

**BOARD OF TRUSTEES  
BERGEN COMMUNITY COLLEGE  
Minutes of the Tuesday, December 7, 2021  
PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Tuesday, December 7, 2021, in the Technology Building 128 BC at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Chairperson Dorothy Blakeslee called the meeting to order at 5:03 p.m. and the following announcement was made:

"The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first-floor main lobby of the Pitkin Education Center of Bergen Community College and on the College's website at <https://bergen.edu/about-us/board-of-trustees/meetings/> and was emailed to The Record and The Herald News and filed with the Clerk of the County of Bergen, July 27, 2021."

**ROLL CALL**

Present

Mr. Joseph Barreto  
Mrs. Dorothy Blakeslee  
Mr. Louis DeLisio  
Mr. Patrick J. Fletcher  
Mr. Mark Longo  
Dr. Sheetal Ranjan  
Mr. Adam Silverstein  
Miss Crystal Yoo, Alumni Trustee

Also Present

Dr. Eric M. Friedman, President  
Mrs. Judy Verrone, Esq.

Regrets

Mrs. Ritzy Moralez-Diaz  
Mr. Stephen F. Pellino, Esq.

**PLEDGE OF ALLEGIANCE**

Chairperson Blakeslee led those present in the Pledge of Allegiance.

**REPORTS**

**VICE CHAIRMAN**

Vice Chairman Silverstein attended the recognition ceremony for the Public Safety Officers who responded heroically to the flooding from Hurricane Ida. It was a great event to honor the selflessness of those employees who go above and beyond especially when they put their own safety at risk.

He wished everyone a wonderful holiday season.

**SECRETARY**

No report from Secretary Barreto.

**TREASURER**

No report from Treasurer Fletcher.

**PRESIDENT'S REPORT**

President Friedman congratulated the BCC cross country team. They traveled to Georgia Military College to compete in the NJCAA National Championship Meet last month. The Bulldogs finished fifth overall out of 18 teams and first in region 19 thanks to runners Joseph Dutan, Tony Dutan, Anthony Bertollo, Kamal Khan and Freddy Zuniga.

**Accreditation participation invitation**

Every eight years, institutions of higher education such as Bergen participate in a comprehensive process to reaffirm their commitment to the highest educational standards. Bergen's accreditor is the Middle States Commission on Higher Education. The process has begun with a number of milestones on the road to reaffirmation of accreditation in 2025.

The College will offer many opportunities for participation, as engagement remains critical to a successful accreditation process. Two information sessions - one in person and one virtual - were led by Accreditation Liaison Officer, Dr. Gary Porter. The virtual presentation was recorded and will be made available in the near future. Approximately 60 volunteers have stepped up to be accreditation champions.

President Friedman attended along with Aaron Fichtner, the President of NJCCC, the NJBIA Education and Workforce Policy meeting. "Jersey Can" led a presentation on what is being called an unprecedented "academic slide" at New Jersey's public schools since COVID. Statewide, for grades 3 to 8, general proficiency in English Language Arts skills dropped from 58% proficient in 2019 to 34% by Spring 21. Math proficiency dropped from 45% to 22%, less than a quarter of the State's grade 3-8 students testing at "proficient." NJCAN worked with 3 separate partners to validate the data.

Dr. Friedman reported his concern that compared to their peers, LatinX and African American students fared the worst: LatinX students lost 43% of their expected learning and African American students, grades 3-8, lost 50%. All groups performed vastly worse over the COVID period, but if the data is parsed by economic standing, low income students fared even worse. On the positive side, two interventions that seriously piqued Dr. Friedman's interest were the discussion of extensive summer programming and the need for personalized, high-dosage tutoring. Bergen can make a difference by partnering with the local school districts, and there is funding available. President Friedman offered the College as a hubsite as New Jersey struggles to address these serious, consequential English and Mathematics performance issues. More information is forthcoming.

### **Conversation on Embracing Diversity**

On December 8<sup>th</sup>, the Student Government Association invited the College community to practice having “socially just” conversations in a brave space. Dr. Warren Chalklen and Njabulo Mkize, international diversity, equity and inclusion educators, participated in an engaging session focused on facilitating productive conversations in the classroom, whether on campus and online.

### **DEI and Outreach**

As the College continues to connect with community members to provide educational services, BCC’s efforts intersect with expanding initiatives towards diversity, equity and inclusion. It is important to honor the varieties of identities and cultures within Bergen’s communities, to support efforts to eliminate systemic inequities, and to always seek to educate. In December, the College had the opportunity to engage with the Korean community in a collaborative event at the Korean Community Center in Tenafly. The Center hosted the “Our Stories: American Identity and me” event in collaboration with the College’s Phi Theta Kappa chapter and Institute for Multicultural Learning. The enriching event included storytelling, artwork, dance, and refreshments. Thank you to Anna Gergen, Kelly Keane, Lisa Mayer, Mina Ahn and Kil Yi for their excellent leadership. Watching the PTK students interact with the community members was a real joy during a colorful, educational, enjoyable event.

Dr. Friedman acknowledged the newest inductees to the College’s world-renowned chapter of Phi Theta Kappa who joined the organization as part of an induction ceremony here on campus last month.

### **Gilman Scholarship Recognition**

The federal government has recognized Bergen as one of the top colleges in the nation for Benjamin A. Gilman International Scholarship awardees over the last 20 years. Bergen joins fellow honorees such as George Washington University and the University of California, Berkeley. Fifteen Bergen students received the Gilman study abroad scholarship during the last 20 years, enough to place the College in the top 20 for scholarships among all associate degree granting colleges who make study abroad more accessible and inclusive for U.S. students.

The program provides scholarships to outstanding U.S. undergraduate students who, due to financial constraints, might not otherwise participate. Dr. Friedman thanked Bergen Study Abroad Advisor Amparo Coddling, who has worked with all 15 Bergen Gilman scholars.

President Friedman reported that human resources will be posting for 11 new faculty members across a diverse range of disciplines, including Criminal Justice, Business, Psychology, Nursing, Veterinary Technology, Diagnostic Medical Sonography, Respiratory Care, Cybersecurity/Information Technology, Mathematics, Physical Sciences and Chemistry. Positions are expected to be hired in time for teaching in the fall 2022 semester. This group represents Bergen’s future as a new cohort is onboarded with a new orientation process.

**Covid compliance**

President Friedman reported that 98 percent of all full- and part-time faculty and staff in compliance with the College's vaccine or weekly requirement - including 100 percent of full-time employees.

On January 4, 2022, the student vaccination or weekly test requirement will take effect. In addition to the Collegewide communication tactics deployed, the Student Government Association is helping to connect with their peers. Being planned is an information session, a "how-to" video and even a phone tree! Dr. Friedman thanked everyone for their support of this initiative as Bergen seeks to offer a safe campus environment.

**COMMITTEE REPORTS**

**AUDIT AND FINANCE COMMITTEE/LEGAL AFFAIRS**

Trustee Fletcher, Chairman, Audit and Finance Committee informed the board members that the Audit and Finance Committee met on November 16, 2021, and is prepared to recommend resolutions A/F1 to A/F6.

**EDUCATION AND STUDENT AFFAIRS**

Trustee Barreto, Chairman, Education and Student Affairs Committee informed the board members that the Education and Student Affairs Committee met on November 15, 2021 and will recommend resolutions E/SA1 to E/SA4.

**PERSONNEL**

On behalf of Chairwoman Morales-Diaz, Trustee Longo reported that the Personnel Committee met on November 22, 2021 and will recommend resolutions P1A to P5D.

**SITE AND FACILITIES**

Trustee Longo, Chairman, Site and Facilities Committee, informed the board members that Site and Facilities met on November 16, 2021. At this time, the committee is recommending approval for S/F1.

**STRATEGIC PLANNING AND INITIATIVES**

Chairwoman Ranjan informed the trustees that the Strategic Planning and Initiatives Committee met on Thursday, October 21, 2021. The Strategic Planning Committee will meet quarterly in 2022. The Bergen Community College Strategic Planning Committee meets monthly.

**ALUMNI TRUSTEE**

Trustee Yoo, along with assistance from Dr. Hlavenka, Executive Director of Public Relations, Community and Cultural Affairs created a new communication channel for students to virtually meet on a monthly basis with Alumni Trustee Yoo.

Miss Yoo introduced Ms. Gergen, PTK and Honors Coordinator.  
Ms. Gergen introduced PTK members:

Katie Conte, Vice President of Finance  
Samuel Olivencia, Vice President of Recruitment  
Cassie Lacsina Guinto, Director of Service  
Saleha Masood, Director of Service  
Bertila Bruka, Director of Recruitment  
Eduardo Hernandez, Director of Recruitment  
Deborah Lee, Co-General Vice President  
Alexandra Robles, Vice President of Communications  
Ryo Murao, Director of Communications  
Teresa Petrazzuolo, Director of Finance

PTK members collaborated with the Institute of Multicultural learning to host the "Our Stories: American Identity and Me" conference at the Korean Community Center on Saturday, December 4th. This event featured KCC students who shared their immigration journeys, which they prepared with help from PTK and IML. The event also featured dance performances, traditional Korean cuisine, and an art exhibit.

Professor Mina Ahn, Faculty Director of the Institute of Multicultural Learning.

Professor Ahn congratulated the PTK Students, Anna Gergen and Dr. Kelly Keane for the event held at the Korean Community Center. She thanked President Friedman, Chairwoman Blakeslee, Alumni Trustee Yoo and Dr. Hlavenka for supporting this program.

Dr. Yi and Professor Ahn have organized class offerings at the Korean Community Center.

Professor Ahn looks forward to working with President Friedman on the President's Advisory Council for Diversity, Equity and Inclusion (PACDEI).

**CHAIRWOMAN'S COMMENTS**

Chairwoman Blakeslee attended the event at the Korean Community Center. This event was wonderful and thanked Mina Ahn, Kelly Keane, Kil Yi, Anna Gergen and the PTK Students.

**UNFINISHED BUSINESS/BOARD MEMBERS**

On behalf of the board members, Trustee Barreto recognized President Friedman for the work that he has accomplished in his first year and his dedication to Bergen Community College.

Chairwoman Blakeslee requested a motion to close the Unfinished Business portion of the meeting.

A motion was made by Trustee Longo and seconded by Trustee Barreto.

All were in favor.

**NEW BUSINESS/BOARD MEMBERS**

No member of the board raised any new business.

Chairwoman Blakeslee requested a motion to close the New Business portion of the meeting. A motion was made by Trustee Barreto and seconded by Trustee Longo. All were in favor.

**OPEN TO THE PUBLIC**

Chairwoman Blakeslee requested a motion to open to the Public. A motion was made by Trustee Fletcher and seconded by Trustee Longo. All were in favor.

Mr. Luis DeAbreu, Director of the STEM Program.

Mr. DeAbreu invited recent graduates of the STEM Program to attend a seminar regarding STEM transfer information series for current Bergen Community College STEM students.

Chairwoman Blakeslee requested a motion to close the public portion of the meeting. A motion was made by Trustee Barreto and seconded by Trustee Longo.

Chairwoman Blakeslee requested a motion to approve the November 3, 2021 board meeting minutes. A motion was made by Trustee Longo and seconded by Secretary Barreto.

**Roll Call Vote for approval of the board meeting minutes dated November 3, 2021.**

Mr. Joseph A. Barreto - Yes

Ms. Dorothy Blakeslee - Yes

Mr. Louis DeLisio – Yes

Mr. Patrick J. Fletcher – Abstained, due to his absence.

Mr. Mark Longo – Yes

Ms. Ritzy Morales-Diaz - Absent

Mr. Stephen F. Pellino, Esq. - Absent

Dr. Sheetal Ranjan – Yes

Mr. Adam Silverstein – Yes

Miss Crystal Yoo - Yes

7 Yes, 1 Abstention and 2 Absent.

Motion passed for approval of November 3, 2021 board meeting minutes.

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Chairwoman Blakeslee requested a motion to approve the November 3, 2021 executive session minutes. A motion was made by Secretary Barreto and seconded by Trustee Longo.

**Roll Call Vote for approval of the executive session minutes dated November 3, 2021.**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Louis DeLisio – Yes  
Mr. Patrick J. Fletcher – Abstained, due to his absence.  
Mr. Mark Longo – Yes  
Ms. Ritzy Morales-Diaz - Absent  
Mr. Stephen F. Pellino, Esq. - Absent  
Dr. Sheetal Ranjan – Yes  
Mr. Adam Silverstein – Yes  
Miss Crystal Yoo - Yes

7 Yes, 1 Abstention and 2 Absent.

Motion passed for approval of November 3, 2021 executive session minutes.

Chairwoman Blakeslee requested a motion to approve the Consent Agenda for Tuesday, December 7, 2021. A motion was made by Trustee Barreto and seconded by Trustee Fletcher.  
Motion passed for Consent Agenda.

AF1 to AF6.  
ESA1 to ESA4.  
P1A to P6.  
SF1

**Roll Call Vote for approval of the Consent Agenda dated December 7, 2021.**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Louis DeLisio – Yes  
Mr. Patrick J. Fletcher - Yes  
Mr. Mark Longo – Yes  
Trustee Longo abstained from voting on the resolution A/F1:  
Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.

Ms. Ritzy Morales-Diaz - Absent  
Mr. Stephen F. Pellino, Esq. - Absent  
Dr. Sheetal Ranjan – Yes  
Mr. Adam Silverstein – Yes  
Vice Chairman Silverstein abstained from voting on resolution S/F1:  
Authorization to approve the attached list of Architects and Engineers that submitted the required documents for the 2022 Request for Qualifications for these professional services.

Miss Crystal Yoo - Yes

7 Yes on A/F1, 1 Abstention and 2 Absent  
8 Yes on A/F2 to A/F6 and 2 Absent  
8 Yes on E/SA1 to E/SA4 and 2 Absent  
8 Yes on P1A to P6 and 2 Absent  
7 Yes on S/F1, 1 Abstention and 2 Absent

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At 5:34 p.m. an executive session was held.

The assistant stated, "On behalf of Chairwoman Blakeslee, Pursuant to section 12b of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., the following matter will be discussed by the Board in closed session: Personnel Matter. The discussion will become public when the need for confidentiality no longer exists."

Chairwoman Blakeslee requested a motion to have an executive session. A motion was made by Trustee Barreto and seconded by Trustee Longo. All were in favor.

At 5:57 p.m. Chairwoman Blakeslee requested a motion to reconvene the board meeting. A motion was made by Trustee Barreto and seconded by Vice Chairman Silverstein. All were in favor.

Legal counsel, Mrs. Judy Verrone, Esq., DeCotiis, FitzPatrick, Cole & Giblin, L.L.P. presented resolution Personnel 6:

**BOARD OF TRUSTEES ACTION P6**  
**Approval Date: December 7, 2021**

**Resolution**

Approve: Contractual Salary Increase for Dr. Eric M. Friedman, President, Bergen Community College

**Submitted By**

Mrs. Dorothy Blakeslee, Chairperson, Board of Trustees  
Mrs. Ritzy Morales-Diaz, Chairperson, Personnel Committee

**Action Requested**

To approve a performance increase of 2% to President Eric M. Friedman.  
This increase is to award Dr. Friedman based on his performance and the evaluation conducted by the Board of Trustees according to his contract.

Chairwoman Blakeslee requested a motion to approve resolution P6.  
A motion was made by Secretary Barreto and seconded by Vice Chairman Silverstein.

**Roll Call Vote for approval of resolution Personnel 6:**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Louis DeLisio – Yes  
Mr. Patrick J. Fletcher - Yes  
Mr. Mark Longo – Yes  
Ms. Ritzy Morales-Diaz - Absent  
Mr. Stephen F. Pellino, Esq. - Absent  
Dr. Sheetal Ranjan – Yes  
Mr. Adam Silverstein – Yes  
Miss Crystal Yoo - Yes

8 Yes and 2 Absent.



**Approved resolutions:**

**A/F1 – Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.**

Approval is hereby granted to approve the following invoices:  
October 1, 2021 to October 31, 2021           \$ 13,721.70

**A/F2 - To authorize the renewal of the College's annual Laserfiche electronic form solution software subscription from Accelerated Information Systems, Inc.**

Approval is hereby granted to renew the College's annual Laserfiche electronic form solution software subscription from Accelerated Information Systems, Inc. for the term of December 22, 2021 through December 21, 2022 at a cost of \$61,508.33.

**A/F3 - To authorize the renewal of system support with CDW Government LLC for Nutanix hardware platforms.**

Approval is hereby granted to renew the College's Nutanix hardware support agreement for one year with CDW Government LLC in the amount of \$105,700.71 from the NJ State Contract T3121 Software (#20-TELE-01511).

**A/F4 - To reject all proposals for RFP # R-094 Financial Aid Verification Services.**

Approval is hereby granted to reject all proposals received for RFP # R-094 Financial Aid Verification Services.

**A/F5 To authorize the sale of nine (9) surplus College vehicles to the highest bidder via the County of Bergen Online Auction.**

Approval is hereby granted to sell nine (9) surplus College vehicles to the highest bidder at the County of Bergen Auction, which will be an online auction.

**A/F6 - To award RFP # R-092 for Collection Agency Services to Allied Account Services, Inc., General Revenue Corporation and Eastern Revenue, Inc. for recovery of delinquent student accounts including tuition and miscellaneous fees.**

Approval is hereby granted to award the College's collection agency services to three (3) collection agencies, Allied Account Services, Inc., General Revenue Corporation and Eastern Revenue, Inc., for two years, beginning January 1, 2022 through December 31, 2023 with an option to renew for 1 additional year.

**E/SA1 - Accept a Perkins Postsecondary Grant in the amount of \$677,070 for July 1, 2021 through June 30, 2022 and authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents.**

Approval is hereby granted to accept a Perkins Postsecondary grant award from the NJ Department of Education, and authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents.

**E/SA2 - Authorize Participation in North New Jersey Louis Stokes Alliance for Minority Participation (LSAMP) Bridges to Baccalaureate Project and authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents.**

Approval is hereby granted to participate with Passaic County Community College (lead agency) on a consortium grant project to the National Science Foundation, and authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents.

**E/SA3 - Authorize submission of an Environmental Education Grant proposal to the US EPA Office of Environmental Education, and authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents.**

Approval is hereby granted for a request of \$100,000 to the US Environmental Protection Agency for a proposal in collaboration with the NJ Composting Council, and authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents.

**E/SA4 - Appointment: Advisory Committee Members**

Approval is hereby granted for the appointment of the Advisory Committee members for a three-year term (unless otherwise specified), effective December 1, 2021.

**P1A - Appointment: Grant Funded Staff**

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Alexandra Schafer	Generalist Recruiter / Admissions / Student Affairs	\$47,500	12/08/21 – 6/30/22

**P1B - Appointment: Grant Funded Staff**

Approval is hereby granted the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Rachel Sloma	Bergen Helps Coordinator / Student Support / Student Affairs Temporary / Full time	\$50,000	12/8/21 – 6/30/22

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**P1C - Appointment: Grant Funded Staff**

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Brandon Velez	Academic Coach / Student Support / Student Affairs Temporary / Full time	\$50,000	12/08/21 – 6/30/22
Melissa Guzman	Academic Coach / Student Support / Student Affairs Temporary / Full time	\$50,000	12/08/21 – 6/30/22

**P1D - Appointment: Student Affairs Athletic Program (Coaching Staff)**

Approval is hereby granted for the appointment of the following individuals to part-time Assistant Coach positions at the stipends indicated:

<u>Name</u>	<u>Asst. Coach Position</u>	<u>Stipend</u>	<u>Effective Dates</u>
Casey Gervacio	Women's Soccer	\$3,500.00	10/06/21 – 11/30/21
Ricky Brito	Baseball	\$3,500.00	10/01/21 – 06/30/22
Kenneth Quazza	Softball	\$3,500.00	01/01/22 – 06/30/22

**P1E – Approve: Title Change**

Approval is hereby granted for the following title change:

<u>Name</u>	<u>Current Title</u>	<u>New Title</u>	<u>Effective date</u>
Vacant	Coordinator, Office of Specialized Services	Resource Accommodation Specialist	11/15/21

**P1F - Appointment: Professional Staff**

Approval is hereby granted for the following title change and appointment to the position and annual salary indicated.

<u>Name</u>	<u>Current Title</u>	<u>New Title</u>	<u>Salary</u>	<u>Effective date</u>
Gregory Fenkart	Coordinator of Student Development	Assistant Director of Student Life and Development	\$79,000	12/01/2021

**P1G - Appointment: Lecturers, Fall 2021 Semester**

Approval is hereby granted for the appointment of the following individual as a Lecturers for the Fall 2021 semester at the salary indicated.

<u>Name</u>	<u>Discipline/Division</u>	<u>Salary</u>
Annette Rakowski	Information Technology / Math, Science and Technology	\$22,285.00

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**P1H - Appointment: Professional Staff**

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Kurt Kruegel	Network Administrator II / Information Technology	\$85,000	01/03/22

**P1I - Appointment: Professional Staff**

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Molly McIntosh	Resource Accommodation Specialist / Office of Specialized Services / Student Affairs	\$45,000	12/8/21

**P1J - Appointment: Grant Funded Staff**

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Brittany Weiner	Workforce Development Coordinator / Turning Point / Student Affairs	\$50,000	12/14/21

**P2 - Reappointment: Grant**

Approval is hereby granted to correct salary information of the following individuals:

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Laura Madera	Peer Mentor Coordinator/Coach (Title V)	\$57,132.31 (pro-rated)	10/01/21
Barbara Abolafia	Summer Explorations Coordinator (Title V)	\$55,828.50 (pro-rated)	10/01/21

**P3A - Approve: Leave of Absence/Professional Staff**

Approval is hereby granted for an unpaid leave of absence per NJ FMLA guidelines, for the following individual from the position listed below, effective date as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Date</u>
Michelle Johnston	Assistant Director, Accounting / Finance and Accounting	11/04/21 (retroactive)

**P3B – Approve: Return from Leave of Absence/Support Staff**

Approval is hereby granted for the return from a Leave of Absence, without pay, for the following individual from the position listed below, effective date as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Santo Fusco	Senior Officer / Public Safety	\$54,354.96 (pro-rated)	11/05/2021 (retroactive)

**P4A – Retirement: Professional Staff**

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position/Rank/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Beverly Margolies	Academic Web Designer and Content / CITL / Academic Affairs	01/04/10	01/01/22

**P4B – Retirement: Faculty Staff**

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position/Rank/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Donna Lukaszewski	Associate Professor / Math, Science and Technology / Academic Affairs	09/01/79	02/01/22

**P4C – Retirement: Faculty Staff**

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position/Rank/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Lynne Richardson	Professional Assistant / Enrollment / Student Affairs	10/01/92	04/01/22

**P4D – Retirement: Faculty Staff**

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position/Rank/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Tracy Saltwick	Associate Professor / Math, Science and Technology / Academic Affairs	09/03/09	02/01/22

**P4E – Retirement: Support Staff**

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position/Rank/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Julio Castillo	Custodian / Custodial Operations / Facilities	06/10/02	02/01/22

**P5A – Resignation: Executive Staff**

Approval is hereby granted for the resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Dr. Christine Gillespie	Executive Director / Continuing Education and Workforce Development	07/15/13	12/15/21

**P5B – Resignation: Confidential Staff**

Approval is hereby granted for the resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Erin Meccia	Supervisor Vocational Development And Career Placement / Turning Point Program / Student Affairs	07/15/13	11/15/21

**P5C – Resignation: Professional Staff**

Approval is hereby granted for the resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Scott Cohen	Program Supervisor / Continuing Education and Workforce Development	06/01/20	11/05/21 (retroactive)

**P5D – Resignation: Grant Funded Staff**

Approval is hereby granted for the resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Laura Madera	Peer Mentor Coordinator / Title V / Student Affairs	02/03/14	11/19/21 (retroactive)

**P6 - Approve: Contractual Salary Increase for Dr. Eric M. Friedman, President, Bergen Community College**

Approval is hereby granted a performance increase of 2% to President Eric M. Friedman. This increase is to award Dr. Friedman based on his performance and the evaluation conducted by the Board of Trustees according to his contract.

**S/F1 - Authorization to approve the attached list of Architects and Engineers that submitted the required documents for the 2022 Request for Qualifications for these professional services.**

Approval is hereby granted of the attached list of Professional Architects and Engineers that submitted all the required documents in response to a Request for Qualifications for 2022.

**ADJOURNMENT**

As no further business was brought before the Board of Trustees, Chairwoman Blakeslee asked for a motion to adjourn the board meeting.

Trustee Barreto made a motion to adjourn the meeting, seconded by Trustee Longo.  
All trustees were in favor.

The board meeting adjourned at 6:00 p.m.

Thank you,

Trustee Joseph Barreto, Secretary, Board of Trustees