I. Call to Order
II. Open Public Meetings Act Statement
III. Roll Call
IV. Pledge of Allegiance
V. Reports
   A. Vice Chairman
   B. Secretary
   C. Treasurer – Financial Report
   D. President
   E. Committees
      1. Audit and Finance/Legal
      2. Board of School Estimate
      3. Education and Student Affairs
      4. Foundation/Grants/Endowments
      5. Personnel
      6. Site and Facilities
      7. Strategic Planning and Issues
   F. Liaison to New Jersey Council of County Colleges
   G. Alumni Trustee
   H. Chairman
VI. Unfinished Business
VII. New Business/Open to the Public
VIII. Actions
   A. Approval of Minutes – June 4, 2013
   B. Consent Agenda – July 9, 2013
   C. Other
IX. Executive Session
X. New Business/Open to the Public
XI. Adjournment
CONSENT AGENDA
Tuesday, July 9, 2013

Actions to be considered by the Board of Trustees. Additional actions may be added to this list and may be considered by the Board. Any actions herein listed may be removed from the Agenda by the Board prior to passage.

APPROVAL OF MINUTES – June 4, 2013

AUDIT AND FINANCE (A/F)

1. Approval of Legal Vouchers - Schepisi & McLaughlin, PA.
2. Exempt from Bidding: Authorization for Black Rocket Productions to Provide Summer Digital Arts Programs for Children.
4. Authorize Payment to Westchester Academic Library Directors Organization (WALDO) for the Cost of Electronic Information Services.
8. Exempt from Bidding: Authorization to Purchase Library Services from Innovative Interfaces, Inc.
9. Public Bid: Authorization to Award Public Bid # P-2110 for Science Supplies.
10. State Contract: Authorization to approve annual payment for leased copiers, copy cards, card dispensers and full service agreement.
11. Exempt from Bidding: Authorization to Spend $60,000.00 with North Jersey Media Group.
12. Exempt From Bidding: Authorization for Ellucian, to Provide Support, Maintenance and Management Services for the College’s ERP system (Ellucian’s Colleague).
14. Request for Proposals: Authorization to Award RFP for Dental Hygiene Supplies
15. Public Bid P-2109: Authorization to award Public Bid for Human Physiology Monitoring and Recording Systems to AD Instruments.
16. Exempt from Bidding: Authorization to purchase Student Athletic Insurance from Bollinger, Inc.
EDUCATION/GRANTS (E/G)
1. Authorize Participation in New Jersey TAACCCT Healthcare Consortium
2. Authorize Submission of the FY 2014 Perkins Spending Plan
3. Authorize Consolidated Adult Basic Skills Consortium Partnership
4. Authorize Participation in New Jersey TAACCCT Advanced Manufacturing Consortium Grant
5. Delete Curriculum: AAS Human Services, Career Ladder/Child Development Program – AAS.HS.CARLAD.CDEV
6. Delete Curriculum: Certificate of Achievement, Career Ladder/Child Development Program – COA.CARLAD.CDEV
7. Addition Curriculum: Certificate of Achievement, Child Development Associate Program – COA.CDA
9. Delete Curriculum: AAS Human Services, Early Childhood Education Program – AAS.HS.EARLY.CHILD

INSTITUTIONAL: (I)
1. Rejection of Appendix C of the Agreement between Bergen Community College and the Bergen Community College Faculty Association.
2. Rejection of Paragraph II (2) of a Memorandum of Agreement between Bergen Community College and the Bergen Community College Professional Staff Association.
3. Rejection of Memorandum of Agreement between Bergen Community College and the Bergen Community College Support Staff Association.

PERSONNEL (P)
1. Appointment
   a. Dean of Continuing Education
   b. Confidential
   c. Lecturers, Fall 2013 Semester
   d. Interim Assignments/Professionals
   e. Support Staff
   f. Confidential
   g. Support Staff (Completion of Probationary Period)
   h. Executive Director of Information Technology
   i. Manager/Weekend and Evening Services/Professional Staff
   j. Executive Director of Safety, Security and Crisis Management/Confidential
   k. Executive Assistant/Confidential
   l. Executive Director of Finance
   m. Managing Director of Networks and Infrastructure

2. Reappointment: Lecturers, Fall 2013 Semester
   a. Professional Staff
   b. Academic Chairs, Program Coordinators, and Clinical Coordinators
3. Promotion
   a. Deans
   b. Associate Deans
   c. Managing Directors
   d. Managing Director of Alumni Affairs
   e. Managing Director of Public Relations
   f. Director of Human Resources/Confidential
   g. Manager of Event Planning/Professional

4. Revised Reappointment/Appointment
   a. Technical and Professional Assistants
   b. Support Staff (Completion of Probationary Period)

5. Stipend
   a. Center for Institutional Effectiveness and Research Fellows
   b. Acting Director Physical Plant

6. Return From Leave
   a. Return from Maternity Leave/Administrators
   b. Return from Medical Leave of Absence Support Staff

7. Resignation
   a. Support Staff
   b. Professional

8. Retirement: Support Staff

9. Abolishment of Positions

10. Creation of New Positions
    a. Creation of New Positions
    b. Creation of New Position/Professional Staff

SITE AND FACILITIES (S/F)
2. Public Bid: Authorization to Award Public Bid P-2108 Pool Shower Renovation to Pharos Enterprises LLC.
Resolution:
Approval of Legal Vouchers - Schepisi & McLaughlin, PA

Submitted By
Dr. B. Kaye Walter, President
Dr. Ronald Milon, Vice President, Administrative Services
Mrs. Diane Mandrafina, Senior Financial Officer

Action Requested
Approval for payment of the following legal vouchers:

05/07/13 -- 06/10/13 Schepisi & McLaughlin, PA $24,472.41

Legal bills are available on the College’s web site under the Board of Trustees at the following address:

http://www.bergen.edu/pages1/pages/8037.aspx

Charge To: College Operating Funds
Account Number: 10-01-186100-607566
Resolution
Exempt from Bidding: Authorization for Black Rocket Productions to Provide Summer Digital Arts Programs for Children

Submitted By
Dr. Ronald Milon, Vice President, Administrative Services
Dr. William P. Mullaney, Vice President, Academic Affairs
Ms. Sandra Sroka, Assistant Dean, Continuing Education and Community Outreach

Programs/Academic Affairs

Action Requested
Authorization to pay Black Rocket Productions an amount not to exceed $34,800.00 for providing 6 summer digital arts courses for children on campus at BCC.

Justification
Black Rocket Productions (BRP) is the vendor that Bergen Community College's School of Continuing Education, Corporate and Public Sector Training, uses for children's digital arts programs. There will be 5 weeks of summer classes beginning July 1, 2013 and ending August 2, 2013. These classes are full to capacity with students requesting that we add additional sections. Black Rocket Productions provides the instructors and software for these courses. Contract is to share the revenue (Black Rocket gets 63% and BCC gets 37%). The anticipated payment to BRP is $34,800.00.

See attached spreadsheet for courses to be offered.

The college has a need to award this procurement as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4. Black Rocket Productions has submitted a Political Contribution Disclosure Form and a Stockholder Disclosure Form in accordance with N.J.S.A 19:44A-20.26 and a Business Entity Disclosure Certification in accordance with N.J.S.A 19:44A-20.8, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure, the Stockholder Disclosure Certification, Business Entity Disclosure will be maintained on file at the College.

Professional consulting services are exempt from bidding in accordance with County College Contracts law 18A:64A-25.5 (a) (15).

Charge To: College Operating Funds
Account Number: 10-03-391012-607550
Resolution
Exempt from Bidding: Authorization to Purchase Library Materials and Services from OCLC, Inc., Online Computer Library Center, Inc.

Submitted By
Dr. Ronald Milon, Vice President, Administrative Services
Ms. Amy Beth, Dean of Library Services
Dr. William Mullaney, Vice President of Academic Affairs

Action Requested
Authorization to spend an amount not to exceed $35,000.00, for the purchase of library materials and services, from OCLC, Inc., for the period July 1, 2013 through June 30, 2014.

Justification
OCLC, Inc. is a national non-profit Library utility, which provides shared cataloging and a cooperative purchasing program for Library supplies. They are the sole provider for these cataloging services. OCLC, Inc. is a not for profit association and is exempt from Pay-to-Play pursuant to P.L.2007, Chapter 304. This procurement is exempt from bidding in accordance with County College Contracts Law 18A:64A-25.5 (a) (6) which exempts books, periodicals and other library materials from public bidding.

Charge To: College Operating Funds
Account Number: 10-04-490000-607763
Resolution
Authorize Payment to Westchester Academic Library Directors Organization (WALDO) for the Cost of Electronic Information Services.

Submitted By
Dr. Ronald Milon, Vice President, Administrative Services
Ms. Amy Beth, Dean of Library Services
Dr. William Mullaney, Vice President of Academic Affairs

Action Requested
To authorize payment in the amount of $55,000.00 to Westchester Academic Library Directors Organization (WALDO), to provide discounted annual subscriptions of full-text electronic databases, which are available 24/7, for the academic year 2013-2014.

Justification
The Westchester Academic Library Directors Organization (WALDO) is a membership organization supporting the procurement and administration of electronic information services for libraries since 1982. They provide discounts to annual subscriptions of full-text electronic databases, which are available 24/7. Waldo serves 580 academic libraries in the greater New York metropolitan area. This procurement is allowed in accordance with County College Contracts Law 18A:64A-25.10, and it is also exempt from Public Law 2005 Chapter 51 “Pay to Play” and the Business Registration Certification (BRC) requirement.

Charge To: College Operating Funds
Account Number: 10-04-490000-607765
Resolution
Authorize Payment to William Paterson University for Cost of Electronic Periodical Databases

Submitted By
Dr. Ronald Milon, Vice President, Administrative Services
Ms. Amy Beth, Dean of Library Services
Dr. William Mullaney, Vice President of Academic Affairs

Action Requested
To authorize payment in the amount of $80,000.00 to William Paterson University, fiduciary agent for the VALE Consortium, for the College's share of the cost of electronic periodical databases for the academic year 2013-2014.

Justification
The Virtual Academic Library Environment of NJ (VALE) is the cooperative purchasing consortium for NJ academic libraries which allows the College to access, at low cost, electronic library periodical databases. VALE provides students 24/7 access to electronic library periodical databases from on-campus and remote locations through the internet. This procurement is allowed in accordance with County College Contracts Law 18A:64A-25.10, and it is also exempt from Public Law 2005 Chapter 51 "Pay to Play" and the Business Registration Certification (BRC) requirement.

Charge To: College Operating Funds
Account Number: 10-04-490000-607765
Resolution
Exempt from Bidding: Authorization to Purchase Library Materials and Services

Submitted By
Dr. Ronald Milon, Vice President, Administrative Services
Ms. Amy Beth, Dean of Library Services
Dr. William Mullaney, Vice President of Academic Affairs

Action Requested
Authorization to purchase library materials and services for the period July 1, 2013 through June 30, 2014 from the vendors listed below at an amount not to exceed $260,000.00.

Gale Group, Inc. (dba Gale / Cengage Learning/Thomson/Gale) - $50,000.00
West Publishing Corporation (dba West, a Thomson Reuters business) - $90,000.00
YBP Library Services (Yankee Book Peddler) - $120,000.00

Justification
Gale Group Inc. (dba Gale / Cengage Learning/Thomson/Gale) - $50,000.00
Approximately $40,000.00 for books and $10,000 for added full-text journal databases. Gale is the publisher and sole provider for both the books and databases.

West Publishing Corporation (dba West, a Thomson Reuters business) - $90,000.00
Approximately $65,000.00 for print materials and $25,000.00 for an online resource required for the Legal Studies programs. West is the publisher and sole provider for both the print material and the database.

YBP Library Services (Yankee Book Peddler) - $120,000.00
Yankee Book Peddler is a book vendor specializing in academic libraries. It offers a comparable discount to other vendors and, in addition, offers free shipping and an online ordering system compatible with the Library’s cataloging and ordering system. It is the preferred book vendor for approximately 40 academic libraries in New Jersey.
The College has a need to procure the above library materials and services pursuant to a non-fair and open process in accordance with the provisions of N.J.S.A. 19:44A-20.4. All vendors have submitted a Stockholder Disclosure Certification, and a Business Entity Disclosure Certification, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure Form, Stockholder Disclosure Certification, and Business Entity Disclosure Certificate shall be placed and maintained on file at the College. This award for library materials and services is exempt from Public Bidding in accordance with New Jersey County College Contracts Law 18A:64A-25.5 (a) (6).

Charge To: College Operating Funds
Account Number: 10-04-490000-607535-Gale Group Inc., Cengage Learning Inc.
10-04-490000-607765-West Publishing Corporation
10-04-490000-607530-YBP Library Services
Resolution
Exempt from Bidding: Authorization to Purchase Library Periodicals from Ebsco Information Services.

Submitted By
Dr. Ronald Milon, Vice President, Administrative Services
Ms. Amy Beth, Dean of Library Services
Dr. William Mullaney, Vice President of Academic Affairs

Action Requested
Authorization to purchase periodicals for the Library for the period January 1, 2014 through December 30, 2014, from Ebsco Information Services at a cost not to exceed $65,000.00.

Justification
Ebsco Information Services is the preferred subscription service for periodicals for academic libraries in New Jersey and throughout the United States. Ebsco Information Services is the largest periodical subscription service in the U.S. Ebsco Information Services also provides value added electronic services which are compatible with the college's integrated library management system.

There exists a need for the College to procure periodicals for the library pursuant to a non-fair and open process in accordance with the provisions of N.J.S.A. 19:44A-20.4. Ebsco Information Services has completed and submitted a Political Contribution Disclosure Form in accordance with N.J.S.A. 19:44A-20.26, a Stockholder Disclosure Certification, and a Business Entity Disclosure Certification, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure Form, Stockholder Disclosure Certification, and Business Entity Disclosure Certificate shall be placed and maintained on file at the College. This award is exempt from Public Bidding in accordance with New Jersey County College Contracts Law 18A:64A-25.5 (a) (6) which exempts books, periodicals and other library materials from public bidding.

Charge To: 10-04-490000-607537
Account Number: College Operating Funds
Resolution
Exempt from Bidding: Authorization to Purchase Library Services from Innovative Interfaces, Inc.

Submitted By
Dr. Ronald Milon, Vice President, Administrative Services
Ms. Amy Beth, Dean of Library Services
Dr. William Mullaney, Vice President of Academic Affairs

Action Requested
Authorization to purchase library services for the period July 1, 2013 through June 30, 2014 from Innovative Interfaces, Inc. for an amount not to exceed $40,000.00.

Justification
Innovative Interfaces, Inc. is the provider of the turn-key integrated library management system used by the Sidney Silverman Library to run all major library functions. The agreement provides for maintenance, upgrades, enhancements to the system and 24/7 support services.

The College has a need to procure the above library services pursuant to a non-fair and open process in accordance with the provisions of N.J.S.A. 19:44A-29.4. Innovative Interfaces, Inc. has submitted a Stockholder Disclosure Certification, and a Business Entity Disclosure Certification, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure Form, Stockholder Disclosure Certification, and Business Entity Disclosure Certificate shall be placed and maintained on file at the College. This award for library services is exempt from Public Bidding in accordance with New Jersey County College Contracts Law 18A:64A-25.5 (a) (6) which exempts books, periodicals and other library materials from public bidding.

Charge To: College Operating Funds
Account Number: 10-04-490000-607763
BOARD OF TRUSTEES ACTION A/F 9
Approval Date: July 9, 2013

Resolution
Public Bid: Authorization to Award Public Bid # P-2110 for Science Supplies.

Submitted By
Dr. Ronald Milon, Vice President Administrative Services
Dr. William Mullaney, Vice President, Academic Affairs

Action Requested
Authorization to award Public Bid # P-2110, Supplies for Science Department, to various vendors as listed below, based on prices submitted in the bid and estimated quantities.

Justification
The purchase of necessary bulk consumables is required to support over a hundred sections of Biology, Chemistry, Physics and Earth Science Laboratories for Fiscal Year 2014. This bid included 424 items. The award is based on the lowest responsible bid for each item. Thirteen bids were received.

<table>
<thead>
<tr>
<th>VENDOR</th>
<th>ESTIMATED AMOUNT</th>
<th># ITEMS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bio Company Inc.</td>
<td>$16,913.80</td>
<td>7</td>
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<tr>
<td>Carolina Biological</td>
<td>$8,263.34</td>
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<tr>
<td>Fisher Scientific Company, LLC</td>
<td>$19,030.44</td>
<td>36</td>
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<tr>
<td>Frey Scientific</td>
<td>$7,111.87</td>
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<tr>
<td>J &amp; H Berge</td>
<td>$16,285.03</td>
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<tr>
<td>Parco Scientific Co.</td>
<td>$20,244.36</td>
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<tr>
<td>Products Unlimited, Inc.</td>
<td>$6,834.00</td>
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<tr>
<td>Sargent-Welch</td>
<td>$46,943.39</td>
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<tr>
<td>Spectrum Chemical</td>
<td>$7,174.81</td>
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<tr>
<td>Triarch, Inc.</td>
<td>$9,782.73</td>
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<tr>
<td>Vernier Software &amp; Technology</td>
<td>$37,584.00</td>
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<tr>
<td>Ward's Natural Science</td>
<td>$14,849.21</td>
<td>46</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$211,016.98</strong></td>
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</tr>
<tr>
<td>No Bid on 26 line items</td>
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</tr>
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</table>

Charge To: College Operating Budget
Account Number: 10-03-351002-607509
10-03-351003-607509
Resolution
State Contract: Authorization to approve annual payment for leased copiers, copy cards, card dispensers and full service agreement.

Submitted By
Dr. Ronald Milon, Vice President, Administrative Services
Ms. Amy Beth, Dean of Library Services
Dr. William Mullaney, Vice President of Academic Affairs

Action Requested
Authorization to approve annual payment of approximately $40,000.00 for eight (8) leased copiers, copy card readers, student copy cards, card dispensers, and full service agreement, for Ricoh USA, Inc., formally IKON, for the period July 1, 2013 through June 30, 2014 on State Contract # A64039.

Justification
Ricoh USA, Inc. provides leased photo copier equipment for Library patron use. Equipment includes 6 black and white copiers, copy card readers and card dispensers. Invoices cover monthly leases and service agreements. There are also 2 additional copiers at BCC Meadowlands campus library. This procurement is allowed pursuant to County College Contracts Law 18A:64A-25.9 (a).

Charge To: College Operating Fund
Account Number: 10-04-490000-607508
BOARD OF TRUSTEES ACTION A/F 11
Approval Date: July 9, 2013

Resolution
Exempt from Bidding: Authorization to Spend $60,000.00 with North Jersey Media Group

Submitted By
Dr. Ronald Milon, Vice President, Administrative Services
Mr. Joseph Cavaluzzi, Assistant Director Public Relations
Mr. Jim Miller, Executive Director of Human Resources

Action Requested
Authorization to spend $60,000.00, on Promotional Advertising for the period July 1, 2013 through December 31, 2013 with North Jersey Media Group.

Justification
For advertisements in North Jersey Media Group’s various media outlets including The Record, 201 Magazine, The Parent Paper, NorthJersey.com and others to promote enrollment and programs at the three BCC locations. See attached spreadsheet for details of the ad plan.

The college has a need to award this procurement as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4. North Jersey Media Group has submitted a Political Contribution Disclosure Form and a Stockholder Disclosure Form in accordance with N.J.S.A 19:44A-20.26 and a Business Entity Disclosure Certification in accordance with N.J.S.A. 19:44A-20.8, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure, the Stockholder Disclosure Certification and Business Entity Disclosure will be maintained on file at the College. Advertising is exempt from bidding in accordance with County College Contracts Law, N.J.S.A. 18A:64A-25.5 (a) (20).

Charge To: College Operating Funds
Account Number: 10-01-148100-607572
Resolution
Exempt From Bidding: Authorization for Ellucian, to Provide Support, Maintenance and Management Services for the College's ERP system (Ellucian's Colleague).

Submitted By
Dr. Ronald Milon, Vice President Administrative Services
Mr. Peter Bosco, Consulting Information Technology Officer, Campus Works

Action Requested
To authorize payment to Ellucian in the amount of $265,703.00 per quarter, for year 3 of the Administrative Support Agreement.

Justification
Ellucian will provide support, maintenance and management services for the applications and functions of all Ellucian licensed solutions, including both administrative and web-based systems.

The college has a need to award this procurement as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4. Ellucian has submitted a Political Contribution Disclosure Form and a Stockholder Disclosure Form in accordance with N.J.S.A 19:44A-20.26 and a Business Entity Disclosure Certification in accordance with N.J.S.A. 19:44A-20.8, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure, the Stockholder Disclosure Certification and Business Entity Disclosure will be maintained on file at the College.

This procurement is exempt from bidding in accordance with County College Contracts Law 18A:64A-25.5 (a) (19) (Software Support and Maintenance).

Charge To: College Operating Funds
Account Number: 10 01 165100 607656
Resolution
Award of Contract for Student Evaluation System to Gap Technologies, Inc.

Submitted By
Dr. Ron Milon, Vice President, Administrative Services
Dr. William P. Mullaney, Vice-President, Academic Affairs
Dr. Thomas E. Jewell, Interim Dean of Virtual Studies
Mr. Peter Bosco, Consulting Information Technology Officer, Campus Works

Action Requested
Authorization to enter into an agreement with Gap Technologies, Inc. for the provision of SmartEvals Online Course Evaluation Software in accordance with RFP #R-045. The term will be for 2 years at a cost of $15,995.00 per year, with an option to renew for a third year at an estimated cost of $16,555.00.

Justification
BCC relies, in part, on feedback from students to evaluate and improve teaching. The current paper-based method of collecting student feedback is very expensive in terms of up-front costs and administrative human resources, is time-consuming, and inefficient. This proposal is to replace that system with an electronic mechanism that is far less expensive and provides robust reporting tools.

The College evaluated the proposals received in response to the RFP and has determined that the SmartEvals product provided by Gap Technologies, Inc. is best suited to meet our needs.

The Request for Proposals was advertised on the College website in accordance with New Jersey P.L. 2004 Chapter 19 “Pay to Play” Law, and conforms to a “Fair and Open Process”.

A total of 4 companies registered for RFP packages and 3 proposals were received. The following companies submitted proposals.

- eXplorance, Inc.
- Gap Technologies, Inc.
- Scantron Corporation

Software is exempt from bidding in accordance with County College Contracts Law 18A:64A-25.5 (a) (19).

Charge To: College Operating Funds
Account Number: 10-01-139100-607568
Resolution
Request for Proposals: Authorization to Award RFP for Dental Hygiene Supplies

Submitted By
Dr. Ronald Milon, Vice President Administrative Services
Dr. William Mullaney, Vice President, Academic Affairs

Action Requested
To authorize the purchase of Dental Hygiene Fall 2013 Supplies, in accordance with RFP # R-046 awarded per item based on the lowest responsible proposal:

<table>
<thead>
<tr>
<th>VENDOR</th>
<th>ITEMS</th>
<th>TOTAL ESTIMATED AMOUNT</th>
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</thead>
<tbody>
<tr>
<td>DENTSERVE</td>
<td>51</td>
<td>$8,617.51</td>
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<tr>
<td>PATTERSON DENTAL</td>
<td>76</td>
<td>$7,860.89</td>
</tr>
<tr>
<td>DENTAL HEALTH</td>
<td>22</td>
<td>$1,889.27</td>
</tr>
<tr>
<td>HENRY SCHEIN, INC.</td>
<td>8</td>
<td>$  871.92</td>
</tr>
</tbody>
</table>

Justification
Institutional estimated need for Dental Hygiene supplies for the Fall 2013 semester. A Request for Proposal was advertised on the BCC Purchasing web page on May 16, 2013 in accordance with the New Jersey P.L.2004, Chapter 19 "Pay to Play" Law, and conforms to a "Fair and Open Process.” A total of four proposals were received.

The Request for Proposal (RFP) is a competitive contracting process that can be utilized when the procurement is below the current bid threshold. This procurement totals $19,236.59, which is below the NJ County College Contract Law bid threshold of $32,600.00, and public bidding is not required.

Charge To: College Operating Funds
Account Number: 10-03-354002-607509
Resolution
Public Bid P-2109: Authorization to award Public Bid for Human Physiology Monitoring and Recording Systems to AD Instruments.

Submitted By
Dr. Ronald Milon, Vice President Administrative Services
Dr. William P. Mullaney, Vice President, Academic Affairs
Dr. P J Ricatto, Dean of Mathematics, Science & Technology

Action Requested
Authorization to award Public Bid P-2109, in the amount of $116,140.00, for thirty two (32) Human Physiology Monitoring and Recording Systems and related accessories, to AD Instruments, Inc.

Justification
Human Physiology Lab Systems with the Transducer Accessory Pack will allow students in several Biology laboratory courses to monitor a number of vital signs and physiological parameters in real time as well as data log the results of any experiment over time. This procurement is entirely grant funded. No college dollars will be used.

A total of 5 companies registered for bid packages and 3 bids were received. See below for bids received.

AD Instruments- $116,140.00
Biopac Systems Inc- $127,840.00
Great Lakes Neurotechnologies- $170,723.20

Charge To: Buehler Science and Aviation Technology Grant
Account Number: 20-00-112700-604217
Resolution
Exempt from Bidding: Authorization to purchase Student Athletic Insurance from Bollinger, Inc.

Submitted By
Dr. Ronald Milton, Vice President, Administrative Services
Dr. Naydeen Gonzalez-De Jesus, Vice President, Student Affairs

Action Requested
Authorization to purchase student athletic insurance for the coverage period August 1, 2013 through June 30, 2014, from Bollinger, Inc., at a cost of $53,600.00.

Justification
Insurance coverage for student athletes participating in intercollegiate sports.

The college has a need to procure this service as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4. Bollinger, Inc. has submitted, a Political Contribution Disclosure Form and a Stockholder Disclosure Form in accordance with N.J.S.A 19:44A-20.26 and a Business Entity Disclosure Certification in accordance with N.J.S.A. 19:44A-20.8, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure, the Stockholder Disclosure Certification, Business Entity Disclosure will be maintained on file at the College.

Insurance is exempt from bidding in accordance with County College Contracts Law 18A:64A-25.5 (a) (11).

Charge To: Student fees
Account Number: 60-09-910000-607801
BOARD OF TRUSTEES ACTION A/F 17
Approval Date: July 9, 2013

Resolution
Public Bid: Authorization for On-Call Electrical Contracting for June 2013

Submitted By
Dr. Ronald Milon, Vice President Administrative Services

Action Requested
Authorization to amend Board Action A/F 5, dated December 13, 2011, to increase the amount authorized for Redmann Electric as per Public Bid #2067, by an additional $21,765.32 for the month of June 2013.

Justification
On-Call Electrical Contracting services will be on a month to month basis until a Work Plan is developed and implemented.

Charge To: College Operating Funds
Account Number: 10-06-610100-607550
Resolutions

Resolution
Public Bid: Authorization for On-Call Plumbing Services for June 2013

Submitted By
Dr. Ronald Milon, Vice President Administrative Services

Action Requested
Authorization to amend Board Action A/F 2, dated February 7, 2012, to increase the amount authorized for Aero Plumbing, as per Public Bid #P-2076, by an additional $17,004.96 for the month of June 2013.

Justification
On-Call Plumbing services will be on a month to month basis until a Work Plan is developed and implemented.

Charge To: College Operating Funds
Account Number: 10-06-610100-607550
Resolution
Public Bid: Authorization for On-Call HVAC Services for July and August 2013

Submitted By
Dr. Ronald Milon, Vice President Administrative Services

Action Requested
Authorization to amend Board Action A/F 10, dated April 5, 2012, to increase the amount authorized for Kalas Heating & Cooling, Inc., as per Public Bid #P-2080, by an additional $50,000.00 for the months of July and August 2013.

Justification
On-Call HVAC Services will be on a month to month basis until a Work Plan is developed and implemented. This also includes the replacement of two AC units that supply the S Wing.

Charge To: College Operating Funds
Account Number: 10-06-610100-607550
Resolution:
Approval of Voucher of Labor Consultant Marvin Goldstein, Esq., June 4, 2013.

Submitted By
E. Carter Corriston, Chairman, Board of Trustees

Action Requested
Approval for payment of the following voucher for Labor Consulting Services:

06/04/2013 $20,909.13

The bill is available on the College’s website under the Board of Trustees at the following address:

http://www.bergen.edu/pages1/pages/B037.aspx

Charge To: College Operating Funds
Account Number: 10-01-126100-607777
Resolution
Authorize Participation in New Jersey TAACCCT Healthcare Consortium

Submitted By
Dr. Yun K. Kim, Vice President of Institutional Effectiveness
Dr. William P. Mullaney, Vice President of Academic Affairs
Dr. Susan Barnard, Dean of Health Professions
Ms. Sandra Sroka, Assistant Dean of Continuing Education
Dr. William Yakowicz, Director of Grants Administration

Action Requested
To authorize participation in a consortium grant project for submission by Mercer County College to the US Department of Labor Trade Adjustment Act Community College Career Training (TAACCCT) program, and to authorize President B. Kaye Walter, or her designee, to execute required documents.

Justification
This state-wide partnership includes Bergen, Brookdale, Burlington, Camden, Essex, Hudson, Middlesex, Ocean, Raritan, and Union community colleges with Mercer County Community College (MCCC) as lead agency. With over half of New Jersey’s 19 county colleges, the collaboration is being managed and coordinated by the New Jersey Council of County Colleges (NJCCC). The purpose is to accelerate healthcare learning and job pathway progress for both developmental students and for returning and experienced students. It is intended to be life-changing for those students who move through developmental learning much faster, and for those who are able to demonstrate competencies that allow them to accelerate degree attainment with latticed and stackable credentials.

The budget is in development; if awarded, approximately $25 million will be equitably distributed among community colleges and key partners. A project abstract is attached. The final plan and budget will follow.

No additional college funds are required.
Resolution
Authorize Submission of the FY 2014 Perkins Spending Plan

Submitted By
Dr. Yun K. Kim, Vice President of Institutional Effectiveness
Dr. William P. Mullaney, Vice President of Academic Affairs
Dr. Ronald A. Milon, Vice President of Administrative Services
Dr. William Yakowicz, Director of Grants Administration

Action Requested
To authorize submission of the Perkins FY 2014 spending plan in the amount of $659,069.00 to the State of New Jersey Department of Education, and to authorize President B. Kaye Walter, or her designee, to execute required documents.

Justification
The State of New Jersey Department of Education preliminary allocation of Perkins Funds for Bergen Community College is $659,069.00 for Fiscal Year 2014 (July 1, 2013 through June 30, 2014). The Perkins planning committee priorities for FY 2014 funding focus on projects primarily carried over from the FY 2013 project year, specifically:

- Career and Technical Education (CTE) Online/Hybrid Course Development Program
- Online CTE Student Support Services Advisor/Counselor
- Training and Development for Faculty Teaching CTE Online/Hybrid Courses
- Programming Services for CIE and OIT to enhance data collection/reporting for Perkins CTE data-driven decision-making and accountability
- Media Arts Laboratory Technician
- Career and Technical Education Counselor
- Professional Development for CTE program faculty
- Equipment and Supplies for the Hotel, Restaurant, Hospitality and Culinary Arts Program including a Steamer/Convection Cabinet, Worktables and Computer Software
- Library Acquisition of Audio Visual Learning Materials and iPad Charging Vaults
- Learning Resources and Instructional Materials for Child Development Associate (CDA) Program in the Early Childhood Education Program
- Animation Edit Workstation Computer and Related Software for Computer Animation Program
- Laser Transit System for use in Industrial & Design Technologies Program
- Ultrasound Examination Tables and Chairs for Diagnostic Medical Sonography Program
• Microscopes for Science Technology and Science Laboratory Technology Programs
• Instructional Supplies and Instrumentation for Emergency Medical Technician and related Health Professions Programs
• Administrative Costs

No additional college funds are required.
Resolution
Authorize Consolidated Adult Basic Skills Consortium Partnership

Submitted By
Dr. Yun K. Kim, Vice-President of Institutional Effectiveness
Dr. William P. Mullaney, Vice President of Academic Affairs
Mr. Paul Ragusa, Interim Director of the Philip J. Ciarno Jr. Learning Center
Dr. William Yakowicz, Director of Grants Administration
Ms. Marilyn MacDonall, Assistant Director, Grants Administration

Action Requested
To authorize continued participation in a consortium partnership with the Board of Education of the Bergen County Technical Schools District and Bergen County Community Action Partnership, Inc. to implement the FY14 Bergen County Consolidated Adult Basic Skills and Integrated English Literacy and Civics Education (ABS & IELCE) Grant Program funded through the New Jersey Department of Labor and Workforce Development, and to authorize President B. Kaye Walter, or her designee, to execute required documents.

Justification
The New Jersey Department of Labor and Workforce Development will award one Adult Basic Skills grant to each county. Bergen Community College, Bergen County Technical Schools (Lead Agency), and Bergen County Community Action Partnership, Inc. propose to continue their consortium partnership agreement that has successfully operated since July 1, 2005, to develop, implement, and improve adult basic skills education, English-as-a Second Language, and Integrated English Literacy and Civics Education programs for Bergen County residents and workers. This partnership agreement will enable the consortium to implement the Consolidated ABS & IELCE Grant Program in FY14, from July 1, 2013 through June 30, 2014. The Bergen Community College portion of the grant proposal to provide instructional services is $589,500 to serve 946 students, as detailed in the attached Memorandum of Agreement.

The Bergen Community College budget is attached. Grant Applications require a financial match contribution provided either in cash or in kind. Bergen Community College's financial match contribution is all in kind.

Charge To: Grants Administration
Account Number: 50-03-585700
Resolution
Authorize Participation in New Jersey TAACCCT Advanced Manufacturing Consortium Grant

Submitted By
Dr. Yun K. Kim, Vice President of Institutional Effectiveness
Dr. William P. Mullaney, Vice President of Academic Affairs
Dr. PJ Ricatto, Dean of Science, Mathematics, and Technology
Ms. Sandra Sroka, Assistant Dean of Continuing Education
Dr. William Yakowicz, Director of Grants Administration

Action Requested
To authorize participation in a consortium grant project for submission to the US Department of Labor Trade Adjustment Act Community College Career Training (TAACCCT) program, and to authorize President B. Kaye Walter, or her designee, to execute required documents.

Justification
This TAACCCT partnership includes Bergen, Camden, Cumberland, and Raritan community colleges, with Raritan serving as lead agency. The purpose is to develop four regional centers for advanced manufacturing that will work closely with industry partners to deliver accelerated training for Trade Adjustment Act (TAA) impacted workers, veterans, and other students. In addition to high technology manufacturing, entrepreneurial skills and opportunities are cultivated.

The specific program components and the budget are in development. If awarded, approximately $25 million will be equitably distributed among community colleges other key partners. The final plan and budget will follow.

No additional college funds are required.
Resolution
Delete Curriculum: AAS Human Services, Career Ladder/Child Development Program – AAS.HS.CARLAD.CDEV

Submitted By
Dr. William P. Mullaney, Vice President of Academic Affairs

Action Requested
To approve the deletion of the AAS Human Services, Career Ladder/Child Development Program – AAS.HS.CARLAD.CDEV

Justification
There has been no consistent enrollment in the program since inception.

Charge To:
Account Number:
BOARD OF TRUSTEES ACTION E/G 6
Approval Date: July 9, 2013

Resolution
Delete Curriculum: Certificate of Achievement, Career Ladder/Child Development Program – COA.CARLAD.CDEV

Submitted By
Dr. William P. Mullaney, Vice President of Academic Affairs

Action Requested
To approve the deletion of the Certificate of Achievement, Career Ladder/Child Development Program – COA.CARLAD.CDEV

Justification
There has been no consistent enrollment in the program since inception.

Charge To:
Account Number:
Resolution
Addition Curriculum: Certificate of Achievement, Child Development Associate Program – COA.CDA

Submitted By
Dr. William P. Mullaney, Vice President of Academic Affairs

Action Requested
To approve the addition of the Certificate of Achievement, Child Development Associate Program – COA.CDA

Justification
The Child Development Associate [CDA] credential is a nationally recognized credential issued to individuals who complete rigorous course and field work in evidence-based practices of educating young children, age birth to eight. The Education Department at the College would like to offer this Certificate of Achievement to individuals who are interested in earning a national credential and fast-tracking their career in teaching young children in non-public school settings.

Charge To:
Account Number:
BOARD OF TRUSTEES ACTION E/G 8
Approval Date: July 9, 2013

Resolution
Addition Curriculum: AS Professional Studies – Education Option – AS.PS.EARLY.CHILD

Submitted By
Dr. William P. Mullaney, Vice President of Academic Affairs

Action Requested
To approve the addition of the AS Professional Studies – Education Option – AS.PS.EARLY.CHILD

Justification
The AS Professional Studies – Education Option offers students the transfer of many more credits to complete their BA degree which our professional organizations [NJ Chapter of the Association of the Education of the Young Children and Professional Impact of NJ] are encouraging.

Charge To:
Account Number:
BOARD OF TRUSTEES ACTION E/G 9
Approval Date: July 9, 2013

Resolution
Delete Curriculum: AAS Human Services, Early Childhood Education Program – AAS.HS.EARLY.CHILD

Submitted By
Dr. William P. Mullaney, Vice President of Academic Affairs

Action Requested
To approve the deletion of the AAS Human Services, Early Childhood Education Program – AAS.HS.EARLY.CHILD

Justification
The most important reason to delete the existing AAS degree program is that the State of New Jersey no longer recognizes the AAS degree and has instead endorsed the AS degree as the recommended degree for assistant teachers, instructional aides, and paraprofessionals.

Charge To:
Account Number:
Resolution
Rejection of Appendix C of the Agreement between Bergen Community College and the Bergen Community College Faculty Association, the Memorandum of Agreement relating to Academic Department Chairs dated November 19, 2008 and all modifications thereof subsequently executed.

Submitted By
E. Carter Corriston, Chairman, Board of Trustees

Action Requested
To reject Appendix C of the Agreement between College and the Bergen Community College Faculty Association (Understanding Relative to Department Heads) and the Memorandum of Agreement relating to Academic Department Chairs dated November 19, 2008, which replaced Appendix C, as well as the modifications to same dated December 1, 2011 and April 26, 2012 to the extent they contain matters relating to significant managerial prerogatives that are non-negotiable. To the extent that Appendix C and the aforementioned Memoranda contain properly negotiated terms and conditions of employment, such as compensation, release time, and hours of work, they will remain unaffected by this action.

Justification
Appendix C to the Agreement between the College and the Bergen Community College Faculty Association (Understanding Relative to Department Heads), the Memorandum of Agreement relating to Academic Department Chairs dated November 19, 2008 as well as modifications to same dated December 1, 2011 and April 26, 2012, significantly limit the managerial prerogatives of the Board to determine the standards for selection, retention, evaluation, and number of academic Department chairs. As such these matters are non-negotiable under the New Jersey Employer-employee Relations Act. To the extent however, that these documents reflect properly negotiated terms and conditions of employment of Academic Department Chairs, such as compensation, release time, and hours of work they will remain unaffected by the requested Action and shall remain in place unless renegotiated by the parties.
Resolution
Rejection of Paragraph II(2) of a Memorandum of Agreement between Bergen Community College and the Bergen Community College Professional Staff Association dated May 13, 2010 relating to a Professional Staff annual merit/promotion based award program and an agreement to continue a Recognition Program contained in a Memorandum of Agreement dated April 30, 2012.

Submitted By
E. Carter Coriston, Chairman, Board of Trustees

Action Requested
To reject Paragraph II(2) of the Memorandum of Agreement between Bergen Community College and the Bergen Community College Professional Staff Association dated May 13, 2010, which establishes an annual merit/promotion based award program and to reject that portion of the Memorandum of Agreement dated April 30, 2012 purporting to continue a Professional Staff Recognition Program.

Justification
The Paragraph II(2) of the Memorandum of Agreement dated May 13, 2010, is merely an agreement to agree to language to establish an annual merit/promotion based award program. No such negotiated language has been presented to the Board for its approval. Furthermore, the April 30, 2012 Memorandum purports to continue a Professional Staff Recognition Program. Though it is unclear whether this is the same program that is described in the May 13, 2010 Memorandum, the April 30, 2012 Memorandum refers to an August 2009 agreement to establish such program, an agreement about which this Board has no knowledge. Moreover, to the extent that any such program requires the negotiation with the Professional Association of a process for establishing standards or criteria for employee performance it is not a mandatory subject of negotiations under the N.J. Employer-Employee Relations Act and as such must be rejected.
Resolution
Rejection of Memorandum of Agreement between Bergen Community College and the Bergen Community College Support Staff Association dated April 30, 2012 relating to the annual Promotion Award Program.

Submitted By
E. Carter Corriston, Chairman, Board of Trustees

Action Requested
To reject the Memorandum of Agreement between Bergen Community College and the Bergen Community College Support Staff Association dated April 30, 2012 relating to the annual Promotion Award Program that was improperly executed without the approval of the Board of Trustees, is unintelligible, and contains matters that are non-negotiable.

Justification
The Memorandum of Agreement purports to amend the Agreement between the Board and the Bergen Community College Support Staff/NJEA, Inc. but the Board is not a named party, did not sign it, and did not authorize that it be signed. Furthermore, the body of the purported agreement is unintelligible and as such cannot be approved. Moreover, the Memorandum of Agreement, which contemplates recommendations for promotions based on employee self-recommendation and then peer approval for nomination significantly impinges on the Board’s inherent right to make all determinations on capabilities, criteria, and standards for evaluating employee performance. As such it is a non-negotiable subject under N.J. law.
BOARD OF TRUSTEES ACTION P1A
Approval Date: July 9, 2013

**Resolution**
Appointment: Dean of Continuing Education

**Submitted By**
Dr. B. Kaye Walter, President
Dr. William Mullaney, Vice President of Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

**Action Requested**
To approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christine Gillespie</td>
<td>Dean of Continuing Education/Academic Affairs</td>
<td>$96,000.00</td>
<td>07/15/13 – 06/30/14</td>
</tr>
</tbody>
</table>

**Justification**
To fill a budgeted leadership position through a successful search process. This is an at will position.

Charge to: College Operating Funds
Account Number: 10-04-450000-801110
Resolution
Appointment: Confidential

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maria Ferrara</td>
<td>Executive Assistant to the Board of Trustees and the President</td>
<td>$62,000.00</td>
<td>07/10/13 – 06/30/14</td>
</tr>
</tbody>
</table>

Justification
Appointment. This is an at will position.

Charge to: College Operating Funds
Account Number: 10-01-110100-601130
Resolution
Appointment: Lecturers, Fall 2013 Semester

Submitted By
Dr. B. Kaye Walter, President
Dr. William Mullaney, Vice President of Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the appointment of the following individuals as Lecturers for the Fall 2013 semester at the salaries indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cynthia Chambless</td>
<td>English Basic Skills/Arts, Humanities and Wellness</td>
<td>$19,307.00</td>
</tr>
<tr>
<td>Christine Foster</td>
<td>Communications/Arts, Humanities and Wellness</td>
<td>$19,307.00</td>
</tr>
<tr>
<td>Gregory Lindquist</td>
<td>Visual Arts/Arts, Humanities and Wellness</td>
<td>$19,307.00</td>
</tr>
<tr>
<td>Kerry Monastersky</td>
<td>Business/Business, Social Sciences and Public Service</td>
<td>$19,307.00</td>
</tr>
<tr>
<td>Errol Rubenstein</td>
<td>English Basic Skills/Arts, Humanities and Wellness</td>
<td>$19,307.00</td>
</tr>
<tr>
<td>Kaveh Saminejad</td>
<td>College Mathematics/Math, Science and Technology</td>
<td>$19,307.00</td>
</tr>
<tr>
<td>Raymond Volpe</td>
<td>Speech Communications/Arts, Humanities and Wellness</td>
<td>$19,307.00</td>
</tr>
</tbody>
</table>

Justification
To provide adequate coverage of classes for the Fall 2013 semester.
Resolution
Appointment: Interim Assignments/Professionals

Submitted By
Dr. B. Kaye Walter, President
Dr. Ronald Milon, Vice President of Administrative Services
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the interim appointment of the following individuals to the positions listed.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rodolfo Arango</td>
<td>Service Desk Supervisor</td>
<td>$52,854.00</td>
<td>07/01/13 (retroactive)</td>
</tr>
<tr>
<td>Lloyd Brown</td>
<td>Assistant Director, User Support Services</td>
<td>$72,471.00</td>
<td>07/01/13 (retroactive)</td>
</tr>
<tr>
<td>Modualdo Brown</td>
<td>Service Desk Supervisor</td>
<td>$51,765.00</td>
<td>07/01/13 (retroactive)</td>
</tr>
<tr>
<td>Milind Samant</td>
<td>Assistant Director, Network and Infrastructure</td>
<td>$81,789.00</td>
<td>07/01/13 (retroactive)</td>
</tr>
</tbody>
</table>

Justification
To appoint these individuals to their current positions which will be abolished upon successful completion of the search process for the newly created Information Technology positions approved by the Board of Trustees on April 2, 2013.

Charge To: College Operating Funds
Account Number: 10-01-165100-601110
BOARD OF TRUSTEES ACTION P1E
Approval Date: July 9, 2013

Resolution
Appointment: Support Staff

Submitted By
Dr. B. Kaye Walter, President
Dr. William Mullaney, Vice President of Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wendy Dodge</td>
<td>Administrative Assistant/Academic Affairs</td>
<td>$64,907.00</td>
<td>06/03/13 – 06/30/14 (retroactive)</td>
</tr>
</tbody>
</table>

Justification
Reorganization of staff to accommodate needs of academic departments.

Charge to: College Operating Funds
Account Number: 10-01-139100-601110
BOARD OF TRUSTEES ACTION P1F
Approval Date: July 9, 2013

Resolution
Appointment: Confidential

Submitted By
Dr. B. Kaye Walter, President
Dr. Naydeen Gonzalez De Jesus, Vice President of Student Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diane Mandrafina</td>
<td>Executive Director of Center for Student Financial Training/Student Affairs</td>
<td>$122,583.00</td>
<td>07/01/13 – 06/30/14 (retroactive)</td>
</tr>
</tbody>
</table>

Justification
Provide leadership for the approved creation of best practice Financial Training Center for students

Charge to: College Operating Funds
Account Number: 10-02-230000-601110
## Resolution

Appointment: Support Staff (Completion of Probationary Period)

## Submitted By
Dr. B. Kaye Walter, President  
Dr. Naydeen Gonzalez-De Jesus, Vice President of Student Affairs  
Dr. Ronald Milon, Vice President of Administrative Services  
Mr. James R. Miller, Executive Director, Human Resources

## Action Requested
To appoint the following individuals, who have successfully completed the probationary period, to the indicated positions at the annual rates, titles and effective dates as noted:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joquann Montgomery</td>
<td>Public Safety Officer/Public Safety/ Administrative Services</td>
<td>$30,000.00</td>
<td>03/11/13</td>
</tr>
<tr>
<td>Joli Nelson</td>
<td>Switchboard Operator/Enrollment Services/Student Affairs</td>
<td>$30,000.00</td>
<td>03/25/13</td>
</tr>
<tr>
<td>Kevin Porro</td>
<td>Sr. Payroll Assistant/Accounting/ Administrative Services</td>
<td>$42,000.00</td>
<td>04/01/13</td>
</tr>
<tr>
<td>Joseph Sheridan</td>
<td>Public Safety Officer/Public Safety/ Administrative Services</td>
<td>$30,000.00</td>
<td>03/29/13</td>
</tr>
</tbody>
</table>

## Justification
To fill budgeted positions through successful search processes and successful completion of probationary periods.

Charge To: College Operating Funds  
Account Number:
Resolution
Appointment: Executive Director of Information Technology

Submitted By
Dr. B. Kaye Walter, President
Dr. Ronald Milon, Vice President of Administrative Services
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharyne Miller</td>
<td>Executive Director of Information Technology/Administrative Services</td>
<td>$110,000.00</td>
<td>08/12/13 – 06/30/14</td>
</tr>
</tbody>
</table>

Justification
To fill a budgeted leadership position through a successful search process.

Charge to: College Operating Funds
Account Number: 10-01-165100-601110
BOARD OF TRUSTEES ACTION P1I

Approval Date: July 9, 2013

Resolution
Appointment: Manager/Weekend and Evening Services/Professional Staff

Submitted By
Dr. B. Kaye Walter, President
Dr. William Mullaney, Vice President of Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristen Ko</td>
<td>Manager/Weekend and Evening Services/</td>
<td>$56,000.00</td>
<td>07/29/13 – 06/30/14</td>
</tr>
<tr>
<td></td>
<td>Library Services/Academic Affairs</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Justification
To fill a budgeted position through a successful search process.

Charge to: College Operating Funds
Account Number: 10-04-490000-428548
Resolution
Appointment: Executive Director of Safety, Security and Crisis Management/Confidential

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
That the following individual be appointed to the position and salary indicated for the period commencing July 1, 2013, through June 30, 2014:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>William M. Corcoran</td>
<td>Executive Director of Safety, Security and Crisis Management/President's Executive Team</td>
<td>$125,000.00</td>
</tr>
</tbody>
</table>

Justification
Appointment. This is an at-will position.

Charge to: College Operating Funds
Account Number: 10-01-192100-601110
Resolution
Appointment: Executive Assistant/Confidential

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director of Human Resources

Action Requested
To approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Norman Shapiro</td>
<td>Executive Assistant to the Executive Director of Safety, Security and Crisis Management/President’s Executive Team</td>
<td>$126,494.00</td>
<td>07/01/13 – 06/30/14 (retroactive)</td>
</tr>
</tbody>
</table>

Justification
Appointment to newly created position. This position is at-will.

Charge to: College Operating Funds
Account Number: 10-01-192100-601110
Resolution
Appointment: Executive Director of Finance

Submitted By
Dr. B. Kaye Walter, President
Dr. Ronald Milon, Vice President of Administrative Services
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Victor Anaya</td>
<td>Executive Director of Finance/ Administrative Services</td>
<td>$125,000.00</td>
<td>08/06/13 – 06/30/14</td>
</tr>
</tbody>
</table>

Justification
To fill a budgeted leadership position through a successful search process. This position is at-will.

Charge to: College Operating Funds
Account Number:
Resolution
Appointment: Managing Director of Networks and Infrastructure

Submitted By
Dr. B. Kaye Walter, President
Dr. Ronald Milon, Vice President of Administrative Services
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edward Fleischmann</td>
<td>Managing Director of Networks and Infrastructure/Administrative Services</td>
<td>$95,000.00</td>
<td>07/15/13 – 06/30/14</td>
</tr>
</tbody>
</table>

Justification
To fill a budgeted leadership position through a successful search process. This position is at will.

Charge to: College Operating Funds
Account Number:
BOARD OF TRUSTEES ACTION P2
Approval Date: July 9, 2013

Resolution
Reappointment: Lecturers, Fall 2013 Semester

Submitted By
Dr. B. Kaye Walter, President
Dr. William P. Mullaney, Vice President of Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the reappointment of the following individual as Lecturer for the Fall 2013 semester at the salary indicated.

Name    Position/Division                        Salary
Mary Senor* Surgical Technology/Health Professions $18,776.00

* Approved for fifth consecutive semester

Justification
To provide adequate coverage of classes for the Fall 2013 semester.
Resolution
Reappointment: Professional Staff

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
That the following personnel be reappointed to the position indicated for the period commencing July 1, 2013 through June 30, 2014.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regina Flanagan</td>
<td>Resource Accommodation Specialist</td>
</tr>
</tbody>
</table>

Justification
Reappointment

Charge to: College Operating Funds
Account Number: 10-02-230200-601110
Resolution
Interim Reappointment: Academic Chairs, Program Coordinators, and Clinical Coordinators

Submitted By
Dr. B. Kaye Walter, President
Dr. William Mullaney, Vice-President, Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To reappoint on an interim basis the individuals listed below to the position of Academic Chairs, Program Coordinators, and Clinical Coordinators at the stipends shown for the period July 1, 2013 to June 30, 2014.

<table>
<thead>
<tr>
<th>Name</th>
<th>Department/School</th>
<th>Annual Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jacqueline Behn [Dr.]</td>
<td>Social Sciences/Business, Social Sciences, and Public Service</td>
<td>$6,789.00</td>
</tr>
<tr>
<td>Gregg Biermann</td>
<td>Visual Arts/Arts, Humanities, and Wellness</td>
<td>$4,243.00</td>
</tr>
<tr>
<td>Amy Ceconi</td>
<td>Respiratory Therapy/Health Professions</td>
<td>$4,243.00</td>
</tr>
<tr>
<td>Carol Chovanec</td>
<td>Radiation Therapy Technology/Health Professions</td>
<td>$4,243.00</td>
</tr>
<tr>
<td>Kyong Chu</td>
<td>History/Arts, Humanities, and Wellness</td>
<td>$3,713.00</td>
</tr>
<tr>
<td>David Cohen</td>
<td>Hotel Restaurant Hospitality/Business, Social Science and Public Service</td>
<td>$3,182.00</td>
</tr>
<tr>
<td>Deborah Cook</td>
<td>Dental Hygiene, Health Professions</td>
<td>$4,243.00</td>
</tr>
<tr>
<td>George Cronk [Dr.]</td>
<td>Philosophy &amp; Religion/Arts, Humanities, and Wellness</td>
<td>$3,713.00</td>
</tr>
<tr>
<td>Randolph Forsstrom [Dr.]</td>
<td>College Mathematics/Math, Science and Technology</td>
<td>$6,365.00</td>
</tr>
<tr>
<td>Bernard Fuersich</td>
<td>Wellness and Exercise/Arts, Humanities, and Wellness</td>
<td>$3,713.00</td>
</tr>
<tr>
<td>Adam Goodell</td>
<td>Writing and Literature/English</td>
<td>$6,789.00</td>
</tr>
<tr>
<td>Christine Henkel</td>
<td>Sonography-Vascular/Health Professions</td>
<td>$4,243.00</td>
</tr>
<tr>
<td>Robert Highley</td>
<td>Biological Science &amp; Horticulture/Math, Science and Technology</td>
<td>$6,365.00</td>
</tr>
<tr>
<td>William Jiang [Dr.]</td>
<td>American Language Program/English</td>
<td>$6,789.00</td>
</tr>
<tr>
<td>Lawrence Joel</td>
<td>Legal &amp; Related Studies/Business, Social Sciences, and Public Service</td>
<td>$3,713.00</td>
</tr>
<tr>
<td>Linda Kass</td>
<td>Developmental Mathematics/Math, Science, and Technology</td>
<td>$6,789.00</td>
</tr>
<tr>
<td>Matt King</td>
<td>Industrial &amp; Design Technology/Math, Science, and Technology</td>
<td>$3,182.00</td>
</tr>
<tr>
<td>William Madden</td>
<td>Computer Science/Business, Social Sciences, and Public Service</td>
<td>$3,395.00</td>
</tr>
</tbody>
</table>
To appoint on an interim basis academic department chairs while the college examines the current academic department chair structure.
Resolution
Promotion: Deans

Submitted By
Dr. B. Kaye Walter, President
Dr. William Mullaney, Vice President of Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
That the following personnel be promoted to the positions and salaries indicated for the period commencing July 1, 2013, through June 30, 2014:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Current Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Emr</td>
<td>Dean of Bergen Community College</td>
<td>$85,000.00</td>
<td>$95,000.00</td>
</tr>
<tr>
<td></td>
<td>at the Meadowlands/Academic Affairs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sandra Sroka</td>
<td>Dean of the Ciarco Learning Center/</td>
<td>$81,151.00</td>
<td>$95,000.00</td>
</tr>
<tr>
<td></td>
<td>Academic Affairs</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Justification
Promotion due to the reorganization of the management structure at the College. These are at-will positions.
Resolution
Promotion: Associate Deans

Submitted By
Dr. B. Kaye Walter, President
Dr. William Mullaney, Vice President of Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
That the following personnel be promoted to the positions and salaries indicated for the period commencing July 1, 2013, through June 30, 2014:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Current Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Eichenholtz</td>
<td>Associate Dean, College/High School</td>
<td>$76,125.00</td>
<td>$77,648.00</td>
</tr>
<tr>
<td></td>
<td>Partnerships/Academic Affairs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fady Christian Mdeway</td>
<td>Associate Dean, Adjunct Administration/</td>
<td>$73,868.00</td>
<td>$75,345.00</td>
</tr>
<tr>
<td></td>
<td>Affairs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nancy Owens</td>
<td>Associate Dean, Health Professions/</td>
<td>$81,151.00</td>
<td>$82,774.00</td>
</tr>
<tr>
<td></td>
<td>Academic Affairs</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Justification
Promotion due to the reorganization of the management structure at the College. These are at-will positions.
Resolutions
Promotion: Managing Directors

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
That the following personnel be promoted to the positions and salaries indicated for the period commencing July 1, 2013, through June 30, 2014:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Current Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathryn Brunetto</td>
<td>Managing Director of International Student Center/Student Affairs</td>
<td>$85,803.00</td>
<td>$87,519.00</td>
</tr>
<tr>
<td>Robert Coane</td>
<td>Managing Director of Campus Planning &amp; Improvements/Administrative Services</td>
<td>$107,100.00</td>
<td>$109,242.00</td>
</tr>
<tr>
<td>Sally E. Dionisio</td>
<td>Managing Director of the Child Development Center/Academic Affairs</td>
<td>$74,389.00</td>
<td>$78,108.00</td>
</tr>
<tr>
<td>Khairia Fazal</td>
<td>Managing Director of Learning Assistance Academic Affairs</td>
<td>$86,700.00</td>
<td>$88,434.00</td>
</tr>
<tr>
<td>Jude E. Fleurismond</td>
<td>Managing Director of Admissions &amp; Recruitment/Student Affairs</td>
<td>$75,949.00</td>
<td>$79,746.00</td>
</tr>
<tr>
<td>Barbara L. Hamilton-Golden</td>
<td>Managing Director of Purchasing &amp; Services Administrative Services</td>
<td>$96,122.00</td>
<td>$99,006.00</td>
</tr>
<tr>
<td>Amarjit Kaur (Dr.)</td>
<td>Managing Director of the Center for Innovation in Teaching and Learning/ Academic Affairs</td>
<td>$83,232.00</td>
<td>$84,897.00</td>
</tr>
<tr>
<td>Ilene Kleinman (Dr.)</td>
<td>Managing Director of the Institute for Learning in Retirement/Academic Affairs</td>
<td>$85,677.00</td>
<td>$87,391.00</td>
</tr>
<tr>
<td>Peter A. LeDonne</td>
<td>Managing Director of Community &amp; Cultural Affairs</td>
<td>$83,232.00</td>
<td>$85,729.00</td>
</tr>
<tr>
<td>Tonia McKoy</td>
<td>Managing Director of Institutional Research/ Institutional Effectiveness</td>
<td>$85,000.00</td>
<td>$89,250.00</td>
</tr>
<tr>
<td>Magali Muniz</td>
<td>Managing Director of Student Affairs at the Meadowlands/Student Affairs</td>
<td>$73,440.00</td>
<td>$74,909.00</td>
</tr>
<tr>
<td>Name</td>
<td>Position/Division</td>
<td>Current Salary</td>
<td>New Salary</td>
</tr>
<tr>
<td>-----------------------</td>
<td>-------------------------------------------------------</td>
<td>----------------</td>
<td>------------</td>
</tr>
<tr>
<td>Caroline Ofodile</td>
<td>Managing Director of Financial Operations and Student Assistance/Administrative Services</td>
<td>$102,685.00</td>
<td>$105,766.00</td>
</tr>
<tr>
<td>Jacqueline L. Ottey</td>
<td>Managing Director of Registration and Records/Student Affairs</td>
<td>$84,397.00</td>
<td>$86,929.00</td>
</tr>
<tr>
<td>Paul Ragusa</td>
<td>Managing Director of Continuing Education</td>
<td>$100,343.00</td>
<td>$102,350.00</td>
</tr>
<tr>
<td>Tracy Rand</td>
<td>Managing Director of the Office of Specialized Services/Student Affairs</td>
<td>$75,000.00</td>
<td>$78,750.00</td>
</tr>
<tr>
<td>William Yakowicz (Dr.)</td>
<td>Managing Director of Grants Administration/Institutional Effectiveness</td>
<td>$107,165.00</td>
<td>$109,308.00</td>
</tr>
</tbody>
</table>

**Justification**
Promotion due the reorganization of the management structure at the College. These are at will positions.
BOARD OF TRUSTEES ACTION P3D
Approval Date: July 9, 2013

Resolution
Promotion: Managing Director of Alumni Affairs

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
That the following individual be promoted to the position and salary indicated for the period commencing July 1, 2013, through June 30, 2014:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph Cavaluzzi</td>
<td>Managing Director of Alumni Affairs/Human Resources</td>
<td>$80,000.00</td>
</tr>
</tbody>
</table>

Justification
Promotion. This is an at-will position.

Charge to: College Operating Funds
Account Number: 10-01-127500-601110
Resolution
Promotion: Managing Director of Public Relations

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
That the following individual be promoted to the position and salary indicated for the period commencing July 1, 2013, through June 30, 2014:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lawrence Hlavenka</td>
<td>Managing Director of Public Relations/ Human Resources</td>
<td>$70,000.00</td>
</tr>
</tbody>
</table>

Justification
Promotion. This is an at-will position.

Charge to: College Operating Funds
Account Number: 10-01-148100-601110
BOARD OF TRUSTEES ACTION P3F
Approval Date: July 9, 2013

Resolution
Promotion: Director of Human Resources/Confidential

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
That the following individual be promoted to the position and salary indicated for the period commencing July 1, 2013, through June 30, 2014:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Bonomolo</td>
<td>Director of Human Resources/Human Resources</td>
<td>$85,000.00</td>
</tr>
</tbody>
</table>

Justification
Promotion. This is an at-will position.

Charge to: College Operating Funds
Account Number: 10-01-126100-601110
Resoulation
Promotion: Manager of Event Planning/Professional

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
That the following individual be promoted to the position and salary indicated for the period commencing
July 1, 2013, through June 30, 2014:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret Tracy Miceli</td>
<td>Manager of Events Planning/Human Resources</td>
<td>$65,000.00</td>
</tr>
</tbody>
</table>

Justification
Promotion.

Charge to: College Operating Funds
Account Number: 10-03-393000-601110
Resolution
Revised Reappointment – Technical and Professional Assistants

Submitted By
Dr. B. Kaye Walter, President
Dr. William Mullaney, Vice President of Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To revise Board Action P2A, dated May 7, 2013, to reappoint the following individual to the correct position title indicated for the academic year commencing July 1, 2013 through June 30, 2014 (One-year contract):

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Discipline/Division</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Singletary</td>
<td>Professional Assistant</td>
<td>Nursing/Health Professions</td>
</tr>
</tbody>
</table>

Justification
To revise the position title for this individual.

Charge To: College Operating Funds
Account Number: 10-03-352000-601125
BOARD OF TRUSTEES ACTION P4B
Approval Date: July 9, 2013

Resolution
Revised Appointment: Support Staff (Completion of Probationary Period)

Submitted By
Dr. B. Kaye Walter, President
Dr. Ronald Milon, Vice President of Administrative Services
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To revise Board Action P1B, dated June 4, 2013, to appoint the following individuals, who have successfully completed the probationary period, to the indicated positions at the annual rates, titles and effective dates as noted:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Date</th>
<th>Charge To:</th>
<th>Account Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edward Campanella</td>
<td>Public Safety Officer/Public Safety/ Administrative Services</td>
<td>$30,000.00 (prorated)</td>
<td>02/11/13 (retroactive)</td>
<td>College Operating Funds</td>
<td>10-01-192100-601138</td>
</tr>
<tr>
<td>Orlando Lazo</td>
<td>Public Safety Officer/Public Safety/ Administrative Services</td>
<td>$30,000.00 (prorated)</td>
<td>02/18/13 (retroactive)</td>
<td>College Operating Funds</td>
<td>10-01-192100-601138</td>
</tr>
</tbody>
</table>

Justification
To revise the effective date retroactive to the original hire date for these individuals.
Resolution
Approve Stipend for the Center for Institutional Effectiveness and Research Fellows

Submitted By
Dr. B. Kaye Walter, President
Dr. Yun Kim, Vice President of Institutional Effectiveness
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve a monthly stipend for the following individuals who will assume responsibilities as Fellows in the Center for Institutional Effectiveness and Research effective July 1, 2013.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Monthly Stipend</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ilene Kleinman (Dr.)</td>
<td>Director ILR/Continuing Education/Academic Affairs</td>
<td>$250.00</td>
<td>07/01/13 – 06/30/14 (retroactive)</td>
</tr>
<tr>
<td>Jill Rivera</td>
<td>Assistant Coordinator/EOFI/Student Affairs</td>
<td>$250.00</td>
<td>07/01/13 – 06/30/14 (retroactive)</td>
</tr>
</tbody>
</table>

Justification
Additional responsibilities which include consulting with campus constituents in the Administrative and Support areas on their annual assessment initiatives.

Charge To: College Operating Funds
Account Number:
Resolution
Approve Stipend: Acting Director, Physical Plant

Submitted By
Dr. B. Kaye Walter, President
Dr. Ronald Milon, Vice President, Administrative Services
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To continue the appointment of the following individual to the position at the monthly stipend indicated below.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Monthly Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Samuel John</td>
<td>Acting Director, Physical Plant/</td>
<td>$1,000.00</td>
</tr>
<tr>
<td></td>
<td>Administrative Services</td>
<td></td>
</tr>
</tbody>
</table>

Justification
To continue the appointment to fill an interim leadership position at Bergen Community College until the successful completion of the search for the Managing Director of Physical Plant.

Charge To: College Operating Funds
Account Number: 10-06-610100-601153
BOARD OF TRUSTEES ACTION P6A
Approval Date: July 9, 2013

Resolution
Approve Return from Maternity Leave/Administrators

Submitted By
Dr. B. Kaye Walter, President
Dr. Naydeen Gonzalez-DeJesus, Vice President, Student Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the return from Maternity Leave, without pay, for the following individual from the position listed below, effective date as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathryn Brunetto</td>
<td>Director, International Student Center/Enrollment Services/Student Affairs</td>
<td>07/01/13 (retroactive)</td>
</tr>
</tbody>
</table>

Justification
Return from Maternity Leave
Resolution
Approve Return from Medical Leave of Absence/Support Staff

Submitted By
Dr. B. Kaye Walter, President
Dr. Ronald Milon, Vice President, Administrative Services
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the return from a Medical Leave, without pay, for the following individual to the position listed below, effective date as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Anderson</td>
<td>Public Safety Officer/Public Safety/Administrative Services</td>
<td>06/03/13 (retroactive)</td>
</tr>
</tbody>
</table>

Justification
Return from Medical Leave.
Resolution
Resignation: Support Staff

Submitted By
Dr. B. Kaye Walter, President
Dr. Ronald Milon, Vice President of Administrative Services
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve resignation for the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Resignation Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthony Cetrulo</td>
<td>Public Safety Officer/Public Safety/ Administrative Services</td>
<td>05/28/13 (retroactive)</td>
</tr>
</tbody>
</table>

Justification
Resignation
Resolution
Resignation: Professional Staff

Submitted By
Dr. B. Kaye Walter, President
Dr. Ronald Milon, Vice President of Administrative Services
Dr. William Mullaney, Vice President of Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve resignation for the following individuals:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Resignation Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Herbert Lees</td>
<td>Testing Assistant/Learning Assistance</td>
<td>06/21/13</td>
</tr>
<tr>
<td></td>
<td>Services/Academic Affairs</td>
<td>(retroactive)</td>
</tr>
<tr>
<td>Kenneth Taylor</td>
<td>Technical Support Specialist/Information</td>
<td>06/28/13</td>
</tr>
<tr>
<td></td>
<td>Technology/Administrative Services</td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>

Justification
Resignation
Resolution
Retirement: Support Staff

Submitted By
Dr. B. Kaye Walter, President
Dr. Ronald Milon, Vice President of Administrative Services
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve retirement for the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Retirement Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sandra Castiglia</td>
<td>Senior Payroll Assistant/</td>
<td>08/01/13</td>
</tr>
<tr>
<td></td>
<td>Administrative Services</td>
<td></td>
</tr>
</tbody>
</table>

Justification
Retirement
BOARD OF TRUSTEES ACTION P9
Approval Date: July 9, 2013

Resolution
Abolishment of Positions

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To abolish the following positions effective July 1, 2013.

Position
Assistant Dean, Program Development for Continuing Education, Corporate and Public Sector Training (Academic Affairs)
Director of Admissions & Recruitment (Student Affairs)
Director of Athletics (Student Affairs)
Director of Bergen Community College at the Meadowlands (Academic Affairs)
Director of Campus Planning & Improvements (Administrative Services)
Director of the Center for Innovation in Teaching and Learning (Academic Affairs)
Director of the Child Development Center (Academic Affairs)
Director of the Ciarco Learning Center (Academic Affairs)
Director of College/High School Partnerships (Academic Affairs)
Director of Community and Cultural Affairs
Director of Continuing Education and Outreach Programs (Academic Affairs)
Director of Cooperative Education, Career Counseling and Placement
Director of Corporate and Public Sector Training (Inactive)
Director of Enrollment Services (Student Affairs)
Director of Evening/Saturday Weekend Program (Inactive)
Director of Facilities Maintenance (Administrative Services)
Director of Financial Operations & Student Assistance (Administrative Services)
Director of Grants (Institutional Effectiveness)
Director of Grants Administration (Institutional Effectiveness)
Director of Health Professions (Academic Affairs)
Director of Information Technology Administrative Systems (Administrative Services)
Director of the Institute for Learning in Retirement (Academic Affairs)
Director of Institutional Effectiveness and Research (Institutional Effectiveness)
Director of Institutional Research (Institutional Effectiveness)
Director of International Student Center (Student Affairs)
Director of Learning Assistance Services (Academic Affairs)
Director of Library and Learning Resource Center (Academic Affairs)
Position
Director of Networks and Infrastructure (Administrative Services)
Director of the Office of Specialized Services (Student Affairs)
Director of Physical Plant (Administrative Services)
Director of Public Safety (Administrative Services)
Director of Purchasing & Services (Administrative Services)
Director of Nursing (Academic Affairs)
Director of Registration and Records (Student Affairs)
Director of Registration and Student Information Systems (Student Affairs)
Director of Research and Planning (Institutional Effectiveness)
Director of Specialized Student Services (Student Affairs)
Director of Student Affairs at the Meadowlands (Student Affairs)
Director of Student Development
Director of Student Life and Judicial Affairs
Director of Technologies
Director of User Support Services
Managing Director of Programs, Continuing Education

Justification
To abolish these positions due to reorganization of management structure at the College.

Charge To:
Account Number:
Resolution
Creation of New Positions

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the following positions to be added to the approved position listing, effective July 1, 2013.

Position
Executive Director of Safety, Security, and Crisis Management (President)
Executive Assistant to the Executive Director of Safety, Security and Crisis Management (President)
Dean of Bergen Community College at the Meadowlands (Academic Affairs)
Dean of the Ciarco Learning Center (Academic Affairs)
Associate Dean, Adjunct Administration (Academic Affairs)
Associate Dean, College/High School Partnerships (Academic Affairs)
Associate Dean, Health Professions (Academic Affairs)
Managing Director of Admissions & Recruitment (Student Affairs)
Managing Director of Alumni Affairs (Human Resources)
Managing Director of Athletics (Student Affairs)
Managing Director of Campus Planning & Improvements (Administrative Services)
Managing Director of the Center for Innovation in Teaching and Learning (Academic Affairs)
Managing Director of the Child Development Center (Academic Affairs)
Managing Director of Community and Cultural Affairs
Managing Director of Continuing Education (Academic Affairs)
Managing Director of Financial Operations & Student Assistance (Administrative Services)
Managing Director of Grants Administration (Institutional Effectiveness)
Managing Director of Information Technology Administrative Systems (Administrative Services)
Managing Director of the Institute for Learning in Retirement (Academic Affairs)
Managing Director of Institutional Research (Institutional Effectiveness)
Managing Director of International Student Center (Student Affairs)
Managing Director of Learning Assistance Services (Academic Affairs)
Managing Director of Networks and Infrastructure (Administrative Services)
Managing Director of the Office of Specialized Services (Student Affairs)
Managing Director of Physical Plant (Administrative Services)
Managing Director of Public Relations (Human Resources)
Managing Director of Purchasing & Services (Administrative Services)
Managing Director of Registration and Records (Student Affairs)
Managing Director of Student Affairs at the Meadowlands (Student Affairs)
Managing Director of User Support Services (Administrative Services)

Justification
To approve the newly created job positions due to the reorganization of the management structure at the College. These are at-will positions.
BOARD OF TRUSTEES ACTION P10B  
Approval Date: July 9, 2013

Resolution  
Creation of New Position/Professional Staff

Submitted By  
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested  
To approve the following position to be added to the approved position listing, effective July 1, 2013.

Position  
Manager of Event Planning (Human Resources)

Justification  
To approve the newly created job position due to the centralization, coordination and control of the campus calendar for events, meetings and classes.
Resolution
Change Order: Practical LLC – Ender Hall Toilet Renovations E-171 and E-172

Submitted By
Dr. Ronald Milon, Vice President, Administrative Services

Action Requested
Authorization to issue change orders #1 - not to exceed $5,500.00, to Practical LLC, Ender Hall Toilet Renovations E-171 and E-172.

Justification
See schedule below for detailed description of the approved change order.

Upon the removal of the sheetrock it was discovered that the medal studs were rotted and needed to be replaced.

Change Order #1 – Not to exceed $5,500.00 for removal and replacement of rotted wall studs and floor track to address existing field condition as requested by the College.
Change Order Classification – COC-3

Charge To: County Capital Chapter 12
Account Number: 20-00-114500-604238
Resolution
Public Bid: Authorization to Award Public Bid P-2108 Pool Shower Renovation to Pharos Enterprises LLC.

Submitted By
Dr. Ronald Milan, Vice President, Administrative Services

Action Requested
Authorization to award Public Bid P-2108 Pool Shower Renovations, to Pharos Enterprises LLC, at a cost of $74,000.00.

Justification
This will upgrade the existing shower facility and add a new toilet facility and sink for use at the pool area. The new fixtures will be ADA compliant.

A total of nine companies picked up bid packages and five bids were received. See table for bids received.

<table>
<thead>
<tr>
<th>Company</th>
<th>Bid Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pharos Enterprises LLC</td>
<td>$74,000.00</td>
</tr>
<tr>
<td>Fair-con Builders Inc.</td>
<td>$77,364.00</td>
</tr>
<tr>
<td>DiCarolis Associates Inc.</td>
<td>$86,995.00</td>
</tr>
<tr>
<td>Aero Plumbing and Heating Company Inc.</td>
<td>$92,900.00</td>
</tr>
<tr>
<td>T.M. Brennan Contractors, Inc.</td>
<td>$97,000.00</td>
</tr>
</tbody>
</table>

Charge To: County Capital / Chapter 12
Account Number: 20-00-114500-604238