BOARD OF TRUSTEES
PUBLIC MEETING
October 7, 2014 – 5:00 p.m.
Meadowlands Campus – Conference rooms 504 and 505

I. Call to Order

II. Open Public Meetings Act Statement

III. Roll Call

VI. Pledge of Allegiance

V. Reports
   A. Appointment of Vice-Chairman to replace Cid D. Wilson
   B. Secretary
   C. Treasurer
   D. President
   E. Committees
      1. Audit and Finance/Legal
      2. Board of School Estimate
      3. Education and Student Affairs
      4. Foundation/Grants/Endowments
      5. Personnel
      6. Site and Facilities
      7. Strategic Planning and Issues
   F. Liaison to New Jersey Council of County Colleges
   G. Alumni Trustee
   H. Chairman

VI. Unfinished Business

VII. New Business/Open to the Public

VIII. Actions
   A. Approval of Minutes – September 9, 2014
   B. Consent Agenda – October 7, 2014
   C. Other

IX. Executive Session

X. New Business/Open to the Public

XI. Adjournment
CONSENT AGENDA
Tuesday, October 7, 2014

Actions to be considered by the Board of Trustees. Additional actions may be added to this list and may be considered by the Board. Any actions herein listed may be removed from the Agenda by the Board prior to passage.

APPROVAL OF MINUTES – September 9, 2014

AUDIT AND FINANCE (A/F)
1. Approval of Legal Vouchers - Schepisi & McLaughlin, PA.
2. Approval of Legal Voucher – Cleary, Giacobbe, Alfieri, Jacobs
3. Approval of Labor Consultant Vouchers – Marvin M. Goldstein, Esq.
4. Approval of Legal Vouchers – DeCotis, FitzPatrick & Cole, LLP.
5. Authorization to Purchase Dell Servers
6. ELF Grant: Authorization to Purchase Hewlett Packard Computer Workstations
7. HPO Grant: Authorization to Purchase Laerdal Simulation Manikin
8. Exempt from Bidding: Authorization to Pay Annual E-Commerce Volume Fee
9. Perkins Grant: Authorization to Purchase Heart Monitor and Accessories
10. 50% HETI Grant: Authorization to award RFP for One Card Student ID System
11. Amend Policy for Tagging and Capitalizing Fixed Assets
12. Exempt from Bidding: Authorization to pay New Jersey President’s Council for Assessments
13. Authorization for Promedia Technology Services to conduct an active directory assessment of Office 365 authentication services.

EDUCATION AND GRANTS (E/SA)
1. Authorize acceptance of a grant award from the U.S. Department of Education in the amount of $381,582.00 for Year 5 of a 5-Year grant project totaling $2,082,879.00, and to authorize President B. Kaye Walter, or her designee, to execute required documents.
2. Authorize submission of a grant proposal for National Science Foundation Improving Undergraduate STEM Education (IUSE) competition, and to authorize President B. Kaye Walter, or her designee, to execute required documents.
3. Resolution of the Board of Trustees of Bergen Community College, (the “College”) authorizing the execution of an agreement with Camden Community College, (“CCC”) in connection with work and/or services to be performed for a Project known as the Garden State Pathways to Independence: Transitions to Higher Education and Employment for Students with Intellectual Disabilities (TPSID) for which the College received a Grant Award Notification (CFDA #84.407A, P/R Award #P407A100024) from the U.S. Department of Education (the “Grant”).
4. Exempt from Bidding Authorization: Professional Consulting Services for Garrett Lee Smith Memorial Suicide Prevention Program Campus Suicide Prevention Grant
5. Authorize submission of a grant proposal for National Science Foundation Advancing Informal STEM Learning (AISL) competition, and to authorize President B. Kaye Walter, or her designee, to execute required documents.
6. Accept a Grant Award from the New Jersey Office of Homeland Security and Preparedness
7. Authorize submission of the Achieving the Dream application, and to authorize President B. Kaye Walter, or her designee, to execute required documents.
8. Exempt from Bidding: Authorization for Leadership Weekend and Diversity Weekend at Hamilton Park Hotel and Conference Center
9. Accept Year 5 of a five-year grant from U.S. Department of Health and Human Services, Administration for Children and Families
10. Authorize submission of a grant proposal for National Science Foundation Improving Undergraduate STEM Education (IUSE) competition Exploration Track, and to authorize President B. Kaye Walter, or her designee, to execute required documents.
11. Accept a four-year grant from U.S. Department of Labor (DOL), Employment and Training Administration (ETA), Bergen Community College to serve as lead agency in a consortium grant project NJ-PREP

PERSONNEL (P)
1. Approval New Positions:
   a. Administrators
   b. Confidential
   c. Support Staff
   d. Professional Staff
2. Abolishment of Positions
3. Appointment
   a. Lecturers, Fall 2014 Semester
   b. Professional Staff
   c. Technology Support Specialist I/Professional Staff
   d. Grant
   e. Support Staff (Completion of Probationary Period)
   f. Amended Appointment Professional Staff
   g. Technology Support Specialist II/Professional Staff
   h. Technical Assistant II/Faculty
   i. Coordinator of Judicial Affairs & Student Information / Professional Staff
   j. Professional Staff
   k. Office Services Supervisor / Professional Staff
   l. Library Associate / Support Staff
   m. Managing Director, Financial Administration / Confidential
   n. Managing Director, Events Planning / Confidential
   o. Directors / Administrators
4. Approve Stipend for the Center of Institutional Effectiveness and Research Fellow
5. Approve:
   a. Leave of Absence/Professional Staff
   b. Return from Medical Leave of Absence/Support Staff
6. Retirement: Support Staff
7. Termination:
   a. Support Staff
   b. Professional Staff
   c. Coaching Staff
8. Resignation: Professional Staff

SITE AND FACILITIES (S/F)
1. Authorization to Award Professional Services
Resolution:
Approval of Legal Vouchers - Schepisi & McLaughlin, PA

Submitted By
Dr. B. Kaye Walter, President
Mr. Victor Anaya, Chief Financial Officer

Action Requested
Approval for payment of the following legal vouchers:

08/08/14 – 09/04/14 Schepisi & McLaughlin, PA $21,808.00

Legal bills are available on the College’s web site under the Board of Trustees at the following address:


Charge To: College Operating Funds
Account Number: 10-01-186100-607566
BOARD OF TRUSTEES ACTION A/F 2
Approval Date: October 7, 2014

Resolution:
Approval of Legal Voucher – Cleary Giacobbe Alfieri Jacobs

Submitted By
Dr. B. Kaye Walter, President
Mr. Victor Anaya, Chief Financial Officer

Action Requested
Approval for payment of the following legal voucher:

09/12/14 – 00/26/14 Cleary Giacobbe Alfieri Jacobs. $2,283.04

Legal bills are available on the College’s web site under the Board of Trustees at the following address:


Charge To: College Operating Funds
Account Number: 10-01-186100-607566
Resolution:
Approval of Labor Consultant Vouchers – Marvin M. Goldstein, Esq.

Submitted By
Dr. B. Kaye Walter, President
Mr. Victor Anaya, Chief Financial Officer

Action Requested
Approval for payment of the following labor consultant vouchers:

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Consultant</th>
<th>Invoice</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/01/14 – 08/31/14</td>
<td>Marvin M. Goldstein, Esq.</td>
<td>Invoice 66</td>
<td>$6,693.90</td>
</tr>
<tr>
<td>09/02/14 – 09/09/14</td>
<td>Marvin M. Goldstein, Esq.</td>
<td>Invoice 72</td>
<td>$3,214.50</td>
</tr>
<tr>
<td><strong>Total:</strong></td>
<td></td>
<td></td>
<td><strong>$9,908.40</strong></td>
</tr>
</tbody>
</table>

Labor consultant invoices are available on the College’s web site under the Board of Trustees at the following address:

http://www.bergen.edu/about-us/board-of-trustees/consulting-bills

Charge To: College Operating Funds
Account Number: 10-01-126100607777
Resolution:
Approval of Legal Vouchers – DeCotiis, FitzPatrick & Cole, LLP

Submitted By
Dr. B. Kaye Walter, President
Mr. Victor Anaya, Chief Financial Officer

Action Requested
Approval for payment of the following legal vouchers:

August 27, 2014 DeCotiis, FitzPatrick & Cole, LLP. $99.99

Legal bills are available on the College’s web site under the Board of Trustees at the following address:


Charge To: College Operating Funds
Account Number: 10-01-186100-607566
Resolution
Authorization to Purchase Dell Servers

Submitted By
Mr. Victor Anaya, Chief Financial Officer
Ms. Sharyne Miller, Executive Director, Information Technology
Ms. Barbara Golden, Managing Director, Purchasing and Services

Action Requested
Authorization to purchase two (2) Dell servers, at a cost of $19,596.00, on New Jersey State Contract # 70256, through Pascack Data Services.

Justification
These two servers are needed at this time, one for production side of the Business Objects upgrade in the Datatel environment and another for the testing side of it.

Quotations were obtained from the companies below.

<table>
<thead>
<tr>
<th>Company</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pascack Data Services</td>
<td>$19,596.00</td>
</tr>
<tr>
<td>Dell Marketing</td>
<td>$20,404.10</td>
</tr>
<tr>
<td>Custom Computer</td>
<td>$22,671.22</td>
</tr>
</tbody>
</table>

Purchase through NJ State Contract is allowed pursuant to County College Contracts Law 18A:64A-25.9.

Charge To: Technology Upgrade
Account Number: 10-01-165100-607653
BOARD OF TRUSTEES ACTION A/F 6
Approval Date: October 7, 2014

Resolution
ELF Grant: Authorization to Purchase Hewlett Packard Computer Workstations

Submitted By
Mr. Victor Anaya, Chief Financial Officer
Ms. Sharyne Miller, Executive Director, Information Technology
Ms. Barbara Golden, Managing Director, Purchasing and Services

Action Requested
Authorization to purchase two hundred (200) Hewlett Packard computer workstations, at a cost of $161,300.00, on New Jersey State Contract # 70262, through NWN Corporation.

Justification
These are lifecycle replacements that will be used to upgrade existing out of warranty computers.

Quotations were obtained from the companies below.

NWN Corporation $161,300.00
Software House International $163,000.00
ePlus Technology, Inc. $289,248.00

Purchase through NJ State Contract is allowed pursuant to County College Contracts Law 18A:64A-25.9.

Charge To: ELF Grant
Account Number: 20-00-115600-604300
Resolution
HPO Grant: Authorization to Purchase Laerdal Simulation Manikin

Submitted By
Mr. Victor Anaya, Chief Financial Officer
Dr. William Mullaney, Vice President, Academic Affairs
Ms. Barbara Golden, Managing Director, Purchasing and Services

Action Requested
Authorization to purchase Laerdal SimMan 3G Manikin, software and licenses, extended warranty, service agreement and related accessories at a cost of $111,248.66 from Laerdal.

Justification
Medical simulation has become a fundamental part of the health professions education learning environment.

Medical simulation improves patient safety and teamwork in healthcare. Laerdal Medical SimMan 3G’s unique software includes a patient care monitor and an electronic event log recording which is captured through touch sensors and RFD readers. These RFD sensors electronically record interactions between the learner and manikin. The electronic logs summarize the medical scenario and are used in debriefing the scenario by faculty members for enhanced learning and student application. The use of medical simulation will improve student skill competency and the technique of evaluation related to synthesis of knowledge, skills and attitudes that are required for success in Nursing and the health professions. Medical simulation will be used to improve student confidence by providing real life scenarios in a controlled environment prior to the clinical rotations that are required in the curriculum. It teaches teamwork and collaborative care among a variety of practitioners.

In addition, simulation provides opportunities for competency assessment and remediation as needed.

SimMan 3G will also be utilized in interdisciplinary sessions to improve team communication and crisis response skills. This simulator would be primarily used by Nursing but open to other programs including: Respiratory Care, Clinical Medical Office Assistant, Surgical Technology, Dental Hygiene, Radiography, Diagnostic Medical Sonography, Nursing Assistant and Patient Care Technician.

Simulation is planned to be a fundamental teaching strategy for the new Interdisciplinary Simulation Center in the Health Professions Integrated Teaching Center.
The Laerdal 3G SimMan is specifically designed for multiple scenarios based teaching and is only available through Laerdal.

The college has a need to award the procurement as a non-fair and open contract pursuant to the provisions of N.J.S.A 12:44A-20.4. Laerdal Medical Corporation has submitted a Political Contributions Disclosure form and a Stockholder Disclosure Form in accordance with NJSA 19:44A-20-26 and a Business Entity Disclosure Certification in accordance with NJSA 19:44A-20-8, certifying that it has made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure, the Stockholder Disclosure Certification and Business Entity Disclosure will be maintained at the College.

This procurement is exempt from bidding in accordance with County College Contracts Law 18A:64A-25.5(a) (3) (Sole Source).

Charge To: HPOG
Account Number: 20-03-583000-604217
Resolution
Exempt from Bidding: Authorization to Pay Annual E-Commerce Volume Fee

Submitted By
Mr. Victor Anaya, Chief Financial Officer
Ms. Sharyne A. Miller, Executive Director, Information Technology
Ms. Barbara Golden, Managing Director, Purchasing & Services

Action Requested
Authorization to pay an estimated amount of $43,500.00 to Ellucian to cover E-Commerce volume fees for the period July 1, 2014 through June 30, 2015.

Justification
This is the estimated volume fee for the processing of E-Commerce transactions.

The college has a need to award this procurement as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4. Ellucian Inc. has submitted, a Political Contribution Disclosure Form and a Stockholder Disclosure Form in accordance with N.J.S.A. 19:44A-20.26 and a Business Entity Disclosure Certification in accordance with N.J.S.A. 19:44A-20.8, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure, the Stockholder Disclosure Certification and Business Entity Disclosure will be maintained on file at the College.

This purchase is exempt from bidding in accordance with County College Contracts Law, N.J.S.A. 18A:64A-25.5 (a) (19) which exempts software use from public bidding.

Charge To: College Operating Funds
Account Number: 10-01-165100-607656
Resolution
Perkins Grant: Authorization to Purchase Heart Monitor and Accessories

Submitted By
Mr. Victor Anaya, Chief Financial Officer
Dr. William Mullaney, Vice President, Academic Affairs
Ms. Barbara Golden, Managing Director, Purchasing and Services

Action Requested
Authorization to purchase two Lifepak 15 heart monitors and related accessories from Physio-Control, Inc. at a total cost of $38,882.95.

Justification
NJ state regulation requires that paramedics use a heart monitor on every patient interaction. These monitors will simulate cardiac skills such as 12 lead EKG capability, pulse oximetry and capnography which are also required when certain invasive skills or protocols are being administered. Medtronic Physio Control heart monitors are the leading brand of heart monitor used by New Jersey paramedic units and therefore students need to be competent in the functionality and mechanisms for safely operating the devices. The Bergen Community College Paramedic Science Program is required to document competence of students on all equipment and procedures prior to clinical and field rotations.

The college has a need to award the procurement as a non-fair and open contract pursuant to the provisions of N.J.S.A 12:44A-20.4. Physio-Control, Inc. has submitted a Political Contribution Disclosure form and a Stockholder Disclosure Form in accordance with NJSA 19:44A-20-26 and a Business Entity Disclosure Certification in accordance with NJSA 19:44A-20-8, certifying that it has made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure, the Stockholder Disclosure Certification and Business Entity Disclosure will be maintained at the College.

The Lifepak 15 product is only sold by Physio-Control, Inc.

This procurement is exempt from bidding in accordance with County College Contracts Law 18A:64A-25.5(a) (3) (Sole Source).

Charge To: Perkins Grant
Account Number: 20-02-586900-604217
Resolution:
50% HETI Grant: Authorization to award RFP for One Card Student ID System

Submitted By
Mr. Victor Anaya, Chief Financial Officer
MS. Sharyne Miller, Executive Director, Information Technology
Mr. William Corcoran, Vice President of Facilities, Planning, Operations and Public Safety
Ms. Barbara Golden, Managing Director, Purchasing & Services

Action Requested
Authorization to award Public Bid R-057 for a One-Card software system from CBORD Group, Inc. at an estimated cost not to exceed $170,000 for implementation services, door locks, ID printers, digital cameras, and computer hardware.

Justification
The One-Card System will support ID card production; access control, parking lot access, eCommerce transactions to be processed securely over Bergen Community College network. The One Card system will interface with BCC’s Student information system, Ellucian Colleague. The One-Card system has the ability to consolidate management of access control at each location with online/offline locks, magnetic strip cards, and contactless cards, facilitate quick and easy payments at the bookstore, cafeteria, library, copier and vendor machines. This system will allow the College to more efficiently issue ID cards to students through the One-Stop center and Public Safety. This will replace the current ID system.

Charge To: College Operating Funds, HETI Grant

Account Number: 20-00-114800-604300 (50%), 20-00-115700-604300 (50%)
Resolution
Amend Policy for Tagging and Capitalizing Fixed Assets

Submitted By
Dr. B. Kaye Walter, President
Mr. Victor J. Anaya, Chief Financial Officer

Action Requested
That the Board of Trustees revise the Policy for tagging and capitalizing Fixed Assets as follows:

- Effective July 1, 2014 (retroactive) all IT and Perkins Grant items will be tagged regardless of value.
- Effective July 1, 2014 (retroactive) all non-IT and Perkins Grant items having a value of $300.00 and above will be tagged and capitalized.
- Effective July 1, 2014 (retroactive) all tagged items including IT and Perkin Grants items will be capitalized.

Justification
To provide inventory control and improve accountability of all capital assets.
Resolution
Exempt from Bidding: Authorization to pay New Jersey President’s Council for Assessments

Submitted By
Dr. B. Kaye Walter, President
Mr. Victor Anaya, Chief Financial Officer
Ms. Barbara Golden, Managing Director Purchasing and Services

Action Requested
Authorization to pay to the New Jersey Presidents’ Council C/O The College of New Jersey $23,301.00 for annual assessments.

Justification
To pay the 2014-15 New Jersey President’s Council annual institutional assessment fee in the amount of $3,000.00 and the 2015 NJ transfer assessment amount of $20,301.00. The College of New Jersey will collect payment on behalf of the council.

This payment is below the County College bid threshold and is exempt from Pay-to-Play.

Charge To: College Operating Funds
Account Number: 10-01-160100-607502
BOARD OF TRUSTEES ACTION A/F 13
Approval Date: October 7, 2014

Resolution:
Authorization for Promedia Technology Services to conduct an active directory assessment of Office 365 authentication services.

Submitted By
Mr. Victor Anaya, Chief Financial Officer
Ms. Sharyne Miller, Executive Director, Information Technology

Action Requested
The current authentication method for students to login to their Bergen email will no longer be supported by Microsoft as of 12/31/14. Authorization is to allow Promedia Technology Services to conduct an Active Directory assessment required to convert the authentication method of 108,000 student email accounts hosted on the Microsoft Office 365 platform to Active Directory Federation Services - ADFS. The cost of this service is not to exceed $5,000.00.

Justification
Microsoft will no longer support the current authentication process for students to login to their Bergen email effective 12/31/14. To allow the students to seamlessly access their Bergen email requires the implementation of a federated identity solution, ADFS.

Two quotes were received:
Promedia: $5,000
Admiral: $6,000 ($150 an hour with approximately 40 hours required plus out of pocket expenses)

Promedia was selected as they have provided a very thorough, detailed scope of work that will address the task of discovery and assessment to verify Active Directory health, Domain Server level, and on premise exchange readiness for Office 365 integration with federated identification services. Promedia already has a level of knowledge and familiarity with our systems and is under WSCA Contract #A83083. The quote provided includes all incidental expenses with no additional out of pocket costs.

Charge to: College Operating Funds Account Number: 10-01-165100-607550
Resolution
Authorize acceptance of a grant award from the U.S. Department of Education in the amount of $381,582.00 for Year 5 of a 5-Year grant project totaling $2,082,879.00, and to authorize President B. Kaye Waiter, or her designee, to execute required documents.

Submitted By
Dr. Naydeen Gonzalez-De Jesus, Vice President of Student Services
Dr. Yun K. Kim, Vice President for Institutional Effectiveness
Dr. William J. Yakowicz, Managing Director of Grants Administration

Justification
Bergen Community College’s Garden State Pathways to Independence: Transitions to Higher Education and Employment for Students with Intellectual Disabilities project was developed in collaboration with Camden County College. The project provides a pathway that assists students with intellectual disabilities into higher education and career preparation. Bergen Community College serves as lead agency and fiscal agent.

Project goals include:

(1) Provide educational services to students with intellectual disabilities that would otherwise have limited access to higher education;

(2) Integrate intellectually disabled and non-disabled students;

(3) Demonstrate increases in literacy and numeracy for all students:

(4) Lead to skills applicable to gainful employment or continued education

The project Grant Award Notification follows.

Charge to: 50-03-583100
Resolution
Authorize submission of a grant proposal for National Science Foundation Improving Undergraduate STEM Education (IUSE) competition, and to authorize President B. Kaye Walter, or her designee, to execute required documents.

Submitted By
Dr. William P. Mullaney, Vice President of Academic Affairs
Dr. Yun K. Kim, Vice President of Institutional Effectiveness
Dr. William J. Yakowicz, Managing Director of Grants Administration
Dr. PJ Ricatto, Dean of Math, Science and Technology

Justification
The IUSE program focuses on educating students to be leaders and innovators in emerging and rapidly changing STEM fields as well as educating a scientifically literate populace. The goals of the program are to improve STEM learning and learning environments, broaden participation and institutional capacity for STEM learning, and build professional STEM workforce for tomorrow. Of particular importance in achieving national objectives are broadening the implementation of effective instructional practices and innovations at two- and four-year institutions, creating seamless transitions between them, and supporting the retention of STEM students by addressing the high failure rates in gatekeeper courses. Other goals include developing increased use of inquiry-based laboratories and research-based courses and further work on the design, development, and widespread implementation of effective STEM learning and teaching knowledge and practices, as well as foundational research on STEM teaching and STEM learning. Recent policy actions and reports have drawn attention to the opportunities and challenges in educating students in the fields of mechatronics, advanced manufacturing technology, Unmanned Autonomous Systems (UAS) design, operation and maintenance. The budget is in development, but the award for the three year project is expected to be approximately $1.5 million.

No college matching funds are required.

Charge To: Grants Administration
Resolution
Resolution of the Board of Trustees of Bergen Community College, (the “College”) authorizing the execution of an agreement with Camden Community College, (“CCC”) in connection with work and/or services to be performed for a Project known as the Garden State Pathways to Independence: Transitions to Higher Education and Employment for Students with Intellectual Disabilities (TPSID) for which the College received a Grant Award Notification (CFDA #84.407A, P/R Award #P407A100024) from the U.S. Department of Education (the “Grant”).

Submitted By
Dr. Naydeen Gonzalez-De Jesus, Vice President of Student Affairs
Dr. Yun K. Kim, Vice President for Institutional Effectiveness
Ms. Barbara Golden, Managing Director, Purchasing and Services
Dr. William J. Yakowicz, Managing Director of Grants Administration

Action Requested
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF BERGEN COMMUNITY COLLEGE AS FOLLOWS:

SECTION 1. The Board of Trustees of Bergen Community College hereby approves the terms and conditions of the Agreement between the College and CCC which undertakes a project known as the Garden State Pathways to Independence: Transitions to Higher Education and Employment for Students with Intellectual Disabilities.

SECTION 2. In accordance with Section 1 of this Resolution, the Board of Trustees of Bergen Community College authorizes the Chairman or President to execute any documents necessary to effectuate the consummation of the agreement with the CCC, without the need for further approval by the Board of Trustees.

SECTION 3. All resolutions, orders and other actions of the College in conflict with the provisions of this resolution to the extent of such conflict are hereby superseded, repealed or revoked.

SECTION 4. This Resolution shall take effect immediately.
Justification
The College submitted a grant application for this Project that would be undertaken at the College and at the CCC to provide educational services to students with intellectual disabilities who would otherwise have limited access to higher education by focusing on transitioning individuals into post-secondary education and then into the community with academic, vocational and personal skills components as part of a program that will be customized around the needs of each individual student to maximize success. The Grant was awarded as of October 1, 2010 for an initial period ending on September 30, 2011. Up to four annual continuation awards may be issued for this five-year grant by the U.S. Department of Education contingent upon project performance during the grant period that meets programmatic and U.S. Department of Education reporting requirements. This agreement between the CCC and the College for year five (October 1, 2014 through September 30, 2015) is authorized pursuant to the County College Contracts Law; specifically N.J.S.A. 18A:64A-25.5(b).

Approval by the Board of Trustees of an agreement between the College and the CCC; this agreement will authorize the scope of services and budget for the work and/or services to be performed by the CCC in connection with the Grant which funds a Project known as the Garden State Pathways to Independence: Transitions to Higher Education and Employment for Students with Intellectual Disabilities. The College shall administer the grant and make payment to the CCC for work and/or services provided by the CCC only to the extent that those activities and payments are authorized and approved by the U.S. Department of Education.

The Subcontract Agreement with Scope of Work, and Grant Award follow.

Charge To: Grants Administration
Account Number: 50-03-583100
Resolution
Exempt from Bidding; Authorization: Professional Consulting Services for Garrett Lee Smith Memorial Suicide Prevention Program Campus Suicide Prevention Grant

Submitted By
Mr. Victor Anaya, Executive Director of Finance, Accounting
Dr. Naydeen Gonzalez-De Jesus, Vice President of Student Affairs
Mr. Yun K. Kim, Vice President of Institutional Effectiveness
Ms. Barbara Golden, Director, Purchasing and Services
Dr. William J. Yakowicz, Director of Grants Administration

Action Requested
Authorize compensation totaling $79,568.00 for performance-based professional consulting services by Care Plus NJ, Inc., for the Garrett Lee Smith Memorial Suicide Prevention Program Bergen Community College Campus Prevention grant, during August 1, 2014 through July 31, 2015. The proposed subcontract agreement and the scope of work and budget are attached.

Justification
Care Plus NJ, Inc. has a long-standing working relationship with the college and has a proven record of capacity building and training to prevent suicide through campaigns to de-stigmatize and address issues related to suicide and emotional well-being. Care Plus NJ, Inc. worked closely with BCC to design and develop the grant plan, authorized by the Board of Trustees on May 4, 2011 and awarded by SAMHSA on August 1, 2012, that will deliver education, skill building, and access to necessary resources. August 1, 2014 through July 31, 2015 is the final year of the programs three years for the Campus Suicide Prevention Project partnership funded by SAMHSA. The partnership will help the college strengthen capacity to successful prepare students to cope with emotional distress, develop connectedness, and enhance help-seeking skills. Furthermore, Care Plus NJ, Inc. has extensive experience in developing and implementing US Department of Health and Human Services SAMHSA grant funded projects and has a comprehensive knowledge and understanding of regulations governing this grant. No college funds are required.

The College has a need to procure the above consulting services as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4. Care Plus NJ, Inc. as a 501 (c) 3 not for profit organization is exempt from Pay-to-Play pursuant to P.L.2007, Chapter 304. Professional consulting services are exempt from bidding in accordance with County College Contracts Law 18A:64A-25.5 (a) (15).

Charge To: Grant Administration
Account Number: 50-03-584600
BOARD OF TRUSTEES ACTION E/SA 5
Approval Date: October 7, 2014

Resolution
Authorize submission of a grant proposal for National Science Foundation Advancing Informal STEM Learning (AISL) competition, and to authorize President B. Kaye Walter, or her designee, to execute required documents.

Submitted By
Dr. William P. Mullaney, Vice President of Academic Affairs
Dr. Yun K. Kim, Vice President of Institutional Effectiveness
Dr. William J. Yakowicz, Managing Director of Grants Administration
Dr. PJ Ricatto, Dean of Math, Science and Technology

Justification
The AISL program seeks to advance new approaches to and evidence-based understanding of the design and development of STEM learning in informal environments for public and professional audiences; provide multiple pathways for broadening access to and engagement in STEM learning experiences; advance innovative research on and assessment of STEM learning in informal environments; and develop understandings of deeper learning by participants. The Innovations in Development project type is specifically expected to result in innovative models, programs, technologies, assessments, resources, and/or systems for any area of STEM learning in informal environments. Recent policy actions and reports have drawn attention to the opportunities and challenges in educating students in the fields of mechatronics, advanced manufacturing technology, Unmanned Autonomous Systems (UAS) design, operation and maintenance. The budget is in development, but the award for the 3 year project is expected to be approximately $1.5 million.

No college matching funds are required.

Charge To: Grants Administration
BOARD OF TRUSTEES ACTION E/SA 6  
Approval Date: October 7, 2014

Resolution
Accept a Grant Award from the New Jersey Office of Homeland Security and Preparedness

Submitted By
Dr. Yun K. Kim, Vice President of Institutional Effectiveness
Mr. William Corcoran, Vice President of Facilities, Planning, Operations and Public Safety
Dr. William J. Yakowicz, Managing Director of Grants Administration

ACTION REQUESTED
To accept Grant Award # EMW-2014-SS-00099-S01 from Fiscal Year 2014 Urban Area Security Initiative for Homeland Security and Preparedness in the amount of $157,000, and to authorize President B. Kaye Walter, or her designee, to execute required documents.

JUSTIFICATION
The New Jersey Office of Homeland Security and Preparedness (OHSP) has awarded Bergen Community College a two-year grant (September 1, 2014 to August 31, 2016) in the amount of $157,000.00. The purpose is to purchase equipment and provide support in order to enhance Bergen's ability to build, maintain, and sustain national preparedness capabilities.

No additional college funds are required.
Resolution
Authorize submission of the Achieving the Dream application, and to authorize President B. Kaye Walter, or her designee, to execute required documents.

Submitted By
Dr. Ursula Daniels, Executive Assistant to the President
Dr. Naydeen Gonzalez-De Jesus, Vice President of Student Affairs
Dr. William P. Mullaney, Vice President of Academic Affairs
Dr. Yun K. Kim, Vice President of Institutional Effectiveness
Dr. William J. Yakowicz, Managing Director of Grants Administration

Justification
The Achieving the Dream (ATD) National Reform Network leverages four overarching approaches to close achievement gaps and accelerate student success nationwide. As integrated levers advancing ground-level and system-level strategies these approaches in concert with ATD’s four high-impact focus areas to ultimately accomplish big-picture outcomes: 1. Guiding evidence-based institutional change, 2. Influencing policy reform, 3. Generating and sharing knowledge, and 4. Engaging the Community.

Colleges selected to participate in the ATD Reform Network have the opportunity to receive the following benefits:
- Access to special grant opportunities
- Comparisons with similar institutions
- Broad engagement in your student-centered reforms
- Expert coaching
- More effectively leveraged resources
- National platform with policymakers, investors, and the media
- Networking in an elite community of learners
- Potential return on investment (ROI) through increased student retention
- Support for accreditation and fulfillment of state performance standards

There is no fee due upon application. Should we receive the award allowing BCC to become part of the ATD network, funds will come from PGA Tour funding which was designated for the ATD initiative (see attached resolution).

Charge To: Grants Administration
BOARD OF TRUSTEES ACTION E/SA 8
Approval Date: October 7, 2014

Resolution
Exempt from Bidding: Authorization for Leadership Weekend and Diversity Weekend at Hamilton Park Hotel and Conference Center

Submitted By
Mr. Gregory Fenkart, Coordinator of Student Development
Mr. Nestor Melendez, Dean of Student Life and Judicial Affairs
Dr. Naydeon Gonzalez-De Jesus, Vice President of Student Affairs

Action Requested
Authorization to spend an amount not to exceed $19,000.00 per weekend ($38,000 total) for lodging, meals, meeting rooms, office supplies, audiovisual and conferencing equipment, and social activities for both the Leadership Weekend retreat and the Diversity Weekend retreat events to be held at Hamilton Park Hotel and Conference Center in Florham Park, New Jersey. Student Leadership Weekend will be held on October 24-26, 2014. Student Diversity Weekend will be held April 10-12, 2015.

Justification
Within the past 10 years, Bergen Community College has provided leadership and development opportunities for students through Leadership Weekend and Diversity Weekend retreats.

✓ These experiences have a direct impact on student engagement, retention, and ultimately success (Trowler, 2010; Kahu, 2013).
✓ These retreats allow students to explore their leadership styles and learn key organizational and club protocols as well as understanding diversity issues and gaining an understanding of how culture, race and gender influence behavior and thought.
✓ Participants will have the opportunity to develop strategies to become role models of effective student leaders and promote civility, harmony, and student advocacy at the campuses in alignment with the Student Code of Conduct, the federal VAWA Campus Save Act, and Bergen’s Strategic Plan Goal 1.1 “Enhance and expand a college-wide culture dedicated to student success.”
✓ Approximately fifty students and ten faculty/staff will attend each of the two weekends.
✓ Contract has been reviewed and revised by College attorney.
The college has a need to award this event as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4. Hamilton Park Hotel and Conference Center has completed and submitted a Political Contribution Disclosure Form and a Stockholder Disclosure Form in accordance with N.J.S.A. 19:44A-20.26 and a Business Entity Disclosure Certification in accordance with N.J.S.A. 19:44A-20.8, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure, the Stockholder Disclosure Certification and Business Entity Disclosure will be maintained on file at the College. This procurement is exempt from bidding in accordance with County College Contracts Law 18A:64A-25.5(a)(23).

Charge To: Student Activities Fund
Account Number: 60-09-920000-607679


Resolution
Accept Year 5 of a five-year grant from U.S. Department of Health and Human Services, Administration for Children and Families

Submitted By
Dr. Yun K. Kim, Vice President of Institutional Effectiveness
Dr. William P. Mullaney, Vice President of Academic Affairs
Dr. Susan Barnard, Dean, Division of Health Professions
Dr. William J. Yakowicz, Managing Director of Grants Administration

Action Requested
To authorize acceptance of a grant award from the U.S. Department of Health and Human Services, Administration for Children and Families in the amount of $4,912,350 for Year 5 of a 5-Year grant project totaling $24,111,455, and to authorize President B. Kaye Walter, or her designee, to execute required documents.

Justification
Bergen Community College serves as lead agency and fiscal agent for ten North New Jersey Community Colleges, ten county Workforce Investment Boards/One-Stop Career Centers and respective employer partners. Region-wide consortium efforts build capacity for health professions training and certification enabling TANF and other low-income individuals to secure employment and career advancement in health professions pathways.

Consortium partner contributions include facility usage, administrative oversight, and incremental increases in instructional costs and benefits over the five-year project period.

The Project Abstract and budget summary are attached. The notice of award document follows.

Charge To: Northern NJ Health Professions Opportunities Grant
Account Number: 50-03-583000
RESOLUTION

Authorize submission of a grant proposal for National Science Foundation Improving Undergraduate STEM Education (IUSE) competition Exploration Track, and to authorize President B. Kaye Walter, or her designee, to execute required documents.

Submitted By

Dr. William P. Mullaney, Vice President of Academic Affairs
Dr. Yun K. Kim, Vice President of Institutional Effectiveness
Dr. William J. Yakowicz, Managing Director of Grants Administration
Dr. PJ Ricatto, Dean of Math, Science and Technology

Justification

The IUSE Exploration Track program focuses on educating students to be leaders and innovators in emerging and rapidly changing science, technology, engineering and mathematics (STEM) fields as well as educating a scientifically literate populace. The goals of the program are to improve STEM learning and learning environments, broaden participation and institutional capacity for STEM learning, and build professional STEM workforce for tomorrow.

This program will allow for the use of strategies that will quantify the effectiveness of inquiry-based STEM learning in informal learning environments. The budget is in development, but the award for the one year project is expected to be approximately $250,000.

No college matching funds are required.

Charge To: Grants Administration
Resolution
Accept a four-year grant from U. S. Department of Labor (DOL), Employment and Training Administration (ETA). Bergen Community College to serve as lead agency in a consortium grant project NJ-PREP

Submitted By
Dr. Yun K. Kim, Vice President of Institutional Effectiveness
Dr. William P. Mullaney, Vice President of Academic Affairs
Dr. Susan Barnard, Dean of Health Professions
Ms. Christine Gillespie, Dean of Continuing Education
Ms. Sandra Sroka, Dean of Ciarco Learning Center
Dr. William Yakowicz, Director of Grants Administration

Action Requested
To authorize acceptance of a grant award from the U. S. Department of Labor (DOL), Employment and Training Administration (ETA) in the amount of $15,000,000 to be awarded over four years.
Year 1 $3,865,332; Year 2 $4,607,299; Year 3 $4,600,800; Year 4 $1,906,569

Justification
Bergen Community College will serve as lead agency and fiscal agent for the NJ-PREP Consortium, it includes 12 community colleges, over 20 employers, 10 local WIBs, who have come together in New Jersey to create and build a blueprint for a regional healthcare career pathways system that coordinates and aligns strategic partnerships, resources, funding, policies, data and accountability measures and that ultimately, ensures that TAA-impacted, veterans, unemployed, and other low-skilled workers successfully access and complete health profession programs to gain family sustaining wage jobs in the healthcare sector.

The project abstract is attached.

No additional college funds are required.
Resolution
Approval of New Positions/Administrators

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the following positions to be added to the approved position listing, effective October 8, 2014.

Director of Bergen Community College at the Meadowlands (Administrators)
Director of Campus Planning & Improvements (Administrators)
Director of Child Development Center (Administrators)
Director of Community & Cultural Affairs (Administrators)
Director of Environmental Health & Safety ( Administrators)
Director of Grants Administration (Administrators)
Director of Purchasing and Services (Administrators)

Justification
To approve the newly created positions due to the Administrators Union Agreement. There is no additional headcount.

Charge To: College Operating Funds
Account Number:
Resolution
Approval of New Positions – Confidential

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the following positions to be added to the approved position listing, effective October 8, 2014.

- Associate Dean, Student Success and Completion (Confidential)
- Managing Director, Events Planning (Confidential)
- Managing Director, Financial Administration (Confidential)

Justification
To approve the newly created positions due to restructuring of positions within the institution. There is no additional headcount. These positions are at will.

Charge To: College Operating Funds
Account Number:
Resolution
Approval of New Position – Support Staff

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the following position to be added to the approved position listing, effective October 8, 2014.

Call Center Representative (Support)

Justification
To approve the newly created positions due to restructuring of positions within the institution. There is no additional headcount.

Charge To: College Operating Funds
Account Number:
Resolution
Approval of New Positions – Professional Staff

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the following positions to be added to the approved position listing, effective October 8, 2014.

Accounting Manager (Professional)
Assistant Director, Assessment Projects (Professional)
Call Center Coordinator (Professional)
Coordinator of Athletics and Equipment Manager (Professional)
Coordinator of Judicial Affairs and Student Information (Professional)
Student Success and Completion Facilitator (Professional)

Justification
To approve the newly created positions due to restructuring of positions within the institution. There is no additional headcount.

Charge To: College Operating Funds
Account Number:
Resolution
Abolishment of Positions

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To abolish the following positions effective October 8, 2014.

Position
Associate Dean, Adjunct Administration
Executive Assistant to the Vice President, Facilities Planning, Operations and Public Safety
Managing Director of Campus Planning & Improvements
Managing Director of the Child Development Center
Managing Director of Community and Cultural Affairs
Managing Director of Grants Administration
Managing Director of Purchasing & Services

Justification
To abolish these positions due to reorganization of management structure at the College.

Charge To:
Account Number:
Resolution
Appointment: Lecturers, Fall 2014 Semester

Submitted By
Dr. B. Kaye Walter, President
Dr. William Mullaney, Vice President, Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the appointment of the following individuals as Lecturers for the Fall 2014 semester at the salaries indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Discipline/Division</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrea daConturbia</td>
<td>College Math/Math, Science and Technology</td>
<td>$19,307.00</td>
</tr>
<tr>
<td>Joseph Migliaccio</td>
<td>Biology/Math, Science and Technology</td>
<td>$19,307.00</td>
</tr>
<tr>
<td>Clifford Weinstein</td>
<td>Composition and Literature/English/Arts, Humanities and Wellness</td>
<td>$19,307.00</td>
</tr>
<tr>
<td></td>
<td>Library Services/Academic Affairs</td>
<td>$19,307.00</td>
</tr>
</tbody>
</table>

Justification
To provide adequate coverage of classes for the Fall 2014 semester.
BOARD OF TRUSTEES ACTION P3B  
Approval Date: October 7, 2014

**Resolution**  
Appointment: Professional Staff

**Submitted By**  
Dr. B. Kaye Walter, President  
Dr. William Mullaney, Vice President, Academic Affairs  
Mr. James R. Miller, Executive Director, Human Resources

**Action Requested**  
To approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Rand</td>
<td>Testing Assistant/Office of Testing Services/Academic Affairs</td>
<td>$35,000.00 (pro-rated)</td>
<td>10/08/14</td>
</tr>
</tbody>
</table>

**Justification**  
To fill a budgeted position through a successful search process.

Charge to: College Operating Funds  
Account Number:
Resolution
Appointment: Technology Support Specialist I / Professional Staff

Submitted By
Dr. B. Kaye Walter, President
Ms. Sharyne Miller, Executive Director, Information Technology
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
That the following individual be conditionally appointed to the position and salary indicated for the period listed below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vannette John*</td>
<td>Technology Support Specialist I – Documents &amp; Records/Information Technology</td>
<td>$43,891.00 (pro-rated)</td>
<td>09/16/14–06/30/14 (retroactive)</td>
</tr>
</tbody>
</table>

*Conditional appointment

Justification
To fill a budgeted position through a lateral transfer of an existing employee.

Charge to: College Operating Funds
Account Number:
Resolution
Appointment: Grant

Submitted By
Dr. B. Kaye Walter, President
Dr. William Mullaney, Vice President, Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul Fisher</td>
<td>Basic Skills Tutorial Supervisor/Cerullo Learning Center/Academic Affairs</td>
<td>$40,000.00 (pro-rated)</td>
<td>09/22/14 (retroactive)</td>
</tr>
</tbody>
</table>

Justification
To fill a grant-funded position through a successful search process.

Charge to: Grant Funds
Account Number:
Resolution
Appointment: Support Staff (Completion of Probationary Period)

Submitted By
Dr. B. Kaye Walter, President
Mr. William Corcoran, Vice President, Facilities Planning, Operations and Public Safety
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To appoint the following individuals, who have successfully completed the probationary period, to the indicated positions at the annual rate, title and effective date as noted:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Francis Villanueva</td>
<td>Public Safety Officer/Public Safety</td>
<td>$30,000.00 (prorated)</td>
<td>06/23/14 (retroactive)</td>
</tr>
<tr>
<td>Michael Kavanagh</td>
<td>Public Safety Officer/Public Safety</td>
<td>$30,000.00 (prorated)</td>
<td>07/07/14 (retroactive)</td>
</tr>
</tbody>
</table>

Justification
To fill budgeted positions through a successful search process and completion of probationary period.

Charge To:
Account Number:
Resolution
Amended Appointment: Professional Staff

Submitted By
Dr. B. Kaye Walter, President
Mr. Victor Anaya, Executive Director, Finance
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the amended appointment (P1J – September 9, 2014) of the following individual to the position and corrected annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Randazzo-Noone</td>
<td>Sr. Financial Analyst/Payroll/Finance</td>
<td>$65,000.00 (pro-rated)</td>
<td>09/29/14 (retroactive)</td>
</tr>
</tbody>
</table>

Justification
To correct the annual salary for this individual who filled a budgeted position through a successful search process.

Charge to: College Operating Funds
Account Number:
Resolution
Appointment: Technology Support Specialist I / Professional Staff

Submitted By
Dr. B. Kaye Walter, President
Ms. Sharyne Miller, Executive Director, Information Technology
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
That the following individual be appointed to the position and salary indicated for the period listed below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anne Mallari</td>
<td>Technology Support Specialist I /</td>
<td>$35,000.00</td>
<td>10/08/14–06/30/15</td>
</tr>
<tr>
<td></td>
<td>Information Technology</td>
<td>(pro-rated)</td>
<td></td>
</tr>
</tbody>
</table>

Justification
To fill a budgeted position through a successful search process.

Charge to: College Operating Funds
Account Number:
Resolution
Appointment: Technical Assistant II/Faculty

Submitted By
Dr. B. Kaye Walter, President
Dr. Naydeen Gonzalez-DeJesus, Vice President, Student Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeremy Chin</td>
<td>Technical Assistant II/Admissions &amp; International</td>
<td>$35,558.00</td>
<td>12/01/14</td>
</tr>
<tr>
<td></td>
<td>Programs/Student Affairs</td>
<td>(pro-rated)</td>
<td></td>
</tr>
</tbody>
</table>

Justification
Upon expiration of grant funding, to appoint individual to the position through college funding. There is no additional headcount. This is a budgeted position.

Charge To: College Operating Funds
Account Number:
Resolution
Appointment: Coordinator of Judicial Affairs & Student Information/Professional Staff

Submitted By
Dr. B. Kaye Walter, President
Dr. Naydeen Gonzalez-DeJesus, Vice President, Student Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Juhi Bhatt</td>
<td>Coordinator of Judicial Affairs &amp; Student Information/Student Affairs</td>
<td>$45,675.00</td>
<td>12/01/14 (pro-rated)</td>
</tr>
</tbody>
</table>

Justification
Upon expiration of grant funding, to appoint individual to the position through college funding. There is no additional headcount. This is a budgeted position.

Charge To: College Operating Funds
Account Number:
BOARD OF TRUSTEES ACTION P3J
Approval Date: October 7, 2014

Resolution
Appointment: Professional Staff

Submitted By
Dr. B. Kaye Walter, President
Mr. Victor Anaya, Executive Director, Finance
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
That the following individuals be appointed to the positions and salaries indicated for the period commencing October 8, 2014, through June 30, 2015:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michele Johnston</td>
<td>Accounting Manager</td>
<td>$67,816.00 (pro-rated)</td>
</tr>
<tr>
<td>Nilda Pardo</td>
<td>Jr. Accountant</td>
<td>$49,247.00    (pro-rated)</td>
</tr>
</tbody>
</table>

Justification
Upon further evaluation and restructuring of the Financial Services area and assumed responsibilities by these individuals.
Resolution
Appointment: Office Services Supervisor/Professional Staff

Submitted By
Dr. B. Kaye Walter, President
Dr. William Mullaney, Vice President, Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the appointment of the following individual to the position and annual salary indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kim Meekins</td>
<td>Office Services Supervisor – Meadowlands/Information/Student Affairs</td>
<td>$52,000.00</td>
<td>10/01/14</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(pro-rated)</td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>

Justification
Restructuring of the leadership team at the Meadowlands and assumed responsibilities by this individual. There is no additional headcount. This is a budgeted position.

Charge To: College Operating Funds
Account Number:
BOARD OF TRUSTEES ACTION P3L
Approval Date: October 7, 2014

Resolution
Appointment: Library Associate/Support Staff

Submitted By
Dr. B. Kaye Walter, President
Dr. William Mullaney, Vice President, Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the appointment of the following individual to the position and annual salary indicated,

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nino Schreck</td>
<td>Library Associate/Library Services/Academic Affairs</td>
<td>$37,000.00 (pro-rated)</td>
<td>07/01/14 – 06/30/15 (retroactive)</td>
</tr>
</tbody>
</table>

Justification
To reflect assumption of additional responsibilities and successful completion of probationary period. This is a budgeted position.

Charge To: College Operating Funds
Account Number:
BOARD OF TRUSTEES ACTION P3M
Approval Date: October 7, 2014

Resolution
Appointment: Managing Director, Financial Administration/Confidential

Submitted By
Dr. B. Kaye Walter, President
Mr. Victor Anaya, Executive Director, Finance
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
That the following individual be appointed to the position and salary indicated for the period commencing October 8, 2014, through June 30, 2015:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jian Falcone</td>
<td>Managing Director, Financial Administration</td>
<td>$76,000.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(pro-rated)</td>
</tr>
</tbody>
</table>

Justification
Upon further evaluation and restructuring of the Financial Services area and assumed responsibilities by this individual. This position is at will.
Resolution
Appointment: Managing Director, Events Planning/Confidential

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
That the following individual be appointed to the position and salary indicated for the period commencing October 8, 2014, through June 30, 2015:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margaret Tracy Miceli</td>
<td>Managing Director, Events Planning</td>
<td>$72,000.00 (pro-rated)</td>
</tr>
</tbody>
</table>

Justification
Restructuring of the management structure and assumed responsibilities by this individual. This position is at will.
Resolution
Appointment: Directors/Administrators

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
That the following personnel be appointed to the positions and salaries indicated for the period commencing October 8, 2014, through June 30, 2015:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Current Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Coane</td>
<td>Director of Campus Planning &amp; Improvements</td>
<td>$110,881.00</td>
</tr>
<tr>
<td>Sally E. Dionisio</td>
<td>Director of the Child Development Center</td>
<td>$ 79,280.00</td>
</tr>
<tr>
<td>Barbara L. Hamilton-Golden</td>
<td>Director of Purchasing &amp; Services</td>
<td>$100,491.00</td>
</tr>
<tr>
<td>Peter A. LeDonne</td>
<td>Director of Community &amp; Cultural Affairs</td>
<td>$ 86,500.00</td>
</tr>
<tr>
<td>Fady Christian Mdeway</td>
<td>Director of Bergen Community College at the Meadowlands</td>
<td>$ 76,098.00</td>
</tr>
<tr>
<td>Norman Shapiro</td>
<td>Director of Environmental Health and Safety</td>
<td>$128,391.00</td>
</tr>
<tr>
<td>William Yakowicz</td>
<td>Director of Grants Administration</td>
<td>$110,948.00</td>
</tr>
</tbody>
</table>

Justification
Appointed to Director positions per the Administrators Union Agreement with no change in current salaries.
BOARD OF TRUSTEES ACTION P4  
Approval Date: October 7, 2014

Resolution:
Approve Stipend for the Center of Institutional Effectiveness and Research Fellow

Submitted By
Dr. B. Kaye Walter, President  
Dr. Yun Kim, Vice President, Institutional Effectiveness  
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve a monthly stipend for the following individual who will assume responsibilities as a Fellow in the Center for Institutional Effectiveness and Institutional Research, effective September 1, 2014.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Department</th>
<th>Monthly Stipend</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Amarjit Kaur</td>
<td>Managing Director/Center for Innovation in Learning and Teaching/Academic Affairs</td>
<td>$250.00</td>
<td>09/01/14 - 06/30/15 (retroactive)</td>
</tr>
</tbody>
</table>

Justification
Additional responsibilities which include consulting with campus constituents in the Administrative and Support areas, for their annual assessment initiatives.

Charge To: College Operating Fund  
Account Number:
Resolution
Approve: Leave of Absence /Professional Staff

Submitted By
Dr. B. Kaye Walter, President
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve a Leave of Absence, without pay, for the following individual from the position listed below, effective dates as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lori Mish</td>
<td>Public Information Assistant/Public Relations</td>
<td>10/01/14 (retroactive)</td>
</tr>
</tbody>
</table>

Justification
Medical Leave
Resolution
Approve: Return from Medical Leave of Absence /Support Staff

Submitted By
Dr. B. Kaye Walter, President
Dr. William Mullaney, Vice President, Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve a return from a medical Leave of Absence, without pay, for the following individual from the position listed below, effective date as indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Annual Salary</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marissa Drukker</td>
<td>Senior Library Assistant/Library Services/ Academic Affairs</td>
<td>$33,825.00</td>
<td>09/09/14 (pro-rated) (retroactive)</td>
</tr>
</tbody>
</table>

Justification
Return from unpaid leave of absence at the same position and salary as the commencement of the leave.
Resolution
Retirement: Support Staff

Submitted By
Dr. B. Kaye Walter, President
Dr. William Mullaney, Vice President, Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the retirement of the following individual:

Name: Linda Taborelli  Position/Division: Project Secretary/Ciarco Learning Center/ Academic Affairs  Effective Date: 12/01/14

Justification
Retirement
Resolution
Termination: Support Staff

Submitted By
Dr. B. Kaye Walter, President
Mr. William Corcoran, Vice President, Facilities Planning, Operations and Public Safety
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the termination of the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edward Cavanaugh</td>
<td>Custodian/Buildings and Grounds</td>
<td>09/17/14</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>

Justification
Termination
Resolution
Termination: Professional Staff

Submitted By
Dr. B. Kaye Walter, President
Mr. William Mullaney, Vice President, Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the termination of the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geraldine Koch (Dr.)</td>
<td>Assistant Director, Adjunct Development/ Academic Affairs</td>
<td>10/01/14 (retroactive)</td>
</tr>
</tbody>
</table>

Justification
Position Elimination.
BOARD OF TRUSTEES ACTION P7C
Approval Date: October 7, 2014

Resolution
Termination: Coaching Staff

Submitted By
Dr. B. Kaye Walter, President
Dr. Naydeen Gonzalez-DeJesus, Vice President, Student Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the termination of the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul Bancroft</td>
<td>Assistant Coach – Men's Soccer</td>
<td>10/02/14 (retroactive)</td>
</tr>
</tbody>
</table>

Justification
Termination
Resolution
Resignation: Professional Staff

Submitted By
Dr. B. Kaye Walter, President
Dr. Yun Kim, Vice President, Institutional Effectiveness
Dr. William Mullaney, Vice President, Academic Affairs
Mr. James R. Miller, Executive Director, Human Resources

Action Requested
To approve the resignation of the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristen Talbot</td>
<td>Library Assistant/Library Services/Academic Affairs</td>
<td>10/02/14 (retroactive)</td>
</tr>
<tr>
<td>Courtney Tobin</td>
<td>Research Assistant/Center for Institutional Research/Institutional Effectiveness</td>
<td>10/10/2014</td>
</tr>
</tbody>
</table>

Justification
Resignation
Resolution:
Authorize settlement of the matter Brittany Meyer v. Bergen Community College et al.,
Docket No. 2:14-cv-01857-FSH-JBC.

Submitted By
E. Carter Corriston, Esq., Chairman of the Board of Trustees

Action Requested
To approve settlement of litigation of Brittany Meyer v. Bergen Community College et al.,
Docket No. 2:14-cv-01857-FSH-JBC, by authorizing the President to enter into the Settlement
Agreement and Release prepared by the College Attorney, a copy of which is on file in the
President’s Office.

Justification
Resolution of pending litigation.
Resolution
Authorization to Award Professional Services

Submitted By
Mr. William Corcoran, Vice President, Facilities Planning, Operations and Public Safety
Mr. Victor Anaya, Chief Financial Officer
Ms. Barbara Golden, Managing Director, Purchasing & Services
Mr. Samuel John, Interim Managing Director, Physical Plant

Action Requested
Authorization for Arcari and Lovino Architects, P.C. to provide plans and specifications for the renovation of the Pool Shower Room, Locker Room and Training Room in the Pitkin Education Center, at a cost of $20,500.00.

Justification
These rooms are original to the College and have not been remodeled since the original construction date of 1972. The floor and walls, the plumbing fixtures, and accessories are at the end of their useful life.

Professional services are exempt from bidding in accordance with County College Contracts Law 18A:64A-25.5 (1). The Request for Qualifications for Architecture Services was advertised, in accordance with the New Jersey P.L. 2004, Chapter 19 “Pay to Play” Law, and conforms to a “Fair and Open Process”.

The following companies submitted proposals.

Arcari + Lovino Architects $ 20,500
RSC Architects $ 22,750
Frederick A. Rosen Architects $ 25,000

Charge To: County Funds
Account Number: 20-00-112300-604226