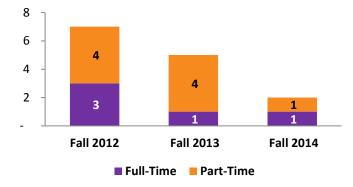


This is a profile of the Certificate of Achievement in Business Paraprofessional Management. The purpose of this document is to highlight the program's enrollments, demographics and outcomes. Enrollment information includes enrollment by attendance, enrollment by registration type, credits enrolled by attendance, and enrollment by gender and race/ethnicity. Outcomes information includes retention rates, graduation rates, transfer rates, degrees awarded by race/ethnicity and job growth projections for target occupations.

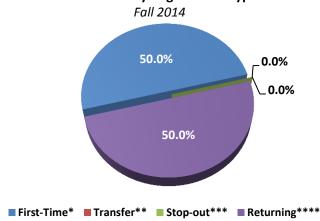
Enrollment by Attendance

Student Status	Fall 2012	Fall 2013	Fall 2014
Full-Time	3	1	1
Part-Time	4	4	1
TOTAL	7	5	2



Source: SURE Enrollment File

Enrollment by Registration Type

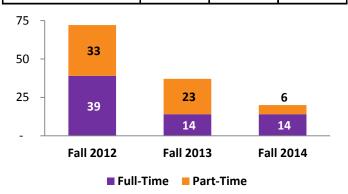


*New to college **New to Bergen (originally enrolled at different institution) ***Not enrolled in previous semester ****Enrolled in previous semester

Source: SURE Enrollment File

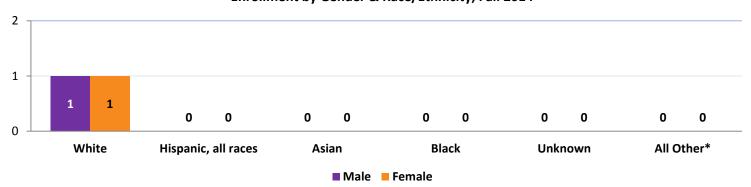
Credits Enrolled by Attendance

Student Status	Fall 2012	Fall 2013	Fall 2014
Full-Time	39	14	14
Part-Time	33	23	6
TOTAL	72	37	20



Source: SURE Enrollment File

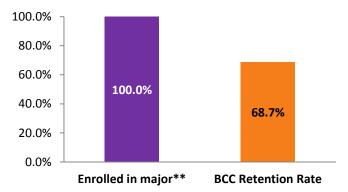
Enrollment by Gender & Race/Ethnicity, Fall 2014



^{*}All Other category includes American Indian/Alaskan Natives, Hawaiian/Pacific Islanders, Non-Resident Aliens and students who reported two or more races.

Source: SURE Enrollment File

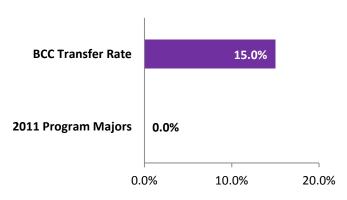
One-Year Retention, FTFTDS*, Fall 2013



*One-Year Retention Rate includes First-Time, Full-Time, Degree Seeking Students in Fall 2013 who re-enrolled at BCC in Fall 2014. **Students who were First-Time, Full-Time and enrolled in major in Fall 2013 and re-enrolled at BCC in Fall 2014.

Source: SURE Enrollment File

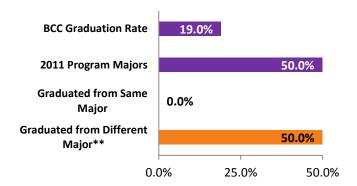
Transfer Rates, FTFTDS*, Fall 2011



^{*}Transfer Rates based on First-Time, Full-Time, Degree Seeking Students who started at BCC in Fall 2011 and transferred without graduating within 3 years (150%).

Source: IPEDS Graduation Rates Survey

Graduation Rates, FTFTDS*, Fall 2011



^{*}Graduation Rates based on First-Time, Full-Time, Degree Seeking Students who started at BCC in Fall 2011 and graduated within 3 years (150%).

Source: IPEDS Graduation Rates Survey

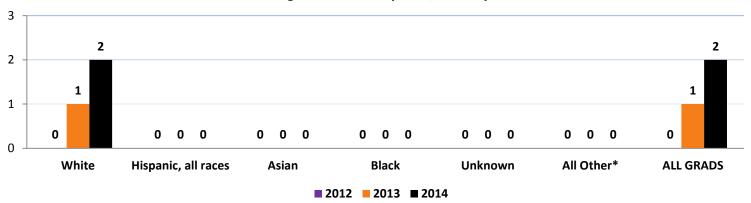
Job Growth for Target Occupations, NYC Metro Area*

Target Occupation	2014 Jobs	2024 Jobs	% Change
Training and Development Specialists	14,553	16,412	13.0%

*NYC Metro Area includes: NJ counties: Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Ocean, Passaic, Somerset, Sussex, Union NY counties: Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester PA counties: Pike

Source: EMSI Economic Modeling, NJ Dept. of Labor

Degrees Awarded by Race/Ethnicity



 $[*]All\ Other\ category\ includes\ American\ Indian/Alaskan\ Natives,\ Hawaiian/Pacific\ Islanders,\ Non-Resident\ Aliens\ and\ students\ who\ reported\ two\ or\ more\ races.$

Source: SURE Degrees Awarded File

^{**}Most popular major(s) graduated from: AAS.IDT.ANIM (1 grad).