

**BOARD OF TRUSTEES  
BERGEN COMMUNITY COLLEGE  
Minutes of the Thursday, February 9, 2023  
PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Thursday, February 9, 2023 in the Technology Building 128 BC at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Chairperson Dorothy Blakeslee called the meeting to order at 5:02 p.m. and the following announcement was made:

"The notice requirements of the Open Public Meetings Act of the state of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first-floor main lobby of the Pitkin Education Center of Bergen Community College and on the College's website at <https://bergen.edu/about-us/board-of-trustees/meetings/> and was emailed to The Record and The Herald News and filed with the Clerk of the County of Bergen, December 4, 2022."

**ROLL CALL**

Present

Mr. Joseph Barreto  
Mrs. Dorothy Blakeslee  
Mr. Louis DeLisio  
Mr. Patrick J. Fletcher  
Mrs. Ritzy Moralez-Diaz  
Mr. Stephen F. Pellino, Esq  
Mr. Adam Silverstein  
Miss Alicia Guidolin-Hocman, Alumni Trustee

Absent

Mr. Mark Longo  
Dr. Sheetal Ranjan

Also Present

Dr. Eric M. Friedman, President  
Ms. Arlene Q. Perez, Esq., DeCotiis, FitzPatrick, Cole, and Giblin, L.L.P.

**PLEDGE OF ALLEGIANCE**

Chairperson Blakeslee led those present in the Pledge of Allegiance.

**REPORTS**

**VICE CHAIR**

There was no report from Vice-Chair Silverstein.

**SECRETARY**

Trustee Barreto was honored to be a part of the opening ceremony for Black History Month. He thanked Maureen Ellis-Davis for organizing a wonderful event. He met with Dr. Paul Starkey from the Middle States Commission during Dr. Starkey's visit to the College on February 2<sup>nd</sup>. Lastly, Trustee Barreto informed the board that he attended The Association of Community College Trustees (ACCT) Summit in Washington, DC. advocating for BCC by taking part in discussions with Congressman Gottheimer and Senator Booker.

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**TREASURER**

No report from Treasurer Fletcher.

**PRESIDENT'S REPORT**

Dr. Friedman opened with a moment of silence in honor of those who died and are suffering from the devastating earthquake that took place in Turkey and Syria. He encouraged everyone to support the relief effort however they can.

**Enrollment:**

Dr. Friedman reported that enrollment continues to trend positive, with a seven percent increase in headcount and nine percent in credits year-over-year. He added that the College is still enrolling for spring flex 2, which begins on March 20<sup>th</sup>, so there is still room for growth.

**Dr. Paul Starkey Visit:**

Our liaison from the Middle States Commission, Dr. Paul Starkey, visited last week. Dr. Starkey met with various constituent groups and participated directly in the Town Hall. He provided a framework for the Middle States accreditation process and answered questions about how Bergen will fit within that process.

**Black History Month:**

The College kicked off Black History Month celebrations with a keynote address by Ron Milon, the Chief Diversity Officer at the Fashion Institute of Technology. County Executive Tedesco and Commissioners Amoroso, Zur and Ortiz attended and delivered remarks. Many community partners also attended. Dr. Friedman thanked the committee and Dr. Maureen Ellis-Davis for their work in planning the events, which will continue throughout the month.

**ACCT:**

The annual Association of Community College Trustees (ACCT) National Legislative Summit took place in Washington, DC. President Friedman, Chairwoman Blakeslee, Secretary Barreto, Trustee Ranjan, Suzanne Wetzell and Wilton Thomas-Hooke attended the conference. The NLS provides a key opportunity to advocate for community colleges with federal legislators. Dr. Friedman was proud to facilitate, along with the NJCCC, a breakfast meeting with Congressman Gottheimer. In addition, Dr. Friedman led a meeting with Senator Cory Booker. He thanked those who took the time to attend the summit.

**NJAPPA:**

Mr. Nat Saviet and Dr. Anthony J. Trump presented at the New Jersey Association of Physical Plant Administrators conference regarding the One-Stop Center at the main campus, highlighting its innovative and "form meets function" use of space.

**HNIP Presentation:**

A representative from the Hispanic Association of Colleges and Universities hosted a well-attended workshop on the group's national internship program. Our partnership with HACU remains important as our demographics shift. The College is a designated "Hispanic Serving Institution".

**College Administrator Award:**

Dr. Friedman congratulated Dr. Brock Fisher, Vice President of Academic Affairs, who will receive the "Distinguished College Administrator" award from Phi Theta Kappa. Nominated by PTK students, the award recognizes his contributions to PTK and student success. In April, both Dr. Fisher and Dr. Friedman will attend the PTK annual Catalyst conference in Columbus, Ohio, where Dr. Fisher will receive his award.

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PTK Mini-Golf Project:

Dr. Friedman praised the PTK students who have secured a \$1,000 grant from the Mellon Foundation to create two portable, accessible and sensory mini-golf courses for adults with intellectual disabilities.

Thank You:

Dr. Friedman read a letter he received from Nat Saviet, Vice President of Facilities, commending Managing Director of Custodial Operations Chris Talmo, and Managing Director of Physical Plant and Grounds Michael Hyjeck for their actions to return the College to normal operation on January 26, 2023, during an emergency power outage. Their actions and commitment minimized disruption to the College and community. Dr. Friedman thanked them for their service and dedication.

Retirement Recognition:

Dr. Friedman recognized newly retired Dr. William Yackowicz, Director of Grants Administration, for his many years of service, and presented him with a special engraved clock. Dr. Friedman shared remarks made by Bergen's seventh president, Dr. Michael Redmond, and Dr. Friedman added that because of the millions of dollars of grants that Bill brought to Bergen, many lives have been changed for the better. Dr. Yackowicz thanked Dr. Friedman, the board, faculty, and staff as well as his team, and is grateful for the opportunity to serve. Chairwoman Blakeslee thanked Dr. Yackowicz for his years of hard work and the impact it made to the community. Secretary Barreto also thanked Dr. Yackowicz for his years of dedication and service to the College.

Award Presentation:

Dr. Friedman presented the following Steering Committee members of the Presidents' Advisory Council on Diversity, Equity and Inclusion with an Impact Award plaque:

Ms. Gloria Cevallos  
Dr. Mi Ahn  
Dr. Tonia McKoy  
Dr. Maureen Ellis-Davis  
Professor Timothy Blunk  
Mr. Luis De Abreu  
Ms. Tracy Rand  
Dr. Deborah Manning

Presentation:

Professor Timothy Blunk, Gallery Director, spoke about the "Faith Ringgold: Coming to Jones Road" gallery exhibit. He advised that a theatre piece will be created based on the exhibit and will be presented April 29<sup>th</sup>. He advised that they received a \$10,000 grant from the National Endowment for the Arts.

**COMMITTEE REPORTS**

**AUDIT AND FINANCE COMMITTEE/LEGAL AFFAIRS**

Trustee Fletcher, Treasurer of the Audit and Finance Committee, informed the board members that the Audit and Finance Committee met on January 23, 2023, and will recommend resolutions A/F1 to A/F9.

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**EDUCATION AND STUDENT AFFAIRS**

Trustee Barreto, Chairman of the Education and Student Affairs Committee, informed the board members that the Education and Student Affairs Committee met on January 24, 2023, and will recommend resolutions E/SA1 to E/SA4.

**PERSONNEL**

Trustee Morales-Diaz, Chairwoman of the Personnel Committee, reported that the Personnel Committee met on January 26, 2023, and will recommend resolutions P1A to P6.

**SITE AND FACILITIES**

Trustee DeLisio, on behalf of Trustee Longo, Chairman of the Site and Facilities Committee, informed the board members that Site and Facilities met on January 26, 2023, and will recommend resolutions S/F1 and S/F2.

**ALUMNI TRUSTEE REPORT**

Alumni Trustee Alicia Guidolin-Hocman informed the board members that she attended the Education and Student Affairs Committee meeting on January 24, 2023, and also had a meeting with President Friedman and Ms. Suzanne Wetzel, Vice President of External Affairs, regarding a new initiative for the College.

**CHAIRWOMAN'S COMMENTS**

Chairwoman Blakeslee thanked Dr. Maureen Ellis-Davis for her efforts coordinating the events for Black History Month at the College. She thanked Trustee Barreto for his efforts advocating for the College at the ACCT Conference in Washington, DC. She commented it was a great meeting with our Middle States liaison Dr. Paul Starkey, Dr. Friedman and Trustee Barreto.

**UNFINISHED BUSINESS/BOARD MEMBERS**

Chairwoman Blakeslee requested a motion to open the Unfinished Business portion of the meeting.

Trustee Barreto thanked Maria Ferrara for helping them get last minute replacement train tickets to Washington, DC. He also thanked Mr. Luis De Abreu and Gloria Cevallos for their work with Hispanic Association of Colleges and Universities. He thanked Dr. Friedman for recognizing the hard work the staff and faculty do for the College.

Chairwoman Blakeslee requested a motion to close the Unfinished Business portion of the meeting. A motion was made by Trustee Morales-Diaz and seconded by Trustee Silverstein. All were in favor.

**NEW BUSINESS/BOARD MEMBERS**

Chairwoman Blakeslee requested a motion to open the New Business portion of the meeting. No trustees brought forth any new business.

Chairwoman Blakeslee requested a motion to close the New Business portion of the meeting. A motion was made by Trustee Fletcher and seconded by Trustee Barreto. All were in favor.

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**OPEN TO THE PUBLIC**

Chairwoman Blakeslee requested a motion to open to the Public.

Mr. Luis De Abreu, Director of the STEM program, informed the Board that STEM student Lisa Nam has won the 2022-2023 Terry O'Banion Student Technology Award in the Student Developer Champion category (out of 100+ applications). Lisa was presented with a plaque and check from the League of Innovation.

Dr. Deborah Manning, on behalf of the Steering Committee for PAC-DEI, thanked Dr. Friedman for his commitment and vision for the College, as well as the support and recognition of their work.

Chairwoman Blakeslee requested a motion to close the Public portion of the meeting. A motion was made by Trustee Morales-Diaz and seconded by Trustee Barreto. All were in favor.

Chairwoman Blakeslee requested a motion to approve the January 10, 2023 board meeting minutes. A motion was made by Trustee Barreto and seconded by Trustee Fletcher. All were in favor.

**Roll Call Vote for approval of the board meeting minutes dated January 10, 2023.**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Louis DeLisio - Yes  
Mr. Patrick J. Fletcher –Yes  
Mr. Mark Longo – Absent  
Ms. Ritzy Morales-Diaz - Yes  
Mr. Stephen F. Pellino, Esq. - Yes  
Dr. Sheetal Ranjan – Absent  
Mr. Adam Silverstein – Yes  
Miss Alicia Guidolin-Hocman - Yes

8 Yes, 2 Absences

Motion passed for approval of the January 10, 2023 board meeting minutes.

Chairwoman Blakeslee requested a motion to approve the Consent Agenda for Thursday February 9, 2023. A motion was made by Secretary Barreto and seconded by Trustee Fletcher. Motion passed for Consent Agenda.

AF1 to AF9  
ESA1 to ESA4  
P1A to P6  
SF1 to SF2  
No resolutions for Strategic Planning.

**Roll Call Vote for approval of the Consent Agenda dated February 9, 2023**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Louis DeLisio - Yes  
Mr. Patrick J. Fletcher - Yes

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Mr. Mark Longo – Absent  
Ms. Ritzy Morales-Diaz - Yes  
Mr. Stephen F. Pellino, Esq. - Yes  
Dr. Sheetal Ranjan - Absent  
Mr. Adam Silverstein – Yes to S/F1  
Vice-Chair Silverstein abstained from voting on the resolution S/F2  
-To award professional services to RSC Architects for the preparation of plans and specifications for the removal and replacement of the Pitkin Education Center’s Science Wing Roof and Sloped Skylights.

Miss Alicia Guidolin-Hocman – Yes

- 8 Yes on A/F1 to A/F9
- 8 Yes on E/SA1 to E/SA4
- 8 Yes on P1A to P6
- 8 Yes on S/F1
- 7 Yes on S/F2, 1 abstention

**Executive Session**

An executive session was not held.

**Approved resolutions:**

**A/F1 – Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.**

Approval is hereby granted for payment of the following legal vouchers: DeCotiis, FitzPatrick, Cole & Giblin. LLP.

December 1, 2022 to December 31, 2022                      \$ 14,961.32

**A/F2 – To authorize the purchase through Perkins Grant for a Stratasys F370 3D Printer, software, services, and accessories from Allegheny Educational Systems. This printer will be used in the Drafting and Design, Manufacturing Technology, and STEM Programs, and will replace an existing 3D printer which is past its useful life and obsolete.**

Approval is hereby granted to purchase a Stratasys F370 3D Printer with accessories, including an Educational Bundle with software, printer stand, start-up supplies, setup, training, and 1-year warranty from Allegheny Educational Systems at a cost of \$51,219.07.

**A/F3 - To authorize the purchase of two (2) 2023 Ford F-250 Pickup trucks from Winner Ford.**

Approval is hereby granted to purchase two (2) 2023 Ford F-250 Pickup trucks at a price of \$63,200.00 each from Winner Ford through New Jersey State Contract #A88726, T210, in the amount of \$126,400.00.

**A/F4 – To award Public Bid P-2373, Supplies for Biology and Science to various vendors for miscellaneous supplies used in Biology, Chemistry, Physics and Earth Science Laboratories for fiscal year 2023-2024.**

Approval is hereby granted to award Public Bid P-2373, Supplies for Biology and Science to the vendors as listed below based on prices submitted in the bid, quantities are estimated.

<b>VENDOR</b>	<b># OF AWARDED ITEMS</b>	<b>ESTIMATED AMOUNT</b>
Fisher Scientific	31	\$10,149.32
Holt Anatomical	12	\$8,704.00
Parco Scientific	33	\$27,172.00
VWR	82	\$20,721.51
<b>TOTAL</b>	<b>158</b>	<b>\$66,746.53</b>

**A/F5 – Authorization to award Public Bid P-2375 for on-call HVAC maintenance services to In-Line Air Conditioning Co., Inc.**

Approval is hereby granted to award Public Bid # P-2375 for on-call HVAC Services at all Bergen Community College campuses to In-Line Air Conditioning Co., Inc., for the period of February 10, 2023 through February 9, 2025 with an option to extend for one (1) additional year in the estimated amount of \$1,820,810.

**A/F6 – To reject all bids for Public Bid # P-2376.**

Approval is hereby granted to reject all bids received for Public Bid P-2376 Moving Partition Door Resurfacing and Refinishing.

**A/F7 – To authorize Bergen Community College’s membership with the National Cooperative Purchasing Alliance (NCPA).**

Approval is hereby granted to join the National Cooperative Purchasing Alliance (NCPA).

**A/F8 – To purchase hardware, software, and licensing for the CBORD One Card ID System from CBORD at a cost of \$39,969.00.**

Approval is hereby granted to purchase additional door hardware, software and Patron software licenses through CBORD in the amount of \$39,969.00.

**A/F9 – Authorization to enter into a two-year agreement with Ad Astra to provide software solutions, services, analysis, and training to support the creation of a data driven course scheduling and monitoring model.**

Approval is hereby granted to enter into a two-year agreement with Ad Astra to provide software solutions, services, analysis, and training to support the creation of a data driven course scheduling and monitoring model in the amount of \$233,725.00 for the term of 2/1/23 through 1/31/25 payable annually as follows:

FY 2023: \$134,500.00 (HEERF)  
FY 2024: \$ 99,225.00

**E/SA1 – To delete the curriculum for the Associate in Arts, Fine & Performing Arts, Theatre (AA.FPA.CINST)**

Approval is hereby granted to delete the curriculum for the Associates in Fine and Performing Arts, Cinema Studies.

**E/SA2 – To authorize execution of a subcontract agreement with Oakland Operator LLC (Marquis Health) as a new Employer partner of the New Jersey HealthWorks Consortium and authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.**

Approval is hereby granted to authorize an agreement between Bergen Community College (the College) and **Oakland Operator LLC** to conduct work under the **Scaling Apprenticeship Through Sector Based Strategies** grant awarded to the College by the U.S. Department of Labor, Employment and Training Administration (Grant Award # **HG-33026-19-60-A-34**, “HealthWorks”).

**E/SA3 – To authorize Bergen Community College (the College, BCC) to join in submitting a consortium grant application to the National Science Foundation (NSF), HSI Implementation and Evaluation Project: From Gatekeeper to Gateway–broadening STEM access through bilingual mathematics education, due on Feb 8, 2023, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.**

Approval is hereby granted to join a partnership with lead agency Montclair State University (MSU) on a grant application to the NSF, **HSI Implementation and Evaluation Project: From Gatekeeper to Gateway–broadening STEM access through bilingual mathematics education**, in the amount of \$78,789, for a period of four years from September 2023 through August 2027.

**E/SA4 – To authorize submission of a grant application to New Jersey Economic Development Authority (NJEDA) under Child Care Facilities Improvement Program and authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents.**

Approval is hereby granted to submit a grant application to New Jersey Economic Development Authority (NJEDA) under **Child Care Facilities Improvement Program** and authorize President Eric M. Friedman, Ph.D. or his designee, to execute required documents. The application is open and BCC can apply for \$200,000 for structural improvement of CDC (Ender Hall) building.

**P1A – Appointment: Faculty**

Approval is hereby granted to appoint the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
George Liluashvili	Assistant Professor/ Cyber Security / Math, Science and Technology /	\$66,491* (pro-rated)	09/01/2023

**P1B – Appointment: Support Staff**

Approval is hereby granted to appoint the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Amanda Sanzari	Secretary / Health Professions / Academic Affairs	\$40,000 (pro-rated)	02/16/2023



**P1C – Appointment: Student Affairs Athletic Program (Coaching Staff)**

Approval is hereby granted to appoint the following individual to part-time Assistant Coach position at the stipend indicated:

<u>Name</u>	<u>Asst. Coach Position</u>	<u>Stipend</u>	<u>Effective Dates</u>
Phil Germakian	Men and Women's Track and Field	\$3,500.00	02/01/2023 – 05/31/2023

**P1D – Appointment: Lecturers, Spring 2023 Semester**

Approval is hereby granted to appoint the following individuals as Lecturers for the Spring 2023 semester at the salary indicated.

<u>Name</u>	<u>Discipline/Division</u>	<u>Salary</u>
Kevin Hartnett	Criminal Justice / Business, Arts and Social Sciences	\$22,285.00
Esra Ileri	American Language / Humanities	\$22,285.00

**P1E - Appointment: Confidential**

Approval is hereby granted to appoint the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Julia Gibson	Dean of Continuing Education and Workforce Development / Continuing Education and Workforce Development	\$95,000	03/01/2023

**P1F – Appointment: Professional**

Approval is hereby granted to appoint the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Michael Dunning	Maintenance Supervisor / Facilities	\$80,000	03/01/2023

**P1G – Appointment: Support**

Approval is hereby granted to appoint the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Leart Mocka	Maintenance Repairperson / Facilities	\$54,000	03/01/2023

**P2A – Discontinue Stipend**

Approval is hereby granted to discontinue the monthly stipend for the following individual as indicated:

<u>Name</u>	<u>Position / Division</u>	<u>Monthly Amount</u>	<u>Effective Date</u>
Tracy Rand	Managing Director of the Office of Specialized Services / Student Affairs	\$750	02/15/2023

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**P2B - Promotion: Confidential**

Approval is hereby granted for the promotion and revised job description of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Tracy Rand	Senior Director of Student Access and Transition Services / Student Affairs	\$104,834.16 (prorated)	02/16/2023

**P2C - Promotion: Professional**

Approval is hereby granted for the promotion and revised job description of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Rong Wang	Associate Director of Library Services / Academic Affairs	\$119,895.24 (prorated)	2/16/2023

**P2D - Promotion: Support**

Approval is hereby granted for the promotion of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Elizabeth Stichauner	Senior Library Assistant / Academic Affairs	\$44,632.23 (prorated)	02/16/2023

**P2E - Title Change: Professional**

Approval is hereby granted for the following title change on the organizational chart: from Associate Director of Technical Services to Associate Director of Administrative Applications.

**P3A – Leave of Absence / Support Staff**

Approval is hereby granted for an unpaid leave of absence per NJ FMLA guidelines, for the following individual from the position listed below, effective dates as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Date</u>
Thomas Jessie	Senior Groundskeeper/ Facilities	12/20/2022 – 06/19/2023 (revised)

**P3B – Approve: Stipend**

Approval is hereby granted for a monthly stipend for the following individual for assuming additional responsibilities:

<u>Name</u>	<u>Position / Division</u>	<u>Monthly Amount</u>	<u>Effective Dates</u>
Elena Luddy	Senior Financial Accountant / Finance	\$500	01/30/2023 - 4/30/2023 (retroactive)

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**P3C – Approve stipends for Nursing Clinical Faculty for the Spring 2023 semester**

Approval is hereby granted for payment of stipends for the following individuals in the Nursing Clinical Faculty in the amounts indicated for the Spring 2023 semester.

<b><u>Name</u></b>	<b><u>Semester stipend amount</u></b>
<b><u>Full time</u></b>	
Marites Alconis	\$1,200.00
Diana Constantino	\$2,400.00
Joana Constantino	\$2,400.00
Claire Cyriax	\$2,400.00
Joanne Diamantidis*	\$3,600.00
Carrie Polnyj	\$2,400.00
Toni Tortorella-Genova	\$2,400.00
<b><u>Lecturers</u></b>	
Sharon Mancini*	\$1,200.00
<b><u>Adjuncts</u></b>	
Edward Acquah	\$2,400.00
Christina Bancroft	\$2,400.00
Jessica Brown**	\$1,200.00
Cyndi Chiulli	\$2,400.00
Nicole Cofini	\$2,400.00
Tiffany Cuello	\$2,400.00
Giuseppina Finnerty**	\$1,200.00
Amanda George	\$2,400.00
Natalie Hanikeh	\$2,400.00
Maureen Imbrogno	\$2,400.00
Laleh Jamshidi	\$2,400.00
Rommel Jimenez	\$2,400.00
Theresa LaFlam	\$1,200.00
Mariam Masias	\$2,400.00
Elizabeth Plange-Kaye**	\$1,200.00
Lilleth Okossi	\$2,400.00
Saideh Labibi	\$2,400.00
Tara Spruill	\$2,400.00
Jim Keogh	\$2,400.00
Tenzin Lama-Tamang	\$2,400.00
Michael Lang**	\$1,200.00
Easter Grace Mana-ay Rio	\$2,400.00
Josephine Rodriguez**	\$2,400.00
Mary Santorelli	\$2,400.00
Kristi Schmidt	\$2,400.00
Cheryl Sfikas	\$2,400.00
T. Dolma Siphur	\$1,200.00
Robelisa Sistrosa	\$2,400.00
Krysbelle Alconis-Vo	\$2,400.00

\* for additional ½ semester clinical

\*\* for ½ semester clinical only

\*\*\*for additional full semester clinical

**P3D – Approve: Deobligation of Position – Professional**

Approval is hereby granted for the following vacant position to be deobligated from the College organizational chart:

Manager of Facilities and Operations

**P3E – Approve Sabbatical Leave of Absence**

Approval is hereby granted for the following Sabbatical Leave of Absence with pay for the period indicated to the faculty members listed below, subject to financial allocations from the State of New Jersey and Bergen County, as indicated in the 2023-2024 proposed College budget:

<b><u>Name</u></b>	<b><u>Rank</u></b>	<b><u>Discipline</u></b>	<b><u>Period</u></b>
Andrew Krikun	Professor	Performing Arts	Spring 2024

<b><u>Name</u></b>	<b><u>Rank</u></b>	<b><u>Discipline</u></b>	<b><u>Period</u></b>
Daniel Sheehan Professor	Associate	Performing Arts	Fall 2023

**P3F – Reappointment Faculty – Fifth Reappointment [with tenure]**

Approval is hereby granted to reappoint the following individuals for their fifth reappointment with tenure to the indicated division and rank for the period September 1, 2023 through June 30, 2024 unless otherwise noted:

**5<sup>th</sup> REAPPOINTMENT**

<b><u>NAME</u></b>	<b><u>RANK</u></b>	<b><u>DISCIPLINE / DIVISION/DEPARTMENT</u></b>
Timothy Blunk	Assistant Professor	Visual Arts/Visual and Performing Arts/ Business, Art and Social Sciences
Dr. Neel Haldoarachchige	Assistant Professor	Physics/Physical Sciences/ Mathematics, Science and Technology
Brian Hemstreet	Assistant Professor	Communications/Humanities
Stephanie Niemiec	Associate Instructor	Paramedic Science/ Health Professions Division
Dr Kevin Olbrys	Assistant Professor	Philosophy and Religion / Humanities
Julie Seda	Assistant Professor	Wellness and Exercise Science/ Health Professions Division

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**P4A – Retirement: Faculty**

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
David Kramer	Associate Professor / Criminal Justice and Legal Studies / Academic Affairs	09/08/1982	02/01/2023 (retroactive)

**P4B – Retirement: Faculty**

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Pierce Wilkinson	Professor / Business, Arts and Social Sciences / Academic Affairs	09/01/1971	02/01/2023 (retroactive)

**P4C - Retirement: Professional Staff**

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position /Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Michael LaPointe	Senior Theatre Technician / External Affairs	01/05/1998	04/01/2023

**P5A - Resignation: Grants**

Approval is hereby granted to accept the resignation of the following individual:

<u>Name</u>	<u>Position/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Matthew Greene	Stematics Academic Counselor / Student Affairs	12/04/2019	01/03/23 (retroactive)

**P5B - Resignation: Support**

Approval is hereby granted to accept the resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Geraldine McQueen	Officer / Public Safety	10/10/2016	01/18/2023 (retroactive)

**P6 – Termination: Professional**

Approval is hereby granted to approve the termination of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Effective Date</u>
C. Michael Lapone	Manager of Facilities and Operations / Facilities	12/23/2022 (retroactive)

**S/F1 – Authorization to award Public Bid P-2374 for Sports Field Improvements to Adamo Brothers Construction Co.**

Authorization is hereby granted to award Public Bid # P-2374 for Sports Field Improvements to Adamo Brothers Construction Co. in the estimated amount of \$1,608,400.00. The award amount includes the Base Bid plus a \$15,000 allowance (\$684,400), Alternate #1A (\$17,000), Alternate #2 (\$304,500) and Alternate #3 (\$602,500).

**S/F2 – To award professional services to RSC Architects for the preparation of plans and specifications for the removal and replacement of the Pitkin Education Center’s Science Wing Roof and Sloped Skylights.**

Authorization is hereby granted to pay \$57,200.00, including direct costs, to RSC Architects for the preparation of plans and specifications for the removal and replacement of the Pitkin Education Center’s Science Wing Roof and Sloped Skylights.

**ADJOURNMENT**

As no further business was brought before the Board of Trustees, Chairwoman Blakeslee asked for a motion to adjourn the board meeting.

Trustee Morales-Diaz made a motion to adjourn the meeting, seconded by Secretary Barreto .  
All trustees were in favor.

The board meeting adjourned AT 5:45 p.m.

Thank you,

Trustee Joseph Barreto, Secretary, Board of Trustees  
Bergen Community College