The Public Meeting of the Board of Trustees of Bergen Community College was held on November 11, 2014, in Conference Room TEC-128 BC at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Mr. E. Carter Corriston, Chairman, called the meeting to order at 5:00 p.m. and the following announcement was made:

"The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by the inclusion of the date, time, and place of this meeting in a notice posted in the first floor main lobby of the Pitkin Education Center of Bergen Community College and mailed to The Record and The Ridgewood News, and filed with the Clerk of the County of Bergen."

ROLL CALL

Present
Ms. Dorothy L. Blakeslee
Mr. E. Carter Corriston
Mr. James Demetrakis
Dr. Jo-Anne Mecca
Mr. Anthony Miller
Mr. James Napolitano
Mr. Michael Neglia
Ms. Irene Oujo
Ms. Victoria Tahhan

Also Present
Dr. B. Kaye Walter, President
John Schepisi, Esq.
Silvana Raso, Esq.

Regrets
Mr. Philip Ciarco

Oath of Office
John Schepisi, Esq., administered the Oath of Office to Ms. Norah Peck, Interim Superintendent of Schools, Bergen County:

"I, Norah Peck, do solemnly swear that I will support the Constitutions of the United States of America and the State of New Jersey; that I will bear true faith and allegiance to the same and to the governments established in the United States and in this State, under the Authority of the people; and that I will faithfully, impartially and justly perform all the duties of the office of Member of the Board of Trustees of Bergen Community College according to the best of my ability, and that I will not use my office to grant preferential treatment, nor to seek personal gain, favor, or advantage not available to the general public, (so help me, God)."

PLEDGE OF ALLEGIANCE
Chairman E. Carter Corriston led those present in the Pledge of Allegiance to the Flag of the United States of America.
CHAIRMAN'S REMARKS
Chairman Corriston requested, “That all individuals to please stand for a moment of silence to honor the women and men of our Armed Services and particularly those who gave their lives for our freedom and our Country. Thank you.”

Chairman Corriston entertained comments from the public regarding Resolutions R1, R2, R3, and R5. At this time, R4 is being withdrawn. No comments were made from the public audience.

Chairman Corriston held a vote for R1, R2, R3 and R5.

Alumni Trustee, Victoria Tahhan stated, “The Alumni Election Policy has not been updated.”

Chairman Corriston requested that Ms. Tahhan contact him or the President and inform us the information that has not been updated.

Alumni Trustee, Victoria Tahhan made a motion to table R5 until the review process is finished.

Chairman Corriston stated “Is there a second to that motion?” No response for second motion.

Chairman Corriston requested “Is there a motion on R1, R2, R3 and R5?”

A motion was generated by Secretary Trustee James Napolitano and seconded by Treasurer Trustee Dorothy Blakeslee. All were in favor with the exception of Victoria Tahhan who was opposed to only R5.

REPORTS

Secretary's Report
Secretary James Napolitano recommended the approval of the minutes of October 7th 2014, and the Consent Agenda for November 11, 2014.

Treasurer’s Report – Audit and Finance Committee/Legal
Treasurer Dorothy Blakeslee reported that the Audit and Finance Committee met on October 13, 2014, to review all pertinent matters occurring since the last Board meeting. We discussed the attached resolutions AF1 to AF3 and AF5 to AF16, with the exception of AF4 and recommend the Board approve them.

President’s Report
President Walter informed Members of the Board that Bergen Community College hosted several events honoring our Veteran's on campus earlier today.

On Thursday, November 13th, 2014, our students will host their 2nd Annual Rip the Runway event from 5 pm to 9 pm including awesome student models with a huge surprise at the end of the program.

On Saturday, November 15th, 2014, our first Youth Empowerment Day through academics and sports day will be held at the Paramus campus. The program will begin at 11:30 am with health clinics for students followed by workshops and at 6:30 pm a Mixed Gender Basketball Game.
President’s Report Continued
This evening we are honored to introduce to you, Dr. Lerner and Dr. Sheridan from the Technical School, Paramus, N.J., along with Dr. Mullaney to talk about our new Applied Technology High School at Bergen Community College.

Dr. William Mullaney, Vice-President, Academic Affairs:

A meeting was held earlier this year with our partners from the Bergen County Technical Schools, including Dr. Howard Lerner Superintendent of the Bergen County Technical Schools, Andrea Sheridan, Assistant Superintendent, Rich Panicucci Assistant Superintendent for Curriculum and Instruction and Dennis Montone, Supervisor of Science and Math.

The Bergen Community College representatives were Dr. PJ Ricatto, Dean of Math Science and Technology, Christine Gillespie, Dean of Continuing Education and Dr. Mullaney. The goal of the meeting was to discuss a possible partnership between our two institutions. One idea that quickly rose to the top was the idea of hosting a high school here at the Paramus campus as a wonderful way to serve students at both institutions.

We are planning to open the doors for the Applied Technology High School next fall with a freshman class of approximately 30 students.

Dr. Lerner addressed the board with the following goals:
1. To increase the capacity to provide CTE Services to more high school students in our county than we are currently able to and
2. To provide the college with a pipeline of qualified candidates interested in attending Bergen Community College and more specifically in the area of Industrial Design Technology.

Dr. Sheridan stated that it is an honor to work with this program and the Staff at Bergen Community College. This is a great opportunity for the students in the county.

President Walter stated, “That the vision for this program came from the need in our community for workers in Engineering Technology. This program gives our community a pipeline of qualified candidates for these positions and are thrilled to be partners with the Bergen Technical School.”

COMMITTEES

AUDIT AND FINANCE
Trustee Dorothy Blakeslee recommended approval of items AF1, AF2, AF3 and AF5 through AF16.

Chairman Corriston – stated that AF4 will be withdrawn and discussed at the December 2, 2014, Board of Trustees Meeting in Executive Session.

Board of School Estimate
The Board of School Estimate did not meet.

Education and Student Affairs Committee
Chairman Mecca recommended approval for ESA1 through ESA7.
Foundation/Grants/Endowments
Secretary Napolitano provided the following report for Trustee Phil Ciarco:

- The 30th Annual Medallion Awards Dinner will be held on Friday, November 21, 2014 at The Rockleigh in Rockleigh, New Jersey honoring BCC graduate and former Chairman of the Sussex County Community College Board of Trustees, Robert A. Vandenbergh, Regional President and Chief Operating Officer of Lakeland Bank. We’re looking forward to seeing you all there on the 21st!

- The BCC Foundation’s consultant firm, Panas, Linzy, began the feasibility study interview process this week.

- Save the Date: Monte Carlo Night, March 27, 2015 – location to be announced at a later date.

Personnel Committee
Chairman Jim Napolitano noted that the Personnel Committee met and recommends approval of Board Resolutions P1 to P22.

Site and Facilities Committee
Chairman Michael Neglia reported that the Site and Facilities Committee recommends approval of Board Resolution SF1 and SF2.

Liaison to New Jersey Council of County Colleges
Trustee Miller and Dr. Walter attended the ACCT Conference in Chicago. It was a great opportunity to listen and exchange ideas and best practices with Trustees and College Presidents from nearly 1,200 Community Colleges across the country. On November 17th, 2014, the New Jersey Council of County Colleges will meet, Trustee Miller will be attending and we will be discussing pending federal litigation that supports and promotes community colleges throughout the country. On February 9th through February 12, 2015, President Walter and Trustee Miller will be attending the Annual Community College National Legislative Summit held in Washington, D.C.

Alumni Trustee
We held our Alumni dinner at the Meadowlands Campus. It was a great success with approximately 100 attendees. Thank you to all who supported our successful “Rock the Vote Campaign.” It was wonderful outcome with 500 students who registered to vote and exercise their right to vote. Congratulations to President Hoyos, who was appointed as Vice-Chairman of the College Council.

President Hoyos:
It was a very rewarding outcome with the “Rock the Vote Campaign.” President Hoyos thanked all those who participated in the events on campus especially the Veteran’s Luncheon. Our volunteer committee is working very hard with the collection and donation of items for the food pantry. Next month our office will be collecting toys and schools supplies. These items can be brought to A-101.
The N.J. Transit Committee is currently working on a survey for the student body to better assist students with their commute to Bergen Community College.

President Hoyos introduced Ms. Rhonda Richardsen, President of Phi Theta Kappa.
President Hoyos and President Richardsen will present “# The Big Event” a collaborative project during the month of October.
Student Government Association
Phi Theta Kappa

“Exercise your Leadership, cultivate your Community”

College Completion Rates

- Fall 2008 & Fall 2009 Cohorts
  - 3 year graduation rate: 17%
  - Transfer before graduation: 15%
- Fall 2010 Cohort
  - Black graduates in 3 years: 8.7%
  - Hispanic graduates in 3 years: 13.0%
- 2014 Graduates
  - Most Female: ages 23-24
  - Hispanic Students: 23%
  - White Students: 70%
Conclusions

- Students
  - Not connected to school
  - Are not aware of the available resources
  - May drop out because of a lacking support system
  - Do not know the benefits of graduating
  - Certain groups of students have lower graduation rates than others

Plan of Action: The Big Event

- Student Outreach Project

- Target Specific Demographics
  - Veterans
  - Hispanic and Latino
  - Non-Traditional
  - Progressive Male Students

- Workshop
  - Connect to BCC resources
  - Connect to group specific resources
  - Encourage family support

- Community Service
10 TIPS OF SUCCESS

- See an Academic Counselor in the Center for Student Success (A-118)
- Register for Honors Courses
- Get involved
- Do not bite off more than you can chew
- Talk to the Financial Aid Office (A-130)
- Get informed in the academic aspects
- Academic Forgiveness
- Failed Class
- “E” to “W”
- Incomplete classes
- Pay attention to dates!
- Apply for Scholarships
- Visit the Career and Workforce Development Center (A-123)
- Confirm your Graduation!

"Family Support is your key to success, keep them involved every step of the way."

Week One: Veterans
+ **Week Two: En Ingles y Español**

+ **Week Three: Non-Traditional**
Week Four: Male Empowerment

C4 Rally
Alumni Panel

Scholarship & Aspiring to Reach Schools Workshop
+ Results

Over 230 students attended the workshops and service activities as part of the Big Event.

In the past two years, over 4000 BCC students and faculty signed the Commit to Complete Pledge.

+ Results

Gender

- Female: 28%
- Male: 72%
NOMINATING COMMITTEE
Trustee Neglia announced the results from the Nominating Committee:

Chairman, E. Carter Corriston, Esq.
Vice-Chairman, Phil Ciarco
Secretary, James Napolitano
Treasurer, Dorothy Blakeslee

Trustee Neglia recommended the nominations for approval, seconded by Trustee James Demetrakis.

Chairman Corriston announced the Committee Assignments:

Audit and Finance
Chairman, Dorothy Blakeslee
James Napolitano
Anthony Miller
James Demetrakis

Board of School Estimate
Chairman, E. Carter Corriston, Esq.
Dorothy Blakeslee
Jo-Anne Mecca as alternate

Education and Student Affairs
Chairman, Dr. Jo-Anne Mecca
Dorothy Blakeslee
Irene Oujo
Norah Peck
Victoria Tahhan

Personnel
Chairman, James Napolitano
Phil Ciarco
James Demetrakis
Anthony Miller
Chairman, E. Carter Corriston, Esq. as Ex-officio

Site and Facilities
Chairman, Michael Neglia
Dorothy Blakeslee
James Demetrakis

Strategic Planning and Issues
Chairman, Phil Ciarco
James Napolitano
Dr. Jo-Anne Mecca
Irene Oujo
CHAIRMAN’S REPORT
Chairman Corriston reported that P9 will be included in the Consent Agenda for Bergen Community College and the Bergen Community College Faculty Association with some agreements regarding salary and promotions.

NEW BUSINESS/OPEN TO THE PUBLIC
Chairman Corriston made a motion to open to the public.

Mr. Blair DeLong, Editor of Torch, addressed the Board of Trustees and expressed his comments, concerns and issues.

MOTION TO CLOSE THE PUBLIC SESSION
Chairman E. Carter Corriston made a motion to close the meeting to public. All were in favor.

ADOPTION OF MINUTES
The minutes of the October 7, 2014, meetings of the Board of Trustees were approved as submitted, as moved by Trustee Anthony Miller and seconded Secretary, James Napolitano. All were in favor.

CONSENT AGENDA
Chairman E. Carter Corriston recommended the November 11, 2014, Consent Agenda and Action Approved by Trustee James Demetrakis and seconded by Anthony Miller. All were in favor.

The Consent Agenda, which includes Board Actions A/F1 to A/F3, AF5 to A/F16.
E/SA 1 to E/SA 7.
P1 to P22.
S/F1 and S/F2.
A/F1 - Approval of Legal Voucher – Schepisi & McLaughlin, PA
Approval is hereby granted for payment of the following legal voucher:

09/05/14 – 10/06/14  Schepisi & McLaughlin, PA   $ 25,021.15

A/F2 – Approval of Legal Voucher – DeCotiis, FitzPatrick & Cole, LLP
Approval is hereby granted for payment of the following legal voucher:

09/29/14 to 09/30/14  DeCotiis, FitzPatrick & Cole, LLP.  $ 2,281.87

A/F3 – Approval of Labor Voucher – Cleary, Giacobbe, Alfieri, Jacobs
Approval is hereby granted for payment of the following Labor Consulting services:

09/17/14 – 09/26/14 Invoice 27929  Cleary Giacobbe Alfieri Jacobs $ 105.00
09/26/14 – 09/30/14 Invoice 27930  Cleary Giacobbe Alfieri Jacobs $ 225.00
10/02/14 – 10/09/14 Invoice 27985  Cleary Giacobbe Alfieri Jacobs. $1,155.00

A/F5 - Exempt from Bidding: Authorization to Purchase Evolve Reach Program from Elsevier, Inc.
Approval is hereby granted for authorization to spend an amount not to exceed $60,000.00, for the period July 1, 2014 through June 30, 2015, for Evolve Reach Program with Elsevier, Inc.

A/F6 – Perkins Grant: Authorization to Purchase Laerdal Simulation Manikin
Approval is hereby granted for authorization to purchase Laerdal SimMan Essential Manikin and related accessories at a cost of $54,388.29 from Laerdal.

AF7 – ELF Grant: Authorization to purchase Cisco access switches
Approval is hereby granted for authorization to purchase Cisco access switches and accessories from ePlus Technologies, Inc., in the amount of $272,039.04, by utilizing New Jersey State Contract Number 87720.

AF8 – ELF Grant: Authorization to purchase Cisco phones
Approval is hereby granted for authorization to purchase Cisco phones and accessories from ePlus Technologies, Inc., in the amount of $29,022.00, by utilizing New Jersey State Contract Number 87720.

AF9 – ELF Gant: Authorization to purchase Cisco Wireless Access Point Upgrade
Approval is hereby granted for authorization to purchase Cisco wireless access point upgrade from Presidio Networked Services in the amount of $35,989.10, by utilizing New Jersey State Contract Number 87720.
AF10 – Authorization Mandating Direct Deposit for all employee compensation.
Approval is hereby granted that changes in New Jersey state law, New Jersey P.L. 2013: Chapter 28, as amended by Assembly Bill No. 720, calls for direct deposit for all State employee compensation issued on or after July 1, 2014; and allows for county colleges to opt for mandatory direct deposit for all employee compensation with the approval by the Board of Trustees. To be in compliance with this policy, the Board of Trustees has reviewed the information and is exercising the right to mandate that the College utilize direct deposit for all employee compensation beginning February 1, 2015, with a ninety-day transitional period for existing employees.

Employees are being defined as full-time and part-time faculty and staff, adjuncts and students.

There are certain circumstances under which payment by paper check rather than direct deposit is permitted. The exception must be approved by the Human Resources and/or Finance departments.

AF11 – Implementation of Official E-Transcript Fee and Processing of Official Transcripts through the National Student Clearinghouse.
Approval is hereby granted to approve the implementation of E-transcript services through the National Student Clearinghouse (NSC). The College will not collect any fees; fees collected are implemented, collected, and processed by the NSC.

NSC Processing fee $4.00 per copy

AF12 – Nullify Action Board A/F 11: from April 11th, 2013: Official Transcript Fee
Approval is hereby granted to discontinue the collection of in-house official transcript requests and all associated fees as approved on April 2, 2013.

AF13 – Approval of Legal Vouchers – Genova Burns Giantomasi Webster, LLC.
Approval is hereby granted for payment of the following legal vouchers:

General Employment Benefit Matters

09/25/14 – 09/26/14 Genova Burns Giantomasi Webster, LLC. $ 245.00

AF14 – Approval to Lease a New Vehicle for the College President
Approval is hereby granted to replace the current vehicle lease which expires in November, 2014.

The College has a need to procure the above lease pursuant to a non-fair and open process in accordance with the provisions of N.J.S.A. 19:44A-20.4. Prestige Lexus has submitted a Stockholder Disclosure Certification, and a Business Entity Disclosure Certification, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure Form, Stockholder Disclosure Certification, and Business Entity Disclosure Certificate shall be placed and maintained on file at the College. (Pay to Play documents requested).
AF15 - Authorization to amend the Employment Contract for President B. Kaye Walter.
Approval is hereby granted to amend the following:

1. To amend Paragraph 4 B (ii) of the Employment Contract for President B. Kaye Walter dated July 30, 2012 to read as follows:

   “(ii) The College shall lease or purchase a vehicle for use by the President. The insurance, fuel and maintenance for the vehicle shall be paid for by the College. Personal use of said vehicle, if any, as reported by Dr. Walter shall be reported as additional compensation to Dr. Walter as required under applicable provisions of the Internal Revenue Code and Regulations adopted thereunder.”


AF16 – Authorization to Purchase Electrical Supplies
Approval is hereby granted for authorization to purchase fourteen (14) NEMA enclosures, transformers and photo controls from Keer Electrical Supply Co., at a cost of $13,655.60.

E/SA 1 – To approve the curriculum for the Associates in Applied Science Degree, General Engineering Technology, Avionics option (AAS.IDT.AVIONICS)
Approval is hereby granted to approve the curriculum for the Avionics option in the Associates in Applied Science in General Engineering Technology.

E/SA 2 - Accept an award from the U.S. Department of Justice, Office on Violence Against Women.
Approval is hereby granted to accept an award from the U.S. Department of Justice, Office on Violence Against Women in the amount of $300,000 for FY15 – FY17, and to authorize President Walter, or her designee, to execute required documents.

E/SA 3 – In connection with work to be performed under the Year 5 Health Professions Opportunity Grant, authorize the execution of an agreement with each of the ten Participating Organizations (Brookdale Community College, County College of Morris, Essex County College, Hudson County Community College, Middlesex Community College, Passaic County Community College, Sussex County Community College, Union County College, Warren County Community College, Meridian Health System) consistent with the Year 5 grant awarded to the College by the U.S. Department of Health and Human Services, Administration for Children and Families, Office of Family Assistance, Grant Award # 90FX0001 (the “Grant”).
Approval is hereby granted by the Board of Trustees of agreements between the College and the Participating Organizations; this agreement will authorize the scope of services and budget for the work and/or services to be performed by the Participating Organization in connection with the Grant, which will provide TANF recipients and other low income individuals with educational opportunities and job training in the health care field. The College shall administer the Grant and make payment to the Participating Organizations only to the extent that those activities and payments are authorized and approved by the Office of Family Assistance.
E/SA 4 – Accept Workforce Learning Link Contract # 14-6007
Approval is to hereby accept a Workforce Learning Link contract with the Bergen County Workforce Investment Board/Bergen County One-Stop Career Center in the amount of $110,000 for July 1, 2014 – June 30, 2015, and to authorize President B. Kaye Walter, or her designee, to execute required documents.

E/SA 5 - Appointment: Advisory Committee Members
Approval is to hereby appoint Advisory Committee members for a three-year term (unless otherwise specified), effective November 11, 2014.

E/SA 6 - Authorize submission of a grant proposal for the U.S. Department of Education’s Student Support Services competition, and to authorize President B. Kaye Walter, or her designee, to execute required documents.
Approval is hereby granted for the purpose of the SSS Program is to increase the number of disadvantaged, low-income college students, first-generation college students, and college students with disabilities in the United States who successfully complete a program of study at the postsecondary level. The support services that are provided should increase the retention and graduation rates for these categories of students and facilitate their transfer from two-year to four-year colleges and universities. The support services will also foster an institutional climate that supports the success of students who are limited English proficient, students from groups that are historically underrepresented in postsecondary education, students with disabilities, students who are homeless children and youths, students who are in foster care or are aging out of the foster care system, and other disconnected students. This program will also improve the financial and economic literacy of students. BCC’s mission in carrying out this program is to create a one-stop paradigm that is comprehensive enough to allow students to address issues from one singular source from application to graduation and beyond. The budget is in development, but the award for the 5 year project is expected to be approximately $

E/SA 7 – Exempt from Bidding: Authorization for Torch (College Newspaper) to attend Staff Retreat
Approval is granted to spend an amount not to exceed $6,300.00 for lodging, meals, meeting rooms and social activities for the Torch retreat to be held at the Dolce Basking Ridge in Basking Ridge, New Jersey. The Torch retreat will be held November 21-23, 2014.

P1A – Appointment: Dean of Enrollment Services/Confidential
Approval is hereby granted to appoint the following individual to the position at the annual salary indicated below.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Annual Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael DiBartolomeo</td>
<td>Dean of Enrollment Services</td>
<td>$95,000.00</td>
<td>11/17/14 – 06/30/15</td>
</tr>
<tr>
<td></td>
<td>Student Affairs</td>
<td>(pro-rated)</td>
<td></td>
</tr>
</tbody>
</table>
P1B – Appointment: Professional Staff
Approval is hereby granted to appointment the following individuals to the positions and annual salaries indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Timothy Burger</td>
<td>Technical Systems Manager/Information Technology</td>
<td>$85,000.00</td>
<td>12/01/14 – 06/30/15</td>
</tr>
<tr>
<td>Visar Pepaj</td>
<td>Network System Administrator I Information Technology</td>
<td>$60,000.00</td>
<td>12/01/14 – 06/30/15</td>
</tr>
<tr>
<td>Maira Urena</td>
<td>Accountant/Continuing Education/ Academic Affairs</td>
<td>$48,000.00</td>
<td>11/17/14 – 06/30/15</td>
</tr>
</tbody>
</table>

P1C – Appointment: Support Staff
Approval is hereby granted to approve the appointment of the following individuals to the positions and annual salaries indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ivana Amell</td>
<td>Accounting Assistant/Bursar/Finance</td>
<td>$33,000.00</td>
<td>08/18/14</td>
</tr>
<tr>
<td>Elise Tikijian-Pearce</td>
<td>Accounting Assistant/Bursar/Finance</td>
<td>$35,000.00</td>
<td>08/18/14 (retroactive)</td>
</tr>
<tr>
<td>Evelin Perez</td>
<td>Accounting Assistant/Accounts Payable/ Finance</td>
<td>$33,000.00</td>
<td>08/18/14 (retroactive)</td>
</tr>
<tr>
<td>Mary Ann Picardi</td>
<td>Sr. Registration Assistant/Registration/ Student Affairs</td>
<td>$31,000.00</td>
<td>08/11/14 (retroactive)</td>
</tr>
</tbody>
</table>

P1D – Appointment: Lecturers: Fall 2014 Semester
Approval is hereby granted to approve the appointment of the following individuals as Lecturers for the Fall 2014 semester at the salaries indicated

<table>
<thead>
<tr>
<th>Name</th>
<th>Discipline/Division</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Minihan</td>
<td>Chemistry/Math, Science and Technology</td>
<td>$19,307.00</td>
</tr>
<tr>
<td>Gerald Wisz</td>
<td>English Basic Skills/Arts, Humanities and Wellness</td>
<td>$19,307.00</td>
</tr>
</tbody>
</table>
P1E – Appointment: Grant
Approval is hereby granted to approve the appointment of the following individual to the position and annual salary indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Araya</td>
<td>STEM Tutorial Supervisor/Cerullo Learning Center/AA</td>
<td>$40,000.00</td>
<td>11/12/14 – 06/30/15</td>
</tr>
<tr>
<td></td>
<td>(pro-rated) (retroactive)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

P2 – Approve: Military Leave of Absence/Support Staff
Approval is hereby granted to approve a Military Leave of Absence, without pay, for the following individual from the position listed below, effective dates as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edward Klapach</td>
<td>Public Safety Officer/Public Safety</td>
<td>10/06/14 – 11/21/15</td>
</tr>
<tr>
<td></td>
<td>(retroactive)</td>
<td></td>
</tr>
</tbody>
</table>

P3 – Approve: Return from Military Leave of Absence/Support Staff
Approval is hereby granted to approve a return from Military Leave of Absence, without pay, for the following individual, effective date as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Annual Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joquann Montgomery</td>
<td>Public Safety Officer/Public Safety</td>
<td>$30,000.00</td>
<td>10/11/14 (pro-rated)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>

P4 – Approve: Return from Medical Leave of Absence/Support Staff
Approval is hereby granted to approve a return from Medical Leave of Absence, without pay, for the following individuals from the position listed below, effective dates as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Annual Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karla Nunez Orellana</td>
<td>Custodian/Buildings and Grounds</td>
<td>$32,147.00</td>
<td>10/14/15 (pro-rated)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(retroactive)</td>
</tr>
<tr>
<td>Alfred Savastano</td>
<td>Custodian/Buildings and Grounds</td>
<td>$36,440.00</td>
<td>10/20/14 (pro-rated)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>

P5A – Resignation: Professional Staff
Approval is hereby granted to accept the resignation of the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prisca Soto</td>
<td>Web Developer/Information Technology</td>
<td>10/10/14</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>

P6 – Amended Retirement: Support Staff
Approval is hereby granted to approve the amended retirement (P6 – October 7, 2014) of the following individual to change the retirement date:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Taborelli</td>
<td>Project Secretary/Ciarco Learning Center/AA</td>
<td>11/01/14</td>
</tr>
<tr>
<td></td>
<td>Academic Affairs</td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>
P7 – Retirement: Support Staff
Approval is hereby granted to approve the retirement of the following individual.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Raymond Drakeford</td>
<td>Sr. Public Safety Officer/Public Safety</td>
<td>12/01/14</td>
</tr>
</tbody>
</table>

P8 – Termination: Support Staff
Approval is granted to terminate the following individual from the position indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ricky Garcia</td>
<td>Custodian/Buildings and Grounds</td>
<td>10/30/14 (retroactive)</td>
</tr>
</tbody>
</table>

Resolution P9:
Whereas the Bergen Community College (“College”) and the Bergen Community College Faculty Association (“BCCFA”) are engaged in negotiating a successor collective bargaining agreement; and

Whereas the current collective bargaining agreement expired on June 30, 2013; and

Whereas the parties agree to the following terms set forth below and will continue to negotiate in good faith for additional successor terms; and

Whereas, the parties agree to the following terms for the period of July 1, 2013 to June 30, 2014:

1. All members of the BCCFA who are employed by the College as of the ratification of this Memorandum of Agreement shall receive a salary increase of $1,300.00 (which equates to a 1.75% increase) for the 2013-2014 school year (fully retroactive);

2. The parties have conferred over the impact over the College’s restructuring of academic departments and have agreed to the reassigned time and stipends for the Spring, 2015 academic semester (January 1, 2015 to June 30, 2015). (Attached hereto) (A-D)

3. Faculty elections for the Department Chairs/Assistant Department Chairs and Program Coordinators/Directors (where applicable) for the Spring, 2015 academic semester (January 1, 2015 to June 30, 2015) shall occur in December, 2014 and said Department Chairs/Assistant Department Chairs and Program Coordinators/Directors shall serve from January 1, 2015 until the conclusion of the 2015 academic semester.

4. The parties agree that any other agreement(s) previously agreed to shall be incorporated herein;

5. The parties agree that they will continue to negotiate for a successor collective bargaining agreement commencing July 1, 2014;

6. The parties agree to recommend the terms of the memorandum of agreement to its respective membership;

7. This memorandum is subject to ratification by a majority of the parties’ respective membership.

8. All other terms of the CBA shall remain in effect pending a successor CBA.
P10 – Appointment: Professional Staff

Approval is hereby granted to approve the appointment of the following individuals to the positions and annual salaries indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robyn Bland</td>
<td>Public Information Assistant/Public Relations</td>
<td>$45,000.00</td>
<td>12/01/14 – 06/30/15 (pro-rated)</td>
</tr>
<tr>
<td>Rogerio Faria</td>
<td>Network System Administrator I Information Technology</td>
<td>$60,000.00</td>
<td>12/01/14 – 06/30/15 (pro-rated)</td>
</tr>
<tr>
<td>Barbara Gallagher</td>
<td>Colleague ERP User Liaison/Information Technology</td>
<td>$70,000.00</td>
<td>12/01/14 – 06/30/15 (pro-rated)</td>
</tr>
<tr>
<td>Esther Mills</td>
<td>Sr. Programmer Analyst/Information Technology</td>
<td>$70,000.00</td>
<td>11/12/14 – 06/30/15 (pro-rated)</td>
</tr>
<tr>
<td>Pamela Ricatto</td>
<td>Business Objects Developer/Report Writer/Information Technology</td>
<td>$70,000.00</td>
<td>11/12/14 – 06/30/15 (pro-rated)</td>
</tr>
</tbody>
</table>

P11 – Appointment: Grant

Approval is hereby granted to approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amanda Vaughan</td>
<td>Grants Assistant/Health Professions Opportunity Grant</td>
<td>$40,000.00</td>
<td>12/01/14 – 06/30/15 (pro-rated)</td>
</tr>
</tbody>
</table>

P12 – Appointment: Grant

Approval is hereby granted to approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jamie Smigelski</td>
<td>Online Counselor/Center for Student Success/Student Affairs</td>
<td>$55,000.00</td>
<td>11/12/14 – 05/15/15 (pro-rated)</td>
</tr>
</tbody>
</table>

P13 – Appointment: Student Success and Completion Facilitator/Professional Staff

Approval is hereby granted to approve the appointment of the following individual to the position and salary indicated for the period listed below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hyacinthe Nkurunziza</td>
<td>Student Success and Completion Facilitator/Student Affairs</td>
<td>$62,000.00</td>
<td>11/12/14–06/30/16* (pro-rated)</td>
</tr>
</tbody>
</table>

*Per Article XII, Section 6 of the Professional Staff Contract
P14 – Appointment: Support Staff
Approval is hereby granted to approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mario Leonor</td>
<td>Copy Center/Stock Clerk/Purchasing</td>
<td>$31,000.00</td>
<td>08/18/14</td>
</tr>
<tr>
<td></td>
<td>Purchasing Services/Finance</td>
<td>(pro-rated)</td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>

P15 – Appointment: Clinical Coordinator
Approval is hereby granted to appoint the individual listed below to the position of Clinical Coordinator at the stipend shown for the period September 1, 2014 – June 30, 2015.

<table>
<thead>
<tr>
<th>Name</th>
<th>Department/Division</th>
<th>Annual Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joanne Piccinni</td>
<td>Paramedic Science/Health Professions</td>
<td>$4,540.00</td>
</tr>
</tbody>
</table>

P16 – Amend Appointment: Lecturers, Fall 2014 Semester
Approval is hereby granted to amend the appointment of the following individuals as Lecturers for the Fall 2014 semester.

<table>
<thead>
<tr>
<th>Name</th>
<th>Discipline/Division</th>
<th>Board Resolution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Herve Horner</td>
<td>Anthropology/Business, Social Sciences, &amp; Public Service</td>
<td>P2A-06/03/14</td>
</tr>
<tr>
<td>Joshua Williams</td>
<td>Fashion Design/Business, Social Sciences and Public Service</td>
<td>P3A-10/07/14</td>
</tr>
</tbody>
</table>

P17 – Reappointment: Directors/Administrators
That the following personnel be appointed to the positions indicated for the period commencing October 8, 2014, through June 30, 2016, per Article VIII, Section 7 of the Collective Bargaining Agreement:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Coane</td>
<td>Director of Campus Planning &amp; Improvements</td>
</tr>
<tr>
<td>Barbara L. Hamilton-Golden</td>
<td>Director of Purchasing &amp; Services</td>
</tr>
<tr>
<td>Norman Shapiro</td>
<td>Director of Environmental Health and Safety</td>
</tr>
<tr>
<td>William Yakowicz</td>
<td>Director of Grants Administration</td>
</tr>
</tbody>
</table>

P18 – Resignation: Professional Staff
Approval is hereby granted to approve the resignation of the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dawn Delasandro</td>
<td>Sr. Financial Accountant/Finance</td>
<td>11/06/14</td>
</tr>
<tr>
<td></td>
<td>(retroactive)</td>
<td></td>
</tr>
</tbody>
</table>

P19 – Approval of New Positions
Approval is hereby granted to approve the following positions to be added to the approved position listing, effective November 12, 2014.

- Academic Web Design Content Manager (Professional)
- Director of Custodial Services* (Confidential)

*This position is at will.
P20 – Appointment: Web Designer and Content Manager/Professional
Approval is hereby granted to approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beverly Margolies</td>
<td>Academic Web Designer and Content Manager/Center for Innovation in Teaching (pro-rated)</td>
<td>$64,780.00</td>
<td>11/12/14 – 06/30/15</td>
</tr>
</tbody>
</table>

P21 – Appointment: Director, Custodial Operations/Confidential
Approval is hereby granted to approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher Talmo</td>
<td>Director, Custodial Operations/ Facilities Operations, Planning and Public Safety (pro-rated)</td>
<td>$70,000.00</td>
<td>11/12/14 – 06/30/15</td>
</tr>
</tbody>
</table>

P22 – Transfer: Events Planning/Professional Staff
Approval is hereby granted to approve the transfer of the following individual to the position and annual salary indicated*.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph Irvin</td>
<td>Scheduling &amp; Facilities Planner/ Human Resources</td>
<td>$64,527.00*</td>
<td>11/12/2014 – 06/30/15</td>
</tr>
</tbody>
</table>

*Salary remains the same.

R1 – Designation of Depositories – Authorized Signatures
Approval is hereby granted to designate depositories and authorized signatures.

RESOLVED, that the attached list of banks (Exhibit R 1) shall be the official depositories of Bergen Community College funds; and further

RESOLVED, that the signature of one of the below listed College Officers or Trustees be placed on all College checks up to $5,000.00, two signatures shall be required for checks in excess of $5,000.00, and one signature for wire transfers:

<table>
<thead>
<tr>
<th>Board of Trustees</th>
<th>Administration</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Chairperson</td>
<td>4. College President *</td>
</tr>
<tr>
<td>2. Vice Chairperson</td>
<td>5. Executive Director of Finance</td>
</tr>
<tr>
<td>3. Treasurer</td>
<td>6. Vice President of Academic Affairs</td>
</tr>
</tbody>
</table>

* Facsimile signature plate authorized
R2 – Board Meeting Dates and Official Publications
Approval is hereby granted for the dates of regular meetings of the Board of Trustees for 2015:

2015 Meeting Dates

<table>
<thead>
<tr>
<th>Day</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday</td>
<td>February 3</td>
<td>5:00 p.m.</td>
<td>TEC-128 BC</td>
</tr>
<tr>
<td>Tuesday</td>
<td>March 3</td>
<td>5:00 p.m.</td>
<td>Ciarco Learning Center</td>
</tr>
<tr>
<td>Wednesday</td>
<td>* April 1</td>
<td>5:00 p.m.</td>
<td>TEC-128 BC</td>
</tr>
<tr>
<td>Tuesday</td>
<td>May 5</td>
<td>5:00 p.m.</td>
<td>TEC-128 BC</td>
</tr>
<tr>
<td>Tuesday</td>
<td>June 2</td>
<td>5:00 p.m.</td>
<td>TEC-128 BC</td>
</tr>
<tr>
<td>Tuesday</td>
<td>July 7</td>
<td>5:00 p.m.</td>
<td>TEC-128 BC</td>
</tr>
<tr>
<td></td>
<td>* August</td>
<td></td>
<td>No Meeting</td>
</tr>
<tr>
<td>Tuesday</td>
<td>September 1</td>
<td>5:00 p.m.</td>
<td>TEC-128 BC</td>
</tr>
<tr>
<td>Tuesday</td>
<td>October 6</td>
<td>5:00 p.m.</td>
<td>BCC at the Meadowlands</td>
</tr>
<tr>
<td>Monday</td>
<td>** November 2</td>
<td>5:00 p.m.</td>
<td>TEC-128 BC</td>
</tr>
<tr>
<td>Tuesday</td>
<td>December 1</td>
<td>5:00 p.m.</td>
<td>TEC-128 BC</td>
</tr>
</tbody>
</table>

Please note that the Board of Trustees will not meet in August.

* Meets on the first Wednesday of the month

** Meets on the first Monday of the month

R3 – Reaffirm the Credit Programs, Curricula and Courses Offered at Bergen Community College
Approval is hereby granted to reaffirm the credit programs, curricula, and courses as published in the 2014-2015 Bergen Community College Catalog as the official curricula of the College and until such time as they are revised, amended, rescinded, or new programs are adopted through the appropriate College policies and processes.

R5 – Reaffirm Policies of the Board of Trustees
Approval is hereby granted to reaffirm the policies of the Board of Trustees, as published on the college website:

S/F 1 – Authorization to Award Professional Services
Approval is hereby granted for authorization for H2M Associates to provide plans and specifications at a cost not to exceed $3,500.00 for the installation of a fire hydrant at West Hall.

SF/2 - Authorization to Award Professional Services
Approval is hereby granted for authorization for Arcari & Iovino Architects PC to provide professional services related to a parking pad for the Paramedic Science Program training ambulance. The cost will not exceed $1500.00.
ADJOURNMENT
As no further business was brought before the Board of Trustees, Chairman Corriston requested a motion to adjourn the meeting.

Upon a motion made by Trustee James Demetrakis and seconded by Secretary, James Napolitano, Chairman Corriston adjourned the meeting at 6:05 P.M.

James Napolitano
Secretary, Board of Trustees