

**BOARD OF TRUSTEES
BERGEN COMMUNITY COLLEGE
Minutes of the Tuesday, June 13, 2023
PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Tuesday, June 13, 2023 in the Technology Building 128 BC at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Chairperson Dorothy Blakeslee called the meeting to order at 5:00 p.m. and the following announcement was made:

"The notice requirements of the Open Public Meetings Act of the state of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first-floor main lobby of the Pitkin Education Center of Bergen Community College and on the College's website at <https://bergen.edu/about-us/board-of-trustees/meetings/> and was emailed to The Record and The Herald News and filed with the Clerk of the County of Bergen, December 4, 2022."

ROLL CALL

Present

Mrs. Dorothy Blakeslee
Mr. Louis DeLisio
Mr. Damon Englese
Mr. Patrick J. Fletcher
Mr. Howard Haughton
Mr. Mark Longo
Mrs. Ritzy Moralez-Diaz
Dr. Sheetal Ranjan – participated via phone
Mr. Adam Silverstein

Absent

Mr. Joseph Barreto

Also Present

Dr. Eric M. Friedman, President
Ms. Arlene Q. Perez, Esq., DeCotiis, FitzPatrick, Cole, and Giblin, L.L.P.

PLEDGE OF ALLEGIANCE

Chairperson Blakeslee led those present in the Pledge of Allegiance.

PRESENTATIONS:

Professor Brant Chapman spoke in memory of longtime faculty member Professor Mauro Marzocco. Flowers and a plaque were presented to his wife and family.

Executive Session

At 5:14 p.m., Chairwoman Blakeslee requested a motion to enter into the executive session. A motion was made by Trustee Moralez-Diaz and seconded by Trustee Longo. All were in favor.

An executive session was held regarding a personnel matter.

At 5:30 p.m., Chairwoman Blakeslee requested a motion to return to open session. A motion was made by

Trustee Longo and seconded by Trustee Silverstein. All were in favor.

REPORTS

Vice-Chairman

Vice-Chairman Silverstein commented on how beautiful the presentation was by Professor Chapman in remembrance of Professor Marzocco. He also recognized the recent passing of the College's trustee, Stephen Pellino, Esq.

Treasurer

Trustee Fletcher deferred his report to the Audit and Finance committee portion of the meeting.

President's Report

Professor Mauro Marzocco

President Friedman thanked Professor Chapman for his kind words in remembrance of Professor Marzocco, and he thanked the family for attending.

Meadowlands Expansion

Dr. Friedman reported that tonight's agenda has Bergen's first Diversity, Equity and Inclusion Action Plan up for approval. It includes four major goals that seek to enhance access, belongingness and perspectives at our college. Tonight's agenda also includes investment in the redevelopment of Bergen Community College at the Meadowlands as an innovation center, entering into a two-year partnership with Bloomberg Finance. He added that gaming labs, the innovation lounge, and other technological resources continue to be built. A ribbon cutting ceremony will take place during the fall semester.

Enrollment

President Friedman reported that point in time comparisons for enrollment are showing that the Summer semester is up 3% in headcount and 6% in credit hours. Fall enrollment is up 32% in headcount and 33% in credits. He remains cautiously optimistic about the Fall.

Center for Online Learning

Dr. Friedman reported that The Center for Online Learning was just expanded, adding fully accredited programs in criminal justice, information technology and professional studies. In addition, a redesigned web presence at col.bergen.edu was launched for prospective students to learn more about online offerings.

Commencement

President Friedman thanked all the members of the Board of Trustees who celebrated commencement 2023 with the faculty, staff and students. He also thanked the staff for organizing the event.

Student Success

Dr. Friedman acknowledged award and scholarship recipients:

- Rene Bulnes – Jack Kent Cooke Foundation Scholarship
- Mana Mehdizadeh and Yoav Aharon – Hites Transfer Scholarships
- Kaden Stevens – First-Team All-America honors and national championship for the triple jump
- PTK Members – Recognition as part of Commerce and Industry Association's "Companies that Care" awards program
- Kara Davy, Bryan DeSilva, Paloma Vizcaino and Shiwa Yangzom – French Embassy scholarship program

Staff Recognition

Dr. Friedman recognized staff member Cinzia D'lorio for her acceptance into The Harvard Graduate School of Education Institute for Educational Management program.

He thanked everyone at the College for their efforts in making this a successful academic year.

COMMITTEE REPORTS

AUDIT, FINANCE, AND LEGAL AFFAIRS COMMITTEE

Trustee Fletcher, Treasurer of the Audit and Finance Committee, informed the board members that the Audit and Finance Committee met on May 31, 2023 and will recommend resolutions A/F1 to A/F21. He congratulated the College on a successful graduation. He commented on the successor agreement to the current bargaining unit groups and congratulated all those involved. Trustee Fletcher advised that he, Trustee Haughton, Trustee Moralez-Diaz, Chairperson Blakeslee, President Friedman, Wilton Thomas-Hooke, Suzanne Wetzel, and other staff members, attended the Board of School Estimate Budget Hearing on June 12. A productive presentation was delivered which resulted in the board approving the budget for next year.

EDUCATION AND STUDENT AFFAIRS

Trustee DeLisio reported that the Education and Student Affairs Committee met on May 30, 2023, and will recommend resolutions E/SA1 to E/SA 5.

PERSONNEL

Trustee Moralez-Diaz, Chairwoman of the Personnel Committee, reported that the Personnel Committee met on June 1, 2023, and will recommend resolutions P1A to P11.

SITE AND FACILITIES

Trustee Longo, Chairman of the Site and Facilities Committee, informed the board members that Site and Facilities met on May 31, 2023, and have no resolutions to recommend.

STRATEGIC PLANNING

Chairwoman Blakeslee informed the board that Strategic Planning did not meet. There are no resolutions at this time.

CHAIRWOMAN'S COMMENTS

Chairwoman Blakeslee informed the board that there will be a presentation in honor of Trustee Pellino in September.

UNFINISHED BUSINESS/BOARD MEMBERS

Chairwoman Blakeslee requested a motion to open the Unfinished Business portion of the meeting.

No members raised any New Business.

Chairwoman Blakeslee requested a motion to close the Unfinished Business portion of the meeting. A motion was made by Trustee Longo and seconded by Trustee Silverstein. All were in favor.

NEW BUSINESS/BOARD MEMBERS

Chairwoman Blakeslee requested a motion to open the New Business portion of the meeting.

No members raised any New Business.

Chairwoman Blakeslee requested a motion to close the New Business portion of the meeting. A motion was made by Trustee Morales-Diaz and seconded by Trustee Longo. All were in favor.

OPEN TO THE PUBLIC

Chairwoman Blakeslee requested a motion to open to the Public. A motion was made by Trustee Silverstein and seconded by Trustee Haughton. All were in favor.

Dr. Tobyn DeMarco, President of the Faculty Association, thanked President Friedman, Arlene Perez, Esq., and Wilton Thomas-Hooke for their time working on the successor agreements.

Wilton Thomas-Hooke, Chief Financial Officer of Bergen Community College, recognized past Trustee Stephen Pellino for his time and dedication to the College.

Susan Barnard, Dean of Health Professions, acknowledged the faculty from the Dental Hygiene program who accompanied students to the Special Olympics.

President Friedman thanked Jian Falcone in Accounting for her work on the Board of School Estimate budget presentation.

Chairwoman Blakeslee requested a motion to close to the Public portion of this meeting. A motion was made by Trustee Silverstein and seconded by Trustee Haughton. All were in favor.

ADOPTION OF MINUTES

Chairwoman Blakeslee requested a motion to approve the board meeting minutes dated May 9, 2023. A motion was made by Trustee Silverstein and seconded by Trustee Morales-Diaz.

Roll Call Vote for approval of the board meeting minutes dated May 9, 2023.

Mr. Joseph A. Barreto - Absent
Ms. Dorothy Blakeslee - Yes
Mr. Louis DeLisio – Yes
Mr. Damon Englese - Yes
Mr. Patrick J. Fletcher –Yes
Mr. Howard Haughton - Yes
Mr. Mark Longo – Yes
Ms. Ritzy Morales-Diaz – Yes
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Yes

9 Yes, 1 Absence

Motion passed for approval of the May 9, 2023 board meeting minutes.

CONSENT AGENDA

Chairwoman Blakeslee requested a motion to approve the Consent Agenda for Tuesday, June 13, 2023. A motion was made by Trustee Moralez-Diaz and seconded by Trustee Englese. Motion passed for Consent Agenda.

AF1 to AF21
ESA1 to ESA5
I1
P1A to P11

No resolutions for Site and Facilities.
No resolutions for Strategic Planning.

Roll Call Vote for approval of the Consent Agenda dated June 13, 2023

Mr. Joseph A. Barreto - Absent
Ms. Dorothy Blakeslee - Yes
Mr. Louis DeLisio – Yes
Mr. Damon Englese - Yes
Mr. Patrick J. Fletcher –Yes
Mr. Howard Haughton - Yes
Mr. Mark Longo – Abstain on A/F1 and Yes on A/F2 to A/F21
Ms. Ritzy Moralez-Diaz - Yes
Dr. Sheetal Ranjan - Yes
Mr. Adam Silverstein – Yes

8 Yes on A/F1
9 Yes on A/F2 to A/F21
9 Yes on E/SA1 to E/SA5
9 Yes on I1
9 Yes on P1A to P11

Approved resolutions:

A/F1 – Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.

Approval is hereby granted for payment of the following legal vouchers: DeCotiis, FitzPatrick, Cole & Giblin, LLP.

April 1, 2023 to April 30, 2023 \$ 44,997.66

A/F2 – To authorize consulting services for Laserfiche developer hours from Accelerated Information Systems, Inc.

Approval is hereby granted to purchase 100 Laserfiche developer hours from Accelerated Information Systems, Inc. through ESCNJ 20/21-19 at a cost of \$20,000.00. These hours will be used prior to June 30, 2023 per the terms of the HEERF grant.

A/F3 - To authorize the annual renewal of the College's broadband Internet services through NJEdge.net technology consortium.

Approval is hereby granted to renew the College's internet services for Fiscal Year 2024 through NJEdge.net at a cost of \$201,744.00.

A/F4 – To authorize the purchase of 100 Dell Wyse 5470 All-in-one virtual desktop infrastructure computers from SHI International Corp. to replace desktop computers that are at the end of their useful life.

Approval is hereby granted to purchase 100 Dell Wyse 5470 All-in-one virtual desktop infrastructure computers from SHI International Corp. under NASPO Contract #MNWNC-108 subcontract 19-TELE-00656 in the amount of \$67,408.

A/F5 - To authorize the renewal of the licensing agreement for use of the Radius software application with Admissions US, LLC.

Approval is hereby granted to renew the College's licensing agreement for use of the Radius application, our admissions CRM software tool, with Admissions US, LLC in the amount of \$37,587.00, for a one-year term of 8/1/23 through 7/31/24.

A/F6 - To authorize the purchase of miscellaneous computer hardware, peripherals, software, and data communications products from state contract vendors for the Fiscal Year ending June 30, 2024.

Approval is hereby granted to authorize the College's annual purchases of lifecycle replacement equipment and products for day-to-day operational needs, estimated at \$800,000.00 by utilizing approved New Jersey State Contract Vendors on Naspo Value Point contracts, ESCNJ Cooperative contracts, EDGE, E&I Cooperative contracts, OMNIA Partners, and National Cooperative Purchasing Alliance.

A/F7 - To authorize the Continuing Education function to procure the services of Black Rocket Productions (BRP) to provide digital arts programs for children at the College's summer camp programs.

Approval is hereby granted to authorize procuring the services of BRP for an amount not to exceed \$96,672 to provide up to 28 digital arts courses for children on campus at the College.

A/F8 - To authorize the Continuing Education unit to procure the services of Colorado Technical University, DBA Coding Dojo, to provide cyber security bootcamp programs.

Approval is hereby granted to authorize the procurement of consulting services from Colorado Technical University, DBA Coding Dojo, for an amount not to exceed \$122,500 in fiscal year 2024 to Cyber Security Bootcamp for up to 35 Bergen Community College Continuing Education students.

A/F9 - To authorize the purchase of virtual Chief Information Security Officer (vCISO) services for one year from Carahsoft.

Approval is hereby granted to purchase virtual Chief Information Security Officer (vCISO) services from Carahsoft for a term of one year at a cost of \$89,520 on Naspo ValuePoint Cooperative Master Blanket Purchase Order # 19-COMP-00601 (Master Agreement # AR2472).

A/F10 - To authorize renewal of the College's VMWare license agreement to support virtual server host machines for one year with NJEdge.net.

Approval is hereby granted to authorize the annual renewal of the College's VMWare academic licensing agreement for one-year (July 1, 2023 through June 30, 2024) with NJEdge.net through the Edge Consortium at a cost not to exceed \$44,000. This subscription includes (2) vCenter Servers, and (54) vSphere Enterprise Plus licenses.

A/F11 - To authorize renewal of a three-year agreement with Ellucian for the College's annual software subscription licensing, support, and maintenance for the Colleague Student Information System.

Approval is hereby granted to renew a three-year agreement with Ellucian for the College's annual software subscription licensing, support and maintenance for the term of 7/1/23 through 6/30/26 at a total cost of \$1,826,888.

A/F12 - To enter into a 2-year agreement with Bloomberg Finance L.P. to purchase Bloomberg Terminal licenses.

Approval is hereby granted to purchase Bloomberg Terminal licenses from Bloomberg Finance L.P. at a cost of \$106,320 per year for two (2) years.

A/F13 - To authorize the purchase of consulting services for installation, project management, and training service hours for the implementation IRISXtract scanner application with Canon Solutions America.

Approval is hereby granted to purchase consulting services for nineteen (19) days of installation, project management, and training services for the implementation of IRISXtract with Canon Solutions America at a cost of \$21,859.68 through OMNIA Partners Cooperative Contract # FI-R0251-18.

A/F14 - To authorize payment to the County of Bergen for the College's portion of Property Insurance Coverage, Excess Workers' Compensation Coverage, Liability Claim Fund, Workers' Compensation Fund, Educator's Legal Liability, and Third-Party Claim Administration Fee for the College's participation in the County of Bergen Insurance Fund.

Approval is hereby granted to authorize payment to the County of Bergen for Property Insurance Coverage; Excess Workers' Compensation Coverage; Liability Claim Fund; Workers' Compensation Fund; Educator's Legal Liability insurances for the coverage period July 1, 2023 through June 30, 2024, at an estimated cost of \$1,165,000.00.

A/F15 - To authorize the purchase of various textbooks and related learning materials from Pearson Education, Inc. for use in the Ciarco Learning Center for Fiscal Year 2024.

Approval is hereby granted for the purchase of textbooks and related learning materials from Pearson Education, Inc for an estimated amount of \$90,000.00 for Fiscal Year 2024.

A/F16 - To authorize the purchase and installation of furniture as needed through discounted pricing on various co-operative, county, and state purchasing agreements and contracts for the Fiscal Year ending June 30, 2024.

Approval is hereby granted to purchase and install furniture as needed at an estimated aggregate cost of \$400,000.00 by utilizing approved New Jersey State Contract Vendors on ESCNJ, Hunterdon County, and E&I Cooperative contracts, OMNIA Partners, Sourcewell, and National Cooperative Purchasing Alliance. Bergen Community College currently has memberships for the aforementioned purchasing contracts.

A/F17 - To award RFP #R-099 to SCG Advertising for the provision of media buying, planning, reporting, serving and management services.

Approval is hereby granted to Award advertising buying, strategy, analysis, planning, reporting, serving and management services to SCG Advertising at a cost of 8 percent of all media purchases, plus an additional 17 percent of all digital media purchases for one year (July 2023 - July 2024) with an option to extend for an additional year (July 2024 - July 2025). The College maintains an advertising budget of approximately \$200,000.

A/F18 - Authorization for the College's funding request to the County of Bergen for technology initiatives and general construction on the Paramus campus for Fiscal Year 2024.

Approval is hereby granted by the Board of Trustees for the College's FY 2024 County of Bergen capital funding request of \$ 1,500,000.

A/F19 - To adopt the Fiscal Year 2024 Revenue/Expense Budget.

Approval is hereby granted to adopt the FY 2024 Revenue and Expense Budget, effective July 1, 2023, through June 30, 2024.

A/F20 - To authorize the purchase of student athletic insurance through Bob McCloskey Insurance.

Approval is hereby granted to purchase student athletic insurance for the coverage period of August 1, 2023 through August 1, 2024, through Bob McCloskey Insurance at a cost of \$54,386.00.

A/F21 - To authorize the purchase of maintenance, custodial, and grounds supplies, equipment, parts, materials, products and services from state contract vendors for the Fiscal Year ending June 30, 2024.

Approval is hereby granted to purchase various maintenance, custodial, and grounds supplies, equipment, parts, materials, and services, estimated at \$1,275,000.00 by utilizing approved New Jersey State Contract Vendors on ESCNJ, Bergen County Cooperative, Hunterdon County, and E&I Cooperative contracts, OMNIA Partners, and National Cooperative Purchasing Alliance, all of which Bergen Community College has maintained memberships with.

E/SA1 – To accept a grant award of \$898,936.20 from the Higher Education Capital Facilities Programs Joint Solicitation Grant program under Higher Education Technology Infrastructure Fund (HETI) from OSHE, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Approval is hereby granted to accept a grant award for \$898,936.20 from the Higher Education Capital Facilities Programs Joint Solicitation Grant program under the Higher Education Technology Infrastructure Fund (HETI) from OSHE, and authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

E/SA2 - To accept Office of the Secretary of Higher Education's (OSHE) Mental Health in Higher Education: Community Provider Partnerships and Professional Development Grant and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Approval is hereby granted to accept the **Mental health in Higher Education: Community Provider: \$419,360.00 and Professional Development: \$22,222.00** grant award for the Budget period 07/01/2023-12/31/2026, and authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

E/SA3 - To authorize submission of a grant application to NJ Department of Environment protection, and authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Approval is hereby granted to authorize submission of **Trees for school: Tree-planting Grant for New Jersey Public schools, College and Universities grant** application, funds made available by **NJ Department of Environment Protection** and executed by **The College of New Jersey (TCNJ)** and authorize Dr. Eric M. Friedman, President, or his designee, to execute required documents. The primary grant award is for up to \$250,000.00 with and an additional secondary award up to another \$250,000.00. The term of the grant is three years.

E/SA4 - To accept a grant award of \$300,000.00 from the New Jersey Department of Labor for FY23 Women and Minorities in Construction Trades (WMIC) Program, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Approval is hereby granted to to accept a grant award of \$300,000.00 from the New Jersey Department of Labor for FY23 Women and Minorities in Construction Trades (WMIC) Program, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

E/SA5 - To accept a grant award of \$300,000 from the Office of the Secretary of Higher Education (OSHE) to be facilitated by the NJCCC Consortium for Workforce Development for piloting the Direct Support Professionals Career Development Program (DSPCD) and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Approval is hereby granted to accept a \$300,000 grant award from OSHE to build the DSPCD program in collaboration with Rowan College of South Jersey (RCSJ), and authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

I-1 - Adoption of the 2023-2024 action plan for the President's Advisory Council on Diversity, Equity, and Inclusion (PACDEI).

Approval is hereby granted to formally adopt the action plan of the President's Advisory Council on Diversity, Equity, and Inclusion (PACDEI).

P1A – Appointment: Confidential

Approval is hereby granted for the appointment of the following individual to the vacant position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Jeanette Lim	Associate Director of Institutional Effectiveness / Research and Institutional Effectiveness	\$80,000 (pro-rated)	06/14/2023

P1B – Appointment: Confidential

Approval is hereby granted for the appointment of the following individual to the vacant position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Hamin Shabazz	Dean of Business and Social Sciences / Academic Affairs	\$110,000 (prorated)	07/17/2023

P1C – Appointment: Interim Confidential

Approval is hereby granted for the appointment of the following individual to the vacant position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Joao Sedycias	Interim Campus Executive	\$108,150	07/01/202306/30/2024

P1D – Appointment: Professional

Approval is hereby granted for the appointment for the following individual to the vacant position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Sookjung Hwang	Assistant Director of Accounting / Finance	\$85,000 (prorated)	07/03/2023

P1E - Appointment: Professional

Approval is hereby granted for the appointment of the following individuals to the vacant positions and annual salaries indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Marcelo Davila	Network Administrator II / Information Technology	\$80,000 (pro-rated)	06/16/2023

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Michael Lawrence	Technical Support Specialist II / Information Technology	\$50,000 (pro-rated)	06/16/2023
Sean McKeon	Technical Support Specialist II / Information Technology	\$50,000 (pro-rated)	06/16/2023

P1F – Appointment: Professional and approved job description for vacant position

Approval is hereby granted for the appointment and job description for the following individual to the vacant position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Shylah Oldano	Head Teacher/ Child Development Center / Academic Affairs	\$61,862.50 (prorated)	06/14/2023

P1G - Appointment: Support

Approval is hereby granted for the appointment of the following individual to the vacant position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Risandry Almanzar	Officer / Public Safety	\$36,000 (prorated)	06/16/2023
Paul Felice	Officer / Public Safety	\$36,000 (prorated)	06/16/2023

P1H – Appointment: Title change and change of funding source to Professional staff

Approval is hereby granted for the title change, job description and funding source for the following individual.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Lonzell Bowles	Coordinator of Athletics, Intramurals and Wellness / Student Affairs	\$55,000 (prorated)	06/01/2023 (retroactive)

P1I - Appointment: Interim Confidential

Approval is hereby granted for the interim appointment for the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Dates</u>
Peter Christopher Tully	Interim Director of STEM and Equity Initiatives / Academic Affairs	\$98,500 (prorated)	05/22/2023–6/30/2023 (retroactive) 07/01/2023 – 10/31/2023*

* assignment dates may change

P1J - Appointment: Clinical Coordinators

Approval is hereby granted to renew the appointments of the individuals listed below to the position of Clinical Coordinators at the stipends shown for the period July 1, 2023 – June 30, 2024.

CLINICAL COORDINATORS

<u>Name</u>	<u>Department/Division</u>	<u>Annual Stipend</u>
Irene Figliolina	Medical Office Assistant/Health Professions	\$4,750.00
Daniel Brancato	Radiation Therapy/Health Professions	\$2,375.00
Amy Cacciatore	Radiation Therapy/Health Professions	\$2,375.00
Mary Chmielewski	Surgical Technology/Health Professions	\$4,750.00
Irene Erazo	Respiratory Therapy/Health Professions	\$4,750.00
Nicole Humphreys	Veterinary Technology/Health Professions	\$4,750.00
Stephanie Niemiec	Paramedic Science/Health Professions	\$4,750.00
Elizabeth Romano	Radiography/Health Professions	\$4,750.00
Jaclyn Park	Diagnostic Medical Sonography/Health Professions	\$4,750.00
Lisa Duddy	Dental Hygiene/Health Professions	\$4,750.00

P2A – Appointment / Reappointment: Academic Chairs and Program Coordinators/Faculty

Approval is hereby granted to appoint / reappoint the individuals listed below to the position of Academic Chairs and Program Coordinators/Directors at the stipends and release time shown for the period July 1, 2023 – June 30, 2024.

<u>ACADEMIC CHAIRS</u>		<u>Annual Stipend</u>	<u>Annual Release Time</u>
<u>Name</u>	<u>Departments//Division</u>		
Dr. Jacqueline Behn	Social Sciences//Business, Arts and Social Sciences	\$6,000.00	22 credit hours
Dr. Ara Kahyaoglu	Physical Sciences//Mathematics, Science and Technology	\$6,000.00	20 credit hours
Keith Chu	History//Humanities	\$3,000.00	11 credit hours
Danielle Coppola-Oliveri	Wellness and Exercise Science//Health Professions	\$3,000.00	11 credit hours
Michael Echols	Communications	\$3,000.00	11 credit hours
Robert Fusco	Mathematics//Mathematics, Science and Technology	\$6,400.00	23 credit hours
Robert Highley	Biology and Horticulture//Mathematics, Science and Technology	\$6,000.00	20 credit hours
Heidi Lieb	English as a Second Language and World Languages//Humanities	\$6,400.00	22 credit hours

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Matthew King	Computer Science, Engineering and Information Technology//Mathematics, Science and Technology	\$3,000.00	11 credit hours
Richard Kuiters	Criminal Justice and Legal Studies// Business, Arts and Social Sciences	\$3,000.00	13 credit hours
Dr. Pierre Laguerre	Business and Hotel and Restaurant Management//Business, Arts and Social Sciences	\$6,000.00	22 credit hours
Amy Diaz	Health Professions//Health Professions	\$3,000.00	11 credit hours
Dr. Peter Dlugos	Philosophy & Religion//Humanities	\$3,000.00	11 credit hours
Dr. Andrew Tomko	Composition, Literature and English Basic Skills//Humanities	\$6,400.00	23 credit hours
Dr. Tomira Rozar	Dental Hygiene//Health Professions	\$3,000.00	11 credit hours
Francis Schmidt*	Visual and Performing Arts// Business, Arts and Social Sciences	\$3,000.00	15.5 credit hours
Daniel Sheehan*	Visual and Performing Arts// Business, Arts and Social Sciences	\$1,500.00	11 credit hours
Andrew Krikun+	Visual and Performing Arts//Business, Arts And Social Sciences	\$1,500.00	4.5 credit hours

*Co-Chairs per agreement with BCCFA.

+ Interim Co-Chair for Daniel Sheehan who is on Sabbatical- Sept 1 to Dec 30 2023

PROGRAM COORDINATORS/DIRECTORS

<u>Name</u>	<u>Department/Division</u>	<u>Annual Release Time</u>
Kelly Alexis Birdsall Griffiths	World Languages//ESL and World Languages	11 credit hours
Dr. Amy Ceconi	Respiratory Care//Health Professions	10 credit hours
Jessica Gorham	Diagnostic Medical Sonography//Health Professions	10 credit hours
Amy Diaz	Radiation Therapy Technology//Health Professions	10 credit hours
Caroline Kelley	Composition & Literature//Humanities	6 credit hours
Dr. Lawrence Joel	Legal Studies//Business, Arts and Social Sciences	11 credit hours
Eileen Fitzgerald	English Basic Skills//Humanities	18 credit hours

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Kaveh Saminejad	College Math// Mathematics, Science and Technology	8 credit hours
Amy Diaz	Radiography//Health Science/Health Professions	10 credit hours
Joanne Piccininni	Paramedic Science//Health Professions	10 credit hours
Mary Senior	Surgical Technology//Health Professions	10 credit hours
Lisa Picht	Veterinary Technology//Health Professions	10 credit hours
Ronda Drakeford	Hotel and Restaurant Management//Business, Arts and Social Sciences	11 credit hours
Irene Figliolina	Medical Office Assistant//Health Professions	11 credit hours
Melanie Walker	Developmental Math//Mathematics, Science and Technology	16 credit hours

PROGRAM LIAISON

<u>Name</u>	<u>Department/Division</u>	<u>Annual Release Time</u>
David Wang	Computer Science// Science, Math and Technology	4 credit hours

P2B - Reappointment: Faculty (Eleventh Month)

Approval is hereby granted that the following faculty members be reappointed to an eleventh month contract effective July 1, 2023 through June 30, 2024. The faculty members indicated will receive 10% of their July 1, 2023, base salary as compensation for working the eleventh month:

<u>Name</u>	<u>Position/Division</u>
Timothy Foote	Associate Professor/Counseling/Academic Affairs
Fred Golub	Professor/Counseling/Academic Affairs

P2C - Reappointment: Administrative Personnel

Approval is hereby granted that the following individuals be reappointed to the positions indicated for the period not to exceed one year commencing July 1, 2023, or until further action of the Board of Trustees.

<u>Name</u>	<u>Position</u>
Susan Callahan Barnard (Dr.)	Dean, Division of Health Professions
Adam Goodell	Senior Dean, Division of Humanities
Emily Vandalovsky (Dr.)	Dean, Division of Math, Science and Technology

P2D – Reappointment: Professional Staff

Approval is hereby granted that the following personnel be reappointed to the positions indicated for the period commencing July 1, 2023 through June 30, 2024.

Name Position

Nicole Babington	Student Life Coordinator, Student Organizations and Events
Kevin (Kai) Banh	Coordinator of Environmental Health and Safety
Lonzell Bowles	Coordinator of Athletics, Intramurals and Wellness
Hilda Buitrago	Coordinator of Educational Outreach
Matthew Calamari	Technical Support Specialist II
Christopher Carlson	Groundskeeper Supervisor
Lisa Cassesa	Bergen for Business Coordinator
Victor Castronova	Coordinator, Printing and Copying Services
John Cichowski	Supervisor, Vocational Development and Career Placement
Lisa Crowne	Program Supervisor, Bergen County Jail
Kriselle Dabal	STEM Coordinator
Marcelo Davila	Network Administrator II
Lisa DiGaetano	Assistant Director, One Stop
Christopher DiSanto	Testing Assistant
Paulina Drabik	Technical Support Specialist II
Fernando Encarnacion	Evening Math Lab Coordinator
Jessica Fargnoli	Assistant Director of Public Relations
Jared Farra	Student Life Coordinator, Student Leadership and Technology
Deana Fletcher	Coordinator of Athletics and Equipment Manager
Rosannelel Franco	Office Services Supervisor
Jenny Gamez	Coordinator, Student Conduct
Jhonatan Garcia	Program Supervisor
Vladimir Gonet	Assistant Manager, Accounts Payable
Jazmine Gutierrez	Testing Assistant
Frank Hablawi	Web Developer
April Harrison	Coordinator, Office of Multicultural Services and Activities
Christopher Houle	Technical Support Specialist II
Dania Huie-Pasigan	Associate Director of Health Services
Judith Hungreder	Coordinator of Evening and Weekend Services
Ari Jablonski	Systems Administrator II
Ted Jaronsinski	Technical Coordinator – Media Technologies
Candice Kaup Scioscia	Manager, Learning Assistance Center
Yeon Su Kil	Program Supervisor
Kristen Ko	Manager of Access Services
Kurt Kruegel	Network Administrator II
Dennis Kruk	Coordinator, Health Professions Interdisciplinary Center For Simulation
Michael Lawrence	Technical Support Specialist II
Elena Luddy	Sr. Financial Accountant
Frank Malave	Financial Analyst
Molly McIntosh	Resource Accommodation Specialist
Sean McKeon	Technical Support Specialist II
Kim Meekins	Office Services Supervisor – Meadowlands
Mani Memari	Instructional Designer

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Deborah Michels	Technical Support Specialist II / APPLE
Jack Miller	Group Teacher
Mark Molisani	Grant Writer
Giselle Pacheco	Sr. Financial Aid Specialist
Patricia Pappas-Juliano	Assistant Director, Financial Aid
Jaime Pardo	Manager, Workforce & Career Placement
Nilda Pardo	Accountant
Kirsten Perino	Office Manager
Oleksandr Radayev	Process Automation Specialist
Gregory Reilly	Enrollment Services Coordinator at the Meadowlands
Johanna Reyes	Financial Aid Specialist
Edwin Lopez-Rodriguez	Custodial Supervisor
Anna Rolando	Resource Accommodation Specialist
Rosa Salazar	Financial Aid Assistant
Robert Sangster	Technical Support Specialist II
Wioletta Surdyka	Coordinator of Veterans and Military Affairs
Colleen Tedesco	Success Coordinator
Maira Urena	Accountant - CE
Tamara Vaughan	Business Development Manager
Kenny Xheraj	Custodial Supervisor

Approval is hereby granted that the personnel listed below be reappointed to the positions indicated for the period July 1, 2023 through June 30, 2025 (Two-year contract):

<u>Name</u>	<u>Position</u>
John Bruno	Testing Assistant
Robert Coane	Director of Campus Planning and Improvements
Tom DePrenda	Manager, New Media Services
Jeanette Dones	Senior Financial Aid Specialist
Cristina Grisales	Graphic & Web Designer – Public Relations
Marie Jardine	Associate Director, Public Safety
Gabriela Kosek	Testing Assistant
Kimberly A. Makoe	Senior Scheduling and Facilities Planner
Lynne Mandel	Financial Aid Specialist
Charlmaine McKinney	Financial Aid Specialist
Hyacinthe Nkurunziza	Coordinator of Student Success and Completion
Bonnie Rodriguez	Financial Aid Specialist
William Smith	Assistant Director User Services
Rong Wang	Associate Director of Library Services
Saikheen Wong	System Administrator II

P2E - Reappointment: Project Personnel – Grants

Approval is hereby granted that the grant personnel listed below be reappointed to the positions indicated for the period commencing July 1, 2023 through June 30, 2024, except where noted.

<u>Name</u>	<u>Position</u>
Barbara Brown-Abolafia*	Project Manager (Opportunity Meets Innovation)
Aida Castro-Henix	EOF Counselor
Mounira Gad	Program Supervisor, DOL Grant
Elizabeth Gieske DeFeo	CLC Project Director/Adult Basic Education/Continuing and Community Outreach
Randi Greene	Manager, Consortium Grant
Doratheia Jackson	EOF Recruiter
Faith Kallert	Business Liaison Southern Region – Continuing Education and Workforce Development (NJ HealthWorks)
Andrea Nemeth	Project Director – Continuing Education and Workforce Development (NJ Healthworks)
Monica Rock	Success Coach – Continuing Education and Workforce Development (NJ Healthworks)
Marimer Santiago Rivas	C.L.N.A. Data Analyst
Alexandra Schafer	Generalist Recruiter (CCOG)
Rachel Sloma	Bergen Cares Coordinator
Teresa Serio	Coordinator, Center for Adult Transition
Darlene Tomlinson*	Group Teacher – Child Development Center (CCAMPIS)
Brittany Weiner	Workforce Development Coordinator

* Funded through current grants which expire September 30, 2023, therefore the effective dates are July 1, 2023 through September 30, 2023.

P2F - Reappointment: Support Staff

Approval is hereby granted that the following personnel be reappointed to the positions indicated for the period commencing July 1, 2023 through June 30, 2024.

<u>Name</u>	<u>Position</u>
Donna Adams McCarthy	Senior Secretary
Besjana Adili	Custodian
Ourania Aggelatou	Senior Secretary
Salimah Ali	Senior Secretary
Sean Allen	Custodian
Risandry Almanzar	Public Safety Officer
Esmeralda Armendariz	Executive Secretary
Mehmet Arslan	Custodian
Ronald Barker	Custodian
Nobile Basile	Senior Custodian
Thomas Bendewald	Senior Administrative Assistant
Rajmonda Bilalaj	Custodian
Joseph Breitenbach	Electrician

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George Bugyi	Senior Officer
Krystna Bugyi	Custodian
Noe Burgos	Custodian
Abiud Caban	Public Safety Officer
Amanda Caban	Custodian
Edward Campanella	Public Safety Officer
Franchot Campbell	Public Safety Officer
Carlo Capone	Custodian
Sybil Carter	Custodian
Kyle Carter	Senior Buyer
Gary Casamento	Public Safety Officer
Luisa Castro	Executive Secretary
Joseph Cecere	Custodian
Dalia Chinchilla	Custodian
Vrej Citakian	Sergeant
Austin Coiro	Public Safety Officer
Tina Coleman	Custodian
Pamela Coles	Senior Secretary
Donna Collins	Office Assistant
Luis Colon	Custodian
Azize Cornejo	Senior Secretary
Remington Coscarello	Custodian
James Daly	Custodian
Rashid Darrisaw	Custodian
Bessie DeJesus	Secretary
William Dekker	Head Custodian
Rafael Del Rosario	Custodian
Sharon Della Penna	Library Associate
Mamadou Diaby	Custodian
Daniel Diaz	Maintenance Repairperson
Carolina Diaz Santos	Public Safety Officer
Mickey Dickenson	Library Associate
Shawn Donovan	Senior Library Assistant
Keira Eichenlaub	Public Safety Officer
Louisa Emirizian	Secretary
Christine Estrella	Secretary
Humberto Felice	Senior Officer
Paul Felice	Public Safety Officer
Michael Francois	Electrician
James Funcheon	Maintenance Mechanic
Santo Fusco	Senior Officer
Andrew Gales	Public Safety Officer
Kimberly Gallagher	EOF Secretary
Rosalba Garcia	Public Safety Officer
Esma Gecir	Secretary
Thomas Grubecki	Senior Mail Stock Clerk
Kyran Guerra	Public Safety Officer
Franklin Guzman	Library Associate
Sandra Haan	Executive Secretary

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Elizabeth Hairston	Senior Accounting Assistant
Bart Haverty	Public Safety Officer
Ivan Hernandez	HVAC Mechanic B
Betty Highkal	Senior Secretary
Dylan Horton	Senior Officer
Dolores Hunt	Department Coordinator
Jeffrey Janus	Senior Assistant
Bekim Jashari	Custodian
Sandra Jimenez	Senior Secretary
Tabatha Jones	Senior Secretary
Judy Jouan	Executive Secretary
Susan Kendrick	Secretary
Robert Kitchell	Plumber
Cathy Kreh	Senior Secretary
Daniel Landers	Public Safety Officer
Lorraine Langoski	Senior Custodian
Mario Leonor	Senior Copy Center-Stock Clerk
Carolyn Lyons	Department Coordinator
Dakim Lyons	Custodian
Shailly Mahajan	Executive Secretary
Kimberly Marriott-Holliday	Public Safety Officer
Neftali Martinez	Senior Mail Stock Clerk
Nancy McAllister	Customer Service Assistant
Kevin McCarthy	Senior Officer
Margaret McCarthy	Office Assistant
Thomas McCoy	Buyer
Richard McMillan	Public Safety Officer
Esther Mejias	Sergeant
Lucia Mistretta	Senior Registration Assistant
Maureen Mitchell	Executive Secretary
Leart Mocka	Maintenance Repairperson
Amy Montagnino	Administrative Secretary
Genevieve Montana-Khalil	Secretary
Alan Mzurinsky	Sergeant
Tara Muttillio	Executive Secretary
Joli Nelson	Department Coordinator
Marie Notholt	Executive Secretary
Peter O'Grady	Custodian
Steven Oldano	Senior Officer
John Onderdonk	Custodian
Karla Orellana	Custodian
Janet Pagan	Executive Secretary
Juan Palau	Senior Maintenance Repair
Robert Patino	Custodian
Dolores Piro	Senior Secretary
Vanessa Pusey	Senior Registration Assistant
Felicita Ragsdale	Department Coordinator
Cynthia Rivera	Senior Officer

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Walesca Rodriguez	Custodian
Juan Rodriguez	Sergeant
Najibe Roman	Senior Accounting Assistant
James Ruttler	Public Safety Officer
Andrew Sacher	Custodian
Bekim Sahatciu	Custodian
Carmine Salerno	Senior Custodian
Susan Sanchez	Buyer
Abigail Santiago	Accounting Assistant
Idel Santiago	Assistant, CDC
Amanda Sanzari	Secretary
Nino Schreck	Library Associate
Peter Sforza	Custodian
Kerry Sitaras	Assistant, CDC
Susan Sloan	Senior Secretary
Irene Smith	Executive Secretary
Jose Sousa	Custodian
Arben Spirollari	Custodian
Elizabeth Stichauner	Senior Library Assistant
Frederick Stickel	Senior Custodian
Tammy Sullivan	Secretary
Adriano Tarquini	Custodian
Patricia Tejada Mora	Senior Secretary
Elise Tikijian-Pearce	Accounting Assistant
Scott Tober	Head Custodian
Vivian Tongue	Executive Secretary
Minir Toska	Maintenance Repairperson
Tabatha Tucker	Accounting Assistant
Michael Vaughn	Public Safety Officer
Tiana Vega	Secretary
Luis Velasco	Senior Officer
Meaghan Verile	Executive Secretary
Andreanna Znak	Secretary
Michael Zullo	Public Safety Officer
Patrick Zullo	Public Safety Officer

P2G - Reappointment: Confidential Staff

Approval is hereby granted that the following personnel be reappointed to the positions indicated for the period commencing July 1, 2023 through June 30, 2024.

<u>Name</u>	<u>Position</u>
Ivanna Amell	Executive Secretary
Jessica Blundo	Director of Child Development Center
John Booth	Associate Director of Public Safety, Operations
David Borzotta	Associate Vice President of Safety and Security
Kathryn Brunetto	Senior Director of Admissions, Testing and International
Krystal Carbajal	Benefits and Compensation Assistant
Linda Caruso	Director of Bergen for Business
Gean Chin	Executive Secretary

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Patricia Cioce	Annual Fund Coordinator
Carol Clarke	Administrative Assistant
Jennifer Comppen	Development Administrator
Carmen Cruz-Torres	Assistant Dean of Nursing
Cinzia D'Iorio	Executive Director of Continuing Education and Workforce Development
Jeffrey Dulow	Controller
Jianhua Falcone	Managing Director of Financial Administration
Khairia Fazal	Dean of Learning Support
Gregory Fenkart	Director of Student Life and Development
Maria Ferrara	Executive Assistant, Board of Trustees and the President
Brock Fisher	Vice President of Academic Affairs
Ellianne Gallardo	Associate Director of Employee Relations and Organizational Development
Yessika Garcia-Guzman	Assistant Vice President of Financial Aid and Compliance
Meredith Gatzke	Vice President of Human Resources and Organizational Development
Anna Gergen	Assistant Director of P.T.K. and Honors
Julia Gibson	Dean of Continuing Education
Mayda Gonzalez-Bosch	Associate Dean, HPCE
Reginald Grant	Senior Payroll Generalist
Nishika Gupta	Assistant Vice President
Jorge Hernandez	Managing Director of Athletics
Christine Hill	Administrative Assistant
Lawrence Hlavenka	Executive Director of Public Relations, Community and Cultural Affairs
Michael Hyjeck	Managing Director, Physical Plant
Diana Jankuloski	Associate Director of Payroll
Amarjit Kaur	Managing Director, CITL
Ilene Kleinman	Associate Dean of Curriculum
Theresa Kyle	Senior Human Resources Specialist
Jeanette Lim	Associate Director of Institutional Effectiveness
Timothy Linteau	Associate Director of Administrative Applications
Laura Madera	Director of College Readiness
Amelia Malak	Benefits Administrator
Deborah Manning	Dean of Adjunct Administration
David Marks	Dean of Library Services
Angela McCain	Foundation Accountant
Tonia McKoy	Dean of Research and Institutional Effectiveness
Margaret Miceli	Managing Director, Events Planning
Jennifer Migliorino-Reyes	Assistant Vice President of Student Affairs
Ronald Miller	Executive Director, BCC Foundation
Jennifer Nicodemo	Director of Capital Projects
Jacqueline Ottey	Registrar
Kevin Porro	Senior Payroll Generalist
James Quimby	Associate Director of Media
Tracy Rand	Senior Director of Student Access
Annette Raymond	Associate Registrar
Maureen Rotker	Assistant Director, HRIS and Compliance

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John Rude	Associate Director, Infrastructure
Steven Salcito	Facility Systems Administrator
Nathaniel Saviet	Vice President, Facilities
John Scardina	Manager, Grants and Regulatory
Christine Silvestri	Executive Secretary
Chanel Smith	Human Resources Coordinator
Christopher Talmo	Managing Director, Custodial Operations
Anjali Thanawala	Director, Grants Administration
Wilton Thomas-Hooke	Chief Financial Officer
Anthony Trump	Vice President, Student Affairs
Erin Van Nostrand	Associate Director of Athletics
Peter Vida	Dean of Enrollment Management
Michael Vivenzio	Talent and Development Manager
Stephanie Weise	Director of Purchasing and Services
Suzanne Wetzel	Vice President of External Affairs
Darlene Zales-Russamano	Associate Dean of Nursing

P2H - Reappointment: Ciarco Instructors

Approval is hereby granted for the reappointment of the following individuals to the positions indicated.

<u>Name</u>	<u>Position</u>	<u>Effective Dates</u>
Marianne Patino	Ciarco Instructor	07/01/23 – 06/30/24
Beverly Rosch	Ciarco Instructor	07/01/23 – 06/30/24
Lori Yoselow	Ciarco Instructor	07/01/23 – 06/30/24

P3 - Bereavement – Faculty

Approval is hereby granted to end the employment for the following deceased faculty member:

<u>Name</u>	<u>Position /Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Mauro Marzocco	Professor / Mathematics, Science and Technology / Academic Affairs	09/01/1968	04/12/2023 (retroactive)

P4 - Approve: Change of funding source

Approval is hereby granted for the change in funding source for the following individual:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Date</u>
Jennifer Nicodemo	Director of Capital Projects / Finance	05/17/2023 (retroactive)

P5A- WHEREAS the Bergen Community College (“College”) and the Bergen Community College Faculty Association (“BCCFA”) agree to recommend the terms for a successor collective bargaining agreement subject to Board approval.

P5B - WHEREAS the Bergen Community College (“College”) and the Bergen Community College Administrators Association (“BCCAA”) agree to recommend the terms for a successor collective bargaining agreement subject to Board approval.

P5C - WHEREAS the Bergen Community College (“College”) and the Bergen Community College Professional Staff Association (“BCCPSA”) agree to recommend the terms for a successor collective bargaining agreement subject to Board approval.

P5D - WHEREAS the Bergen Community College (“College”) and the Bergen Community College Support Staff Association (“BCCSSA”) agree to recommend the terms for a successor collective bargaining agreement subject to Board approval.

P6A – Abolishment of Position - Confidential

Approval is hereby granted to abolish the following position and remove from the College organizational chart effective June 30, 2023:

Executive Assistant / External Affairs

P6B - Non-renewal: Confidential

Approval is hereby granted to approve the non-renewal of the following individual:

<u>Name</u>	<u>Position/ Division</u>	<u>Effective Date</u>
Drorit Beckman	Executive Assistant / External Affairs	06/30/2023

P7A - Approve: Temporary Full-Time Funding Change

Approval is hereby granted to approve the funding source for the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Kelli Hayes	Academic Coaching Supervisor Cerullo Learning Assistance Center / Academic Affairs	\$56,000 (prorated)	07/01/2023-09/30/2023

P7B - Approve: Temporary Full-Time Funding Change

Approval is hereby granted to approve the funding source for the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Dates</u>
Donna Puleo	College Nurse / Health Services Student Support / Student Affairs	\$85,890	07/01/2023 – 6/30/2024

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P8A - Approve: Leave of Absence / Support Staff

Approval is hereby granted to approve an unpaid leave of absence per NJ FMLA guidelines, for the following individual from the position listed below, effective dates as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Dates</u>
Carlo Capone	Custodian / Facilities	05/12/2023 – 06/16/2023 FMLA unpaid with benefits

P8B - Approve: Leave of Absence / Professional

Approval is hereby granted to approve an unpaid leave of absence per NJ FMLA guidelines, for the following individual from the position listed below, effective dates as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Dates</u>
Charlmaine McKinney	Financial Aid Specialist /	05/10/2023 - 06/15/2023 FMLA unpaid with benefits
	Student Affairs	06/16/2023 - TBD unpaid with no benefits

P8C - Approve: Leave of Absence / Support staff

Approval is hereby granted to approve an unpaid leave of absence per NJ FMLA guidelines, for the following individual from the position listed below, effective dates as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Dates</u>
Rashid Darrisaw	Custodian / Facilities	04/28/2023 – 05/14/2023 FMLA unpaid with benefits

P9A - Retirement: Support Staff

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position /Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Thomas Jessie	Senior Groundskeeper / Facilities	06/10/2002	02/01/2023 (retroactive)

P9B - Retirement: Faculty

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position /Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Anne Marie Prendergast	Associate Professor /Humanities / Academic Affairs	01/29/1990	07/01/2023

P10A - Resignation: Grant funded

Approval is hereby granted to accept the resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Ekaterina Knyazeva	Stem Student Success Coordinator / Academic Affairs	06/08/2022	06/30/2023

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P10B - Resignation: Grant

Approval is hereby granted to accept the resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Nicole Cordboa	Full-Time Teaching Assistant / Child Development Center / Academic Affairs	03/01/2023	06/09/2023 (retroactive)

P10C - Resignation: Professional

Approval is hereby granted to accept the resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Aisha Dawson-Hill	Senior Financial Aid Specialist / Student Affairs	06/22/2009	05/25/2023 (retroactive)

P10D - Resignation: Support

Approval is hereby granted to accept the resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Marlon Bellefleur	Custodian / Facilities	04/16//2023	05/02/2023 (retroactive)

P10E - Resignation: Confidential

Approval is hereby granted to accept the resignation of the following individual:

<u>Name</u>	<u>Position/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Luis DeAbreu	Director of STEM and Equity Initiatives /Academic Affairs	03/06/2013	06/30/2023

P11 - Termination - Professional

Approval is hereby granted for the termination of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Michael Dunning	Maintenance Supervisor / Facilities	03/01/2023	06/01/2023 (retroactive)

ADJOURNMENT

As no further business was brought before the Board of Trustees, Chairwoman Blakeslee asked for a motion to adjourn the board meeting.

Trustee Moralez-Diaz made a motion to adjourn the meeting, seconded by Trustee Haughton. All trustees were in favor.

The board meeting adjourned at 5:48 p.m.

Thank you,

Trustee Dorothy Blakeslee, Chairwoman, Board of Trustees
Bergen Community College