

Assessment Fellows Program

An Inside-Out Approach

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Historical Perspective

- ❑ 2007 The Center for Institutional Effectiveness (CIE) established

- ❑ Facilitates and supports
 - ❑ Institutional Research
 - ❑ Strategic Planning
 - ❑ Assessment



You want
me to do
what????

Current Structure

- ❑ 2008 Vice President Leads CIE
- ❑ Assessment Fellow Position Created:
 - ❑ Seven Assessment Fellows



*What is the overall
purpose of the job?*

Current Structure

- Four Academic Assessment Fellows
 - Work with department assessment liaisons (coordinate program assessment project)

Academic Program Assessment

- ❑ Identifying Program Learning Outcomes
- ❑ Designing the Assessment Project
- ❑ Selecting Assessment Methods
- ❑ Analyzing and Reporting Results
- ❑ Evaluating the Process

Current Structure

- Three Administrative & Educational Support (AES) Fellows
 - Work one-on-one with area leaders
 - (e.g. Registration, Financial Aid, Continuing Education, Library, Tutoring Center, etc.)

Administrative & Educational Support Assessment

- ☐ Identifying Departmental/Unit Outcomes
- ☐ Designing the Assessment Project
- ☐ Selecting Assessment Methods
- ☐ Analyzing and Reporting Results
- ☐ Evaluating the Process



*What are the main
tasks of the job?*

Role of Assessment Fellows

- ❑ Create and Present Assessment Workshops
- ❑ Write and Update Assessment Handbook
- ❑ Attend Learning Assessment Committee Meetings
- ❑ Participate in Yearly Meta-Analysis of Assessment Reports
- ❑ Publish Bi-Annual Newsletter

👉 *What qualifications
are required?*

Why The Assessment Fellow Program Works

- ☑ Driven by Faculty and Staff
- ☑ Strong Institutional Support
- ☑ Established Foundation (CIE)
- ☑ Systematic Approach
- ☑ Dedicated Fellows
- ☑ Structure allows for continuity, flexibility, and improvement

Challenges



Challenges

- ✗ Fear
- ✗ Consistency of Reports
- ✗ Lack of Understanding
- ✗ Resistance to Change



Thank you!