

# Equity in Athletics 2013

Institution: Bergen Community College (183743)  
User ID: E1837431

## Screening Questions

• Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

<input checked="" type="radio"/> By Team	<input type="radio"/> Per Participant
--	---------------------------------------

### 2. Select the type of varsity sports teams at your institution.

<input checked="" type="checkbox"/>	Men's Teams
<input checked="" type="checkbox"/>	Women's Teams
<input type="checkbox"/>	Coed Teams

### 3. Do any of your teams have assistant coaches?

<input checked="" type="radio"/> Yes	<input checked="" type="checkbox"/> Men's Teams
	<input checked="" type="checkbox"/> Women's Teams
	<input type="checkbox"/> Coed Teams
<input type="radio"/> No	

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>		Track and Field (Outdoor)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input checked="" type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	29	
Basketball	13	19
Cross Country	5	2
Golf	4	
Soccer	23	15
Softball		11
Tennis	10	8
Track and Field (Outdoor)	6	3
Volleyball		10
Wrestling	13	
Total Participants Men's and Women's Teams	103	68
Unduplicated Count of Participants <i>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</i>	103	61

### CAVEAT

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

- For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
- The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1		1					1
Basketball		1		1					1
Cross Country						1		1	1
Golf		1		1					1
Soccer		1		1					1
Tennis		1		1					1
Track and Field (Outdoor)						1		1	1
Wrestling		1		1					1
Coaching Position Totals	0	6	0	6	0	2	0	2	8

CAVEAT

## Head Coaches - Women's Teams

- For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
- The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches			Female Head Coaches					Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1		1	1
Cross Country						1		1	1
Soccer						1		1	1
Softball						1		1	1
Tennis		1		1					1
Track and Field (Outdoor)						1		1	1
Volleyball						1		1	1
Coaching Position Totals	0	1	0	1	0	6	0	6	7

CAVEAT

## Head Coaches' Salaries - Men's and Women's Teams

- Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
- Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
- For help calculating the FTE total click on the "Need help? Click here for screen instructions" link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach (for coaching duties only)	5,342	5,144
Number of Head Coaches Used to Calculate the Average	8	7
Number of Volunteer Head Coaches (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	35,613	32,440
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.20	1.11

CAVEAT

## Assistant Coaches - Men's Teams

- For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		2		2					2
Basketball		1		1					1
Cross Country									0
Golf									0
Soccer		1		1					1
Tennis									0
Track and Field (Outdoor)		1		1					1
Wrestling		1		1					1
Coaching Position Totals	0	6	0	6	0	0	0	0	6

CAVEAT

## Assistant Coaches - Women's Teams

- For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches			Female Assistant Coaches				Total Assistant Coaches	
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee		Part-Time Institution Employee or Volunteer
Basketball		1		1					1
Cross Country									0
Soccer					1			1	1
Softball					1			1	1
Tennis									0
Track and Field (Outdoor)		1		1					1
Volleyball		1		1					1
Coaching Position Totals	0	3	0	3	0	2	0	2	5
CAVEAT									



## Assistant Coaches' Salaries - Men's and Women's Teams

- Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
- Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
- For help calculating the FTE total click on the "Need help? Click here for screen instructions" link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach (for coaching duties only)	2,820	2,891
Number of Assistant Coaches Used to Calculate the Average	6	5
Number of Volunteer Assistant Coaches. (Do not include these coaches in your salary or FTE calculations.)		
Average Annual Institutional Salary per Full-time equivalent (FTE)	14,713	16,061
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.15	0.90
CAVEAT		

## Athletically Related Student Aid - Men's and Women's Teams

- Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Ratio (percent)	0	0	100%
CAVEAT	<input type="text"/>		

## Recruiting Expenses - Men's and Women's Teams

- Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	<input type="text" value="0"/>	<input type="text" value="0"/>	0
CAVEAT	<input type="text"/>		

## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

- Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
- For a sport with a men's team and a women's team that have a combined budget, click on the "Need help? Click here for screen instructions" link for special instructions.

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	13	1,485	19,306	19	1,012	19,232	38,538
Baseball	29	744	21,572				21,572
Cross Country	5	261	1,304	2	260	520	1,824
Golf	4	669	2,675				2,675
Soccer	23	519	11,939	15	520	7,796	19,735
Softball				11	911	10,024	10,024
Tennis	10	1,082	10,820	8	683	5,461	16,281
Track and Field (Outdoor)	6	1,373	8,236	3	1,373	4,118	12,354
Volleyball				10	1,047	10,471	10,471
Wrestling	13	524	6,812				6,812
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>103</b>		<b>82,664</b>	<b>68</b>		<b>57,622</b>	<b>140,286</b>

CAVEAT

Note: This screen is for game-day expenses only.

## Total Expenses - Men's and Women's Teams

- Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	30,322	31,178	61,500
Baseball	34,925		34,925
Cross Country	4,109	3,326	7,435
Golf	9,438		9,438
Soccer	19,589	16,546	36,135
Softball		20,775	20,775
Tennis	14,018	8,659	22,677
Track and Field (Outdoor)	12,527	8,409	20,936
Volleyball		19,193	19,193
Wrestling	17,394		17,394
Total Expenses of all Sports, Except Football and Basketball, Combined	112,000	76,908	188,908
Total Expenses Men's and Women's Teams	142,322	108,086	250,408
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			36,000
Grand Total Expenses			286,408
CAVEAT			

## Total Revenues - Men's and Women's Teams

- Your total revenues must cover your total expenses.
- Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	30,322	31,178	61,500
Baseball	34,925		34,925
Cross Country	4,109	3,326	7,435
Golf	9,438		9,438
Soccer	19,589	16,546	36,135
Softball		20,775	20,775
Tennis	14,018	8,659	22,677
Track and Field (Outdoor)	12,527	8,409	20,936
Volleyball		19,193	19,193
Wrestling	17,394		17,394
Total Revenues of all Sports, Except Football and Basketball, Combined	112,000	76,908	188,908
Total Revenues Men's and Women's Teams	142,322	108,086	250,408
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			36,000
Grand Total for all Teams (includes by team and not allocated by gender/sport)			286,408

CAVEAT

## Summary - Men's and Women's Teams

• Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	42,736	36,008	78,744
2 Total of Assistant Coaches' Salaries	16,920	14,455	31,375
3 Total Salaries (Lines 1+2)	59,656	50,463	110,119
4 Athletically Related Student Aid	0	0	0
5 Recruiting Expenses	0	0	0
6 Operating (Game-Day) Expenses	82,664	57,622	140,286
7 Summary of Subset Expenses (Lines 3+4+5+6)	142,320	108,085	250,405
8 Total Expenses for Teams	142,322	108,086	250,408
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	2	1	3
10 Not Allocated Expenses			36,000
11 Grand Total Expenses (Lines 8+10)			286,408
12 Total Revenues for Teams	142,322	108,086	250,408
13 Not Allocated Revenues			36,000
14 Grand Total Revenues (Lines 12+13)			286,408
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the “Next” button on this screen.

## Supplemental Information (optional)

- This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.
- This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.
- To explain specific data entered on a previous screen, please use the caveat box on that screen.

--	--	--