

**BOARD OF TRUSTEES
BERGEN COMMUNITY COLLEGE
Minutes of the Monday, August 10, 2020
Virtual WEBEX PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Monday, **August 10, 2020**, as a Virtual WebEx Teleconference Meeting. Chairman Gerard L. Carroll called the meeting to order at 5:10 p.m. and the following announcement was made:

The Bergen Community College Board of Trustees meeting scheduled for today Monday, August 10, 2020 at 5:10 p.m. will take place remotely. No physical meeting will take place. Rather, and in light of the COVID-19 pandemic, the meeting will take place electronically through WebEx.

Instructions for the public to participate have been posted on the homepage of the Bergen Community College website, and in addition to the notice being posted on the website, an email was distributed to all BCC personnel and the information was uploaded to the electronic sign as you enter the Paramus Campus.

All members of the public, whether accessing via the web or telephone, will have the opportunity to offer comments during the public comment portion of the meeting.

The public agenda is available on the BCC website home page.

Go to bergen.edu

Once on the home page:

Go to About Us

Next, Board of Trustees

Followed by Meeting Agendas and Resolutions

Thank you.

"The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first-floor main lobby of the Pitkin Education Center of Bergen Community College and mailed to The Record and The Herald News and filed with the Clerk of the County of Bergen, November 25, 2019."

**Bergen Community College
Notice of Re-Scheduled Regular Public Meeting**

The regular meeting of the Board of Trustees scheduled for Tuesday, August 4, 2020 at 5:00 p.m. was cancelled as a result of technical difficulties associated with widespread power outages and disruptions created by inclement weather.

Notice is hereby given that the August 4, 2020 regular meeting has been re-scheduled and will be held on Monday, August 10, 2020, at 5:00 p.m. In keeping with the emergency orders issued by the Governor as a result of COVID-19, the meeting will be held virtually. The virtual meeting will be held via WebEx and will provide for public access via the web or telephonically. Details for the public to participate in the meeting is posted on the Bergen Community College website at www.bergen.edu. The agenda for the meeting, to the extent known, is to consider the various resolutions for approval, as follows:

- **Audit, Finance and Legal Affairs resolutions.**
- **Legal vouchers.**
- **Education and Student Affairs resolutions.**
- **Personnel resolutions.**

Formal action will be taken.

Board of Trustees Minutes
August 10, 2020
Page Two

Ms. Judy Verrone, Esq., from DeCotiis, FitzPatrick, Cole and Giblin, L.L.P. administered the Oath of Office to Mr. Robert Krasowski, Alumni Trustee.

Chairman Carroll welcomed Mr. Krasowski to the Bergen Community College Board of Trustees.

ROLL CALL

Present

Ms. Dorothy Blakeslee
Mr. Gerard L. Carroll
Mr. Louis DeLisio
Mr. Patrick J. Fletcher
Ms. Krista Flinn
Mr. Mark Longo
Ms. Ritzy Morales-Diaz
Mr. Stephen F. Pellino, Esq.
Dr. Sheetal Ranjan
Mr. Adam Silverstein
Mr. Robert Krasowski (Alumni Trustee)

Also Present

Dr. Anthony Ross, Interim President
Ms. Judy Verrone, Esq.
Ms. Arlene Q. Perez, Esq.
Mr. Tyler Beebe, Information Technology Services

Regrets

Mr. Joseph Barreto

REPORTS

VICE CHAIRMAN'S REMARKS

Vice Chairman Silverstein welcomed Robert Krasowski as Alumni Trustee and to the Bergen Community College Board of Trustees.

Trustee Silverstein thanked everyone for their patience in rescheduling the board meeting from August 4th to August 10th due to the power outages and inclement weather.

SECRETARY'S REMARKS

Secretary Barreto was unable to attend the meeting.

Board of Trustees Minutes
August 10, 2020
Page Three

TREASURER'S REMARKS

Treasurer Blakeslee informed the board that the Audit and Finance Committee met on Thursday, July 24, 2020 by WebEx. We discussed policies and resolutions that will be finalized and recommendations will be submitted to the board.

SECRETARY'S REPORT

On behalf of Secretary Barreto, Treasurer Dorothy Blakeslee recommended the board members approve the minutes from July 7, 2020.

PRESIDENT'S REPORT

Dr. Anthony Ross provided the following update:

❖ The Navy Community College Consortium

The first meeting was held with the consortium including the following five colleges: Atlantic Cape, Bergen, Sussex, Ocean and Union.

Dr. Ross submitted a proposal and extensive list of information that the Navy requested from administration to qualify in the consortium to offer courses and degree programs through the newly created Naval community college offerings. The program is extensive as it relates to types of certificates that the Navy, Marine and Coast Guard personnel would require. Programs include engineering, health professions, manufacturing technology, and cyber security. Administration is very pleased that BCC has been invited to join this consortium. Dr. Ross will keep the trustees posted as more information becomes available.

❖ Volvo America

Dr. B. Fisher and Ms. Drakeford had an initial meeting with representatives from Volvo to discuss a partnership. Legal Counsel, Ms. J. Verrone, Esq. and Dr. Fisher will have a meeting with representatives from Volvo to discuss an agreement. This can be a tremendous opportunity for the Culinary program and the college for other potential opportunities.

❖ Enrollment Status:

Enrollment Information: 16% down in headcount compared to last year as it equates to 1400 students as opposed to where we were last year at this time. In credit hours we are down 18%. Last year credit hours were 93,362 and this year the number is 76,737. We anticipate the numbers will start to pick up.

Several students and families are waiting to make decisions and what they intend to do as it relates to continuing their education. Some students may take a gap year off or gap semester, taking one year off given the uncertainty of what has happened as it relates to the economy, financial aid availability and whether or not students and families can return to school at a particular point in time.

Board of Trustees Minutes
August 10, 2020
Page Four

❖ Marketing/Outreach Campaign

Administration continues the marketing campaign and outreach to new and returning students to encourage students to enroll. Dr. Ross will inform trustees on a weekly basis with the numbers and information of this campaign.

❖ CARES ACT

2.8 million dollars has been distributed and the CARES Act grant funds that were awarded to campus and that was 2.8 million dollars of the 4.2 million. At this time, 67% has been awarded thus far. If resources are available additional funds will be given to students who applied and received \$1000.00 per student as much as \$1500.00 per student.

❖ NCJAA

BCC had 19 student athletes received academic nominations for the Spring semester. This year Bergen had five student athletes who completed their studies with a 4.0 average.

❖ Bergen County Technical Schools, Dr. Howard Lerner, Superintendent of Bergen County Technical High Schools.

Dr. Ross and Dr. Lerner have been asked to co-present at the NJCCC on dual credit partnerships. A presentation will be given on Tuesday, August 18, 2020.

COMMITTEE REPORTS

TREASURER'S REPORT – AUDIT AND FINANCE COMMITTEE/LEGAL AFFAIRS

Treasurer Blakeslee informed the board members that the Audit and Finance Committee had a virtual meeting on July 24, 2020 and reviewed the financial repercussions of COVID-19. The committee is recommending resolutions A/F1 to A/F8.

EDUCATION AND STUDENT AFFAIRS

The Education and Student Affairs Committee met on July 21, 2020 and will be recommending E/SA1 to E/SA4.

PERSONNEL

Trustee Fletcher, Chair, Personnel Committee informed the board members that the Personnel Committee had a virtual meeting on July 21 2020 and will be recommending P1 to P5.

SITE AND FACILITIES

Trustee Blakeslee, Member of the Site and Facilities Committee informed the board members that Site and Facilities Committee had a virtual meeting on July 22, 2020. At this time, the committee will not be recommending resolutions for board approval.

STRATEGIC PLANNING AND ISSUES

Chairman Ranjan reported that the Strategic Planning and Issues Committee did not have a scheduled meeting due to the move of the college's programs online.

Chairman Ranjan, Dr. Ross and Dr. Fisher met on July 31st to discuss strategies of the upcoming Strategic Planning Committee Meeting.

Dr. Fisher will provide a full report at the next board meeting. The team will transition Reimagine Bergen and develop a new Strategic Plan that will embrace our post COVID-19 environment.

Agenda items:

- how does COVID19 impact our current strategic plan?
- what would our dashboard have looked like right now without COVID?
- what does it look like now?
- what has changed, and why?
- do we need to course-correct the strategic plan?
- if so, how?

The team can discuss the agenda items, questions and course correct the Strategic Plan and keep on track those activities so we can update the trustees.

ALUMNI TRUSTEE

Alumni Trustee Robert Krasowski thanked the trustees for this wonderful opportunity and looks forward in working with administration, board members, faculty and staff.

CHAIRMAN'S REMARKS

On July 30th, The Presidential Search Committee met and we reviewed the next steps which are; the interview process and review of the interview questions.

UNFINISHED BUSINESS/BOARD MEMBERS

Chairman Carroll requested a motion to close the Unfinished Business for Board Members. A motion was made by Trustee Moralez-Diaz and seconded by Vice Chairman Silverstein. All were in favor. The Unfinished Business portion of the meeting was closed.

NEW BUSINESS/BOARD MEMBERS

Trustee Ranjan provided the following report:

1. National Level: The Association of Community College Trustees (ACCT). There is a huge push for federal funding dollars given the second relief fund package which we are waiting to receive an update regarding the funding. Our allies in the senate and congress are very strong. We are looking for discretionary funding for colleges to balance budgets.

2. The Association of Community College Trustees (ACCT) announced the recipients of its annual Regional Awards for community colleges. The Northeast Region, New Jersey received all five awards.

Attached is the link to read the complete announcement:

<https://www.acct.org/article/2020-regional-acct-awardees-announced>

3. The Association of Community College Trustees (ACCT) Congress meeting has been moved to virtual and will be held in October, 2020. Trustee Ranjan is a candidate for Northeast Regional Director position. Dr. Ranjan has received the state nomination. These elections will take place in October virtually.

4. At the state level we are requesting level funding for state operating aid and continue funding for the Community College Opportunity Grant for the Spring 2021 semester. We are requesting Five million dollars for (CCOG) student's success effort and restoration of Chapter 12 programs to full capacity and continued funding one million for the college readiness now program. We have to seek more partnerships so if anyone has ideas in those areas please speak with Dr. Ranjan.

The Office of Secretary of Higher Education and Community Colleges have organized funding for one voice campaign. This campaign showing value of community colleges in New Jersey has been created by an Ad agency. This campaign will be launching in a few weeks. In every advertisement the word "proven" is included to show the community colleges success. All ads are in social media.

Information from Trustee Fletcher:

Trustee Fletcher informed trustees that the assistant distributed and email at 3:45 p.m. for an executive session to discuss personnel matters.

OPEN TO THE PUBLIC

Chairman Carroll introduced Mr. Tyler Beebe, Technical Director, Information Technology Services.

Chairman Carroll will begin taking comments first from those who have joined the conference by computer or tablet using the WebEx application and then move on to those who have dialed in. If you are using the application, please use the "raise hand" function to indicate your desire to speak. I will then unmute and announce you.

Board of Trustees Minutes
August 10, 2020
Page Seven

Mr. Luis DeAbreu, Director of the STEM Program, Bergen Community College

1. STEM Student Research Center receives the New Good Neighbor Award by the NJBIA

Click [HERE](#) to watch the Virtual Ceremony or see the link below:

<https://youtu.be/Pmu3nPOuca4?t=1312>

2. 3SP Summer 2020 Virtual Wrap Up Session

Invitation distributed to trustees.

3. Virtual Open House

All the information can be found at <https://openhouse.bergen.edu/>

Tuesday, 08/11 @ 5PM and Wednesday, 08/12 @ 11AM

Dr. A. Kaufman, Chairperson, Faculty Senate, Professor of English.

Dr. Kaufman requested that the board members and administration review and discuss the resolution of Faculty Promotion. A meeting will be arranged with Dr. Ross and Dr. Kaufman.

Student: Emmanuel Calliano, Editor-in-Chief of The Torch.

1. Payment plans to accommodate students.

Payment plans can be discussed with the Bursar's Office for assistance from the Foundation Office for BCC students.

2. BCC – On-line Classes.

The college has assisted students and extended Wifi in parking lots. From a class stand point there was a couple of concerns that were addressed with a particular faculty member and a particular discipline which was addressed and corrected.

3. Reopening Bergen Task Force has been meeting since late Spring, 2020. This Task Force continues to meet as the plan develops for the reopening of the Fall semester. The college is on-line for the Fall semester. A Plan B option has been developed if the college is interrupted by COVID-19. Other accommodations will be made for classes that include a lab course.

4. Enrollment: the college is operating at a budget deficit. Increase in enrollment will help to minimize the deficit.

5. The virtual board meeting videos will be posted to the website with the assistance from the IT and Public Relations Department.

Board of Trustees Minutes
August 10, 2020
Page Eight

Student: H. Pamar – Inquiry regarding the Testing Center.

Dr. Ross requested the student provide him his email address through the chat box and a representative will contact the student with assistance regarding their questions/concerns with the Testing Center.

Student: J. Avaza – Dr. Ross and Dr. Fisher requested a conversation with this student to discuss her situation with a faculty member. Please provide her email address in the chat box and Dr. Fisher will follow up with Ms. Avaza.

Chairman Carroll requested a motion to close the Open to the Public Session. A motion was made by Trustee Longo and seconded by Trustee Blakeslee. All were in favor. The Public Session was closed.

APPROVAL OF the BOARD MEETING MINUTES:

Chairman Carroll requested a motion to approve the July 7, 2020 board meeting minutes. A motion was made by Trustee Fletcher and seconded by Trustee Blakeslee.

Roll Call Vote for approval of the board meeting minutes dated July 7, 2020.

Mr. Joseph A. Barreto - Absent
Ms. Dorothy Blakeslee - Yes
Mr. Gerard L. Carroll – Yes
Mr. Louis DeLisio – Yes
Mr. Patrick J. Fletcher - Yes
Ms. Krista J. Flinn – Yes
Mr. Mark Longo – Yes
Ms. Ritzy Moralez-Diaz - Yes
Mr. Stephen F. Pellino, Esq. - Yes
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Yes
Mr. Robert Krasowski - Abstained

Votes - 10 Yes, 1 Abstention and 1 Absent.

Motion passed for approval of the July 7, 2020 board meeting minutes.

Roll Call Vote for approval of the Consent Agenda dated Tuesday, August 10, 2020.

Mr. Joseph A. Barreto - Absent
Ms. Dorothy Blakeslee - Yes
Mr. Gerard L. Carroll – Yes
Mr. Louis DeLisio – Yes
Mr. Patrick J. Fletcher - Yes
Ms. Krista J. Flinn – Yes
Mr. Mark Longo – Yes

Trustee Mark Longo abstained from voting on Resolution A/F1:

***Exempt from Bidding: Appointment General Counsel –
DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.***

Ms. Ritzy Moralez-Diaz - Yes
Mr. Stephen F. Pellino, Esq. - Yes
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Yes
Mr. Robert Krasowski - Yes

Board of Trustees Minutes
August 10, 2020
Page Nine

Chairman Carroll requested a motion to approve the August 10, 2020 Consent Agenda.

A motion was made by Trustee Blakeslee and seconded by Trustee Longo.

Resolutions were not submitted for Education & Student Affairs, Site & Facilities and Strategic Planning and Issues.

Votes:

10 – Yes for A/F1, 1 Abstention and 1 Absent

11 – Yes for A/F2 to A/F8 and 1 Absent

11 – Yes for E/SA1 to E/SA4 and 1 Absent

11 – Yes for Personnel – P1 to P5 and 1 Absent

Motion passed for Consent Agenda.

At 6:20 p.m. Chairman Carroll requested a motion to enter into executive session.

On behalf of Chairman Carroll, "Pursuant to section 12b of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., the following matters will be discussed by the Board in closed session they are: Personnel and pending litigation matters. The discussion will become public when the need for confidentiality no longer exists."

A motion was made by Trustee Fletcher and seconded by Trustee Longo.
All trustees were in favor. Motion passed.

At 7:34 p.m., Chairman Carroll requested a motion to return to the board meeting.
A motion was made by Trustee Blakeslee and seconded by Trustee Ranjan.
All were in favor. Motion passed.

Approved Resolutions

A/F1 – Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.

Approval is hereby granted to approve the following invoice:

Invoices May 1, 2020 -- May 31, 2020 DeCotiis, FitzPatrick, Cole & Giblin. LLP. \$ 47,343.09

A/F2 - To authorize the purchase of miscellaneous computer hardware, peripherals, and data communications products from state contract vendors through June 30, 2021.

Approval is hereby granted to purchase lifecycle replacement equipment and products for day-to-day operational needs, estimated at \$500,000.00 by utilizing New Jersey State Contract Vendors, on State Contract numbers M-0483, and M-7000.

Board of Trustees Minutes
August 10, 2020
Page Ten

A/F3 - To authorize the purchase of furniture for the Health Professions Building from KI Inc.

Approval is hereby granted to purchase furniture for the Health Professions Building at a cost of \$23,649.45, from KI Inc. through the Educational Services Commission of New Jersey cooperative bid ESCNJ 17/18-16.

A/F4 - To authorize renewal of membership in Education Advisory Board's Community College Executive Forum research and advisory services.

Approval is hereby granted to enter into an agreement to extend its membership with Education Advisory Board for an additional two (2) years in the Community College Executive Forum from September 22, 2020 to September 21, 2022. The cost of membership is \$32,200 for the first year, \$32,200.00 for the second year. In addition, an invoice of \$1,500 in each Year of the Extended Term to offset travel and other administrative expenses.

A/F5 – To authorize the purchase of an ultrasound simulation system from Intelligent Ultrasound North America Inc. for use by the Interdisciplinary Center for Simulation in conjunction with the Diagnostic Medical Sonography program.

Approval is hereby granted to purchase an ultrasound simulation system, including HeartWorks echocardiography skills training simulator and ScanTrainer ultrasound skills training simulator, from Intelligent Ultrasound North America Inc., at a cost of \$138,836.00.

A/F6 - To authorize the renewal of Radius with Admissions US for a three-year term of 7/31/20– 7/30/23.

Approval is hereby granted to renew Radius, our admissions CRM, with Admissions US for a three-year term, from 7/31/20 – 7/30/23, in the amount of \$109,479.00 payable annually in equal installments of \$36,493.00.

A/F7 - To authorize the purchase of miscellaneous products from Apple through the Educational Services Commission of New Jersey Cooperative, until May 12, 2021.

Approval is hereby granted to spend an estimated \$100,000.00 with Apple for purchases of their products through the Educational Services Commission of New Jersey Cooperative Bid # ESCNJ 18/19-67.

A/F8 – To authorize payment for advertisements in digital, broadcast and print media in (North Jersey Media Group and Flightpath) to support outreach for FAFSA completion, institutional branding, open houses and registration.

Approval is hereby granted to spend \$118,000 through June 30, 2021 with two vendors (North Jersey Media Group and Flightpath) to support outreach for FAFSA completion, institutional branding, open houses and registration.

Board of Trustees Minutes
August 10, 2020
Page Eleven

E/SA1 - To authorize submission of the Transition Program for Students with Intellectual Disabilities into Higher Education (TPSID) FY 2021 grant award from the United States Department of Education, at the five-year total funding allocation of \$595,485 for Bergen Community College, and to authorize Interim President Anthony Ross, or his designee, to execute required documents.

Approval is hereby granted Bergen Community College has been awarded grants under the Transition Program for Students with Intellectual Disabilities into Higher Education (TPSID) in the 2010 and 2015 competitions. For the 2021 competition, a collaborative project, the New Jersey Inclusive Higher Education Collaborative, is being proposed in partnership with Georgian Court University and The College of New Jersey. Under this collaboration, Bergen Community College will lead the New Jersey Equity in Employment Project.

Activities under this project include:

- Establishing a consortium to create a model for replicable training programs to support students with intellectual disabilities in the workplace.
- Establishing credentialing paths based on National Credentialing Opportunities for students to choose as part of their career-based instruction and internship experience.
- Enhancing career/employment support for current students and recent graduates that will include training, resources, job coaching, and site recruitment and placement.
- Implementing post-graduate follow-along services to assist graduates in pursuing, obtaining and keeping a job in their desired field.
- Establishing an Alumni Career & Life Network for graduates and their mentors for program alumni and mentors to gain support and maintain relationships.

E/SA2 - Authorize acceptance of a grant award (# P031C160154) for the Hispanic Serving Institution (HSI) Science, Engineering, Mathematics, and Technology (STEM) *STEMatics* grant project from the US Department of Education in the amount of \$913,504.00 for year 5 (10/01/2020 through 09/30/2021) of a 5-year project, and authorize Dr. Anthony Ross, or his designee, to execute required documents.

Approval is hereby granted for acceptance of HSI *STEMatics* Grant award for year 5 of 5 in the amount of \$913,504.00. This second HSI STEM project builds on the substantial success of the first *STEM Graduation Pathway to Success* project initiative. The purpose is to further strengthen STEM student enrollment, retention, graduation, and transfer rates. The total award for the five-year grant period from October 1, 2016 through September 30, 2021 is \$5,332,054.00.

E/SA3 - Authorize acceptance of a grant award (P031S160134-20) for the Hispanic Serving Institution Title V Pathways Scholars Program from the U.S. Department of Education in the amount of \$463,972.00, and authorize Dr. Anthony Ross, or his designee, to execute required documents.

Approval is hereby granted to accept Year 5 of this second Title V project campaign to further build on the substantial success of the first 1,2,3 Connect Title V initiative as well as the success of Years 1 - 4 of this Title V Phase II. The grant period (October 1, 2020 through September 30, 2021) is designed to strengthen Bergen's capacity to enhance and expand support services for students as they embark on their academic careers. The total award for the five-year grant period from October 1, 2016 through September 30, 2021 is \$2,046,001.00. A total of \$463,972.00 is allocated for Federal FY 2021.

Board of Trustees Minutes
August 10, 2020
Page Twelve

E/SA4 - To approve an amended plan for an Early Career Program for North Arlington High School to be offered at Bergen Community College at the Meadowlands.

Approval is hereby granted for the attached amended Memorandum of Understanding between Bergen Community College and North Arlington High School.

P1A - Appointment: Lecturers, Fall 2020 Semester

Approval is hereby granted for the appointment of the following individuals as Lecturers for the Fall 2020 semester at the salary indicated.

<u>Name</u>	<u>Discipline/Division</u>	<u>Salary</u>
Zameer Baksh	Accounting/Business, Arts and Social Sciences	\$ 21,420.00
Diana Constantino	Nursing/Health Professions	\$ 21,420.00
Jake Dynes	Mathematics/Math, Science & Technology	\$ 21,420.00
Nicole Humphreys	Veterinary Technology/Health Professions	\$ 21,420.00
Lorraine Lago	Accounting/Business, Arts and Social Sciences	\$ 21,420.00
Sharon Mancini	Nursing/Health Professions	\$ 21,420.00
Christine Nemece	Wellness & Exercise Science/Health Professions	\$ 21,420.00
Charles Njogu	Information Technology/Math, Science & Technology	\$ 21,420.00
Lilleth Okossi	Nursing/Health Professions	\$ 21,420.00
Susan Toth	Communications-Journalism/Humanities	\$ 21,420.00

P2 - Amend Appointment: Academic Chairs and Program Coordinators/Faculty

Approval is hereby granted for the extension of the individuals listed below to the position of Academic Chairs, and Program Coordinators/Directors at the pro-rated stipends and release time shown for the period July 1, 2020 – December 31, 2020.

<u>ACADEMIC CHAIRS</u>		<u>Annual</u>	<u>Annual</u>
<u>Name</u>	<u>Departments//Division</u>	<u>Stipend</u>	<u>Release Time</u>
		(Pro-rated)	(Pro-rated)
Jacqueline Behn [Dr.]	Social Sciences//Business, Arts and Social Sciences	\$6,000.00	22 credit hours
Linda Box [Dr.]	Physical Sciences//Mathematics, Science and Technology	\$6,000.00	20 credit hours
Keith Chu	History//Humanities	\$3,000.00	11 credit hours
Deborah Cook	Dental Hygiene//Health Professions	\$3,000.00	11 credit hours
Randolph Forsstrom [Dr.]	Mathematics//Mathematics, Science and Technology	\$6,400.00	23 credit hours
Danielle Coppola-Oliveri	Wellness and Exercise Science//Health Professions	\$3,000.00	11 credit hours
Robert Highley	Biology and Horticulture//Mathematics, Science and Technology	\$6,000.00	20 credit hours
Carol Miele [Dr.]	English as a Second Language and World Languages//Humanities	\$6,400.00	22 credit hours

**Board of Trustees Minutes
August 10, 2020
Page Thirteen**

Matthew King	Technology//Mathematics, Science and Technology	\$3,000.00	11 credit hours
Richard Kuiters	Criminal Justice and Legal Studies// Business, Arts and Social Sciences	\$3,000.00	13 credit hours
Pierre Laguerre [Dr.]	Business and Hotel and Restaurant Management//Business, Arts and Social Sciences	\$6,000.00	22 credit hours
Joseph Mamatz	Health Professions	\$3,000.00	11 credit hours
Kevin Olbrys [Dr.]	Philosophy & Religion//Humanities	\$3,000.00	11 credit hours
Lou Ethel Roliston [Dr.]	Composition, Literature and English Basic Skills//Humanities	\$6,400.00	23 credit hours
Daniel Sheehan	Visual and Performing Arts/ Business, Arts and Social Sciences	\$6,000.00	20 credit hours

PROGRAM COORDINATORS/DIRECTORS

<u>Name</u>	<u>Department/Division</u>	<u>Annual Release Time</u>
Kelly Alexis Birdsall Griffiths	World Languages//ESL and World Languages	11 credit hours
Amy Ceconi [Dr.]	Respiratory Care//Health Professions	10 credit hours
Geralyn Collins-Eisler	Diagnostic Medical Sonography//Health Professions	10 credit hours
Seamus Gibbons	Composition & Literature//Humanities	12 credit hours
Lawrence Joel [Dr.]	Legal Studies//Business, Arts and Social Sciences	11 credit hours
Eileen Fitzgerald	English Basic Skills//Humanities	12 credit hours
Lenore Lerer	College Math// Mathematics, Science and Technology	8 credit hours
Joseph Mamatz	Radiography//Health Professions	10 credit hours
Joanne Piccininni	Paramedic Science//Health Professions	10 credit hours
Francis Schmidt	Visual and Performing Arts/Business, Arts and Social Sciences	11 credit hours
Mary Senior	Surgical Technology//Health Professions	10 credit hours
Lisa Picht	Veterinary Technology//Health Professions	10 credit hours
Ronda Drakeford	Hotel and Restaurant Management/Business, Arts and Social Sciences	11 credit hours
Steven Toth	Medical Office Assistant//Health Professions	11 credit hours
Melanie Walker	Developmental Math// Mathematics, Science and Technology	16 credit hours

PROGRAM LIAISON

<u>Name</u>	<u>Department/Division</u>	<u>Annual Release Time</u>
David Wang	Computer Science// Science, Math and Technology	4 credit hours

**Board of Trustees Minutes
August 10, 2020
Page Fourteen**

P3 - Amend: Return from Leave of Absence/Professional Staff

Approval is hereby granted to amend the return from a Leave of Absence, without pay, (P5A - July 7, 2020) for the following individual from the position listed below, effective date as indicated, to reflect the correct salary as of 7/1/18:

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Arooj Javed	Technical Support Specialist I/Documents and Records/Information Technology	\$36,592.50 (pro-rated)	06/24/20 (retroactive)

P4 - Retirement: Support Staff

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Effective Date</u>
William Kuiphoff	HVAC Mechanic A/Buildings and Grounds	08/01/20 (retroactive)

P5 - Resignation: Support Staff

Approval is hereby granted for the resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Effective Date</u>
Nderim Dalipi	Custodian/Buildings and Grounds	07/09/20 (retroactive)

ADJOURNMENT

As no further business was brought before the Board of Trustees, Chairman Carroll asked for a motion to adjourn the board meeting.

Trustee Longo made a motion to adjourn the meeting, seconded by Trustee Silverstein.

All trustees were in favor.

The board meeting adjourned at 7:35 p.m.

Thank you,

Treasurer Blakeslee for Secretary Joseph Barreto
Board of Trustees