Basic Financial Statements, Management's Discussion and Analysis and Schedules of Expenditures of Federal and State Awards

June 30, 2019 and 2018

(With Independent Auditors' Reports Thereon)

Report on Financial Statements and Federal and State Awards June 30, 2019 and 2018

TABLE OF CONTENTS	Page
Independent Auditors' Report	1-3
REQUIRED SUPPLEMENTARY INFORMATION	
Management's Discussion and Analysis	4-10
FINANCIAL STATEMENTS	
Statements of Net Position (Bergen Community College)	11
Statements of Financial Position (Bergen Community College Foundation)	12
Statements of Revenues, Expenses and Changes in Net Position (Bergen Community College)	13
Statements of Activities (Bergen Community College Foundation)	14
Statements of Cash Flows (Bergen Community College)	15-16
Notes to Financial Statements	17-50
REQUIRED SUPPLEMENTARY INFORMATION	
Schedule of the College's Proportionate Share of the Net Pension Liability	51
Schedule of the College's Contributions	52
Schedule of States Proportionate Share of OPEB Liability Associated with the College	53
Notes to Required Supplementary Information	54
OTHER SUPPLEMENTARY INFORMATION	
Schedule of Expenditures of Federal Awards	55
Schedule of Expenditures of State Awards	56
Notes to Schedules of Expenditures of Federal and State Awards	57-58
Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	59-60
Report on Compliance for Each Major Program and Report on Internal Control Over Compliance Required by the Uniform Guidance for Federal Awards and New Jersey OMB Circular Letter 15-08	61-62
Schedule of Findings and Questioned Costs	63-64



#### **Independent Auditors' Report**

### The Board of Trustees Bergen Community College

#### Report on the Financial Statements

We have audited the accompanying financial statements of the business-type activities and the discretely presented component unit of Bergen Community College, State of New Jersey (the College), a component unit of the County of Bergen, State of New Jersey, as of and for the years ended June 30, 2019 and 2018, and the related notes to the financial statements, which collectively comprise the College's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audits. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

We did not audit the financial statements of Bergen Community College Foundation (the Foundation), the discretely presented component unit of Bergen Community College. Those financial statements were audited by other auditors whose report thereon has been furnished to us, and our opinion, insofar as it relates to the amounts included for Bergen Community College Foundation is based on the report of the other auditors. The financial statements of the Foundation were not audited in accordance with *Government Auditing Standards*.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

# The Board of Trustees Bergen Community College Page 2

#### Opinion

In our opinion, based on our audit and the reports of other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component unit of Bergen Community College as of June 30, 2019 and 2018, and the respective changes in financial position and, where applicable, cash flows thereof for the years then ended in conformity with accounting principles generally accepted in the United States of America.

#### **Other Matters**

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis on pages 4 through 10 and the required supplementary information on pages 52 through 55 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Government Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The Schedules of Expenditures of Federal and State Awards on pages 55 through 56 as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, and New Jersey OMB Circular Letter 15-08, Single Audit Policy for Recipients of Federal Grants, State Grants and State Aid, are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

# The Board of Trustees Bergen Community College Page 3

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 17, 2020 on our consideration of the College's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Bergen Community College's internal control over financial reporting and compliance.

Woodcliff Lake, New Jersey

PKF O'Connor Davies, LLP

March 17, 2020

Management's Discussion and Analysis June 30, 2019

#### Overview of the Basic Financial Statements and Financial Analysis

This section of the audited financial statements for Bergen Community College (the College) presents management's discussion and analysis of the College's financial position for the years ended June 30, 2019 and 2018, with selected information pertaining to the year ended June 30, 2017. Management has prepared the financial statements and the related note disclosures, along with this discussion and analysis. Responsibility for the completeness and fairness of this information rests with management.

#### **Financial Statements**

Included in this report are the College's basic financial statements, which include the Statements of Net Position, Statements of Revenues, Expense, and Changes in Net Position and the Statements of Cash Flows. These basic financial statements are prepared in accordance with Governmental Accounting Standards Board (GASB) principles and accounting principles generally accepted in the United States of America.

The College adopted GASB Statement No. 39, *Determining Whether Certain Organizations Are Component Units*, as of July 1, 2003. GASB Statement No. 39 establishes criteria for determining whether certain organizations should be reported as component units of the financial reporting entity.

As a result, this report also includes the statements of financial position and statements of activities of the Bergen Community College Foundation (the Foundation). The Foundation is a legally separate component unit of the College and is exempt from tax under the Internal Revenue Code Section 501(c)(3). The Foundation's purpose is to obtain private funding to enhance the educational goals of the College. Because the resources of the Foundation can only be used by, or for the benefit of, the College, the Foundation is considered a component unit of the College and is discretely presented in the College's financial statements. Complete financial statements can be obtained from the Bergen Community College Foundation at 400 Paramus Road, Paramus, NJ 07652.

Management's Discussion and Analysis June 30, 2019

#### **Statements of Net Position**

Net position represents the residual interest in the College's assets after liabilities are deducted. Net position consists of three categories: net investment in capital assets, restricted and unrestricted. Net investment in capital assets, reflects the equity in capital assets. Restricted net position primarily includes grants and contracts and capital funds that are subject to regulations or restrictions governing their use. Unrestricted net position are available to the College for general purposes, but are internally designated for various academic and student programs.

The statements of net position present the College's current and non-current assets, deferred outflows of resources and liabilities, deferred inflows of resources and the resultant net position. The statements of revenues, expenses, and changes in net position show the College's revenues and expenses segregated into operating and non-operating sections. It is important to note that the state and county appropriations, which are essential to the College's operations, are recorded as non-operating revenues. Therefore, the operating revenues less operating expenses show a loss of \$65.5, \$74.2, and \$60.5 million for fiscal years ended June 30, 2019, 2018 and 2017, respectively, while the net of non-operating revenues less non-operating expenses shows an excess of revenues over expenses of \$62.3, \$65.4, and \$52.2 million for fiscal years ended June 30, 2019, 2018 and 2017, respectively. The statements of cash flows show the sources and uses of the College's cash for operating activities, non-capital financing activities, capital and related financing activities and investing activities.

Because the statements of net position treat the College as a whole as opposed to a group of separate funds, all inter-fund receivables and payables have been eliminated.

Management's discussion and analysis of specific assets, liabilities, net position, revenues, and expenses follows this general discussion. For the most part, this analysis will utilize condensed portions of the basic financial statements with appropriate comments on specific items.

Management's Discussion and Analysis June 30, 2019

## Financial Highlights Condensed Schedule of Net Position (in Millions)

The following represents assets, liabilities and net position of the College at June 30, 2019, 2018 and 2017:

	Net Position as of June 30,					
			Change		Change	
			from		from	
	2017	2018	2017	2019	2018	
CURRENT ASSETS	\$ 71.3	\$ 74.9	\$ 3.6	\$ 79.0	\$ 4.1	
NONCURRENT ASSETS						
Capital assets, net of accumulated depreciation	131.3	129.1	(2.2)	127.4	(1.7)	
Other noncurrent assets	15.8	17.5	1.7	23.6	6.1	
Total Assets	218.4	221.5	3.1	230.0	8.5	
DEFERRED OUTFLOWS OF RESOURCES						
Deferred outflow of pension resources	24.7	16.8	(7.9)	11.0	(5.8)	
CURRENT LIABILITIES NONCURRENT LIABILITIES	16.1	15.2	(0.9)	14.5	(0.7)	
Deposits held in trust	0.1	0.1		0.2	0.1	
Long-term debt	16.7	16.1	(0.6)	15.6	(0.5)	
Net pension liability	87.4	66.9	(20.5)	55.0	(11.9)	
Other noncurrent liabilities	4.8	5.1	0.3	3.4	(1.7)	
<del></del>						
Total Liabilities	125.1	103.4	(21.7)	88.7	(14.7)	
DEFERRED INFLOWS OF RESOURCES						
Deferred inflow of pension resources	2.4	16.6	14.2	22.0	5.4	
NET POSITION						
Net investment in capital assets	112.2	109.3	(2.9)	105.4	(3.9)	
Restricted	43.3	51.1	7.8	46.7	(4.4)	
Unrestricted	(39.8)	(42.1)	(2.3)	(21.8)	20.3	
Total Net Position	\$ 115.7	\$ 118.3	\$ 2.6	\$ 130.3	\$ 12.0	

This schedule is prepared from the College's statements of net position.

Management's Discussion and Analysis June 30, 2019

#### Condensed Schedule of Revenues, Expenses and Changes in Net Position (in Millions)

The statements of revenues, expenses and changes in net position present the College's changes in net position. The purpose of the statement is to present revenues earned by the College, both operating and non-operating and expenses incurred by the College, both operating and non-operating. A summary of the College's revenues for the years ended June 30, 2019, 2018 and 2017 as follows:

	Year Ended June 30					
			Change		Change	
			from		from	
	2017	2018	2017	2019	2018	
OPERATING REVENUES						
Tuition and fees and auxiliary enterprises,						
net of scholarship allowances	\$ 38.0	\$ 34.5	\$ (3.5)	\$ 34.5	\$ -	
Federal grants and contracts	22.8	25.0	2.2	21.1	(3.9)	
State, county and private grants	6.1	6.2	0.1	6.8	0.6	
Other operating revenues	1.2	1.0	(0.2)	1.3	0.3	
Total	68.1	66.7	(1.4)	63.7	(3.0)	
Less operating expenses	128.6	140.9	12.3	129.2	(11.7)	
Operating Loss	(60.5)	(74.2)	(13.7)	(65.5)	8.7	
NONOPERATING REVENUES (EXPENSES)						
State appropriations	12.4	12.5	0.1	12.4	(0.1)	
County appropriations	20.1	20.5	0.4	21.3	0.8	
Pell Grants	19.8	20.8	1.0	19.6	(1.2)	
Investment income/(expenses), net	(0.3)	(0.3)	-	0.6	0.9	
Other nonoperating revenues (expenses), net	0.2	11.9	11.7	8.4	(3.5)	
Total	52.2	65.4	13.2	62.3	(3.1)	
CAPITAL APPROPRIATIONS	7.1	11.4	4.3	15.2	3.8	
INCREASE (DECREASE) IN NET POSITION	\$ (1.2)	\$ 2.6	\$ 3.8	\$ 12.0	\$ 9.4	

State and county appropriations make up a significant portion of the College's annual revenues and should be viewed as an offset to net operating expenses. Overall tuition remains unchanged compared to the prior year. Federal grants and contracts, state, county, private grants and other operating revenues decreased by \$3.0. Pell Grants have been excluded from Operating Revenues.

Management's Discussion and Analysis June 30, 2019

#### **Condensed Schedules of Operating Expenses (in Millions)**

A summary of the College's operating expenses for the years ended June 30, 2019, 2018 and 2017 follows:

	Year Ended June 30				
			Change		Change
			from		from
	2017	2018	2017	2019	2018
OPERATING EXPENSES					
Instruction	\$ 59.6	\$ 62.8	\$ 3.2	\$ 55.7	\$ (7.1)
Public service	0.1	-	(0.1)	-	-
Academic support	8.9	9.2	0.3	8.7	(0.5)
Student services	11.4	12.4	1.0	11.1	(1.3)
Institutional support	24.4	28.0	3.6	26.2	(1.8)
Operation and maintenance of plant	12.4	15.7	3.3	14.9	(8.0)
Scholarships and fellowships	4.1	4.8	0.7	4.8	-
Auxiliary enterprises	0.5	0.5	-	0.4	(0.1)
Depreciation	7.2	7.5	0.3	7.4	(0.1)
Total	\$ 128.6	\$ 140.9	\$ 12.3	\$ 129.2	\$ (11.7)

Operating expenses include salaries, fringe benefits, and other personal services expenses. Fringe benefits are allocated to functional departments using various factors, including direct charges and headcounts. Operating expenses decreased from the prior year due primarily to the reductions in personnel and benefits costs.

#### **Schedule of Components of Net Position**

The following represents the components of net position at June 30, 2019 and 2018:

	Net Position as of June 30,							
	Net Investment in Capital Assets	Restricted	Unrestricted	Total FY 2019	Total FY 2018			
NET INVESTMENT IN CAPITAL ASSETS RESTRICTED FOR:	\$ 105,415,586	\$ -	\$ -	\$105,415,586	\$109,381,847			
Capital projects	-	44,206,269	-	44,206,269	48,498,837			
Unemployment reserve	-	2,174,567	-	2,174,567	2,103,208			
Other reserves	-	314,322	-	314,322	458,925			
BOARD-DESIGNATED FOR:								
Renewals and replacements of capital assets	-	-	27,107,967	27,107,967	19,452,457			
Reserve for Workers Comp.	-	-	284,190	284,190	284,190			
UNDESIGNATED:								
Current funds	<u>-</u> _	<u> </u>	(49,225,874)	(49,225,874)	(61,851,298)			
Total per Statements of Net Position	\$ 105,415,586	\$46,695,158	\$(21,833,717)	\$130,277,027	\$118,328,166			

Management's Discussion and Analysis June 30, 2019

Balances on the statements of net position are shown as either invested in capital assets, net, restricted, or unrestricted. Restricted funds are those specifically restricted by the funding source. Certain unrestricted funds have been designated by the Board of Trustees for the renewal and replacement of capital assets and other reserves. All board-designated and undesignated net position are included in unrestricted net position on the statements of net position.

Capital Assets Activity for the Year Ended June 30, 2019	Beginning Balance	Additions	Deletions	Ending Balance
Land	\$ 3,113,469	\$ -	\$ -	\$ 3,113,469
Land improvements	3,006,781	23,591	-	3,030,372
Buildings	112,639,761	-	-	112,639,761
Building improvements	73,126,213	1,035,018	-	74,161,231
Furniture and furnishings	1,527,843	108,221	-	1,636,064
Equipment	27,143,447	1,658,830	307,069	28,495,208
Vehicles	1,054,241	2,938	-	1,057,179
Machinery	36,784	2,938	-	39,722
Infrastructure	5,288,279	2,938	31,448	5,259,769
Capitalized software	2,840,268	72,915	-	2,913,183
Equipment leasing fund assets	2,472,695	3,288	165,378	2,310,605
Construction in progress	2,347,458	3,315,018	530,183	5,132,293
Total	234,597,239	6,225,695	1,034,078	239,788,856
Accumulated depreciation	105,515,486	7,361,272	503,231	112,373,527
Total per Statements of Net Position	\$ 129,081,753	<u>\$ (1,135,577)</u>	\$ 530,847	\$ 127,415,329

Capital Assets Activity for the Year Ended June 30, 2018	Beginning Balance	Additions Deletions		Ending Balance		
Land	\$ 3,113,469	\$ -	\$ -	\$ 3,113,469		
Land improvements	3,006,781	Ψ -	Ψ -	3,006,781		
•	, ,	-	-	, ,		
Buildings	112,639,761		-	112,639,761		
Building improvements	72,598,720	527,493	=	73,126,213		
Furniture and furnishings	1,459,742	68,101	-	1,527,843		
Equipment	24,540,052	3,045,465	442,070	27,143,447		
Vehicles	1,007,847	70,374	23,980	1,054,241		
Machinery	487,344	-	450,560	36,784		
Infrastructure	4,466,382	821,897	-	5,288,279		
Capitalized software	2,183,634	656,634	-	2,840,268		
Equipment leasing fund assets	2,500,909	-	28,214	2,472,695		
Construction in progress	1,749,715	1,397,791	800,048	2,347,458		
Total	229,754,356	6,587,755	1,744,872	234,597,239		
Accumulated depreciation	98,462,374	7,516,518	463,406	105,515,486		
Total per Statements of Net Position	\$ 131,291,982	\$ (928,763)	\$ 1,281,466	\$ 129,081,753		

Depreciation of capital assets is recorded on a straight-line basis over their estimated useful lives. Additional information related to capital assets and related depreciation can be found at note 4 to the basic financial statements.

Management's Discussion and Analysis June 30, 2019

#### **Debt Administration**

At June 30, 2019, the College had \$74,210,299 of outstanding long-term liabilities, including debt. Of this amount, \$3,428,631 is for compensated absences, \$180,494 is for deposits held in custody for others, \$15,552,468 is for the repayment of bonds issued by the Bergen County Improvement Authority and the remaining \$55,048,706 represents the net pension liability.

For more detailed information, please refer to Notes 5 and 6 to the basic financial statements.

#### **Summary and Outlook**

Founded in 1965, Bergen Community College enrolls more than 14,000 students in Associate in Arts, Associate in Science and Associate in Applied Science degree programs and certificate programs. More than 6,300 students are enrolled in non-credit, professional development courses through the Division of Continuing Education.

Bergen Community College programs prepare students for transfer to four-year colleges and universities, or for immediate entry into a career. Since its inception, Bergen Community College has offered open admissions, small classes, affordable tuition, dedicated faculty, outstanding student services, flexible scheduling and a student-centered campus.

#### **Requests for Information**

This financial report is designed to provide a general overview of Bergen Community College's finances for all those with an interest. Questions concerning any of the information provided in this report or requests for additional information should be addressed to Bergen Community College, 400 Paramus Road, Paramus, New Jersey 07652.



#### Statements of Net Position

	June 30,		
	2019	2018	
ASSETS			
Current Assets	<b>A</b> 07 504 707	<b>A</b> 00 407 740	
Cash and cash equivalents	\$ 27,504,727	\$ 23,467,743	
Restricted investments Investments	4,123,504 40,880,909	4,058,096 40,796,217	
Total Cash and Equivalents and Investments	72,509,140	68,322,056	
·	12,309,140	00,322,030	
Receivables - Student, net of allowance	4 400 005	0.754.400	
of \$7,579,778 and \$9,674,829, respectively Other receivables	4,136,935	2,754,163 3,676,967	
Total Receivables	2,337,210		
	6,474,145	6,431,130	
Inventories Prepaid expenses	22,601 1,502	22,232 97,482	
Total Current Assets	79,007,388	74,872,900	
	19,007,300	74,072,300	
Noncurrent Assets	00.540.000	47 575 500	
County of Bergen receivable	23,548,868	17,575,590	
Capital assets, net of accumulated depreciation of	107 /15 220	120 001 752	
\$112,373,527 and \$105,515,486, respectively Total Noncurrent Assets	127,415,329	129,081,753	
· · · · - · · · · · · · · · · ·	150,964,197	146,657,343	
Total Assets	229,971,585	221,530,243	
DEFFERED OUTFLOWS OF RESOURCES			
Deferred outflow of pension resources	11,042,469	16,787,133	
·			
LIABILITIES			
Current Liabilities Accounts Payable and Accrued Expenses			
Vendors	1,755,649	951,032	
Accrued salaries and benefits	637,121	926,542	
Compensated absences, current portion	3,779,638	4,267,256	
Other accrued expenses	3,437,904	4,653,386	
Total Accounts Payable and Accrued Expenses	9,610,312	10,798,216	
Unearned student tuition and fees	3,334,778	3,123,328	
Unearned grant revenue	999,311	747,213	
Long-term debt, current portion	565,069	542,495	
Total Current Liabilities	14,509,470	15,211,252	
Noncurrent Liabilities			
Long-term debt, net	15,552,468	16,127,316	
Deposits held in custody for others	180,494	124,739	
Compensated absences	3,428,631	5,081,250	
Net pension liability	55,048,706	66,891,923	
Total Noncurrent Liabilities	74,210,299	88,225,228	
Total Liabilities	88,719,769	103,436,480	
DEFERRED INFLOWS OF RESOURCES			
Deferred inflow of pension resources	22,017,258	16,552,730	
NET DOCITION			
NET POSITION  Net Investment in Capital Assets	105,415,586	109,381,847	
Restricted Expendable for	105,415,560	109,361,647	
Unemployment	2,174,567	2,103,208	
Other reserves	314,322	458,925	
Capital projects	44,206,269	48,498,837	
Unrestricted	(21,833,717)	(42,114,651)	
Total Net Position	\$ 130,277,027	\$ 118,328,166	

#### Statements of Financial Position

	June 30,				
	2019	2018			
ASSETS					
Cash and cash equivalents	\$ 672,225	\$ 376,831			
Investments	9,639,252	9,426,270			
Receivables					
Pledges, net of discount	45,899	205,028			
Other receivables	-	17,945			
Prepaid expenses	107,353	14,557			
Total Assets	<u>\$ 10,464,729</u>	\$ 10,040,631			
LIABILITIES					
Scholarships and awards payable	\$ 215,703	\$ 180,925			
Accounts payable	12,463	1,949			
Total Liabilities	228,166	182,874			
NET ASSETS					
Without donor restrictions	1,416,599	1,400,389			
With donor restrictions	8,819,964	8,457,368			
Total Net Assets	10,236,563	9,857,757			
Total Liabilities and Net Assets	\$ 10,464,729	\$ 10,040,631			

Statements of Revenues, Expenses and Changes in Net Position

	Years Ended June 30,			
	2019	2018		
OPERATING REVENUES				
Student revenues				
Tuition and fees	\$ 70,580,553	\$ 72,997,801		
Auxiliary enterprises	170,835	161,420		
Less scholarship allowance	(36,229,748)	(38,640,724)		
Net student revenues	34,521,640	34,518,497		
Federal grants and contracts	21,111,371	24,956,234		
State, county, and private grants	6,779,681	6,256,659		
Other operating revenues	1,307,912	1,025,629		
Total Operating Revenues	63,720,604	66,757,019		
OPERATING EXPENSES				
Instruction	55,724,847	62,790,927		
Academic support	8,658,957	9,191,324		
Student services	11,106,865	12,432,195		
Institutional support	26,188,872	27,949,585		
Operation and maintenance of plant	14,942,594	15,723,370		
Scholarships and fellowships	4,796,022	4,848,644		
Auxiliary enterprises	441,011	466,109		
Depreciation	7,361,272	7,516,518		
Total Operating Expenses	129,220,440	140,918,672		
OPERATING LOSS	(65,499,836)	(74,161,653)		
NONOPERATING REVENUES (EXPENSES)				
State appropriations	12,424,454	12,470,473		
County appropriations	21,322,320	20,512,078		
Pell grants	19,620,128	20,807,427		
Investment income	1,405,308	667,703		
Interest expense, including bonding costs				
of \$13,357 and \$16,082	(917,721)	(940,663)		
Other nonoperating revenues/expenses, net	8,405,610	11,883,467		
Net Nonoperating Revenues	62,260,099	65,400,485		
LOSS BEFORE OTHER REVENUES	(3,239,737)	(8,761,168)		
OTHER REVENUES				
Capital appropriations	15,188,598	11,416,242		
INCREASE (DECREASE) IN NET POSITION	11,948,861	2,655,074		
NET POSITION				
Beginning of year	118,328,166	115,673,092		
End of year	\$ 130,277,027	\$ 118,328,166		

#### Statements of Activities

	Year Ended June 30, 2019			Year Ended June 30, 2018			
	Without Donor	With Donor		Without Donor	With Donor	<b>-</b>	
	Restrictions	Restrictions	Total	Restrictions	Restrictions	Total	
OPERATING ACTIVITIES							
Support and Revenues Contributions and grants	\$ -	\$ 639,667	\$ 639,667	\$ 168	\$ 672,329	\$ 672,497	
Special events, net	Ψ - -	φ 000,007	φ 000,007	38,933	Ψ 072,323	38,933	
Contributed services	378,862	-	378,862	205,791	-	205,791	
Interest and dividends	52,329	206,976	259,305	47,655	162,978	210,633	
Total Support	431,191	846,643	1,277,834	292,547	835,307	1,127,854	
Net assets released from restrictions Reclassifications of net assets released	716,550	(716,550)	-	746,483	(746,483)	-	
from restrictions	(14,883)	14,883	<u>-</u> _	(33,357)	33,357		
	701,667	(701,667)	<del>_</del> _	713,126	(713,126)	<u> </u>	
Total Support and Revenues	1,132,858	144,976	1,277,834	1,005,673	122,181	1,127,854	
<b>EXPENSES</b> Program Services							
Scholarships and awards	451,580	-	451,580	437,194	-	437,194	
College projects	213,893	<u> </u>	213,893	215,804		215,804	
Total Program Services	665,473	<u>-</u>	665,473	652,998		652,998	
Supporting Services							
Fundraising	74,399	-	74,399	99,045	-	99,045	
Management and general	431,796		431,796	237,460		237,460	
Total Supporting Services	506,195	<u>-</u>	506,195	336,505		336,505	
Total Expenses	1,171,668		1,171,668	989,503		989,503	
Change in Net Assets from Operations	(38,810)	144,976	106,166	16,170	122,181	138,351	
NONOPERATING ACTIVITIES							
Realized and unrealized gains on investments	55,020	217,620	272,640	55,071	188,344	243,415	
CHANGE IN NET ASSETS	16,210	362,596	378,806	71,241	310,525	381,766	
NET ASSETS							
Beginning of year	1,400,389	8,457,368	9,857,757	1,329,148	8,146,843	9,475,991	
End of year	\$ 1,416,599	\$ 8,819,964	\$ 10,236,563	\$ 1,400,389	\$8,457,368	\$ 9,857,757	

#### Statements of Cash Flows

	Years Ended June 30,			
		2019		2018
CASH FLOWS FROM OPERATING ACTIVITIES				
Student tuition and fees (including chargebacks to other counties)	\$	33,885,636	\$	33,644,993
Federal grants and contracts	,	21,111,371	•	24,956,234
State, county, and private grants		6,779,681		6,256,659
Payments to suppliers		(33,870,966)		(25,616,169)
Payments to utilities		(2,660,690)		(2,684,780)
Payments to employees		(63,985,255)		(64,263,805)
Payments for benefits		(19,039,470)		(34,689,970)
Payments for scholarships and fellowships		(4,796,022)		(4,848,644)
Auxiliary enterprises		170,835		161,420
Deposits held in custody for others		55,755		40,786
Other receipts		1,307,912		1,025,629
Net Cash from Operating Activities	_	(61,041,213)	_	(66,017,647)
Net Cash non Operating Activities	_	(01,041,213)	_	(00,017,047)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES				
State appropriations		12,424,454		12,470,473
County appropriations		21,322,320		20,512,078
Pell grant		19,620,128		20,807,427
Loan program receipts		14,917,595		16,331,902
Loan program disbursements		(14,917,595)		(16,331,902)
Other non-capital financing activities		8,405,610		11,883,467
Net Cash from Noncapital Financing Activities		61,772,512		65,673,445
CASH ELOWS EDOM CADITAL AND DELATED FINANCING ACTIVITIES				
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES		(550.074)		(500,000)
Payments on capital debt		(552,274)		(529,269)
County capital appropriation		9,215,320		9,653,122
Interest and bonding paid on capital debt		(917,721)		(940,663)
Purchase of capital assets and construction in progress	_	(5,694,848)		(5,306,289)
Net Cash from Capital and Related Financing Activities	_	2,050,477		2,876,901
CASH FLOWS FROM INVESTING ACTIVITIES				
Interest and dividends on investments		1,405,308		667.703
Purchases of investments		(150,100)		(94,663)
Net Cash from Investing Activities	_	1,255,208		573,040
, to to out the state of the st		1,200,200		0.0,0.0
NET INCREASE IN CASH AND CASH EQUIVALENTS		4,036,984		3,105,739
CASH AND CASH EQUIVALENTS				
Beginning of year	_	23,467,743		20,362,004
End of year	\$	27,504,727	\$	23,467,743

#### Statements of Cash Flows

	Years Ended June 30,		
	2019		2018
RECONCILIATION OF OPERATING LOSS TO NET CASH FLOWS FROM OPERATING ACTIVITIES			
Operating loss	\$ (65,499,836)	\$	(74,161,653)
Adjustments to reconcile operating loss to			
net cash from operating activities			
Depreciation	7,361,272		7,516,518
Changes in operating assets and liabilities			
Student accounts and other receivables, net	(43,015)		(389,933)
Inventories	(369)		4,744
Prepaid expenses and other	95,980		33,242
Deferred outflows of pension resources	(634,025)		1,569,433
Accounts payable and accrued expenses	(2,840,523)		(632,800)
Unearned student tuition and fees	211,450		(362,684)
Unearned grant revenue	252,098		364,700
Deposits held in custody for others	 55,755		40,786
Net Cash Flows Used in Operating Activities	\$ (61,041,213)	\$	(66,017,647)

Notes to Financial Statements June 30, 2019 and 2018

#### 1. Organization

Bergen Community College ("the College") was established as a unit of the New Jersey Master Plan for Higher Education and is one of 19 county colleges in the State of New Jersey. The College offers pre-baccalaureate preparation (A.S. and A.A. degrees), as well as programs and certificates that are designed to prepare students for employment (A.A.S. degrees). The College also maintains a comprehensive community development operation which provides lifelong learning opportunities to the citizens and businesses of the County of Bergen. The College is a component unit of the County of Bergen, State of New Jersey.

Bergen Community College Foundation ("the Foundation") is a legally separate component unit of Bergen Community College, exempt from tax under the Internal Revenue Code Section 501(c)(3). The Foundation's purpose is to obtain private funding to enhance the educational goals of the College. Because the resources of the Foundation can only be used by, or for the benefit of, the College, the Foundation is considered a component unit of the College and is discretely presented in the College's financial statements. Complete financial statements can be obtained from the Bergen Community College Foundation at 400 Paramus Road, Paramus, New Jersey 07652.

#### 2. Summary of Significant Accounting Policies

#### Basis of Presentation

The accounting policies of the University conform to U.S. generally accepted accounting principles as applicable to public colleges and universities. The College's reports are based on all applicable GASB authoritative literature in accordance with GASB Statement No. 62, Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements.

GASB Statement No. 35 Basic Financial Statements – and Management's Discussion and Analysis – Public Colleges and Universities and GASB No. 63 Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position establish standards for external financial reporting for public colleges and universities and require that resources be classified for accounting and reporting purposes into the following net position categories:

 Net investment in capital assets – Capital assets, net of accumulated depreciation, and outstanding principal balances of debt attributable to the acquisition, construction, or improvement of those assets.

#### Restricted:

*Nonexpendable* – Net position subject to externally imposed stipulations that they be maintained permanently by the College. There were no nonexpendable restricted net positions at June 30, 2019 and 2018.

Expendable – Net position whose use by the College is subject to externally imposed stipulations that can be fulfilled by actions of the College pursuant to the stipulations or that expire by the passage of time.

Notes to Financial Statements June 30, 2019 and 2018

#### 2. Summary of Significant Accounting Policies (continued)

#### Basis of Presentation (continued)

#### Unrestricted:

Net position not subject to externally imposed stipulations that may be designated for specific purposes by action of management or the Board of Trustees or may otherwise be limited by contractual agreements with outside parties. Substantially all unrestricted net positions are designated for academic programs and initiatives and capital programs.

When an expense is incurred that can be paid using either restricted or unrestricted resources, the College's policy is to first apply the expense towards restricted resources and then towards unrestricted resources.

#### Measurement Focus and Basis of Accounting

The accompanying financial statements of the College have been prepared on the accrual basis of accounting using the economic resources measurement focus. The College as a business-type activity, as defined by GASB Statements No. 34 and 35. Business-type activities are those that are financed in whole or in part by fees charged to external parties for goods or services.

#### Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### Cash and Cash Equivalents

Cash and cash equivalents consist of cash and short-term, highly liquid investments that are readily convertible to known amounts of cash and that have original maturities of three months or less when purchased.

#### Investments

The College carries investments in certificates of deposit at cost which approximates fair market value; interest income is included in investment income in the accompanying statements of revenues, expenses, and changes in net position.

Notes to Financial Statements June 30, 2019 and 2018

#### 2. Summary of Significant Accounting Policies (continued)

#### Accounts Receivable and Allowance for Doubtful Accounts

Accounts receivable, students and other, are reported at net realizable value. Accounts are written off when they are determined to be uncollectible based upon management's assessment of individual accounts. The allowance for doubtful accounts is estimated based on the College's historical losses and periodic review of individual accounts. Student accounts receivable are deemed uncollectible if payment is not received within one academic year. The College will reserve for each individual student receivable deemed uncollectible by the end of the next fiscal year. The allowance as of June 30, 2019 and 2018 was \$7,579,778 and \$9,674,829, respectively.

#### Inventories

Inventories consist of stock room supplies at cost. Cost is determined by the first-in, first-out (FIFO) method.

#### Capital Assets

Capital assets with acquisition costs of at least \$300 and useful lives of at least two years are recorded at historical cost if purchased or constructed. Construction-in-progress is recorded as costs are incurred during construction. Donated capital assets are recorded at estimated fair market value at the date of donation.

Capital assets of the College are depreciated using the straight-line method over the following estimated useful lives:

Buildings	50 years
Building improvements	50 years
Land improvements	20 years
Infrastructure	20 years
Equipment, furniture and furnishings	
machinery, vehicles and capitalized software	4-20 years

Notes to Financial Statements June 30, 2019 and 2018

#### 2. Summary of Significant Accounting Policies *(continued)*

#### Deferred Outflows and Deferred Inflows of Resources

Changes in net pension liability not included in pension expense are reported as deferred outflows of resources or deferred inflows of resources.

#### Revenue Recognition and Unearned Revenue

Student tuition and fees are presented net of scholarships applied to student accounts, while other payments made directly to students are presented as scholarship expense and are recognized in the periods earned. Student tuition and fees collected before year end for courses that are held subsequent to year end are recorded as unearned student tuition and fees in the accompanying statements of net position.

Grants and contracts revenue is comprised mainly of revenues received from grants from the State of New Jersey, the Federal government and the County of Bergen are recognized as the related expenses are incurred. Amounts received from grants which have not yet been earned under the terms of the agreement are recorded as unearned grant revenue in the accompanying statements of net position.

Revenue from federal, state and county appropriations is recognized in the fiscal years during which the United States, State of New Jersey and the County of Bergen appropriate the funds to the College.

#### Scholarship Allowance

Student tuition and fees and residence life revenues are reported net of scholarship allowances in the statement of revenues, expenses and changes in net position.

Scholarship allowances are the difference between the stated charge for tuition and services provided by the College and the amount that is paid to students and/or third parties making payments on students' behalf. To the extent that revenues from such programs are used to satisfy tuition and fees and other student services, the College has recorded a scholarship allowance.

#### Classification of Revenue and Expense

For the purpose of the statements of revenues, expenses, and changes in net position, the College's policy is to define operating activities as those that serve the College's principal purpose and generally result from exchange transactions, such as the payment received for services or the payment made for the purchase of goods and services. Examples include: student tuition and fees, and residence life, net of scholarship allowances; sales and services of auxiliary enterprises; and most Federal, State, local and other grants and contracts. Non-operating revenues include activities that have the characteristics of non-exchange transactions, such as operating and capital appropriations from the State, Pell grants, and net investment income and gifts and non-exchange grants.

Interest expense is reported as a nonoperating activity.

Notes to Financial Statements June 30, 2019 and 2018

#### 2. Summary of Significant Accounting Policies (continued)

#### Financial Dependency

Significant sources of revenue include appropriations from the State of New Jersey and the County of Bergen. The College is economically dependent on these appropriations to carry on its operations.

#### County of Bergen Capital Support

The County of Bergen is responsible for the issuance of certain bonds and notes for the College's capital expenditures which are authorized by county bond ordinances. The County of Bergen is also responsible for the payment of interest on issued debt and the retirement of such obligations. Accordingly, such debt is not included in the accompanying statement of net position. Unexpended money in the current year is available for capital expenditures in subsequent years.

#### Bergen County Improvement Authority

The Bergen County Improvement Authority ("Authority") is responsible for the issuance of certain lease revenue bonds and notes for the College's capital expenditures which are financed by revenues which include rental payments made by the College pursuant to lease agreements between the Authority and the College. The Bergen County Improvement Authority is responsible for the payment of interest on issued debt and the retirement of such obligations solely from the revenues associated with such bonds. The obligation of the College to pay rent under the lease is a direct obligation of the College and is recorded as long-term debt in the accompanying statements of net position.

#### Income Taxes

The College is exempt from Federal income taxes under Internal Revenue Code Section 115(1). The Foundation is exempt from Federal income taxes under the Internal Revenue Code Section 501c(3) and, therefore, has made no provision for Federal income taxes. The Foundation is subject to the accounting standard for uncertain tax positions and has determined that no liabilities are required to be recorded for uncertain tax positions. The Foundation is no longer subject to Federal tax examinations for its Federal Form 990 and for the State of New Jersey Form CRI-300R for years prior to June 30, 2016.

#### Reclassifications

Certain amounts in the 2018 financial statements have been reclassified to conform to the 2019 presentation.

Notes to Financial Statements June 30, 2019 and 2018

#### 2. Summary of Significant Accounting Policies (continued)

#### Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is March 17, 2020.

#### 3. Cash and Cash Equivalents and Investments

#### **Deposits**

As of June 30, 2019 and 2018, the College's carrying amount of deposits was \$27,505,257 and \$23,467,743, respectively, and the bank balance was \$27,985,936 and \$24,711,585, respectively.

GASB Statement No. 40 requires that the College disclose whether its deposits are exposed to custodial credit risk (risk that in the event of failure of the counterparty, the College would not be able to recover the value of its deposit or investment). Deposits are considered to be exposed to custodial credit risk if they are: uncollateralized (securities are not pledged to the depositor), collateralized with the securities held by the pledging financial institution, or collateralized with securities held by the pledging financial institution's trust department or agent but not in the name of the College.

Of the above amounts, \$250,000 of the total deposits was insured by the Federal Deposit Insurance Corporation (the FDIC) as of June 30, 2019 and 2018, respectively, and the remainder was covered by a collateral pool maintained by the bank as required by New Jersey statutes in accordance with the New Jersey Government Unit Deposit Protection Act.

#### Credit Risk and Custodial Credit Risk

The College does not have a policy for either credit risk or custodial credit risk. However, it is the College's policy only to invest with banks that are approved by the Board of Trustees and insured by FDIC and covered by the New Jersey Government Unit Deposit Protection Act (GUDPA).

New Jersey statutes permit the deposit of public funds into the State of New Jersey Cash Management Fund or into institutions located in New Jersey that are insured by the FDIC or by any other agencies of the United States that insure deposits. New Jersey statutes require public depositories to maintain collateral for deposits of public funds that exceed insurance limits as follows:

- (a) The market value of the collateral must equal 5% of the average daily balance of public funds, or
- (b) If the public funds deposited exceed 75% of the capital funds of the depository, the depository must provide collateral having a market value equal to 100% of the amount exceeding 75%.

Notes to Financial Statements June 30, 2019 and 2018

#### 3. Cash and Cash Equivalents and Investments (continued)

#### Credit Risk and Custodial Credit Risk (continued)

All collateral must be deposited with the Federal Reserve Bank, the Federal Home Loan Bank Board or a banking institution that is a member of the Federal Reserve System and has capital funds of not less than \$25,000,000.

#### Investments

The College's investment policy is to invest in certificates of deposit with maturities of less than one year as approved by the Board of Trustees. As of June 30, 2019 and 2018, unrestricted certificates of deposit were \$40,880,909 and \$40,796,217, respectively, with interest rates ranging from 2.40% to 2.95%, and restricted certificates of deposit were \$4,123,504 and \$4,058,096, respectively, with interest rates ranging from 1.35% to 2.55%. Of the above amounts, \$250,000 of the certificates of deposit were insured by the FDIC at June 30, 2019 and 2018, respectively, and the remainder was covered by collateral pool maintained by the bank as required by New Jersey statutes in accordance with the New Jersey Government Unit Deposit Protection Act.

#### Interest Rate Risk

The College does not have a policy to limit interest rate risk. Investments consist of certificates of deposit with original maturities of greater than three months and less than one year.

#### 4. Capital Assets

Capital assets activity for the years ended June 30, 2019 and 2018 is comprised of the following:

	Year Ended June 30, 2019					
	Beginning	and Other	and Other	Ending		
	Balance	Increases	Decreases	Balances		
DEPRECIABLE ASSETS						
Land improvements	\$ 3,006,781	\$ 23,591	\$ -	\$ 3,030,372		
Buildings	112,639,761	-	-	112,639,761		
Building improvements	73,126,213	1,035,018	-	74,161,231		
Furniture & furnishings	1,527,843	108,221	-	1,636,064		
Equipment	27,143,447	1,658,830	307,069	28,495,208		
Vehicles	1,054,241	2,938	-	1,057,179		
Machinery	36,784	2,938	-	39,722		
Infrastructure	5,288,279	2,938	31,448	5,259,769		
Capitalized software	2,840,268	72,915	-	2,913,183		
Equipment leasing fund assets	2,472,695	3,288	165,378	2,310,605		
Total Depreciable Assets	229,136,312	2,910,677	503,895	231,543,094		

#### Notes to Financial Statements June 30, 2019 and 2018

#### 4. Capital Assets (continued)

	Year Ended June 30, 2019					
		Acquisition	Dispositions			
	Beginning	and Other	and Other	Ending		
	Balance	Increases	Decreases	Balances		
ACCUMULATED DEPRECIATION						
Land improvements	\$ 2,372,861		\$ -	\$ 2,461,637		
Buildings	44,953,040		-	46,585,638		
Building improvements	30,279,143		-	32,667,607		
Furniture & furnishings	691,265		-	871,016		
Equipment	17,198,039		306,766	19,624,473		
Vehicles	746,225		-	801,138		
Machinery	35,499		-	36,355		
Infrastructure	4,738,634		31,448	4,741,619		
Capitalized software	2,140,630		-	2,311,715		
Equipment leasing fund assets	2,360,150	77,196	165,017	2,272,329		
Total Depreciation	105,515,486	7,361,272	503,231	112,373,527		
DEPRECIABLE ASSETS, NET	123,620,826	(4,450,595)	664	119,169,567		
NONDEPRECIABLE ASSETS						
Land	3,113,469	-	-	3,113,469		
Construction in progress	2,347,458	3,315,018	530,183	5,132,293		
Total Nondepreciable Assets	5,460,927	3,315,018	530,183	8,245,762		
End of year	\$ 129,081,753	<u>\$ (1,135,577)</u>	\$ 530,847	\$ 127,415,329		
		Year Ended Ju	ıne 30, 2018			
-		Acquisition	Dispositions			
	Beginning	and Other	and Other	Ending		
_	Balance	Increases	Decreases	Balances		
DEPRECIABLE ASSETS						
Land improvements	\$ 3,006,781	\$ -	\$ -	\$ 3,006,781		
Buildings	112,639,761	-	-	112,639,761		
Building improvements	72,598,720	527,493	_	73,126,213		
Furniture & furnishings	1,459,742	68,101	-	1,527,843		
Equipment	24,540,052	3,045,465	442,070	27,143,447		
Vehicles	1,007,847	70,374	23,980	1,054,241		
Machinery	487,344	-	450,560	36,784		
Infrastructure	4,466,382	821,897	-	5,288,279		
Capitalized software	2,183,634	656,634	-	2,840,268		
Equipment leasing fund assets	2,500,909	-	28,214	2,472,695		
Total Depreciable Assets	224,891,172	5,189,964	944,824	229,136,312		

Notes to Financial Statements June 30, 2019 and 2018

#### 4. Capital Assets (continued)

	Year Ended June 30, 2018				
		Acquisition	Dispositions	_	
	Beginning	and Other	and Other	Ending	
	Balance	Increases	Decreases	Balances	
ACCUMULATED DEPRECIATION					
Land improvements	\$ 2,269,660	\$ 103,201	\$ -	\$ 2,372,861	
Buildings	43,320,442	1,632,598	-	44,953,040	
Building improvements	27,896,284	2,382,859	-	30,279,143	
Furniture & furnishings	520,263	171,002	-	691,265	
Equipment	14,975,210	2,634,042	411,212	17,198,040	
Vehicles	712,829	57,376	23,980	746,225	
Machinery	34,642	856	-	35,498	
Infrastructure	4,584,897	153,737	-	4,738,634	
Capitalized software	2,014,560	126,070	-	2,140,630	
Equipment leasing fund assets	2,133,587	254,777	28,214	2,360,150	
Total Depreciation	98,462,374	7,516,518	463,406	105,515,486	
DEPRECIABLE ASSETS, NET	126,428,798	(2,326,554)	481,418	123,620,826	
DEL REGIMBLE ROOL 10, NET	120, 120,100	(2,020,001)		120,020,020	
NONDEPRECIABLE ASSETS					
Land	3,113,469	-	-	3,113,469	
Construction in progress	1,749,715	1,397,791	800,048	2,347,458	
Total Nondepreciable Assets	4,863,184	1,397,791	800,048	5,460,927	
End of year	\$ 131,291,982	\$ (928,763)	\$ 1,281,466	\$129,081,753	

Estimated costs to complete the projects classified as construction in progress as of June 30, 2019 and 2018 were \$3,315,018 and \$1,397,791 respectively. The projects are expected to be funded primarily from County Capital, New Jersey Chapter 12, and College funds. Depreciation expense for the years ended June 30, 2019 and 2018 was \$7,361,272 and \$7,516,518, respectively.

Notes to Financial Statements June 30, 2019 and 2018

#### 5. Summary of Changes in Noncurrent Liabilities

The following tables summarize the changes in noncurrent liabilities during the years ended June 30, 2019 and 2018:

Year Ended June 30, 2019	Beginning Balance	Additions	Reductions	Ending Balance	Current Portion
Long-term debt Net pension liability Deposits held in	\$ 16,669,811 66,891,923	\$ -	\$ 552,274 11,843,217	\$ 16,117,537 55,048,706	\$ 565,069
custody for others	124,739	55,755	-	180,494	_
Compensated absences	9,348,506	-	2,140,237	7,208,269	3,779,638
	\$ 93,034,979	\$ 55,755	\$ 14,535,728	\$ 78,555,006	\$ 4,344,707
Year Ended June 30, 2018	Beginning Balance	Additions	Reductions	Ending Balance	Current Portion
Long-term debt Net pension liability Deposits held in	\$ 17,199,080 87,386,112	\$ - -	\$ 529,269 20,494,189	\$ 16,669,811 66,891,923	\$ 542,495 -
custody for others	83,953	40,786	-	124,739	-
Compensated absences	9,431,353	2,195,574	2,278,421	9,348,506	4,267,256
	\$ 114,100,498	\$ 2,236,360	\$ 23,301,879	\$ 93,034,979	\$ 4,809,751

#### 6. Long-Term Debt

On March 16, 2010, the Bergen County Improvement Authority (the Authority) issued \$20,555,000 of Bergen County Secured Lease Revenue Bonds, Series 2010 (Bergen Community College Building Project), consisting of \$5,335,000 County Secured Lease Revenue Bonds, Series 2010A and \$15,220,000 County Secured Lease Revenue Bonds, Series 2010B. Both series are guaranteed by the County of Bergen. Series 2010B are federally taxable and are Build America Bonds. Build America Bonds entitle the Authority to receive a cash subsidy from the United States Treasury equal to 35% of the interest payable. The bonds were issued to provide funds to the Authority for various improvements to the facilities at The Bergen Community College (the College), including the acquisition, reconstruction, alteration and renovation of a 118,000 square foot building in the Township of Lyndhurst, New Jersey to be used as satellite campus for the College and for financing other capital projects of the College and for the payment of certain costs of issuance of the Bonds.

Notes to Financial Statements June 30, 2019 and 2018

#### 6. Long-Term Debt (continued)

Concurrent with the bond issuance the Authority entered into a Lease Agreement with the College for the lease and purchase of the facilities described above. The lease terminates when all of the 2010A and 2010B bonds are no longer outstanding. Under the terms of the lease, the College is required to make annual rental payments to the Authority sufficient to pay debt service on the 2010 bonds and other expenses of the Authority.

The Bonds are special obligations of the Authority payable solely by certain revenues of the Authority, including the rental payments to be made by the College to the Authority pursuant to a Lease Agreement by and between the Authority and the College, dated March 1, 2010. The obligation of the College to pay Rentals under the Lease is the direct obligation of the College.

The principal on the bonds is payable on June 1 of each year and interest is payable semiannually on June 1 and December 1 in each year commencing November 1, 2016.

On January 1, 2016, the Board of Trustees of the College and the New Jersey Educational Facilities Authority (the "Authority") have entered into an agreement whereby the College is given funds to pay the costs of acquiring and installing higher education equipment and the College agrees to make lease payments equal to the related debt and interest payments of the underlying revenue bonds issued by the Authority. The College has pledged all net revenues generated.

The principal on the bonds is payable on May 1 of each year and interest is payable semiannually on May 1 and November 1 in each year commencing November 1, 2016.

The following principal payments due the Authority were outstanding at June 30, 2019 and 2018:

	Interest Rate	2019	2018
Bergen County Improvement Authority Revenue Bonds: Series 2010 A, due serially to 2020 Series 2010 B, due serially to 2010	2.00% to 4.00%	\$ 505,000	\$ 990,000
Series 2010 B, due serially to 2040	5.66% to 5.76%	15,220,000	15,220,000
NJ Educational Facilities Authority Revenue Bonds:			
2014 Higher Education Equipment Leasing			
Fund Program 004-03	1.75% to 3.50%	189,647	247,142
		15,914,647	16,457,142
Plus: Bond premiums		202,890	212,669
		16,117,537	16,669,811
Less: current portion		565,069	542,495
Total long-term debt, non-current portion		\$ 15,552,468	<u>\$ 16,127,316</u>

Notes to Financial Statements June 30, 2019 and 2018

#### 6. Long-Term Debt (continued)

Payments due on long-term debt for the next five years and thereafter are as follows as of June 30, 2019:

	 Principal		Interest
2020	\$ 565,069	\$	890,526
2021	588,073		841,390
2022	611,505		803,649
2023	565,000		768,368
2024	585,000		768,368
2025-2029	3,280,000		3,318,941
2030-2034	3,930,000		2,342,977
2035-2040	 5,790,000		1,532,867
	\$ 15,914,647	\$	11,267,086

#### 7. Retirement Plans

The College participates in two major retirement plans for its employees - the State of New Jersey Public Employees' Retirement System (PERS) and the Alternate Benefit Program (ABP). PERS is a cost-sharing, multiple-employer plan administered by the State, Division of Pensions and Benefits (the Division). For additional information about PERS, please refer to Division's Comprehensive Annual Financial Report (CAFR) which can be found www.state.nj.us/treasury/pensions/annrprts.shtml. ABP is administered by a separate board of trustees. Generally, all employees, except certain part-time employees, participate in one of these plans.

PERS was established under the provisions of N.J.S.A. 43:15A to provide coverage, including post-retirement healthcare, to substantially all full-time employees of the State of New Jersey or public agencies, provided the employee is not a member of another retirement system administered by the State of New Jersey.

In addition to the two plans referred to above, certain faculty members of the College participate in TPAF, which is a State of New Jersey cost-sharing, multiple employer defined benefit pension plan with special-funding situation by which the State is responsible to fund 100% of the employer contributions, excluding any local employer early retirement incentive (ERI) contributions. TPAF is administered by the State Division and established under the provisions of N.J.S.A. 18A:66 to provide coverage, including post-retirement healthcare, to substantially all full-time public school employees in the State. The plan's eligibility requirements are similar to PERS' requirement. PERS replaced this plan for all new employees and members of TPAF were able to transfer to PERS. For additional information about PERS, please refer to Division's Comprehensive Annual Financial Report (CAFR) which found www.state.nj.us/treasury/pensions/annrprts.shtml.

Notes to Financial Statements June 30, 2019 and 2018

#### 7. Retirement Plans (continued)

#### Public Employees' Retirement System

#### Plan Description

The vesting and benefit provisions are set by N.J.S.A. 43:15A. PERS provides retirement, death and disability benefits. All benefits vest after ten years of service except for medical benefits, which vest after 25 years of service or under the disability provisions of PERS.

The following represents the membership tiers for PERS:

Tier	Definition
,	M. J.
1	Members who were enrolled prior to July 1, 2007
2	Members who were eligible to enroll on or after July 1, 2007 and prior to November 2, 2008
3	Members who were eligible to enroll on or after November 2, 2008 and prior to May 22, 2010
4	Members who were eligible to enroll on or after May 22, 2010 and prior to June 28, 2011
5	Members who were eligible to enroll on or after June 28, 2011

Service retirement benefits of 1/55<sup>th</sup> of final average salary for each year of service credit is available to tiers 1 and 2 members upon reaching age 60 and to tier 3 members upon reaching age 62. Service retirement benefits of 1/60<sup>th</sup> of final average salary for each year of service credit is available to tier 4 members upon reaching age 62 and tier 5 members upon reaching age 65. Early retirement benefits are available to tiers 1 and 2 members before reaching age 60, tiers 3 and 4 before age 62 with 25 or more years of service credit and tier 5 with 30 or more years of service credit before age 65. Benefits are reduced by a fraction of a percent for each month that a member retires prior to the age at which a member can receive full early retirement benefits in accordance with their respective tier. Tier 1 members can receive an unreduced benefit from age 55 to age 60 if they have at least 25 years of service. Deferred retirement is available to members who have at least 10 years of service credit and have not reached the service retirement age for the respective tier.

#### **Contributions**

The contribution policy for PERS is set by N.J.S.A. 15A and requires contributions by active members and contributing employers. State legislation has modified the amount that is contributed by the State. The State's pension contribution is based on an actuarially determined amount which includes the employer portion of the normal cost and an amortization of the unfunded accrued liability. Funding for noncontributory group insurance benefits is based on actual claims paid.

PERS members are required to contribute 7.50% and 7.34%, respectively, of their annual covered salaries and the College is required to contribute at an actuarially determined rate. The contribution requirements of the plan members and the College are established and may be amended by the State of New Jersey.

Notes to Financial Statements June 30, 2019 and 2018

#### 7. Retirement Plans (continued)

#### Public Employees' Retirement System (continued)

#### Contributions (continued)

Employer contributions to the PERS include the College's normal contribution plus any accrued liability, which ensures adequate funding for future pension system liability. The College's contribution, equal to the required contribution for each fiscal year, was as follows:

Fiscal Year	Normal ontribution	Accrued Liability	Total Liability	 ided State	Paid by College
2019 2018	\$ 473,972 480,136	\$ 2,306,986 2,181,912	\$2,780,958 2,662,048	\$ -	\$2,780,958 2,662,048

### Net Pension Liability, Pension Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions

Net pension liability, pension expense, deferred outflows of resources, and deferred inflows of resources amounts recorded to reflect the provisions of GASB 68 are reflective of the perspective plan's published financial statements and actuarial valuations as of June 30, 2018 ("Measurement Date").

The College's respective net pension liability, deferred outflows of resources, deferred inflows of resources, and net pension expense related to PERS at and for the fiscal year ended June 30, 2019 and 2018, are as follows:

	2019	2018
Proportionate share of the net pension liability (\$)		
2018	\$ 55,048,706	\$ -
2017	66,891,923	66,891,923
2016	-	87,386,112
Proportionate share of the net pension liability (%)		
2018	0.280%	-
2017	0.287%	0.287%
2016	-	0.295%
Deferred outflows of resources	11,042,469	16,787,133
Deferred inflows of resources	22,017,258	16,552,730
Pension expense	2,153,727	4,382,243

The College's proportionate share of each respective plan's net pension liability was based on the State contribution to the respective plans from July 1, 2017 to June 30, 2018 relative to the total contributions from all participating employers.

Notes to Financial Statements June 30, 2019 and 2018

#### 7. Retirement Plans (continued)

Public Employees' Retirement System (continued)

Net Pension Liability, Pension Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions (continued)

The components of pension related deferred outflows of resources and deferred inflows of resources as of the Measurement Date for the fiscal year ended June 30, 2019 and 2018, are as follows:

	20	)19	2018		
	Deferred	Deferred	Deferred	Deferred	
	Outflows of	Inflows of	Outflows of	Inflows of	
	Resources	Resources	Resources	Resources	
Differences between expected and actual experience	\$ 1,049,787	\$ 283,849	\$ 1,575,074	\$ -	
Changes in assumptions	9,071,115	17,601,649	13,476,417	13,427,010	
Net differences between projected and actual					
earnings on pension plan investments	-	516,359	455,489	-	
Changes in proportion	921,567	3,615,401	1,280,153	3,125,720	
	<u>\$11,042,469</u>	\$22,017,258	\$16,787,133	\$ 16,552,730	

College contributions subsequent to the measurement date reported as deferred outflows of resources related to PERS resulting from accrued contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2019. Other amounts reported as deferred outflows of resources as deferred inflows of resources will be recognized in pension expense as follows:

Year Ended	Net Deferred		
June 30,	Outflow/Inflow		
2020	\$ 506,356		
2021	(701,059)		
2022	(5,027,134)		
2023	(4,357,595)		
2024	(1,395,357)		

Notes to Financial Statements June 30, 2019 and 2018

#### 7. Retirement Plans (continued)

#### Public Employees' Retirement System (continued)

#### **Actuarial Assumptions**

The College's net pension liability as of June 30, 2018 (based on July 1, 2017 actuarial valuation) and June 30, 2017 (based on July 1, 2016 actuarial valuation) were determined using the following actuarial assumptions:

	2018	2017		
Inflation Rate	2.25%	2.25%		
Salary increases: Through 2026	1.65 - 4.15% based on age	1.65 - 4.15% based on age		
Thereafter	2.65 - 5.15% based on age	2.65 - 5.15% based on age		
Investment rate of return	7.00%	7.00%		

Pre-retirement mortality rates were based on the RP-2000 Employee Preretirement Mortality Table for male and female active participants. For State employees, mortality tables are set back 4 years for males and females. For local employees, mortality tables are set back 2 years for males and 7 years for females. In addition, the tables provide for future improvements in mortality from base year of 2013 using a generational approach based on the plan actuary's modified MP-2014 projection scale. Post-retirement mortality rates were based on the RP-2000 Combined Healthy Male and Female Mortality Tables (setback 1 year for males and females) for service retirement and beneficiaries of former members and a one-year static projection based on mortality improvement Scale AA. In addition, the tables for service retirements and beneficiaries of former members provide for future improvements in mortality from the base year of 2013 using a generational approach based on plan actuary's modified MP-2014 projection scale. Disability retirement rates used to value disabled retirees were based on the RP-2000 Disabled Mortality Table (set back 3 years for males and set forward 1 year for females).

The actuarial assumptions used in the July 1, 2017 actuarial valuations were based on the results of actuarial experience studies for the periods July 1, 2011 to June 30, 2014 for PERS.

The actuarial assumptions used in the July 1, 2016 actuarial valuations were based on the results of actuarial experience studies for the periods July 1, 2011 to June 30, 2014 for PERS.

Notes to Financial Statements June 30, 2019 and 2018

#### 7. Retirement Plans (continued)

#### Public Employees' Retirement System (continued)

#### Long-Term Expected Rate of Return

In accordance with State statute, the long-term expected rate of return on plan investments is determined by the State Treasurer, after consultation with the Directors of the Division of Investments and New Jersey Division of Pensions and Benefits, the board of trustees and the plan's actuaries. Best estimates of arithmetic real rates of return for each major asset class included in PERS's target asset allocation as of June 30, 2018 and 2017 are summarized in the following table:

	20	2018		2017	
		Long-Term		Long-Term	
		Expected		Expected	
	Target	Real Rate	Target	Real Rate	
Asset Class	Allocation	of Return	Allocation	of Return	
Risk Mitigation Strategies	5.00%	5.51%	5.00%	5.51%	
Cash Equivalents	5.50%	1.00%	5.00%	0.87%	
U.S. Treasuries	3.00%	1.87%	3.00%	1.87%	
Investment Grade Credit	10.00%	3.78%	10.00%	3.78%	
High Yield	2.50%	6.82%	2.50%	6.82%	
Global Diversified Credit	5.00%	7.10%	5.00%	7.10%	
Credit Oriented Hedge Funds	1.00%	6.60%	1.00%	6.60%	
Debt Related Private Equity	2.00%	10.63%	2.00%	10.63%	
Debt Related Real Estate	1.00%	6.61%	1.00%	6.61%	
Private Real Asset	2.50%	11.83%	2.50%	11.83%	
Equity Related Real Estate	6.25%	9.23%	6.25%	9.23%	
U.S. Equity	30.00%	8.19%	30.00%	8.19%	
Non-U.S. Developed Market Equity	11.50%	9.00%	11.50%	9.00%	
Emerging Market Equities	6.50%	11.64%	6.50%	11.64%	
Buyouts/Venture Capital	8.25%	13.08%	8.25%	13.08%	

Notes to Financial Statements June 30, 2019 and 2018

### 7. Retirement Plans (continued)

### Public Employees' Retirement System (continued)

#### Discount Rate

The discount rate used to measure the total pension liability was 5.66% and 5.00% as of June 30, 2018 and 2017, respectively. This single blended discount rate was based on the long-term expected rate of return on pension plan investments of 7.00% and 7.00%, and a municipal bond rate of 3.87% and 3.58% as of June 30, 2018 and 2017, respectively, based on the Bond Buyer Go 20-Bond Municipal Bond Index which includes tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher. As of June 30, 2018, the projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current member contribution rates and that contributions from employers will be made based on the contribution rate in the most recent fiscal year. Based on those assumptions, the plan's fiduciary net position was projected to be available to make projected future benefit payments of current plan members through June 30, 2046. Therefore, the long-term expected rate of return on plan investments was applied to projected benefit payments through June 30, 2046, and the municipal bond rate was applied to projected benefit payments after that date in determining the total pension liability.

### Sensitivity of the Collective Net Pension Liability to Changes in the Discount Rate

The following presents the College's proportionate share of the collective net pension liability of the plans as of June 30, 2019 and 2018 calculated using the discount rate as disclosed above, as well as what the College's net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current rate:

	2019				
		At Current			
	At 1%	Discount	At 1%		
	Decrease	Rate	Increase		
	(4.66%)	(5.66%)	(6.66%)		
College's proportionate share of the net pension liability	\$ 69,217,405	\$ 55,048,706	\$ 43,162,074		
or the net perioder massing	Ψ 00,217,100	Ψ σ σ, σ τ σ, τ σ σ	Ψ 10,102,07 1		
		2018			
		At Current			
	At 1%	Discount	At 1%		
	Decrease	Rate	Increase		
	(4.00%)	(5.00%)	(6.00%)		
College's proportionate share					
Oblicac 3 brobortionate 3 lare					

Notes to Financial Statements June 30, 2019 and 2018

### 7. Retirement Plans (continued)

### Teachers' Pension and Annuity Fund

### Plan Description

The vesting and benefit provisions are set by N.J.S.A. 18A:66. TPAF provides retirement, death and disability benefits. All benefits vest after ten years of service, except for medical benefits, which vest after 25 years of service or under the disability provisions of TPAF. Members are always fully vested for their own contributions and, after three years of service credit, become vested for 2% of related interest earned on the contributions. In the case of death before retirement, members' beneficiaries are entitled to full interest credited to the members' accounts.

The following represents the membership tiers for TPAF:

Tier	Definition
1	Members who were enrolled prior to July 1, 2007
2	Members who were eligible to enroll on or after July 1, 2007 and prior to November 2, 2008
3	Members who were eligible to enroll on or after November 2, 2008 and prior to May 22, 2010
4	Members who were eligible to enroll on or after May 22, 2010 and prior to June 28, 2011
5	Members who were eligible to enroll on or after June 28, 2011

Service retirement benefits of 1/55<sup>th</sup> of final average salary for each year of service credit is available to tiers 1 and 2 members upon reaching age 60 and to tier 3 members upon reaching age 62. Service retirement benefits of 1/60<sup>th</sup> of final average salary for each year of service credit is available to tier 4 members upon reaching age 62 and tier 5 members upon reaching age 65. Early retirement benefits are available to tiers 1 and 2 members before reaching age 60, tiers 3 and 4 before age 62 with 25 or more years of service credit, and tier 5 before age 65 with 30 or more years of service credit. Benefits are reduced by a fraction of a percent for each month that a member retires prior to the retirement age for his/her respective tier. Deferred retirement is available to members who have at least 10 years of service credit and have not reached the service retirement age for the respective tier.

#### **Contributions**

The contribution policy for TPAF is set by N.J.S.A 18A:66 and requires contributions by active members and contributing employers. State legislation has modified the amount that is contributed by the State. The State's pension contribution is based on an actuarially determined amount which includes the employer portion of the normal cost and an amortization on the unfunded accrued liability. Funding for noncontributory group insurance benefits is based on actual claims paid.

Allocated employer contributions provided by the State and recognized by the plan from the College totaled \$21,120 and \$15,890 for the years ending June 30, 2019 and 2018.

Notes to Financial Statements June 30, 2019 and 2018

### 7. Retirement Plans (continued)

### Teachers' Pension and Annuity Fund (continued)

### Net Pension Liability

At June 30, 2019 and 2018, the State's proportionate share of the TPAF net pension liability associated with the College was \$888,816 and \$954,091, respectively. The College's proportionate share was \$0.

The total pension liability for the June 30, 2018 measurement date was determined by an actuarial valuation as of July 1, 2017, which was rolled forward to June 30, 2018. The total pension liability for the June 30, 2017 measurement date was determined by an actuarial valuation as of July 1, 2016, which was rolled forward to June 30, 2017. The June 30, 2018 and 2017 actuarial valuations used the following actuarial assumptions, applied to all periods in the measurement:

	2018	2017
Inflation Rate	2.25%	2.25%
Salary increases: 2011 - 2026 / 2012 - 2021	1.55 - 4.55%	Varies based on experience
Thereafter	2.00 - 5.45%	Varies based on experience
Investment rate of return	7.00%	7.00%

Pre-retirement rates were based on the RP-2006 Employee White Collar Mortality Tables, set back 3 years for males and 5 years for females, projected on a generational basis from a base year of 2006 using a 60-year average of improvement rates based on Social Security data from 1953 to 2013. Post-retirement mortality rates were based on the RP-2006 Healthy Annuitant White Collar Mortality Tables, with adjustments as described in the latest experience study, projected on a generational basis from a base year of 2006 using a 60-year average of improvement rates based on Social Security data from 1953 to 2013. Disability mortality rates were based on the RP-2006 Disabled Retiree Mortality Tables with rates adjusted by 90%. No mortality improvement is assumed for disabled retiree mortality.

For the July 1, 2016 actuarial valuation, pre-retirement, post-retirement and disabled mortality rates were based on experience of TPAF members reflecting mortality improvement on a generational basis based on a 60-year average of Social Security data from 1953 to 2013.

The actuarial assumptions used in the July 1, 2017 and July 1, 2016 valuations were based on the results of an actuarial experience study for the period July 1, 2012 to June 30, 2015.

Notes to Financial Statements June 30, 2019 and 2018

### 7. Retirement Plans (continued)

### Teachers' Pension and Annuity Fund (continued)

#### Discount Rate

The discount rate used to measure the total pension liability was 4.86% and 4.25% as of June 30, 2018 and 2017, respectively. This single blended discount rate was based on the long-term expected rate of return on pension plan investments of 7.00% as of June 30, 2018 and 2017, respectively, and a municipal bond rate of 3.87% and 3.58% as of June 30, 2018 and 2017, respectively, based on the Bond Buyer Go 20-Bond Municipal Bond Index which includes tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current member contribution rates and that contributions from employers will be made based on the contribution rate in the most recent fiscal year. The State contributed 50% of the actuarially determined contributions. Based on those assumptions, the plan's fiduciary net position was projected to be available to make projected future benefit payments of current plan members through 2040. Therefore, the long-term expected rate of return on plan investments was applied to projected benefit payments through 2040, and the municipal bond rate was applied to projected benefit payments after that date in determining the total pension liability.

The following presents the net pension liability of the College as of June 30, 2019 and 2018, calculating using the discount rate as disclosed above as well as what the College's net pension liability would be if it was calculated using a discount rate that is 1-percentage point lower or 1-percentage-point higher than the current rate:

	2018					
				At Current		
		At 1%		Discount	At 1%	
		Decrease	Rate (4.86%)		Increase (5.86%)	
		(3.86%)				
Net Pension Liability Allocation Percentage		75,417,894,537 0.0013971179%	\$	63,806,350,446 0.0013971179%	\$	54,180,663,328 0.0013971179%
College's proportionate share				_		
of the net pension liability	\$	1,053,677	\$	888,816	\$	756,968

Notes to Financial Statements June 30, 2019 and 2018

### 7. Retirement Plans (continued)

### Teachers' Pension and Annuity Fund (continued)

## Sensitivity of the Net Pension Liability to Changes in the Discount Rate

	2017					
	At Current					
	At 1% Discount				At 1%	
		Decrease Rate		Increase		
		(3.25%)	(4.25%)		(5.25%)	
Net Pension Liability	\$	80,394,331,171	\$	67,670,209,171	\$	57,188,022,171
Allocation Percentage		0.0014150702%		0.0014150702%		0.0014150702%
College's proportionate share						
of the net pension liability	\$	1,137,636	\$	954,091	\$	809,251

### Long-Term Expected Rate of Return

In accordance with State statute, the long-term expected rate of return on plan investments is determined by the State Treasurer, after consultation with the Directors of the Division of Investments and New Jersey Division of Pensions and Benefits, the board of trustees and the actuaries. Best estimates of arithmetic real rates of return for each major asset class included in TPAF's target asset allocation as of June 30, 2018 and 2017 are summarized in the following table:

	2018		20	017
		Long-Term		Long-Term
		Expected		Expected
	Target	Real Rate	Target	Real Rate
Asset Class	Allocation	of Return	Allocation	of Return
Risk Mitigation Strategies	5.00%	5.51%	5.00%	5.51%
Cash Equivalents	5.50%	1.00%	5.50%	1.00%
U.S. Treasuries	3.00%	1.87%	3.00%	1.87%
Investment Grade Credit	10.00%	3.78%	10.00%	3.78%
High Yield	2.50%	6.82%	2.50%	6.82%
Global Diversified Credit	5.00%	7.10%	5.00%	7.10%
Credit Oriented Hedge Funds	1.00%	6.60%	1.00%	6.60%
Debt Related Private Equity	2.00%	10.63%	2.00%	10.63%
Debt Related Real Estate	1.00%	6.61%	1.00%	6.61%
Private Real Assets	2.50%	11.83%	2.50%	11.83%
Equity Related Real Estate	6.25%	9.23%	6.25%	9.23%
U.S. Equity	30.00%	8.19%	30.00%	8.19%
Non-U.S. Developed Markets Equity	11.50%	9.00%	11.50%	9.00%
Emerging Market Equity	6.50%	11.64%	6.50%	11.64%
Buyouts/Venture Capital	8.25%	13.08%	8.25%	13.08%
	20			

Notes to Financial Statements June 30, 2019 and 2018

## 7. Retirement Plans (continued)

### Teachers' Pension and Annuity Fund (continued)

# Components of Net Pension Liability

The components of the net pension liability of the participating employers for TPAF as of June 30, 2018 and 2017 are as follows:

	2018	2017
	State	State
Total pension liability Plan fiduciary net position	\$ 86,797,467,286 22,991,116,840	\$ 90,726,371,000 23,056,161,829
Net Pension Liability	\$ 63,806,350,446	\$ 67,670,209,171
Plan fiduciary net position as a percentage of the total pension liability	26.49%	25.41%
	College	College
Net pension liability Allocation percentage	\$ 63,806,350,446 0.0013971179%	\$ 67,670,209,171 0.0014150702%
College's Proportionate Share of the Net Pension Liability	<u>\$ 888,816</u>	\$ 954,091

Notes to Financial Statements June 30, 2019 and 2018

### 7. Retirement Plans (continued)

### Alternative Benefit Program (APB) Information

ABP provides the choice of seven investment carriers, all of which are privately operated, defined contribution retirement plans. These carriers are Teachers' Insurance and Annuity Association (TIAA), VOYA, Metropolitan Life Insurance (MetLife), AIG VALIC, Mass Mutual, AXA Equitable and Prudential. The College assumes no liability for ABP members other than payment of contributions. ABP provides retirement and death benefits for, or on behalf of, those full-time professional employees and faculty members electing to participate in this optional retirement program. Participation eligibility as well as contributory and noncontributory requirements are established by the State of New Jersey Retirement and Social Security Law. Benefits are determined by the amount of individual accumulations and the retirement income option selected. Employee contributions immediately vest and employer contributions vest after the completion of one year of service. Individually owned annuity contracts that provide for full ownership of retirement and survivor benefits are purchased at the time of vesting. Participating College employees are required to contribute 5% of salary, up to the maximum Federal statutory limit, on a pre-tax basis. Employer contributions are 8% of participating employee base salary. During the years ended June 30, 2019 and 2018, ABP investment carriers received employer and employee contributions that were approximately as follows:

	2019		 2018
		_	
Employer contributions	\$	3,865,938	\$ 3,589,728
Employee contributions		2,416,157	2,238,369
Basis for contributions -			
Participating employee salaries		48,323,147	44,767,375

Employer contributions to ABP are paid by the State of New Jersey and are reflected in the accompanying financial statements as nonoperating revenue as State Appropriations and as expenses in various functional expense categories. The maximum compensation to be considered for employer contributions is \$141,000 per New Jersey state law Chapter 31, P.L. 2010. This law was effective as of July 1, 2010.

Notes to Financial Statements June 30, 2019 and 2018

### 8. Post-Retirement Benefits

### Plan Description

The College participates in the New Jersey State Health Benefits Program (the "SHBP"), a multiple-employer defined benefit postemployment healthcare plan administered by the State of New Jersey Division of Pension and Benefits. SHBP provide medical, prescription drug, mental health/substance abuse and Medicare Part B reimbursement to retirees and their covered dependents. The State Health Benefits Program Act is found in New Jersey Statutes Annotated, Title 52, Article 17.25 et.seq. Rules governing the operation and administration of the program are found in Title 17, Chapter 9 of the New Jersey Administrative Code. The State of New Jersey Division of Pension and Benefits issues a publicly available financial report that includes financial statements and required supplementary information for SHBP. That report may be obtained by writing to Division of Pension and Benefits, PO Box 295, Trenton, NJ 08625-0295.

### **Funding Policy**

P.L. 1987, c.384 and P.L. 1990, c.6 required Teachers' Pensions and Annuity Fund (TPAF) and the Public Employees' Retirement System (PERS), respectively, to fund post-retirement medical benefits for those state employees who retire after accumulating 25 years of credited service or on a disability retirement. P.L. 2007, c.103 amended the law to eliminate the funding of post-retirement medical benefits through the TPAF and PERS. It created separate funds outside of the pension plans for the funding and payment of post-retirement medical benefits for retired state employees and retired educational employees. The cost of these benefits is funded through contributions by the State in accordance with P.L. 1994, c.62. Funding of post-retirement medical benefits changed from a pre-funding basis to a pay-as-you-go basis beginning in Fiscal Year 1994.

As the employer contributions for local government education employers are legally required to be funded by the State, this constitutes a special funding situation as defined by GASB Statement No. 75 and the State is treated as a non-employer contributing entity.

The State is also responsible for the cost attributable P.L. 1992, c.126, which provides employer paid health benefits to members of PERS and the Alternate Benefit Program (APB) who retired from a board of education or county college with 25 years of service.

The School Employees Health Benefits Program (SEHBP) Act is found in New Jersey Statutes Annotated, Title 52, Article 17.25 et.seq. Rules governing the operation and administration of the program are found in Title 17, Chapter 9 of the New Jersey Administrative Code.

Notes to Financial Statements June 30, 2019 and 2018

### 8. Post-Retirement Benefits (continued)

### Funding Policy (continued)

The State provides OPEB benefits through a defined benefit OPEB plan that is not administered through a trust that meets the criteria in paragraph 4 of GASB Statement No. 75. No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75.

#### Total OPEB Liability

The nonemployer OPEB liability from New Jersey's plan is \$46,110,832,982 and \$53,639,841,858 for the years ending June 30, 2019 and 2018, respectively.

The following members were covered by the benefit terms:

Local Education	June 30, 2017	June 30, 2016
	0.47.404	000 747
Active Plan Members	217,131	223,747
Inactive Plan Members or Beneficiaries Currently		
Receiving Benefits	145,050	142,331
Inactive Plan Members Entitled to but Not Yet		
Receiving Benefits		
Total Plan Members	362,181	366,078

The State, a nonemployer contributing entity, is the only entity that has a legal obligation to make employer contributions to OPEB for qualified retired PERS and TPAF participants. The College's proportionate share percentage determined under paragraphs 193 and 203 through 205 of GASBS No. 75 is zero percent. Accordingly, the College did not recognize any portion of the collective net OPEB liability on the Statement of Net Position. The State's proportionate share of the net OPEB liability associated with the College as of June 30, 2019 and 2018 was \$105,309,653 and \$123,656,003, respectively, or 0.23%. Additional information can be obtained from the State of New Jersey's comprehensive annual financial report.

### Total Nonemployer OPEB Liability

The total nonemployer OPEB liability as of June 30, 2018 was determined by an actuarial valuation as of June 30, 2017 which was rolled forward to June 30, 2018. The total nonemployer OPEB liability as of June 30, 2017 was determined by actuarial valuation as of June 30, 2017. The actuarial assumptions vary for each plan member depending on the pension plan the member is enrolled in.

Notes to Financial Statements June 30, 2019 and 2018

### 8. Post-Retirement Benefits (continued)

#### Total Nonemployer OPEB Liability (continued)

This actuarial valuation used the following actuarial assumptions, applied to all periods in the measurement:

### Actuarial Assumptions and Other Inputs

Inflation rate	2.50%

	TPAF/ABP	PERS
Salary Increases: Through 2026	1.55 - 4.55% based on years of service	2.15 - 4.15% based on age
Thereafter	2.00 - 5.45% based on years of service	3.15 - 5.15% based on age

Preretirement mortality rates were based on the RP-2006 Headcount-Weighted Healthy Employee Male/Female mortality improvement table with fully generational mortality improvement projections from the central year using the MP-2017 scale. Postretirement mortality rates were based on the RP-2006 Headcount-Weighted Healthy Annuitant Male/Female mortality table with fully generational improvement projections from the central year using the MP-2017 scale. Disability mortality was based on the RP-2006 Headcount-Weighted Disabled Male/Female mortality table with fully generational improvements projections from the central year using the MP-2017 scale.

The actuarial assumptions used in the June 30, 2017 valuation were based on the results of the actuarial experience studies for the periods July 1, 2012 – June 30, 2015 and July 1, 2011 – June 30, 2014 for TPAF and PERS, respectively.

#### Healthcare Trend Assumptions

For pre-Medicare preferred provider organization (PPO) and health maintenance organization (HMO) medical benefits, the trend is initially 5.8% and decreases to a 5.0% long-term trend rate after eight years. For self-insured post-65 PPO and HMO medical benefits, the trend rate is 4.5%. For prescription drug benefits, the initial trend rate is 8.0% decreasing to a 5.0% long-term trend rate after seven years. For Medicare Part B reimbursement, the trend rate is 5.0%. The Medicare Advantage trend rate is 4.5% and will continue in all future years.

Notes to Financial Statements June 30, 2019 and 2018

### 8. Post-Retirement Benefits (continued)

#### Discount Rate

The discount rate for June 30, 2018 and 2017 was 3.87% and 3.58%, respectively. This represents the municipal bond return rate as chosen by the Division. The source is Bond Buyer Go 20-Bond Municipal Bond Index, which includes tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher.

### Changes in the Total Nonemployer OPEB Liability

The following represents the change in the State's proportionate share of the OPEB liability associated with the College:

	2018		2017			
Balance at beginning of year			\$ 123,656,003			\$ 129,597,639
Increased by:						
Service cost	\$	7,367,455		\$	8,767,929	
Interest cost		4,642,404			3,904,383	
Member contributions	_	97,323			105,465	
			12,107,182			12,777,777
			135,763,185			142,375,416
Decreased by:						
Differences between expected						
and actual experiences		15,552,780			-	
Changes of assumptions		12,084,810			15,855,278	
Gross benefit payments		2,815,942			2,864,135	
			30,453,532			18,719,413
Balance at end of year			\$105,309,653			\$ 123,656,003

The State's proportionate share of deferred inflows of resources associated with the College at June 30, 2018 was \$34,980,448.

Notes to Financial Statements June 30, 2019 and 2018

### 8. Post-Retirement Benefits (continued)

### Changes in the Total Nonemployer OPEB Liability (continued)

The following represents sensitivity of the State's proportionate share of the net OPEB liability associated with the College to changes in the discount rate and healthcare cost trend rate.

	At Current						
	At 1% Decrease (2.87%)	Discount Rate (3.87%)	At 1% Increase (4.87%)				
Net OPEB Liability (Allocable to the College and the responsibility of the State)	\$ 125,378,500	\$ 105,309,653	\$ 90,694,662				

The following presents the State's proportionate share of the net OPEB liability associated with the College calculated using a healthcare cost trend rate that is 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rate:

			He	ealthcare Cost		
	1% Decrease Trend Rate		•	1% Increase		
Net OPEB Liability (Allocable						
to the College and the	\$	87,660,565	\$	105,309,653	\$	130,382,149
responsibility of the State)						

# OPEB Expense and Deferred Outflows of resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2019, the College recognized on-behalf OPEB expense and revenue in the government-wide financial statements of \$7,907,659 for OPEB expenses incurred by the State.

Collective balances of the Education Group at June 30, 2018 are as follows:

Deferred outflows of resources	\$ 1,377,313,892
Deferred inflows of resources	\$ 16,189,378,926
Collective OPEB expense	\$ 2,129,660,368

Notes to Financial Statements June 30, 2019 and 2018

### 9. Compensated Absences

The College has recorded a liability for compensated absences of \$7,208,269 and \$9,348,506 as of June 30, 2019 and 2018, respectively, which is included in accounts payable and accrued expenses and non-current liabilities in the accompanying statements of net position. The liability is calculated based upon employees' accrued vacation, sick leave and compensatory time as of the statement of net position date. Vacation, sick leave and compensatory time provisions are documented in the employees' collective bargaining agreements.

### 10. Contingencies

The College receives support from Federal and State of New Jersey grant programs, primarily for student financial assistance. Entitlement to the resources requires compliance with terms of the grant agreements and applicable regulations, including the expenditure of the resources for eligible purposes. Substantially all grants are subject to financial and compliance audits by the grantors.

The College receives support from Federal and State of New Jersey grant programs, primarily for student financial assistance. Entitlement to the resources requires compliance with terms of the grant agreements and applicable regulations, including the expenditure of the resources for eligible purposes. Substantially all grants are subject to financial and compliance audits by the grantors.

There have been no significant reductions in insurance coverage from the prior year and there have been no settlements in the prior three years that exceeded insurance coverage.

### 11. Components of Net Position

At June 30, 2019 and 2018, the College's components of net position consisted of the following:

	Net Investment in Capital			Total	Total
	Assets	Restricted	Unrestricted	FY 2019	FY 2018
NET INVESTMENT IN CAPITAL ASSETS	<b>*</b> 405 445 500			<b>*</b> 405 445 500	<b>*</b> 400 004 047
RESTRICTED FOR:	\$105,415,586	\$ -	\$ -	\$105,415,586	\$ 109,381,847
Capital projects	-	44,206,269	-	44,206,269	48,498,837
Unemployment reserve	-	2,174,567	-	2,174,567	2,103,208
Other reserves	-	314,322	-	314,322	458,925
BOARD-DESIGNATED FOR:					
Renewals and replacements of					
capital assets	-	-	27,107,967	27,107,967	19,452,457
Unemployment reserve	-	-	284,190	284,190	284,190
UNDESIGNATED					
Current funds	-	-	(49,225,874)	(49,225,874)	(61,851,298)
Total per Statements of		·			
Net Position	\$105,415,586	\$ 46,695,158	\$(21,833,717)	\$130,277,027	\$ 118,328,166

Notes to Financial Statements June 30, 2019 and 2018

### 12. Component Unit – Bergen Community College Foundation

Bergen Community College Foundation (the Foundation) is a legally separate, tax exempt component unit of Bergen Community College. The Foundation acts primarily as a fundraising organization to supplement the resources that are available to the College in support of its programs. The Foundation's board is comprised of community leaders from the public and private sector. Although the College does not control the timing or amount of receipts from the Foundation, the majority of resources and income thereon that the Foundation holds and invests are restricted to the activities of the College by the donors. Because these restricted resources held by the Foundation can only be used by or for the benefit of the College, the Foundation is considered a component unit of the College and is discretely presented in the College's financial statements.

The Foundation is a private nonprofit organization that conforms with Statement of Financial Accounting Standards Board Accounting Standards Certification (FASB ASC) Topic 958, "Financial Statements for Non-for-Profit Organizations". Thus, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. No modifications have been made to the Foundation's financial information in the College's financial reporting entity to account for these differences.

### **New Accounting Pronouncement**

During fiscal year 2019, the Foundation adopted Accounting Standards Update (ASU) 2016-14, Not-for-Profit Entities (Topic 958) - Presentation of Financial Statements of Not-for-Profit Entities. This guidance is intended to improve the net asset classification requirements and the information presented in the financial statements and notes about a not-for-profit entity's liquidity, financial performance, and cash flows. Main provisions of this guidance include: presentation of two classes of net assets versus the previously required three; recognition of capital gifts for construction as a net asset without donor restrictions when the associated long-lived asset is placed in service; and recognition of underwater endowment funds as a reduction in net assets with donor restrictions. The guidance also enhances disclosures for board designated amounts, composition of net assets without donor restrictions, liquidity, and expenses by both their natural and functional classification.

#### Basis of Presentation

The financial statements of the Foundation have been prepared in accordance with U.S. generally accepted accounting principles (U.S. GAAP), which require the Foundation to report information regarding its financial position and activities according to the following net asset classifications:

**Net Assets without Donor Restrictions** - Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Foundation. These net assets may be used at the discretion of the Foundation's management and the board of directors.

Notes to Financial Statements June 30, 2019 and 2018

### 12. Component Unit – Bergen Community College Foundation (continued)

#### Basis of Presentation (continued)

**Net Assets with Donor Restrictions** - Net assets subject to stipulations imposed by donors, and granters. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Foundation or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities.

#### Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values on the balance sheet. Unrealized gains and losses are included in the changes in net assets without donor restriction for the gains and losses that are unrestricted, and in the changes in net assets with donor restriction for the gains and losses that are restricted for the support of certain programs. Investment fees are netted against the investment income.

#### Fair Value Measurement

U.S. GAAP establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy are as follows:

- **Level 1** Inputs that reflect unadjusted quoted prices in active markets for identical assets or liabilities that the Foundation has the ability to access at the measurement date;
- **Level 2** Inputs other than quoted prices that are observable for the assets or liability either directly or indirectly, including inputs that are not considered to be active;
- **Level 3** Inputs that are unobservable.

Inputs are used in applying the various valuation techniques and broadly refer to the assumptions that market participants use to make valuation decisions, including assumptions about risk. Inputs may include price information, volatility statistics, specific and broad criteria data, liquidity statistics, and other factors. An investment's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. However, the determination of what constitutes "observable" requires significant judgment by the Foundation. The Foundation considers observable data to be that market data which is readily available, regularly distributed or updated, reliable and verifiable, not proprietary, provided by multiple, independent sources that are actively involved in the relevant market.

Notes to Financial Statements June 30, 2019 and 2018

### 12. Component Unit – Bergen Community College Foundation (continued)

#### Fair Value Measurement (continued)

The categorization of an investment within the hierarchy is based upon the pricing transparency of the investment and does not necessarily correspond to the Foundation's perceived risk of that investment. the investment and does not necessarily correspond to the Foundation's perceived risk of that investment.

Investment securities are carried at fair value based on quoted prices in active markets (all level 1 measurements) and consist of the following at June 30:

	20	)19	20	2018				
	Amortized	Fair	Amortized	Fair				
	Cost	Value	Cost	Value				
Bonds	\$ 4,070,416	\$ 4,067,513	\$ 4,858,074	\$ 4,856,410				
Stocks	3,723,996	5,571,739	2,749,455	4,569,860				
	\$7,794,412	\$ 9,639,252	\$ 7,607,529	\$ 9,426,270				

#### **Endowment**

The Foundation's endowments consist of donor-restricted endowment funds. As required by GAAP (ASC 958-205), net assets associated with endowment funds are classified and reported based on the existence or absence of donor imposed restrictions.

The Board of Directors of the Foundation is responsible for the long-term investment policies for donor restricted endowment funds. No such distribution shall be made to the extent it would reduce the value below the endowed corpus.

The Foundation interprets the UPMIFA of the State of New Jersey as requiring the preservation of the fair value of the original gift as of the gift date of the donor restricted endowment funds, absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as with donor restrictions net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor restricted endowment fund that is classified in with donor restricted net assets until those amounts are appropriated for expenditure by the Foundation in a manner consistent with the standard of prudence prescribed by UPMIFA.

Notes to Financial Statements June 30, 2019 and 2018

### 12. Component Unit – Bergen Community College Foundation (continued)

### Endowment (continued)

In accordance with the Act, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds.

- 1. The duration and preservation of the fund
- 2. The purposes of the organization and the donor-restricted endowment fund
- 3. General economic conditions
- 4. The possible effect of inflation and deflation
- 5. The expected total return from income and the appreciation of investments
- 6. Other resources of the Foundation
- 7. The investment policies of the Foundation

The market value of assets associated with the donor restricted endowment funds may fall below the level that the donor requires the Foundation to retain as a fund perpetual duration. Deficiencies of that nature would be reported in unrestricted net assets.

### Pledges Receivable

Unconditional promises to give that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Discount amortization is included in contribution revenue. Conditional promises to give are not included as support until the conditions are met.

As of June 30, 2019 and 2018, the Foundation's pledges receivable consisted of unconditional promises to give in the amounts of \$45,899 and \$205,028, respectively, all of which are expected to be collected within one year.

#### Revenue

Contributions, including unconditional pledges received, are recorded as made as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor imposed restrictions. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

### Distributions to the College

During the years ended June 30, 2019 and 2018, the Foundation distributed \$665,473 and \$652,998, respectively, to the College for both restricted and unrestricted purposes. Complete financial statements for the Foundation can be obtained from the administrative office at 400 Paramus Road, Paramus, New Jersey 07652.

\* \* \* \* \*



#### Schedule of the College's Proportionate Share of the Net Pension Liability Last Ten Fiscal Years \*

		2019		2018		2017		2016		2015
Public Employee's Retirement System										
College's proportion of the net pension liability	0.	2795840485%	0.	.2873561677%	0	.2950525824%	0.	2849969012%	(	0.3039268359%
College's proportionate share of the net pension liability	\$	55,048,706	\$	66,891,923	\$	87,386,112	\$	63,976,093	\$	56,903,416
College's covered-employee payroll (as of the measurement date)	\$	19,504,831	\$	19,916,489	\$	20,221,358	\$	20,235,765	\$	20,417,421
College's proportionate share of the net pension liability as a percentage of its covered-employee payroll		282.23%		335.86%		432.15%		316.15%		278.70%
Plan fiduciary net position as a percentage of the total pension liability		53.60%		48.10%		40.14%		47.93%		52.08%
Teachers' Pension and Annuity Fund										
State's proportion of the net pension liability associated with the College	0.	0013971179%	0.	.0014150702%	0	.0014223399%	0.	0027595246%	(	0.0027769103%
State's proportionate share of the net pension liability associated with the College	\$	888,816			\$	1,118,903	\$	1,744,137	\$	1,484,168
College's covered-employee payroll (as of the measurement date)	\$	-	\$	-	\$	-	\$	-	\$	-
College's proportionate share of the net pension liability as a percentage of its covered-employee payroll		0.00%		0.00%		0.00%		0.00%		0.00%
Plan fiduciary net position as a percentage of the total pension liability		26.49%		25.41%		22.33%		28.71%		33.64%

<sup>\*</sup> Ten year data not available prior to fiscal year 2015 implementation of Governmental Accounting Standards Board Statement No. 68, Accounting and Financial Reporting for Pensions.

#### Schedule of the College's Contributions Public Employee's Retirement System Last 10 Years \*

	2019	2018	2017	2016	2015
Contractually required contribution	\$ 2,780,958	\$ 2,687,467	\$ 2,621,205	\$ 2,450,209	\$ 2,505,529
Contributions in relation to the contractually required contribution	2,780,958	2,687,467	2,621,205	2,450,209	2,505,529
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -
College's covered-employee payroll (as of fiscal year end)	\$ 19,504,831	\$ 19,916,489	\$ 20,221,358	\$ 20,235,765	\$ 20,417,421
Contributions as a percentage of covered-employee payroll	14.26%	13.49%	12.96%	12.11%	12.27%

<sup>\*</sup> Ten year data not available prior to fiscal year 2015 implementation of Governmental Accounting Standards Board Statement No. 68, Accounting and Financial Reporting for Pensions.

### **Bergen Community College**

Schedule of the States Proportionate Share of the OPEB Liability Associated With the College State Health Benefit Local Education Retired Employees Plan

	Year Ended June 30, 2019			Ended 30, 2018
State's proportion of the OPEB Liability associated with the College		0.23%		0.23%
College's proportionate share of the OPEB liability		\$ -		\$ -
State's proportionate share of the OPEB liability associated with the College		\$105,309,653		\$ 123,656,003
Total proportionate share of the OPEB liability associated with the College		\$105,309,653		\$ 123,656,003
Balance at beginning of year		\$123,656,003		\$ 129,597,639
Increased by: Service cost Interest cost Member contributions	\$ 7,367,455 4,642,404 97,323	12,107,182 135,763,185	\$ 8,767,929 3,904,383 105,465	<u>12,777,777</u> 142,375,416
Decreased by: Differences between expected and actual experiences Changes of assumptions Gross benefit payments	\$ 15,552,780 12,084,810 2,815,942	30,453,532	\$ - 15,855,278 2,864,135	18,719,413
Balance at end of year		\$105,309,653		\$ 123,656,003
Covered by employee payroll		\$ 19,504,831		\$ 19,916,489
Total OPEB liability as a percentage of covered employee payroll		338.00%		398.00%

The amounts presented for each fiscal year were determined as of the previous fiscal year-end.

This schedule is presented to illustrate the requirement to show information for ten years. However, until a full ten-year trend is compiled, governments should present information for those years for which information is available.

# **Bergen Community College**

Notes to Required Supplementary Information Year Ended June 30, 2019

# 1. PUBLIC EMPLOYEES' RETIREMENT SYSTEM

Benefit Changes
There were none.
Changes of Assumptions
The discount rate changed from 5.00% as of June 30, 2017 to 5.66% as of June 30, 2018.
2. TEACHERS' PENSION AND ANNUITY FUND
Benefit Changes
There were none.
Changes of Assumptions
The discount rate changed from 4.25% as of June 30, 2017 to 4.86% as of June 30, 2018.
3. NONEMPLOYER OPEB LIABILITY FOR THE STATE HEALTH BENEFIT LOCAL EDUCATION RETIRED EMPLOYEES PLAN
Benefit Changes
There were none.
Changes of Assumptions
The discount rate changed from 3.58% as of June 30, 2017 to 3.87% as of June 30, 2018.



Schedule of Expenditures of Federal Awards June 30, 2019

Federal Grantor / Pass-through Grantor / Program or Cluster Title	Federal CFDA Number	Pass-Through Entity Identifying Number	Passed Through To Subrecipients	Federal Expenditures
Student Financial Assistance Cluster				
U.S. Department of Education	0.4.000		•	
Federal Pell Grant Program	84.063		\$ -	\$ 19,612,460 7.669
Federal Pell Grant Program - Prior Year Federal Supplemental Educational Opportunity Grants	84.063 84.007		-	333,422
Federal Direct Loans	84.268		-	333,422 14,917,595
Federal Work-Study Program	84.033		-	465,072
Total Student Financial Assistance Cluster	04.000			35,336,218
Other Federal Programs National Science Foundation				33,330,210
Robert Noyce Scholar Program	47.076		_	3,366
Total National Science Foundation				3,366
U.S. Department of Education Passed through the State of New Jersey Career and Technical Education - Basic Grants to States Carl D. Perkins Vocational and Applied Technology Art Higher Education Institutional Aid	84.048		-	549,847
First in the World	84.116F	unavailable	338,182	683,478
STEMatics Grant	84.031C	unavanabio	-	1,579,753
Title V: 1.2.3 CONNECT Pathway Scholars Program	84.031S		_	688,934
Total Higher Education Institutional Aid			338,182	2,952,165
Transition Programs for Students with Intellectual Disabilities into Higher Education				
Phase 2	84.407A	unavailable	102,424	502,210
T. 1110 D				<u> </u>
Total U.S. Department of Education			440,606	4,004,222
National Endowment for the Humanities  No-Man's Land: Dialogues on the Experience of War  U.S. Department of Labor, Employment and Training Administration  Trade Adjustment Assistance Community College & Career  Training Grants Program Passed through Bergen Community	45.163		-	30,820
College - NJ PREP (TAACCCT)	17.282	unavailable	1,027,541	1,356,875
Total Other Federal Programs			1,468,147	5,395,283
Total Expenditures of Federal Awards			\$ 1,468,147	\$ 40,731,501

#### Schedule of Expenditures of State Awards June 30, 2019

State of New Jersey Grantor/Program	Grant/Account or Other I.D. Number	Grant Period	Fiscal Year Grant Expenditures	Total Grant Expenditures To Date	
Student Financial Assistance Cluster:					
New Jersey Department of Treasury:					
Tuition Aid Grant	2405-100-074-2405 007-KKKK-6150	7/1/18-6/30/19	\$ 4,009,429	\$ 4,009,429	
Tuition Aid Grant - Prior Year	2405-100-074-2405 007-KKKK-6150	7/1/18-6/30/19	(1,346)	(1,346)	
EOF Article III	2401-100-074-2401 001-KKKK-6140	7/1/18-6/30/19	250,251	250,251	
EOF Article III Summer	2401-100-074-2601 001-KKKK-6140	7/1/18-6/30/19	57,340	57,340	
New Jersey STARS	STARS	7/1/18-6/30/19	379,705	379,705	
New Jersey Class Loans	NJCL	7/1/18-6/30/19	79,575	79,575	
Community College Opportunity Grant	unavailable	7/1/18-6/30/19	687,108	687,108	
Total Student Financial Assistance Cluster			5,462,062	5,462,062	
Other State of New Jersey Programs:					
New Jersey Commission on Higher Education					
EOF Title IV	2401-100-074-2401 002-KKKK-6140	7/1/18-6/30/19	111,607	111,607	
New Jersey Department of Education					
Integrated English Literature & Civics Education	ABS-FY16002	7/1/18-6/30/19	382,603	382,603	
New Jersey Department of Community Affairs					
Uniform Construction Code	8015-100-022-8015 036-F311-6130		79,147	79,147	
New Jersey Council of County Colleges					
College Readiness Now	17-100-074-2400-055	7/1/18-6/30/19	64,690	64,690	
New Jersey Department of Treasury					
Operational Costs - County Colleges	01-100-082-2155-015	7/1/18-6/30/19	12,424,454	12,424,454	
Alternate Benefit Program	01-100-082-2155-017	7/1/18-6/30/19	1,473,990	1,473,990	
Community College Opportunity Grant	unavailable	7/1/18-6/30/19	241,841	241,841	
Tobacco and Smoke Free Policies	unavailable	7/1/18-6/30/19	1,218	1,218	
Higher Education Capital Grant Programs Cluster					
Building Our Future Bond Act	004-01	7/1/18-6/30/19	194,716	11,094,391	
Higher Education Equipment Leasing Fund Program	004-03	7/1/18-6/30/19	=	1,977,915	
Higher Education Technology Infrastructure Fund Program	004-04	7/1/18-6/30/19	49,805	958,046	
Total Higher Education Capital Grant Programs Cluster			244,521	14,030,352	
Total Other State of New Jersey Programs			15,024,071	28,809,902	
Total Expenditures of State Awards			\$ 20,486,133	\$ 34,271,964	

Notes to Schedules of Expenditures of Federal and State Awards June 30, 2019

### 1. Basis of Presentation

The accompanying schedules of expenditures of federal and state awards include the federal and state grant activity of Bergen Community College and are presented on the accrual basis of accounting. The information in these schedules is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance") and New Jersey Office of Management and Budget Circular 15-08, *Single Audit Policy for Recipients of Federal Grants, State Grants and State Aid.* Therefore, some amounts presented in these schedules may differ from amounts presented in, or used in the preparation of the basic financial statements. For the purposes of these schedules, Federal Awards and State Awards include any assistance provided by a Federal and State agency directly or indirectly in the form of grants, contracts, cooperative agreements, loans, loan guarantees, property, interest subsidies, insurance, direct appropriations and other non-cash assistance. Because these schedules present only a selected portion of the activities of the College, it is not intended to, and does not, present the financial position, changes in net position and other changes of the College in conformity with generally accepted accounting principles.

The accounting practices followed by the College in preparing the accompanying schedules are as follows:

Expenditures for direct costs are recognized as incurred using the accrual method of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance. Under those cost principles, certain types of expenditures are not allowable or are limited as to reimbursement.

### 2. Federal Direct Loan Program

Bergen Community College is responsible only for the performance of certain administrative duties with respect to the Federal Direct Loan Program. It is not practical to determine the balance of loans outstanding to students of Bergen Community College under this program as of June 30, 2019. During the fiscal year ended June 30, 2019, the College processed \$14,917,595 under the Federal Direct Loan Program.

#### 3. Indirect Cost Rate

The College has not elected to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

### 4. Alternate Benefit Program

During the year ended June 30, 2019, the State of New Jersey, Department of Treasury made payments on behalf of Bergen Community College to the Alternate Benefit Program of \$1,473,990. These benefits are reimbursed by the State of New Jersey for faculty only, all other disbursement for administration, professional and support staff are reflected in the accompanying basic financial statements for the year ended June 30, 2019. The June 30, 2019 benefit reimbursement for faculty is included in the accompanying schedule of expenditures of state awards.

Notes to Schedules of Expenditures of Federal and State Awards June 30, 2019 (Continued)

### 5. Subrecipients

Of the federal expenditures presented in the Schedule of Federal Awards, the College passed through federal awards to subrecipients: for the Trade Adjustment Assistance Community College and Career Training Grants Program (Federal CFDA 17.282) of \$1,027,541, for the Transition Program for Students with Intellectual Disabilities (Federal CFDA 84.407A) of \$102,424 and for the First in the World (Federal CFDA 84.116F) of \$338,182 for the year ended June 30, 2019.



# Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based On an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

### **Independent Auditors' Report**

The Board of Trustees
Bergen Community College
Paramus, New Jersey

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the business-type activities and discretely presented component unit of Bergen Community College (the College), a component unit of the County of Bergen, State of New Jersey, as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the College's basic financial statements, and have issued our report thereon dated March 17, 2020. Our report includes a reference to other auditors who audited the financial statements of the Bergen County College Foundation (the Foundation), a discretely presented component unit as described in our report on the College's financial statements. The financial statements of the Foundation were not audited in accordance with *Government Auditing Standards*.

## Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the College's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, we do not express an opinion on the effectiveness of the College's internal control.

A *deficiency* in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

# The Board of Trustees Bergen Community College Page 2

### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the College's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of the College's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Woodcliff Lake, New Jersey

PKF O'Connor Davies, LLP

March 17, 2020



# Report on Compliance for Each Major Program and Report on Internal Control Over Compliance Required by The Uniform Guidance and New Jersey OMB Circular Letter 15-08

### **Independent Auditors' Report**

The Board of Trustees Bergen Community College Paramus, New Jersey

### Report on Compliance for Each Major Federal and State Program

We have audited Bergen Community College's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* and *New Jersey State Grant Compliance Supplement* that could have a direct and material effect on each of Bergen Community College's major federal and state programs for the year ended June 30, 2019. Bergen Community College's major federal and state programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

### Management's Responsibility

Management is responsible for compliance with federal and state statutes, regulations, and the terms and conditions of its federal and state awards applicable to its federal and state programs.

### Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Bergen Community College's major federal and state programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards ("Uniform Guidance"), and New Jersey OMB Circular Letter 15-08, Single Audit Policy for Recipients of Federal Grants, State Grants and State Aid. Those standards, Uniform Guidance and New Jersey OMB Circular Letter 15-08 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal and state program occurred. An audit includes examining, on a test basis, evidence about Bergen Community College's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal and state program. However, our audit does not provide a legal determination of Bergen Community College's compliance.

### Opinion on Each Major Federal and State Program

In our opinion, Bergen Community College complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal and state programs for the year ended June 30, 2019.

# The Board of Trustees Bergen Community College

Page 2

### Report on Internal Control over Compliance

Management of Bergen Community College is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Bergen Community College's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal and state program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal and state program and to test and report on internal control over compliance in accordance with Uniform Guidance and New Jersey OMB Circular Letter 15-08, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Bergen Community College's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal and state program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal and state program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal and state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and New Jersey OMB Circular Letter 15-08. Accordingly, this report is not suitable for any other purpose.

Woodcliff Lake, New Jersey

PKF O'Connor Davies LLP

March 17, 2020

Schedule of Findings and Questioned Costs June 30, 2019

# Section 1 - Summary of Auditors' Results

### Financial Statements

Type of auditors' report issued on whether the financial statements audited were prepared in accordance with GAAP:	Unmodified	
Internal control over financial reporting:  • Material weakness(es) identified?  • Significant deficiency(ies) identified?	Yes Yes	X No X None reported
Noncompliance material to financial statements noted?	Yes	X_No
Federal and State Awards		
<ul><li>Internal control over major federal and state programs:</li><li>Material weakness(es) identified?</li><li>Significant deficiency(ies) identified?</li></ul>	Yes Yes	X No X None reported
Type of auditors' report issued on compliance for major federal and state programs:	Unmodified	
Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a) or NJ OMB Circular Letter 15-08?	Yes	X No

Schedule of Findings and Questioned Costs June 30, 2019 (Continued)

### Section 1 – Summary of Auditors' Results (continued)

Identification of major federal and state programs:

CFDA Number/ State Account Number	Name of Federal and State Program or Cluster	
<b>Federal:</b> 84.063/84.007/84.033/84.268	U.S. Department of Education-Student Financial Aid Cluster	
State:		
01-100-082-2155-015	New Jersey Department of Treasury Operational Costs - County Colleges	
Dollar threshold used to distinguish		
between Type A and Type B programs:	Federal State	<u>\$750.000</u> <u>\$750,000</u>
Auditee qualified as low-risk auditee?	X_Yes	No
Section 2 – Financial Statement Findings		
During our audit, we noted no findings for the year ended June 30, 2019.		
Section 3 – Federal and State Awards Findings and Questioned Costs		
During our audit, we noted no instances of non-compliance for the year ended June 30, 2019.		

There were no findings in the prior year.

Section 4 – Prior Year Findings