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DELIVERED VIA EMAIL ONLY

April 23, 2021

Darlene Zales-Russamano, MSN, RN
Interim Associate Dean of Nursing
Bergen Community College
400 Paramus Road
Paramus, NJ 07652-1595

Dear Ms. Zales-Russamano:

This letter is formal notification of the action taken by the Accreditation Commission for Education in Nursing (ACEN) at its meeting in March 2021. The Board of Commissioners granted continuing accreditation to the associate nursing program with removal of conditions and affirmed the next evaluation visit for Fall 2026. Please see ACEN Policy #9 Disclosure of Information About an Accredited Program for the required disclosure statement regarding this decision that must be made to all current and prospective students within seven business days of this letter.

Deliberations centered on the materials available to the Board from this accreditation review process and the recommendation for accreditation proposed by the peer evaluators on the Evaluation Review Panel and, if applicable, the site visit team.

The Board of Commissioners identified the following:

Areas Needing Development

Standard 6 Outcomes, Criteria 6.1, 6.3, and 6.4

- Continue to identify and implement strategies/actions when the expected levels of achievement for end-of-program student learning outcomes are not met.
- Ensure the program demonstrates that there are specific, measurable expected levels of achievement for each end-of-program student learning outcome.
- Ensure there are appropriate assessment methods that result in meaningful data for each end of program student learning outcome.
- Ensure there are sufficient data to inform program decision-making for each end-of-program student learning outcome.
- Review and revise the program completion outcome statement to be congruent with the ACEN definition of program completion including an appropriate ELA based on student demographics.
- Continue to identify and implement strategies/actions to improve the program completion rate when the expected level of achievement is not met.

Areas Needing Development (continued)**Standard 6 Outcomes, Criteria 6.1, 6.3, and 6.4**

- Ensure a minimum of the three most recent years of available program completion data are aggregated for the nursing program as a whole.
- Ensure the assessment method(s) for job placement result in meaningful data from those contacted and make attempts to contact all graduates.
- Continue to identify and implement strategies/actions to improve the program's job placement rate when the expected level of achievement is not met.
- Ensure a minimum of the three most recent years of available job placement data are aggregated for the program as a whole.

We look forward to continued successes for your nursing program. On behalf of the ACEN Board of Commissioners, we thank you and your colleagues for your commitment to quality nursing education.

In closing, the ACEN commends the flexibility, courage, and resiliency demonstrated by nursing program faculty and leaders, and their institutional colleagues during the global pandemic. The ACEN would like to offer a note of thanks for maintaining high standards while providing outstanding support to the students and your communities. If you have questions about this action or about ACEN policies and procedures, please contact me.

Sincerely,



Marsal P. Stoll, EdD, MSN
Chief Executive Officer