

# Developing Strategic Plan: 2013-2016

Board of Trustees' Meeting March 5, 2013



## Planning Process at Bergen...

- Will facilitate a *spirit of collaboration*
- Will enhance *building trust*
- Will reflect *collective vision for the future*
- Will push all of us to *think BIG*



#### **Accelerated** Planning Process

When	What	Who
Feb 1-15	Put together a core Strategic Plan Workgroup (no more than 20) 🗸	President's Executive Team
	Online Strategic Planning Feedback Form – e-mail survey to all BCC faculty and staff 🗸	Yun & CIE Team
	Day of Visioning – review Vision and Mission Statements; draft value statements; develop a set of Big Hairy Audacious Goals – Utilize data from Feedback Form	Yun & Strategic Planning Workgroup <i>Org. Meeting, Feb. 28</i>
Late February and Early March	Open planning session (s) for faculty, staff and students – about 5 open sessions and online discussion	Yun, Strategic Planning Workgroup, & CIE Team
Mid March	Focus group with invited Community Leaders – focusing on BIG Ideas [ <i>Week of Spring Break</i> ]	Yun and President's Office
End of March	President's Executive Team and BoT Planning Committee's planning session; Revise drafted Statement of Values	Board of Trustees' Strategic Planning Committee, President Walter & President's Executive Team



When	What	Who
End of March & First Week of April	Draft Strategic Plan 2013-16	Yun & Strategic Planning Workgroup
	<i>Open forums on Draft Plan</i> and Statement of Values – about 3 open sessions and online discussion	Yun, Strategic Planning Workgroup & CIE Team
End of April	Revise Draft Plan – Second Revision	Yun and Strategic Planning Workgroup
Week of May 6th	Second planning session of President's Executive Team and Board's Strategic Planning Committee – Finalize new strategic plan and statement of values	Board of Trustees Strategic Planning Committee, President Walter & President's Executive Team
June 4, 2013	Submit Strategic Plan: 2013-2016 to the Board	President Walter



#### Discussion Themes for Open Forums...





### Loose Ends...

- Need to introduce formative and summative assessment process – with tracking measures
- Need to incorporate timelines for starting the next planning cycle, i.e., 2016-2019
- Anything else?