

**BOARD OF TRUSTEES
BERGEN COMMUNITY COLLEGE
Minutes of the Tuesday, December 3, 2019
PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Tuesday, **December 3, 2019**, in the Technology Building 128 BC at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Chairman Gerard L. Carroll called the meeting to order at 5:06 p.m. and the following announcement was made:

"The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first floor main lobby of the Pitkin Education Center of Bergen Community College and mailed to The Record and The Herald News and filed with the Clerk of the County of Bergen, November 26, 2018."

Ms. Judy Verrone, Esq., DeCotiis, FitzPatrick, Cole and Giblin, L.L.P. administered the Oath of Office to the following trustee:

Mr. Louis DeLisio

ROLL CALL

Present

Mr. Joseph Barreto
Ms. Dorothy Blakeslee
Mr. Gerard L. Carroll
Mr. Louis DeLisio
Mr. Patrick J. Fletcher
Ms. Krista J. Flinn
Mr. Mark Longo
Ms. Ritzy Morales-Diaz
Mr. Stephen F. Pellino, Esq.
Dr. Sheetal Ranjan
Mr. Adam Silverstein

Also Present

Dr. Michael D. Redmond, President
Ms. Judy Verrone, Esq.

Regrets

Mr. Bryant Gomez, Alumni Trustee

PLEDGE OF ALLEGIANCE

Chairman Carroll led those present in the Pledge of Allegiance.

REPORT FROM NOMINATING COMMITTEE

The Nominating Committee recommended the following slate of officers to serve in 2020:
Trustee Fletcher, Chair, Nominating Committee recommended the following slate of officers:

Gerard L. Carroll, Chairperson
Adam Silverstein, Vice-Chairman
Joseph Barreto, Secretary
Dorothy Blakeslee, Treasurer

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Chairperson Carroll requested a motion to accept the recommendations from the Nominating Committee.

Trustee Fletcher made a motion to accept the recommendations of officers and this action was seconded by Trustee Longo.

Chairperson Carroll requested if any board members had comments or discussion regarding the recommendations from the Nominating Committee.

Trustee Barreto did not accept the position as Secretary, Board of Trustees.

Gerard L. Carroll, Chairperson
Adam Silverstein, Vice-Chairman
Secretary, Open position
Dorothy Blakeslee, Treasurer

Roll Call Vote to approve Election of Officers:

Mr. Joseph A. Barreto - Yes
Ms. Dorothy Blakeslee - Yes
Mr. Gerard L. Carroll – Yes
Mr. Louis DeLisio - Yes
Mr. Patrick J. Fletcher - Yes
Ms. Krista J. Flinn - Yes
Mr. Mark Longo - Yes
Ms. Ritzy Morales-Diaz - Yes
Mr. Stephen F. Pellino, Esq. - Yes
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein - Yes
Mr. Bryant Gomez, Absent

Motion passed – 11 – Yes, 1 – Absent

Chairperson Carroll announced the Committee Assignments for 2020:

AUDIT, FINANCE AND LEGAL AFFAIRS

Ms. Dorothy Blakeslee, Chair
Mr. Stephen F. Pellino, Vice Chair
Mr. Mark Longo
Mr. Louis DeLisio

BOARD OF SCHOOL ESTIMATE

Ms. Ritzy Morales-Diaz, Chair
Mr. Joseph Barreto, Vice Chair
Ms. Dorothy Blakeslee
Mr. Patrick J. Fletcher

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EDUCATION AND STUDENT AFFAIRS

Mr. Joseph Barreto, Chair
Dr. Sheetal Ranjan, Vice Chair
Ms. Krista Flinn
Mr. Bryant Gomez

FOUNDATION, GRANTS AND ENDOWMENTS

Mr. Mark Longo, Liaison
Ms. Dorothy Blakeslee
Mr. Patrick J. Fletcher
Ms. Ritzy Moralez-Diaz

PERSONNEL COMMITTEE

Mr. Patrick J. Fletcher, Chair
Ms. Ritzy Moralez-Diaz, Vice Chair
Mr. Mark Longo
Mr. Stephen F. Pellino

SITE AND FACILITIES COMMITTEE

Mr. Mark Longo, Chair
Ms. Dorothy Blakeslee, Vice Chair
Ms. Ritzy Moralez-Diaz
Ms. Krista Flinn

STRATEGIC PLANNING AND ISSUES COMMITTEE

Dr. Sheetal Ranjan, Chair
Ms. Krista Flinn, Vice Chair
Mr. Joseph Barreto
Mr. Louis DeLisio

BOARD OF CHOSEN FREEHOLDERS

Mr. Stephen F. Pellino, Alternate

NEW JERSEY COUNCIL OF COUNTY COLLEGES

Dr. Sheetal Ranjan, Alternate

SECRETARY

No report from Secretary Barreto.

TREASURER'S REPORT – AUDIT AND FINANCE COMMITTEE/LEGAL AFFAIRS

Treasurer Blakeslee informed the board members that the Audit and Finance Committee met and reviewed the financial position of the college and recommends resolutions A/F 1 to A/F 17.

PRESIDENT'S REPORT

President Redmond requested a moment of silence for Secretary Barreto's Father and Dr. B. Kaye Walter.

Dr. Redmond recognized the following trustees:

- Chairman Carroll was reappointed to The Association of Community College Trustees (ACCT) Governance and ByLaws Committee.
- On November 18, 2019, Trustee Ranjan was elected to the Executive Committee of the New Jersey Council Community Colleges (NJCCC) board and reappointed to The Association of Community College Trustees (ACCT) Diversity, Equity and Inclusion Committee.

Dr. Redmond provided the following enrollment report:

- Headcount up, 10.72%
- New student enrollment up, 4.83%
- Continuing student enrollment up, 11.09%

Dr. Redmond introduced Mr. Ron Miller, Executive Director, Foundation.

Mr. Miller has taken major steps to rebrand the image of the Foundation Department. A donor management system has been purchased which will grant his staff to facilitate seamless communication via email and maintain clean and accurate donor records for decades to come. Through technology they are able to create an actual database of nearly all 58,000 of our Bergen graduates. This system will also include a new student and parent friendly system for scholarship applications and program support opportunities.

COMMITTEE REPORTS

AUDIT AND FINANCE AND LEGAL AFFAIRS

Treasurer Blakeslee, Chair, Audit and Finance Committee recommended approval of Audit and Finance Resolutions A/F 1 to A/F 17 and Institutional 1.

BOARD OF SCHOOL ESTIMATE

No meeting scheduled with the Board of School Estimate.

EDUCATION AND STUDENT AFFAIRS

Trustee Barreto, Chair, Education and Student Affairs Committee recommended approval of Education and Student Affairs Resolutions E/SA 1 and E/SA 2.

PERSONNEL

Trustee Fletcher, Chair, Personnel Committee informed the board members that the Personnel Committee met on November 19, 2019 and would like to recommend P 1 to P 9 for approval.

SITE AND FACILITIES

Trustee Longo, Chair, Site and Facilities Committee informed the board members that Site and Facilities met on November 20, 2019. At this time, no resolutions will be submitted by the committee.

Alumni Trustee

Alumni Trustee Gomez was unable to attend the meeting.

CHAIRMAN'S REPORT

Chairman Carroll was reappointed to The Association of Community College Trustees (ACCT) Governance and ByLaws Committee.

UNFINISHED BUSINESS/BOARD MEMBERS

Chairman Carroll requested a motion to close the unfinished business of the board. A motion was made by Trustee Barreto and seconded by Trustee Flinn. All were in agreement.

NEW BUSINESS/BOARD MEMBERS

At 5:35 p.m. Trustee Barreto requested to speak with Legal Counsel, Ms. Judy Verrone, Esq.

Trustee Barreto requested an executive session to discuss personnel issues. Trustee Barreto spoke with Legal Counsel, Ms. Judy Verrone, Esq.

During the recess, Trustee Ranjan thanked President Redmond and Chairman Carroll for their support with the New Jersey Council of Community Colleges (NJCCC) elected position. Dr. Ranjan has applied for the National Community College Board and thanked County Executive Tedesco, President Redmond, Chairman Carroll and the New Jersey Council of Community Colleges representatives for their support with this application.

Trustee Silverstein thanked President Redmond and college staff for a welcoming visit and tour of the Paramus Campus.

Chairman Carroll requested a motion to return to open session. A motion was made by Trustee Longo and seconded by Trustee Blakeslee. All were in agreement.

OPEN TO THE PUBLIC

Luis DeAbreu, Director of the STEM Program, invited board members to a special program hosted by IBM with the STEM students. Distinguish professionals from IBM will come to BCC on Friday, December 6th from 9 a.m. to 1:30 p.m.

Chairman Carroll requested a motion to close the public portion of the meeting. A motion was made by Trustee Moralez-Diaz and seconded by Trustee Longo. All were in agreement.

ADOPTION OF BOARD MINUTES

Chairman Carroll requested a motion to accept the following minutes:

Approval of the board minutes dated November 6, 2019.

A motion was made by Trustee Longo and seconded by Trustee Moralez-Diaz.

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Roll Call Vote to approve the November 6, 2019 board meeting minutes:

Mr. Joseph A. Barreto – Yes
Ms. Dorothy Blakeslee - Yes
Mr. Gerard L. Carroll – Yes
Mr. Louis DeLisio – Absent - due to a prior appointment Mr. DeLisio left the meeting.
Mr. Patrick J. Fletcher - Yes
Ms. Krista J. Flinn - Yes
Mr. Mark Longo - Yes
Ms. Ritzy Morales-Diaz - Yes
Mr. Stephen F. Pellino, Esq. - Yes
Dr. Sheetal Ranjan - Yes
Mr. Adam Silverstein - Yes
Mr. Bryant Gomez - Absent

Motion passed – 10 – Yes, 2 – Absent

Roll Call Vote to approve the November 6, 2019 executive session meeting minutes:

Chairman Carroll requested a motion to accept the following minutes:

Approval of the executive session minutes dated November 6, 2019.

A motion was made by Trustee Pellino and seconded by Trustee Ranjan.

Mr. Joseph A. Barreto – Yes
Ms. Dorothy Blakeslee - Yes
Mr. Gerard L. Carroll – Yes
Mr. Louis DeLisio – Absent - due to a prior appointment Mr. DeLisio left the meeting.
Mr. Patrick J. Fletcher - Yes
Ms. Krista J. Flinn - Yes
Mr. Mark Longo - Yes
Ms. Ritzy Morales-Diaz - Yes
Mr. Stephen F. Pellino, Esq. - Yes
Dr. Sheetal Ranjan - Yes
Mr. Adam Silverstein - Yes
Mr. Bryant Gomez - Absent

Motion passed – 10 – Yes, 2 – Absent

APPROVAL OF THE CONSENT AGENDA

Chairman Carroll requested a motion to approve the Consent Agenda, dated December 3, 2019.

Audit and Finance - A/F 1 to A/F 17 and Institutional 1.

Education and Student Affairs – E/SA 1 and E/SA 2.

Personnel – P 1A to P 10.

A motion was made by Trustee Blakeslee and seconded by Trustee Pellino.

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Roll Call Vote for approval of the consent agenda dated November 6, 2019.

Mr. Joseph A. Barreto - Yes
Ms. Dorothy Blakeslee - Yes
Mr. Gerard L. Carroll – Yes
Mr. Louis DeLisio – Absent, due to a prior appointment Mr. DeLisio left the meeting.
Mr. Patrick J. Fletcher - Yes
Ms. Krista J. Flinn – Yes
Mr. Mark Longo – Yes

***Trustee Mark Longo abstained from voting on Resolution A/F1:
Exempt from Bidding: Appointment General Counsel –
DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.***

Ms. Ritzy Morales-Diaz - Yes
Mr. Stephen F. Pellino, Esq. - Yes
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Yes
Mr. Bryant Gomez - Absent

9 Yes on A/F1, 1 Abstention, 2 Absent
10 Yes on A/F2 to A/F17 and Institutional 1, 2 Absent
10 Yes on E/SA1 and E/SA2, 2 Absent
10 Yes on P1 to P10, 2 Absent

Motion passed – 10 – Yes, 2 – Absent

At 5:45 p.m., Chairman Carroll requested a recess of the board.
Trustee Barreto withdrew his request for an executive session. No executive session was held.

The board meeting resumed at 6:10 p.m.

Approved Resolutions:

A/F1 – Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.

Approval is hereby granted to approve the following invoice:
October 1, 2019 to October 31, 2019, DeCotiis, FitzPatrick, Cole & Giblin. LLP. \$ 69,766.03.

A/F2 – Authorization for the renewal of licensing and support for scheduling software with Ad Astra.

Approval is hereby granted to renew Astra Schedule Evergreen License/Maintenance and Cloud Hosting from Ad Astra at a cost of \$23,350.00 for a term of one year 12/31/19 – 12/30/20.

A/F3 – Authorization for the renewal of system support with CDW-G for Nutanix hardware platform.

Approval is hereby granted to renew Nutanix hardware support for one year with CDW-G in the amount of \$99,416.84 through ESCNJ Cooperative Bid #18/19-03.

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A/F4 – Authorization for the 3-year renewal contract with Maxient LLC for student conduct management software used across multiple departments.

Approval is hereby granted to renew conduct management software licensing from Maxient LLC at a cost of \$8,000.00 for the first year, and \$8,500.00 each year for years 2 and 3. The contract term is for the period of January 1, 2020 to December 31, 2022.

A/F5 - Authorization to renew annual subscription for Laserfiche electronic form solution software from Accelerated Information Systems, Inc.

Approval is hereby granted to renew our annual Laserfiche electronic form solution software subscription from Accelerated Information Systems, Inc. at a cost of \$48,950.00 from 12/21/19 through 12/20/20.

A/F6 – Authorization for the renewal of agreement with Follett Higher Education Group, Inc. for management and operation of the college bookstore.

Approval is hereby granted to execute Amendment #1, as per the renewal, which was part of the Agreement with Follett Higher Education Group, Inc. dated January 1, 2015, and Request for Proposal # R-058 issued by the College on September 24, 2014. The renewal for management and operation of the college bookstore will be for the period January 1, 2020 through December 31, 2024

A/F7 – Authorization to purchase of 3-D handheld scanning systems and a 3-D printer system for the Fashion Design program.

Approval is hereby granted to purchase two (2) Einscan handheld 3-D scanner systems and one (1) Ultimaker printer package, from Dynamism, at a cost of \$18,361.85.

A/F8 – Authorization to purchase of LED monitors and hard drives from CDW-G for use in the Visual Arts program.

Approval is hereby granted to purchase one (1) 75" NEC monitor, fifty (50) Dell UltraSharp curved monitors and twenty-five (25) Samsung hard drives, from CDW-G, through ESCNJ cooperative contract bid #18/19-03, at a cost of \$43,154.76.

A/F9 - Authorization to purchase of sheet metal equipment from A & M Industrial, Inc for use in the Manufacturing Technology program.

Approval is hereby granted to purchase a Baileigh sheet metal shear and finger break from A & M Industrial, Inc. at a cost of \$29,606.74.

A/F10 – Authorization to purchase of ultrasound equipment from Philips Healthcare for use in the Diagnostic Medical Sonography program.

Approval is hereby granted to purchase three (3) Philips EPIQ Elite GI ultrasound machines from Philips Healthcare, at a total cost of \$372,803.01.

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A/F11 – Authorization to purchase of student and faculty support resources from Assessment Technologies Institute (ATI) nursing education to increase retention and student outcomes on the National Council Licensure Examination-Registered Nurse (NCLEX-RN).

Approval is hereby granted to spend an amount not to exceed \$73,810.00 during the fiscal year 2019-2020 for the Assessment Technologies Institute Program (ATI).

A/F12 – Authorization to contract with DeafLink Inc. to provide Sign Language Interpreters services for the fall 2019 semester.

Approval is hereby granted for the College to enter into a one-time agreement with DeafLink Inc, to provide on-site sign language interpreting services at an estimated cost of \$50,000.

A/F13 - Continuing Education: Authorization to Approve Payment to Career Development Institute.

Approval is hereby granted for payment to Career Development Institute for Animal Control Officer (CD 072), Continuing Education Programs. This payment will not exceed \$19,000.

A/F14 - Continuing Education: Authorization to Approve Payment to Susan Serradilla-Smarth, Smarth Enterprise, Inc., Continuing Education Instructor.

Approval is hereby granted for payment to CE Instructor Susan Serradilla-Smarth, PMP, CSSBB, CSM Project Management and Certified Six Sigma Programs not to exceed \$19,200.

A/F15 - Continuing Education: Authorization to Approve Payment to Black Rocket Productions to Provide Summer Digital Arts Programs for Children.

Approval is hereby granted to pay Black Rocket Productions an amount not to exceed \$62,560 for providing up to 23 digital arts courses for children on campus at BCC.

A/F16 - Continuing Education: Authorization to Approve Payment to Chef It Up 2 Go to provide cooking programs for children.

Approval is hereby granted to pay Chef It Up 2 Go an amount not to exceed \$20,625 for providing up to 11 cooking courses for children on campus at Bergen Community College.

A/F17 - Continuing Education: Authorization to Approve Payment to Super Science Programs for Kids to Provide Science/STEM Programs for children.

Approval is hereby granted to pay Super Science Programs for Kids an amount not to exceed \$38,000 for providing up to 20 science courses for children on campus at Bergen Community College.

E/SA1 – Authorization to amend an existing agreement with Group i & i in connection with the evaluation services to be performed under year 4 of the Hispanic Serving Institution (HSI) Science, Engineering, Mathematics and Technology (STEM) STEMatics grant awarded to the College by the U.S. Department of Education, Grant Award #P031C160154.

Approval is hereby granted by the Board of Trustees of an amendment to the existing agreement approved October 1, 2019 under BOT action E/SA 4 between Bergen Community College and Group i & i. The amendment agreement increases the original funding amount by \$4,500.00.

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E/SA2 - Authorization of a partnership with New Jersey Institute of Technology on its Growing Apprenticeship in Nontraditional Sectors (GAINS) grant proposal to the NJ Department of Labor and Workforce Development, and to authorize President Michael D. Redmond, or his designee, to execute required documents.

Approval is hereby granted to enter into a partnership with New Jersey Institute of Technology (lead agency) on their Growing Apprenticeship in Nontraditional Sectors (GAINS) grant proposal to the NJ Department of Labor and Workforce Development.

I1 - Approval of College Policy: Formulation, Issuance and Maintenance of College Policies.

Approval is hereby granted for the College Policy: Formulation, Issuance and Maintenance of College Policies.

P1A- Appointment: Grant Funded Staff

Approval is hereby granted for the appointment of the following individuals to the positions and annual salaries indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Matthew Greene	STEMatics Academic Counselor/ Counseling Center/Student Affairs	\$50,000.00 (pro-rated)	12/04/19
Jacqueline Stoddard	STEMatics Academic Counselor/ Counseling Center/Student Affairs	\$50,000.00	12/04/19

P1B - Appointment: Academic Chair/Faculty

Approval is hereby granted to amend the appointment of the following individual listed below P8-October 1, 2019 to change the release time for the period September 11, 2019 – June 30, 2020.

Annual

<u>ACADEMIC CHAIR</u>		<u>Stipend</u>	<u>Release Time</u>
<u>Name</u>	<u>Departments//Division</u>		
Matthew King	Computer Science, Information & Engineering Technology//Mathematics, Science and Technology	\$3,000.00	8.5 credit hours*

*Release Time has been pro-rated to reflect the period of September 11, 2019 – June 30, 2020.

P1C - Appointment: Grant Funded Staff

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Iqra Shabbir	Supplemental Instruction STEM Coordinator/Cerullo Learning Assistance Center/Academic Affairs	\$50,000.00 (pro-rated)	12/04/19

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P1D - Appointment: Grant Funded Staff

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Betty Robinson (New Jersey Healthworks Grant)/ Continuing Education and Workforce Development	Business Liaison – Northern Region (pro-rated)	\$68,500.00	12/10/19

P1E - Appointment: Confidential Staff

Approval is hereby granted for the appointment of the following individuals to the positions and annual salaries indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Tyler Beebe	Managing Director of Systems Integrations/ Information Technology	\$95,976.00 (pro-rated)	12/01/19 (retroactive)
Nishika Gupta	Managing Director of Records and Information Management/Information Technology	\$106,756.00 (pro-rated)	12/01/19 (retroactive)

P2 - Authorization for a Salary Increase: Project Personnel – Grants

Approval is hereby granted for the salaries for the grant personnel listed below be increased by 2.0% retroactive to July 1, 2018.

<u>Name</u>	<u>Position</u>	<u>New Salary</u>
Barbara Abolafia	Summer Explorations Coordinator (Title V)	\$51,000.00
Reyniel Afuang	Program Assistant (First in the World)	\$40,800.00
Aida Castro-Henix	EOF Counselor	\$54,387.00
Luis DeAbreu	STEMatics Grant Program Director (STEMatics)	\$78,413.00
Randy Dodd	Mentoring Coordinator (TPSID 2)	\$56,100.00
Lauren Fowler	Professional Success Coach/Academic Counselor (Title V)	\$51,000.00
Laura Frazer	Sr. Grant Manager/Compliance Officer – Grants Administration (Title V, STEM, Perkins, TPSID, IDC)	\$76,500.00
Elizabeth Gisecke DeFeo	CLC Project Director/Adult Basic Education/ Continuing Education and Community Outreach	\$53,120.00
Randi Greene	Financial Literacy Specialist/Buyer (STEMatics/ Grants Administration)	\$51,000.00
Erica James	Professional Success Coach/Academic Counselor (Title V)	\$51,000.00
Laura Madera	Peer Mentor Coordinator/Coach (Title V)	\$52,275.00
Alan Manzueta	Professional Success Coach (Title V)	\$54,387.00
Erin Meccia	Professional Success Coach (TPSID 2)	\$54,366.00

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Majeda Sultana	STEMatics Academic Counselor (STEMatics)	\$51,000.00
Colleen Tedesco	Success Coach (TPSID 2)	\$51,000.00

P3 – Authorization to Eliminate Stipend

Approval is hereby granted to eliminate the monthly stipend for the following individual as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Monthly Amount</u>	<u>Effective Dates</u>
Jeannette Dones Financial Aid/Finance	Sr. Financial Aid Specialist/	\$500.00 (retroactive)	10/16/19

P4 – Authorization to Approve Stipend

Approval is hereby granted for a monthly stipend for the following individual for assuming additional responsibilities in the Human Resources Department:

<u>Name</u>	<u>Position/Division</u>	<u>Monthly Amount</u>	<u>Effective Date</u>
Janet Doyle	Human Resources Generalist/ Human Resources and Employee Relations	\$750.00 (retroactive)	11/01/19

P5 – Authorization to Approve: Leave of Absence/Professional Staff

Approval is hereby given for a Leave of Absence, without pay, for the following individual from the position listed below, effective date as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Dates</u>
Arooj Javed	Technical Support Specialist I/Documents and Records/Information Technology	10/18/19 (retroactive)

P6 – Authorization to Approve: Return from Leave of Absence/Support Staff

Approval is hereby given for the return from a Leave of Absence, without pay, for the following individual from the position listed below, effective date as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Alfred Savastano	Custodian/Buildings & Grounds	\$44,090.00 (pro-rated)	09/23/19 (retroactive)

P7 – Authorization to Approve Retirement: Faculty

Approval is hereby given for the retirement of the following individual:

<u>Name</u>	<u>Position/Rank/Department/Division</u>	<u>Effective Date</u>
Margaret Hayes	Associate Professor/Nursing/ Health Professions/Academic Affairs	02/01/20

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P8 – Authorization for the appointment of, and approving a contract with Anthony R. Ross, Ed.D., as Interim President of Bergen Community College.

Approval is hereby given for the appointment of, and approving a contract with Anthony R. Ross, Ed.D., as Interim President of the College pending the appointment of a new President, commencing on January 1, 2020 and terminating on June 30, 2020, at a monthly salary of \$18,000.

P9 – Authorization to Approve Sabbatical Leave of Absence

Approval is hereby granted for the Sabbatical Leave of Absence with pay for the period indicated be granted to the faculty member listed below:

<u>Name</u>	<u>Period</u>
Dr. Michael D. Redmond	Spring 2020

P10 – Authorization to Approve Termination – Professional Staff

Approval is hereby given for the termination of the following individual:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Robyn Bland	Public Information Assistant/ Public Relations and Community and Cultural Affairs	11/11//19 (retroactive)

Trustee Barreto attended the Hispanic Heritage Celebration and thanked the committee for a wonderful event.

Chairman Carroll thanked Dr. Redmond for his leadership and guidance and wished him well in his retirement.

ADJOURNMENT

As no further business was brought before the Board of Trustees, Chairman Carroll asked for a motion to adjourn the board meeting.

Trustee Silverstein made a motion to adjourn the meeting, seconded by Trustee Barreto. All trustees were in favor.

The board meeting adjourned at 6:03 p.m.

Thank you,

Chairman Gerard L. Carroll,
Board of Trustees