

**BOARD OF TRUSTEES
BERGEN COMMUNITY COLLEGE
Minutes of Tuesday, January 6, 2026
PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Tuesday, January 6, 2026, in the Technology Building Conference Rooms B and C at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Chairperson Dorothy Blakeslee called the meeting to order at 5:02 p.m., and the following announcement was made:

The notice requirements of the Open Public Meetings Act of the State of New Jersey has been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first-floor main lobby of the Pitkin Education Center of Bergen Community College, e-mailed and published in The Record and The Herald News on December 19, 2025 and filed with the Clerk of the County of Bergen on January 2, 2026.

ROLL CALL

Present

Mrs. Dorothy Blakeslee
Mr. Damon Englese
Mr. Louis DeLisio
Mr. Howard Haughton
Ms. Ana Marti
Mrs. Ritzy Moralez-Diaz
Dr. Sheetal Ranjan – participated by phone.
Ms. Michele Dilorgi
Mr. Mark Longo – participated by phone.

Absent

Mr. Patrick Fletcher
Ms. Ourania Rahman, Alumni Trustee
Mr. Adam Silverstein

Also Present

Dr. Eric M. Friedman
Mr. Jamie Placek, Esq., DeCotiis, FitzPatrick, Cole, and Giblin, L.L.P.

PLEDGE OF ALLEGIANCE

Chairperson Blakeslee led those present in the Pledge of Allegiance.

CHAIRPERSON'S COMMENT

Chairperson Blakeslee announced the committee assignments for 2026 as follows:

	Audit, Finance, and Legal Affairs Committee	Board of School Estimate Committee	Education and Student Affairs Committee	Foundation Committee	Personnel Committee	Site and Facilities Committee	Strategic Planning Committee	NJ Council of County Colleges
Chairperson	Trustee Fletcher	Trustee Englese	Trustee DeLisio	Trustee Haughton	Trustee Morales-Diaz	Trustee Longo	Trustee Ranjan	Trustee Ranjan
Vice Chairperson	Trustee Longo	Trustee Morales-Diaz	Trustee Ranjan	Trustee Dilorgi		Trustee Morales-Diaz	Trustee Marti	
	Trustee Englese	Trustee Fletcher	Trustee Englese	Chairwoman Blakeslee	Trustee DeLisio	Trustee Haughton	Trustee Haughton	
	Trustee DeLisio	Trustee Marti	Alumni Trustee		Trustee Englese	Trustee Marti	Trustee Dilorgi	
	Legal Counsel				Trustee Dilorgi	Legal Counsel		
					Legal Counsel			
	President Friedman	President Friedman	President Friedman	President Friedman	President Friedman	President Friedman	President Friedman	
	W. Thomas-Hooke	W. Thomas-Hooke	C. D'Iorio		HR Staff Member	N. Saviet	Dr. Tomko	
	IT Representative		A. Tomko			R. Coane		
			A. Thanawala			M. Hyjeck		
			A. Trump			J. Nicodemo		

SECRETARY’S REPORT

No report from Secretary Morales-Diaz.

PRESIDENT’S REPORT

Welcome Back

President Friedman welcomed everyone to the first meeting of 2026. As Dr. Friedman enters his sixth year as president, he is excited to continue building on the collaborative relationships that have helped the College achieve many of its goals.

As 2026 begins, the College is prepared to finalize major initiatives such as the development and approval of a new academic master plan, ambitious renovations of the existing culinary facilities, the launch of a redesigned Bergen.edu website, and the expansion of community, industry, and government partnerships. In April, Cinzia D’lorio and Dr. Friedman will present *Partnerships Matter: Achieving Goals and Driving Innovation*, at the National AACC Conference. Importantly, President Friedman also began conversations with the facilities team, as well as marketing and communications, to begin the process of evolving the identity in the Tech Building to better reflect the “Bergen Community College Technical Education Center” that it actually is. In addition, everyone is excited about being selected as a lead college in the NJCCC Opportunity Agenda, centered around four action pillars that seek to promote equitable academic, social, and economic mobility for all New Jerseyans and economic prosperity for all communities.

President Friedman thanks you for your support and looks forward to working with you in the new year.

Enrollment

With less than two weeks before the start of the spring semester, enrollment remains steady with headcount up approximately 2%, and credits just above that. These increases are driven by new full-time students and continuing students. Dual enrollment registrations are currently in process. Satisfactory academic progress processes are still ongoing, which will impact headcounts; this process sometimes counteracts enrollment efforts.

EAB

Partners at EAB, a leading research think tank in higher education advocacy, strategy, and design, informed Dr. Friedman in December that his peers had nominated him to serve on its National Research Advisory Council for Community College Presidents. Only 15 presidents were selected for this group that will help shape the EAB research agenda and provide support for 1,700 institutions of higher education. President Friedman looks forward to representing Bergen as part of this national initiative.

Gala

The Bergen Community College Foundation hosted its inaugural scholarship gala in December at the Venetian in Garfield. More than 300 attendees helped the foundation raise over \$200,000 in donations that will support student scholarships. This inaugural event has set a standard of excellence, and Dr. Friedman looks forward to seeing it grow each year.

Marist Computing Conference

Congratulations to Bergen STEM students, alumni, and faculty mentors who won the inaugural Marist Computing Conference competition. The conference, held in Poughkeepsie, saw Bergen's teams place first for their research on game development and ternary intermetallics.

Pantry Donation

In December, to coincide with the national fundraising initiative known as "Giving Tuesday," representatives from grocery retailer Stop & Shop visited the main campus to present a \$7,500 donation to the Bergen Cares Center food pantry. The Bergen Cares Center offers food, clothing, emergency funds, and utility assistance to students, faculty, and staff in need.

Everyone was moved by student Julia Huber, who discussed how she relied on the Cares Center as a new mother facing food insecurity.

Valley Hospital Bears

In December, Maria Ferrara organized a special initiative to help spread holiday cheer. Maria led a group of 14 volunteers to stuff, fluff and dress teddy bears for children spending the holidays at the Valley Hospital in Paramus. Maria helped deliver the bears a few days before Christmas. Thank you, Maria, for helping keep the "community" in Bergen Community College.

Adjunct Passing

Last month, adjunct education professor Lizette Vazquez passed away. Professor Vazquez taught at Bergen for 10 years and was frequently recognized for her warmth and compassion for students. A moment of silence was held in her honor.

COMMITTEE REPORTS

AUDIT, FINANCE, AND LEGAL AFFAIRS COMMITTEE

On behalf of Chairman Fletcher, Trustee Englese informed the board members that the Audit, Finance, and Legal Affairs Committee met on December 18th and will be submitting resolutions A/F1 to A/F7 for board approval.

EDUCATION AND STUDENT AFFAIRS

Trustee DeLisio, Chairperson of the Education and Student Affairs Committee, reported that the Education and Student Affairs Committee met on December 15th and will be submitting resolutions E/SA1 to E/SA3 for board approval.

PERSONNEL

Trustee Moralez-Diaz, Chairperson of the Personnel Committee, informed the board that the Personnel Committee met on December 16th and will be submitting resolutions P1 to P15 for board approval.

SITE AND FACILITIES

Trustee Longo, Chairperson of the Site and Facilities Committee, reported that the Site and Facilities Committee met on December 19th and will be submitting resolutions S/F1 to S/F3 for board approval.

STRATEGIC PLANNING AND ISSUES

Trustee Ranjan, Chairperson of the Strategic Planning and Issues Committee, informed the board that the committee meets quarterly. No report was given.

CHAIRWOMAN'S REPORT

Chairwoman Blakeslee reported that she joined the incoming PTK class at their inauguration ceremony and was pleased to have attended.

She attended the graduation ceremony for the nursing class. Not only did she enjoy the presentation, but she also had the opportunity to meet some terrific individuals at this event.

Lastly, she reflected on the Foundation event, which was a notable success.

UNFINISHED BUSINESS/BOARD MEMBERS

Chairwoman Blakeslee requested a motion to open the Unfinished Business portion of the meeting.

No board members came forward.

Chairwoman Blakeslee requested a motion to close the Unfinished Business portion of the meeting. A motion was made by Trustee Englese and seconded by Trustee DeLisio. All were in favor.

NEW BUSINESS/BOARD MEMBERS

Chairwoman Blakeslee requested a motion to open the New Business portion of the meeting.

No board members came forward.

Chairwoman Blakeslee requested a motion to close the New Business portion of the meeting. A motion was made by Trustee DeLisio and seconded by Trustee Ranjan. All were in favor.

OPEN TO THE PUBLIC

Chairwoman Blakeslee requested a motion to open to the Public. A motion was made by Trustee DeLisio and seconded by Trustee Moralez-Diaz. All were in favor.

No members of the public came forward.

Chairwoman Blakeslee requested a motion to close the public portion of this meeting. A motion was made by Trustee Englese and seconded by Marti. All were in favor.

ADOPTION OF MINUTES

Chairwoman Blakeslee requested a motion to approve the minutes of the November 25, 2025, board meeting. A motion was made by Trustee Marti and seconded by Trustee Haughton.

Roll Call Vote for approval of the board meeting minutes dated November 25, 2025.

Ms. Dorothy Blakeslee - Yes
Mr. Louis DeLisio – Yes
Ms. Michele Dilorgi - Yes
Mr. Damon Englese – Yes
Mr. Patrick Fletcher - Absent
Mr. Howard Haughton - Yes
Mr. Mark Longo – Yes
Ms. Ana Marti - Yes
Ms. Ritzy Moralez-Diaz – Yes
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Absent
Ms. Ourania Rahman - Absent
9 Yes, 3 Absences

The motion was passed to approve the board meeting minutes on November 25, 2025.

CONSENT AGENDA

Chairwoman Blakeslee requested a motion to approve the Consent Agenda for Tuesday, January 6, 2026. A motion was made by Trustee Marti and seconded by Trustee DeLisio. Motion passed for Consent Agenda.

A/F1 to A/F7
E/SA1 to E/SA3
P1 to P15
S/F1 to S/F3

No Resolutions were submitted for Strategic Planning and Issues.

Roll Call Vote for approval of the Consent Agenda dated January 6, 2026

Ms. Dorothy Blakeslee - Yes
Mr. Louis DeLisio – Yes
Ms. Michele Dilorgi - Yes
Mr. Damon Englese – Yes
Mr. Patrick Fletcher - Absent
Mr. Howard Haughton - Yes
Mr. Mark Longo – Abstain on A/F1, yes A/F2-A/F7

Ms. Ana Marti - Yes
Ms. Ritzy Moralez-Diaz – Yes
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Absent
Ms. Ourania Rahman - Absent

9 Yes votes and 3 absent

A/F2 to A/F7

E/SA1 to E/SA3

P1 to P15

S/F1 to S/F3

7 Yes votes, 3 absent, and 1 abstention

A/F1

An executive session meeting was not held.

Approved resolutions:

A/F1 - Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, LLP.

Approval is hereby granted for payment of the following legal vouchers:

DeCotiis, FitzPatrick, Cole & Giblin. LLP.

November 1, 2025, to November 30, 2025, \$ 24,188.65

A/F2 - To authorize payment for financial auditing services to PKF O'Connor Davies, LLP for Fiscal Year 2025 (July 1, 2024, through June 30, 2025).

Approval is hereby granted to pay PKF O'Connor Davies, LLP for financial auditing services for Fiscal Year 2025 (July 1, 2024, through June 30, 2025) in the amount of \$60,600.

A/F3 - To authorize the renewal of the College's Message Platform license with Modern Campus USA Inc. at an estimated cost of \$32,167.52 for the period (03/01/2026 through 02/28/2027).

Approval is hereby granted to renew the College's Message Platform license with Modern Campus USA Inc. for the period of 3/1/26 through 2/28/27 at a cost of \$32,167.52.

A/F4 - To authorize the purchase of a Gaumard Advanced Pediatric HAL simulator for the Paramedic Science program.

Approval is hereby granted to purchase a Gaumard Advanced Pediatric HAL® S2225 medium skin tone five-year-old simulator package with a one-year limited warranty for the estimated cost of \$80,685.40.

A/F5 - To authorize the purchase of replacement Uninterruptible Power Supply (UPS) batteries for all three College campuses through Aspire Technology Partners.

Approval is hereby granted to purchase replacement UPS batteries for the college's Paramus, Lyndhurst, and Hackensack campuses from Aspire Technology Partners through the National Cooperative Purchasing Alliance at a cost of \$98,293.23.

A/F6 -.To authorize the purchase of ORION Fraud Detection software from SHI International Corporation.

Approval is hereby granted to purchase ORION Fraud Detection software from SHI International Corporation through the National Cooperative Purchasing Alliance at a cost of \$35,000.

A/F7 - To authorize the purchase of student and faculty support resources from Assessment Technologies Institute (ATI) nursing education to increase retention and student outcomes on the National Council Licensure Examination-Registered Nurse (NCLEX-RN).

Approval is hereby granted to spend an amount not to exceed \$185,182.96 during the 2025-26 academic year for the Assessment Technologies Institute Program (ATI).

E/SA1- To authorize accepting an award of \$27,500 to facilitate the Hunger-Free Campus Grant program from the Office of the Secretary of Higher Education's (OSHE) and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Approval is hereby granted to accept an award of \$27,500 for the **Hunger-Free Campus Grant** program for the Budget period 07/01/2025- 06/30/2026, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

E/SA2- To authorize submission of a grant application to the United States Department of Education (USDOE), Improvement of Post-Secondary Education-Special Projects (FIPSE-SP) program for \$4,000,000 for a 48-month performance period, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Approval is hereby granted to submit a grant application for \$4,000,000 for a 48-month performance period to the U.S. Department of Education, FIPSE-SP program, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

E/SA3- To authorize an amendment to budget for the E/SA 6 resolution approved on November 26, 2024 for the USDA NEXTGEN Grant for the period of 6/1/23 - 5/31/28.

Approval is hereby granted to amend the budget amount indicated for payment to Rutgers, The State University of New Jersey as a sub awardee in the USDA NEXTGEN Grant during the period 06/01/2023-05/31/2028, for the Rutgers 2024 Summer Residential Program in the amount of \$332,824.00. As opposed to \$81,922.46 (which was budgeted for only the first year of the five-year period).

P1 - To approve the specified personnel separations.

Approval is hereby granted to accept the separation of the following individuals:

	<u>Name</u>	<u>Reason</u>	<u>Position/Department/Division/Unit</u>	<u>Effective Date</u>
1.	Iyad Boxtton	Resignation	Custodian/Facilities/Support	11/17/2025 (retroactive)
2.	Ellianne Gallardo	Resignation	Vice President of Human Resources and Organizational Development/ Executive	12/19/2025 (retroactive)
3.	Yessika Garcia-Guzman	Resignation	Assistant Vice President of Financial Aid and Compliance/Student Affairs/Executive	01/30/2026
4.	Luis Velasco	Retirement	Sr. Public Safety Officer/Safety and Security/Support	12/27/2025 (retroactive)

P2 - To approve the appointments of the specified Lecturers for the Spring 2026 Semester.

Approval is hereby granted to the appointment of the following individuals as Lecturers for the Spring 2026 semester at the salary indicated:

<u>Name</u>	<u>Discipline/Division</u>	<u>Salary</u>
Heba Abdulghani	Business/Business and Social Sciences	\$24,234.76
Sammy Alkhalili	College Mathematics/Science, Mathematics and Technology	\$24,234.76
Michael Aldi	Biology/Science, Mathematics and Technology	\$24,234.76
Jennifer Campenot	Biology/Science, Mathematics and Technology	\$24,234.76
George Chudyk	Computer Science/Science, Mathematics and Technology	\$24,234.76
Joseph Deluccia	Communications/Humanities	\$24,234.76
Bina Dugan	ESL/Humanities	\$24,234.76
Erika Egan	Mathematics/Science, Mathematics and Technology	\$24,234.76
Graham Elliot	Performing and Visual Arts/Humanities	\$24,234.76
Jared Gallegos	College Mathematics/Science, Mathematics and Technology	\$24,234.76
Nirosha Gamalath	Biology/Science, Mathematics and Technology	\$24,234.76
George Haramuniz	Developmental Mathematics/Science, Mathematics and Technology	\$23,081.15
Lisa Herms	Nursing/Health Professions	\$24,234.76
Goli Kocharian	Dental Hygiene/Health Professions	\$23,081.15
Joseph Migliaccio	Biology/Science, Mathematics and Technology	\$24,234.76
Michael Mikhaiel	Physical Science/Math, Science and Technology	\$24,234.76
Drew Onat	Chemistry/Science, Mathematics and Technology	\$24,234.76
Noreen Petraitis	English/Humanities	\$24,234.76
Michelle Prezioso	English/Humanities	\$24,234.76
Philip G. Ross III	WEX/Health Professions	\$24,234.76
Priya Swaminathan	Physical Science/Science, Mathematics and Technology	\$24,234.76
Myung Hee Yoon	Developmental Mathematics/Science, Mathematics and Technology	\$24,234.76

P3 - To approve the appointment of the specified Confidential personnel.

Approval is hereby granted for the appointment of the following individual to the vacant position and annual salary indicated below:

	<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Salary (pro-rated)</u>	<u>Effective Date</u>
1.	Samantha Pletsch	Associate Director of Athletics/Student Affairs	Confidential	\$80,000.00	01/16/2026

P4 - To approve the appointments of the specified Professional personnel.

Approval is hereby granted to the appointment of the following individuals to the vacant positions and annual salaries indicated below:

	<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Salary (pro-rated)</u>	<u>Effective Date</u>
1.	Travis Stuart	Maintenance Supervisor, Grounds/Facilities	Professional	\$73,000.00	02/02/2026
2.	Hilda Buitriago	Assistant Director of College Readiness and Early College Programs/Student Affairs	Professional	\$80,000.00	01/16/2026
3.	Julia Romano	Athletic Department Assistant/ Student Affairs	Professional	\$50,500.00	01/16/2026

P5 - To approve the appointments of the specified Support personnel.

Approval is hereby granted for the appointment of the following individuals to the vacant positions and annual salaries indicated below:

	<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Salary (pro-rated)</u>	<u>Effective Date</u>
1.	Hany Saleh	Custodian/Facilities	Support	\$42,500.00	01/16/2026
2.	Rashaad Milow	Custodian/Facilities	Support	\$42,500.00	01/16/2026

P6 - To approve stipends for Nursing Clinical Faculty for the Spring 2026 semester

Approval is hereby granted for the payment of stipends for the following individuals in the Nursing Clinical Faculty in the amounts indicated for the Spring 2026 semester.

Spring 2026

<u>Name</u>	<u>Semester stipend amount</u>
<u>Full time</u>	
Marites Alconis	\$3,008.12
Diana Constantino*	\$4,297.31
Joana Constantino	\$3,008.12
Claire Cyriax	\$3,008.12
Joanne Diamantidis*	\$4,297.31
Sharon Mancini	\$1,718.93
Tiffany Cuello-Siegel	\$3,008.12

Adjuncts

Edward Acquah	\$3,008.12
Krysbelle Alconis-Vo	\$3,008.12
Jessica Brown**	\$1,718.93
Valeria Burgos**	\$1,718.93
Jessica Colucci**	\$1,718.93
Diahana Defina	\$3,008.12
Cora Dumalagan**	\$1,718.93
Ceki Fox**	\$1,718.93
Gonxhe Hadzi (N)	\$3,008.12
Natalie Hanikeh	\$3,008.12
Maureen Imbrogno	\$3,008.12
Noli Imperial (N)	\$3,008.12
Siew Jackson	\$3,008.12
Laleh Jasmidi	\$1,718.93
Rommell Jimenez	\$3,008.12
Reny Joseph	\$3,008.12
James Keogh	\$3,008.12
Saideh Labibi	\$3,008.12
Theresa LaFlam**	\$1,718.93
Shelley Larsen**	\$1,718.93
Easter Grace Mana-ay-Rio	\$3,008.12
Sherry-Ann Munroe**	\$1,718.93
Issac Oppong	\$3,008.12
Mark Petesa	\$3,008.12
Kristi Schmidt	\$3,008.12
Mary Jo Sharples**	\$1,718.93
T. Dolma Siphur	\$3,008.12
Robelisa Sistono	\$3,008.12
Tara Spruill	\$3,008.12
Patricia Strickland	\$3,008.12
Tenzin Lama-Tamang	\$3,008.12
Cecelia Valdez (N)	\$3,008.12
Vesna Vidojevic	\$3,008.12
Eric Waga (N)	\$3,008.12
Mandelia Williamson**	\$1,718.93

* for additional ½ semester clinical

** for ½ semester clinical only

(N) New adjunct clinical faculty

P7 - To approve the appointment of the specified Grant personnel.

Approval is hereby granted to the appointment of the following individual to the vacant position and annual salary indicated below:

	<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Salary (pro-rated)</u>	<u>Effective Date</u>
1.	Tisha Varughese	Personal Counselor, Bilingual	Grant	\$70,000.00	02/16/2026

P8 - Approve: Contractual Salary Increase for Dr. Eric M. Friedman, President, Bergen Community College.

Approval is hereby granted for a merit increase, based on the President's performance, of 3.50 % to President Eric M. Friedman per his employment contract.

P9 - To approve the appointment of the specified Academic Chair

Approval is hereby granted to appoint the individual listed below to the position of Academic Department Chair at stipend and release time shown for the period January 1, 2026 – June 30, 2026.

ACADEMIC DEPARTMENT CHAIR

<u>Name</u>	<u>Department</u>	<u>Annual Stipend (prorated)</u>	<u>Annual Release Time (prorated)</u>
Tomira Rozar	Dental Hygiene/Health Professions	\$3,000.00	22 credits

P10- To approve the appointment of the Diagnostic Medical Sonography Clinical Coordinator for the Fall 2025 and Spring 2026 semesters.

Approval is hereby granted to the appointment and payment of stipends for the following individual in the Diagnostic Medical Sonography program for Fall 2025 and Spring 2026, effective September 1, 2025.

CLINICAL COORDINATORS

<u>Name</u>	<u>Department/Division</u>	<u>Annual Stipend</u>
Jiyoun Park	Diagnostic Medical Sonography/ Health Professions	\$5,532.79

P11- To approve the title change and job description for the specified vacant positions.

Approval is hereby granted to the title changes on the organizational chart for the vacant positions listed:

	<u>Title</u>	<u>Action</u>	<u>Unit</u>
1.	Registration Coordinator	Title Change and Job Description	Professional
2.	Athletic Department Assistant	Title Change and Job Description	Professional
3.	Program Assistant, Continuing Education	Title Change and Job Description	Support

P12- Merit Award Program for Professional Staff

Approval is hereby granted to the merit award increases in accordance with the Professional Staff Association Contract, 6.75% will be added to the current base salary for the following individuals retroactive to July 1, 2024 for the fiscal year 2023-2024:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Unit</u>
Christopher Houle	Technical Support Specialist II/ Information Technology	Professional
Thomas O'Neill	Senior Technical Coordinator/ Events Planning/External Affairs	Professional
Gregory Reilly	Enrollment Services Coordinator, Meadowlands/Student Affairs	Professional
Maira Urena	Accountant/Continuing Education and Workforce Development	Professional

P13- Merit Award Program for Support Staff

Approval is hereby granted to the merit award increases in accordance with the Support Staff Association Contract, 5.5% will be added to the current base salary for the following individuals retroactive to July 1, 2024 for the fiscal year 2023-2024:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Unit</u>
Ronald Barker	Custodian/Facilities	Support

Tabatha Jones	Enrollment Services Generalist/ Student Affairs	Support
Daniel Landers	Public Safety Officer/Safety and Security	Support
Elise Tikijian-Pearce	Accounting Assistant/Bursar/Finance	Support

P14- To authorize stipends to college personnel for providing piano accompaniment services for the Bergen Community College music productions for the Fall 2025 Bergensounds productions.

Approval is hereby granted to the authorization for stipends to the following individuals for their piano accompanist work on the BCC CHORUS & APPLIED MUSIC CONCERTS, December 17-18, 2025.

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>
1	Sunbin Kim	Piano Accompaniment	\$750.00
2	Katherine Sheppard	Piano Accompaniment	\$500.00

P15- To approve Leave of Absence

Approval is hereby granted to the Leave of Absence, without pay, for the following individuals from the positions listed below, effective dates as indicated:

	<u>Name</u>	<u>Position/Division/Bargaining Unit</u>	<u>Effective Dates (retroactive)</u>
1.	Karla Orellana	Custodian/Facilities/Support	11/16/2025 – 12/21/2025 unpaid FMLA with benefits

S/F1- To authorize Bergen Community College (“the College”) to enter into an agreement with Acari & Iovino Architects to prepare contract drawings and specifications at an estimated cost of \$19,500.00, including direct costs, to renovate the Child Development Center restrooms in Classrooms #1 and 3.

Approval is hereby granted for the authorization for the College to enter into an agreement with Acari & Iovino Architects at an estimated cost of \$19,500.00, including direct costs, to prepare the contract drawings and specifications required to renovate the Child Development Center restrooms in Classrooms #1 and 3.

S/F2- To award a professional services contract in the amount of \$40,600.00 to H2M Architects & Engineers for the preparation of plans and specifications for the Bergen Community College Campus Security Plan project.

Approval is hereby granted to award a contract in the amount of \$40,600.00 to H2M Architects & Engineers for the preparation of plans and specifications for the Bergen Community College Campus Security Plan project.

S/F3- To award T&M Associates for the preparation of contract drawings and specifications for the next phase of HVAC replacements at the College.

Approval is hereby granted to pay \$154,900.00, including direct costs, for preparation of contract drawings and specifications for the next phase of HVAC replacements at the College.

ADJOURNMENT

As no further business was brought before the Board of Trustees, Chairwoman Blakeslee requested a motion to adjourn the board meeting.

A motion was made by Trustee Englese and seconded by Trustee Haughton. All trustees were in favor.

The board meeting adjourned at 5:20 p.m.

Thank you,

Trustee Ritzy Morales-Diaz, Secretary, Board of Trustees
Bergen Community College