for approval on the April 5, 2012 Consent Agenda.

Interim President’s Report
Interim President Dr. Adames reported on the following:

Student Accomplishments
Students Hector Polanco and Jimmy Bonilla were named to the 2012 NJCCC New Jersey All-State Academic Team for their outstanding accomplishments as community college students.

Student Jessica Czarnogursky was selected to receive one of the six $1,000 scholarship given by the New Jersey Association for College Admission Counseling.

The Torch First Place Winners
Dr. Adames acknowledged Perpetua Romain, Ben DeBrasi, Alyson Ann Cina and The Torch staff for being first place winners in the Society of Professional Journalists Region 1 Mark of Excellence contest. All winners will be entered in SPJ’s national contest, which has received more than 4,000 entrants across the 12 SPJ regions.

Presentation on Financial Aid
Ms. Maggie Muniz, Interim Assistant Dean, Financial Aid, gave a Power Point presentation on the Financial Aid Department.

COMMITTEES

Education and Student Affairs Committee
Chairman Cid Wilson reported that the Education and Student Affairs Committee met on March 26, 2012 and recommends EG1 through EG7 on the April 5, 2012 Consent Agenda.

Foundation/Grants/Endowments
Trustee Philip Ciarco reported on the following Foundation activities:

The 3rd Annual St. Patrick’s Day Breakfast and Roast was held on March 16, 2011. The highlight of the event was the talk given by 1965 Freeholder Gene Walsh. He spoke about the formation of the college and the Freeholders who made the land available as well as the first Trustees of the college. The event yielded just over $3,800 for the Civic Engagement Fund.

The annual Scholarship Awards Ceremony will be held on May 3, 2012 in the Gymnasium. The Foundation will present more than $250,000 to the largest number of recipients to date.

The annual BCC Golf Classic will take place on Monday, June 11, 2012 at the Upper Montclair Country Club to raise money for scholarships and educational support at BCC.

The Annual Fund Appeal is being sent to all constituencies of the college.
Foundation (continued)
The Foundation has received three $100,000 gifts in the last few weeks. The first was from the anonymous $1 million challenge donor for Peace, Justice and Reconciliation. The second gift was unsolicited from the Ciancia Foundation for its Ciancia Foundation Endowed Scholarship at BCC. The third gift was received from the Dr. Agnes Varis Trust as the result of a grant application submitted by Dr. Carol Miele and Laurie Francis. The request was for funding to cover some of the out-of-pocket costs of education for students enrolled in the Title V program, 1-2-3 Connect.

Personnel Committee
Chairman Malcolm Curtis stated that the Personnel Committee met several times and recommends Personnel Actions P1 through P7 on the April 5, 2012 Consent Agenda.

Site and Facilities Committee
Chairman Richard Dressel reported that the Site and Facilities Committee met on March 14, 2012 and recommends Site and Facilities Actions SF1 and SF2 on the April 5, 2012 Consent Agenda.

Strategic Planning and Issues Committee
Chairman Philip Ciarco reported that the Strategic Planning and Issues Committee met and reviewed the College’s monitoring report to Middle States and the Senate Learning Committee Assessment results.

Liaison to New Jersey Council of County Colleges
Trustee Cid Wilson reported that the NJCCC had a conference call following Governor Christie’s budget address and they are concerned about the NJ STARS program and workforce investment issues. They are also monitoring federal issues, especially regarding Pell grant funding.

Alumni Trustee
Alumni Trustee John Zeuner reported that the Muslim Student Association held a bake sale for Islamic relief worldwide. GLBT held a fund raiser. The Volunteer Committee held a bake sale for the Food Pantry. The Dental Hygiene Club held fundraisers throughout March and the Black Student Union is having a museum trip. The Psychology Club, Phi Theta Kappa and Campus Connection held Light It Up Blue for Autism Awareness. SAB held icebreakers and Bingo. Spark A Change held Anti-Bullying Day and the Black Student Union had a Jazz and Poetry Night. The Anime Club held a Chess Event and a Masquerade. The Italian Club had a cultural walking tour and GLBT held Rock the Boat.

Chairman’s Report
Chairman Corriston reported that a Budget Hearing was held prior to the Board of Trustees meeting and that the increase in tuition and fee rates is the lowest since 2005.

He also noted that a vote on the Student Government Association’s proposal to grant the Alumni Trustee voting rights would not be held as three Trustees were unable to attend this meeting and he would like them to be present when a vote is taken on this important issue.

UNFINISHED BUSINESS
There was no unfinished business to come before the Board.
NEW BUSINESS/OPEN TO THE PUBLIC

SGA Vice President Kathryn Rodriguez
SGA Vice President Kathryn Rodriguez presented the Trustees with an amended SGA proposal concerning voting rights for the Alumni Trustee. She outlined for the Trustees her reasons as to why the proposal should be approved.

Student Alyson Ann Cina
Student Alyson Ann Cina spoke in favor of the SGA proposal and led students in a chant to show support.

Professor Alan Kaufman
Professor Kaufman reported that at its March meeting, the Faculty Senate reviewed the SGA’s proposal to grant voting rights to the Alumni Trustee and passed a resolution in favor of this proposal. They also supported in theory the idea that a student representative be added to the Board of Trustees with voting rights, and that a second student representative be added without voting rights.

He also noted that the Third Annual Judith K. Winn School of Honors Conference will be held on April 6, 2012 where students will be presenting their research papers. He invited the Trustees to attend the conference.

Professor Kaufman presented Chairman Corriston with more petitions in favor of reappointment of Professor Priscilla Klymenko, signed by faculty, Academic Deans and the College Council. He reviewed the reappointment process at the College and asked the Trustees to reappoint Professor Klymenko.

Former Student Gustof Suarez
BCC graduate Gustof Suarez spoke in favor of the SGA proposal.

Professor Michael Redmond
Professor Michael Redmond spoke in favor of the reappointment of Professor Priscilla Klymenko. He mentioned two instances where she had been key in redesigning systems at the College.

SGA President Jessi Lozano
SGA President Jessi Lozano also spoke in favor of the SGA proposal.

Freeholder John Driscoll
Freeholder Driscoll thanked the Trustees for moving their regular monthly meetings to Tuesdays. Regarding the budget, Freeholder Driscoll is the Chairman of the Board of School Estimates and he thanked faculty who gave up a 2% salary increase last year to keep tuition costs down. Freeholder Driscoll, a BCC graduate, spoke in favor of voting rights for the Alumni Trustee. He offered to help with amending legislation which would permit the addition of one voting Student Trustee Representative.

Professor Peter Helff
Professor Helff clarified for Freeholder Driscoll that the entire staff had voluntarily given up their 2% salary increases last year, not just faculty. He asked that the Freeholders help to increase County funding to the College.

Student Chris Sierra
First semester student Chris Sierra also spoke in favor of the SGA proposal.
NEW BUSINESS/OPEN TO THE PUBLIC (continued)

Student Wendy Walker
Student Wendy Walker also spoke in favor of the SGA proposal.

Student David Gonzalez
Student David Gonzalez, an out of work electrician, spoke of his positive experience at the College and asked the Trustees to support the students by approving the SGA proposal.

Student Patricia Core
Student Patricia Core commented on needed repairs to the College. She also stated that many at the College were very pleased with the performance of Interim President Jose Adames.

Student Alyson Ann Cina
Student Alyson Ann Cina led another student chant in favor of the SGA proposal.

ADOPTION OF MINUTES
The minutes of the March 6, 2012 meeting of the Board of Trustees were approved as submitted, as moved by Mr. Richard Dressel and seconded by Mrs. Dorothy Blakeslee.

ACTIONS
Interim President Jose Adames recommended the Consent Agenda of April 5, 2012.

CONSENT AGENDA
The Consent Agenda, which includes Board Actions AF1A, AF1B, AF2, AF3, AF4, AF5, AF6, AF7, AF8, AF9, AF10, AF11, AF12, AF13, AF14, AF1A (March 6, 2012), AF1B (March 6, 2012) AF13 (March 6, 2012), EG1, EG2, EG3, EG4, EG5, EG6, EG7, P1, P2A, P2B, P2C, P3A, P3B, P3C, P4, P5, P6, P7, SF1 and SF2, was offered by Mr. Philip Ciarco and seconded by Mr. Cid Wilson.

A/F1A - Approval of Legal Vouchers – Schepisi & McLaughlin, PA
Approval is hereby granted for payment of the following legal vouchers:

02/11/12 - 03/12/12 Schepisi & McLaughlin, PA $17,469.28

A/F1A (March 6, 2012) - Approval of Legal Vouchers – Schepisi & McLaughlin, PA
Approval is hereby granted for payment of the following legal vouchers:

01/13/12 – 02/10/12 Schepisi & McLaughlin, PA $17,871.45

A/F1B - Approval of Legal Vouchers – DeCotiis, FitzPatrick & Cole, LLP
Approval is hereby granted for payment of the following legal vouchers:

February 2012 DeCotiis, FitzPatrick & Cole, LLP $ 6,583.18

A/F1B (March 6, 2012) - Approval of Legal Vouchers – DeCotiis, FitzPatrick & Cole, LLP
Approval is hereby granted for payment of the following legal vouchers:

January 2012 DeCotiis, FitzPatrick & Cole, LLP $13,031.33
A/F2 - Approve FY 2012–2013 Tuition and Fee Rates
Approval is hereby granted to implement for the Fall 2012 semester, the following increases to tuition and fee rates:

<table>
<thead>
<tr>
<th>Category</th>
<th>Current Rate</th>
<th>Proposed Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition-In County</td>
<td>$124.80</td>
<td>$128.55</td>
</tr>
<tr>
<td>Out of County</td>
<td>$262.00</td>
<td>$270.00</td>
</tr>
<tr>
<td>Out of State</td>
<td>$275.00</td>
<td>$283.00</td>
</tr>
<tr>
<td>General Fee</td>
<td>$24.00</td>
<td>$26.00</td>
</tr>
<tr>
<td>Technology Fee</td>
<td>$13.00</td>
<td>$14.00</td>
</tr>
<tr>
<td>Contact Hour Fee</td>
<td>$60.00</td>
<td>$75.00</td>
</tr>
<tr>
<td>Biology Fee</td>
<td>$45.00</td>
<td>$50.00</td>
</tr>
<tr>
<td>Chemistry Fee</td>
<td>$30.00</td>
<td>$33.00</td>
</tr>
<tr>
<td>Physics Fee</td>
<td>$15.00</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

A/F3 - Authorize Request for County Capital Funding for FY 2012-2013
The Board of Trustees hereby authorizes the submission of a request to the Bergen County Board of School Estimate for $1,000,000.00 in County Capital Funds for FY 2012-2013. These funds will be utilized for Life Cycle Replacement of IT related Equipment with a useful life exceeding 5 years.

A/F4 - Authorization to Award Upgrade Services to Document Conversion Associates
Authorization is hereby granted to award services to Document Conversion Associates for the upgrade of the Document Management Systems at a cost of $23,700.00.

A/F5 - State Contract: Authorization to Purchase Computer Workstations, Laptops and iPads from Apple Inc.
Authorization is hereby granted to purchase twenty (20) Computer iPads with cases and 4 year support, one (1) computer 27" workstation with 4 year support, and six (6) Macbook laptop computers with 4 year support, at a total cost of $37,046.00, from Apple Inc., on State Contract #70259.

A/F6 - Public Bid: Authorization to Award Public Bid for On-Call Locksmith, Automatic and Fire Door Repairs to Parent Door Hardware
Authorization is hereby granted to award Public Bid #P-2081 for On-Call Locksmith, Automatic and Fire Door Repairs, for the period April 1, 2012 through March 31, 2014, to Parent Door Hardware for an amount not to exceed $267,812.50.
A/F7 - State Contract: Authorization to Purchase Uninterrupted Power Supplies and Microsoft Licenses from Dell Marketing
Authorization is hereby granted to replace the uninterrupted power supplies in all of the Intermediate Distribution Facilities on the Paramus Campus, at a total cost of $122,015.15, from Dell Marketing on State Contract #70256, and authorization to renew the Microsoft Campus Agreement to provide college wide licensing for selected Microsoft software, at a total cost of $104,135.47, from Dell Marketing on State contract # 77003.

A/F8 - Authorization to Purchase College ID Card Printer and Software from The IRIS Companies
Authorization is hereby granted to replace existing EDI Secure ID and card printer and software upgrade for the Public Safety Department, at a total cost of $6,995.00, from The IRIS Companies.

A/F9 - State Contract: Amend Board Action for Computers from Hewlett-Packard
Authorization is hereby granted to amend Board Action A/F7, dated November 21, 2011, to reduce the amount of computer workstations, monitors and support services purchased from a quantity of 250 to 229.

A/F10 - Public Bid: Authorization to Award Bid for On-Call HVAC Services to Kalas Heating & Cooling, Inc.
Authorization is hereby granted to award Public Bid #P-2080 for On-Call HVAC Services to Kalas Heating & Cooling, Inc., for the period April 1, 2012 through March 31, 2014, at a cost not to exceed $337,850.00.

A/F11 - Public Bid: Authorization to Amend Board Action for On-Call HVAC Services from M.B.T. Contracting LLC
Authorization is hereby granted to amend Board Action A/F9, dated April 6, 2011, to increase the amount authorized for M.B.T. Contracting LLC as per Public Bid #P-2019 by an additional $30,000, for a not to exceed total of $763,200.00.

A/F12 - Exempt from Bidding: Authorization to Upgrade Proprietary Honeywell Software from Honeywell International
Authorization is hereby granted to purchase an upgrade on the Honeywell XBS software that is currently installed at the Pitkin Building in Paramus and the Meadowlands Campus, from Honeywell International at a cost not to exceed $31,900.00.

A/F13 - Exempt from Bidding – Authorization for Bollinger Insurance Solutions to Provide Student Accident and Sickness Insurance
Authorization is hereby granted for Bollinger Insurance Solutions to provide Student Accident and Sickness Insurance for the coverage period beginning September 1, 2012 through August 31, 2013.

A/F14 - Payment of Fees Billed by Lindabury, McCormick, Estabrook & Cooper, P.C., on Behalf of Retired Judge Ross Anzaldi
Authorization is hereby granted for the payment of fees billed by Lindabury, McCormick, Estabrook & Cooper, P.C., on behalf of Retired Judge Ross Anzaldi, in the amount not to exceed $25,000.00.
E/G1 - Authorize Workforce Innovation Fund Partnership
Authorization is hereby granted to participate in a consortium partnership with Community Colleges of Bergen, Essex, Hudson, Morris, Passaic, Sussex, and Warren as well as the Workforce Investment Boards (WIB) of these counties and the City of Newark to apply for a Workforce Innovation Fund Grant, and to authorize Interim President Jose Adames, or his designee, to execute required documents.

E/G2 - Approve Curriculum: AS in Professional Studies, Health Science Option
Approval is hereby granted for the AS in Professional Studies, Health Science Option – AS.PS.HSc.

E/G3 - Approve Change in Curriculum Nomenclature From AAS Health Professions – Respiratory Therapy to AAS Health Professions – Respiratory Care
Approval is hereby granted for the change in curriculum nomenclature from AAS Health Professions – Respiratory Therapy to AAS Health Professions – Respiratory Care.

E/G4 - Approve Change in Curriculum Designation: From AS in Professional Studies, Music Technology [AS.MUSC.TECH] to AFA in Music, Music Technology [AFA.MUSC.TECH]
Approval is hereby granted for the change in curriculum designation from AS in Professional Studies, Music Technology [AS.MUSC.TECH] to AFA in Music, Music Technology Option [AFA.MUSC.TECH].

Approval is hereby granted for the change in curriculum designation from AS in Professional Studies, Music Business [AS.MUSC.BUS] to AFA in Music, Music Business Option [AFA.MUSC.BUS].

E/G6 - Approve Curriculum: AAS Degree in Music, Music Business – AAS.MUSC.MUS.BUS
Approval is hereby granted for the AAS Degree in Music, Music Business – AAS.MUSC.MUS.BUS

E/G7 - Approve Curriculum: AAS Degree in Music, Recording Technology – AAS.MUSC.REC.TECH
Approval is hereby granted for the AAS Degree in Music, Recording Technology – AAS.MUSC.REC.TECH.

P1 - Approve New Position/Professional Staff
Approval is hereby granted for the new position of Manager, Social Media and Web Services.

P2A - Reappointment Faculty – First Reappointment
Approval is hereby granted to reappoint the following individuals for their first reappointment to the indicated divisions and ranks for the period September 1, 2012 through June 30, 2013:

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Discipline/School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Denise Avrutik</td>
<td>Assistant Professor</td>
<td>Dental Hygiene/Health Professions</td>
</tr>
<tr>
<td>Iris Bucchino</td>
<td>Assistant Professor</td>
<td>English Basic Skills/English</td>
</tr>
<tr>
<td>Ethan Greenbaum</td>
<td>Assistant Professor</td>
<td>Visual Arts/Arts, Humanities, and Wellness</td>
</tr>
<tr>
<td>Peter Helff</td>
<td>Assistant Professor</td>
<td>Composition and Literature/English</td>
</tr>
</tbody>
</table>
P2A (continued)
<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Discipline/School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Luis Jimenez</td>
<td>Assistant Professor</td>
<td>Biology and Horticulture/Math, Science, and Technology</td>
</tr>
<tr>
<td>Patricia Kelly</td>
<td>Assistant Professor</td>
<td>Nursing/Health Professions</td>
</tr>
<tr>
<td>Jennie J.Kim</td>
<td>Instructor</td>
<td>American Language Program/English</td>
</tr>
<tr>
<td>Takvor Mutafoglu [Dr.]</td>
<td>Assistant Professor</td>
<td>Social Sciences/Business, Social Science and Public Service</td>
</tr>
<tr>
<td>Robert Walljasper</td>
<td>Associate Instructor</td>
<td>Hotel, Restaurant, and Hospitality/Business, Social Science, and Public Service</td>
</tr>
</tbody>
</table>

P2B - Reappointment Faculty – Second Reappointment
Approval is hereby granted to reappoint the following individuals for their second reappointment to the indicated division and rank for the period September 1, 2012 through June 30, 2013:

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Department/School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Afsheen Akbar</td>
<td>Instructor</td>
<td>Developmental Mathematics/Mathematics, Science and Technology</td>
</tr>
<tr>
<td>Stephen Amico [Dr.]</td>
<td>Assistant Professor</td>
<td>Performing Arts/Arts, Humanities, and Wellness</td>
</tr>
<tr>
<td>Mary Chmielewski</td>
<td>Associate Instructor</td>
<td>Surgical Technology/Health Professions</td>
</tr>
<tr>
<td>Louis Cirrilla [Dr.]</td>
<td>Assistant Professor</td>
<td>Legal/Business, Social Sciences, and Public Service</td>
</tr>
<tr>
<td>Benicia D'Sa [Dr.]</td>
<td>Assistant Professor</td>
<td>Education/Business, Social Sciences, and Public Service</td>
</tr>
<tr>
<td>Mecheline Farhat</td>
<td>Instructor</td>
<td>Criminal Justice and Homeland Security/Business, Social Sciences and Public Services</td>
</tr>
<tr>
<td>Gemma Figaro</td>
<td>Assistant Professor</td>
<td>American Language Program/English</td>
</tr>
<tr>
<td>Irene Figliolina</td>
<td>Associate Instructor</td>
<td>Medical Office Assistant/Health Professions</td>
</tr>
<tr>
<td>Shari Franschman</td>
<td>Assistant Professor</td>
<td>Criminal Justice and Homeland Security/Business, Social Sciences and Public Service</td>
</tr>
<tr>
<td>Fitzgerald Georges*‡</td>
<td>Assistant Professor</td>
<td>Library/Academic Vice President</td>
</tr>
<tr>
<td>Tsung Liu-Devizio‡</td>
<td>Assistant Professor</td>
<td>Library/Academic Vice President</td>
</tr>
<tr>
<td>Tomira Luchynski</td>
<td>Instructor</td>
<td>Dental Hygiene/Health Professions</td>
</tr>
<tr>
<td>Sara Mastellone*</td>
<td>Assistant Professor</td>
<td>Developmental Mathematics/Mathematics, Sciences and Technology</td>
</tr>
<tr>
<td>Julia Peterson</td>
<td>Assistant Professor</td>
<td>Communication/Arts, Humanities, and Wellness</td>
</tr>
<tr>
<td>Gary Porter [Dr.]</td>
<td>Assistant Professor</td>
<td>Chemistry/Mathematics, Science, and Technology</td>
</tr>
<tr>
<td>Elizabeth Romano</td>
<td>Instructor</td>
<td>Radiology/Health Professions</td>
</tr>
<tr>
<td>Tracy Saltwick</td>
<td>Instructor</td>
<td>Mathematics/Mathematics, Science, and Technology</td>
</tr>
<tr>
<td>Sarah Shurts [Dr.]</td>
<td>Assistant Professor</td>
<td>History and Geography/Arts, Humanities and Wellness</td>
</tr>
<tr>
<td>Emily Vandalovsky</td>
<td>Instructor</td>
<td>Information Technologies/Business, Social Sciences, and Public Service</td>
</tr>
<tr>
<td>Mark Wiener</td>
<td>Assistant Professor</td>
<td>Developmental Mathematics/Mathematics, Sciences and Technology</td>
</tr>
</tbody>
</table>

* Conditional Reappointment
‡ For the period from July 1, 2012 – June 30, 2013
P2C - Reappointment Faculty – Amend Board Resolution Regarding Fourth Reappointment

Approval is hereby granted to amend Board Resolution P5 dated March 6, 2012, Reappointment Faculty – Third, Fourth, and Fifth Reappointment (With Tenure), as follows:

Reappoint the following individual for fourth reappointment to the indicated division and rank for the period July 1, 2012 through June 30, 2013.

4th Reappointment

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Department/Division</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katherine McGivern</td>
<td>Assistant Professor</td>
<td>Library/Academic Vice President</td>
</tr>
</tbody>
</table>

P3A - Approve Promotion/Professional Staff, Supervisor, Custodial Services

Approval is hereby granted for the promotional increase for the following individual to the annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Department/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher Talmo</td>
<td>Supervisor, Custodial Services/Buildings and Grounds/Administrative Services</td>
<td>$60,055.00</td>
<td>04/06/12–06/30/12 (prorated)</td>
</tr>
</tbody>
</table>

P3B - Approve Promotion/Professional Staff, Manager, Social Media and Web Services

Approval is hereby granted for the promotional increase for the following individual to the annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Department/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lawrence Hlavenka, Jr.</td>
<td>Manager, Social Media and Web Services/Public Relations</td>
<td>$50,000.00</td>
<td>04/06/12–06/30/12 (prorated)</td>
</tr>
</tbody>
</table>

P3C - Promotion: Support Staff (Completion of Probationary Period)

Approval is hereby granted to appoint the following individual, who has completed the 30-day probationary period, to the indicated position at the annual rate, title and effective date as noted:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marissa Dukker</td>
<td>Senior Library Assistant/Library/Academic Vice President</td>
<td>$33,000.00</td>
<td>03/01/12 (prorated)</td>
</tr>
</tbody>
</table>

P4 - Approve Transfer: Support Staff (Completion of Probationary Period)

Approval is hereby granted to appoint the following individual, who has completed the 30-day probationary period, to the indicated position, title and effective date as noted:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Barbara Mollino</td>
<td>Department Coordinator/Campus Planning/Administrative Services</td>
<td>02/20/12 (retroactive)</td>
</tr>
</tbody>
</table>

P5 - Approve Return from Medical Leave of Absence/Support Staff

Approval is hereby granted for the return from a Medical Leave of Absence, without pay, for the following individual from the position listed below, effective date as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Anderson</td>
<td>Public Safety Officer/Administrative Services</td>
<td>03/15/12 (retroactive)</td>
</tr>
</tbody>
</table>
P6 - Amend Sabbatical Leaves of Absence

Approval is hereby granted to amend Board Resolution P4, dated February 7, 2012, Approve Sabbatical Leaves of Absence, as follows:

That the following Sabbatical Leave of Absence with pay for the period indicated be granted to the faculty member listed below, subject to financial allocations from the State of New Jersey and the Bergen County, as indicated in the 2012 – 2013 proposed College budget:

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Discipline</th>
<th>Period</th>
</tr>
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<tbody>
<tr>
<td>Maria Makowiecka [Dr.]</td>
<td>Professor</td>
<td>Composition &amp; Literature</td>
<td>Spring 2013</td>
</tr>
</tbody>
</table>

Completion of a special project involving research into the history of post-war Poland and the transition to Communism in the 1950s in particular.

P7 - Confer Professor Emeritus Status

Approval is hereby granted to confer Professor Emeritus status on the following individuals:

Professor Frank David Kievitt [posthumously]
Professor Jane P. Meehan
Professor Gerald S. Meisel [posthumously]

S/F1 - Change Order: Caminiti Associates, LLC – On-Site Supervisor Services - Student Center Renovations

Authorization is hereby granted to issue change order #5, not to exceed $9,750.00, to Caminiti Associates, LLC, on-site supervisor for the Student Center Renovation.

S/F2 - Change Order: Joseph A. Natoli Construction Corporation - BCC at the Meadowlands, Phase 2

Authorization is hereby granted to issue change order #24, not to exceed $16,342.00, to Joseph A. Natoli Construction Corporation - BCC at the Meadowlands, Phase 2.

Roll Call Vote – Adoption of Consent Agenda

Upon a Roll Call vote, the Consent Agenda of April 5, 2012 was unanimously adopted with changes noted above.

OPEN PUBLIC MEETINGS ACT STATEMENT

Chairman E. Carter Corriston stated that there were items on the agenda involving matters which may be excluded from the public portion of the meeting pursuant to the exceptions set forth in the Open Public Meetings Act (N.J.S.A. 10:4-12b). The items that may come before the Board for discussion during the Executive Session will pertain to personnel matters, contracts, litigation and various matters from Counsel as permitted by statute. As there may be additional Board Actions to vote on, approval of the Consent Agenda would be held until the Trustees returned to the public session.

Chairman Carter Corriston stated that upon advice of Counsel, these particular items may be excluded from the public portion of the meeting pursuant to the subsection 7 & 8 of section 12b of the Open Public Meetings Act (N.J.S.A. 10:4-12b).
Resolution was offered by Mr. Richard Dressel and seconded by Mr. Cid Wilson.

Resolved, That since discussion is to be conducted in closed session as permitted in the Act, and may involve questions of attorney/client privilege, it is not known at this time, or if, the contents of the discussion may be disclosed. The resolution was unanimously carried.

The Chairman adjourned the public portion of the meeting at 6:25 p.m.

The public portion of the meeting resumed at 7:52 p.m. on a motion made by Mr. Philip Ciarco and seconded by Mrs. Dorothy Blakeslee.

New Business/Open to the Public
Chairman Corriston agreed to move the location of the May 1, 2012 meeting from the Ciarco Learning Center in Hackensack back to the Paramus campus.

At 7:56 p.m., it was moved by Mr. Malcolm Curtis and seconded by Mr. Philip Ciarco to go back into Executive Session and continue the Executive Session of the meeting to a date and time to be determined by the Chairman of the Board of Trustees.