

Bergen Community College Adjunct Faculty Excellence in Teaching and Continued Academic Program

To qualify for the Excellence in Teaching and Continued Academic Program, an Adjunct Faculty Member must complete 15 semesters (the semesters need not be consecutive) as an Adjunct Faculty member with the college. You will receive an additional \$30.00 added to your Adjunct rate upon approval. For consideration, the following documents must be completed and submitted:

1. A classroom observation performed within the past five (5) years must exceed expectations in at least four (4) of the eight (8) areas and meet expectations in the remaining areas.
2. Must have positive student evaluations. Must submit Smart Evals report for all classes taught for two (2) different semesters within the past two (2) years,
3. Must have evidence of professional development training in the discipline or pedagogy within the past two (2) years. (e.g., workshops, conferences, training, etc.) Please use the attached Adjunct Classroom Instructional Observation Form.

Adjunct Faculty: _____

Employee ID: _____

Position: _____

Department: _____

Email: _____