National League for Nursing Accrediting Commission, Inc.

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March 24, 2011

Joan Murko, MA, RN
Acting Director
Division of Health Professions, Department of Nursing

Bergen Community College 400 Paramus Road Paramus, NJ 07652-1595

Dear Ms. Murko:

This letter is formal notification of the action taken by the National League for Nursing Accrediting Commission (NLNAC) at its meeting on March 3-4, 2011. The Board of Commissioners granted the associate nursing program continuing accreditation and scheduled the next evaluation visit for Fall 2018.

Deliberations centered on the Self-Study Report, the School Catalog, the Site Visitors' Report, and the recommendation for accreditation proposed by the Program Evaluators and the Evaluation Review Panel. (See Summary of Deliberations and Recommendation of the Evaluation Review Panel.)

The Board of Commissioners identified the following areas needing development:

Areas Needing Development by Accreditation Standard

Standard 1 Mission and Administrative Capacity

- Ensure student representation in governance of the nursing education unit.
- Develop a formal job description for the nurse administrator that delineates authority and responsibility for the development and administration of the program.

Standard 4 Curriculum

- Ensure consistency in terminology for student learning program, level, and course objectives/outcomes.
- Develop clinical evaluation tools which reflect the expected level of attainment for each course.

Bergen Community College

Areas Needing Development by Accreditation Standard

Standard 5 Resources

Ensure that learning resources are current and comprehensive.

Standard 6 Outcomes

- Demonstrate that the evaluation plan is being implemented by incorporating data and specific actions taken.
- Aggregate data by year and cohort group to show trends which drive decisions for changes in the curriculum.
- Revise levels of achievement to assess student outcomes and not faculty actions.
- Explore strategies to effectively assess employer and graduate satisfaction.

On behalf of the Commission, we thank you and your colleagues for your commitment to quality nursing education. If you have questions about this action or about Commission policies and procedures, please write or call me or a member of the professional staff.

Sincerely,

Sharon J. Tanner, EdD, RN Chief Executive Officer

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cc: Shirley Kilgore, Program Evaluator
Marian Theresa Doyle, Program Evaluator
Susanne Suchy, Program Evaluator

Enc. Summary of Deliberations of the Evaluation Review Panel