The Public Meeting of the Board of Trustees of Bergen Community College was held on October 7, 2014, in Conference Room 503 at Bergen Community College, Meadowlands Campus, 1280 Wall Street West, Lyndhurst, New Jersey. Mr. E. Carter Corriston, Chairman, called the meeting to order at 5:20 p.m. and the following announcement was made:

"The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by the inclusion of the date, time, and place of this meeting in a notice posted in the first floor main lobby of the Pitkin Education Center of Bergen Community College and mailed to The Record and The Ridgewood News, and filed with the Clerk of the County of Bergen."

ROLL CALL

Present
Ms. Dorothy L. Blakeslee
Mr. Philip Ciarro
Mr. E. Carter Corriston
Mr. James Demetrakis
Dr. Jo-Anne Mecca
Mr. Anthony Miller
Mr. James Napolitano
Mr. Michael Neglia
Ms. Irene Ouo
Ms. Victoria Tahhan

Also Present
Dr. B. Kaye Walter, President
John Schepisi, Esq.

PLEDGE OF ALLEGIANCE
Chairman E. Carter Corriston led those present in the Pledge of Allegiance to the Flag of the United States of America.

CHAIRMAN
At this time, Chairman Corriston appointed Trustee, Philip Ciarro, III as Vice-Chairman of the Board of Trustees in place of Cid D. Wilson.

REPORTS

Secretary's Report
Secretary James Napolitano recommended the approval of the minutes of September 9, 2014, and the Consent Agenda for October 7, 2014.

Treasurer's Report – Audit and Finance Committee/Legal
Treasurer Dorothy Blakeslee reported that the Audit and Finance Committee met on September 17th, 2014, to review all pertinent matters occurring since the last Board meeting. We discussed the attached resolutions AF1 to AF13 and recommend the Board approve them.
**President's Report**

Good evening, tonight we celebrated the open house and Ribbon Cutting Ceremony for the New Paramedics Laboratory Program. We are in the process of building a new integrated Health Professions Facility at the Paramus Campus. Our STEM students are working on a project that assists us in keeping track of the progress of the new building. Dr. Walter presented pictures to the trustees and members of the audience on behalf of the STEM students. These drones were built by the STEM students and will show us the progress of the new building. This shows you how bright our students are, as this project originates from their creation of the unmanned aerial vehicles and mounted cameras on the drones.

Dr. Walter read a letter from Dr. Walter Bumphus, President and CEO of the American Association of Community Colleges. The letter congratulated Dr. Walter and Bergen Community College on becoming a recipient of the Trade Adjustment Assistance Community College and Career Training Grant for 15 million dollars of a TAACCCT Grant.

Congratulations to all who participated with this grant and a special thank you to William Yakowicz, Director of Grants who wrote the grant for the college.

Dr. William Mullaney, Vice-President, Academic Affairs, introduced Eileen Fitzgerald and Maria Kasparova to provide a presentation on “The National Summer Institute on Learning Communities.”
Benefits of Learning Communities

Repeatedly, studies reveal that Learning Communities

- increase student retention,
- improve student academic performance (GPA), and
- provide higher levels of student and teacher satisfaction.

These findings hold for

- a variety of learning community settings, and
- for a range of coursework and types of students.

—Tinto, *Learning Community Research and Assessment: What We Know Now*, Preface

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A Developmental Education Case Study:

LaGuardia Community College

<table>
<thead>
<tr>
<th>Course</th>
<th>Passing rate for Learning Community Students</th>
<th>Passing rate for Control Group</th>
<th>Differential</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Speech Communication</td>
<td>98.0%</td>
<td>75.7%</td>
<td>+ 22.3%</td>
</tr>
<tr>
<td>Basic Writing</td>
<td>67.4%</td>
<td>57.5%</td>
<td>+ 9.9%</td>
</tr>
<tr>
<td>Fundamentals of Reading II</td>
<td>86.5%</td>
<td>70.6%</td>
<td>+ 15.9%</td>
</tr>
</tbody>
</table>
Kingsborough Community College

*Kingsborough's "Learning Communities" model shows that participants
- have higher course pass rates
- earn more credits than similar, non-participating students.

Over the past six years,
- retention rates in LCs have increased by 6%
- graduation rate has increased by 10%.

"Changing the Odds for Students: Spotlight on Kingsborough College"

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Similar Programs at Bergen: AIMS

<table>
<thead>
<tr>
<th>AIMS Retention Rates</th>
<th>AIMS Students</th>
<th>AIMS - double students who did not participate</th>
<th>Differential</th>
</tr>
</thead>
<tbody>
<tr>
<td>Second Semester Retention Spring 2013</td>
<td>79%</td>
<td>39%</td>
<td>+20%</td>
</tr>
<tr>
<td>Third Semester Retention Fall 2013</td>
<td>59%</td>
<td>45%</td>
<td>+14%</td>
</tr>
</tbody>
</table>
ESL Paired Courses

Psychology 101 & ESL Writing / Sociology 101 & ESL Reading:

Student Satisfaction & Motivation:
- 94% of students reported that the paired classes motivated them to stay at BCC.

Students in paired sections demonstrated:
- Higher pass rate in the paired sections
- Higher pass rate in college-level courses

BCC Student Testimonials

“Paired course has helped me feel connected to my classmates rather than be a stranger. I feel like most international students if they aren’t good at English, they can’t move on to regular classes. However, this paired class actually helped us get rid of the fear of regular college classes.”

ALP student
BCC Student Testimonials

“AIMS helped me find the person inside of me that was fading away from school. It made me see that I wasn’t ready for college classes and that I need a little push to start my life. The AIMS program made me be more stress free, and now I am comfortable to start next semester.

When I started, I wasn’t sure how to write, and with the help of AIMS, I am not as unsure of myself anymore. The AIMS program does help, and I feel much stronger as a writer and a student.”  

AIMS student

Everything Old is New Again

Learning Communities are no longer focused only on curriculum and academics. They are a proven student success initiative:

- “situated where student need is greatest and at critical transition points”
- “an intervention strategy for student success where attention is paid to subsets of students whose completion rates lag behind their peers”

Yianto, Learning Community Research and Assessment: What We Know Now, Future
Let BCC Learning Communities
Light Your Path to Success

College Acceleration Pathways
   English Basic Skills
   English as a Second Language
   Summer Intensive

Integrated Studies Pathways
   General Education
   Honors Program

Join our Community

Maria Kasparova
Associate Professor,
English as a Second Language
L-333, x 3649
mkasparova@bergen.edu

Eileen Fitzgerald
Assistant Professor,
English Basic Skills
L-326, x 7962
efitzgerald@bergen.edu
COMMITTEES

AUDIT AND FINANCE
Trustee Dorothy Blakeslee recommended approval of items AF1 through AF13.

Board of School Estimate
The Board of School Estimate met and the budget was approved.

Education and Student Affairs Committee
Chairman Mecca recommended approval for ESA1 through ESA11.

Foundation/Grants/Endowments
Trustee Ciarco provided the following report:

The 30th Annual Medallion Awards Dinner will be held on Friday, November 21, 2014 at The Rockleigh in Rockleigh, New Jersey honoring BCC graduate and former Chairman of the Sussex County Community College Board of Trustees, Robert A. Vandenberg, Regional President and Chief Operating Officer of Lakeland Bank. Invitations will be mailed this week. We urge you to become a sponsor or underwriter, or buy tickets and attend the event and, if possible, provide one or more prizes for the highly successful Tricky Tray raffle!

On October 1st, the BCC Foundation voted to support the following:

(1) Provide an allocation of $750 to be used to augment the winning project selected to receive the 2014 BCC Innovation of the Year Award.

(2) Provide the tuition for 20 Phi Theta Kappa students to take a 1-credit Honors seminar in Medical Frontiers. The Foundation Board expressed its excitement about being able to play a role in this new and exciting endeavor!

The BCC Foundation will begin its interview process for the feasibility study in November.

Save the Date: Monte Carlo Night, March 27, 2015 – location to be announced at a later date.

Personnel Committee
Chairman Jim Napolitano noted that the Personnel Committee met and recommends approval of Board Resolutions P1A to P9.

Site and Facilities Committee
Chairman Michael Neglia reported that the Site and Facilities Committee recommends approval of Board Resolution SF1.

Strategic Planning Committee
Philip Ciarco, Chairman, Strategic Planning Committee, informed the committee that Strategic Plan met prior to the board meeting at 3:00 p.m. with Jo-Anne Mecca and Irene Ojoo via teleconference.
The brochure "Framework for the Future" was distributed and results from the first year of implementation. At the meeting today, we discussed the second year of implementation, with 12 to 14 bullet points included and through Dr. Kim’s efforts and the Strategic Planning Committee. We are on track for the implementation. Middle States was discussed and you will receive updates until 2016. Steering Committee is in full force with meetings and met with working groups to begin this year’s programs. We are approximately 25% ahead of the projected schedule.

Trustee Ciarco thanked Irene Oujo for her partnership with Working Group 5, regarding the Faculty Standard 10 and thank you to Anthony Miller for his participation with Working Group 3, Leadership, Governance and Administration.

*Liaison to New Jersey Council of County Colleges*
Trustee Miller attended his first New Jersey Council of County Colleges meeting at Mercer County College. Representatives attended from every community college in the state and they had an interesting exchange of ideas. The keynote speaker was former Senator Ray Bateman, who was one of the four legislators who proposed and later enacted the legislation which put in place the community college movement in New Jersey. Senator Bateman gave an interesting historical perspective of how the movement began and he continues as a Trustee in Somerset County. A question and answer session was held and Trustee Miller stated, “Did the legislator get the funding of our community colleges right?” Senator Bateman, replied, “Originally the state would provide 1/3 of the cost, the county 1/3 and tuition 1/3. The state and county has leveled off and adds pressure to the third segment. As a counsel, we need to be cognizant of that and work on that and hopefully move back towards the original formula. Discussion will take place at the ACCT Conference in Chicago and Trustee Miller was very impressed with his colleagues/trustees who attended and contributed to that meeting. Mr. Miller looks forward to continuing in this assignment.

*Alumni Trustee*
The Alumni dinner will take place on Thursday, October 10th, 2014 at the Meadowlands Campus. Approximately 100 alumni will attend this dinner.

Ms. Tahhan is working with Joe Cavaluzzi considering a gift from the Alumni for the new Health Professions Building.

Alumni Trustee Tahhan is also working with the Ambassador Program to assist community college students information students need to transfer to a four year institution. Victoria gave a presentation at the SGA Fall Retreat with a question and answer session and proud to give back to the Bergen Community.

Laura Hoyos, President, Student Government Association:
We are currently working on the book exchange for all campuses. The SGA Fall Retreat was held and was a complete success. Voter registration was held and approximately 300 students registered to vote.

Chairman Corriston joined President Walter and Dean Barnard at the opening and Ribbon Cutting Ceremony at the Paramedics Science Program and center. All members of the board attended the ceremony and invited all to tour the facility. Congratulations to President Walter and Dean Barnard for a terrific job and making this is a reality.

Chairman Corriston requested that all board members donate $ 50.00 to the advertisement for the Medallion Awards Dinner.
NEW BUSINESS/OPEN TO THE PUBLIC
Chairman Corriston made a motion to open to the public. By Anthony Miller and seconded by Trustee Jo-Anne Mecca

MOTION TO CLOSE THE PUBLIC SESSION
Chairman E. Carter Corriston made a motion to close the meeting to public. All were in favor.

ADOPTION OF MINUTES
The minutes of the September 9, 2014 meetings of the Board of Trustees were approved as submitted, as moved by Trustee Anthony Miller and seconded Secretary, James Napolitano. All were in favor.

CONSENT AGENDA
Chairman E. Carter Corriston recommended the October 7, 2014, Consent Agenda and Action Approved by Trustee Philip Ciarco and seconded by Anthony Miller. All were in favor.

The Consent Agenda, which includes Board Actions A/F1 to A/F13, E/SA 1 to E/SA 11.
P1 to P9.
S/F1.

NEW BUSINESS/OPEN TO THE PUBLIC
Chairman Corriston reopened business to the public.

MOTION TO CLOSE THE PUBLIC SESSION
Chairman E. Carter Corriston makes a motion to close the meeting to public. Approved by Secretary, James Napolitano and seconded by Michael Neglia. All were in favor.

A/F1 - Approval of Legal Voucher – Schepisi & McLaughlin, PA
Approval is hereby granted for payment of the following legal voucher:

08/08/14 – 09/04/14 Schepisi & McLaughlin, PA $ 21,808.00

A/F2 – Approval of Legal Voucher – Cleary Giacobbe Alfieri Jacobs
Approval is hereby granted for payment of the following legal voucher:

09/12/14 – 09/26/14 Cleary Giacobbe Alfieri Jacobs $ 2,283.04
A/F3 – Approval of Voucher of Labor for Consultant Marvin Goldstein, Esq.
Approval is hereby granted for payment of the following Labor Consulting services:

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Consultant</th>
<th>Invoice #</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/14 – 08/31/14</td>
<td>Marvin M. Goldstein, Esq.</td>
<td>Invoice 66</td>
<td>$ 6,693.90</td>
</tr>
<tr>
<td>09/02/14 – 09/09/14</td>
<td>Marvin M. Goldstein, Esq.</td>
<td>Invoice 72</td>
<td>$ 3,214.50</td>
</tr>
<tr>
<td><strong>Total:</strong></td>
<td></td>
<td></td>
<td><strong>$ 9,908.40</strong></td>
</tr>
</tbody>
</table>

A/F4 – DeCotiis, FitzPatrick & Cole, LLP.
Approval of is hereby granted for payment of the following legal voucher:

<table>
<thead>
<tr>
<th>Date</th>
<th>Firm</th>
<th>Amount</th>
</tr>
</thead>
</table>

A/F5 - Authorization to Purchase Dell Servers
Approval is hereby granted to purchase two (2) Dell servers, at a cost of $19,596.00, on New Jersey State Contract # 70256, through Pascack Data Services.

A/F6 – ELF Grant: Authorization to Purchase Hewlett Packard Computer Workstations
Approval is hereby granted to purchase two hundred (200) Hewlett Packard computer workstations, at a cost of $161,300.00, on New Jersey State Contract # 70262, through NWN Corporation.

A/F7 – HPOG Grant: Authorization to Purchase Laerdal Simulation Manikin
Approval is hereby granted to purchase Laerdal SimMan 3G Manikin, software and licenses, extended warranty, service agreement and related accessories at a cost of $111,248.66 from Laerdal.

A/F8 - Exempt from Bidding: Authorization to Pay Annual E-Commerce Volume Fee
Approval is hereby granted to pay an estimated amount of $43,500.00 to Ellucian to cover E-Commerce volume fees for the period July 1, 2014 through June 30, 2015.

A/F9 – Perkins Grant: Authorization to Purchase Heart Monitor and Accessories
Approval is hereby granted to purchase two Lifepak 15 heart monitors and related accessories from Physio-Control, Inc. at a total cost of $38,882.95.

A/F10 – 50% HETI Grant: Authorization to award RFP for One Card Student ID System
Approval is hereby granted to award Public Bid R-057 for a One-Card software system from CBORD Group, Inc. at an estimated cost not to exceed $170,000 for implementation services, door locks, ID printers, digital cameras, and computer hardware.

A/F10 – Exempt from Bidding: Authorization to Purchase Library Periodicals from EBSCO Information Services
Approval is hereby granted to purchase periodicals for the Library for the period January 1, 2015 through December 30, 2015, from EBSCO Information Services at a cost not to exceed $65,000.00.
AF11 – Amend Policy for Tagging and Capitalizing Fixed Assets
Approval is granted to revise the Policy for tagging and capitalizing Fixed Assets as follows:

Effective July 1, 2014 (retroactive) all IT and Perkins Grant items will be tagged regardless of value. Effective July 1, 2014 (retroactive) all non-IT and Perkins Grant items having a value of $300.00 and above will be tagged and capitalized. Effective July 1, 2014 (retroactive) all tagged items including IT and Perkin Grants items will be capitalized.

AF12 – Exempt from Bidding: Authorization to pay New Jersey President’s Council for Assessments
Approval is hereby granted to pay to the New Jersey Presidents’ Council C/O The College of New Jersey $23,301.00 for annual assessments.

AF13 – Authorization for Promedia Technology Services to conduct an active directory assessment of Office 365 authentication services.
Approval is granted for current authentication method for students to login to their Bergen email will no longer be supported by Microsoft as of 12/31/14. Authorization is to allow Promedia Technology Services to conduct an Active Directory assessment required to convert the authentication method of 108,000 student email accounts hosted on the Microsoft Office 365 platform to Active Directory Federation Services - ADFS. The cost of this service is not to exceed $5,000.00.

E/SA 1 – Authorize acceptance of a grant award from the U.S. Department of Education in the amount of $381,582.00 for Year 5 of a 5-Year grant project totaling $2,082,879.00, and to authorize President B. Kaye Walter, or her designee, to execute required documents.
Approval is granted to authorize acceptance of Bergen Community College’s Garden State Pathways to Independence. Transitions to Higher Education and Employment for Students with Intellectual Disabilities project was developed in collaboration with Camden County College. The project provides a pathway that assists students with intellectual disabilities into higher education and career preparation. Bergen Community College serves as lead agency and fiscal agent.

Project goals include:
(1) Provide educational services to students with intellectual disabilities that would otherwise have limited access to higher education;
(2) Integrate intellectually disabled and non-disabled students;
(3) Demonstrate increases in literacy and numeracy for all students;
(4) Lead to skills applicable to gainful employment or continued education
E/SA 2 - Authorize submission of a grant proposal for National Science Foundation Improving Undergraduate STEM Education (IUSE) competition, and to authorize President B. Kaye Walter, or her designee, to execute required documents.

Approval is granted for the IUSE program focuses on educating students to be leaders and innovators in emerging and rapidly changing STEM fields as well as educating a scientifically literate populace. The goals of the program are to improve STEM learning and learning environments, broaden participation and institutional capacity for STEM learning, and build professional STEM workforce for tomorrow. Of particular importance in achieving national objectives are broadening the implementation of effective instructional practices and innovations at two- and four-year institutions, creating seamless transitions between them, and supporting the retention of STEM students by addressing the high failure rates in gatekeeper courses. Other goals include developing increased use of inquiry-based laboratories and research-based courses and further work on the design, development, and widespread implementation of effective STEM learning and teaching knowledge and practices, as well as foundational research on STEM teaching and STEM learning. Recent policy actions and reports have drawn attention to the opportunities and challenges in educating students in the fields of mechatronics, advanced manufacturing technology, Unmanned Autonomous Systems (UAS) design, operation and maintenance. The budget is in development, but the award for the three year project is expected to be approximately $1.5 million.

E/SA 3 – Resolution of the Board of Trustees of Bergen Community College, (the “College”) authorizing the execution of an agreement with Camden Community College, (“CCC”) in connection with work and/or services to be performed for a Project known as the Garden State Pathways to Independence: Transitions to Higher Education and Employment for Students with Intellectual Disabilities (TPSID) for which the College received a Grant Award Notification (CFDA #84.407A, P/R Award #P407A100024) from the U.S. Department of Education (the “Grant”).

Approval is granted by the Board of Trustees of Bergen Community College as follows:

SECTION 1. The Board of Trustees of Bergen Community College hereby approves the terms and conditions of the Agreement between the College and CCC which undertakes a project known as the Garden State Pathways to Independence: Transitions to Higher Education and Employment for Students with Intellectual Disabilities.

SECTION 2. In accordance with Section 1 of this Resolution, the Board of Trustees of Bergen Community College authorizes the Chairman or President to execute any documents necessary to effectuate the consummation of the agreement with the CCC, without the need for further approval by the Board of Trustees.

SECTION 3. All resolutions, orders and other actions of the College in conflict with the provisions of this resolution to the extent of such conflict are hereby superseded, repealed or revoked.

SECTION 4. This Resolution shall take effect immediately.

E/SA 4 – Exempt from Bidding: Authorization: Professional Consulting Services for Garrett Lee Smith Memorial Suicide Prevention Program Campus Suicide Prevention Grant

Approval is granted and authorizes compensation totaling $79,568.00 for performance-based professional consulting services by Care Plus NJ, Inc., for the Garrett Lee Smith Memorial Suicide Prevention Program Bergen Community College Campus Prevention grant, during August 1, 2014 through July 31, 2015. The proposed subcontract agreement and the scope of work and budget are attached.
E/SA 5 - Authorize submission of a grant proposal for National Science Foundation Advancing Informal STEM Learning (AISL) competition, and to authorize President B. Kaye Walter, or her designee, to execute required documents
Approval is granted for the AISL program seeks to advance new approaches to and evidence-based understanding of the design and development of STEM learning in informal environments for public and professional audiences; provide multiple pathways for broadening access to and engagement in STEM learning experiences; advance innovative research on and assessment of STEM learning in informal environments; and develop understandings of deeper learning by participants. The Innovations in Development project type is specifically expected to result in innovative models, programs, technologies, assessments, resources, and/or systems for any area of STEM learning in informal environments. Recent policy actions and reports have drawn attention to the opportunities and challenges in educating students in the fields of mechatronics, advanced manufacturing technology, Unmanned Autonomous Systems (UAS) design, operation and maintenance. The budget is in development, but the award for the 3 year project is expected to be approximately $1.5 million.

E/SA 6 - Accept a Grant Award from the New Jersey Office of Homeland Security and Preparedness
Approval is granted to accept Grant Award # EMW-2014-SS-00099-S01 from Fiscal Year 2014 Urban Area Security Initiative for Homeland Security and Preparedness in the amount of $157,000, and to authorize President B. Kaye Walter, or her designee, to execute required documents.

E/SA 7 - Authorize submission of the Achieving the Dream application, and to authorize President B. Kaye Walter, or her designee, to execute required documents
Approval is granted in Achieving the Dream (ATD) National Reform Network leverages four overarching approaches to close achievement gaps and accelerate student success nationwide. As integrated levers advancing ground-level and system-level strategies these approaches in concert with ATD’s four high-impact focus areas to ultimately accomplish big-picture outcomes: 1. Guiding evidence-based institutional change, 2. Influencing policy reform, 3. Generating and sharing knowledge, and 4. Engaging the Community.

E/SA 8 - Exempt from Bidding: Authorization for Leadership Weekend and Diversity Weekend at Hamilton Park Hotel and Conference Center
Approval is granted to spend an amount not to exceed $19,000.00 per weekend ($38,000 total) for lodging, meals, meeting rooms, office supplies, audiovisual and conferencing equipment, and social activities for both the Leadership Weekend retreat and the Diversity Weekend retreat events to be held at Hamilton Park Hotel and Conference Center in Florham Park, New Jersey. Student Leadership Weekend will be held on October 24-26, 2014. Student Diversity Weekend will be held April 10-12, 2015.

E/SA 9 - Accept Year 5 of a five-year grant from U.S. Department of Health and Human Services, Administration for Children and Families
Approval is granted to authorize acceptance of a grant award from the U.S. Department of Health and Human Services, Administration for Children and Families in the amount of $4,912,350 for Year 5 of a 5-Year grant project totaling $24,111,455, and to authorize President B. Kaye Walter, or her designee, to execute required documents.
E/SA 10 – Authorize submission of a grant proposal for National Science Foundation Improving Undergraduate STEM Education (IUSE) competition Exploration Track, and to authorize President B. Kaye Walter, or her designee, to execute required documents.
Approval is granted for the IUSE Exploration Track program focuses on educating students to be leaders and innovators in emerging and rapidly changing science, technology, engineering and mathematics (STEM) fields as well as educating a scientifically literate populace. The goals of the program are to improve STEM learning and learning environments, broaden participation and institutional capacity for STEM learning, and build professional STEM workforce for tomorrow.

This program will allow for the use of strategies that will quantify the effectiveness of inquiry-based STEM learning in informal learning environments. The budget is in development, but the award for the one year project is expected to be approximately $250,000.

E/SA 11 – Accept a four-year grant from U. S. Department of Labor (DOL), Employment and Training Administration (ETA). Bergen Community College to serve as lead agency in a consortium grant project NJ-PREP
Approval is granted to authorize acceptance of a grant award from the U. S. Department of Labor (DOL), Employment and Training Administration (ETA) in the amount of $15,000,000 to be awarded over four years. Year 1 $3,885,332; Year 2 $4,607,299; Year 3 $4,600,800; Year 4 $1,906,569

P1A – Approval of New Positions/Administrators
Approval is hereby granted for the following positions to be added to the approved position listing, effective October 8, 2014.

Director of Bergen Community College at the Meadowlands (Administrators)
Director of Campus Planning & Improvements (Administrators)
Director of Child Development Center (Administrators)
Director of Community & Cultural Affairs (Administrators)
Director of Environmental Health & Safety (Administrators)
Director of Grants Administration (Administrators)
Director of Purchasing and Services (Administrators)

P1B – Approval of New Positions - Confidential
Approval is hereby granted for the following positions to be added to the approved position listing, effective October 8, 2014.

Associate Dean, Student Success and Completion (Confidential)
Managing Director, Events Planning (Confidential)
Managing Director, Financial Administration (Confidential)

P1C – Approval of New Position – Support Staff
Approval is hereby granted for the following position to be added to the approved position listing, effective October 8, 2014.

Call Center Representative (Support)
P1D – Approval of New Positions – Professional Staff
Approval is hereby granted for the following positions to be added to the approved position listing, effective October 8, 2014.

- Accounting Manager (Professional)
- Assistant Director, Assessment Projects (Professional)
- Call Center Coordinator (Professional)
- Coordinator of Athletics and Equipment Manager (Professional)
- Coordinator of Judicial Affairs and Student Information (Professional)
- Student Success and Completion Facilitator (Professional)

P2 – Abolishment of Positions
Approval is granted to abolish the following positions effective October 8, 2014.

- Associate Dean, Adjunct Administration
- Executive Assistant to the Vice President, Facilities Planning, Operations and Public Safety
- Managing Director of Campus Planning & Improvements
- Managing Director of the Child Development Center
- Managing Director of Community and Cultural Affairs
- Managing Director of Grants Administration
- Managing Director of Purchasing & Services

P3A – Appointment: Lecturers, Fall 2014 Semester
Approval is hereby granted to appoint the following individuals as Lecturers for the fall 2014 semester at the salaries indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Discipline/Division</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrea daConturbia</td>
<td>College Math/Math, Science and Technology</td>
<td>$19,307.00</td>
</tr>
<tr>
<td>Joseph Migliaccio</td>
<td>Biology/Math, Science and Technology</td>
<td>$19,307.00</td>
</tr>
<tr>
<td>Clifford Weinstein</td>
<td>Composition and Literature/English/Arts, Humanities</td>
<td>$19,307.00</td>
</tr>
<tr>
<td></td>
<td>And Wellness</td>
<td></td>
</tr>
<tr>
<td>Joshua Williams</td>
<td>Library Services/Academic Affairs</td>
<td>$19,307.00</td>
</tr>
</tbody>
</table>

P3B – Appointment: Professional Staff
Approval is hereby granted to appoint the following individual to the position and annual salary indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Rand</td>
<td>Testing Assistant/Office of Testing Services/Academic Affairs</td>
<td>$35,000.00</td>
<td>10/08/14 (pro-rated)</td>
</tr>
</tbody>
</table>
**P3C – Appointment: Technology Support Specialist I / Professional Staff**

Approval is given to the following individual conditionally appointed to the position and salary indicated for the period listed below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vannette John*</td>
<td>Technology Support Specialist I –</td>
<td>$43,891.00</td>
<td>09/16/14–06/30/14</td>
</tr>
<tr>
<td></td>
<td>Documents &amp; Records/Information</td>
<td>(pro-rated)</td>
<td>(retroactive)</td>
</tr>
<tr>
<td></td>
<td>Technology</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Conditional appointment

**P3D – Appointment: Grant**

Approval is hereby granted to for the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul Fisher</td>
<td>Basic Skills Tutorial Supervisor/Cerullo</td>
<td>$40,000.00</td>
<td>09/22/14</td>
</tr>
<tr>
<td></td>
<td>Learning Center/Academic Affairs</td>
<td>(pro-rated)</td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>

**P3E - Appointment: Support Staff (Completion of Probationary Period)**

Approval is granted to appoint the following individuals, who have successfully completed the probationary period, to the indicated positions at the annual rate, title and effective date as noted:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Francis Villanueva</td>
<td>Public Safety Officer/Public Safety</td>
<td>$30,000.00</td>
<td>06/23/14</td>
</tr>
<tr>
<td></td>
<td>(prorated)</td>
<td></td>
<td>(retroactive)</td>
</tr>
<tr>
<td>Michael Kavanagh</td>
<td>Public Safety Officer/Public Safety</td>
<td>$30,000.00</td>
<td>07/07/14</td>
</tr>
<tr>
<td></td>
<td>(prorated)</td>
<td></td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>

**P3F - Amended Appointment: Professional Staff**

Approval is granted to the amended appointment (P1J – September 9, 2014) of the following individual to the position and corrected annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Randazzo-Noone</td>
<td>Sr. Financial Analyst/Payroll/Finance</td>
<td>$65,000.00</td>
<td>09/29/14</td>
</tr>
<tr>
<td></td>
<td>(pro-rated)</td>
<td></td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>

**P3G - Appointment: Technology Support Specialist I / Professional Staff**

Approval is hereby granted that the following individual be appointed to the position and salary indicated for the period listed below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anne Mallari</td>
<td>Technology Support Specialist I / Information Technology</td>
<td>$35,000.00</td>
<td>10/08/14-06/30/15</td>
</tr>
<tr>
<td></td>
<td>(pro-rated)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Board of Trustees Minutes  
October 7, 2014  
Page 18

**P3H - Appointment: Technical Assistant II / Faculty**  
Approval is hereby granted to approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeremy Chin</td>
<td>Technical Assistant II/Admissions &amp; International</td>
<td>$35,558.00</td>
<td>12/01/14</td>
</tr>
<tr>
<td></td>
<td>Programs/Student Affairs</td>
<td>(pro-rated)</td>
<td></td>
</tr>
</tbody>
</table>

**P3I - Appointment: Coordinator of Judicial Affairs & Student Information/Professional Staff**  
Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Juhi Bhatt</td>
<td>Coordinator of Judicial Affairs &amp; Student Information</td>
<td>$45,675.00</td>
<td>12/01/14</td>
</tr>
<tr>
<td></td>
<td>Student Affairs</td>
<td>(pro-rated)</td>
<td></td>
</tr>
</tbody>
</table>

**P3J - Appointment: Professional Staff**  
Approval is hereby granted for the appointment of the following positions and salaries indicated for the period commencing October 8, 2014, through June 30, 2015:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michele Johnston</td>
<td>Accounting Manager</td>
<td>$67,816.00</td>
<td>(pro-rated)</td>
</tr>
<tr>
<td>Nilda Pardo</td>
<td>Jr. Accountant</td>
<td>$49,247.00</td>
<td>(pro-rated)</td>
</tr>
</tbody>
</table>

**P3K - Appointment: Office Services Supervisor/Professional Staff**  
Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kim Meekins</td>
<td>Office Services Supervisor – Meadowlands/Information</td>
<td>$52,000.00</td>
<td>10/01/14</td>
</tr>
<tr>
<td></td>
<td>Student Affairs</td>
<td>(pro-rated)</td>
<td></td>
</tr>
</tbody>
</table>

**P3L - Appointment: Library Associate/Support Staff**  
Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nino Schreck</td>
<td>Library Associate/Library Services/Academic</td>
<td>$37,000.00</td>
<td>07/01/14 – 06/30/15</td>
</tr>
<tr>
<td></td>
<td>Affairs</td>
<td>(pro-rated)</td>
<td></td>
</tr>
</tbody>
</table>


P3M - Appointment: Managing Director, Financial Administration/Confidential
Approval is hereby granted for the appointment to the position and salary indicated for the period commencing October 8, 2014, through June 30, 2015:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jian Falcone</td>
<td>Managing Director, Financial Administration</td>
<td>$76,000.00</td>
</tr>
<tr>
<td></td>
<td>(pro-rated)</td>
<td></td>
</tr>
</tbody>
</table>

P3N - Appointment: Managing Director, Events Planning/Confidential
Approval is hereby granted for the appointment to the position and salary indicated for the period commencing October 8, 2014, through June 30, 2015:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret Miceli</td>
<td>Managing Director, Events Planning</td>
<td>$72,000.00</td>
</tr>
<tr>
<td></td>
<td>(pro-rated)</td>
<td></td>
</tr>
</tbody>
</table>

P3 O - Appointment: Directors/Administrators
Approval is hereby granted that the following personnel be appointed to the positions and salaries indicated for the period commencing October 8, 2014, through June 30, 2015:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Current Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Coane</td>
<td>Director of Campus Planning &amp; Improvements</td>
<td>$110,881.00</td>
</tr>
<tr>
<td>Sally E. Dionisio</td>
<td>Director of the Child Development Center</td>
<td>$79,280.00</td>
</tr>
<tr>
<td>Barbara L. Hamilton-Golden</td>
<td>Director of Purchasing &amp; Services</td>
<td>$100,491.00</td>
</tr>
<tr>
<td>Peter A. LeDonne</td>
<td>Director of Community &amp; Cultural Affairs</td>
<td>$86,500.00</td>
</tr>
<tr>
<td>Fady Christian Mdeway</td>
<td>Director of Bergen Community College at the Meadowlands</td>
<td>$76,098.00</td>
</tr>
<tr>
<td>Norman Shapiro</td>
<td>Director of Environmental Health and Safety</td>
<td>$128,391.00</td>
</tr>
<tr>
<td>William Yakowicz</td>
<td>Director of Grants Administration</td>
<td>$110,948.00</td>
</tr>
</tbody>
</table>

P4 - Approve Stipend for the Center of Institutional Effectiveness and Research Fellow
Approval is hereby granted for a monthly stipend for the following individual who will assume responsibilities as a Fellow in the Center for Institutional Effectiveness and Institutional Research, effective September 1, 2014.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Department</th>
<th>Monthly Stipend</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Amarjit Kaur</td>
<td>Managing Director/Center for Innovation in Learning and Teaching/Academic Affairs</td>
<td>$250.00</td>
<td>09/01/14 - 06/30/15 (retroactive)</td>
</tr>
</tbody>
</table>
P5A - Approve Leave of Absence/Professional Staff
Approval is hereby granted for a Leave of Absence, without pay, for the following individual from the position listed below, effective dates as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lori Mish</td>
<td>Public Information Assistant/Public Relations</td>
<td>10/01/14</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>

P5B - Approve Return from Medical Leave of Absence / Support Staff
Approval is hereby granted to approve a return from a medical Leave of Absence, without pay, for the following individual from the position listed below, effective date as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Annual Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marissa Drukker</td>
<td>Senior Library Assistant/Library Services/</td>
<td>$33,825.00</td>
<td>09/09/14</td>
</tr>
<tr>
<td></td>
<td>Academic Affairs</td>
<td></td>
<td>(pro-rated)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>

P6 – Retirement: Support Staff
Approval is hereby granted for the retirement of the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Taborelli</td>
<td>Project Secretary/Ciarco Learning Center/</td>
<td>12/01/14</td>
</tr>
<tr>
<td></td>
<td>Academic Affairs</td>
<td></td>
</tr>
</tbody>
</table>

P7A – Termination: Support Staff
Approval is hereby granted to approve the termination of the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edward Cavanaugh</td>
<td>Custodian/Buildings and Grounds</td>
<td>09/17/14</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>

P7B – Termination: Professional Staff
Approval is hereby granted to approve the termination of the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geraldine Koch</td>
<td>Assistant Director, Adjunct Development/</td>
<td>10/01/14</td>
</tr>
<tr>
<td>(Dr.)</td>
<td>Academic Affairs</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>

P7C – Termination: Coaching Staff
Approval is hereby granted to approve the termination of the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul Bancroft</td>
<td>Assistant Coach – Men’s Soccer</td>
<td>10/02/14</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>
P8 – Resignation: Professional Staff
Approval is hereby granted to approve the resignation of the following individuals:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristen Talbot</td>
<td>Library Assistant/Library Services/Academic Affairs</td>
<td>10/02/14 (retroactive)</td>
</tr>
<tr>
<td>Courtney Tobin</td>
<td>Research Assistant/Center for Institutional Research/</td>
<td>10/10/2014</td>
</tr>
<tr>
<td></td>
<td>Institutional Effectiveness</td>
<td></td>
</tr>
</tbody>
</table>

P9 - Authorize settlement of the matter Brittany Meyer v. Bergen Community College et al., Docket No. 2:14-cv-01857-FSH-JBC.
Approval is hereby granted to approve settlement of litigation of Brittany Meyer v. Bergen Community College et al., Docket No. 2:14-cv-01857-FSH-JBC, by authorizing the President to enter into the Settlement Agreement and Release prepared by the College Attorney, a copy of which is on file in the President’s Office.

S/F 1 – Authorization to Award Professional Services
Approval is hereby granted for authorization for Arcari and Iovino Architects, P.C. to provide plans and specifications for the renovation of the Pool Shower Room, Locker Room and Training Room in the Pitkin Education Center, at a cost of $20,500.00.

NEW BUSINESS/OPEN TO THE PUBLIC
There was no further business from the public, Chairman Corriston closed the meeting to the public, requested by Trustee Anthony Miller and seconded by Secretary James Napolitano.

ADJOURNMENT
As no further business was brought before the Board of Trustees, Chairman Corriston requested a motion to adjourn the meeting.

Upon a motion made by Trustee Anthony Miller and seconded by Dr. Jo-Anne. Chairman Corriston adjourned the meeting at 6:05 P.M.

James Napolitano
Secretary, Board of Trustees