

**BOARD OF TRUSTEES  
BERGEN COMMUNITY COLLEGE  
Minutes of the Tuesday, June 2, 2020  
Virtual WEBEX PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Tuesday, **June 2, 2020**, as a Virtual WebEx Teleconference Meeting. Chairman Gerard L. Carroll called the meeting to order at 5:06 p.m. and the following announcement was made:

The Bergen Community College Board of Trustees meeting scheduled for today Tuesday, June 2, 2020 at 5 p.m. will take place remotely. No physical meeting will take place. Rather, and in light of the COVID-19 pandemic, the meeting will take place electronically through WebEx.

Instructions for the public to participate have been posted on the homepage of the Bergen Community College website, and in addition to the notice being posted on the website, an email was distributed to all BCC personnel and the information was uploaded to the electronic sign as you enter the Paramus Campus.

All members of the public, whether accessing via the web or telephone, will have the opportunity to offer comments during the public comment portion of the meeting.

The public agenda is available on the BCC website home page.

Go to [bergen.edu](http://bergen.edu)

Once on the home page:

Go to About Us

Next, Board of Trustees

Followed by Meeting Agendas and Resolutions

Thank you.

"The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first-floor main lobby of the Pitkin Education Center of Bergen Community College and mailed to The Record and The Herald News and filed with the Clerk of the County of Bergen, November 25, 2019."

## **ROLL CALL**

### Present

Mr. Joseph Barreto

Ms. Dorothy Blakeslee

Mr. Gerard L. Carroll

Mr. Louis DeLisio

Mr. Patrick J. Fletcher

Ms. Krista Flinn

Mr. Bryant Gomez, Alumni Trustee

Ms. Ritzy Morales-Diaz

Mr. Stephen F. Pellino, Esq.

Dr. Sheetal Ranjan

### Also Present

Dr. Anthony Ross, Interim President

Ms. Judy Verrone, Esq.

Mr. Timothy Burger, Technical Director, Information Technology Services

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Regrets

Mr. Mark Longo

Mr. Adam Silverstein

**REPORTS**

**VICE CHAIRMAN'S REMARKS**

Due to a prior appointment, Vice Chairman Silverstein was unable to attend the board meeting.

**SECRETARY'S REMARKS**

No report from Secretary Barreto.

**TREASURER'S REMARKS**

Treasurer Blakeslee informed the board that the Audit and Finance Committee met on May 21, 2020 by WebEx. We discussed policies and resolutions that will be finalized and recommendations will be submitted to the board.

**PRESIDENT'S REPORT**

Dr. Anthony Ross provided the following update:

- **Commencement** – Dr. Ross thanked all the individuals who participated at the virtual commencement. Within 24 hours, more than 11,000 people watched the event - making it one of the most-watched community college commencements on YouTube in the entire country.
- **Summer Class Enrollment** – Registered credits for Summer 1 is at 1.7 percent above summer 1 registered credits for 2019. Fall enrollment is 17% below fall 2019 at the same time. We anticipate fall enrollment to increase as we launch the BCC marketing campaign and students decide whether they plan to enroll in college based on their responses to the pandemic as well as the decision regarding remote operations and online courses.
- **CARES Act Emergency Fund for Students** – The college was awarded 4.2 million dollars to support students during the COVID -19 pandemic. To date the college has received 2,373 applications from students and have approved 1,879 applications for a total of \$1,879,000. Each student received \$1000.
- **Reopening Taskforce** – A task force consisting of management, faculty, staff and bargaining unit leaders has formed to discuss, outline and plan for the institution's reopening. The task force has immediately focused its efforts on the fall semester and the potential options for in-person, hybrid, and online classes and work schedules. The president of Student Government Association has been asked to join the task force in an effort to provide student input in the reopening process.
- **On-Campus Operations** - all three locations remain closed until further notice and all employees will continue to work remotely.
- **COVID-19 Drive Up Testing Site** - will continue through June 30.

- Statement on Peace:

Since Bergen Community College opened its doors, the institution has pledged itself to a mission of opportunity, egalitarianism and open-access. While some colleges in higher education choose their students, we do not. We practice inclusion and we value the diversity it brings.

These remain challenging times in our world - one ravaged not only by a pandemic that has brought suffering beyond the loss of life, employment and our safety, but a nation publicly waging a centuries-old conflict defined by the color of our skin. Simply, Bergen Community College condemns any conflict brought on by the intolerance of one's race, gender, religion, sexual orientation or otherwise. Bigotry has no place in our nation - and it certainly does not have a home at Bergen Community College.

Bergen Community College students, faculty, staff and, Dr. Ross, as interim president, stand in solidarity with our community - and those who reside outside it. We stand with those in Minneapolis ... Brunswick, Georgia... Wilmington ... and all places in between. We are one people; we are one nation, indivisible ... with justice for all.

Please join Dr. Ross in standing for peace, compassion and understanding.

## **COMMITTEE REPORTS**

### **TREASURER'S REPORT – AUDIT AND FINANCE COMMITTEE/LEGAL AFFAIRS**

Treasurer Blakeslee informed the board members that the Audit and Finance Committee had a virtual meeting on May 21, 2020 and reviewed the financial repercussions of COVID-19. The committee is recommending resolutions A/F1 to A/F8.

### **EDUCATION AND STUDENT AFFAIRS**

The Education and Student Affairs Committee did not meet in May, 2020.

### **PERSONNEL**

Trustee Fletcher, Chair, Personnel Committee informed the board members that the Personnel Committee had a virtual meeting on May 23, 2020 and will be recommending P1A through P6. Chairman Fletcher is recommending P1A to authorize the reappointment of, and approving a contract with Anthony R. Ross, Ed.D., as Interim President of Bergen Community College from July 1, 2020 to December 31, 2020.

### **SITE AND FACILITIES**

Trustee Blakeslee, Member of the Site and Facilities Committee informed the board members that Site and Facilities Committee had a virtual meeting on May 21, 2020. At this time, the committee will not be recommending resolutions for board approval.

### **STRATEGIC PLANNING AND ISSUES**

Chairman Ranjan reported that the Strategic Planning and Issues Committee did not have a scheduled meeting due to the move of the college's programs online.

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Trustee Ranjan provided a list of agenda items and questions to Mr. Ron Spaide, Chief Information Officer. Mr. Spaide is leading the Strategic Planning Committee and will organize a team to explore and research the following agenda items for the next meeting.

Agenda items:

- how does COVID19 impact our current strategic plan?
- what would our dashboard have looked like right now without COVID?
- what does it look like now?
- what has changed, and why?
- do we need to course-correct the strategic plan?
- if so, how?

The team can discuss the agenda items, questions and course correct the Strategic Plan and keep on track those activities so we can update the trustees.

### **CHAIRMAN'S COMMENT**

Chairman Carroll made the following statement:

"Trustee Bryant Gomez, as your service to the Bergen Community College Board of Trustees comes to completion, for myself and on behalf of the Board of Trustees, Dr. Ross, Maria, the Executive Team, Faculty, Staff and the Student Government Association, we would like to thank you for your dedication to the board, as an outstanding Alumni Trustee. On behalf of the Board we would like to present you with a present - Bryant please hold up the briefcase! Wishing you all the best at Rutgers University and Congratulations! You will be missed."

### **ALUMNI TRUSTEE'S REPORT**

Alumni Trustee Gomez thanked Dr. Ross, the Board of Trustees, Administration, Faculty and Staff for their support and the present.

Members of the Student Government Association and Phi Theta Kappa thanked Bryant Gomez for his service as Alumni Trustee. The students hoped that Bryant could continue as trustee and ask the board for approval to extend Alumni Trustee Gomez until September, 2020 as a new election will be held in the fall. Chairman Carroll will consult with legal counsel and Dr. Ross regarding this matter.

Trustee Barreto thanked Mr. Gomez for his service, an amazing advocate for the students. Secretary Barreto has requested that legal counsel review the By-Laws and discuss the possibility to extend Mr. Gomez in his current position. Bryant has shown incredible dedication to the board and college.

### **CHAIRMAN'S REMARKS**

Chairman Carroll was honored to be interviewed by Miss Anna Lauren Inman, an Admissions Counselor at The University of Mississippi (Ole Miss) who was assigned a graduate school research project. They discussed the history, mission and vision, demographics, strategic plan and past and current challenges and opportunities at Bergen Community College. Miss Inman informed me that one of our BCC star students, Jenna Santacroce, International Office of PTK Honor Society is planning to further her education at The University of Mississippi. She will enroll for Fall 2020. Miss Inman recently informed Chairman Carroll that she received a 100 on her project.

**UNFINISHED BUSINESS/BOARD MEMBERS**

Chairman Carroll requested a motion to close the Unfinished Business for Board Members. A motion was made by Trustee Barreto and seconded by Trustee Blakeslee. All were in favor. The Unfinished Business portion of the meeting was closed.

**NEW BUSINESS/BOARD MEMBERS**

Trustee Ranjan provided a report regarding the State of New Jersey with the New Jersey Council of County Colleges (NJCCC). An NJCCC meeting was held with the Presidents from the eighteen community colleges. A press release statement regarding the current several unrest in the country was distributed publicly and via social media. Trustee Ranjan read the press release statement to the board members.

Press Release:

On behalf of the 18 community colleges in the state, the New Jersey Council of County Colleges releases the following statement:

“The New Jersey Council of County Colleges and its 18 member schools stand together to denounce the death of Mr. George Floyd and the ongoing injustice in our nation. We stand together in denouncing this historic and continued problem. For more than 250 years, our country has failed to embrace and value all people equally. This has resulted in countless and needless deaths, a lack of progress and real prosperity for all, and ultimately, it allows true democracy and freedom for all to elude us.

Our colleges are rooted in the core values of equality, equity, and opportunity. New Jersey’s community colleges seek to be a greater part of the solution. For more than fifty years, we have served students and community members with enthusiasm and passion. We value all people and embrace the opportunity to stop hatred and promote peace through education, continued discourse, and by doing all we can to ensure that every member of our community knows they are welcome on our campuses.”

Dr. Ranjan, a member of the executive team council is a voting member of the NJCCC. Several meetings were held regarding the budget in the state level and to re-align the advocacy strategies with legislature in New Jersey. Trustee Ranjan requested the NJCCC to leverage trustees at each community college. Each trustee has the ability to make advocacy efforts. These advocacy efforts are critical and suggests that each trustee engage with a telephone call or speak to a member of the Legislative Offices of the State of New Jersey and the Federal Representatives of New Jersey.

**OPEN TO THE PUBLIC**

Chairman Carroll introduced Mr. Timothy Burger, Technical Director, Information Technology Services.

Chairman Carroll will begin taking comments first from those who have joined the conference by computer or tablet using the WebEx application and then move on to those who have dialed in. If you are using the application, please use the “raise hand” function to indicate your desire to speak. I will then unmute and announce you.

Mr. Luis DeAbreu, Director of the STEM Program, Bergen Community College

On May 22<sup>nd</sup>, the STEM program conducted a virtual ceremony and inducted 22 students to the STEM program. The ceremony was well attended by the inters including awards, scholarships and academic accolades.

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On May 26, 2020, the Summer 2020 STEM virtual internships began including 19 faculty members, 54 interns and 23 virtual research projects.

Professor Kim Slomkowski, Academic Counselor, made a recommendation to the board to review and approve the resolution for the faculty promotions.

Chairman Carroll requested a motion to close the Open to the Public Session. A motion was made by Trustee Barreto and seconded by Trustee Blakeslee. All were in favor. The Public Session was closed.

Chairman Carroll requested a motion to approve the May 5, 2020 board meeting minutes. A motion was made by Trustee Morales-Diaz and seconded by Trustee Barreto.

**Roll Call Vote for approval of the board meeting minutes dated May 5, 2020.**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Gerard L. Carroll – Yes  
Mr. Louis DeLisio – Yes  
Mr. Patrick J. Fletcher - Yes  
Ms. Krista J. Flinn – Yes  
Mr. Mark Longo – Absent  
Ms. Ritzy Morales-Diaz - Yes  
Mr. Stephen F. Pellino, Esq. - Yes  
Dr. Sheetal Ranjan – Yes  
Mr. Adam Silverstein – Absent  
Mr. Bryant Gomez - Yes

Votes - 10 Yes and 2 Absent.

Motion passed for approval of the May 5, 2020 board meeting minutes.

Chairman Carroll requested a motion to approve the May 5, 2020 Executive Session Minutes. A motion was made by Trustee Flinn and seconded by Trustee Barreto.

**Roll Call Vote for approval of the Executive Session Minutes dated May 5, 2020.**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Gerard L. Carroll – Yes  
Mr. Louis DeLisio – Yes  
Mr. Patrick J. Fletcher - Yes  
Ms. Krista J. Flinn – Yes  
Mr. Mark Longo – Absent  
Ms. Ritzy Morales-Diaz - Yes  
Mr. Stephen F. Pellino, Esq. - Yes  
Dr. Sheetal Ranjan – Yes  
Mr. Adam Silverstein – Absent  
Mr. Bryant Gomez – Yes

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Votes - 10 Yes and 2 Absent.

Motion passed for approval of May 5, 2020 executive session minutes.

**Roll Call Vote for approval of the Consent Agenda dated June 2, 2020.**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Gerard L. Carroll – Yes  
Mr. Louis DeLisio – Yes  
Mr. Patrick J. Fletcher - Yes  
Ms. Krista J. Flinn – Yes  
Mr. Mark Longo – Absent  
Ms. Ritzy Morales-Diaz - Yes  
Mr. Stephen F. Pellino, Esq. - Yes  
Dr. Sheetal Ranjan – Yes  
Mr. Adam Silverstein – Absent  
Mr. Bryant Gomez - Yes

Chairman Carroll requested a motion to approve the June 2 2020 Consent Agenda.

A motion was made by Trustee Barreto and seconded by Trustee Blakeslee.

Resolutions were not submitted for Education & Student Affairs, Site & Facilities and Strategic Planning and Issues.

Votes:

10 – Yes for Audit and Finance – A/F1 to A/F8 and 2 Absent

10 – Yes for Personnel – P1A to P6 and 2 Absent

Motion passed for Consent Agenda.

Trustee Ranjan provided a comment regarding the resolution of the Faculty Promotion. She sends her support to the faculty and understands this is important to accommodate this request and urges trustees to vote on this resolution. This matter will be discussed by the Personnel Committee.

Trustee Ranjan requested that the board have a student in place for an interim alumni trustee. If Bryant Gomez is unable to continue as a trustee a student should be appointed for the interim until an election is held, as a student voice is very important. Thank you.

An executive session was not held.

**Approved Resolutions**

A/F1 – Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.

Approval is hereby granted to approve the following invoice:

April 1, 2020 to April 30, 2020            DeCotiis, FitzPatrick, Cole & Giblin. LLP.     \$ 38,517.01

A/F2 - Revision of College Policy: Annual Financial Statement.

Approval is hereby granted for the revision of the College Policy – Annual Financial Statement.

A/F3 - To authorize the renewal of VMWare licensing with NJEdge for the college's virtual server host machines for one year.

Approval is hereby granted to renew the VMWare Academic Licensing Agreement for one-year July 1, 2020 – June 30, 2021 in the amount of \$37,270.50. This subscription includes (2) vCenter Servers, and (54) vSphere Enterprise Plus licenses purchased through NJEdge.

A/F4 - Authorization to reimburse the County of Bergen for the College's portion of Property Insurance Coverage, Excess Workers' Compensation Coverage, Liability Claim Fund, Workers' Compensation Fund, Educator's Legal Liability, and Third-Party Claim Administration Fee for the College's participation in the County of Bergen Insurance Fund.

Approval is hereby granted to reimburse the County of Bergen for Property Insurance Coverage; Excess Workers' Compensation Coverage; Liability Claim Fund; Workers' Compensation Fund; Educator's Legal Liability insurances for the coverage period July 1, 2020 through June 30, 2021, at an estimated cost of \$1,105,235.00.

A/F5 - To authorize the annual renewal of the college's broadband internet services through NJEDge.Net technology consortium at a cost of \$201,852.00.

Approval is hereby granted to renew internet services for fiscal year 2021 through NJEDge.Net at a cost of \$201,852.00.

A/F6 - To authorize annual renewal of the college's subscription to illumira, a digital media repository and streaming service provided through NJEDge.Net technology consortium for the period of 7/1/20 – 6/30/21.

Approval is hereby granted to renew illumira video repository and licensed media hosting services for fiscal year 2021 through NJEDge.Net at a cost of \$24,709.18.

A/F7 - Authorization to purchase a new console that controls the lights and sound in the Anna Maria Ciccone Theatre.

Approval is hereby granted to purchase a new electronic console that controls the lights and sound in the Anna Maria Ciccone Theatre in the amount of \$19,535.45 from Banana Sound Productions, LLC.



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A/F8 - To authorize the purchase of Q-Flow Anywhere module and implementation services through ACF Technologies at a cost of \$13,200.00.

Approval is hereby granted to purchase Q-Flow Anywhere module and implementation services at a cost of \$13,200.00.

P1A - To authorize the purchase of Q-Flow Anywhere module and implementation services through ACF Technologies at a cost of \$13,200.00.

Approval is hereby granted to purchase Q-Flow Anywhere module and implementation services at a cost of \$13,200.00.

P1B - Appointment: Faculty (Eleventh Month)

Approval is hereby granted that the following faculty members be appointed to an eleventh month contract effective July 1, 2020 through June 30, 2021. The faculty members indicated will receive 10% of their July 1, 2020, base salary as compensation for working the eleventh month:

<u>Name</u>	<u>Position/Division</u>
Timothy Foote	Associate Professor/Counseling/Academic Affairs
Fred Golub	Professor/Counseling/Academic Affairs

P1C - Appointment: Professional Staff

Approval is hereby granted for the appointment of the following individuals to the positions and annual salaries indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Scott Cohen	Program Supervisor/Continuing Education and Workforce Development	\$50,000.00 (pro-rated)	06/01/2020 (retroactive)
Yeon Su Kil	Program Supervisor/Continuing Education and Workforce Development	\$50,000.00 (pro-rated)	06/01/2020 (retroactive)

P1D - Appointment: Student Affairs Athletic Program (Coaching Staff)

Approval is hereby granted for the appointment of the following individual to part-time Assistant Coach position at the stipend indicated:

<u>Name</u>	<u>Assistant Coach Position</u>	<u>Stipend</u>	<u>Effective Dates</u>
David Mosconi	Women's Basketball	\$3,500.00	10/01/19 – 03/31/20 (retroactive)

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P2A - Reappointment: Administrative Personnel

Approval is hereby granted for the following individuals be reappointed to the positions indicated for the period not to exceed one year commencing July 1, 2020, or until further action of the Board of Trustees.

<u>Name</u>	<u>Position</u>
Susan Callahan Barnard [Dr.]	Dean, Division of Health Professions
Adam Goodell	Dean, Division of Humanities
Adam Goodell	Interim Dean, Business, Arts and Social Sciences
Emily Vandalovsky	Dean, Division of Math, Science and Technology

P2B - Reappointment – Technical/Professional Assistants

Approval is hereby granted that the following individuals be reappointed to the positions indicated for the academic year, commencing July 1, 2020 through June 30, 2021 (One-year contract):

<u>Name</u>	<u>Title</u>	<u>Discipline/Division</u>
John Cichowski	Technical Assistant I	Tutorial Supervisor/Cerullo Learning Assistance Center/Academic Affairs
Patrice Devincendis	Professional Assistant	Performing Arts/Business, Arts and Social Sciences
Julie Field	Professional Assistant	Enrollment Specialist/Admissions and International Programs/Student Affairs
Melissa Flores	Professional Assistant	Transfer Evaluator/Records and Registration/Student Affairs
Patricia Giannini	Professional Assistant	Enrollment Specialist/Admissions and International Programs/Student Affairs
Joshua Gordon	Technical Assistant I	Media Technology/Information Technology
Michele Kenyon	Technical Assistant I	Dental Hygiene/Health Professions
Juan Leon	Technical Assistant II	Visual Arts/ Business, Arts and Social Sciences
Yumi Pak	Technical Assistant II	Library Services/Academic Affairs
Richard Tran	Technical Assistant II	Biology & Horticulture / Math, Science, and Technology
Mine Ugurlu	Professional Assistant	Enrollment Specialist/Admissions and International Programs/Student Affairs
Sherry Wilson	Technical Assistant I	Hotel Restaurant Management/Business, Arts and Social Sciences

That the following individuals be reappointed to the positions indicated for the academic year, commencing July 1, 2020 through June 30, 2022 (Two-year contract):

<u>Name</u>	<u>Title</u>	<u>Discipline/Division</u>
Cliff Cargill	Technical Assistant I	Physical Sciences/Math, Science, and Technology
Dominic Ciaccio	Professional Assistant	Information Technology
Christopher Cioppa	Professional Assistant	Wellness and Exercise Science/Humanities
Barbara DeStefano	Technical Assistant I	Biology and Horticulture/Mathematics, Sciences, and Technology
Howard Dreispan	Professional Assistant	Media Technology/Information Technology
John Findura	Professional Assistant	Writing Tutorial Supervisor/Cerullo LearAssistance Center/Academic Affairs

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Mary Ann Kho	Technical Assistant I	Media Technology/Information Technology
Todd Garrett Planten	Technical Assistant II	Biology & Horticulture/Math, Science, and Technology
Madhvi Shah	Professional Assistant	Mathematics Tutorial Supervisor/Cerullo Learning Assistance Center/Academic Affairs
Peter Kolankowski	Technical Assistant I	Media Technology/Information Technology
Mike Martinez	Professional Assistant	Enrollment Services/Student Affairs
Robert Papp	Professional Assistant	Media Technology/Information Technology
Lynne Richardson	Professional Assistant	Enrollment Services/Student Affairs
Sharon Sawey	Professional Assistant	Biology & Horticulture/Mathematics, Science, and Technology/Academic Affairs
Yolanda Sheppard	Professional Assistant	Library Services/Academic Affairs
Mary Singletary	Professional Assistant	Nursing/Health Professions
Elsa Valcarcel	Professional Assistant	Admissions and International Programs/Student Affairs

P2C - Reappointment: Ciarco Instructors

Approval is hereby granted for the reappointment of the following individuals to the positions indicated.

<u>Name</u>	<u>Position</u>	<u>Effective Dates</u>
Richlene Joannides	Ciarco Instructor	07/01/20 – 06/30/21
Marianne Patino	Ciarco Instructor	07/01/20 – 06/30/21
Kathryn Renick	Ciarco Instructor	07/01/20 – 06/30/21
Beverly Rosch	Ciarco Instructor	07/01/20 – 06/30/21
Lori Yoselow	Ciarco Instructor	07/01/20 – 06/30/21

P2D - Reappointment: Directors/Administrators

Approval is hereby granted for the following personnel be reappointed to the position indicated for the period commencing July 1, 2020 through June 30, 2022:

<u>Name</u>	<u>Position/Division</u>
Robert Coane	Director of Campus Planning & Improvements
Barbara L. Hamilton-Golden	Director of Purchasing & Services
Peter A. LeDonne	Director of Community & Cultural Affairs
William Yakowicz	Director of Grants Administration

P2E- Reappointment: Part-Time Personnel

Approval is hereby granted for the reappointment of the following individuals to the indicated part time positions at the salaries and effective dates as noted:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hours per Week/ Hourly Rate</u>	<u>Effective Dates</u>
Nicole Babington	Part-Time Secretary/ Student Life/Student Affairs	Twenty hours/ 29.57	07/01/20 – 06/30/21
Dale Egan	Assistant Supervisor/ Cerullo Learning Assistance Center/Academic Affairs	Nineteen hours 23.52	07/01/20 – 06/30/21

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P2F - Reappointment: Project Personnel – Grants

Approval is hereby granted for the grant personnel listed below be reappointed to the positions indicated for the period commencing July 1, 2020 through June 30, 2021, except where noted.

<u>Name</u>	<u>Position</u>
Barbara Abolafia	Summer Explorations Coordinator (Title V)
Reyniel Afuang*	Program Assistant (First in the World)
Aida Castro-Henix	EOF Counselor
Luis DeAbreu	STEMatics Grant Program Director (STEMatics)
Randy Dodd*	Mentoring Coordinator (TPSID 2)
Lauren Fowler	Professional Success Coach/Academic Counselor (Title V)
Laura Frazer	Sr. Grant Manager/Compliance Officer - Grants Administration (Title V, STEM, Perkins, TPSID, IDC)
Vittoria Fronte*	Research Assistant (Grants Administration/Title V/STEMatics/FITW)
Elizabeth Gieske DeFeo**	CLC Project Director/Adult Basic Education/ Continuing Education and Community Outreach
Matthew Greene	STEM Academic Counselor (STEM)
Randi Greene	Financial Literacy Specialist/Buyer (STEMatics/Grants Administration)
Erica James	Professional Success Coach/Academic Counselor (Title V)
Sadeja Jones**	Student Success Coach-Facilitator (Perkins)
Faith Kallert	Business Liaison Southern Region – Continuing Education and Workforce Development (NJ HealthWorks)
Laura Madera	Peer Mentor Coordinator/Coach (Title V)
Alan Manzueta	Professional Success Coach (Title V)
Erin Meccia*	Professional Success Coach (TPSID 2)
Andrea Nemeth	Project Director – Continuing Education and Workforce Development (NJ Healthworks)
Monica Rock	Success Coach – Continuing Education and Workforce Development (NJ Healthworks)
Iqra Shabbir	Supplemental Instruction (SI) STEM Coordinator (STEM HSI/Cerullo Learning Assistance Center)
Lark Lo Sontag*	Project Coordinator – Child Development Center (CCAMPIS)
Jacqueline Stoddardt	STEM Academic Counselor (STEM)
Majeda Sultana	STEMatics Academic Counselor (STEMatics)
Colleen Tedesco*	Success Coach (TPSID 2)

\*Funded through current grants which expire 9/30/20; therefore the effective dates are 07/01/20 – 9/30/20.

\*\*TBD – Current grant ends 6/30/20. Waiting for further clarification.

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P2G - Reappointment: Professional Staff

Approval is hereby granted for the following personnel be reappointed to the positions indicated for the period commencing July 1, 2020 through June 30, 2021.

<u>Name</u>	<u>Position</u>
Patricia Aguilar	Office Supervisor
Marlon Blair	Technical Support Specialist II
Kevin Bonomolo	Resource Accommodation Specialist
Ryan Brown	Manager, Environmental Health & Safety
Hilda Buitrago	New Student Enrollment Specialist
Matthew Calamari	Technical Support Specialist I
Gloria Cevallos	Scheduler & Facilities Planner
Francesco Cicero	Technical Support Specialist II
Moises DeLeon	Technical Support Specialist II
Thomas DePrenda	Manager, New Media Services
Lisa DiGaetano	Enrollment Services Coordinator
Christopher DiSanto	Testing Assistant
Jeannette Dones	Sr. Financial Aid Specialist
Paulina Drabik	Technical Support Specialist II
Fernando Encarnacion	Evening Math Lab Coordinator
Jessica Fargnoli	Public Information Assistant
Rogério Faria	Network System Administrator II
Deana Fletcher	Coordinator of Athletics and Equipment Manager
Anthony Florio	Accountant – Fixed Assets & Financial Analysis
Rosanne Franco	Office Services Supervisor
Frank Hablawi	Web Developer
April Harrison	Coordinator, Summer Intensive Program
Christopher Houle	Technical Support Specialist II
Dania Huie-Pasigan	Head College Nurse
Ted Jaronsinski	Technical Coordinator – Media Technologies
Arooj Javed	Technical Support Specialist – Documents & Records
Candice Kaup Scioscia	Manager, Learning Assistance Center
Kristen Ko	Manager of Access Services
Gabriela Kosek	Testing Assistant
Catherine Krostek	Enrollment Services Coordinator
Dennis Kruk	Coordinator, Health Professions Interdisciplinary Center for Simulation
C. Michael Lapone	Manager of Facility Operations – Lyndhurst
Judith Lopez-Hungreder	Coordinator of Evening and Weekend Services
Edwin Lopez-Rodriguez	Custodial Supervisor
Elena Luddy	Sr. Financial Accountant
Christopher Maccarrone	Sharepoint/SQL Server Administrator I
Beverly Margolies	Academic Web Designer and Content Manager
Aretha McMillan	Coordinator, Educational Outreach
Kim Meekins	Office Services Supervisor - Meadowlands
Deborah Michels	Technical Support Specialist II / APPLE
Mark Molisani	Grant Writer

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Giselle Pacheco	Sr. Financial Aid Specialist
Patricia Pappas-Juliano	Assistant Director, Financial Aid
Jaime Pardo	Manager, Workforce & Career Placement
Nilda Pardo	Jr. Accountant
Evelin Perez	Accountant-Financial Analysis
Kirsten Perino	Office Manager
Nadine Phillips	Assistant Director of Records & Registration and One Stop Supervisor
Joseph Pitre	Math Lab Supervisor
Gregory Reilly	Enrollment Services Coordinator at the Meadowlands
Johanna Reyes	Financial Aid Specialist
Kimberly Ritchie	Service Desk Manager
Carmen Rodriguez	Testing Assistant
Monica Rodriguez	Grant Writer
John Rude	Network Systems Administrator I
Robert Sangster	Technical Support Specialist II
Andrea Schaffel	Continuing Education Program Supervisor
William Smith	Academic Lab Supervisor
Wioletta Surdyka	Coordinator of Veterans and Military Affairs
Madeline Trimble	Sr. Research Associate
Maira Urena	Accountant – CE
Tamara Vaughan	Business Development Manager
Stephanie Weise	Assistant Director, Purchasing & Services
Ian Wolf	Coordinator of Student Conduct and Information
Saikheen Wong	System Administrator II
Kenny Xheraj	Custodial Supervisor

Approval is hereby granted for the personnel listed below be reappointed to the positions indicated for the period July 1, 2020 through June 30, 2022 (Two-year contract):

<u>Name</u>	<u>Position</u>
Wilson Aguilar	Supervisor, Graphics Services
John Bruno	Testing Assistant
Tom DePrenda	Manager, New Media Services
Hosea DeShields	Coordinator Printing & Copying Services
Cristina Grisales	Graphic & Web Designer – Public Relations
Michelle Johnston	Assistant Director - Accounting
Michael G. Lapointe	Senior Theatre Technician
Kimberly A. Makoe	Senior Scheduling and Facilities Planner
Charlmaine McKinney	Financial Aid Specialist
Hyacinthe Nkurunziza	Coordinator of Student Success and Completion
Maria Shirley Pachon	Business Accelerator Coordinator
Bonnie Rodriguez	Financial Aid Specialist
Sonia Latimer Rose	Manager, Accounts Payable
Rong Wang	Assistant Director LLRC

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P2H - Approve Extension of Interim Assignment and Stipend

Approval is hereby granted for the extended appointment of the following individual to the interim position and monthly stipend as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Monthly Amount</u>	<u>Effective Date</u>
Ralph Choonoo	Interim Dean of Student Affairs	\$750.00	07/01/20

P3 - Resignation: Confidential

Approval is hereby granted for the resignation of the following individual:

<u>Name</u>	<u>Position/ Department/Division</u>	<u>Effective Date</u>
Michelle Roche	Director of Administration/Facilities	06/18/20

P4A - Approve: Leave of Absence/Grant Staff

Approval is hereby granted for a Leave of Absence, without pay, for the following individual from the position listed below, effective date as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Date</u>
Majeda Sultana	STEMatics Academic Counselor/ Counseling Center/Student Affairs	03/06/20 (retroactive)

P4B - Approve: Return from Leave of Absence/Professional Staff

Approval is hereby granted for the return from a Leave of Absence, without pay, for the following individual from the position listed below, effective date as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Date</u>
Nadine Phillips	Assistant Director of Records & Registration and One Stop Supervisor/Enrollment Services/ Student Affairs	05/19/20 (retroactive)

P5 - Retirement: Faculty

Approval is hereby granted for the retirement of the following individuals:

<u>Name</u>	<u>Position/Rank/Department/Division</u>	<u>Effective Date</u>
Barry Freeman	Professor/Business and Finance/ Business, Arts and Social Sciences/ Academic Affairs	07/01/20
Michael Redmond (Dr.)	Professor/Philosophy and Religion/ Humanities/Academic Affairs	07/01/20

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P6 - Authorization to approve settlement of litigation entitled, Randy Angeles and Shedrick Boxton v. Bergen Community College, Docket No. BER-L-4409-18.

Approval is hereby granted for the settlement of litigation entitled, Randy Angeles and Shedrick Boxton v. Bergen Community College, Docket No. BER-L-4409-18, authorizing the President to enter into a settlement agreement and release for the amount of \$125,000 and costs of mediation in the approximate amount of \$3,450. The settlement agreement and release shall be on file in the President's office.

**ADJOURNMENT**

As no further business was brought before the Board of Trustees, Chairman Carroll asked for a motion to adjourn the board meeting.

Trustee Morales-Diaz made a motion to adjourn the meeting, seconded by Trustee Flinn.

All trustees were in favor.

The board meeting adjourned at 5:38 p.m.

Thank you,

Trustee Joseph Barreto, Secretary  
Board of Trustees