

**BOARD OF TRUSTEES
BERGEN COMMUNITY COLLEGE
Minutes of the Tuesday, June 1, 2021
Virtual WEBEX PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Tuesday, June 1, 2021, as a Virtual WebEx Teleconference Meeting. Chairwoman Dorothy Blakeslee called the meeting to order at 5:06 p.m. and the following announcement was made:

The Bergen Community College Board of Trustees meeting scheduled for today Tuesday, June 1, 2021 at 5:00 p.m. will take place remotely. No physical meeting will take place. Rather, as a consequence of the COVID-19 pandemic, the meeting will take place electronically through WebEx.

Instructions for the public to participate have been posted on the homepage of the Bergen Community College website, and an email was distributed to all BCC personnel. Additionally, information was uploaded to the electronic sign as you enter the Paramus Campus.

All members of the public, whether accessing via the web or telephone, will have the opportunity to offer comments during the public comment portion of the meeting.

The public agenda is available on the BCC website home page.
Go to bergen.edu
Once on the home page:
Go to About Us
Next, Board of Trustees
Followed by Meeting Agendas and Resolutions
Thank you.

“The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted on the first floor at the L-wing lobby adjacent to the Public Safety Office in the Pitkin Education Center of Bergen Community College and on the College’s website at <https://bergen.edu/about-us/board-of-trustees/meetings/> and was emailed to The Record and The Herald News, and filed with the Clerk of the County of Bergen, December 31, 2020.”

ROLL CALL

Present

Mr. Joseph Barreto
Mrs. Dorothy Blakeslee
Mr. Gerard L. Carroll
Mr. Louis DeLisio
Mr. Patrick J. Fletcher
Mrs. Ritzy Morales-Diaz
Mr. Stephen F. Pellino, Esq.
Dr. Sheetal Ranjan
Mr. Adam Silverstein
Mr. Robert Krasowski

Regrets

Mr. Patrick J. Fletcher
Mr. Mark Longo

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Also Present

Dr. Eric M. Friedman, President

Mrs. Judy Verrone, Esq., DeCotiis, FitzPatrick, Cole and Giblin, L.L.P.

Mr. Tyler Beebe, Managing Director of Systems Integration/Information Technology Services

Mr. Timothy Burger, Technical Director, Information Technology Services

REPORTS

VICE CHAIRMAN'S REMARKS

Vice Chairman Silverstein informed everyone that Governor Murphy signed an order that drops the NJ mask mandate as it relates to masks indoors and outdoors for those who have been vaccinated. If you have not received your vaccine, please schedule your appointment. As health officials have noted, vaccination remains the most effective means toward achieving herd immunity and ending the pandemic. Everyone over the age of 16 is eligible to receive the vaccine.

June is Pride Month and we raised the Pride flag at the main campus. Vice Chairman Silverstein is proud to be part of an institution and board that promotes equality for everyone. He is proud that Bergen Community College will be offering a course in LGBTQ history and culture in the fall. As we celebrate Pride Month, we recognize the great diversity of the College that is our strength and we continue to be at the forefront of equality in the State of New Jersey.

SECRETARY'S REMARKS

Secretary Carroll recommended the approval of the Tuesday, May 4, 2021 board meeting and executive session minutes and the consent agenda date June 1, 2021.

TREASURER'S REMARKS

No report from Treasurer Barreto.

PRESIDENT'S REPORT

Dr. Friedman provided the following board remarks:

- President Friedman presented his eleven presidential goals to the trustees for approval at the June board meeting. Each of the goals were created based on his listening tour and addresses key areas of institutional needs. President Friedman has scheduled the next Town Hall on June 10th. He will go into more depth on each goal and take questions from participants. He is truly excited to work with his colleagues on each of these critical areas.
- Dr. Friedman continues to plan for reopening the campus as a result of increasing rates of COVID-19 vaccination, falling illness rates and diminishing restrictions.
- President Friedman reported Summer 2 enrollment numbers. Currently, 2305 students are registered for Summer 2 vs 2409 last year. Registration continues for the Summer 2 and 3 terms. Summer 2 is actually ahead of last year by about 1% in total credits.

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- Governor Murphy removed the state's indoor mask mandate - as clear a sign as any that the pandemic situation has improved. Until later in June, the College will continue to require masks indoors. The College has been reviewing protocols for summer and fall semesters while monitoring the revisions or lifting of many restrictions. Adaptations will continue as necessary while relying on the guidance of health officials when making health and safety decisions.

CDC and State government guidance follow straightforward logic: become vaccinated and become protected from serious COVID-19 illness. President Friedman and the leadership team impress upon you how important vaccinations remain for everyone's personal health and safety.

With guidance changing daily, and still three months before the start of fall classes, some of these protocols may change. But with that in mind, the following represents changes from the current spring protocols:

- Resumption of on-campus operations July 6 and return to a fully staffed and operational campus environment by Aug. 1.
- Change to cleaning protocols such as electrostatic spraying; instead, staff will ensure regular cleaning of all campus facilities.
- Revise the exposure, quarantine and isolation protocols to acknowledge vaccination status; which permits the fully vaccinated to skip quarantine and isolation.
- Continue to review the entry screening protocols per findings from the CDC.
- Reinstate some College-sponsored travel and transportation.
- Reintegrate on-campus events, activities and student participation.

Dr. Friedman has had several conversations with the Office of the Secretary of Higher Education and many others, and it is clear that conditions will continue to evolve during the next few weeks and months. At this time, the college plan is to require the use of face masks by all visitors to campus - including the vaccinated and unvaccinated. This will undergo additional review. For students who do not opt to have a vaccine, Dr. Friedman recommends they take fully online classes in the fall. At the June Board committee meetings, President Friedman will present the revised protocols and plan after review by legal counsel.

- June is Pride Month and the Pride flag was raised earlier today at the main campus. Bergen Community College will become one of the only community colleges in the country to offer a course in LGBTQ studies this fall. The three-credit sociology course, "Introduction to LGBTQ Cultures," will provide a framework for students to explore the biological, psychological, social and historical perspectives of voices and experiences of LGBTQ people in the U.S. Professor Lori Talarico will teach the course online beginning Sept. 1.
- Dr. Friedman was pleased to announce that the college will sponsor a comprehensive new student Open House on Tuesday, July 13 from 5 to 7 p.m. at the main campus. Faculty will be on hand to provide information on their courses. Demonstrations and information sessions on financial aid and other student resources will be available.

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- President Friedman shared wonderful news that Grace Lee, one of the most active members of the Institute for Multicultural Learning, was accepted to Columbia University. Grace Lee is the second student in the IML that the college is aware of that has been accepted to Columbia after Young Deck Lee. He thanked Professor Yi who has been her advisor and mentor throughout the transfer process.
- President Friedman reported that William Paterson University has developed a new incentive and financial support for students who wish to transfer on to the university to complete their baccalaureate studies: the new \$500 WP Pioneer Scholarship. This scholarship will be awarded to all transfer students who indicate interest in the new scholarship and enroll at WPU. Applicants are expected to have a GPA of at least a 3.0 and to have graduated from their course of study at BCC, but since it is an equity-based award, each student will be reviewed on a case by case basis for additional consideration. Additionally, BCC transfer students may also qualify and receive the Transfer Presidential and/or Phi Theta Kappa scholarships already in effect between the two institutions. W.P.U. and B.C.C. have a broad portfolio of transfer articulations in place across a wide range of programs including Education, Business, Nursing, STEM, Exercise Science, Music, and others.
- Dr. Friedman congratulated Melissa Jara, who was selected as one of only 10 winners, among 1,500 applicants, for the \$9,000 Motorola Solutions Foundation Engineering Scholar award from the Society of Women Engineers (SWE). An engineering major, she is transferring to Rutgers New Brunswick where she intends to earn a Ph.D. in engineering technology. Her goal is to become a researcher and developer of innovative systems to aid those with special needs. She hopes to serve as a teacher, tutor and mentor for high school students, especially young women, to foster an interest in the engineering field.
- The American Association of Community Colleges (AACC) and the National Science Foundation (NSF) have recognized Bergen's student team as a finalist for the national Community College Innovation Challenge. Bergen's electric vehicle conversion project represents one of only 12 entries from across the country to become a finalist in the competition. Dr. Friedman is incredibly proud of the STEM students and faculty who have worked on this project and attained this level of national recognition for the College.
- President Friedman was pleased to report that 14 student-athletes have achieved academic all-conference and academic all-region honors by earning a GPA of 3.25 during the spring semester. An additional two student-athletes earned all-conference honors by earning a 3.0 or higher. The student-athletes faced many challenges this semester due to juggling pandemic protocols, their schoolwork and their athletic exploits. He expressed how proud the college is of our student-athletes for their perseverance, determination, and commitment in a time of such challenges.
- Professor Tomer Zilkha and his Barista Fundamentals course are gaining international recognition as he was recently featured in Haaretz, an Israeli newspaper equivalent to the New York Times. The title of the article was "The Israeli who teaches Americans how to make coffee reveals the secret to the perfect [cup of] coffee" Professor Zilkha's coffee brewing skills are now being showcased in the course "Barista Fundamentals: Coffee and Tea," the first and only barista-certifying course in the U.S.

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- President Friedman has recently met with local leaders and had the pleasure of meeting with Tracy Zur, Vice Chair of the Board of County Commissioners, and separately with Carlos Medina, President of the Hispanic Chamber of Commerce.
Vice Chair Zur is passionate about having a positive impact on issues of food insecurity and there are several ways in which Bergen can expand its food pantries and also partner with the County to support a growing network of services for County residents. Carlos Medina is interested in providing opportunities for students to engage with the Hispanic Chamber, including a free or highly discounted membership fee, and developing opportunities for mentorship from Chamber members. Dr. Friedman will be meeting with each of the Trustees and community leaders to listen to what is important to each of them. As the new school year begins in the fall, these meetings will be very helpful to President Friedman.
- Last week was the second meeting of the Economic Recovery Committee with guest speakers Jim Kirkos, President of the Meadowlands Chamber, and Dr. Aaron Fichtner, President of the New Jersey Council of County Colleges. The focus of the meeting was on developing partnerships with business, industry and government to propel our region's economy forward. For example, Bergen will be serving as the northern region provider of training and education to Civil Service workers who wish to upskill to higher paying positions within the State, County or Municipal government.

These and other partnerships will leverage the college's strength as a high-quality educational institution to move the regional economy forward post-COVID.

COMMITTEE REPORTS

AUDIT AND FINANCE

On behalf of Chairman Fletcher, Chairwoman Blakeslee reported that the Audit and Finance Committee met on May 19, 2021. The committee is prepared to recommend resolutions AF1 to AF4 to be approved by the board members. The committee reviewed and agreed to President Friedman's eleven presidential goals.

EDUCATION AND STUDENT AFFAIRS

Chairman Barreto informed trustees that the Education and Student Affairs Committee met on May 17, 2021. The committee will recommend resolution E/SA1 to E/SA3 and I1 and I2 for approval by the trustees.

PERSONNEL

Chairwoman Moralez-Diaz reported that the Personnel Committee had a virtual meeting on May 18, 2021 and will be recommending the moving of resolutions P1A to P1D, P2A to P2F, P3 to P7 that appear on the agenda.

SITE AND FACILITIES

On behalf of Chairman Longo, Trustee Moralez-Diaz reported that the Site and Facilities Committee had a virtual meeting on May 19, 2021 and is recommending resolution S/F1 for approval by the trustees.

STRATEGIC PLANNING AND ISSUES

Dr. Ranjan reported that the Strategic Planning and Issues Committee will be meeting quarterly. The next scheduled meeting will be held in June.

ALUMNI TRUSTEE

Robert Krasowski gave his final report as Alumni Trustee. Robert was honored to work with President Friedman, Chairwoman Blakeslee, fellow members of the Education and Student Affairs Committee and all the trustees. Mr. Krasowski expressed his appreciation to the administration, faculty, staff, the Reopening Task Force and Dr. Hlavenka.

Alumni Trustee Krasowski congratulated Ms. Crystal Yoo who was elected Alumni Trustee for the 2021-2022 academic year.

CHAIRWOMAN'S REPORT

Chairwoman Blakeslee thanked Mr. Krasowski for his outstanding service as Alumni Trustee and Dr. Hlavenka for the wonderful virtual commencement.

UNFINISHED/BOARD MEMBERS

On behalf of the Board of Trustees, Treasurer Barreto thanked President Friedman for his dedication to Bergen Community College and communicating regular updates to the trustees.

Chairwoman Blakeslee requested a motion to close the unfinished business portion of the meeting. A motion was made by Trustee Barreto and seconded by Trustee Morales-Diaz. All members were in favor.

NEW BUSINESS/BOARD MEMBER

Chairwoman Blakeslee requested a motion to revise the annual meeting notice to return to in person meetings beginning August 3, 202 with the requirement that attendees continue to wear a mask while on campus.

Chairwoman Blakeslee requested a motion to close the new business portion of the meeting. A motion was made by Trustee Barreto and seconded by Trustee Flinn. All members were in favor.

OPEN TO THE PUBLIC

Chairwoman Blakeslee requested a motion to open to the public. A motion was made by Vice Chairman Silverstein and seconded by Trustee Morales-Diaz.

Mr. Luis DeAbreu, Director of the STEM Program

Mr. DeAbreu thanked President Friedman and trustees for their ongoing support to the STEM Program. The STEM Summer program includes 65 talented interns working on innovative projects mentored by faculty members.

Professor John Bandman, Hotel, Restaurant, Culinary Management thanked President Friedman and trustees for their support to the program.

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Chairwoman Blakeslee requested a motion to close the open portion of the meeting.
A motion was made by Trustee Moralez-Diaz and seconded by Trustee Barreto.

Chairwoman Blakeslee requested a motion to accept the May 4, 2021 board meeting minutes.
A motion was made by Trustee Barreto and seconded by Trustee Flinn.

Roll Call Vote for approval of the board meeting minutes dated Tuesday, May 4, 2021.

Mr. Joseph A. Barreto - Yes
Ms. Dorothy Blakeslee - Yes
Mr. Gerard L. Carroll – Yes
Mr. Louis DeLisio – Yes
Mr. Patrick J. Fletcher - Absent
Mrs. Krista J. Flinn - Yes
Mr. Mark Longo – Absent
Mrs. Ritzy Moralez-Diaz – Yes
Mr. Stephen F. Pellino, Esq. – Yes
Dr. Sheetal Ranjan – Abstain
Mr. Adam Silverstein – Yes
Mr. Robert Krasowski - Yes

Votes – 9 – Yes and 2 – Absent and 1 – Abstention.
Motion passed for approval of the May 4, 2021 board meeting minutes.

Chairwoman Blakeslee requested a motion to accept the May 4, 2021 executive session minutes.
A motion was made by Trustee Barreto and seconded by Vice Chairman Silverstein.

Roll Call Vote for approval of the board meeting minutes dated Tuesday, May 4, 2021.

Mr. Joseph A. Barreto - Yes
Ms. Dorothy Blakeslee - Yes
Mr. Gerard L. Carroll – Yes
Mr. Louis DeLisio – Yes
Mr. Patrick J. Fletcher - Absent
Mrs. Krista J. Flinn - Yes
Mr. Mark Longo – Absent
Mrs. Ritzy Moralez-Diaz – Yes
Mr. Stephen F. Pellino, Esq. – Yes
Dr. Sheetal Ranjan – Abstain
Mr. Adam Silverstein – Yes
Mr. Robert Krasowski - Yes

Votes – 9 – Yes and 2 – Absent and 1 – Abstention.
Motion passed for approval of the May 4, 2021 executive session minutes.

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Roll Call Vote for approval of the Consent Agenda dated June 1, 2021.

Mr. Joseph A. Barreto - Yes

Ms. Dorothy Blakeslee - Yes

Mr. Gerard L. Carroll – Yes

Mr. Louis DeLisio – Yes

Mr. Patrick J. Fletcher – Absent

Ms. Krista J. Flinn – Yes

Mr. Mark Longo – Absent

Ms. Ritzy Moralez-Diaz - Yes

Mr. Stephen F. Pellino, Esq. – Yes

Dr. Sheetal Ranjan – Absent

Mr. Adam Silverstein – Yes

Vice Chairman Silverstein abstained from voting on Resolution S/F1: To award professional services to RSC Architects for the preparation of plans and specifications for the ionization systems for all rooftop units at the Hackensack and Lyndhurst Campuses.

Mr. Robert Krasowski - Yes

Chairwoman Blakeslee requested a motion to approve the May 4, 2021 Consent Agenda.

A motion was made by Trustee Ranjan and seconded by Trustee Barreto.

Resolutions were not submitted for the Strategic Planning Committee.

Votes:

A/F1 to A/F4 – 9 Yes, 2 – Absent and 1 - Abstention

E/SA1 to E/SA3 - 9 Yes, 2 – Absent and 1 – Abstention

I1 and I2 – 9 Yes, 2 – Absent and 1 – Abstention

P1A to P7 – 9 Yes, 2 – Absent and 1 – Abstention

S/F1 – 8 Yes, 2 – Absent and 2 – Abstention

Motion passed for Consent Agenda.

An executive session was not held.

Approved resolutions:

A/F1 – Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.

Approval is hereby granted to approve the following invoices:

April 1, 2021 to April 30, 2021 \$ 18,254.78

A/F2 – To authorize the annual renewal of VMWare licensing for the College’s virtual server host machines through the Edge technology consortium.

Approval is hereby granted to renew the VMWare academic licensing agreement through the Edge technology consortium for one (1) year, from July 1, 2021 through June 30, 2022 at a cost of \$37,270.50. This subscription includes two (2) vCenter Servers, and 54 vSphere Enterprise Plus licenses.

A/F3 - To authorize the purchase of FlexApp licensing, support, and remote installation and training services from CDW Government LLC.

Approval is hereby granted to purchase FlexApp licensing for 700 concurrent users, two (2) years of support, and remote installation/training services from CDW Government, LLC through New Jersey IT Software 58/NJ State Contract # M0003/#89849, at a cost of \$104,756.52.

A/F4 - Authorization to reimburse the County of Bergen for the College’s portion of Property Insurance Coverage, Excess Workers’ Compensation Coverage, Liability Claim Fund, Workers’ Compensation Fund, Educator’s Legal Liability, and Third-Party Claim Administration Fee for the College’s participation in the County of Bergen Insurance Fund.

Approval is hereby granted to reimburse the County of Bergen for Property Insurance Coverage; Excess Workers’ Compensation Coverage; Liability Claim Fund; Workers’ Compensation Fund; Educator’s Legal Liability insurances for the coverage period July 1, 2021 through June 30, 2022, at an estimated cost of \$1,121,000.00.

E/SA1 - Authorize submission of an application to the United States Library of Congress Teaching with Primary Sources Grant Program in the amount of \$50,000, and to authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents.

Approval is hereby granted for submission of a grant proposal to the United States Library of Congress (LOC) in the amount of \$50,000 to design and implement educational activities that capitalize on the LOC’s digitized primary sources and other online materials for teaching and learning.

E/SA2 - Authorize submission of an application to the United States Education Department for a Hispanic-Serving Institutions (HSI) STEM and Articulation Program grant, and to authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents.

Approval is hereby granted for submission of a grant proposal to the US Education Department to support the third phase of Bergen’s STEM initiative in the amount of approximately \$900,000 annually for each of five years. This proposed project builds upon the demonstrated success of Bergen’s STEM Pathways and STEMathics projects to increase Hispanic and low-income student retention, completion, graduation, and transfer.

E/SA3 - Authorize adding \$10,000.00 to an agreement for evaluation consulting services with Group i & i Consultancy, LLC for design of an evaluation study for the FY 2021 Hispanic Serving Institution (HSI) Science, Engineering, Mathematics, and Technology (STEM) project, and to authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents.

Approval is hereby granted for adding \$10,000.00 to an agreement for evaluation services with Group i & i Consultancy, LLC to include design of an evaluation study for the FY 2021 Hispanic Serving Institution (HSI) Science, Engineering, Mathematics, and Technology (STEM) project.

I1 - Approval of college policy: Flags at Half Staff

Approval is hereby granted for the college policy: Flags at Half Staff.

I2 - To approve the 2021 / 2022 Presidential Goals as submitted by President Eric M. Friedman.

Approval is hereby granted for the 2021 / 2022 Presidential Goals.

P1A - Appointment: Faculty (Eleventh Month)

Approval is hereby granted that the following faculty members be appointed to an eleventh month contract effective July 1, 2021 through June 30, 2022. The faculty members indicated will receive 10% of their July 1, 2021, base salary as compensation for working the eleventh month:

<u>Name</u>	<u>Position/Division</u>
Timothy Foote	Associate Professor/Counseling/Academic Affairs
Fred Golub	Professor/Counseling/Academic Affairs

P1B - Appointment: Clinical Coordinators

Approval is hereby granted to appoint the individuals listed below to the position of Clinical Coordinators at the stipends shown for the period July 1, 2021 – June 30, 2022.

<u>Name</u>	<u>Department/Division</u>	<u>Annual Stipend</u>
<u>CLINICAL COORDINATORS</u>		
Deborah Cook	Dental Hygiene/Health Professions	\$4,750.00
Irene Figliolina	Medical Office Assistant/Health Professions	\$4,750.00
Daniel Brancato	Radiation Therapy/Health Professions	\$2,375.00
Mary Chmielewski	Surgical Technology/Health Professions	\$4,750.00
Kelly Horgan	Respiratory Therapy/Health Professions	\$4,750.00
Nicole Humphreys	Veterinary Technology/Health Professions	\$4,750.00
Stephanie Niemiec	Paramedic Science/Health Professions	\$4,750.00
Elizabeth Romano	Radiography/Health Professions	\$4,750.00
Jaclyn Park	Diagnostic Medical Sonography/Health Professions	\$4,750.00
James Zuzzolo	Radiation Therapy/Health Professions	\$2,375.00

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P1C - Appointment: Student Affairs Athletic Program (Coaching Staff)

Approval is hereby granted to approve the appointment of the following individuals to part-time Head Coach and Athletic Trainer positions at the stipends indicated:

<u>Name</u>	<u>Head Coach Position</u>	<u>Stipend</u>	<u>Effective Dates</u>
Edgar Aguilar	Cross Country (M&W)	\$5,500.00	06/01/21 – 11/30/21
David Mosconi	Women's Basketball	\$6,630.00	10/01/21 – 03/31/22
Janet Elder	Women's Volleyball	\$5,500.00	06/01/21 – 11/30/21
Christopher DiSanto	Wrestling	\$5,500.00	10/15/21 – 03/15/220
Donald Osbourne	Men's Basketball	\$6,630.00	10/01/21 – 03/31/22
Giovanni Soto	Men's Soccer	\$5,500.00	06/01/21 – 11/30/21

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Lisa McNerney	Athletic Trainer	\$28.00/hour	07/01/21 – 06/30/22
Megan Smith	Athletic Trainer	\$28.00/hour	07/01/21 – 06/30/22

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Anthony Vaughn Coordinator	Athletic Technical	\$22.00/hour	07/01/21 - 06/30/22

**The hiring of the coaches is contingent on Bergen Community College approving a fall athletic season.*

P1D - Appointment: Professional Staff

Approval is hereby granted to appoint the following individual to the indicated position at the annual rate, title and effective date as noted:

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Tarek Yasin	Network Administrator II	\$83,000 (pro-rated)	06/21/21

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P2A - Reappointment: Academic Chairs and Program Coordinators/Faculty

Approval is hereby granted to reappoint the individuals listed below to the position of Academic Chairs and Program Coordinators/Directors at the stipends and release time shown for the period July 1, 2021 – June 30, 2022.

<u>ACADEMIC CHAIRS</u>		<u>Annual Stipend</u>	<u>Annual Release Time</u>
<u>Name</u>	<u>Departments//Division</u>		
Jacqueline Behn [Dr.]	Social Sciences//Business, Arts and Social Sciences	\$6,000.00	22 credit hours
Ara Kahyaoglu [Dr.]	Physical Sciences//Mathematics, Science and Technology	\$6,000.00	20 credit hours
Keith Chu	History//Humanities	\$3,000.00	11 credit hours
Danielle Coppola-Oliveri	Wellness and Exercise Science//Health Professions	\$3,000.00	11 credit hours
Michael Echols	Communications	\$3,000.00	11 credit hours
Randolph Forsstrom [Dr.]	Mathematics//Mathematics, Science and Technology	\$6,400.00	23 credit hours
Robert Highley	Biology and Horticulture//Mathematics, Science and Technology	\$6,000.00	20 credit hours
Carol Miele [Dr.]	English as a Second Language and World Languages//Humanities	\$6,400.00	22 credit hours
Matthew King	Computer Science, Engineering and Information Technology//Mathematics, Science and Technology	\$3,000.00	11 credit hours
Richard Kuiters	Criminal Justice and Legal Studies// Business, Arts and Social Sciences	\$3,000.00	13 credit hours
Pierre Laguerre [Dr.]	Business and Hotel and Restaurant Management//Business, Arts and Social Sciences	\$6,000.00	22 credit hours
Joseph Mamatz [Dr.]	Health Professions	\$3,000.00	11 credit hours
Kevin Olbrys [Dr.]	Philosophy & Religion//Humanities	\$3,000.00	11 credit hours
Lou Ethel Roliston [Dr.]	Composition, Literature and English Basic Skills//Humanities	\$6,400.00	23 credit hours

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Tomira Rozar [Dr.]	Dental Hygiene//Health Professions	\$3,000.00	11 credit hours
Francis Schmidt*	Visual and Performing Arts/ Business, Arts and Social Sciences	\$3,000.00	10 credit hours
Daniel Sheehan*	Visual and Performing Arts/ Business, Arts and Social Sciences	\$3,000.00	10 credit hours

*Co-Chairs per agreement with BCCFA.

PROGRAM COORDINATORS/DIRECTORS

<u>Name</u>	<u>Department/Division</u>	<u>Annual Release Time</u>
Kelly Alexis Birdsall Griffiths	World Languages//ESL and World Languages	11 credit hours
Amy Ceconi [Dr.]	Respiratory Care//Health Professions	10 credit hours
Geralyn Collins-Eisler	Diagnostic Medical Sonography//Health Professions	10 credit hours
Amy Diaz	Radiation Therapy Technology//Health Professions	10 credit hours
Andrew Tomko	Composition & Literature//Humanities	12 credit hours
Lawrence Joel [Dr.]	Legal Studies//Business, Arts and Social Sciences	11 credit hours
Eileen Fitzgerald	English Basic Skills//Humanities	12 credit hours
Lenore Lerer	College Math// Mathematics, Science and Technology	8 credit hours
Joseph Mamatz [Dr.]	Radiography//Health Science/Health Professions	10 credit hours
Joanne Piccininni	Paramedic Science//Health Professions	10 credit hours
Mary Senor	Surgical Technology//Health Professions	10 credit hours
Lisa Picht	Veterinary Technology//Health Professions	10 credit hours
Ronda Drakeford	Hotel and Restaurant Management/Business, Arts and Social Sciences	11 credit hours
Steven Toth	Medical Office Assistant//Health Professions	11 credit hours
Melanie Walker Technology	Developmental Math/Mathematics, Science and	16 credit hours

PROGRAM LIAISON

<u>Name</u>	<u>Department/Division</u>	<u>Annual Release Time</u>
David Wang	Computer Science// Science, Math and Technology	4 credit hours

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P2B - Reappointment: Administrative Personnel

Approval is hereby granted that the following individuals be reappointed to the positions indicated for the period not to exceed one year commencing July 1, 2021, or until further action of the Board of Trustees.

<u>Name</u>	<u>Position</u>
Susan Callahan Barnard [Dr.]	Dean, Division of Health Professions
Adam Goodell	Dean, Division of Humanities
Adam Goodell	Interim Dean, Business, Arts and Social Sciences
Emily Vandalovsky (Dr.)	Dean, Division of Math, Science and Technology

P2C - Reappointment: Directors/Administrators

Approval is hereby granted That the following personnel be reappointed to the position indicated for the period commencing July 1, 2021 through June 30, 2023:

<u>Name</u>	<u>Position/Division</u>
Sally Dionisio	Director of the Child Development Center

P2D - Reappointment: Professional Staff

Approval is hereby granted that the following personnel be reappointed to the positions indicated for the period commencing July 1, 2021 through June 30, 2022.

<u>Name</u>	<u>Position</u>
Patricia Aguilar	Office Supervisor
Marlon Blair	Technical Support Specialist II
Kevin Bonomolo	Resource Accommodation Specialist
Ryan Brown	Manager, Environmental Health and Safety
Hilda Buitriago	New Student Enrollment Specialist
Matthew Calamari	Technical Support Specialist I
Gloria Cevallos	Scheduler and Facilities Planner
Francesco Cicero	Technical Support Specialist II
Thomas DePrenda	Manager, New Media Services
Lisa DiGaetano	Enrollment Services Coordinator
Christopher DiSanto	Testing Assistant
Jeannette Dones	Senior Financial Aid Specialist
Paulina Drabik	Technical Support Specialist II
Fernando Encarnacion	Evening Math Lab Coordinator
Jessica Fagnoli	Public Information Assistant
Deana Fletcher	Coordinator of Athletics and Equipment Manager
Anthony Florio	Accountant – Fixed Assets and Financial Analysis
Rosanne Franco	Office Services Supervisor
Frank Hablawi	Web Developer
April Harrison	Coordinator, Summer Intensive Program
Christopher Houle	Technical Support Specialist II
Dania Huie-Pasigan	Head College Nurse
Ted Jaronsinski	Technical Coordinator – Media Technologies
Arooj Javed	Technical Support Specialist – Documents and Records
Candice Kaup Scioscia	Manager, Learning Assistance Center

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Kil, Yeon Su	Program Supervisor
Kristen Ko	Manager of Access Services
Gabriela Kosek	Testing Assistant
Catherine Krostek	Enrollment Services Coordinator
Dennis Kruk	Coordinator, Health Professions Interdisciplinary Center For Simulation
Judith Lopez-Hungreder	Coordinator of Evening and Weekend Services
Edwin Lopez-Rodriguez	Custodial Supervisor
Elena Luddy	Senior Financial Accountant
Christopher Maccarrone	Sharepoint/SQL Server Administrator I
Beverly Margolies	Academic Web Designer and Content Manager
Aretha McMillan	Coordinator, Educational Outreach
Kim Meekins	Office Services Supervisor - Meadowlands
Deborah Michels	Technical Support Specialist II / APPLE
Mark Molisani	Grant Writer
Giselle Pacheco	Senior Financial Aid Specialist
Patricia Pappas-Juliano	Assistant Director, Financial Aid
Jaime Pardo	Manager, Workforce and Career Placement
Nilda Pardo	Junior Accountant
Evelin Perez	Accountant - Financial Analysis
Kirsten Perino	Office Manager
Nadine Phillips	Assistant Director of Records and Registration and One Stop Supervisor
Joseph Pitre	Math Lab Supervisor
Gregory Reilly	Enrollment Services Coordinator at the Meadowlands
Johanna Reyes	Financial Aid Specialist
Kimberly Ritchie	Service Desk Manager
Carmen Rodriguez	Testing Assistant
John Rude	Network Administrator II
Robert Sangster	Technical Support Specialist II
Andrea Schaffel	Continuing Education Program Supervisor
William Smith	Academic Lab Supervisor
Wioletta Surdyka	Coordinator of Veterans and Military Affairs
Madeline Trimble	Senior Research Associate
Maira Urena	Accountant – Continuing Education
Tamara Vaughan	Business Development Manager
Stephanie Weise	Assistant Director, Purchasing and Services
Ian Wolf	Coordinator of Student Conduct and Information
Saikheen Wong	System Administrator II
Kenny Xheraj	Custodial Supervisor

Action Requested

That the personnel listed below be reappointed to the positions indicated for the period July 1, 2021 through June 30, 2023 (Two-year contract):

Name Position

John Bruno	Testing Assistant
Tom DePrenda	Manager, New Media Services
Hosea DeShields	Coordinator Printing and Copying Services
Cristina Grisales	Graphic and Web Designer – Public Relations
Michelle Johnston	Assistant Director - Accounting
Michael G. Lapointe	Senior Theatre Technician
C. Michael Lapone	Manager of Facility Operations – Lyndhurst
Kimberly A. Makoe	Senior Scheduling and Facilities Planner
Charlmaine McKinney	Financial Aid Specialist

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Hyacinthe Nkurunziza	Coordinator of Student Success and Completion
Maria Shirley Pachon	Business Accelerator Coordinator
Bonnie Rodriguez	Financial Aid Specialist
Sonia Latimer Rose	Manager, Accounts Payable
Rong Wang	Assistant Director Library Services

P2E - Reappointment: Project Personnel – Grants

Approval is hereby granted that the grant personnel listed below be reappointed to the positions indicated for the period commencing July 1, 2021 through June 30, 2022.

<u>Name</u>	<u>Position</u>
Aida Castro-Henix	EOF Counselor
Laura Frazer	Senior Grant Manager/Compliance Officer - Grants Administration (Perkins, C CAMPIS, NJHW, IDC)
Elizabeth Gieske DeFeo	CLC Project Director/Adult Basic Education/Continuing Education and Community Outreach
John Jantzen	Business Liaison Northern Region – Continuing Education and Workforce Development (NJ Healthworks)
Faith Kallert	Business Liaison Southern Region – Continuing Education and Workforce Development (NJ HealthWorks)
Andrea Nemeth	Project Director – Continuing Education and Workforce Development (NJ Healthworks)
Monica Rock	Success Coach – Continuing Education and Workforce Development (NJ Healthworks)
Lark Lo Sontag	Project Coordinator – Child Development Center (CCAMPIS)
Darlene Tomlinson	Group Teacher – Child Development Center (CCAMPIS)

***Action Requested**

That the grant personnel listed below be reappointed to the positions indicated for the period commencing July 1, 2021 through September 30, 2021.

<u>Name</u>	<u>Position</u>
Barbara Abolafia	Summer Explorations Coordinator (Title V)
*Luis DeAbreu	STEMatics Grant Program Director (STEMatics)
Lauren Fowler	Professional Success Coach/Academic Counselor (Title V)
*Matthew Greene	STEM Academic Counselor (STEM)
Randi Greene	Financial Literacy Specialist/Buyer (STEMatics/Grants Administration)
Erica James	Professional Success Coach/Academic Counselor (Title V)
Sadeja Jones	Success Coach/Counseling/Student Affairs (Title V)

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Laura Madera	Peer Mentor Coordinator/Coach (Title V)
*Iqra Shabbir	Supplemental Instruction (SI) STEM Coordinator (STEM HSI/Cerullo Learning Assistance Center)
*Jacqueline Stoddardt	STEM Academic Counselor (STEM)
*Majeda Sultana	STEMatics Academic Counselor (STEMatics)

P2F - Reappointment: Ciarco Instructors

Approval is hereby granted to approve the reappointment of the following individuals to the positions indicated.

<u>Name</u>	<u>Position</u>	<u>Effective Dates</u>
Richlene Joannides	Ciarco Instructor	07/01/21 – 06/30/22
Marianne Patino	Ciarco Instructor	07/01/21 – 06/30/22
Kathryn Renick	Ciarco Instructor	07/01/21 – 06/30/22
Beverly Rosch	Ciarco Instructor	07/01/21 – 06/30/22
Lori Yoselow	Ciarco Instructor	07/01/21 – 06/30/22

Reappointment per Article IX, Section A in the Appendix CLC – Ciarco Learning Center Members of the BCCFA Collective Bargaining Agreement

P3 – Approve Stipend

Approval is hereby granted to approve a monthly stipend for the following individual for assuming additional responsibilities in the Human Resources Department:

<u>Name</u>	<u>Position/Division</u>	<u>Monthly Amount</u>	<u>Effective Date</u>
Yvette Aviles	Assistant Director of Human Resources	\$850.00	04/01/2021 retroactive)

P4 - Approve: Leave of Absence/Support Staff

Approval is hereby granted to approve an unpaid leave of absence per NJ FMLA guidelines, for the following individual from the position listed below, effective dates as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Date</u>
Rashid Darrisaw	Custodian/Buildings and Grounds	05/05/21 (retroactive)

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P5 - Retirement: Confidential Staff

Approval is hereby granted to accept the retirement of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Nancy Adis	Administrative Assistant / President's Office	04/03/90	07/01/21

P6 - Retirement: Faculty

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position/Rank/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Steven Toth	Associate Professor / Medical Office Assistant/ Health Professions / Academic Affairs	01/10/01	07/01/21

P7 - Resignation: Confidential Staff

Approval is hereby granted for the resignation of the following individual:

<u>Name</u>	<u>Position/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Taraiya Dodd	Senior Payroll Generalist / Human Resources	12/04/17	05/24/21

S/F1 - To award professional services to RSC Architects for the preparation of plans and specifications for the ionization systems for all rooftop units at the Hackensack and Lyndhurst Campuses.

Approval is hereby granted to pay \$ 33,000.00 including Direct Costs to RSC Architects for the preparation of plans and specifications for the ionization systems for all RTU's at the Hackensack and Lyndhurst Campuses.

As no further business was brought before the Board of Trustees, Chairwoman Blakeslee asked for a motion to adjourn the board meeting.

Trustee Barreto made a motion to adjourn the meeting, seconded by Trustee Moralez-Diaz.
All trustees were in favor.

The board meeting adjourned at 6:15 p.m.

Thank you,

Trustee Gerard L. Carroll, Secretary, Board of Trustees
Bergen Community College