

**BOARD OF TRUSTEES
BERGEN COMMUNITY COLLEGE
Minutes of the Tuesday, January 12, 2021
Virtual WEBEX PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Tuesday, **January 12, 2021**, as a Virtual WebEx Teleconference Meeting. Chairwoman Dorothy Blakeslee called the meeting to order at 5:03 p.m. and the following announcement was made:

The Bergen Community College Board of Trustees meeting scheduled for today Tuesday, January 12, 2021 at 5:00 p.m. will take place remotely. No physical meeting will take place. Rather, as a consequence of the COVID-19 pandemic, the meeting will take place electronically through WebEx.

Instructions for the public to participate have been posted on the homepage of the Bergen Community College website, and an email was distributed to all BCC personnel. Additionally, information was uploaded to the electronic sign as you enter the Paramus Campus.

All members of the public, whether accessing via the web or telephone, will have the opportunity to offer comments during the public comment portion of the meeting.

The public agenda is available on the BCC website home page.

Go to bergen.edu

Once on the home page:

Go to About Us

Next, Board of Trustees

Followed by Meeting Agendas and Resolutions

Thank you.

“The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted on the first floor at the L-wing lobby adjacent to the Public Safety Office in the Pitkin Education Center of Bergen Community College and on the College’s website at <https://bergen.edu/about-us/board-of-trustees/meetings/> and was emailed to The Record and The Herald News, and filed with the Clerk of the County of Bergen, December 31, 2020.

Mrs. Judy Verrone, Esq., administered the Oath of Office to the following trustee:

Trustee Stephen F. Pellino, Esq.

ROLL CALL

Present

Mr. Joseph Barreto

Mrs. Dorothy Blakeslee

Mr. Gerard L. Carroll

Mr. Louis DeLisio

Mr. Patrick J. Fletcher

Mrs. Krista Flinn

Mr. Mark Longo

Mrs. Ritzy Moralez-Diaz

Mr. Stephen F. Pellino, Esq.

Dr. Sheetal Ranjan

Mr. Adam Silverstein

Mr. Robert Krasowski

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Also Present

Dr. Eric M. Friedman President

Mrs. Judy Verrone, Esq., DeCotiis, FitzPatrick, Cole and Giblin, L.L.P.

Mr. Tyler Beebe, Managing Director of Systems Integration/Information Technology Services

Mr. Timothy Burger, Technical Director, Information Technology Services

REPORTS

VICE CHAIRMAN'S REMARKS

Vice Chairman Silverstein welcomed Dr. Friedman as President of Bergen Community College and wished everyone a Happy New Year. He reminded faculty, staff, and students to register for the COVID-19 vaccine. If you are a front-line worker or first responder please go on-line and register as you are in group 1A. Educational employees will be receiving the vaccine in the second phase.

Monday, January 18th, 2021, is Martin Luther King, Jr., Day. Reflect on how you can assist individuals especially in this environment to serve your community. Please celebrate the memory and the values of Dr. Martin Luther King, Jr.

SECRETARY'S REMARKS

Secretary Carroll recommended the approval of the November 16th and December 1st board minutes, the executive session minutes and the consent agenda dated January 12, 2021.

TREASURER'S REMARKS

Treasurer Barreto welcomed Dr. Friedman to Bergen Community College. Trustee Barreto, Chairman, Education and Student Affairs Committee recommended approval of E/SA1.

CHAIRWOMAN'S REMARKS

Chairwoman Blakeslee informed the trustees that if you are a direct support provider for a person with disabilities you will be classified in group 1A. According to the guidelines, you should be eligible for priority status and receive the COVID vaccine immediately.

PRESIDENT'S REPORT

President Friedman is extremely grateful to all of those who have assisted him as he transitioned into his new role. His primary operating principle is to keep everyone healthy, safe and secure as this is his number one priority. He will lead with an ethic of care and he asked others to do so as well.

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From day one, Dr. Friedman has been engaged in a comprehensive listening tour, which includes meetings with students, faculty, staff, trustees, college partners, and others. He will extend this over the coming weeks to include those who serve on the Foundation Board, Bergen County governmental leaders, high school superintendents, and a wide range of community members. It is very important for Dr. Friedman in these early stages to understand the issues that are important to our college community and to have an opportunity to solicit ideas and to learn the state of the college through active and engaged listening. Dr. Friedman has been providing feedback during these meetings, as well. The meetings provide a great opportunity for him to begin to forge relations with internal and external stakeholders. Once President Friedman's listening tour is complete, although it really goes on for the length of his presidency, he will share what he has learned and do his best to draw threads through the shared comments and suggestions for the benefit of all of us. On January 11th, Dr. Friedman attended a WebEx session with students who completely inspired and energized him. Continuous improvement was represented as a central theme during all of his initial conversations.

As people across the college work hard to advance the BCC mission, to build upon past achievements as well as to innovate, he is asking everyone who works at the college to carry out their work with the spirit of continuous improvement in all we do to serve our communities. President Friedman will talk about this in many venues as well as the need to tell our story of continuous improvement as we begin our work for the next accreditation cycle. He emphasized that this is what our accreditors and stakeholders expect.

Dr. Friedman provided the following updates:

Dr. Friedman asked Dr. Ralph Choonoo and Dr. Larry Hlavenka to oversee the planning for commencement 2021. From what he saw from last year's virtual event, the college did an outstanding job of celebrating the graduating class and he is confident that with Ralph and Larry at the helm we will succeed.

One of the outstanding highlights of President Friedman's first week was the tour of the new One Stop Center led by Robert Coane. It's such an incredibly student-centered project. It's full of light. The physical layout promotes and enables the holistic support of students and it makes enrollment, financial aid and other services extremely efficient and student friendly. He commended all of those individuals who have had a hand in getting us to this point and thanked the trustees for supporting this important project. Construction continues with expected completion in time for the start of Summer registration, April 1st. Trustees will be offered the opportunity to visit with the project architect and college officials on Tuesday, January 19th at 11:00 a.m. for a walk through. All trustees will receive an email invitation this evening and we can accommodate up to five trustees for this first tour. There will be future opportunities as well.

Dr. Friedman spoke about BCC's physical space, and how it's extremely important to him that our work environment, classrooms, hallways, athletic facilities, labs, and all spaces should be crisp, fresh, well-lit and attractive. He brings a fresh pair of eyes and he thinks a lot about sight lines, what students, prospective students, visiting athletic teams, parents and visitors see in their lines of sight. President Friedman invites all of you to see our spaces with a new pair of lenses and to let us know how we can improve things.

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A quick note, on a very important student accomplishment. The closure of the STEM Student Research Center during the pandemic did not stop a group of enterprising biology students from conducting research on the very topic that prevented their on-campus work, COVID-19. The scientific community took notice, publishing their article "Microbiology of COVID-19: Chronicle of an Announced Pandemic" in the *American Pharmaceutical Review*. Under the supervision of Biology Professor Luis Jimenez, students conducted research on COVID-19 by comparing the current pandemic with other human corona viruses to understand the differences and similarities leading to different treatments. Students identified two key findings: that higher temperatures did not stop the spread of the virus in the summer, and that best practices such as social distancing and mask wearing slowed increase in COVID cases. This is significant and it speaks to the excellence of our academic programs.

Dr. Friedman discussed the enrollment numbers. Currently, we are still well into double digits behind Spring's 2020 same day count. We are seeing some improvements each day and right now we're in the middle of registration crunch time. We process many registrations in these crucial days leading up to the start. Of special note, our Spring II term which starts later is well ahead of last year. Yesterday, we were 736 students ahead of where we were last year. Spring II starts on February 9th and will continue to see enrollments until that date and some of those registrations may not come in on time for the traditional tenth day count. Dr. Friedman is concerned not only with the tenth day count but the larger semester as a whole and where we'll end up by Spring II. He will keep us posted and communicate about enrollment. As a trusted steward of our fiscal resources, Dr. Friedman is rightfully concerned about fiscal challenges in the wake of these enrollment figures. We have received what he calls one-time funding to balance the books this year. Recently, he does not have all of the details yet, we were informed of millions of dollars of federal stimulus funding that we will receive to offset operational losses caused by the pandemic. Funding will come with more flexible spending criteria including our ability to directly support students with their tuition and finances.

President Friedman is optimistic about the impact that vaccination will have in our ability to phase in a return to campus over time.

We will begin planning for Fall semester very soon, and he is looking for a renewed focus on marketing and advertising, and renewed emphasis on improving our key student success metrics.

The establishment of BCC as a center for post-COVID economic revitalization, continued investment in technology, expansion of online learning and continued academic innovations, expansion of our high school partnerships portfolio; all of this will set us up for future fiscal sustainability. Thank you.

COMMITTEE REPORTS

AUDIT AND FINANCE

Chairman Fletcher informed trustees that the Audit and Finance Committee met on December 16, 2020. The committee is prepared to recommend resolutions AF1 to AF6 to be approved by the board members.

EDUCATION AND STUDENT AFFAIRS

Chairman Barreto informed trustees that the Education and Student Affairs Committee met in December. The committee will recommend resolution E/SA1 for approval by the trustees.

PERSONNEL

Chairwoman Morales-Diaz informed the board members that the Personnel Committee had a virtual meeting on December 14, 2020 and will be recommending the moving of resolutions P1 through P5 that appear on the agenda.

SITE AND FACILITIES

Trustee Longo, Chair, of the Site and Facilities Committee informed the board members that The Site and Facilities Committee had a virtual meeting on December 13, 2020. The committee will be recommending resolutions S/F1 for approval by the trustees.

STRATEGIC PLANNING AND ISSUES

Chairman Ranjan reported that Dr. Brock Fisher, Vice President, Academic Affairs organized a team for Strategic Planning and Issues Committee. Trustee Ranjan looks forward to working with the new team.

ALUMNI TRUSTEE

Mr. Krasowski wished everyone a Happy New Year and offered a warm welcome to Dr Friedman. Robert is a member of the Association of Community College Trustees (ACCT) and has registered to attend seminars regarding legislative agenda and priorities of community colleges nationwide.

UNFINISHED/BOARD MEMBERS

Trustee Ranjan welcomed Dr. Friedman to Bergen Community College.

Dr. Ranjan provided the following report:

Congress passed a stimulus package that includes some significant positive components for community colleges. It is important to recognize that AACC and ACCT did an excellent job educating Congress about the needs and value of community colleges and the stimulus bill reflects their advocacy.

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1. The package includes an increase in funding to higher education over the CARES Act.

The package includes \$82 billion for education, of which \$22.7 billion is for higher education (this is 1.5 times larger than the amount for higher education in the CARES Act).

Governors will receive \$4.05 billion for discretionary funding for education.

Of the \$22.7 billion in higher education funding, \$20.2 billion will be distributed to institutions. In comparison \$12.5 billion was allocated to institutions in the CARES Act.

A total of \$1.7 billion will be allocated to Title III and Title V.

2. The distribution formula benefits community colleges.

The funds to institutions will be distributed based one half on FTE enrollment and one half on headcount (a change that will benefit community colleges).

The funds will be distributed based on PELL enrollments / headcounts (75%) and based on non-Pell enrollments / headcounts (25%).

For profit colleges will not be eligible to receive funds.

3. There appears to be broader flexibility in how institutions can use these funds.

Funds to colleges should be able to cover revenue losses and expenses already incurred.

Colleges are required to allocate funds for emergency grants for students. These funds must amount to no less than the amount the college distributed to students in CARES Act funding. It appears as if funding can be provided to undocumented and non-credit students (although the administration will have some discretion).

The 2021 Appropriations Act, which was also passed by Congress, also includes a number of important items relating to community colleges.

1. The Strengthening Community Colleges grant program has been continued with an increase of \$5 million to \$45 million.

2. The appropriations act also include FAFSA simplification that expands Pell eligibility and simplifies the needs analysis. For example, the changes make it easier for individuals receiving public assistance to be determined eligible for Pell. The questions about drug offenses and selective service have been removed.

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3. Second Chance Pell is also included, allowing individuals who are incarcerated to receive Pell grants to support their education.

Passage of Legislation to Establish the Community College Opportunity Grant as a Permanent Program.

The Senate voted 26-6 to establish the Community College Opportunity Grant (CCOG program) as a permanent state financial aid program. The Assembly, which passed the legislature late last year, concurred with Senate amendments to the legislation yesterday as well. The legislation (A4410 / S2743) will now go to Governor Murphy for his signature. The Community College Opportunity Grant program provides a last-dollar scholarship to attend a community college for individuals in households earning \$65,000 adjusted gross income or less. The CCOG program was first established in the state's FY 2019 budget and assisted more than 18,000 students last year, including recent high school graduates and working adults. These students enrolled in a community college and embarked on a path toward earning college degrees and credentials. CCOG expands economic opportunity while helping New Jersey build a productive and innovative workforce that enables economic growth and recovery. "It was an important day for the future of our state, our economy, and all who live in our great state" according to Aaron R. Fichtner, President of the New Jersey Council of County Colleges. When this legislation is signed by the Governor, current and future students will have the certainty to know that this program will be there for them now and into the future.

Chairwoman Blakeslee requested a motion to close the unfinished business portion of the meeting. A motion was made by Trustee Morales-Diaz and seconded by Treasurer Barreto. All were in favor.

NEW BUSINESS/BOARD MEMBERS

No member of the board raised any new business.

OPEN TO THE PUBLIC

No members from the public raised any comments or concerns.

Chairwoman Blakeslee requested a motion to close the Open to the Public Session. A motion was made by Trustee Barreto and seconded by Trustee Longo. All were in favor. The Public Session was closed.

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Chairwoman Blakeslee requested a motion to approve the November 16, 2020 board meeting minutes. A motion was made by Trustee Flinn and seconded by Trustee Moralez-Diaz.

Roll Call Vote for approval of the board meeting minutes dated Monday, November 16, 2020.

Mr. Joseph A. Barreto - Yes
Ms. Dorothy Blakeslee - Yes
Mr. Gerard L. Carroll – Yes
Mr. Louis DeLisio – Yes
Mr. Patrick J. Fletcher - Yes
Mrs. Krista J. Flinn – Yes
Mr. Mark Longo – Yes
Mrs. Ritzy Moralez-Diaz – Yes
Mr. Stephen F. Pellino, Esq. - Yes
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Yes
Mr. Robert Krasowski - Yes

Votes – 12 – Yes.

Motion passed for approval of the November 16, 2020 board meeting minutes.

Chairwoman Blakeslee requested a motion to approve the November 16, 2020 executive session minutes. A motion was made by Trustee Longo and seconded by Trustee Barreto.

Roll Call Vote for approval of the executive session minutes dated Monday, November 16, 2020.

Mr. Joseph A. Barreto - Yes
Ms. Dorothy Blakeslee - Yes
Mr. Gerard L. Carroll – Yes
Mr. Louis DeLisio – Yes
Mr. Patrick J. Fletcher - Yes
Mrs. Krista J. Flinn – Yes
Mr. Mark Longo – Yes
Mrs. Ritzy Moralez-Diaz – Yes
Mr. Stephen F. Pellino, Esq. - Yes
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Yes
Mr. Robert Krasowski - Yes

Votes – 12 – Yes.

Motion passed for approval of the Monday, November 16, 2020 executive session minutes.

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Chairwoman Blakeslee requested a motion to approve the December 1, 2020 board meeting minutes. A motion was made by Trustee Fletcher and seconded by Trustee Flinn.

Roll Call Vote for approval of the board meeting minutes dated Tuesday, December 1, 2020.

Mr. Joseph A. Barreto - Yes
Ms. Dorothy Blakeslee - Yes
Mr. Gerard L. Carroll – Yes
Mr. Louis DeLisio – Yes
Mr. Patrick J. Fletcher - Yes
Mrs. Krista J. Flinn – Yes
Mr. Mark Longo – Yes
Mrs. Ritzy Moralez-Diaz – Yes
Mr. Stephen F. Pellino, Esq. - Yes
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Yes
Mr. Robert Krasowski - Yes

Votes – 12 – Yes.

Motion passed for approval of the December 1, 2020 board meeting minutes.

Chairwoman Blakeslee requested a motion to approve the December 1, 2020 executive session minutes. A motion was made by Trustee Barreto and seconded by Trustee Moralez-Diaz.

Roll Call Vote for approval of the executive session minutes dated Tuesday, December 1, 2020.

Mr. Joseph A. Barreto - Yes
Ms. Dorothy Blakeslee - Yes
Mr. Gerard L. Carroll – Yes
Mr. Louis DeLisio – Yes
Mr. Patrick J. Fletcher - Yes
Mrs. Krista J. Flinn – Yes
Mr. Mark Longo – Yes
Mrs. Ritzy Moralez-Diaz – Yes
Mr. Stephen F. Pellino, Esq. - Yes
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Yes
Mr. Robert Krasowski - Yes

Votes – 12 – Yes.

Motion passed for approval of the Tuesday, December 1, 2020 executive session minutes.

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Roll Call Vote for approval of the Consent Agenda dated January 12, 2020.

Mr. Joseph A. Barreto - Yes

Ms. Dorothy Blakeslee - Yes

Mr. Gerard L. Carroll – Yes

Mr. Louis DeLisio – Yes

Mr. Patrick J. Fletcher – Yes

Trustee Patrick J. Fletcher voted no on Resolution P5: Promotion: Faculty

Ms. Krista J. Flinn – Yes

Mr. Mark Longo – Yes

***Trustee Mark Longo abstained from voting on Resolution A/F1: Exempt from Bidding:
Appointment General Counsel – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.***

Ms. Ritzy Moralez-Diaz - Yes

Mr. Stephen F. Pellino, Esq. - Yes

Dr. Sheetal Ranjan – Yes

Mr. Adam Silverstein – Yes

Mr. Robert Krasowski - Yes

Chairwoman Blakeslee requested a motion to approve the December 1, 2020 Consent Agenda.

A motion was made by Trustee Barreto and seconded by Trustee Moralez-Diaz.
Resolutions were not submitted for Strategic Planning and Issues.

Votes:

A/F1 – 11 Yes and 1 Abstention.

A/F2 to A/F6 – 12 Yes.

E/SA1 - 12 Yes.

I-1 – 12 Yes.

P1A to P4 – 12 Yes.

P5 – 11 Yes and 1 No.

S/F1 – 12 Yes

Motion passed for Consent Agenda

At 5:37 p.m. Chairwoman Blakeslee requested a motion to enter into executive session to discuss pending litigation B. Bookart vs. Bergen Community College.

On behalf of Chairwoman Blakeslee, "Pursuant to section 12b of the Open Public Meetings Act, N.J.S.A.

10:4-6 et seq., the following matters will be discussed by the Board in closed session regarding pending litigation B. Bookart vs. Bergen Community College. The discussion will become public when the need for confidentiality no longer exists.”

A motion was made by Trustee Barreto and seconded by Trustee Flinn.

All trustees were in favor. Motion passed.

Upon conclusion of the executive session the board will reconvene and do not anticipate formal action will be taken.

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At 6:04 p.m., Chairwoman Blakeslee requested a motion to reconvene the board meeting.

A motion was made by Trustee Barreto and seconded by Trustee Longo.

Motion passed.

Mrs. Judy Verrone, Esq., DeCotiis, FitzPatrick, Cole and Giblin, L.L.P. read resolution A/F7.

BOARD OF TRUSTEES ACTION A/F7

Approval Date: January 12, 2021

Resolution

Authorization to approve settlement of litigation entitled Brandie Bookhart v. Bergen Community College, et al., Civil Action No. 2:20-cv-01136-MCA-MAH.

Submitted By:

Eric M. Friedman, Ph.D., President

Action Requested

Approve settlement of litigation entitled, Brandie Bookhart v. Bergen Community College, Civil Action No. 2:20-cv-01136-MCA-MAH, authorizing the President to enter into a settlement agreement and release for the amount of \$145,269.39. The settlement agreement and release shall be on file in the President's office.

Justification

Resolve pending litigation against all defendants to avoid additional costs of litigation

Chairwoman Blakeslee requested a motion to approved resolution A/F7.

A motion was made by Trustee Barreto and seconded by Trustee Longo.

Motion passed.

Roll Call Vote for approval of resolution A/F7.

Mr. Joseph A. Barreto - Yes

Mrs. Dorothy Blakeslee - Yes

Mr. Gerard L. Carroll – Yes

Mr. Louis DeLisio – Yes

Mr. Patrick J. Fletcher - Yes

Mrs. Krista J. Flinn – Yes

Mr. Mark Longo – Yes
Mrs. Ritzy Moralez-Diaz – Yes
Mr. Stephen F. Pellino, Esq. - Yes
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Yes
Mr. Robert Krasowski - Yes

Votes – 12 – Yes.
Motion passed for approval of A/F7.

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Approved resolutions:

A/F1 – Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.

Approval is hereby granted to approve the following invoice:

Invoices: October 1, 2020 – October 31, 2020

DeCotiis, FitzPatrick, Cole & Giblin. LLP. \$ 70,877.18

A/F2 – Authorization to purchase a medical simulation *manikin* from Laerdal Medical Corporation for use in the Paramedic Science program.

Approval is hereby granted to purchase a SimMan 3G light manikin, with software licenses, installation, accessories and shipping at a total cost of \$83,641.00 from Laerdal Medical Corporation.

A/F3 - Authorization to purchase maintenance and custodial supplies.

Approval is hereby granted to purchase various maintenance and custodial supplies as needed from the two authorized NJ State Contract vendors through competitive catalog pricing for fiscal year 2021, at an estimated cost of \$49,000.00. See list below for the vendor names and numbers for the two authorized suppliers on the NJ State Contracts below.

A/F4 - To authorize the purchase of 1 block of Nutanix nodes from Aspire Technology Partners.

Approval is hereby granted to purchase 1 block of Nutanix nodes from Aspire Technology Partners in the amount of \$256,357.53 through NJ Edge Contract # 00278834.

A/F5 - To award RFP # R-090 to ACS, an Ai-Media Company for the provision of remote captioning services for deaf and hard of hearing students.

Approval is hereby granted for remote CART and TypeWell services to ACS, an Ai-Media Company for a period of two years at a cost of \$79.00/hour for CART services and \$55.00/hour for TypeWell services for an estimated cost of \$94,470 per semester up to \$188,940.00 per year.

A/F6 - Authorization to approve settlement of the College's property damage claim against Adamo Brothers Construction for transformer damages that occurred during construction of the Student Quad Project.

Approval is hereby granted for release and settlement of claim made against Adamo Brothers Construction for property damages caused during construction of the Student Quad in or about December 2019, and

authorizing the President to execute the attached Property Damage Release in exchange for payment to the College in the amount of \$50,000 in final settlement.

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A/F7 - Authorization to approve settlement of litigation entitled Brandie Bookhart v. Bergen Community College, et al., Civil Action No. 2:20-cv-01136-MCA-MAH.

Approval is hereby granted for the settlement of litigation entitled, Brandie Bookhart v. Bergen Community College, Civil Action No. 2:20-cv-01136-MCA-MAH, authorizing the President to enter into a settlement agreement and release for the amount of \$145,269.39. The settlement agreement and release shall be on file in the President's office.

Resolve pending litigation against all defendants to avoid additional costs of litigation.

E/SA1 - To authorize a partnership with Garfield Public Schools and Ramapo College of New Jersey to submit a grant to the New Jersey Department of Education, and to authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents.

Approval is hereby granted for joining a partnership with lead agency Garfield Public Schools and institution of higher education Ramapo College of New Jersey to submit a grant to the New Jersey Department of Education in support of a 2+2+2 Early College program.

I-1 - Approving and ratifying a revision to the 2021 Annual Meeting Notice and ratifying publication of the revised 2021 Annual Meeting Notice in accordance with N.J.S.A. 10:4-18.

Approval is hereby granted and ratify a revision to the 2021 Annual Meeting Notice, previously approved on November 4, 2020, to change the date of the January 2021 meeting from January 5, 2021 to January 12, 2021 at 5:00 p.m., and to ratify publication of the revised 2021 Annual Meeting Notice, as follows

[revision in bold underline]:

Revised 2021 Annual Notice of Meeting Dates

<u>Day</u>	<u>Date</u>	<u>Time</u>
Tuesday	January 12	5:00 p.m.
Tuesday	February 2	5:00 p.m.
Tuesday	March 2	5:00 p.m.
Tuesday	April 6	5:00 p.m.
Tuesday	May 4	5:00 p.m.
Tuesday	June 1	5:00 p.m.
Tuesday	July 6	5:00 p.m.
Tuesday	August 3	5:00 p.m.

Tuesday	September 7	5:00 p.m.	
Tuesday	October 5	5:00 p.m.	
Wednesday	November 3	5:00 p.m.	Reorganization Meeting
Tuesday	December 7	5:00 p.m.	

Formal action may be taken at any of the meetings listed above. Portions of all meetings may be held in executive session to the extent allowed by law.

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P1A - Appointment: Lecturers, Spring 2021 Semester

Approval is hereby granted for the appointment of the following individuals as Lecturers for the Spring 2021 semester at the salary indicated.

<u>Name</u>	<u>Discipline/Division</u>	<u>Salary</u>
Zameer Baksh	Accounting/Business, Arts and Social Sciences	\$ 21,420.00
Diana Constantino	Nursing/Health Professions	\$ 21,420.00
Jake Dynes	Mathematics/Math, Science & Technology	\$ 21,420.00
Nicole Humphreys	Veterinary Technology/Health Professions	\$ 21,420.00
Lorraine Lago	Accounting/Business, Arts and Social Sciences	\$ 21,420.00
Sharon Mancini	Nursing/Health Professions	\$ 21,420.00
Christine Nemeč	Wellness & Exercise Science/Health Professions	\$ 21,420.00
Charles Njogu	Information Technology/Math, Science & Technology	\$ 21,420.00
Lilleth Okossi	Nursing/Health Professions	\$ 21,420.00
Susan Toth	Communications-Journalism/Humanities	\$ 21,420.00

P1D - Appointment: Confidential

Approval is hereby granted to appoint the following individuals to the indicated positions at the annual rate, title and effective date as noted:

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Colleen Tedesco	Success Coordinator/Turning Point Program/ Office of Specialized Services/Student Affairs	\$53,500.00 (pro-rated)	01/04/21 (retroactive)
Erin Meccia	Supervisor of Vocational Development and Career Placement/Turning Point Program/ Office of Specialized Services/Student Affairs	\$58,172.00 (pro-rated)	01/04/21 (retroactive)

P1E - Approve Interim Assignment and Stipend

Approval is hereby granted for the interim appointment of the following individual to the position along with the monthly stipend as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Monthly Amount</u>	<u>Effective Date</u>
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Marie Jardine	Interim Director of Public Safety	\$750.00	01/01/21
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P2 - Retirement: Faculty

Approval is hereby granted for the retirement of the following individual:

Name	Position/Rank/Department/Division	Effective Date
Laurie Hodge	Professor/Communications/Humanities	02/01/21
Anne Maganzini	Professor/Psychology/Business, Arts and Social Sciences/Academic Affairs	02/01/21

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P3 - Resignation: Support Staff

Approval is hereby granted for the resignation of the following individual:

Name	Position/Division	Effective Date
Ronald Orso	Public Safety Officer/Public Safety	01/04/21 (retroactive)

P4 - Resignation – Faculty

Approval is hereby granted for the resignation of the following individual:

<u>Name</u>	<u>Rank/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Josephine Rodriguez	Assistant Professor/Nursing/ Health Professions/ Academic Affairs	09/01/19	12/21/20 (retroactive)

P5 - Promotion: Faculty

Approval is hereby granted that the individuals listed below be promoted effective September 1, 2020 to the ranks indicated in accordance with the Collective Bargaining Agreement between the Board of Trustees and the BCCFA.

<u>Full Professor</u>	<u>Discipline</u>	<u>Division</u>
Dr. Jessica Datema	Literature & Composition	Humanities
Dr. Joanne Diamantidis	Maternal Child Nursing	Health Professions
Dr. Luis Jimenez	Biology & Horticulture	Math, Science and Technology
Dr. Annemarie Roscello*	Library	Library Services
Linda Seidman*	Academic Advising	Student Affairs

<u>Associate Professor</u>	<u>Discipline</u>	<u>Division</u>
Louis Cirilla	Criminal Justice/Legal Studies	Business, Arts and Social Sciences
Dr. Coleen DiLauro	Anatomy & Physiology	Math, Science and Technology
Eileen Fitzgerald	Developmental English	Humanities
Peter Helff	Developmental English	Humanities

Melissa Krieger
Dr. Elena Tartaglia

Education
Biology & Horticulture

Business, Arts and Social Sciences
Math, Science and Technology

*Effective July 1, 2020

Justification

Pursuant to the College's Collective Bargaining Agreement with the BCCFA, the College is required to grant promotion/s in each academic year.

**Board of Trustees Minutes
January 12, 2021
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S/F1 - To award Public Bid #P-2330 for the installation of ionization systems for all roof top units at the Paramus Campus.

Approval is hereby granted to award Public Bid P-2330 Bi-Polar Ionization Upgrades for Existing Roof Top Units at a cost of \$444,400 to Echelon Services, LLC.

As no further business was brought before the Board of Trustees, Chairwoman Blakeslee asked for a motion to adjourn the board meeting.

Trustee Barreto made a motion to adjourn the meeting, seconded by Trustee Moralez-Diaz.
All trustees were in favor.
The board meeting adjourned at 6:05 p.m.

Thank you,

Trustee Gerard L. Carroll, Secretary, Board of Trustees
Bergen Community College