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BOARD OF TRUSTEES
PUBLIC MEETING

Public Agenda

Tuesday, February 4, 2020 – 5:00 p.m.

Paramus Campus – TECHNOLOGY BUILDING – Conference rooms BC

- I. Call to Order
- II. Open Public Meetings Act Statement
- III. Roll Call
- IV. Pledge of Allegiance
- V. Reports:
 - A. Vice Chairman
 - B. Secretary
 - C. Treasurer
 - D. President

Presentations:

- ❖ Continuing Education / Workforce Development
Dr. Christine Gillespie, Executive Director, Continuing Education and Workforce Development
- ❖ Phi Theta Kappa
- ❖ Student Government Association
- ❖ STEM Wintership
Mr. Bryant Gomez, Alumni Trustee

- E. Committees
 - 1. Audit, Finance and Legal Affairs
 - 2. Education and Student Affairs
 - 3. Personnel
 - 4. Site and Facilities
 - 5. Strategic Planning and Issues
- F. Alumni Trustee
- G. Chairman

- VI. Unfinished Business/Board Members
- VII. New Business/Board Members
- VIII. Open to the Public



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**Public Agenda
February 4, 2020
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IX. Actions

- | | | |
|----|----------------------------------------|---------------------------|
| A. | Approval of Minutes: | Tuesday, December 3, 2019 |
| B. | Approval of Minutes | Tuesday, January 7, 2020 |
| C. | Approval of Executive Session Minutes: | Tuesday, January 7, 2020 |
| D. | Approval of Consent Agenda: | Tuesday, February 4, 2020 |

**X. Executive Session, if required
(New Business/Open to the Public)**

XI. Adjournment

CONSENT AGENDA

Tuesday, February 4, 2020

Technology Building – 128 Conference Rooms BC

5:00 p.m.

Actions to be considered by the Board of Trustees. Additional actions may be added to this list and may be considered by the Board. Any actions herein listed may be removed from the Agenda by the Board prior to passage.

APPROVAL OF BOARD MINUTES:

Tuesday, December 3, 2019

Tuesday, January 7, 2020

APPROVAL OF EXECUTIVE SESSION MINUTES:

Tuesday, January 7, 2020

AUDIT AND FINANCE (A/F)

1. Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, LLP.
2. To authorize Bergen Community College as Lead Agency for the NJ County College Joint Purchasing Consortium to renew the agreement with ReadSpeaker for text to speech software licenses by entering into a new three-year agreement on behalf of the participating member colleges.
3. To authorize a 24-month renewal contract for our Signal Vine texting platform for the period of March 1, 2020 through February 28, 2022 with Signal Vine.
4. To purchase a lathe from MSC Industrial Supply Co. (MSC) for use in the Manufacturing Technology program.
5. Approve Designation: Public Agency Compliance Officer
6. To award Public Bid P-2311 for television studio lighting to 4Wall Entertainment, Inc.
7. To award Public Bid P-2305 to Media Dimensions LLC for the upgrade of the animation edit system used in the Drafting and Design program CAD 3 course.
8. To authorize the purchase of 25 uninterruptible power supply batteries (UPS Batteries) with appropriate monitoring cards from CDW Government through the Educational Services Commission of New Jersey (ESCNJ) cooperative contract.
9. Authorization to award Public Bid P-2307 for On-Call Plumbing Services to Aero Plumbing & Heating Co., Inc., for a two-year period from January 8, 2020 through January 7, 2022.

EDUCATION AND STUDENT AFFAIRS (E/SA)

1. To Authorize Bergen Community College to submit a grant proposal to the Bureau of Justice Assistance and to authorize Interim President Dr. Anthony Ross or his designee, to execute required documents.
2. Authorize Bergen Community College as lead agency, with consortium partner County College of Morris and a third community college partner (To Be Determined), to submit a grant proposal to the Office of Violence Against Women (OVW), and to authorize Interim President Dr. Anthony Ross or his designee, to execute required documents.

EDUCATION AND STUDENT AFFAIRS (E/SA) - continued

3. Authorize Bergen Community College to submit a grant proposal to the U.S. Department of Education, Office of Postsecondary Education, and to authorize Interim President Dr. Anthony Ross or his designee, to execute required documents.
4. Authorize Bergen Community College to submit a grant proposal to the State of New Jersey Office of the Secretary of Higher Education, and to authorize Interim President Dr. Anthony Ross or his designee to execute required documents.
5. Accept a grant from the State of New Jersey Department of Environmental Protection in the amount of \$24,000, and to authorize Interim President Dr. Anthony Ross or his designee to execute required documents.
6. Approval of College Policy: Reverse Transfer Policy. .

PERSONNEL (P)

1. A. Appointment: Lecturers, Spring 2020 Semester
B. Appointment: Support Staff (This appointment is being made in accordance with the Bergen Community College Support Staff Association (BCCSSA) contract, Article XV, after successful completion of the probationary period).
C. Appointment: Confidential Staff
2. A. Approve Interim Assignment and Stipend
B. Approve Interim Assignment and Stipend
3. Approve stipends for Nursing Clinical Faculty for Spring 2020 semester
4. A. Approve Sabbatical Leaves of Absence
B. Approve: Special Purpose Leave of Absence/Faculty
5. A. Resignation: Grant Funded Staff
B. Resignation: Professional Staff
C. Resignation: Support Staff
D. Resignation: Confidential Staff
E. Resignation: Confidential Staff
6. A. Amend Retirement: Support Staff
B. Retirement: Faculty
C. Retirement: Confidential Staff
D. Retirement: Support Staff
7. To engage the services of Marcy J. Drummond as a Consultant on Retention Strategies and Workforce Development.
8. Termination: Support Staff
9. Resignation: Executive

SITE AND FACILITIES (S/F)

1. To award Public Bid P-2309 to The G Meyer Group for One-Stop expansion project construction.



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BOARD OF TRUSTEES ACTION A/F1
Approval Date: February 4, 2020

Resolution:

Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, LLP.

Submitted By

Dr. Anthony Ross, Interim President

Mr. Wilton Thomas-Hooke, Managing Director, Finance

Action Requested

Approval for payment of the following legal vouchers:

December 1, 2019 to December 31, 2019 DeCotiis, FitzPatrick, Cole & Giblin, LLP. \$48,992.02

Legal bills are available on the College's web site under the Board of Trustees at the following address:

<http://www.bergen.edu/about-us/board-of-trustees/legal-bills>

Charge to:	College Operating Funds
Account Number:	10-01-186100-607566
Amount:	\$48,992.02



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BOARD OF TRUSTEES ACTION A/F2
Approval Date: February 4, 2020

Resolution

To authorize Bergen Community College as Lead Agency for the NJ County College Joint Purchasing Consortium to renew the agreement with ReadSpeaker for text to speech software licenses by entering into a new three-year agreement on behalf of the participating member colleges.

Submitted By

Dr. Anthony Ross, Interim President
Mr. Ron Spaide, Chief Information Officer
Mr. Wilton Thomas-Hooke, Managing Director, Finance
Ms. Barbara Golden, Director, Purchasing and Services

Justification

The College has assumed the lead for this consortium purchase to obtain improved pricing for participating colleges. This agreement keeps the participating colleges in compliance with ADA regulations.

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF BERGEN COMMUNITY COLLEGE AS FOLLOWS:

WHEREAS, Bergen Community College requires the acquisition of ReadSpeaker text to speech software by means of a non-fair and open contract; and

WHEREAS, N.J.S.A. 18A:64A-25.10 authorizes the boards of trustees of two or more county colleges to provide jointly by agreement for the purchase of work, materials, or supplies for their respective colleges; and

WHEREAS, the NJ County College Joint Purchasing Consortium has determined that it would be advantageous to combine the purchasing power of New Jersey's county colleges in order to obtain the best pricing for ReadSpeaker.

WHEREAS, Bergen Community College will serve as Lead Agency in this joint agreement for the participating colleges, and

WHEREAS, the college administration has determined that ReadSpeaker can supply the participating colleges (estimated to be 11 colleges) with these items for a 3-year term at an estimated total cost of \$31,981.00 per year to be allocated amongst these colleges based on the number of Full Time Equivalent (FTE) students. Bergen Community College's share is estimated to be \$5,444.00 per year. The final cost will be determined by the combined FTE totals for all participating colleges.

NOW, THEREFORE, BE IT RESOLVED that the Bergen Community College Board of Trustees authorizes the College to enter into a joint agreement with approximately 11 of New Jersey's community colleges for the procurement of ReadSpeaker.

Proprietary computer software is exempt from public bidding in accordance with County College Contracts Law 18A:64A-25.5 (a) (19).

Charge to: College Operating Funds
Account Number: 10-01-165100-607526
Amount: Estimated \$5,444.00



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BOARD OF TRUSTEES ACTION A/F3
Approval Date: February 4, 2020

Resolution

To authorize a 24-month renewal contract for our Signal Vine texting platform for the period of March 1, 2020 through February 28, 2022 with Signal Vine.

Submitted By

Dr. Anthony Ross, Interim President
Mr. Ron Spaide, Chief Information Officer
Mr. Wilton Thomas-Hooke, Managing Director, Finance
Ms. Barbara Golden, Director, Purchasing and Services

Action Requested

Authorization to enter into a 24-month renewal contract with Signal Vine for the period of March 1, 2020 through February 28, 2022, for a total of \$36,666 payable annually in the amount of \$18,333.00 per year.

Justification

Signal Vine is our two-way text messaging platform for pushing communications out to students and receiving responses. Comparatively speaking, students open emails 24% of the time whereas text messages are opened 98% of the time. We have seen an increase in enrollment since the implementation of this form of communication and after only 9 months, Bergen Community College has been able to communicate with over 17,000 prospective and current students. Over 125,000 messages were sent out regarding placement tests, non-payment reminders, registration updates, and application status. Students are served via multiple programs and receive text messages from various departments on campus. Students are also able to have specific conversations and respond to messages from each department.

The college has a need to award this procurement as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4. Signal Vine has submitted a Political Contribution Disclosure Form and a Stockholder Disclosure Form in accordance with N.J.S.A. 19:44A-20.26 and a Business Entity Disclosure Certification in accordance with N.J.S.A. 19:44A-20.8, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure, the Stockholder Disclosure Certification, Business Entity Disclosure will be maintained on file at the College.

Signal Vine text messaging platform is a proprietary product and is only available through Signal Vine.

Charge to:	College Operating Funds
Account Number:	10-01-165100-607526
Amount:	\$36,666.00



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BOARD OF TRUSTEES ACTION A/F4

Approval Date: February 4, 2020

Resolution

To purchase a lathe from MSC Industrial Supply Co. (MSC) for use in the Manufacturing Technology program.

Submitted By

Dr. Anthony Ross, Interim President
Dr. Brock Fisher, Vice President, Academic Affairs
Mr. Wilton Thomas-Hooke, Managing Director, Finance
Ms. Barbara Golden, Director, Purchasing & Services

Action Requested

Authorization to purchase a Vectrax engine lathe from MSC at a cost of \$15,438.44.

Justification

Metal turning lathes are an integral part of the AAS, Manufacturing Technology degree, COA, Machine Tooling and COA, CNC Programming certificate programs. Access to metal turning lathes provides the essential foundation for machine technology skills that are necessary for the development of manufacturing professionals across a wide range of products and services. The program currently has two other Vectrax machines. This new machine will be compatible with accessories and maintenance parts used for the existing machines.

This Vectrax lathe is only available through MSC.

The college has a need to award this procurement as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4. MSC has submitted a Political Contribution Disclosure Form and a Stockholder Disclosure Form in accordance with N.J.S.A. 19:44A-20.26 and a Business Entity Disclosure Certification in accordance with N. J.S. A. 19:44A-20.8, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure, the Stockholder Disclosure Certification, and Business Entity Disclosure will be maintained on file at the College.

This purchase is below the County College bid threshold and is not required to be bid.

Charge to: Perkins Grant

Account Number: 20-02-593700-604212

Amount: \$15,438.44



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BOARD OF TRUSTEES ACTION A/F5
Approval Date: February 4, 2020

Resolution

Approve Designation: Public Agency Compliance Officer

Submitted By

Dr. Anthony Ross, Interim President

Mr. Wilton Thomas-Hooke, Managing Director, Finance

Action Requested

To approve the designation of Wilton Thomas-Hooke, Managing Director of Finance, as Public Agency Compliance Officer for FY2020 in accordance with N.J. A.C. 17:27-3.2.

Justification

This compliance responsibility is applicable to procurement and service contracts, as well as construction contracts.



BOARD OF TRUSTEES ACTION A/F 6
Approval Date: February 4, 2020

Resolution

To award Public Bid P-2311 for television studio lighting to 4Wall Entertainment, Inc.

Submitted By

Dr. Anthony Ross, Interim President
Mr. Ronald Spaide, Chief Information Officer
Mr. Wilton Thomas-Hooke, Managing Director, Finance
Ms. Barbara Golden, Director, Purchasing and Services

Action Requested

Award Public Bid P-2311 TV Studio Lighting Equipment to 4Wall Entertainment, Inc. at a cost of \$70,399.00.

Justification

This project is to update and modernize the TV Studio lighting specifically for the new studio set currently being built.

The new console gives more functionality for color balance and control of fixtures. The new fixtures are LED based lamps that significantly reduce heat and power consumption. The project will enhance the student experience in the TV Production class by providing more current technology being used in the field of studio and theatre production.

The low bid received from B&H Photo & Electronics Corp must be rejected because it included conditional pricing and substitutions that were not found to be equivalent to the specified products.

A total of 11 companies registered for bid packages and 3 bids were received.

See table below for bids received.

B&H Photo & Electronics Corp: \$69,481.96
4Wall Entertainment, Inc.: \$70,399.00
Pragmatic Sound Corp. \$86,482.00

Charge to: Perkins Grant
Account: 20-02-593700-604212
Amount: \$70,399.00



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BOARD OF TRUSTEES ACTION A/F 7
Approval Date: February 4, 2020

Resolution

To award Public Bid P-2305 to Media Dimensions LLC for the upgrade of the animation edit system used in the Drafting and Design program CAD 3 course.

Submitted By

Dr. Anthony Ross, Interim President
Mr. Ronald Spaide, Chief Information Officer
Mr. Wilton Thomas-Hooke, Managing Director, Finance
Ms. Barbara Golden, Director, Purchasing & Services

Action Requested

Authorization to award Public Bid P-2305 Animation Edit System to Media Dimensions LLC, at a cost of \$67,449.00.

Justification

The existing system has surpassed its 8 years old and needs to be replaced with current technology. The Animation Edit System is a vital part of the existing CAD Certificate, specifically DFT-212 CAD 3 course. This course is the capstone class of the CAD Certificate program. The proposed Animation Edit System is responsible for rendering tens of thousands of frames (files) for student projects in a timely manner and becomes a professional video at the conclusion of the course. This animation project is valued at 50% of the student's course grade and provides the student with an industry professional experience. These videos are owned by the students and can be used as portfolio products to show potential employers upon graduation. In addition to the CAD 3 course student videos, the render system is also used to create videos for; recruitment, both for in-house and on YouTube, open house presentations, and short videos for teaching aides.

A total of 3 companies registered for bid packages and 1 bid was received.

Charge To: Perkins Grant
Account Number: 20-02-593700-604301
Amount: \$67,449.00



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BOARD OF TRUSTEES ACTION A/F8

Approval Date: February 4, 2020

Resolution

To authorize the purchase of 25 uninterruptible power supply batteries (UPS Batteries) with appropriate monitoring cards from CDW Government through the Educational Services Commission of New Jersey (ESCNJ) cooperative contract.

Submitted By

Dr. Anthony Ross, Interim President
Mr. Wilton Thomas-Hooke, Managing Director, Finance
Mr. Ron Spaide, Chief Information Officer
Ms. Barbara Golden, Director, Purchasing and Services

Action Requested

Authorization to purchase 25 UPS Batteries with appropriate monitoring cards at a total cost of \$32,893.20, under the Technology Supplies and Services Contract #ESCNJ18/19-03.

Justification

These UPS Batteries have a useful life of approximately 5 years at which time they need to be replaced. Many of the models in our environment have gone well over that expected lifetime and are beginning to fail. This purchase will allow the college to replace the UPS batteries in 12 network distribution subsystems (IDF – Intermediate Distribution Frame) on the Paramus, CLC and LYN campuses.

Quotes were received from the companies listed below:

CDW Government Inc.	\$32,893.20
SHI International Corp.	\$36,243.44
Pascack Data	No Quote

Purchase through ESCNJ Cooperative Contract is allowed in accordance with County College Contracts Law 18A:64A-25.9.

Charge to: FY19 County Capital Funds

Account Number: 20-00-170200-604300

Amount: \$32,893.20



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BOARD OF TRUSTEES ACTION A/F9

Approval Date: February 4, 2020

Resolution

Authorization to award Public Bid P-2307 for On-Call Plumbing Services to Aero Plumbing & Heating Co., Inc., for a two-year period from January 8, 2020 through January 7, 2022

Submitted By

Dr. Anthony Ross, Interim President
Mr. William Corcoran, Vice President, Facilities Planning, Operations and Public Safety
Mr. Wilton Thomas Hooke, Managing Director, Finance
Ms. Barbara Golden, Director, Purchasing and Services

Action Requested

Authorization to award Public Bid P-2307 for On-Call Plumbing Contracting to Aero Plumbing & Heating Co., Inc. for the period January 8, 2020 through January 7, 2022, for an estimated amount of \$454,900.00.

Justification

The College requires an on-call plumbing contractor to deal with emergency situations, as well as having the ability to complete general plumbing repairs on a routine basis. Ten companies registered for the bid package, and four bids were received.

Aero Plumbing & Heating Co., Inc.	\$454,900.00
JMTK, LLC	\$492,500.00
William J. Guarini, Inc.	\$514,935.00
Magic Touch Construction Co.	\$545,972.00

Charge to: College Operating Funds

Account Number: 10-06-610100-607550

Amount: \$454,900.00



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BOARD OF TRUSTEES ACTION E/SA1
Approval Date: February 4, 2020

Resolution

Authorize Bergen Community College to submit a grant proposal to the Bureau of Justice Assistance and to authorize Interim President Dr. Anthony Ross or his designee, to execute required documents.

Submitted By

Dr. Anthony Ross, Interim President
Dr. Brock Fisher, Vice President of Academic Affairs
Mr. William Corcoran, Vice President of Facilities, Planning, Operations and Public Safety
Dr. Victor Brown, Dean of Business, Arts, and Social Sciences
Mr. Wilton Thomas-Hooke, Managing Director, Finance
Dr. William J. Yakowicz, Director of Grants Administration

Action Requested

To authorize Bergen Community College to serve as the lead agency in collaboration with local law enforcement, school and community based partners (to be determined), and to submit an application in the amount of \$500,000 for a three-year BJA Student, Teachers, and Officers Preventing (STOP) School Violence Grant. The grant proposal submission deadline is February 3, 2020.

Justification

The proposed project supports the development, provision and expansion services or activities to enhance the safety of students and improve school security by providing students and teachers with the tools they need to recognize, respond quickly to, and help prevent acts of violence.

No College funds are required.



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BOARD OF TRUSTEES ACTION E/SA2
Approval Date: February 4, 2020

Resolution

Authorize Bergen Community College as lead agency, with consortium partner County College of Morris and a third community college partner (To Be Determined), to submit a grant proposal to the Office of Violence Against Women (OVW), and to authorize Interim President Dr. Anthony Ross or his designee, to execute required documents.

Submitted By

Dr. Anthony Ross, Interim President
Dr. Brock Fisher, Vice President of Academic Affairs
Mr. William Corcoran, Vice President of Facilities, Planning, Operations and Public Safety
Dr. Victor Brown, Dean of Business, Arts, and Social Sciences
Mr. Wilton Thomas-Hooke, Chief Financial Officer
Dr. William J. Yakowicz, Director of Grants Administration

Action Requested

To authorize Bergen Community College to serve as the lead agency for a consortium with County College of Morris and a third community college partner (To Be Determined), and to submit an application in the amount of \$550,000 for a three-year OVW Grant to Reduce Sexual Assault, Domestic Violence, Dating Violence, and Stalking on Campus.

Justification

The proposed project supports the development, delivery, and expansion services and activities to enhance the safety of students, faculty, and staff at each of the partner colleges. Bergen successfully implemented two previously funded OVW projects. CCM and other colleges approached Bergen for assistance with their respective efforts to address issues associated with campus safety. This proposed project will provide resources to assist each of the partners in strengthening capacity for effectively preventing and responding to sexual assault, domestic violence, dating violence, and stalking on campus.

No College funds are required.



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BOARD OF TRUSTEES ACTION E/SA3
Approval Date: February 4, 2020

Resolution

Authorize Bergen Community College to submit a grant proposal to the U.S. Department of Education, Office of Postsecondary Education, and to authorize Interim President Dr. Anthony Ross or his designee, to execute required documents.

Submitted By

Dr. Anthony Ross, Interim President
Dr. Brock Fisher, Vice President of Academic Affairs
Dr. Ralph Choonoo, Executive Assistant to Vice President for Student Services
Ms. Khairia Fazal, Managing Director Supplemental Instruction and Cerullo Learning Center
Ms. Jennifer Migliorino-Rodriguez, Dean of Student Support and Career and Transfer Services
Dr. William J. Yakowicz, Director of Grants Administration

Action Requested

To authorize Bergen Community College to submit an application in the amount of \$230,000 per year for the first of a 5-year OPE TRIO Student Support Services Program Grant to increase academic success of underrepresented students.

Justification

The proposed US ED Office of Postsecondary Education Student Support Services Program Grant is designed to increase college retention, completion, graduation, and 4-yr transfer rates. The initiative is expected to enhance coordination among the range of academic supports, counseling, tutoring, supplemental instruction, and other student support services. The project will also improve the financial and economic literacy of eligible students.

No Matching College funds are required.



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BOARD OF TRUSTEES ACTION E/SA4
Approval Date: February 4, 2020

Resolution

Authorize Bergen Community College to submit a grant proposal to the State of New Jersey Office of the Secretary of Higher Education, and to authorize Interim President Dr. Anthony Ross or his designee to execute required documents.

Submitted By

Dr. Anthony Ross, Interim President
Ms. Jennifer Migliorino-Reyes, Dean of Student Support Services
Dr. Stafford Barton, Personal Counselor
Dr. William J. Yakowicz, Director of Grants Administration

Action Requested

To authorize Bergen Community College to submit an application in the tentative amount of \$100,000.00 for the Hunger-Free Campus Grant Program to address food insecurity among students.

Justification

The Hunger-Free Campus Grant Program will support "hunger-free" designated campuses to facilitate food insecurity projects for students enrolled in public institutions of higher education in New Jersey. The grant focuses on raising awareness of services currently offered on campus, such as the Center for Food Action pantry and assistance with NJSNAP enrollment. A Campus Hunger Task Force has been established. The goals are to educate the campus community on the issue of student hunger and food insecurity and increase access to resources that address food insecurity needs for students on all three campus locations.

No matching college funds are required.



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BOARD OF TRUSTEES ACTION E/SA5
Approval Date: February 4, 2020

Resolution

Accept a grant from the State of New Jersey Department of Environmental Protection in the amount of \$24,000, and to authorize Interim President Dr. Anthony Ross or his designee to execute required documents.

Submitted By

Dr. Anthony Ross, Interim President
Mr. William Corcoran, Vice President of Facilities, Planning, Operations and Public Safety
Mr. Wilton Thomas-Hooke, Managing Director, Finance
Ms. Barbara Hamilton-Golden, Director of Purchasing and Services
Dr. William J. Yakowicz, Director of Grants Administration

Action Requested

Accept a grant award of \$24,000 from *It Pays to Plug In: NJ's Electric Vehicle Workplace Charging Grant (Grant Identifier AQ19-082)* from the NJ Department of Environmental Protection. The award covers costs to purchase four (4) ChargePoint CT 4000 Family, Electric Vehicle Dual Port Chargers.

Justification

At their September 3, 2019, the Board of Trustees authorized acceptance of a \$48,000 grant to cover costs of purchase, installation, and maintenance of eight (8) dual-port Level 2 Webasto charging stations to be installed in Parking Lots A, Lower A, B, Ender Hall, and West Hall. Subsequently, these charging stations were discontinued and the ChargePoint CT 4000 was identified as the best alternative. Unit purchase cost, however, is \$6,000 and installation is \$6,000 per unit. Total costs for the project, therefore, include \$24,000 in grant funds to purchase four (4) dual-port chargers and an additional \$24,000 in college funds to install the four chargers.

This resolution request replaces the resolution authorized by the Board on September 3, 2019.

College costs of \$24,000 are required for installation.

Electricity costs are covered by users of the EV Chargers.



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BOARD OF TRUSTEES ACTION: E/SA6
Approval Date: February 4, 2020

Resolution

Approval of College Policy: Reverse Transfer Policy.

Submitted By

Dr. Anthony Ross, Interim President

Dr. Brock Fisher, Vice President, Academic Affairs

Action Requested

To approve the College Policy: Reverse Transfer Policy.

Justification

This policy was created as part of the college's on-going review of college policies.

See attached policy.



BERGEN COMMUNITY COLLEGE POLICY

Policy Name:	Reverse Transfer Policy				
Section #:		Section Title:		Former #:	
Approval Authority:	Board of Trustees		Adopted:		Reviewed:
Responsible Executive:	Vice President of Student Affairs		Revised:	n/a	
Responsible Office:	Registrar's Office		Contact:	jotey@bergen.edu	

1. Policy Statement

Students enrolled in a regionally accredited 4-year college or university who have a cumulative total of 66 credits earned between Bergen Community College (BCC) and a four-year institution, may be awarded an associate degree. Students may transfer credits back to Bergen Community College towards the completion of their degree through the Reverse Transfer Initiative (RTI).

Any financial obligation to BCC must be cleared along with having a satisfactory academic and disciplinary standing. With these criteria satisfied, official transcripts must be received by the Registration Office, after which an official evaluation of credits will be performed. Students are informed of their standing as the process proceeds.

2. Reason for Policy

Pursuant to the NJ Senate Act on Statewide Reverse Transfer which supplements Chapter 62 of Title 18A of the NJ Statue, this policy provides an opportunity for students that were once matriculated to earn a higher education credential without necessarily needing to incur additional cost or time by registering for additional courses.

It offers the opportunity to increase the institution's graduation rate and decrease student loan default rates.

3. Who Should Read this Policy

All stakeholders that engage students on enrollment related matters. Office of Communications to periodically promote opportunity via Public Relations Release statements, 4-year college Admissions and Counseling Offices. Recruitment outreach to Stop-Out students that have transferred. Students; Employees working in the Office of Academic Advising and the Registrar's Office.

4. Resources

1. Transcript Request Form
2. Bergen Community College Course Catalog

All policies are subject to amendment. Please refer to the Bergen Community College Policy Library website (bergen.edu/policylibrary) for the official, most recent version.



3. NJ State Senate, No. 2618; approved July 21, 2017; Requires higher education institutions to enter into a collective statewide reverse transfer agreement.

5. Definitions

Degree Audit:

An analysis of a student's academic progress toward a degree.

Satisfactory Academic Standing:

Pertains to student having a cumulative 2.0 Grade Point Average when transfer credits have been applied and audit for graduation is complete.

Good Disciplinary Standing:

Review of students conduct whereas no outstanding disciplinary matters are still relevant and where the students was not dismissed for failure to meet institutional guidelines as outlined in the Student Code Conduct.

Reverse Transfer:

A process for awarding associate degrees to students who have transferred in pursuit of a bachelor's degree before completing the requirements for an associate degree at a two-year institution.

6. The Policy

Students who have completed credits at Bergen Community College, and who subsequently transfer to a regionally accredited college or university, may transfer credits back to Bergen Community College towards the completion of their degree through the Reverse Transfer Initiative (RTI).

Official transcripts must be received by the Registrar's Office, after which an official evaluation of credits will be performed. Students will be communicated to throughout the process and informed of their degree eligibility.

7. Procedure

Students can request a reverse transfer by submitting official transcripts to the Registration Office.

Once the official transcripts have been received and evaluated, the appropriate credits will be posted to the student's official academic record. The Degree Auditor will then evaluate the record to ensure that all academic and degree requirements have been met. After this review, communication will be sent to the student regarding degree completion along with any other considerations including commencement.

Students may opt to change their program (for example, Liberal Arts) to meet graduation requirements. The Registration Office may review the student's program to determine if a change to the student's program would be better suited to meeting graduation requirements. Such proposed changes would be communicated to the student for approval prior to any changes being made.



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BOARD OF TRUSTEES ACTION P1A
Approval Date: February 4, 2020

Resolution

Appointment: Lecturers, Spring 2020 Semester

Submitted By

Dr. Anthony Ross, Interim President

Dr. Brock Fisher, Vice President, Academic Affairs

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To approve the appointment of the following individuals as Lecturers for the Spring 2020 semester at the salary indicated.

<u>Name</u>	<u>Discipline/Division</u>	<u>Salary</u>
Lorraine Lago	Accounting/Business, Arts and Social Sciences	\$ 21,420.00
Sharon Mancini	Nursing/Health Professions	\$ 21,420.00
Christine Nemec	Wellness & Exercise Science/Health Professions	\$ 21,420.00
Charles Njogu	Information Technology/Math, Science & Technology	\$ 21,420.00
Lilleth Okossi	Nursing/Health Professions	\$ 21,420.00

Justification

Lecturer appointments to cover full time class loads due to recent leaves, faculty retirements and enrollment trends.



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BOARD OF TRUSTEES P1B
Approval Date: February 4, 2020

Resolution

Appointment: Support Staff (This appointment is being made in accordance with the Bergen Community College Support Staff Association (BCCSSA) contract, Article XV, after successful completion of the probationary period).

Submitted By

Dr. Anthony Ross, Interim President

Mr. Wilton Thomas-Hooke, Managing Director, Finance

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To approve the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Najibe Roman	Accounting Assistant/Finance	\$36,429.00 (pro-rated)	11/11/19 (retroactive)

Justification

To fill budgeted position through successful search process and completion of probationary period.

Charge to: College Operating Funds
Account Number:



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BOARD OF TRUSTEES P1C
Approval Date: February 4, 2020

Resolution

Appointment: Confidential Staff

Submitted By

Dr. Anthony Ross, Interim President

Mr. Ronald Spaide, Chief Information Officer

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To amend the following Board Resolution (P1E dated December 3, 2019) retroactive to December 1, 2019 as follows:

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Tyler Beebe	Managing Director of Systems Integrations/ Information Technology	\$101,976.00 (pro-rated)	12/01/19 (retroactive)

Justification

A more in-depth evaluation of the scope of responsibilities associated with this position, along with a state-wide salary comparison, resulted in the need to provide an adjustment to better align the salary with the position and reflect the additional responsibilities, goals and expectations of this new role. This position is at-will.

Charge to: College Operating Funds

Account Number:



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BOARD OF TRUSTEES ACTION P2A
Approval Date: February 4, 2020

Resolution

Approve Interim Assignment and Stipend

Submitted By

Dr. Anthony Ross, Interim President

Dr. Brock Fisher, Vice President, Academic Affairs

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To approve the appointment of the following individual to the interim position and monthly stipend as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Monthly Amount</u>	<u>Effective Date</u>
Jennifer Migliorino-Reyes	Interim Associate Dean of College and High School Partnerships/ Academic Affairs	\$700.00 (pro-rated)	01/13/20 (retroactive)

Justification

To fill an interim position and provide a stipend for additional responsibilities until the successful completion of the College search process.

Charge To: College Funds
Account Number:



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BOARD OF TRUSTEES ACTION P2B

Approval Date: February 4, 2020

Resolution

Approve Interim Assignment and Stipend

Submitted By

Dr. Anthony Ross, Interim President

Dr. Brock Fisher, Vice President, Academic Affairs

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To approve the appointment of the following individual to the interim position and monthly salary indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Monthly Amount</u>	<u>Effective Date</u>
Adam Goodell	Interim Dean of Business, Arts and Social Sciences/Academic Affairs	\$ 750.00 (pro-rated)	02/10/20

Justification

To fill an interim leadership position and provide a stipend for additional responsibilities in the Division of Business, Arts and Social Sciences for the Spring 2020 semester or until the successful completion of the College search process for the position.

Charge To: College Funds

Account Number:



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BOARD OF TRUSTEES ACTION P3
Approval Date: February 4, 2020

Resolution

Approve stipends for Nursing Clinical Faculty for Spring 2020 semester

Submitted By

Dr. Anthony Ross, Interim President

Dr. Brock L. Fisher, Vice President, Academic Affairs

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To approve payment of stipends for the following individuals in the Nursing Clinical Faculty in the amounts indicated for the Spring 2020 semester.

<u>Name</u>	<u>Semester stipend amount</u>
<u>Full time</u>	
Joanne Diamantidis*	\$3,600.00
Lillian Ostrander	\$2,400.00
Carrie Polnyj	\$2,400.00
Josephine Rodriguez*	\$3,600.00
Carmen Torres	\$2,400.00
Toni Tortorella-Genova	\$2,400.00
<u>Lecturers</u>	
Diana Constantino	\$2,400.00
Sharon Mancini	\$2,400.00
Lilleth Okossi	\$2,400.00
<u>Adjuncts</u>	
Barbara (Schweiger) Albanese*	\$2,400.00
Rhonda (Joseph) Boggi**	\$1,200.00
Maria Campanile	\$2,400.00
Nicole Cofini	\$2,400.00
Eun Choi**	\$1,200.00
Marie Dezart	\$2,400.00
Peggy Enslin**	\$1,200.00
Giuseppina Finnerty	\$2,400.00
Christopher Garcia	\$2,400.00
Rayda Garcia**	\$1,200.00
Natay Grajales**	\$1,200.00

**Board of Trustees Action P3
February 4, 2020
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<u>Name</u>	<u>Stipend amount</u>
Maureen Imbrogno	\$2,400.00
Jim Keogh	\$2,400.00
Tenzin Lama-Tamang	\$2,400.00
Michael Lang	\$2,400.00
Easter Grace Mana-ay Rio**	\$1,200.00
Teresa Meyer	\$2,400.00
Joan McManus	\$2,400.00
Michelle Morales	\$2,400.00
Desiree Morgan**	\$1,200.00
Suzanne Mullings**	\$1,200.00
Tom Negri**	\$1,200.00
Rolinda Nwonkoko**	\$1,200.00
Pam Pascarelli**	\$1,200.00
Kristina Rioux**	\$1,200.00
Athena Serrano Torres**	\$1,200.00
Mary Santorelli**	\$1,200.00
Tara Spruill	\$2,400.00
Elizabeth Vaccarino	\$2,400.00
Eun You	\$2,400.00

* for additional ½ semester clinical

** for ½ semester clinical only

***for additional full semester clinical

Justification

Payment of Nursing Clinical Faculty stipends for the hiring and retention of skilled clinical instructors as per the negotiated agreement with the BCCFA.

Charge To: Nursing: Stipends

Account Number: 10-03-352000-601153



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BOARD OF TRUSTEES ACTION P4A
Approval Date: February 4, 2020

Resolution

Approve Sabbatical Leaves of Absence

Submitted By

Dr. Anthony Ross, Interim President

Dr. Brock Fisher, Vice President of Academic Affairs

Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

That the following Sabbatical Leaves of Absence with pay for the period indicated be granted to the faculty members listed below, subject to financial allocations from the State of New Jersey and Bergen County, as indicated in the 2020-2021 proposed College budget:

<u>Name</u>	<u>Rank</u>	<u>Discipline</u>	<u>Period</u>
Brian Cordell	Associate Professor	Writing & Literature	Spring 2021

Purpose:

The project aims to produce 85-120 pages of poetry. Though the majority of the poems will not be about black holes, the broad general theme will serve to tie the individual poems together as a cohesive manuscript around the guiding physics and mythos of black holes.

Dr. Christine Eubank	Associate Professor	History & Geography	Fall 2020
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Purpose:

The instructor will spend roughly half of the sabbatical visiting archives throughout the region reviewing artifacts of the modern women's movement. The later months of the sabbatical will be devoted to writing the first draft of a scholarly research article that broadens dissertation chapters through incorporating stories of Bergen County's suburban feminists and their allies.

Ethan Greenbaum	Assistant Professor	Visual Arts	Fall 2020-Spring 2021
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Purpose:

The instructor will attend a year long Artist's Residency at The American Academy in Rome. This institution supports innovative individuals working in the arts and humanities, and will enable the production of a new series of photographs, drawings and related pieces to be displayed in upcoming exhibitions.

Dr. Maria Makowiecka	Professor	Writing/Literature	Fall 2020
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Purpose:

This leave will enable the completion of a special project involving research into the Sarmatian literary narratives concerning the 1600s Ottoman incursions in Europe, with the goal of ultimately publishing selected unpublished narratives of interest in English translation.

Justification

In accordance with Article XII, Item 5, BCCFA Contract



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BOARD OF TRUSTEES ACTION P4B
Approval Date: February 4, 2020

Resolution

Approve: Special Purpose Leave of Absence/Faculty

Submitted By

Dr. Anthony Ross, Interim President

Dr. Brock Fisher, Vice President, Academic Affairs

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To approve the extension of a Special Purpose Leave of Absence, without pay, for the following individual from the position listed below, effective dates as indicated:

<u>Name</u>	<u>Rank/Discipline/Division</u>	<u>Period</u>
Gail Fernandez (Dr.)	Associate Professor/English as a Second Language/ Humanities/Academic Affairs	02/03/20 – 01/18/21 (retroactive)

Justification

In accordance with Article XII, Item 4, of the BCCFA Contract



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BOARD OF TRUSTEES ACTION P5A
Approval Date: February 4, 2020

Resolution

Resignation: Grant Funded Staff

Submitted By

Dr. Anthony Ross, Interim President

Dr. Christine Gillespie, Executive Director of Continuing Education and Workforce Development

Ms. Gwendolyn Harewood, Director, Human Resources and Employee Relations

Action Requested

To accept the resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Effective Date</u>
Betty Robinson	Business Liaison – Northern Region (New Jersey Healthworks Grant)/ Continuing Education and Workforce Development	01/02/20 (retroactive)

Justification

Resignation



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BOARD OF TRUSTEES ACTION P5B
Approval Date: February 4, 2020

Resolution

Resignation: Professional Staff

Submitted By

Dr. Anthony Ross, Interim President

Dr. Ralph Choonoo, Interim Dean of Student Affairs

Ms. Gwendolyn Harewood, Director, Human Resources and Employee Relations

Action Requested

To accept the resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Effective Date</u>
Maria Bohn	Sr. Resource Accommodation Specialist/ Office of Specialized Services/Student Affairs	01/15/20 (retroactive)

Justification

Resignation



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BOARD OF TRUSTEES ACTION P5C
Approval Date: February 4, 2020

Resolution

Resignation: Support Staff

Submitted By

Dr. Anthony Ross, Interim President

Mr. William Corcoran, Vice President, Facilities Planning, Operations and Public Safety

Ms. Gwendolyn Harewood, Director, Human Resources and Employee Relations

Action Requested

To accept the resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Effective Date</u>
Alvaro SanJuan	Custodian/Buildings and Grounds	01/17/20 (retroactive)

Justification

Resignation



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BOARD OF TRUSTEES ACTION P5D
Approval Date: February 4, 2020

Resolution

Resignation: Confidential Staff

Submitted By

Dr. Anthony Ross, Interim President

Dr. Brock Fisher, Vice President, Academic Affairs

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To approve the resignation of the following individual:

<u>Name</u>	<u>Position/ Department/Division</u>	<u>Effective Date</u>
Victor Brown	Dean of Business, Arts and Social Sciences/ Academic Affairs	02/07/20

Justification

Resignation



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BOARD OF TRUSTEES ACTION P5E
Approval Date: February 4, 2020

Resolution

Resignation: Confidential Staff

Submitted By

Dr. Anthony Ross, Interim President

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To amend resolution (P8, dated July 9, 2019 and to approve the resignation of the following individual:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Victor Anaya	Executive Director, Finance	06/03/19 (retroactive)

Justification

Resignation in good standing.



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BOARD OF TRUSTEES ACTION P6A
Approval Date: February 4, 2020

Resolution

Amend Retirement: Support Staff

Submitted By

Dr. Anthony Ross, Interim President

Mr. William Corcoran, Vice President, Facilities Planning, Operations and Public Safety

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To approve the amended retirement (P12 – October 1, 2019) of the following individual to change the retirement date:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Effective Date</u>
Joseph Marciano	Sr. Custodian/Buildings & Grounds	02/01/20 (retroactive)

Justification

Retirement date change



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BOARD OF TRUSTEES ACTION P6B
Approval Date: February 4, 2020

Resolution

Retirement: Faculty

Submitted By

Dr. Anthony Ross, Interim President

Dr. Brock Fisher, Vice President, Academic Affairs

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To approve the retirement of the following individual:

<u>Name</u>	<u>Position/Rank/Department/Division</u>	<u>Effective Date</u>
Mary Clifford	Professor/Visual and Performing Arts/ Business, Arts and Social Sciences/ Academic Affairs	07/01/20

Justification

Retirement



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BOARD OF TRUSTEES ACTION P6C
Approval Date: February 4, 2020

Resolution

Retirement: Confidential Staff

Submitted By

Dr. Anthony Ross, Interim President

Mr. Wilton Thomas-Hooke, Managing Director of Finance

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To approve the retirement of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Effective Date</u>
Ruth Greenfield	Executive Secretary/ Finance and Accounting	04/01/20

Justification

Retirement



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BOARD OF TRUSTEES ACTION P6D
Approval Date: February 4, 2020

Resolution

Retirement: Support Staff

Submitted By

Dr. Anthony Ross, Interim President

Dr. Brock Fisher, Vice President, Academic Affairs

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To approve the retirement of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Effective Date</u>
Marguerite MacDonald	Executive Secretary/Social Sciences/ Business, Arts and Social Sciences	04/01/20

Justification

Retirement



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BOARD OF TRUSTEES ACTION P7
Approval Date: February 4, 2020

Resolution

To engage the services of Marcy J. Drummond as a Consultant on Retention Strategies and Workforce Development.

Submitted By

Dr. Anthony Ross, Interim President
Dr. Brock Fisher, Vice President, Academic Affairs
Ms. Barbara Golden, Director, Purchasing and Services

Action Requested

Enter into an agreement with Marcy J. Drummond to service as Educational Consultant on Retention Strategies and Workforce Development for the estimated period beginning February 17, 2020 through April 30, 2020. The total cost of services is \$15,000.00.

Justification

The college has a need to award these services as a non-fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.4. Marcy J. Drummond has submitted a Political Contribution Disclosure Form and a Stockholder Disclosure Form in accordance with N.J.S.A. 19:44A-20.26 and a Business Entity Disclosure Certification in accordance with N.J.S.A. 19:44A-20.8, certifying that he has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit him from making any reportable contributions through the term of the contract. The Political Contribution Disclosure, the Stockholder Disclosure Certification and Business Entity Disclosure will be maintained on file at the college.

This purchase is exempt from public bidding in accordance with County College Contracts Law, N.J.S.A. 18A:64A-25.5 (a) (15) professional consulting services.

Charge to: College Operating Funds
Account: 10-02-230000-601110



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BOARD OF TRUSTEES ACTION P8
Approval Date: February 4, 2020

Resolution

Termination – Support Staff

Submitted By

Dr. Anthony Ross, Interim President

Mr. William Corcoran, Vice President, Facilities Planning, Operations & Public Safety

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To approve the termination of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Effective Date</u>
Darryl Dobbs	Custodian/Buildings and Grounds	10/01/19 (retroactive)

Justification

Job Abandonment



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BOARD OF TRUSTEES ACTION P9
Approval Date: February 4, 2020

Resolution

Resignation: Executive

Submitted By

Dr. Anthony Ross, Interim President

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To approve the resignation of the following individual:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Brian D. Agnew [Dr.]	Executive Vice President	01/31/20 (retroactive)

Justification

Resignation



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BOARD OF TRUSTEES ACTION S/F 1
Approval Date: February 4, 2020

Resolution

To award Public Bid P-2309 to The G Meyer Group for One-Stop expansion project construction.

Submitted By

Dr. Anthony Ross, Interim President
Mr. William Corcoran, Vice President, Facilities Planning, Operations and Public Safety
Mr. Wilton Thomas-Hooke, Managing Director, Finance
Mr. Robert P. Coane, Director, Campus Planning
Ms. Barbara Golden, Director, Purchasing & Services

Action Requested

Authorization to award Public Bid P-2309 One-Stop Expansion to The G Meyer Group, at a cost of \$2,053,277.00, plus Alternate 1* in the amount of \$468,000.00, and Alternate 2** in the amount of \$2,633,477.00.

Justification

The existing One-Stop facilities are scattered throughout the main campus. This project will provide a central location for enrollment activities by constructing a more functional space where students can complete all of the steps necessary for admissions and registration which will simplify the enrollment process.

The low bid from Frankoski Construction was rejected due to an insufficient bid bond which is a material deviation from the bid specifications. Additionally, Frankoski withdrew its bid citing a clerical error.

At total of 32 companies registered for bid packages and 17 bids were received.

See attached table for bids received.

* Alternate 1: New furniture

** Alternate 2: New terrazzo tile flooring in atrium

Charge to: County Bond

Account Number: 20-00-1800-00-604238

Amount: \$2,633,477.00

P-2309 One-Stop Expansion

	Frankoski Construction ***	G Meyer Group	Daskal LLC	Molba Construction	Northeastern Interior Services LLC	MBT Contracting, LLC
Total Base Bid	\$2,365,000.00	\$2,053,277.00	\$2,385,000.00	\$2,383,402.00	\$2,425,000.00	\$2,470,000.00
Alternate 1	\$46,510.00	\$468,000.00	\$481,000.00	\$455,200.00	\$464,000.00	\$471,000.00
Alternate 2	\$118,000.00	\$112,200.00	\$62,000.00	\$125,000.00	\$124,000.00	\$162,900.00
Total with Alternates	\$2,529,510.00	\$2,633,477.00	\$2,928,000.00	\$2,963,602.00	\$3,013,000.00	\$3,103,900.00
***Insufficient Bid Bond and bid was withdrawn						
	M&M Construction Company, Inc.	GPC, Inc.	APS Contracting, Inc.	Unimak LLC	Brahma Construction Corp	Practical LLC
Total Base Bid	\$2,490,000.00	\$2,529,000.00	\$2,618,000.00	\$2,650,000.00	\$2,598,000.00	\$2,731,000.00
Alternate 1	\$480,000.00	\$455,000.00	\$465,000.00	\$460,000.00	\$509,531.00	\$455,000.00
Alternate 2	\$180,000.00	\$168,000.00	\$135,000.00	\$120,000.00	\$123,420.00	\$75,000.00
Total with Alternates	\$3,150,000.00	\$3,152,000.00	\$3,218,000.00	\$3,230,000.00	\$3,230,951.00	\$3,261,000.00
	Pharos Enterprises LLC.	Drill Construction Co., Inc.	Louis Gargiulo Company, Inc.	Mark Construction, Inc.	Construction Contractors of NY, Corp.	
Total Base Bid	\$2,586,000.00	\$2,680,000.00	\$2,689,000.00	\$2,720,000.00	\$2,875,000.00	
Alternate 1	\$510,000.00	\$500,000.00	\$480,000.00	\$476,280.00	\$498,000.00	
Alternate 2	\$186,000.00	\$121,000.00	\$200,000.00	\$239,000.00	\$127,000.00	
Total with Alternates	\$3,282,000.00	\$3,301,000.00	\$3,369,000.00	\$3,435,280.00	\$3,500,000.00	