

**BOARD OF TRUSTEES  
BERGEN COMMUNITY COLLEGE  
Thursday, June 27, 2017  
PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on **Thursday, June 27, 2017**, in the Health Professions Building, 3<sup>RD</sup> floor at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Chairperson Carol Otis called the special meeting to order at 5: 12p.m. and the following announcement was made:

“The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first floor main lobby of the Pitkin Education Center of Bergen Community College and mailed to the Record and The Ridgewood News, and filed with the Clerk of the County of Bergen, on June 23, 2017.

**ROLL CALL**

**Present**

Mr. Joseph Barreto  
Ms. Dorothy Blakeslee  
Mr. Gerard Carroll  
Mr. James Demetrakis  
Mr. Patrick J. Fletcher  
Mr. Mark Longo  
Ms. Carol Otis  
Ms. Irene Oujó  
Dr. Sheetal Ranjan  
Mr. Isaac Alejo-Reyes – Alumni Trustee

**Regrets**

Ms. Norah Peck

**Also Present**

Dr. B. Kaye Walter, President  
Ms. Arlene Perez, Esq.

**PLEDGE OF ALLEGIANCE**

Chairperson Carol Otis led those present in the Pledge of Allegiance to the Flag of the United States of America.

**EXECUTIVE SESSION**

The Board immediately went into an Executive Session with a unanimous vote to discuss the following:

Personal matters pursuant to N.J.S.A. 10:4-12b the President’s contract; reappointment of staff, salary increases for confidential employees; salary increases for public safety officers and custodians per Equity Report; elimination of positions; selection of labor negotiations attorney; and professional services for Phases II through V Ender Hall renovations.

A motion was made at 6:42 p.m. by Chairperson Carol Otis and seconded by Vice-Chairman Fletcher to resume the board meeting.

**NEW BUSINESS/BOARD MEMBERS**

There was no new business to report by the Board members.

**PERSONNEL ITEMS**

Chairperson Otis reported that the Board met and approved Resolutions P1, P2, P3, P4, P5, P6 and P7.

The Roll Call for approval of the Resolutions P1 through P4. The Resolutions were passed with a unanimous vote.

Roll Call for approval of the Resolutions P6 and P7. The Resolutions were passed with a majority vote of yes.

Mr. Joseph Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Gerard Carroll - Yes  
Mr. James Demetrakis - Yes  
Mr. Patrick J. Fletcher - Yes  
Mr. Mark Longo - Yes  
Ms. Carol Otis - Yes  
Ms. Irene Oujó - Yes  
Dr. Sheetal Ranjan - Yes  
Ms. Norah Peck - Absent  
Mr. Isaac Alejo-Reyes – Alumni Trustee – No  
Chairperson reported that the Board met and approved Resolution P5

Roll Call for approval of Resolution P5

Mr. Joseph Barreto - Yes  
Ms. Dorothy Blakeslee - No  
Mr. Gerard Carroll - Yes  
Mr. James Demetrakis - Yes  
Mr. Patrick J. Fletcher - Yes  
Mr. Mark Longo - Yes  
Ms. Carol Otis - Yes  
Ms. Irene Oujó - Yes  
Dr. Sheetal Ranjan - Yes  
Mr. Isaac Alejo-Reyes – Alumni Trustee - No

**OPEN TO THE PUBLIC**

Mr. Peter Zalokostas, the incoming Alumni Trustee stated that his goal as Alumni Trustee is to understand where funds are being sourced to and how it contributes to the mission of the Community College. He voiced concerns that he did not hear of any funds being contributed to the increase of full time professors.

Gail Fernandez, Associate Professor, and Maria Kasparova, Professor in the America Language Program thanked Dr. Walter for her service to the College.

Chairperson Otis then requested a motion to close this session. The motion was passed by Trustee Carroll and seconded by Trustee Longo.

**ACTIONS**

Chairperson Otis reported that the Board met and approved resolution S/F1. Roll Call for the Vote on S/F1 was passed with a unanimous vote.

**S/F1**

To award services to RSC Architects for the preparation of plans and specifications for Phases II thru V for the relocation/renovation of the existing Ender Hall Facilities required to accommodate the Bergen County Technical High School collaborative program relocation to Ender Hall for cost not to exceed \$194,078.00.

**P1**

That the following individuals be reappointed to the positions indicated for the period not to exceed one year commencing July 1, 2017, or until further action of the Board of Trustees.

<u>Name</u>	<u>Position</u>
Susan Callahan Barnard [Dr.]	Dean, Division of Health Professions
Ursula Daniels [Dr.]	Executive Assistant to the President
Denise L. Liguori	Dean of Student Affairs at the Philip Ciarco Jr. Learning Center
Pascal J. Ricatto [Dr.]	Dean, Division of Science, Math, and Technology

**P2**

To approve recommended salaries for the confidential personnel listed below within the 2.5% overall increased budget for the College to be effective 07/01/17.

<u>Name</u>	<u>Position</u>	<u>New Salary</u>
Nancy Adis	Administrative Assistant	\$ 73,339.00
Victor Anaya	Executive Director, Finance	\$136,992.00
Susan Callahan Barnard [Dr.]	Dean, Division of Health Professions	\$136,800.00
Patricia Bonomolo	Director, Human Resources	\$ 94,398.00
Brandie Bookhart	Benefits Administrator	\$ 61,500.00
Beatrice Bridglall	Dean, Humanities	\$117,875.00
Victor Brown	Dean, Business, Arts and Social Sciences	\$117,875.00
Kathryn Plessing Brunetto	Managing Director of Admissions and International Programs	\$ 97,810.00
Timothy Burger	Managing Director, Networks & Infrastructure	\$ 99,425.00
Gean Chin	Executive Secretary	\$ 54,344.00
Ralph Choonoo [Dr.]	Executive Assistant to the Vice President of Student Affairs	\$113,206.00
Patricia Cioce	Development Coordinator, Foundation	\$ 47,753.00
Carol Clarke	Administrative Assistant	\$ 63,653.00
William Corcoran	Vice President, Facilities Planning, Operations & Public Safety	\$144,567.00
Frank Cuzzo	Managing Director, Financial Aid	\$105,000.00
Ursula Daniels [Dr.]	Executive Assistant to the President	\$156,718.00
Damyen Davis [Dr.]	Director, Summer Intensive Program	\$ 85,731.00
Diana Davis	Human Resources Generalist	\$ 66,730.00
Lisa DiGaetano	Managing Director of User Support Services	\$ 82,599.00
Janet Doyle	Human Resources Generalist	\$ 61,500.00
David Eichenholtz [Dr.]	Associate Dean, College/High School Partnerships	\$ 85,515.00
Linda Emr	Dean of Off-Site Locations Meadowlands	\$ 105,109.00
Jianhua Falcone	Managing Director, Financial Administration	\$ 85,795.00
Khairia Fazal	Managing Director of Learning Assistance	\$ 98,834.00
Gail Fernandez	Interim Dean of Assessment	\$107,625.00
Maria Ferrara	Executive Assistant to the Board of Trustees and the President	\$ 68,948.00
Christine Gillespie	Dean of Continuing Education	\$112,714.00
Angie Goldszmidt	Phi Theta Kappa Administrative Advisor	\$ 54,252.00
Jaymee Griffin	Director, Achieving the Dream	\$ 80,373.00
Ruth Heck	Executive Secretary	\$ 55,837.00
Jorge Hernandez	Managing Director of Athletics	\$ 79,295.00

<u>Name</u>	<u>Position</u>	<u>New Salary</u>
Lawrence Hlavenka	Managing Director of Public Relations	\$ 88,405.00
Amarjit Kaur [Dr.]	Managing Director of the Center for Innovation in Teaching and Learning	\$ 93,914.00
Yun Kim [Dr.]	Vice President of Institutional Effectiveness	\$152,752.00
Ilene Kleinman [Dr.]	Associate Dean of Curriculum	\$ 97,213.00
Dawn Kozlowski [Dr.]	Associate Dean of Nursing	\$121,621.00
Theresa Kyle	Human Resources Coordinator	\$ 54,794.00
Rachel Lerner-Colucci	Dean, Student Life and Conduct	\$101,806.00
Denise L. Liguori	Dean of Student Affairs at the Philip Ciarco Jr. Learning Center	\$155,632.00
Deborah Manning	Human Resources Generalist	\$ 65,102.00
David Marks	Dean, Library Services	\$112,750.00
Tonia McKoy [Dr.]	Managing Director of Institutional Research	\$ 98,291.00
Bridget McLaughlin	Gifts Coordinator	\$ 42,866.00
Margaret Tracy Miceli	Managing Director, Events Planning	\$ 81,278.00
Jennifer Migliorino-Reyes	Dean of Student Support Services	\$106,228.00
James R. Miller	Executive Director, Human Resources	\$143,898.00
Laura Montenegro	Coordinator of Multicultural Affairs	\$ 49,912.00
William Mullaney [Dr.]	Vice President of Academic Affairs	\$149,431.00
Magali Muniz	Managing Director of Student Affairs at the Meadowlands	\$ 82,498.00
Caroline Ofodile	Managing Director of Financial Operations And Student Assistance	\$116,481.00
Jacqueline Ottey	Managing Director of Registration and Records	\$ 95,736.00
Nancy Owens	Associate Dean, Health Professions	\$ 91,159.00
Paul Ragusa	Managing Director of Continuing Education	\$109,428.00
Tracy Rand	Managing Director of Office of Specialized Services	\$ 86,728.00
Pascal J. Ricatto [Dr.]	Dean, Division of Math, Science and Technology	\$136,800.00
Jill Rivera	Associate Dean of Student Success and Completion	\$ 80,373.00
Michelle Roche	Director of Administration	\$ 73,544.00
Christine Silvestri	Executive Secretary	\$ 53,300.00
Sandra Sroka	Dean of Off-Site Locations	\$105,109.00
Christopher Talmo	Director of Custodial Services	\$ 79,020.00
Stephen Valkenburg	Executive Director, Information Technology	\$120,822.00
Peter Vida	Dean, Enrollment Management	\$ 99,375.00
Darlene Zales-Russamano	Assistant Dean of Nursing	\$ 98,593.00

**P3**

That the salaries for the support staff personnel in the job positions of Public Safety Officer and Sr. Public Safety Officer be adjusted with a lump sum payment of \$3,500.00 effective 07/01/17.

**P4**

That the salaries for the support staff personnel in the job positions of Custodian, Sr. Custodian and Head Custodian be adjusted with a lump sum payment of \$2,491.00 effective 07/01/17.

**P5**

Qualifying Eric M. Bernstein, Esq., of the firm of Eric M. Bernstein & Associates, LLC, pursuant to the Request for Qualifications for Legal Services for Labor Negotiations issued by the College, and authorizing the award of a professional services agreement to Eric M. Bernstein & Associates, LLC to perform such legal services, as and when required by the College, commencing on July 1, 2017 and ending on the next Reorganization Meeting of the Board of Trustees.

All legal services performed under the professional services agreement shall be billed at the rate of \$150.00 per hour for attorneys and in accordance with the proposal submitted on February 17, 2017, by Eric M. Bernstein & Associates, LLC, which proposal is on file in the office of the President.

**P6**

Approving a severance package for President Walter in accordance with her employment contract, terminating her employment without cause, effective upon written notice, and authorizing payment of 12 months' salary, all pursuant to Paragraph 8 and 9 of the Agreement to Employ College President, dated July 30, 2012, as amended March 4, 2014 and July 16, 2014

**P7**

Approving the appointment of Michael D. Redmond, Ph.D., as Interim President of the College pending the appointment of a new President.

**ADJOURNMENT**

Chairperson Otis requested a motion to adjourn the meeting at 7:00 p.m. A motion was made by Trustee Carroll and seconded by James Barretto.

Thank you,

Trustee, Gerard L. Carroll  
Secretary, Board of Trustees