

BERGEN COMMUNITY COLLEGE
MEMORANDUM OF UNDERSTANDING

Summer Hours for 2021

Bergen Community College ("College") and the Bergen Community College Administrators Association, ("BCCAA" and collectively "the Parties") mutually agree to the following terms and conditions for the "Summer Hours" period of 2021 for members of the Administrators Association. All terms and conditions for Summer Hours shall remain as stated in Article VI of the collective negotiations agreement between the Parties, except that all employees shall work a four (4) day schedule, Monday through Thursday, and the following overtime agreement remains in effect:

Overtime

While acknowledging that members of the Administrators Association are exempt employees for purposes of the FLSA, the College will permit said employees to earn hour for hour compensatory time for all hours worked in excess of thirty (30) hours during the period of Summer Hours, with pre-approval from their supervisor.

This Summer Hour agreement shall commence as of June 7, 2021 and end on August 13, 2021 and applies to the summer schedule for 2021.

IN WITNESS WHEREOF the Parties hereto set their respective hands and seals this

_____ day of _____, 2021.

Barbara Hamilton-Gallen 2-14-21
for the Bergen Community College Administrators
Association, President

[Signature] 2-17-21
for the Bergen Community College Administrators
Association, Vice President

[Signature] 2-24-21
for Bergen Community College, President