BOARD OF TRUSTEES
BERGEN COMMUNITY COLLEGE
Minutes of Tuesday, August 5, 2025
PUBLIC MEETING OF THE BOARD OF TRUSTEES

The Public Meeting of the Board of Trustees of Bergen Community College was held on Tuesday, August 5, 2025, in the Health Professions Building – Conference Rooms 302/304 - at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Chairperson Dorothy Blakeslee called the meeting to order at 5:01 p.m., and the following announcement was made:

The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first-floor main lobby of the Pitkin Education Center of Bergen Community College, e-mailed, and published in The Record and The Herald News on December 13, 2024, and filed with the Clerk of the County of Bergen.

ROLL CALL

Present
Mrs. Dorothy Blakeslee
Mr. Louis DeLisio
Mr. Howard Haughton
Mr. Mark Longo
Ms. Ana Marti – participated via phone
Dr. Sheetal Ranjan
Mr. Adam Silverstein

Absent
Mr. Damon Englese
Mr. Patrick Fletcher
Mrs. Ritzy Moralez-Diaz

Also, Present
Dr. Eric M. Friedman
Ms. Arlene Q. Perez, Esq., DeCotiis, FitzPatrick, Cole, and Giblin, L.L.P.

PLEDGE OF ALLEGIANCE
Chairperson Blakeslee led those present in the Pledge of Allegiance.

PRESIDENT'S REPORT

EAB
Dr. Friedman attended EAB's Presidential Summit and Community College Roundtable. Leaders from across the country met in Washington to discuss and share strategies around navigating recent changes to higher education in the face of federal communications, changes in federal policy, and the impacts on funding structures.

Bergen Wins Science Innovation Challenge

For the second time in four years, STEM students have placed first in the NSF/AACC (National Science Foundation) / (American Association of Community Colleges) nationwide “Community College Innovation Challenge.” Twelve teams of students and mentors travelled to Washington to present their projects in front of judges. Mentored by chemistry professor Dr. PJ Ricatto, Bergen’s team developed a “pop-up” hydroponic farming system aimed at bringing fresh produce to “food desert” communities. Congratulations to students Alejandro Olarte, Derek Gonzalez, Estrella Luna and Lisandro Martinez who developed the farming “stacks”of reclaimed shipping pallets, hydroponic beds, and LED lights.

CCA Photos
Last year, “Complete College America” embarked on a project to produce a Creative Commons library of photographs that captured authentic campus life and real, lived experiences. CCA will use the photos to promote the Creative Commons to journalists, government officials, and colleges to help tell authentic stories. Only seven colleges, including Bergen, were selected for the initiative. The Chronicle of Higher Education, Inside Higher Ed, and Diverse: Issues in Higher Education all published stories on the effort last month, giving us wide visibility.

Enrollment/Start of Classes
Summer enrollment this year rose almost 8 percent year-over-year, with new and returning students equally contributing to the increase. Fall enrollment also continues to trend positively. The Center for Online Learning enrollment has more than doubled from last year.

UK Report
Dr. Friedman led a group of faculty and staff on a series of meetings in England as part of the ACCT “U.S.-U.K. Community College and Technical Education Exchange” program. Bergen was selected to partner with Southport College in England to collaborate on initiatives that will connect the institutions' students, faculty, and staff to develop educational exchange programs around sustainability and environmental studies. He thanked the Cyril Taylor Foundation, the Association of Community College Trustees (ACCT), and England's Association of Colleges (A.O.C.) for providing the funding and support.

Student-Athletes
Congratulations to our student-athletes who recently received all-academic team honors from the National Junior College Athletic Association. In all, the NJCAA recognized twenty-two students including Nathaly Gonzalez, Michelle Guallpa, Tyler Owen Mertz, and Alyssa Montoro who made all-academic first team by virtue of their 4.0 GPAs. The NJCAA also recognized the women’s outdoor track and field team with "all-academic team” honors for achieving a collective GPA above 3.2.

County Recognitions
Dr. Friedman recognized three individuals recently honored by our Bergen County government leaders.
First, in recognition of Caribbean-American Heritage Month, Bergen County Executive Jim Tedesco and the Bergen County Board of Commissioners presented Associate Director of Health Services Dania Huie-Pasigan with an “outstanding service award” for her contributions to the College community. County leaders also presented "outstanding service” awards to staff member Alexandra Schafer and student Loried Delgado Cotrina at the Colombian Independence Day celebration and flag-raising event.

Middle States on Higher Education
Dr. Friedman informed the board that the institution has been fully reaffirmed in its accreditation in all *7 Standards of Accreditation* by the Middle States Commission on Higher Education. He thanked everyone for their contributions to this effort.

COMMITTEE REPORTS

AUDIT, FINANCE, AND LEGAL AFFAIRS COMMITTEE

Trustee Longo, on behalf of Trustee Fletcher, Chairperson of the Audit, Finance, and Legal Affairs Committee, reported that the Audit and Finance Committee met on July 23, 2025, and will recommend resolutions A/F1 to A/F8.

EDUCATION AND STUDENT AFFAIRS

Trustee DeLisio, Chairperson of the Education and Student Affairs Committee, reported that the Education and Student Affairs Committee met on July 22, 2025, and will recommend resolutions E/SA1 and E/SA4, as well as I1.

PERSONNEL

Trustee DeLisio, on behalf of Chairwoman Blakeslee Chairperson of the Personnel Committee, reported that the Personnel Committee met on July 24, 2025, and will recommend resolutions P1 to P17.

SITE AND FACILITIES

Trustee Longo, Vice Chairperson of the Site and Facilities Committee, informed the board members that Site and Facilities met on July 22, 2025, and will recommend resolution S/F1.

STRATEGIC PLANNING AND ISSUES

Trustee Ranjan informed the board that the Strategic Planning and Issues Committee did not meet.

CHAIRWOMAN’S REPORT

Chairwoman Blakeslee did not have a report.

UNFINISHED BUSINESS/BOARD MEMBERS

Chairwoman Blakeslee requested a motion to open the Unfinished Business portion of the meeting.

Trustee Ranjan congratulated the College on being reaffirmed in accreditation by the Middle States Commission on Higher Education.

Chairwoman Blakeslee requested a motion to close the Unfinished Business portion of the meeting.
A motion was made by Trustee Longo and seconded by Trustee DeLisio. All were in favor.

NEW BUSINESS/BOARD MEMBERS

Chairwoman Blakeslee requested a motion to open the New Business portion of the meeting.

No board members came forward.

Chairwoman Blakeslee requested a motion to close the New Business portion of the meeting. A motion was made by Trustee Longo and seconded by Trustee Haughton. All were in favor.

OPEN TO THE PUBLIC
Chairwoman Blakeslee requested a motion to open to the Public. A motion was made by Trustee Haughton and seconded by Trustee Silverstein.

Chris Tully, Director of the STEM Research Center, thanked the Board of Trustees and President Friedman for their support of the STEM Research Center. He announced that the STEM C2 Symposium will be take place on August 6, 2025.

Chairwoman Blakeslee requested a motion to close the public portion of this meeting. A motion was made by Trustee Longo and seconded by Trustee Ranjan. All were in favor.

ADOPTION OF MINUTES
Chairwoman Blakeslee requested a motion to approve the June 10, 2025, board meeting minutes. A motion was made by Trustee Ranjan and seconded by Trustee Ranjan.

Roll Call Vote for approval of the board meeting minutes dated June 10, 2025.
Ms. Dorothy Blakeslee - Yes
Mr. Louis DeLisio - Yes
Mr. Damon Englese – Absent
Mr. Patrick Fletcher - Absent
Mr. Howard Haughton - Abstain
Mr. Mark Longo – Abstain
Ms. Ana Marti - Yes
Ms. Ritzy Moralez-Diaz – Absent
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Abstain

4 Yes, 3 Absences, 3 Abstentions

The motion was passed to approve the board meeting minutes June 10, 2025.

CONSENT AGENDA
Chairwoman Blakeslee requested a motion to approve the Consent Agenda for Tuesday, August 5, 2025. A motion was made by Trustee Haughton and seconded by Trustee Ranjan. Motion passed for Consent Agenda.

A/F1 to A/F8
E/SA1 and E/SA4
I1
P1 to P17
S/F1
No resolutions were submitted for Strategic Planning and Issues.

Roll Call Vote for approval of the Consent Agenda dated August 5, 2025
Ms. Dorothy Blakeslee - Yes
Mr. Louis DeLisio – Yes
Mr. Damon Englese – Absent

Mr. Patrick Fletcher - Absent
Mr. Howard Haughton - Yes
Mr. Mark Longo – Abstain on AF1, yes to rest
Ms. Ana Marti - Yes
Ms. Ritzy Moralez-Diaz - Absent
Dr. Sheetal Ranjan - Yes
Mr. Adam Silverstein – Abstain on ESA2, yes to rest

6 Yes to AF1
7 Yes to AF2-AF8
7 Yes to ESA1, ESA3, ESA4
6 Yes to ESA2
7 Yes to I1
7 Yes to P1-P17
7 Yes to SF1

3 Absences

An executive session meeting was not held.

Approved resolutions:

A/F1 - Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, LLP.
Approval is hereby granted for payment of the following legal vouchers: DeCotiis, FitzPatrick, Cole & Giblin. LLP.

May 1, 2025, to May 31, 2025,	$ 18,420.28
June 1, 2025, to June 30, 2025	$ 28,571.96

A/F2 - To authorize the purchase of periodical titles and online subscription services from EBSCO Industries, Inc. (doing business as: EBSCO Information Services, LLC) for the Sidney Silverman Library.
Approval is hereby granted for authorization to purchase periodicals for the Sidney Silverman Library for the period July 1, 2025, through June 30, 2026; from EBSCO Industries, Inc. for an estimated amount of $45,000.00.

A/F3 - To authorize renewals for the Sidney Silverman Library's annual subscription for access to full-text electronic databases from LYRASIS.
Approval is hereby granted for authorization to renew the Sidney Silverman Library's annual database subscriptions for the period July 1, 2025, through June 30, 2026, from LYRASIS for an estimated amount of $55,000.00.

A/F4 - To authorize payment to Edge, fiduciary agent for The Virtual Academic Library Environment of New Jersey (VALE) Consortium, for the Sidney Silverman Library's share of the cost of electronic databases.
Approval is hereby granted for authorization to pay Edge the estimated amount of $130,000.00 to the VALE Consortium for the library's share of the cost of our electronic databases for the period of July 1, 2025, through June 30, 2026.

A/F5 - To authorize the purchase of ALEKS PPL Learning Solution from McGraw Hill LLC for a three-year term through fiscal year 2028.
Approval is hereby granted for authorization to enter into an agreement with McGraw Hill LLC for a three year term through fiscal year 2028 for the purchase of ALEKS PPL learning solution services at an estimated cost of $125,000 per year.

A/F6 - To authorize the purchase of managed print services provided by MRA International at an estimated cost of $65,000.00 for fiscal year 2026.
Approval is hereby granted for authorization to purchase managed print services, including toner, parts, service, and maintenance, for the College's networked printer fleet from MRA International through Bergen County Cooperative Bid #22-24, Resolution #1261-24, at an estimated cost of $65,000.00 for fiscal year 2026.

A/F7 - To authorize the lease of six (6) Canon copiers on a 48-month term from Canon USA to replace the existing copiers whose leases have expired.
Approval is hereby granted for authorization to lease six (6) Canon copiers from Canon USA on NJ State Contract # A40462_G-2075 for 48 months at a monthly lease cost of $1,070.00. Charges for copying and toner will be billed on a usage basis per month, and we will provide on-site service and repairs. The estimated total cost for 6 copiers for the 48-month lease is $51,360.

A/F8 - To award Public Bid P-2413 Vertical Steam Autoclave to J & B Dental Services, Inc.
Approval is hereby granted for authorization to award Public Bid P-2413 Vertical Steam Autoclave to J & B Dental Services, Inc. in the amount of $73,795.

E/SA1 - To authorize submission of the College's FY 2026 Perkins grant application to the State of New Jersey Department of Education, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents and activities.
Approval is hereby granted for authorization to submit the College's Fiscal Year 2026 Perkins grant application to the New Jersey Department of Education for approximately $936,025 and authorize Dr. Eric M. Friedman, President, or his designee, to execute required documents and related activities.

E/SA2 - To authorize submission of a grant application to the United States Department of Justice (DOJ) Office of Violence Against Women (OVW) for the Reduce Domestic Violence, Dating Violence, Sexual Assault, and Stalking on Campus Program, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.
Approval is hereby granted for authorization to apply to the DOJ for a $400,000.00 OVW grant for a performance period of 36 months, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

E/SA3 - To authorize submission of an application for a College Readiness Now XII (CRN XII) grant to the Office of the Secretary of Higher Education's (OSHE) and authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Approval is hereby granted to authorize submission of an application for a FY 2026 **CRN XII** grant for $55,717.00, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

E/SA4 - To submit the Center for Adult Transition grant application to the Office of the Secretary of Higher Education's (OSHE) and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Approval is hereby granted to authorize submission of **the Center of Adult Transition** grant application for the budget period 07/01/2025- 06/30/2026, and authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

I1 - Approval of the College's Artificial Intelligence (AI) Acceptable Use Policy.

Approval is hereby granted to approve the College's Artificial Intelligence (AI) Acceptable Use Policy.

P1 - To approve the specified personnel separations.

Approval is hereby granted to accept the separation of the following individuals:

	Name	Reason	Position/Department/Division/Unit	Effective Date
1.	Mackenzie Chery	Resignation	Custodian/Facilities/Support	06/25/2025 (retroactive)
2.	Karla Muchotrigo	Resignation	Public Safety Officer/Safety and Security/Support	06/27/2025 (retroactive)
3.	Kyran Guerra	Resignation	Public Safety Officer/Safety and Security/Support	07/15//2025 (retroactive)
4.	Gemma Figaro	Retirement	Assistant Professor/Humanities/ Academic Affairs/Faculty	07/01/2025 (retroactive)
5.	Donna Collins	Retirement	Office Assistant/Student Support Services/Support	08/01/2025 (retroactive)
6.	Santo Fusco	Retirement	Senior Public Safety Officer/Safety and Security/Support	09/01/2025
7.	Catherine Malone	Retirement	Professional Assistant/Student Support Services/Student Affairs/Faculty	10/01/2025
8.	Lynne Mandel	Retirement	Financial Aid Specialist/ Student Affairs/Professional	10/01/2025

P2 - To approve the appointment of the specified Confidential personnel.
Approval is hereby granted to approve the appointment of the following individual to the vacant position and annual salary indicated below:

	Name	Position/Division	Unit	Salary (pro-rated)	Effective Date
1.	Ebony Williams	Director of Financial Aid and Compliance/Student Affairs	Executive	$112,500.00	09/02/2025
2.	Henry Cabrera	Assistant Director of Student Financial Services/Finance	Confidential	$80,000.00	08/11/2025
3.	Esteban Ramirez-Orta	Assistant Dean of Nursing/ Health Professions/Academic Affairs	Confidential	$101,000.00	09/02/2025
4.	Julia DeJesus	Success Coordinator/Student Affairs	Confidential	$55,000.00	08/18/2025

P3 - To approve the appointments of the specified Professional personnel.
Approval is hereby granted to approve the appointment of the following individuals to the vacant positions and annual salaries indicated below:

	Name	Position/Division	Unit	Salary (pro-rated)	Effective Date
1.	Nelida Capellan	Assistant Director of Financial Aid/Student Affairs	Professional	$82,000.00	09/02/2025
2.	Allison White	Coordinator of Environmental Health and Safety/Facilities	Professional	$80,000.00	08/18/2025

P4 - To approve the appointments of the specified Faculty personnel.
Approval is hereby granted to approve the appointments of the following individuals to the vacant positions and annual salaries:

	Name	Position/Department/Division	Unit	Salary (pro-rated)	Effective Date
1.	Erin Andersen	Associate Professor/English/ Humanities	Faculty	$83,778.00	09/02/2025
2.	Polikseni Hysi	Assistant Professor/Dental Hygiene/ Health Professions	Faculty	$76,266.00	09/02/2025
3.	Alexander Chan	Assistant Professor/Communications/	Faculty	$78,167.00	09/02/2025

		Humanities			
4.	Maria Chano	Assistant Professor/Cybersecurity/ Math Science and Technology	Faculty	$73,755.00	09/02/2025
5.	Tara Snyder	Assistant Professor/Biology/ Math, Science and Technology STEM (Student Research Center)	Faculty	$76,329.00	09/02/2025
6.	Bernadett Szasz	Assistant Professor/ Biology/Math, Science and Technology	Faculty	$76,574.00	09/02/2025

P5 - To approve the appointments of the specified Support personnel.
Approval is hereby granted to approve the appointment of the following individuals to the vacant position and annual salary indicated below:

	Name	Position/Division	Unit	Salary (pro-rated)	Effective Date
1.	Victor Apena Encarnacion	Custodian/Facilities	Support	$42,500.00	08/18/2025
2.	Rickey Davis	Custodian/Facilities	Support	$42,500.00	08/18/2025
3.	Luis Rodriguez-Ayala	Custodian/Facilities	Support	$42,500.00	08/18/2025

P6 - To approve the appointments of the specified Lecturers for the Fall 2025 Semester.
Approval is hereby granted to approve the appointment of the following individuals as Lecturers for the Fall 2025 semester at the salary indicated:

Name	Discipline/Division	Salary
Sammy Alkhalili	College Mathematics/Math, Science and Technology	$24,234.76
Jennifer Campenot	Biology/Math, Science and Technology	$24,234.76
George Chudyk	Computer Science/Math, Science and Technology	$24,234.76
Jared DeBenedictus	WEX/Health Professions	$24,234.76
Joseph Deluccia	Communications/Humanities	$24,234.76
Onat Drew	Chemistry/Math, Science and Technology	$24,234.76
Graham Elliot	Performing and Visual Arts/Humanities	$24,234.76
Jared Gallegos	College Mathematics/Math, Science and Technology	$24,234.76
Nirosha Gamalath	Biology/Math, Science and Technology	$24,234.76
Jamila Haramuniz	Developmental Mathematics/Math, Science and Technology	$24,234.76
Goli Kocharian	Dental Hygiene/Health Professions	$23,081.15
Denise Melvin	Communications/Humanities	$24,234.76
Michael Mikhaiel	Physical Science/Math, Science and Technology	$24,234.76
Antoinette Mucha	Dental Hygiene/Health Professions	$23,081.15
Jose Orozco Rodriguez	College Mathematics/Math, Science and Technology	$24,234.76
Michelle Prezioso	English/Humanities	$24,234.76
Philip G. Ross III	WEX/Health Professions	$24,234.76

Matthew Stokes	English/Humanities	$24,234.76
Priya Swaminathan	Physical Science/Math, Science and Technology	$24,234.76
Myung Hee Yoon	Developmental Mathematics/Math, Science and Technology	$24,234.76

P7 - Appointment: Academic Chair and Coordinator

Approval is hereby granted to appoint the individual listed below to the position of Academic Chair at the stipend and release time shown for the period July 1, 2025 - June 30, 2026.

ACADEMIC CHAIR

Name	Department//Division	Annual Stipend	Annual Release Time
Ronda Drakeford	Hotel and Restaurant Management/ Business and Social Sciences	$3,000	13 credit hours

Approval is hereby granted to appoint the individual listed below to the position of Academic Coordinator at the stipend and release time shown for the period July 1, 2025 - June 30, 2026

ACADEMIC COORDINATOR

Name	Department/Division	Annual Stipend	Annual Release Time
Mary Bays	Fashion Design/Humanities	$1,500	11 credit hours

P8 – To approve a stipend.

Approval is hereby granted to approve stipends for the following individual for assuming additional grant responsibilities.

	Name	Position/Division	Unit	Monthly Amount	Effective Date (retroactive)
1.	Edward Sanchez	Project Manager, B2B/Grant Administration	Grant	$500.00	07/01/2025 - 04/30/2026
2.	Edward Sanchez	Project Manager, NextGen/Grant Administration	Grant	$1,000.00	07/01/2025 - 06/30/2026

P9 - To approve a salary adjustment for the specified grant personnel.

Approval is hereby granted for a salary adjustment for the following individual at the annual salary indicated.

	Name	Position/Division	Unit	Salary	Effective Date (retroactive)
1.	Olivia Sanchez	Bilingual Academic Advisor, Title V/ Student Affairs	Grant	$55,000.00	07/01/2025

P10 - To approve the promotion of the specified confidential personnel.
Approval is hereby granted for the promotion of the following individual to the position and annual salary indicated below:

	Name	Position/Division	Unit	Salary (prorated)	Effective Date
1.	Dr. Tonia McKoy	Assistant Vice President of Research and Institutional Effectiveness	Executive	$135,000	08/06/25

P11 - To approve a salary adjustment for the specified confidential personnel.
Approval is hereby granted for a salary adjustment for the following individual at the annual salary indicated.

	Name	Position/Division	Unit	Salary	Effective Date
1.	Ellianne Gallardo	Vice President of Human Resources and Organizational Development/Human Resources	Executive	$142,500.00	08/06/2025

P12 - To approve a salary increase for specified Grant-funded personnel.
Approval is hereby granted for a 3.15 % increase to the base salaries of the following grant-funded personnel for the period of July 1, 2025 through June 30, 2026.

Name	Position
Randi Greene	Consortium Grant Manager and Compliance Officer

Approval is hereby granted for a 3.00 % increase to the base salaries of the following grant-funded personnel for the period of July 1, 2025 through June 30, 2026.

Name	Position
Hilda Buitrago	Project Director, Bergen Rebounds
Aida Castro-Henix	Assistant Director, EOF
Francis Corrigan	Forensic Lab Technician
Raysa Creque	Personal Counselor
Eirann Ingersoll	Technical Theatre Supervisor
Dorothea Jackson	EOF Recruiter
Julian Molina	CTE Career Development Coordinator
Edward Sanchez	Project Manager USDA

Approval is hereby granted for a 1.5 % increase to the base salary of the following grant-funded personnel for the period of July 1, 2025 through June 30, 2026.

Name	Position
Danny Ramos	Research Analyst
Olivia Sanchez	Bilingual Academic Advisor

P13 - To approve adding a position to the organizational chart to improve support for student mental health needs.
Approval is hereby granted for the following vacant position to be added to the College's organizational chart:

	Title	Department/Division	Unit
1.	Mental Health Support Specialist	Student Support Services/Student Affairs	Professional

P14 - To approve the job descriptions for the specified positions.
Approval is hereby granted for the following action:

	Title	Action	Unit
1.	Mental Health Support Specialist	New Job Description	Professional
2.	Enrollment Services Generalist	New Job Description	Support

P15 - To approve the reclassification of the following Support personnel.
Approval is hereby granted for the reclassification of the following individuals:

	Name	Position/Division	Unit	Salary (pro-rated)	Effective Date
1.	Tabatha Jones	Enrollment Services Generalist, Student Affairs	Support	$59,113.34	08/16/25
2.	Lucia Mistretta	Enrollment Services Generalist, Student Affairs	Support	$47,393.22	08/16/25
3.	Vanessa Pusey	Enrollment Services Generalist, Student Affairs	Support	$52,072.61	08/16/25
4.	Meaghan Verile Taylor	Enrollment Services Generalist, Student Affairs	Support	$67,717.83	08/16/25

P16 - To approve Leave of Absence
Approval is hereby granted for Leave of Absences, without pay, to the following individuals from the positions listed below, effective dates as indicated:

	Name	Position/Division/Bargaining Unit	Effective Dates (retroactive)
1.	Charlmaine Dunbar	Financial Aid Specialist/Student Affairs/Professional	03/25/2025 – 12/08/2025 Revised end date,

			unpaid with no benefits
2.	Luis Velasco	Senior Public Safety Officer/Safety and Security/Support	06/19/2025 – 12/27/2025 Unpaid FMLA with no benefits
3.	Bonnie Rodriguez	Senior Financial Aid Specialist/ Student Affairs/Professional	08/06/2025 – 09/22/2025 Unpaid FMLA with benefits
4.	Genesis Avellaneda	Administrative Assistant/Continuing Education and Workforce Development/ Support	04/24/2025 – 08/10/2025 Revised end date, Unpaid non-FMLA with no benefits
5.	Julian Molina	CTE Career Development Coordinator/Student Affairs/Grant	06/30/2025 – 10/10/2025 Unpaid FMLA with no benefits

P17 - Termination of employment of specified Grant personnel.
Approval is hereby granted for the termination of the following individuals in the positions indicated below:

	Name	**Position/Division**	**Unit**	**Effective Date (retroactive)**
1.	Elizabeth Gieske DeFeo	Project Director/Continuing Education and Workforce Development	Grant	07/10/2025
2.	Mounira Gad	Program Supervisor/Continuing Education and Workforce Development	Grant	07/10/2025

SF1 - To approve a Mutual Aid Agreement between Bergen Community College (the College) and PSE&G for the use of the College's parking lots during emergency weather and natural disaster response.
Approval is hereby granted for authorization to enter into a Mutual Aid Agreement between Bergen Community College and PSE&G to allow temporary use of designated parking areas as a staging location for PSE&G utility vehicles, equipment, and personnel in the event of a natural disaster or severe weather emergency.

ADJOURNMENT
As no further business was brought before the Board of Trustees, Chairwoman Blakeslee requested a motion to adjourn the board meeting.

A motion was made by Trustee Longo and seconded by Trustee Silverstein. All trustees were in favor.

The board meeting adjourned at 5:28 p.m.

Thank you,

Trustee Ritzy Moralez-Diaz, Secretary, Board of Trustees
Bergen Community College