

**BOARD OF TRUSTEES
BERGEN COMMUNITY COLLEGE
Minutes of Tuesday, June 16, 2026
PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Tuesday, June 16, 2026, in the Technology Building Conference Rooms B and C at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Chairperson Dorothy Blakeslee called the meeting to order at 5:03 p.m., and the following announcement was made:

The notice requirements of the Open Public Meetings Act of the State of New Jersey has been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first-floor main lobby of the Pitkin Education Center of Bergen Community College, e-mailed and published in The Record and The Herald News on December 19, 2025, and filed with the Clerk of the County of Bergen on January 2, 2026.

Mr. Joseph M. DeCotiis, III, Esq., DeCotiis, FitzPatrick, Cole, and Giblin, L.L.P., administered the oath of office to Mr. Andrew Kim, Alumni Trustee.

ROLL CALL

Present

Ms. Dorothy Blakeslee
Mr. Louis DeLisio
Ms. Michele Dilorgi – participated by phone.
Mr. Damon Englese
Mr. Patrick Fletcher
Mr. Howard Haughton – participated by phone.
Mr. Mark Longo – participated by phone.
Ms. Ritzy Morales-Diaz
Dr. Sheetal Ranjan
Alumni Trustee Andrew Kim

Absent

Ms. Ana Marti

Also, Present

Dr. Eric M. Friedman
Mr. Joseph M. DeCotiis, III, Esq., DeCotiis, FitzPatrick, Cole, and Giblin, L.L.P.

PLEDGE OF ALLEGIANCE

Chairperson Blakeslee led those present in the Pledge of Allegiance.

SECRETARY'S REPORT

No report from Secretary Morales-Diaz.

TREASURER'S REPORT

No report from Treasurer Fletcher.

PRESIDENT'S REPORT

Commencement

Bergen celebrated Commencement 2026. More than 8,000 graduates, families, faculty, staff, and special guests attended at the Prudential Center. Dr. Friedman thanked everyone who helped make this year's event possible, including the many volunteers and staff who navigated the challenges of changing the venues and producing a memorable experience for all involved. Thank you all for your contributions.

Award to Trustee Patrick Fletcher

Dr. Friedman had the pleasure of attending the successful New Jersey County College's annual Opportunity Summit in Atlantic City. He enjoyed meeting with colleagues from across the state, having staff participate in professional development, and developing new strategies to move the college forward. New Jersey is doing nationally distinctive work.

AS part of the Opportunity Summit, the NJCCC recognized this year's top students, faculty, and trustees – including Bergen's own Patrick Fletcher. Patrick won this year's Ronald D. Winthers Trustee Leadership Award, the highest honor a board member can earn at the state level.

Beacon Conference

At the 34th annual Beacon Conference, which celebrates interdisciplinary student research, 16 Bergen students advanced to the finals in their individual categories such as history, literature and social justice. Four students - Afazur Rahman, Ryhan McHugh, Tinamarie Allen, and Cristian Tenempaguay - placed first in their categories. Thank you to Professors Dlugos, Ehrlich, Gibbons, Keane, Krieger, Mayer, Olbrys, and Salerno, who served as mentors for the students.

NISOD

Congratulations to adjunct faculty members Bonnie Platter and Claudia Rubner as Bergen's NISOD Excellence Award winners. Nominated by their departments, foreign languages and English, respectively, Bonnie and Claudia traveled to Austin, Texas to accept their awards at the NISOD conference, alongside colleagues Michael Vivenzio, Alex Chan and Bernadette Szasz. Thank you for your contribution to Bergen's reputation of excellence in teaching, pedagogy and scholarship!

County Pride Recognition

June is "Pride Month" - an important celebration of Bergen's inclusive community. On June 1, Bergen held its Pride flag-raising ceremony. In addition, Bergen County government partners gave special recognition to professors Jim Bumgardner and Linda Seidman at the county's Pride flag-raising event last week. They received proclamations from the county executive, commissioners, sheriff, and clerk that honored their "participation, dedication, and contributions to the LGBTQIA community." Thank you to the government leaders for their recognition and celebration of these important members of Bergen's community who champion access, inclusion, and belongingness.

Birdies for Bergen

The inaugural “Birdies for Bergen” golf outing hosted by the Foundation in support of the College’s athletics programs saw 80 golfers, including Bergen County Executive Tedesco, hit the links at White Beeches County Club. The event raised more than \$50,000 with the Perino Family Foundation serving as the event’s title sponsor. Thank you to the County of Bergen, Bergen New Bridge Medical Center, Ellucian, In Line Air Conditioning, Scarlet Aquatics and Aqua Racers Swim Club for their sponsorship of the event as well. The Foundation’s next major event will take place on December 3rd with the return of the annual scholarship gala.

Athlete

Bergen Bulldog is a national champion! First-year student-athlete Milly Hilaire captured the NJCAA national championship in the women's high jump competition. Milly cleared 1.49 meters, placing her first among her peers in a highly competitive field at the national meet in upstate New York last month. Congratulations, Milly!

Summer

Today represents the final meeting of the 2025-2026 academic and fiscal year. Bergen has achieved some significant milestones by working as a team: the ACCT international exchange program, a Region 19 title, and a final four appearance for the men's soccer team, the College's repeat status as a “most promising place to work in community colleges,” expansion of the participatory and shared governance forum, new programs, and much more. Bergen continues to deliver excellence because of the contributions of everyone in this room and beyond - from the county government partners, trustees, foundation board, faculty and staff, to the donors, industry leaders, and workforce champions. Dr. Friedman looks forward to reconvening with the board at its first meeting of 2026-2027 on Tuesday, August 4.

Dr. Friedman was proud to present the Cerullo Learning Assistance Center with an “Esprit de Corps” plaque to Kairia Fazal and Candice Kaup-Scioscia in recognition of their unwavering dedication to student success. Their commitment to lifelong learning has not gone unnoticed, and everyone greatly appreciates all they do.

COMMITTEE REPORTS

AUDIT, FINANCE, AND LEGAL AFFAIRS COMMITTEE

Trustee Fletcher, Chairperson of the Audit, Finance, and Legal Affairs Committee, informed the board members that the Audit, Finance, and Legal Affairs Committee met on June 3, 2026, and submitted resolutions A/F1 through A/F16 for board approval.

Trustee Fletcher mentioned that at the last Audit and Finance meeting, auditors presented their report on Bergen’s fiscal year documents. The audit resulted in an unmodified opinion, the highest level of satisfaction.

EDUCATION AND STUDENT AFFAIRS

Trustee DeLisio, Chairperson of the Education and Student Affairs Committee, reported to the board members that the Education and Student Affairs Committee met on June 3, 2026, and submitted resolutions ESA1 and ESA2 for board approval.

PERSONNEL

Trustee Moralez-Diaz, Chairperson of the Personnel Committee, informed the board that the Personnel Committee met on June 4, 2026, and submitted resolutions P1 to P27 for board approval.

SITE AND FACILITIES

Trustee Longo, Chairperson of the Site and Facilities Committee, reported that the Site and Facilities Committee met on June 2, 2026, and submitted resolutions SF1 and SF2 for board approval.

STRATEGIC PLANNING AND ISSUES

Trustee Ranjan, Chairperson of the Strategic Planning Committee, informed the board that the Strategic Planning Committee met on May 20, 2026, but would not be submitting resolutions at that time.

ALUMNI TRUSTEE REPORT

No report from Mr. Andrew Kim, Alumni Trustee.

CHAIRWOMAN'S REPORT

No report from Chairwoman Blakeslee.

UNFINISHED BUSINESS/BOARD MEMBERS

Chairwoman Blakeslee requested a motion to open the Unfinished Business portion of the meeting.

President Friedman thanked Trustee Ranjan for attending a session at NJCCC that discussed community college presidency.

Chairwoman Blakeslee thanked everyone who helped make commencement a wonderful day.

Trustee Ranjan represented herself and Bergen when she attended Dr. Steve Rose's commemoration.

Chairwoman Blakeslee requested a motion to close the Unfinished Business portion of the meeting. A motion was made by Trustee Fletcher and seconded by Trustee Ranjan. All were in favor.

NEW BUSINESS/BOARD MEMBERS

Chairwoman Blakeslee requested a motion to open the New Business portion of the meeting.

No board members came forward.

Chairwoman Blakeslee requested a motion to close the New Business portion of the meeting. A motion was made by Trustee Moralez-Diaz and seconded by Trustee DeLisio. All were in favor.

OPEN TO THE PUBLIC

Chairwoman Blakeslee requested a motion to open to the Public. A motion was made by Trustee DeLisio and seconded by Trustee Fletcher. All were in favor.

Tracy Miceli spoke about her experience at Bergen throughout the years. She highlighted some underrepresented events and thanked coworkers, as this is her last board meeting before she officially retires.

President Friedman thanked Tracy for her hard work and highlighted her ability to create memorable events.

Chairwoman Blakeslee highlighted Tracy's work in creating a safe space for all communities during event planning.

Trustee Dilorgi congratulated Tracy and recognized her dedication to Bergen Community College.

Chairwoman Blakeslee requested a motion to close the public portion of this meeting.

A motion was made by Trustee DeLisio and seconded by Trustee Ranjan. All were in favor.

ADOPTION OF MINUTES

Chairwoman Blakeslee requested a motion to approve the minutes of the May 5, 2026, board meeting. A motion was made by Trustee Fletcher and seconded by Trustee DeLisio.

Roll Call Vote for approval of the board meeting minutes dated May 5, 2026.

Ms. Dorothy Blakeslee - Yes

Mr. Louis DeLisio – Yes

Ms. Michele Dilorgi - Yes

Mr. Damon Englese – Abstain

Mr. Patrick Fletcher - Yes

Mr. Howard Haughton - Yes

Mr. Mark Longo – Yes

Ms. Ana Marti - Absent

Ms. Ritzy Moralez-Diaz – Yes

Dr. Sheetal Ranjan – Yes

Mr. Andrew Kim – Abstain

8 Yes, 2 Abstentions, and 1 Absence

The motion to approve the board meeting minutes for May 5, 2026, was passed.

CONSENT AGENDA

Chairwoman Blakeslee requested a motion to approve the Consent Agenda for Tuesday, June 16, 2026. A motion was made by Trustee Moralez-Diaz and seconded by Trustee Ranjan. Motion passed for the Consent Agenda.

A/F1 to A/F16

ESA1 to ESA2

I-1 to I-5

P1 to P27

SF1 and SF2

No Resolutions were submitted for Strategic Planning.

Roll Call Vote for approval of the Consent Agenda dated June 16, 2026

Ms. Dorothy Blakeslee - Yes
Mr. Louis DeLisio – Yes
Ms. Michele Dilorgi - Yes
Mr. Damon Englese – Yes
Mr. Patrick Fletcher - Yes
Mr. Howard Haughton - Yes
Mr. Mark Longo – Recused himself on A/F1 and voted yes to all other resolutions
Ms. Ana Marti - Absent
Ms. Ritzy Moralez-Diaz – Yes
Dr. Sheetal Ranjan – Yes
Mr. Andrew Kim - Abstain

A/F1: 8 Yes, 1 Recusal, 1 Absent, and 1 Abstention

9 Yes, 1 Abstention, and 1 Absent

A/F2 to A/F16
ESA1 to ESA2
I-1 to I-5
P1 to P27
SF1 to SF2

An executive session was not held.

Approved resolutions:

A/F1 - Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, LLP.

Approval is hereby granted for payment of the following legal vouchers:

DeCotiis, FitzPatrick, Cole & Giblin. LLP.

April 1, 2026, to April 30, 2026, \$ 16,045.70

A/F2 - To authorize renewal of the College's annual agreement with Online Computer Library Center, Inc. (OCLC) for a subscription to a library management system.

Approval is hereby granted to renew the College's agreement with OCLC, inc. for WorldShare Management Services (WMS) for a three-year renewal term beginning on July 1, 2026, through June 30, 2029.

July 1, 2026 – June 30, 2027	July 1, 2027- June 30, 2028	July 1, 2028 –June 30, 2029
WMS \$85,106.41	WMS \$87,872.36	WMS \$90,728.21
EzProxy \$2,280.16	EzProxy \$3,257.36	EzProxy \$4,234.57
Contentdm \$7,082.08	Contentdm \$7,206.01	Contentdm \$7,332.11
Total: \$94,468.65	Total: \$98,335.73	Total: \$102,294.89

A/F3 - To authorize the award of Public Bid P-2419 for intercollegiate bus transportation services to Alta Bus Group, Inc.

Approval is hereby granted for transportation services to support our intercollegiate athletic program's away game schedule. This service allows transportation of our student athletes via professionals trained to accommodate group transport.

Bid submission received from:

Panorama Tours Inc.	\$155/hr. and \$175/hr.
US Bus Charter & Limo	\$1117.50/ 8 hrs. - \$2210.00/14 hrs.
Alta Bus Group, Inc.	\$63,250 (\$120/hr. and \$170/hr.)
Community Transport Line LLC	\$91,025 (\$1630/hr.)

A/F4 - To authorize the award of financial auditing services to PKF O'Connor Davies, LLP in accordance with RFP # R-107.

Approval is hereby granted for financial auditing services for fiscal years 2026 and 2027 with an option to renew for 2028. These services include the financial statement audit, the OMB Circular A-133, and the NJ OMB Circular 04-04 and Enrollment Audit.

Four proposals were received in response to RFP #R-107. PKF O'Connor Davies, LLP was selected due to its strong experience and expertise in community college financial auditing, qualifications, and responsiveness.

A/F5 - To authorize spending with Pearson Education, Inc. for Fiscal Year 2026 on textbooks and related learning materials.

Approval is hereby granted to spend an estimated amount of \$67,000 with Pearson Education, Inc., for the procurement of textbooks and associated instructional materials for the period ending June 30, 2026.

A/F6 - To authorize the procurement of miscellaneous computer hardware, peripherals, software, and data communications products utilizing approved state contract vendors through the end of Fiscal Year 2027.

Approval is hereby granted to procure lifecycle replacement equipment and products to support day-to-day operational needs at an estimated cost of \$950,000.00 through the end of Fiscal Year 2027.

A/F7 - To authorize the procurement of Network Infrastructure, Support, and Professional Services from Aspire Technology Partners.

Approval is hereby granted for the procurement of Network Infrastructure, Support, and Professional Services from Aspire Technology Partners through the National Cooperative Purchasing Alliance contract #01-169 in the amount of \$573,586.49.

A/F8 - To authorize the purchase of student and faculty support resources from Assessment Technologies Institute (ATI) nursing education to increase retention and student outcomes on the National Council Licensure Examination-Registered Nurse (NCLEX-RN).

Approval is hereby granted to purchase student and faculty support resources from Assessment Technologies Institute Program (ATI) for an estimated amount of \$275,000 for the 2026-27 academic year.

A/F9- To authorize the purchase of student athletic insurance through Bob McCloskey Insurance for the 2026/2027 season.

Approval is hereby granted to purchase student athletic insurance coverage for the period of August 1, 2026, through August 1, 2027, through Bob McCloskey Insurance at a cost of \$67,631.

A/F10 - To authorize the annual renewal of the College's broadband Internet, telephony, 24/7/365 network and security monitoring, purchasing, and membership services through the NJEdge.net technology consortium for Fiscal Year 2027 (7/1/26 through 6/30/27).

Approval is hereby granted to renew the College's Broadband Internet, telephony, 24/7/365 network and security monitoring, purchasing and membership services for Fiscal Year 2027 through NJEdge.net at a cost of \$203,640.00.

A/F11 - To authorize the renewal of hardware and license maintenance and support on the College's 13 blocks of Nutanix G8 nodes with CyberSecOp at a cost of \$74,712.17.

Approval is hereby granted to renew Nutanix G8 hardware and license maintenance and support for a one-year term with CyberSecOp through the NJEDGE Cooperative contract #00278834 in the amount of \$74,712.17.

A/F12 - To authorize the purchase of managed print services provided by MRA International at an estimated cost of \$65,000.00 for Fiscal Year 2027 (July 1, 2026 through June 30, 2027).

Approval is hereby granted to procure Managed Print Services including toner, parts, service and maintenance for the College's fleet of networked printers from MRA International through Bergen County Bid #22-014, Resolution #196-28, at an estimated cost of \$65,000.00 for Fiscal Year 2027.

A/F13 - To authorize the purchase of facilities, grounds, and custodial supplies, equipment, and services from state contract vendors for Fiscal Year 2027 (July 1, 2026 through June 30, 2027).

Approval is hereby granted to the purchase maintenance, custodial, and grounds supplies, equipment, parts, materials, and services at an estimated cost of \$1,275,000.00 using approved New Jersey State Contract Vendors on Cooperative purchasing agreements.

A/F14 - To authorize the purchase and installation of furniture for use throughout the campus via various county and state purchasing agreements and contracts for Fiscal Year 2027 (July 1, 2026 through June 30, 2027).

Approval is hereby granted to purchase and install furniture across campus as needed at an annual estimated cost of \$500,000.00 using approved New Jersey State Contract Vendors on various Cooperative purchasing agreements which the College is a member.

A/F15 - To authorize the purchase of Heating, Ventilation, and Air Conditioning (HVAC) equipment, parts, materials, products, and services from state contract vendors for Fiscal Year 2027 (July 1, 2026 through June 30, 2027) for ongoing maintenance and operations.

Approval is hereby granted to purchase heating, ventilation, and air conditioning (HVAC) equipment, parts, materials, products, and services at an estimated cost of \$550,000.00 using approved New Jersey State Contract Vendors on Cooperative purchasing agreements.

A/F16 - To authorize an amendment to the College's 2026 Chapter 12 funding request to the County of Bergen for capital appropriation.

Approval is hereby granted to amend the Chapter 12 funding request that was previously approved on March 3, 2026. This amendment modifies the College's 2026 funding request to align with \$5,105,945 approved by the Bergen County Board of School Estimates at the 4/27/2026 public meeting.

ESA1 - To authorize submission of an application for a Child Care Access Means Parents in School (CCAMPIS) grant to US Department of Health and Human Services (HHS), and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Approval is hereby granted to submit a CCAMPIS grant application to the HHS for a 48-month performance period, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

ESA2 - To authorize submission of the Fiscal Year 2027 (July 1, 2026, through June 30, 2027) Perkins grant application to the State of New Jersey Department of Education, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Approval is hereby granted to submit a Perkins grant application for Fiscal Year 2027 to the New Jersey Department of Education for approximately \$999,359.00 and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

I-1 - To approve the 2026 / 2027 Presidential Goals as submitted by President Eric M. Friedman.

Approval is hereby granted to the 2026 / 2027 Presidential Goals as submitted by President Eric M. Friedman.

I-2 - To approve the Stormwater Management Policy.

Approval is hereby granted to the Stormwater Management Policy.

I-3 - To approve the Animal Policy related to various types of animals brought to campus.

Approval is hereby granted to the Animal Policy

I-4 - To approve the revised Title IX Policy Covering Sexual Discrimination, Harassment, and Misconduct.

Approval is hereby granted to the revised Title IX Policy Covering Sexual Discrimination, Harassment, and Misconduct.

I-5 - To approve the revised Discrimination and Harassment Policy.

Approval is hereby granted to revised Discrimination and Harassment Policy.

P1 - To approve the specified personnel separations.

Approval is hereby granted to accept the separation of the following individuals:

	<u>Name</u>	<u>Reason</u>	<u>Position/Department/Division/Unit</u>	<u>Effective Date</u>
1.	Shawn Donovan	Resignation	Sr. Library Assistant/Library/Academic Affairs/Support	04/30/2026 (retroactive)
2.	Julianne Dunich	Resignation	Associate Dean of Continuing Education/Continuing Education and Workforce Development/Confidential	06/18/2026
3.	Marilyn Pongracz	Retirement	Professional Assistant/Cerullo Learning Assistance Center/Academic Affairs/Faculty	07/01/2026
4.	Anita Verno	Retirement	Professor/Information Technology/Academic Affairs/Faculty	07/01/2026
5.	Khairia Fazal	Retirement	Dean of Learning Assistance Services/Cerullo Learning Assistance Center/Academic Affairs/Executive	08/01/2026
6.	Margaret (Tracy) Miceli	Retirement	Director of Community Affairs/External Affairs/Executive	09/01/2026
7.	Mario Leonor	Retirement	Sr. Copy Center Clerk/Purchasing and Services/Support	12/31/2026
8.	Sindhuri Chintakunta	Non-renewal of grant-funded position	Research Analyst/Research and Institutional Effectiveness/Grant	06/30/2026

P2 - To approve the appointment of the specified Confidential personnel.

Approval is hereby granted to approve the appointment of the following individual to the vacant position and annual salary indicated below:

	<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Salary (pro-rated)</u>	<u>Effective Date</u>
1.	James Ihn	Associate Director, Center for Student Success/Student Affairs	Confidential	\$85,500.00	07/01/2026

P3 - To approve the appointment of the specified Professional personnel.

Approval is hereby granted to approve the appointment of the following individual to the vacant position and annual salary indicated below:

	<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Salary</u> <u>(pro-rated)</u>	<u>Effective Date</u>
1.	Teresa Serio	Assistant Director, Office of Specialized Services/Student Affairs	Professional	\$85,000.00	06/17/2026
2.	Tisha Varughese	Mental Health Support Specialist/ Student Affairs	Professional	\$70,000.00	07/01/2026

P4 - To approve the appointment of the specified Support personnel.

Approval is hereby granted to approve the appointment of the following individual to the vacant position and annual salary indicated below:

	<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Salary</u> <u>(pro-rated)</u>	<u>Effective Date</u>
1.	Lisa Sarracino	Enrollment Services Generalist/ Student Affairs	Support	\$45,000.00	06/17/2026

P5 - To approve the appointment of the specified Grant-funded personnel.

Approval is hereby granted to approve the appointment of the following individual to the vacant position and annual salary indicated below:

	<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Salary</u> <u>(pro-rated)</u>	<u>Effective Dates</u>
1.	Karla Marrero	Greenhouse Laboratory Assistant in Horticulture/Grants Administration	Grant	\$55,000.00	07/01/2026-06/30/2027

P6 - To approve the appointment of the specified personnel to a stipend position.

Approval is hereby granted to approve the appointment of the following individuals to a budgeted stipend position at the amount indicated:

	<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Effective Dates</u> <u>(retroactive)</u>
1.	Paul Nganansou	Head Women's Soccer Coach	\$8,000.00	07/01/2026-05/31/2027
2.	Sebastian Luna	Assistant Women's Soccer Coach	\$4,000.00	07/01/2026-05/31/2027

P7 - To approve the amended appointment of Coaching Staff.

Approval is hereby granted to amend the appointment of the following individual from the position indicated.

<u>Name</u>	<u>Position</u>	<u>Effective Dates (retroactive)</u>
Jason Smith	Assistant Men's Basketball Coach	09/01/2025 – 04/16/2026

P8 - To approve the appointments and reappointments of the specified Academic Chairs and Program Coordinators / Faculty.

Approval is hereby granted to appoint/reappoint the individuals listed below to the positions of Academic Chairs and Program Coordinators/Directors at the stipends and release time shown for the period July 1, 2026 – June 30, 2027.

<u>ACADEMIC CHAIRS</u>		<u>Annual Stipend</u>	<u>Annual Release Time</u>
<u>Name</u>	<u>Departments//Division</u>		
Mark Balzarette	Computer Science, Engineering and Information Technology/Mathematics, Sciences, and Technology	\$3,778.73	11 credit hours
Danielle Coppola-Oliveri	Wellness and Exercise Science/Health Professions	\$3,778.73	11 credit hours
Amy Diaz	Health Professions/Health Professions	\$3,778.73	11 credit hours
Michael Echols	Communications/Arts and Humanities	\$3,778.73	11 credit hours
Dr. Christine Eubank	History/Arts and Humanities	\$3,778.73	11 credit hours
Eileen Fitzgerald	English/Arts and Humanities	\$7,557.47	23 credit hours
Robert Fusco	Mathematics/Mathematics, Sciences, and Technology	\$7,557.47	23 credit hours
Robert Highley	Biology and Horticulture/Mathematics, Sciences, and Technology	\$7,112.91	20 credit hours
Lawrence Joel	Criminal Justice and Legal Studies/ Business and Social Sciences	\$3,778.73	13 credit hours
Dr. Ara Kahyaoglu	Physical Sciences/Mathematics, Sciences, and Technology	\$7,112.91	20 credit hours
Dr. Melissa Krieger	Education/Business and Social Sciences	\$3,778.73	11 credit hours
<u>Name</u>	<u>Departments//Division</u>	<u>Annual Stipend</u>	<u>Annual Release Time</u>
Dr. Andrew Krikun	Visual and Performing Arts/ Arts and Humanities	\$3,778.73	15.5 credit hours
Heidi Lieb	English as a Second Language and World Languages/Arts and Humanities	\$7,557.47	22 credit hours
Vincent Louis	Business/Business and Social Sciences	\$7,112.91	22 credit hours

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Dr. Kevin Olbrys	Philosophy & Religion/Arts and Humanities	\$3,778.73	11 credit hours
Dr. Tomira Rozar	Dental Hygiene/Health Professions	\$3,778.73	22 credit hours
Francis Schmidt	Visual and Performing Arts/ Arts and Humanities	\$3,778.73	15.5 credit hours
Tomer Zilkha	Hotel and Restaurant Management/ Business and Social Sciences	\$3,778.73	11 credit hours
Dr. Maureen Ellis Davis*	Social Sciences/Business and Social Sciences	\$3,556.46	11 credit hours
Dr. Anthony Yankowski*	Social Sciences/Business and Social Sciences	\$3,556.46	11 credit hours

*Co-Chairs per agreement with BCCFA.

PROGRAM COORDINATORS/DIRECTORS

Mary Bays	Fashion Design/Visual and Performing Arts/Arts and Humanities	\$2,111.65	11 credit hours
Kelly Alexis Birdsall Griffiths	World Languages/ESL and World Language/Arts and Humanities	\$2,111.65	11 credit hours
Dr. Amy Ceconi	Respiratory Care/Health Professions	\$2,111.65	10 credit hours
Louis Cirrilla	Legal Studies//Business and Social Sciences	\$2,111.65	11 credit hours
Tyrone De Leon	Radiography/Health Professions/ Health Professions	\$2,111.65	10 credit hours
Amy Diaz	Radiation Therapy/ Health Professions/Health Professions	\$2,111.65	10 credit hours
Jessica Gorham	Diagnostic Medical Sonography/ Health Professions/Health Professions	\$2,111.65	10 credit hours
Dr. Caroline Kelley	Composition and Literature/ Arts and Humanities	\$2,111.65	6 credit hours

<u>Name</u>	<u>Departments//Division</u>	<u>Stipend</u>	<u>Release Time</u>
Minas Kousoulis	Information Technology/Mathematics, Sciences, and Technology	\$2,111.65	11 credit hours
Dr. Joanne Piccininni	Paramedic Science/Health Professions/ Health Professions	\$2,111.65	10 credit hours
Lisa Picht	Veterinary Technology/Health Professions/ Health Professions	\$2,111.65	10 credit hours
Dr. Daniel Salerno	English/Arts and Humanities	\$2,111.65	18 credit hours

Mary Senor	Surgical Technology/Health Professions/ Health Professions	\$2,111.65	10 credit hours
Elizabeth Terhune	Medical Office Assistant/Health Professions/ Health Professions	\$2,111.65	10 credit hours
Melanie Walker	Mathematics/Mathematics, Sciences, and Technology	\$2,111.65	16 credit hours
David Wang	Computer Science// Mathematics,	\$2,111.65	11 credit hours

P9 - Approve the appointments and reappointments of the specified program Clinical Coordinators.

Approval is hereby granted to appoint/reappoint the individuals listed below to the positions of Clinical Coordinator at the stipends shown for the period of July 1, 2026 – June 30, 2027.

CLINICAL COORDINATORS

<u>Name</u>	<u>Department/Division</u>	<u>Annual Stipend</u>
Daniel Brancato	Radiation Therapy/Health Professions	\$3,084.11
Amy Cacciatore	Radiation Therapy/Health Professions	\$3,084.11
Mary Chmielewski	Surgical Technology/Health Professions	\$5,723.67
Dr. Lisa Duddy	Dental Hygiene/Health Professions	\$5,723.67
Irene Erazo	Respiratory Care/Health Professions	\$5,723.67
Irene Figliolina	Medical Office Assistant/Health Professions	\$5,723.67
Nicole Humphreys	Veterinary Technology/Health Professions	\$5,723.67
Dr. Joseph Mamatz	Radiography/Health Professions	\$5,723.67
Stephanie Niemiec	Paramedic Science/Health Professions	\$5,723.67
Jiyoun Park	Diagnostic Medical Sonography/Health Professions	\$5,723.67

P10- To approve the reappointments of the specified Administrative personnel.

Approval is hereby granted to approve the reappointments of the following individuals to the positions indicated for the period not to exceed one year, commencing July 1, 2026, or until further action by the Board of Trustees.

<u>Name</u>	<u>Position</u>
Mi Na Ahn	Dean of Business and Social Sciences
Susan Callahan Barnard	Dean of Health Professions
Adam Goodell	Senior Dean of Humanities
Andrew Tomko	Vice President of Academic Affairs and Provost
Emily Vandalovsky	Dean of Math, Science, and Technology

P11- To approve the reappointments of the specified Confidential and Executive personnel positions.

Approval is hereby granted that the following personnel be reappointed to the positions indicated for the period commencing July 1, 2026, through June 30, 2027.

<u>Name</u>	<u>Position</u>
Jose Alavena	Director of Custodial Operations
Ivanna Amell	Division Coordinator
David Borzotta	VP of Public Safety and Security/Special Assistant to the President
Kandice Bowles	Scholarship and Alumni Coordinator
Kathryn Brunetto	Senior Director of Admissions, Testing and International Programs
Colin Busteed	Director of Budgets and Financial Administration
Henry Cabrera	Assistant Director, Student Financial Services
Krystal Carbajal	Talent and Development Manager
Linda Caruso	Dean of Continuing Education
Erik Castro Gonzalez	Benefits and Compensation Assistant
Gean Chin	Executive Secretary
Carol Clarke	Senior Administrative Assistant
Carmen Cruz-Torres	Associate Dean of Nursing
Julia DeJesus	Success Coordinator, Student Life
Cinzia D'lorio	VP of Continuing Education and Workforce Development
Arbend Drishti	Associate Director, Public Safety Operations
Khairia Fazal	Dean of Learning Support
Gregory Fenkart	Director of Student Life and Development
Maria Ferrara	Executive Assistant to the Board of Trustees and President
Anna Gergen	Assistant Director of P.T.K. and Honors
Reginald Grant	Lead Payroll Specialist
Nishika Gupta	Assistant Vice President
Christine Hill	Program Coordinator
Lawrence Hlavenka	Executive Director of Public Relations

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Beth Hurley	Assistant Director, Grants
Kristy Italiano	Senior Director of Marketing
Diana Jankuloski	Associate Director of Payroll
Amarjit Kaur	Managing Director, CITL
Peter Kirk	Director/Chief Development Officer, BCC Foundation
Ilene Kleinman	Associate Dean of Curriculum
Theresa Kyle	Senior Human Resources Specialist
Jeannette Lim	Associate Director of Institutional Effectiveness
Timothy Linteau	Associate Director of Administrative Applications
Laura Madera	Director of College Readiness
Amelia Malak	Associate Director of Benefits
Dennis Maluchnik	Controller
Deborah Manning	Dean of Multicultural Services and Activities
Alan Manzueta	Director of EOF
David Marks	Dean of Library Services
Tonia McKoy	Assistant VP of Research and Institutional Effectiveness
Margaret (Tracy) Miceli	Director of Community Affairs
Jennifer Migliorino-Diaz	Assistant Vice President of Student Affairs
Asha Moore	Foundation Specialist
Jennifer Nicodemo	Assistant Vice President of Capital Projects
Dianna O'Connor	Senior Director, Center for Student Success
Jacqueline Ottey	Registrar
Miralben Patel	Foundation Accountant
Anthony Pecchinenda	Director of Student Financial Services
Samantha Pletsch	Associate Director of Athletics
Kevin Porro	Senior Payroll Generalist
James Quimby	Associate Director of Media
Esteban Ramirez-Orta	Assistant Dean of Nursing
Tracy Rand	Senior Director of Student Access
Annette Raymond	Associate Registrar
Sarah Riker	Associate Director of Human Resources
Maureen Rotker	Assistant Director, HRIS and Compliance
John Rude	Associate Director, Infrastructure
Steven Salcito	Facility Systems Administrator
Nathaniel Saviet	Vice President, Facilities
John Scardina	Director of College Compliance
Joao Sedycias	Campus Executive, BCC at the Meadowlands
Christine Silvestri	Executive Administrative Assistant, Academic Affairs and Provost
Chanel Smith	Human Resources Coordinator
Anjali Thanawala	Director, Grants Administration
Wilton Thomas-Hooke	Chief Financial Officer
Anthony Trump	Vice President, Student Affairs
Peter Christopher Tully	Director of STEM Research Center
Erin Van Nostrand	Director of Athletics
Peter Vida	Dean of Enrollment Management
Michael Vivencio	Coordinator of Adjunct Administration
Stephanie Weise	Director of Purchasing and Services
Suzanne Wetzel	Vice President of External Affairs
Ebony Williams	Director of Financial Aid and Compliance

P12- To approve the reappointments of the specified Professional personnel.

Approval is hereby granted to approve the reappointments of the personnel below to the positions indicated for the period commencing July 1, 2026 through June 30, 2027.

<u>Name</u>	<u>Position</u>
Luis Aguilera	Federal Work Study Coordinator
Nicole Babington	Student Life Coordinator/Student Organization and Events
Vivian Bassily	Success Coordinator
Jessica Blundo	Director, Child Development Center
Hilda Buitriago	Assistant Director of College Readiness
Yanara Burgos	Financial Aid Specialist
Matthew Calamari	IT Endpoint Engineer
Joanna Camino	Senior Financial Aid Specialist
Lisa Cassesa	Bergen for Business Coordinator
Victor Castronova	Coordinator, Printing and Copying Services
John Cichowski	Supervisor, Vocational Development and Career Planning
Raysa Creque	Mental Health Support Specialist
Lisa Crowne	Program Supervisor, Bergen County Jail
Kriselle Dabal	Supplemental Instruction Coordinator
William Dekker	Custodial Supervisor
Presley DePugh	Public Information Assistant
Lisa DiGaetano	Assistant Director, One Stop
Jessica Dizon	Admissions Specialist
Randy Dodd	Academic Advisor, Center for Student Success
Sierra Dones	Academic Advisor, Center for Student Success
Paulina Drabik	Technical Support Specialist II
Jessica Farnoli	Assistant Director of Public Relations
Jared Farra	Interim Assistant Director of Student Life
Deana Fletcher	Coordinator of Athletics and Equipment Manager
Jenny Gamez	Student Life Coordinator, Student Conduct and Development
Jhonatan Garcia	Assistant Director, Continuing Education and Workforce Development
Esma Gecir	Coordinator of Educational Outreach
Julia Gibson	NJ Stars Coordinator
Serene Gil	Program Supervisor
Vladimir Gonet	Assistant Manager, Accounts Payable
Kevin Gonzalez	Technical Support Specialist II
Melisa Guzman	Academic Advisor, Center for Student Success
Terrance Hannon	Maintenance Supervisor
April Harrison	Coordinator, Office of Multicultural Services and Activities
Kelli Hayes	Academic Coaching Supervisor
Kevin Hernandez	Technical Support Specialist II
Sadeja Higgins	Academic Advisor, Center for Student Success
Judith Hungreder	Coordinator of Evening and Weekend Services
Sookjung Hwang	Assistant Director, Accounting
Ted Jarosinski	Manager, Media Technologies
Allen Joseph	Testing Assistant
Candice Kaup Scioscia	Manager, Learning Assistance Center
Dennis Kruk	Coordinator, HP Interdisciplinary Center for Simulation
Stephanie Lee	Registration Coordinator

Edwin Lopez-Rodriguez	Custodial Supervisor
Frank Malave	Financial Analyst
Jack Miller	Group Teacher, Child Development Center
Stuart Milstone	Systems Administrator II
Mark Molisani	Senior Grants Writer
Mehta Nimtrakul	Process Automation Specialist
Patricia Owen	Assistant Director of Admissions
Kamau Phillips	Network Administrator II
Nancy Podesta	Manager Workforce & Career Placement
Danielle Pragdat	Research and Operations Assistant
Donna Puleo	College Nurse
Vanessa Pusey	Financial Aid Generalist
Oleksandr Radayev	Business Systems Analyst
Johanna Reyes	Senior Financial Aid Specialist
Anna Rolando	Resource Accommodations Specialist
Julia Romano	Athletic Department Assistant
Mairead Rowan	Resource Accommodations Specialist
Rosa Salazar	Financial Aid Assistant
Idel Santiago	Group Teacher, Child Development Center
Travis Stuart	Maintenance Supervisor
Mine Ugurlu	Coordinator of International Services
Tamara Vaughan	Business Development Manager
Brandon Velez	Academic Advisor, Transfer Coordinator
Maria Weyrauch	Assistant Director of Purchasing
Allison White	Coordinator of Environmental Health and Safety
Brendan Williams	Academic Advisor, Career Coordinator
Kenny Xheraj	Custodial Supervisor

Approval is hereby granted to reappointments of the personnel below to the positions indicated for the period July 1, 2026 through June 30, 2028 (Two-year contract):

<u>Name</u>	<u>Position</u>
Abiud Caban	Sergeant
Gloria Cevallos	Scheduler & Facilities Planner
Francesco Cicero	Technical Support Specialist II
Vrej Citakian	Sergeant
Christopher Disanto	Testing Assistant
Frank Hablawi	Web Developer
Christopher Houle	Technical Support Specialist II
Kristen Ko	Manager, Access Services
Christopher Maccarrone	Systems Administrator II
Esther Mejias	Sergeant
Shylah Oldano	Head Teacher, Child Development Center
Kirsten Perino	Assistant Director, Business Operations
Kimberly Ritchie	Service Desk Manager
Juan M. Rodriguez	Sergeant
Robert Sangster	Technical Support Specialist II
Wioletta Surdyka	Coordinator of Veterans and Military Affairs

P13- To approve the reappointments of the specified Support personnel.

Approval is hereby granted to approve the following personnel reappointments to the positions indicated for the period commencing July 1, 2026 through June 30, 2027.

<u>Name</u>	<u>Position</u>
Donna Adams McCarthy	Senior Secretary
Besjana Adili	Public Safety Officer
Ourania Aggelatou	Senior Secretary
Salimah Ali	Senior Secretary
Sean Allen	Custodian
Victor Apena Encarnacion	Custodian
Antonella Arellano	Public Safety Officer
Esmeralda Armendariz	Executive Secretary
Mehmet Arslan	Custodian
Ronald Barker	Custodian
Adrian Batista	Custodian
Thomas Bendewald	Senior Administrative Assistant
Rajmonda Bilalaj	Custodian
Adel Botros	Custodian
Joseph Breitenbach	Electrician
Edward Campanella	Public Safety Officer
Gary Casamento	Public Safety Officer
Luisa Castro	Executive Secretary
Joseph Cecere	Senior Custodian
Tamar Celik	Secretary
Dalia Chinchilla	Custodian
Pamela Coles	Senior Secretary
Christopher Colon	Custodian
Luis Colon	Custodian
Azize Cornejo	Senior Secretary
Remington Coscarello	Custodian
Jerome Creary	Custodian
Nexhmi Cufja	Custodian
Bessie DeJesus	Secretary
Rafael Del Rosario	Senior Custodian
Daniel Diaz	Maintenance Repairperson
Mickey Dickenson	Library Associate
Alexa Dippel	Public Safety Officer
Sokol Doci	Custodian
Richard Dunkley	Custodian
Keira Eichenlaub	Public Safety Officer
William Escobar	Public Safety Officer
Humberto Felice	Senior Officer
Ferreira-Ricaurte, Sandra	CDC Assistant
Fran Francisco-Bautista	HVAC Mechanic B
James Funcheon	Maintenance Mechanic
Andrew Gales	Public Safety Officer
Krzysztof Galka	Custodian
Kimberly Gallagher	EOF Secretary

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Mary (Ma Asuncion) Geminiano	Senior Secretary
Calvin Gil	Custodian
Thomas Grubecki	Senior Mail Stock Clerk
Robert Gutierrez	Public Safety Officer
Franklin Guzman	Library Associate
Elizabeth Hairston	Senior Accounting Assistant
Fitz-Ritson Harrison	Senior Custodian
Bart Haverty	Public Safety Officer
Richard Henriquez	Custodian
Marcia Henry	Custodian
Betty Highkal	Senior Secretary
Dylan Horton	Senior Officer
Jeffrey Janus	Senior Library Assistant
Bekim Jashari	Custodian
Sandra Jimenez	Senior Secretary
Tabatha Jones	Enrollment Services Generalist
Judy Jouan	Executive Secretary
Zainab Kahloon	Office Assistant
Joan Kalisch	Secretary
Matthew Kassai	Public Safety Officer
Susan Kendrick	Secretary
Jennifer Kerr	Cataloging Assistant
Robert Kitchell	Plumber
Cathy Kreh	Senior Secretary
Daniel Landers	Public Safety Officer
Lorraine Langoski	Senior Custodian
Mario Leonor	Senior Copy Center-Stock Clerk
Christine Locarno	Senior Library Assistant
John Lopez	Custodian
Shailly Mahajan	Executive Secretary
Karina Marchena	Public Safety Officer
Kimberly Marriott-Holliday	Public Safety Officer
Elizabeth Martinez Reyes	Custodian
Neftali Martinez	Senior Mail Stock Clerk
Mario Mata	Public Safety Officer
Nancy McAllister	Customer Service Assistant
Kevin McCarthy	Senior Officer
Thomas McCoy	Buyer
Lucia Mistretta	Enrollment Services Generalist
Maureen Mitchell	Executive Secretary
Leart Mocka	Maintenance Repairperson
Amy Montagnino	Administrative Secretary
Genevieve Montana-Khalil	Secretary
Tara Muttillio	Executive Secretary
Carlyle Myrie	Custodian
Mia Nebab-Perez	Administrative Assistant
Joli Nelson	Department Coordinator
Steven Oldano	Senior Officer
John Onderdonk	Custodian
Karla Orellana	Custodian

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Janet Pagan	Executive Secretary
Orlando Pagan	Plumber
Juan Palau	Senior Maintenance Repair
Felicita Ragsdale	Department Coordinator
Cynthia Rivera	Senior Officer
Walesca Rodriguez	Custodian
Luis Rodriguez-Ayala	Custodian
Najibe Roman	Senior Accounting Assistant
James Ruttler	Public Safety Officer
Andrew Sacher	Custodian
Bekim Sahatciu	Custodian
Hany Saleh	Custodian
Fernando Sanchez	Public Safety Officer
Susan Sanchez	Buyer
Abigail Santiago	Accounting Assistant
Amanda Sanzari	Secretary
Mark Sawyer, Jr.	Public Safety Officer
Nino Schreck	Library Associate
Matthew Sica	Custodian
Anna Sitaras	Assistant, CDC
Kerry Sitaras	Assistant, CDC
Irene Smith	Executive Secretary
James Sorrentino	Head Working Electrician
Jose Sousa	Custodian
Elizabeth Stichauner	Senior Library Assistant
Tammy Sullivan	Secretary
Mram Tai-Elkarim	Public Safety Officer
Adriano Tarquini	Custodian
Patricia Tejeda Mora	Senior Secretary
Adriana Tepale	Public Safety Officer
Elise Tikijian-Pearce	Accounting Assistant
Scott Tober	Head Custodian
Vivian Tongue	Executive Secretary
Ana Torres	Custodian
Minir Toska	Maintenance Repairperson
Tabatha Tucker	Accounting Assistant
Angel Utrera-Rojas	Custodian
Dennis Van Dunk	HVAC Mechanic B
Michael Vaughn	Public Safety Officer
Manuel Vazquez	Custodian
Meaghan Verile-Taylor	Enrollment Services Generalist
Richard Wallace	Custodian
Patrick White	Custodian
Gloria Zhinin	Custodian
Andreanna Znak	Secretary
Michael Zullo	Public Safety Officer
Patrick Zullo	Public Safety Officer

P14- To approve the reappointments of the specified Faculty (eleven month).

Approval is hereby granted to approve the following faculty members be reappointed to an eleventh month contract effective July 1, 2026 through June 30, 2027. The faculty members indicated will receive 10% of their July 1, 2026, base salary as compensation for working the eleventh month:

	<u>Name</u>	<u>Position/Division</u>
1.	Timothy Foote	Professor/Counseling/Student Affairs
2.	Fred Golub	Professor/Counseling/Student Affairs

P15- To approve the reappointments of the specified Ciarco Learning Center instructors.

Approval is hereby granted to approve the reappointments of the specified individuals to the positions indicated for the period commencing July 1, 2026 through June 30, 2027.

<u>Name</u>	<u>Position</u>
Marianne Patino	Ciarco Instructor
Beverly Rosch	Ciarco Instructor

P16- To approve the reappointments of the specified Grant-funded personnel.

Approval is hereby granted to approve the following personnel to be reappointed to the positions indicated for the period commencing July 1, 2026, through the indicated expiration dates.

<u>Name</u>	<u>Position</u>	<u>Expiration Date</u>
Christian Abreu	CTE Advisor/Success Coach	06/30/2027
Aynur Arslan	Fashion Lab and Makerspace Technician	06/30/2027
Aida Castro-Henix	Assistant Director, EOF	06/30/2027
Francis Corrigan	Forensic Lab Technician	06/30/2027
Annie Echeverry	Bergen Cares Coordinator	06/30/2027
Mounira Gad	Project Director, DOL Grant	06/30/2027
Randi Greene	Consortium Grants Manager	06/30/2027
Doratheia (Dee) Jackson	EOF Recruiter	06/30/2027
Brittany Kealty	Student Support Specialist	08/04/2026
Julian A Molina	CTE Career Development Coordinator	06/30/2027
Morgan Mulhall	Program Supervisor, NJBIA	06/30/2027
Christian Newman	CCOG Recruiter	06/30/2027
Elisha Phillips	Student Success Mentor	06/30/2027
Edward Sanchez	Project Manager USDA	06/30/2027
Alexandra P. Schafer	Generalist Recruiter Admissions	06/30/2027

P17- To approve a salary increase for specified Grant-funded personnel.

Approval is hereby granted to approve a 3.45% increase to the base salaries of the following grant-funded personnel for the period of July 1, 2026, through June 30, 2027.

<u>Name</u>	<u>Position</u>
Aynur Arslan	Fashion Lab and Makerspace Technician
Francis Corrigan	Forensic Lab Technician
Mounira Gad	Project Director, DOL
Randi Greene	Consortium Grant Manager and Compliance Officer
Julian Molina	CTE Career Development Coordinator
Morgan Mulhall	Program Supervisor, NJBIA
Edward Sanchez	Project Manager USDA

Approval is hereby granted to approve a 2.0 % increase to the base salary of the following grant-funded personnel for the period of July 1, 2026 through June 30, 2027.

<u>Name</u>	<u>Position</u>
Christian Abreu	CTE Advisor/Success Coach

P18- To approve the specified temporary full-time (TFT) personnel.

Approval is hereby granted to extend the following individuals for the temporary full-time positions and annual salaries indicated below:

	<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Salary (pro-rated)</u>	<u>Effective Dates (retroactive)</u>
1.	Hailey Lippman	Enrollment Generalist (TFT)/ Student Affairs	N/A	\$45,000.00	07/01/2026 – 06/30/2027
2.	Serina May	Enrollment Generalist (TFT)/ Student Affairs	N/A	\$45,000.00	07/01/2026 – 06/30/2027

Approval is hereby granted to approve the following individual for the temporary full-time position and annual salary indicated below:

	<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Salary (pro-rated)</u>	<u>Effective Dates (retroactive)</u>
3.	Eireann Ingersoll	Supervising Manager, Theatre (TFT)/Academic Affairs	N/A	\$65,000.00	07/01/2026 – 06/30/2027

P19- To discontinue a monthly stipend.

Approval is hereby granted to discontinue the monthly stipend for the following individual, as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Monthly Amount</u>	<u>Effective Date (retroactive)</u>
Sarah Riker	Associate Director of Human Resources/Human Resources	Confidential	\$1,200.00	05/31/2026

P20- To approve the job description, promotion, and title change of the specified individual.

Approval is hereby granted to approve the job description, promotion, and title change of the following individual to the position and annual salary indicated below:

<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Salary (prorated)</u>	<u>Effective Date (retroactive)</u>
1. Sarah Riker	Director of Human Resources/ Human Resources	Executive	\$115,000.00	06/01/2026

P21- Promotion: Career and Technical Faculty

Approval is hereby granted to the faculty member from the Career and Technical Education area within Academic Affairs (listed below) is to be promoted, effective September 1, 2026, to the indicated rank. This is in accordance with the Collective Bargaining Agreement between the Board of Trustees and the BCCFA (see Article XIII, Section 7e, paragraph 5 regarding Career and Technical Education Instructors).

Instructor

Name

William Klappert

Department-Division/Discipline

Aviation/Computer Science, Engineering and Information
Technologies/Mathematics, Science and Technology

P22- To approve adding the vacant position and job description to the organizational chart.

Approval is hereby granted to approve the following job description and add the following vacant position to the College's organizational chart:

<u>Title</u>	<u>Department/Division</u>	<u>Unit</u>
1. Supervising Manager, Theatre	Academic Affairs	Professional

P23- To authorize stipends to college personnel providing services for Bergensounds productions in April and May 2026.

Approval is hereby granted for stipends to the following individuals for their work on the following Bergensounds productions:

Applied Music Student Recital, April 30, 2026

Chorus and Advanced Applied Music Concert, May 6, 2026

Name

Sunbin Kim

Position

Piano Accompanist

Stipend

\$1,250.00

P24- To rescind a Leave of Absence

Approval is hereby granted to rescind the Leave of Absence without pay for the following individual from Board of Trustees resolution P14, April 7, 2026:

<u>Name</u>	<u>Position/Division/Bargaining Unit</u>	<u>Effective Dates (retroactive)</u>
1. Janet Pagan	Executive Secretary/Meadowlands/ Academic Affairs/Support	Revision to Board of Trustees resolution P14, April 7, 2026; unpaid leave not taken.

P25- To deobligate a vacant position from the organizational chart.

Approval is hereby granted to remove the following vacant, non-funded vacant position from the organizational chart.

<u>Position Title</u>	<u>Department/Division</u>	<u>Unit</u>	<u>Effective Date</u>
1. Senior Technical Coordinator	Events Planning/External Affairs	Professional	07/02/2026

P26- To rescind the retirement of the specified personnel.

Approval is hereby granted to rescind the retirement of the following individual from Board of Trustees resolution P1, April 7, 2026:

<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Effective Date</u>
Matthew King	Professor/Science, Mathematics and Technology/Academic Affairs	Faculty	Rescind retirement date of 07/01/2026 from Board of Trustees resolution P1, April 7, 2026.

P27- Non-Renewal - Professional Staff

Approval is hereby granted to approve the non-renewal of the following individual as per the Professional Staff Association contract, Article XX:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Unit</u>	<u>Effective Date</u>
Kurt Kruegel	Network Administrator II/ Information Technologies	Professional	07/01/2026

SF1- To authorize the award of Public Bid P-2420 Pitkin Building Public Safety Renovation to GHS Construction Co.

Approval is hereby granted to award Public Bid P-2420 Pitkin Building Public Safety Renovation to GHS Construction Co. in the amount of \$483,000 which includes the Base bid and allowance, \$433,000 and Alternates 1 for the replacement \$50,000.

SF2- To authorize procuring the services of T&M Associates for professional services to prepare plans and specifications for the Ciccone Theatre Heating Project.

Approval is hereby granted to procure the services of T&M Associates for the preparation of plans and specifications for the Ciccone Theatre Heating Project at a projected cost of \$19,910.00.

ADJOURNMENT

As no further business was brought before the Board of Trustees, Chairwoman Blakeslee requested a motion to adjourn the board meeting.

A motion was made by Trustee Englese and seconded by Trustee DeLisio. All trustees were in favor.

The board meeting adjourned at 5:32 p.m.

Thank you,

Trustee Ritzy Moralez-Diaz, Secretary
Bergen Community College