

**BOARD OF TRUSTEES
BERGEN COMMUNITY COLLEGE
Minutes of the Tuesday, June 4, 2024
PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Tuesday, June 4, 2024, in the Health Professions Building Conference Rooms 302 and 304 at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Chairperson Dorothy Blakeslee called the meeting to order at 5:00 p.m. and the following announcement was made:

The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first-floor main lobby of the Pitkin Education Center of Bergen Community College, e-mailed, and published in The Record and The Herald News on December 8, 2023, and filed with the Clerk of the County of Bergen.

ROLL CALL

Present

Mrs. Dorothy Blakeslee
Mr. Louis DeLisio
Mr. Damon Englese
Mr. Patrick J. Fletcher
Mr. Howard Haughton
Mr. Mark Longo – participated via phone
Ms. Ana Marti
Mrs. Ritzy Moralez-Diaz
Dr. Sheetal Ranjan
Mr. Adam Silverstein

Also Present

Mr. Wilton Thomas-Hooke, Chief Financial Officer
Ms. Arlene Perez, Esq., DeCotiis, FitzPatrick, Cole, and Giblin, L.L.P.

Absent

Dr. Eric M. Friedman

PLEDGE OF ALLEGIANCE

Chairwoman Blakeslee led those present in the Pledge of Allegiance.

SECRETARY'S REPORT

Trustee Moralez-Diaz commented how nice the commencement ceremony was.

PRESIDENT'S REPORT

Mr. Wilton Thomas-Hooke presented the president's report on behalf of President Friedman.

Dr. Andrew Tomko presented an award from the National Phi Theta Kappa Honor Society to Professor Lisa Mayer for five years of service.

Commencement Recap

Dr. Friedman thanked everyone who helped make Commencement 2024 a special event, including the scholarship donors. 7,000 graduates, faculty, staff, friends, family, and special guests attended the event, with 3,400 views on YouTube, and 2,000 views of the photo album.

Jack Kent Cooke Scholarship

For the eleventh consecutive year, a Bergen student has earned the Jack Kent Cooke Foundation Undergraduate Transfer Scholarship – the most prestigious award a community college student can receive. Ricardo Santana will receive up to \$55,000 per year to complete his studies at a four-year institution.

Athletic Honors

Dr. Friedman reported on the athletic accolades from the spring semester.

Study Abroad Bootcamp

Six BCC students will study abroad in France during a two-week summer program as part of the “Community Colleges in France” Bootcamp initiative. Offered through the Cultural Services of the French Embassy in the United States, students receive high-quality experiential learning opportunities tailored for those attending community colleges.

Blakeslee Award

Dr. Friedman is proud to report that Board of Trustees Chair Dorothy Blakeslee was selected to receive the Ronald D. Winthers Community College Trustee Leadership Award from the New Jersey Council of County Colleges (NJCCC). This award is the highest honor a trustee can receive in the state. Chair Blakeslee will be recognized during an awards dinner at NJCCC's Opportunity Summit in Atlantic City. In addition, the American Association of Community Colleges selected Chair Blakeslee as a finalist for the “Trustee of the Year” award.

Middle States Self-Study Update

Supplied by Accreditation Liaison Officer Dr. Gary Porter:

Dr. DeAnna Burt-Nanna, the president of Monroe Community College, will serve as the team chair for next year's site visit. She will make a preliminary visit to Bergen on October 1 and 2, 2024.

Summer

Dr. Friedman reported this is the last Board of Trustees meeting for the 2023 – 2024 fiscal and academic year. The next meeting will take place in August.

COMMITTEE REPORTS

AUDIT, FINANCE, AND LEGAL AFFAIRS COMMITTEE

Treasurer Fletcher, Chairman of the Audit and Finance Committee, informed the board members that the Audit and Finance Committee met on May 23, 2024, and will recommend resolutions A/F1 to A/F9.

EDUCATION AND STUDENT AFFAIRS

Trustee DeLisio, Chairman of the Education and Student Affairs Committee, reported that the Education and Student Affairs Committee met on May 22, 2024, and will recommend resolutions E/SA1 to E/SA2.

INSTITUTIONAL

Trustee DeLisio informed the board members that the Institutional Committee met on May 22, 2024, and will recommend resolutions I1.

PERSONNEL

Trustee Moralez-Diaz, Chairwoman of the Personnel Committee, reported that the Personnel Committee met on May 23, 2024, and will recommend resolutions P1 to P20.

SITE AND FACILITIES

Trustee Longo, Chairman of the Site and Facilities Committee, informed the board members that Site and Facilities met on May 22, 2024, and will recommend resolution S/F1.

STRATEGIC PLAN

Trustee Ranjan thanked everyone for supporting the Strategic Plan.

CHAIRWOMAN'S REPORT

Chairwoman Blakeslee commented on how wonderful the 2024 commencement ceremony was, with a special thank you to Dr. Larry Hlavenka and PSO Sgt Juan Rodriguez. Chairwoman Blakeslee reported that former Vice-Chair of the Board of Trustees, Dorothy "Dot" Phillips Romaine, passed away on May 17, 2024. A "Celebration of Life" lunch event will take place on June 7, 2024.

UNFINISHED BUSINESS/BOARD MEMBERS

Chairwoman Blakeslee requested a motion to open the Unfinished Business portion of the meeting.

Trustee Haughton commented on #6 of the Presidential Goals 2024-2025 located in the board packet for approval.

Trustee Ranjan reported that the New Jersey Council of County College Opportunity Summit will take place in Atlantic City, New Jersey from June 11-13, 2024.

Chairwoman Blakeslee requested a motion to close the Unfinished Business portion of the meeting. A motion was made by Trustee Fletcher and seconded by Trustee Moralez-Diaz. All were in favor.

NEW BUSINESS/BOARD MEMBERS

Chairwoman Blakeslee requested a motion to open the New Business portion of the meeting.

No board members came forward.

Chairwoman Blakeslee requested a motion to close the New Business portion of the meeting. A motion was made by Trustee Englese seconded by Trustee Haughton. All were in favor.

OPEN TO THE PUBLIC

Chairwoman Blakeslee requested a motion to open to the Public. A motion was made by Trustee Englese and seconded by Trustee Haughton. All were in favor.

Professor Steve Fisher from the Horticulture Department reported that there were approximately 100 people who attended the Rachel Carson Nature Walk Opening, adding a donation was made in the amount of \$1000 from the Allendale Women's Club.

Chairwoman Blakeslee requested a motion to close the public portion of this meeting. A motion was made by Trustee Englese and seconded by Trustee Moralez-Diaz. All were in favor.

ADOPTION OF MINUTES

Chairwoman Blakeslee requested a motion to approve the board meeting minutes dated May 7, 2024. A motion was made by Trustee Haughton and seconded by Trustee DeLisio.

Roll Call Vote for approval of the board meeting minutes dated May 7, 2024.

Ms. Dorothy Blakeslee - Yes
Mr. Louis DeLisio - Yes
Mr. Damon Englese - Yes
Mr. Patrick J. Fletcher –Yes
Mr. Howard Haughton - Yes
Mr. Mark Longo – Yes
Ms. Ana Marti - Yes
Ms. Ritzy Moralez-Diaz – Yes
Dr. Sheetal Ranjan – Abstain
Mr. Adam Silverstein – Abstain

8 Yes, 2 Abstentions

Motion passed for approval of the May 7, 2024, board meeting minutes.

CONSENT AGENDA

Chairwoman Blakeslee requested a motion to approve the Consent Agenda for Tuesday, June 4, 2024. A motion was made by Trustee Englese and seconded by Trustee Marti. Motion passed for Consent Agenda.

A/F1 to A/F9
P1 to P20
E/SA1 to E/SA2
I1
S/F1

Roll Call Vote for approval of the Consent Agenda dated June 4, 2024

Ms. Dorothy Blakeslee - Yes
Mr. Louis DeLisio – Yes
Mr. Damon Englese - Yes
Mr. Patrick J. Fletcher –Yes
Mr. Howard Haughton - Yes
Mr. Mark Longo – Abstained on A/F1, yes to all other resolutions.
Ms. Ana Marti - Yes
Ms. Ritzy Moralez-Diaz - Yes
Dr. Sheetal Ranjan - Yes
Mr. Adam Silverstein – Yes

9 Yes on A/F1
10 Yes on A/F2 to A/F9
10 Yes on E/SA1 to E/SA2
10 Yes on I1
10 Yes on P1 to P20
10 Yes on S/F1

An executive meeting was not held.

Approved resolutions:

A/F1 – Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.

Approval is hereby granted for payment of the following legal vouchers: DeCotiis, FitzPatrick, Cole & Giblin. LLP.

April 1, 2024, to April 30, 2024, \$22,052.00

A/F2 - To renew the College's virtual Chief Information Security Officer (vCISO) services for one year from CyberSecOp.

Approval is hereby granted to authorize renewal of the College's virtual Chief Information Security Officer (vCISO) services from CyberSecOp for a term of one year (June 15, 2024 - June 14, 2025) at a cost of \$74,970.

A/F3 - To authorize renewal of the College's VMWare license agreement with NJEdge.net for one year to support virtual server host machines.

Approval is hereby granted to authorize the annual renewal of the College's VMWare academic licensing agreement for one-year (July 1, 2024, through June 30, 2025) with NJEdge.net through the Edge Consortium at a cost not to exceed \$87,000.

A/F4 - To authorize the College's annual purchases of lifecycle replacement equipment and products for day-to-day operational needs at an estimated cost of \$800,000.00 through various state and national cooperative purchasing agreements for the Fiscal Year ending June 30, 2025.

Approval is hereby granted to authorize the College's annual purchases for lifecycle replacement equipment and products for day-to-day operational needs at an estimated cost of \$800,000.00 from various state and national cooperative purchasing agreements.

A/F5 - To authorize the annual renewal of the College's broadband Internet services through NJEdge.net technology consortium for the amount of \$201,744.00.

Approval is hereby granted to renew the College's internet services contract for Fiscal Year 2025 through NJEdge.net at a cost of \$201,744.00.

A/F6 - To authorize the purchase and installation of furniture campus wide as needed through various county and state purchasing agreements and contracts for the Fiscal Year ending June 30, 2025.

Approval is hereby granted to purchase and install furniture across campus as needed at an estimated cost of \$200,000.00 using approved New Jersey State Contract Vendors on ESCNJ, Hunterdon County, and E&I Cooperative contracts, OMNIA Partners, Sourcewell, TIPS, and National Cooperative Purchasing Alliance.

A/F7 - To authorize the purchase of maintenance, custodial, and grounds supplies, equipment, parts, materials, products, and services from state contract vendors for the Fiscal Year ending June 30, 2025.

Approval is hereby granted to authorize the purchase various maintenance, custodial, and grounds supplies, equipment, parts, materials, and services at an estimated cost of \$1,275,000.00 using approved New Jersey State Contract Vendors on ESCNJ, Bergen County Cooperative, Hunterdon County, and E&I Cooperative contracts, OMNIA Partners, and National Cooperative Purchasing Alliance.

A/F8 – Authorization to purchase and install equipment and related services for the Child Development

Center through County and State co-operative purchasing agreements for the Fiscal Year ending June 30, 2025.

Approval is hereby granted to make improvements to the Child Development Center security, flooring, ceiling, lights, bathrooms, doors and furniture, estimated at \$280,000, contingent upon grant fund approval. Approved New Jersey State Contract Vendors on ESCNJ, Hunterdon County, TIPS, and E&I Cooperative contracts, OMNIA Partners, Sourcewell, and National Cooperative Purchasing Alliance, all which Bergen Community College has maintained memberships with, will be utilized.

A/F9 - To authorize payment to the County of Bergen for the cost for Property Insurance Coverage, Excess Workers' Compensation Coverage, Liability Claim Fund, Workers' Compensation Fund, Educator's Legal Liability, and Third-Party Claim Administration Fee for the College's participation in the County of Bergen Insurance Fund.

Approval is hereby granted to authorize payment to the County of Bergen for Property Insurance Coverage; Excess Workers' Compensation Coverage; Liability Claim Fund; Workers' Compensation Fund; Educator's Legal Liability insurances for the coverage period July 1, 2024 through June 30, 2025, at an estimated cost of \$1,188,300.

E/SA 1 - To authorize submission of an application to the United States Department of Education (DOE) Office of Post Secondary Education for a grant under the Student Support Services Program (SSSP), and authorize Dr. Eric M. Friedman, President, or his designee, to execute required documents.

Approval is hereby granted to authorize submission of a grant application to the DOE for SSSP for a 60-month performance period, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute required documents.

E/SA 2 – To authorize submission of the Perkins FY 2025 grant application to the State of New Jersey Department of Education, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute required documents and related activities.

Approval is hereby granted to authorize submission of the College's Fiscal Year 2025 Perkins application to the New Jersey Department of Education for approximately \$959,460, and authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents and related activities.

I-1 - To approve the 2024 / 2025 Presidential Goals as submitted by President Eric M. Friedman.

Approval is hereby granted for the 2024 / 2025 Presidential Goals as submitted by President Eric M. Friedman.

P/1 – To approve the specified personnel separations.

Approval is hereby granted to accept the separation of the following individuals:

	<u>Name</u>	<u>Reason</u>	<u>Position/Department/Division/Unit</u>	<u>Effective Date</u>
1.	Amanda Caban	Resignation	Custodian/Facilities/Support	05/03/2024 (retroactive)
2.	Felix Rios Alvarez	Resignation	Custodian/Facilities/Support	05/17/2024 (retroactive)
3.	Steven Mimms	Resignation	Head Baseball Coach/Athletics/Part-	05/07/2024

			Time	(retroactive)
4.	Dominic Ciaccio	Retirement	Professional Assistant/Information Technology/Faculty	09/01/2024
5.	Vanda Bozicevic Metzger	Retirement	Professor/Humanities/Academic Affairs/Faculty	07/01/2024
6.	Aisling McCaffrey	Termination	Custodian/Facilities/Support	05/16/2024 (retroactive)

P/2- To approve the appointments of the specified Confidential and Grant-funded personnel.

Approval is hereby granted for the appointments of the following individuals to the vacant positions and annual salaries:

	<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Salary (pro-rated)</u>	<u>Effective Date</u>
1.	Dennis Maluchnik	Controller/Finance	Executive	\$125,000.00	06/17/2024
2.	Edward Sanchez	Project Manager, USDA Grant/ Finance	Grant	\$68,000.00	06/24/2024
3.	Francis Corrigan	Forensic Lab Technician/Academic Affairs	Grant	\$45,000.00	06/24/2024
4.	Colin Busteed	Director of Budgets and Financial Administration/Finance	Confidential	\$107,500.00	06/17/2024

P/3 - To approve the appointment of the specified Professional personnel.

Approval is hereby granted for the appointments of the following individuals to the vacant positions and annual salaries:

	<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Salary (pro-rated)</u>	<u>Effective Date</u>
1.	Jessica Dizon	Admissions Specialist/ Student Affairs	Professional	\$47,500.00	06/10/2024
3.	William Dekker	Custodial Supervisor/ Facilities	Professional	\$70,000.00	06/10/2024

P/4 – To approve the appointments of the specified Support personnel.

Approval is hereby granted for the appointment of the following individuals to the vacant position and annual salary indicated below:

	<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Salary (pro-rated)</u>	<u>Effective Date</u>
1.	Marcia Henry	Custodian/Facilities	Support	\$33,999.00	06/17/2024
2.	Ana Torres	Custodian/Facilities	Support	\$33,999.00	06/17/2024

3. Patrick White Custodian/Facilities Support \$33,999.00 06/17/2024

P/5 - To approve the appointments of the specified temporary full-time personnel.

Approval is hereby granted for the appointments of the following individuals to the temporary full-time positions and annual salaries indicated below:

	<u>Name</u>	<u>Position/Division</u>	<u>Unit</u>	<u>Salary (pro-rated)</u>	<u>Effective Dates (retroactive)</u>
1.	Yanara Burgos	Enrollment Generalist/ Student Affairs	N/A	\$38,220.00	05/15/2024 – 12/31/2024
2.	Serina May	Enrollment Generalist/ Student Affairs	N/A	\$40,040.00	05/15/2024 – 12/31/2024
3.	Lisa Sarracino	Enrollment Generalist/ Student Affairs	N/A	\$41,860.00	05/15/2024 – 12/31/2024
4.	Donna Puleo	College Nurse/Student Affairs	N/A	\$85,890.00	07/01/2024 – 06/30/2025

P/6 - To approve the appointments of the specified Clinical Coordinators.

Approval is hereby granted for the individuals listed to the positions of Clinical Coordinator at the stipends shown for the period July 1, 2024 - June 30, 2025.

CLINICAL COORDINATORS

<u>Name</u>	<u>Department/Division</u>	<u>Annual Stipend</u>
Elizabeth Terhune	Medical Office Assistant/Health Professions	\$4,750.00
Daniel Brancato	Radiation Therapy/Health Professions	\$2,375.00
Amy Cacciatore	Radiation Therapy/Health Professions	\$2,375.00
Mary Chmielewski	Surgical Technology/Health Professions	\$4,750.00
Lisa Duddy	Dental Hygiene/Health Professions	\$4,750.00
Irene Erazo	Respiratory Therapy/Health Professions	\$4,750.00
Nicole Humphreys	Veterinary Technology/Health Professions	\$4,750.00
Stephanie Niemiec	Paramedic Science/Health Professions	\$4,750.00
Elizabeth Romano	Radiography/Health Professions	\$4,750.00

P/7 - To approve the appointment of the specified personnel to a stipend position.

Approval is hereby granted for the appointment of the following individual to a budgeted stipend position at the amount indicated:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Unit</u>	<u>Effective Date (retroactive)</u>
Deanna Fletcher	Assistant Women's Soccer Coach	\$5,000.00	N/A	09/30/2023- 05/01/2024

P/8 - To approve the appointments and reappointments of the specified Academic Chairs and Program Coordinators / Faculty.

Approval is hereby granted to appoint/reappoint the individuals listed below to the positions of Academic Chairs and Program Coordinators/Directors at the stipends and release time shown for the period July 1, 2024

– June 30, 2025

		<u>Annual Stipend</u>	<u>Annual Release Time</u>
<u>ACADEMIC CHAIRS</u>			
<u>Name</u>	<u>Departments//Division</u>		
Dr. Maureen Ellis Davis*	Social Sciences//Business and Social Sciences	\$3,000.00	11 credit hours
Dr. Anthony Yankowski*	Social Sciences//Business and Social Sciences	\$3,000.00	11 credit hours
Keith Chu	History//Humanities	\$3,000.00	11 credit hours
Danielle Coppola-Oliveri	Wellness and Exercise Science//Health Professions	\$3,000.00	11 credit hours
Amy Diaz	Health Professions//Health Professions	\$3,000.00	11 credit hours
Dr. Peter Dlugos	Philosophy & Religion//Humanities	\$3,000.00	11 credit hours
Ronda Drakeford	Hotel and Restaurant Management// Business and Social Sciences	\$3,000.00	11 credit hours
Michael Echols	Communications//Humanities	\$3,000.00	11 credit hours
Eileen Fitzgerald	Composition, Literature and English Basic Skills//Humanities	\$6,400.00	23 credit hours
Robert Fusco	Mathematics//Mathematics, Science and Technology	\$6,400.00	23 credit hours
Robert Highley	Biology and Horticulture//Mathematics, Science and Technology	\$6,000.00	20 credit hours
Heidi Lieb	English as a Second Language and World Languages//Humanities	\$6,400.00	22 credit hours
Dr. Ara Kahyaoglu	Physical Sciences//Mathematics, Science and Technology	\$6,000.00	20 credit hours
Matthew King	Computer Science, Engineering and Information Technology//Mathematics, Science and Technology	\$3,000.00	11 credit hours
Dr. Melissa Krieger	Education//Business and Social Sciences	\$3,000.00	11 credit hours
Richard Kuiters	Criminal Justice and Legal Studies// Business and Social Sciences	\$3,000.00	13 credit hours
Francis Schmidt*	Visual and Performing Arts//Humanities	\$3,000.00	15.5 credit hours
Dr. Andrew Krikun*	Visual and Performing Arts// Humanities	\$3,000.00	15.5 credit hours

*Co-Chairs per agreement with BCCFA.

PROGRAM COORDINATORS/DIRECTORS

<u>Name</u>	<u>Department/Division</u>	<u>Annual Release Time</u>
Kelly Alexis Birdsall Griffiths	World Languages//ESL and World Languages/ Humanities	11 credit hours
Dr. Amy Ceconi	Respiratory Care//Health Professions	10 credit hours
Tyrone De Leon	Radiography//Health Science/Health Professions	10 credit hours
Amy Diaz	Radiation Therapy Technology//Health Professions	10 credit hours
Irene Figliolina	Medical Office Assistant//Health Professions	10 credit hours
Jessica Gorham	Diagnostic Medical Sonography//Health Professions	10 credit hours
Dr. Caroline Kelley	Composition & Literature//Humanities	6 credit hours
Dr. Lawrence Joel	Legal Studies//Business and Social Sciences	11 credit hours
Joanne Piccininni	Paramedic Science//Health Professions	10 credit hours
Lisa Picht	Veterinary Technology//Health Professions	10 credit hours
Dr. Daniel Salerno	English Basic Skills//Humanities	18 credit hours
Kaveh Saminejad	College Math// Mathematics, Science and Technology	8 credit hours
Mary Senior	Surgical Technology//Health Professions	10 credit hours
Melanie Walker	Developmental Math//Mathematics, Science and Technology	16 credit hours

PROGRAM LIAISON

<u>Name</u>	<u>Department/Division</u>	<u>Annual Release Time</u>
David Wang	Computer Science// Science, Math and Technology	4 credit hours

P/9 - To approve the reappointment of the specified Faculty (eleventh month).

Approval is hereby granted for the following faculty members be reappointed to an eleventh month contract effective July 1, 2024 through June 30, 2025. The faculty members indicated will receive 10% of their July 1, 2024, base salary as compensation for working the eleventh month:

- | Name | Position/Division |
|------------------|--|
| 1. Timothy Foote | Associate Professor/Counseling/Student Affairs |
| 2. Fred Golub | Professor/Counseling/Student Affairs |

P/10 - To approve the reappointment of the specified Confidential personnel positions.

Approval is hereby granted that the following personnel be reappointed to the positions indicated for the period commencing July 1, 2024 through June 30, 2025.

<u>Name</u>	<u>Position</u>
Jose Alavena	Director of Custodial Operations
Russie Allen	Associate Director of Financial Aid and Compliance
Ivanna Amell	Division Coordinator
Jessica Blundo	Director of Child Development Center
John Booth	Associate Director of Public Safety, Operations
David Borzotta	Associate Vice President of Safety and Security
Kathryn Brunetto	Senior Director of Admissions, Testing and International
Krystal Carbajal	Benefits and Compensation Assistant
Linda Caruso	Director of Bergen for Business
Gean Chin	Executive Secretary
Carol Clarke	Senior Administrative Assistant
Carmen Cruz-Torres	Assistant Dean of Nursing
Cinzia D'Iorio	Vice President of Continuing Education and Workforce Development
Khairia Fazal	Dean of Learning Support
Gregory Fenkart	Director of Student Life and Development
Maria Ferrara	Executive Assistant to the Board of Trustees and President
Ellianne Gallardo	Associate Director of Employee Relations and Organizational Development
Yessika Garcia-Guzman	Assistant Vice President of Financial Aid and Compliance
Anna Gergen	Assistant Director of P.T.K. and Honors
Reginald Grant	Senior Payroll Generalist
Nishika Gupta	Assistant Vice President
Jorge Hernandez	Director of Athletics
Christine Hill	Administrative Assistant
Lawrence Hlavenka	Executive Director of Public Relations
Michael Hyjeck	Managing Director, Physical Plant
Kristy Italiano	Director of Marketing
Diana Jankuloski	Associate Director of Payroll
Amarjit Kaur	Managing Director, CITL
Ilene Kleinman	Associate Dean of Curriculum
Theresa Kyle	Senior Human Resources Specialist
Jeanette Lim	Associate Director of Institutional Effectiveness
Timothy Linteau	Associate Director of Administrative Applications
Laura Madera	Director of College Readiness
Amelia Malak	Benefits Administrator
Deborah Manning	Dean of Multicultural Services and Activities
Alan Manzueta	Director of EOF
David Marks	Dean of Library Services
Tonia McKoy	Dean of Research and Institutional Effectiveness
Margaret Miceli	Director of Community Affairs
Jennifer Migliorino-Diaz	Assistant Vice President of Student Affairs
Jennifer Nicodemo	Director of Capital Projects
Dianna O'Connor	Senior Director, Center for Student Success
Jacqueline Ottey	Registrar
Kevin Porro	Senior Payroll Generalist
James Quimby	Associate Director of Media
Tracy Rand	Senior Director of Student Access

Annette Raymond	Associate Registrar
Maureen Rotker	Assistant Director, HRIS and Compliance
John Rude	Associate Director, Infrastructure
Steven Salcito	Facility Systems Administrator
Nathaniel Saviet	Vice President, Facilities
John Scardina	Director of College Compliance
Joao Sedycias	Campus Executive BCC at the Meadowlands
Hamin Shabazz	Dean, Business and Social Sciences
Christine Silvestri	Executive Secretary
Chanel Smith	Human Resources Coordinator
Anjali Thanawala	Director, Grants Administration
Wilton Thomas-Hooke	Chief Financial Officer
Anthony Trump	Vice President, Student Affairs
Peter Christopher Tully	Director of STEM Research Center
Erin Van Nostrand	Associate Director of Athletics
Peter Vida	Dean of Enrollment Management
Michael Vivenzio	Talent and Development Manager
Stephanie Weise	Director of Purchasing and Services
Suzanne Wetzel	Vice President of External Affairs

P/11 - To approve the reappointments of the specified Administrative personnel.

Approval is hereby granted for the reappointments of the following individuals to the positions indicated for the period not to exceed one year, commencing July 1, 2024, or until further action by the Board of Trustees.

<u>Name</u>	<u>Position</u>
Susan Callahan Barnard	Dean, Division of Health Professions
Adam Goodell	Senior Dean, Division of Humanities
Andrew Tomko	Vice President of Academic Affairs and Provost
Emily Vandalovsky	Dean, Division of Math, Science and Technology

P/12 - To approve the reappointments of the specified Professional personnel.

Approval is hereby granted for the reappointments of the below personnel to the positions indicated for the period commencing July 1, 2024 through June 30, 2025.

<u>Name</u>	<u>Position</u>
Luis Aguilera	Federal Work Study Coordinator
Nicole Babington	Student Life Coordinator/Student Organization and Events
Kai Banh	Coordinator of Environmental Health and Safety
Joanna Bellone	Financial Aid Specialist
Ross Billings	Academic Advisor, Center for Student Success
Hilda Buitrago	Coordinator of Educational Outreach
Matthew Calamari	Technical Support Specialist II
Christina Carter	Manager of Grants
Lisa Cassesa	Bergen for Business Coordinator
Victor Castronova	Coordinator, Printing and Copying Services
John Cichowski	Supervisor, Vocational Development and Career Planning
Lisa Crowne	Program Supervisor, Bergen County Jail
Kriselle Dabal	Supplemental Instruction Coordinator
Marcelo Davila	Network Administrator II
Presley DePugh	Public Information Assistant

Lisa DiGaetano	Assistant Director, One Stop
Randy Dodd	Academic Advisor, Center for Student Success
Sierra Dones	Academic Advisor, Center for Student Success

<u>Name</u>	<u>Position</u>
Paulina Drabik	Technical Support Specialist II
Fernando Encarnacion	Evening Math Lab Coordinator
Jessica Fagnoli	Assistant Director of Public Relations
Jared Farra	Student Life Coordinator, Student Leadership and Technology
Deana Fletcher	Coordinator of Athletics and Equipment Manager
Rosannlel Franco	Learning Support Coordinator
Jenny Gamez	Student Life Coordinator, Student Conduct and Development
Jhonatan Garcia	Assistant Director, Continuing Education and Workforce Development
Julia Gibson	Interim NJ Stars Coordinator
Vladimir Gonel	Assistant Manager, Accounts Payable
Melisa Guzman	Academic Advisor, Center for Student Success
Frank Hablawi	Web Developer
Terrance Hannon	Maintenance Supervisor
April Harrison	Coordinator, Office of Multicultural Services and Activities
Kelli Hayes	Academic Coaching Supervisor
Dania Huie-Pasigan	Associate Director, Health Services
Judith Hungreder	Coordinator of Evening and Weekend Services
Sookjung Hwang	Assistant Director, Accounting
Ari Jablonski	Systems Administrator II
Ted Jaronsinski	Manager, Media Technologies
Sadeja Jones	Academic Advisor, Center for Student Success
Candice Kaup Scioscia	Manager, Learning Assistance Center
Yeon Su Kil	Program Supervisor
Kurt Kruegel	Network Administrator II
Dennis Kruk	Coordinator, Health Professions Interdisciplinary Center for Simulation
Michael Lawrence	Technical Support Specialist II
Edwin Lopez-Rodriguez	Custodial Supervisor
Frank Malave	Financial Analyst
Sean McKeon	Technical Support Specialist II
Kim Meekins	Office Services Supervisor
Mani Memari	Instructional Designer
Deborah Michels	Technical Support Specialist II / APPLE
Jack Miller	Group Teacher, Child Development Center
Mark Molisani	Senior Grants Writer
Patricia Owen	Assistant Director of Admissions
Jaime Pardo	Manager, Workforce & Career Placement
Nilda Pardo	Accountant
Samantha Pletsch	Athletic Trainer and Coordinator
Oleksandr Radayev	Process Automation Specialist
Gregory Reilly	Enrollment Services Coordinator at the Meadowlands
Johanna Reyes	Senior Financial Aid Specialist
Anna Rolando	Resource Accommodations Specialist
Rosa Salazar	Financial Aid Assistant
Wioletta Surdyka	Coordinator of Veterans and Military Affairs
Mine Ugurlu	Coordinator of International Services
Maira Urena	Accountant, CE

Maria Vargas	Success Coordinator
Tamara Vaughan	Business Development Manager
Brandon Velez	Academic Advisor, Transfer Coordinator
Brendan Williams	Academic Advisor, Center for Student Success
Helen Witte	Testing Assistant
Kenny Xheraj	Custodial Supervisor

Approval is hereby granted for the reappointments of the below personnel to the positions indicated for the period July 1, 2024 through June 30, 2026 (Two-year contract):

<u>Name</u>	<u>Position</u>
Gloria Cevallos	Scheduler & Facilities Planner
Francesco Cicero	Technical Support Specialist II
Christopher Disanto	Testing Assistant
Christopher Houle	Technical Support Specialist II
Kristen Ko	Manager, Access Services
Christopher Maccarrone	Systems Administrator II
Shylah Oldano	Head Teacher, Child Development Center
Thomas O'Neill	Senior Technical Coordinator
Kirsten Perino	Assistant Director, Business Operations
Kimberly Ritchie	Service Desk Manager
Robert Sangster	Technical Support Specialist II

P/13 - To approve the reappointments of the specified Support personnel.

Approval is hereby granted for the following personnel reappointments to the positions indicated for the period commencing July 1, 2024 through June 30, 2025.

<u>Name</u>	<u>Position</u>
Donna Adams McCarthy	Senior Secretary
Besjana Adili	Custodian
Ourania Aggelatou	Senior Secretary
Salimah Ali	Senior Secretary
Sean Allen	Custodian
Risandry Almanzar	Public Safety Officer
Esmeralda Armendariz	Executive Secretary
Mehmet Arslan	Custodian
Genesis Avellaneda	Administrative Assistant
Ronald Barker	Custodian
Adrian Batista	Custodian
Thomas Bendewald	Senior Administrative Assistant
Maritza Benitez	Custodian
Rajmonda Bilalaj	Custodian
Joseph Breitenbach	Electrician
George Bugyi	Senior Officer
Krystna Bugyi	Custodian
Abiud Caban	Public Safety Officer
Edward Campanella	Public Safety Officer
Kyle Carter	Senior Buyer
Gary Casamento	Public Safety Officer
Luz Castillo	Executive Secretary

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Luisa Castro	Executive Secretary
Joseph Cecere	Senior Custodian
Dalia Chinchilla	Custodian
Vrej Citakian	Sergeant
Austin Coiro	Public Safety Officer
Pamela Coles	Senior Secretary
Donna Collins	Office Assistant
Luis Colon	Custodian
Azize Cornejo	Senior Secretary
Remington Coscarello	Custodian
Jerome Creary	Custodian
Mizael Cruz	Custodian
James Daly	Custodian
Bessie DeJesus	Secretary
William Dekker	Head Custodian
Rafael Del Rosario	Senior Custodian
Mamadou Diaby	Custodian
Daniel Diaz	Maintenance Repairperson
Carolina Diaz Santos	Public Safety Officer
Mickey Dickenson	Library Associate
Alexa Dippel	Public Safety Officer
Shawn Donovan	Senior Library Assistant
Keira Eichenlaub	Public Safety Officer
Humberto Felice	Senior Officer
Michael Francois	Electrician
James Funcheon	Maintenance Mechanic
Santo Fusco	Senior Officer
Andrew Gales	Public Safety Officer
Krzysztof Galka	Custodian
Kimberly Gallagher	EOF Secretary
Esma Gecir	Secretary
Ma (Mary) Geminiano	Senior Secretary
Christopher Gosda	Custodian
Thomas Grubecki	Senior Mail Stock Clerk
Kyran Guerra	Public Safety Officer
Franklin Guzman	Library Associate
Sandra Haan	Executive Secretary
Elizabeth Hairston	Senior Accounting Assistant
Fitz-Ritson Harrison	Senior Custodian
Bart Haverty	Public Safety Officer
Betty Highkal	Senior Secretary
Dylan Horton	Senior Officer
Dolores Hunt	Department Coordinator
Jeffrey Janus	Senior Assistant
Bekim Jashari	Custodian
Sandra Jimenez	Senior Secretary
Jerome Jones	Custodian
Tabatha Jones	Senior Secretary
Judy Jouan	Executive Secretary
Matthew Kassai	Public Safety Officer
Susan Kendrick	Secretary
Robert Kitchell	Plumber

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Cathy Kreh	Senior Secretary
Daniel Landers	Public Safety Officer
Lorraine Langoski	Senior Custodian
Mario Leonor	Senior Copy Center-Stock Clerk
Carolyn Lyons	Department Coordinator
Shailly Mahajan	Executive Secretary
Kimberly Marriott-Holliday	Public Safety Officer
Neftali Martinez	Senior Mail Stock Clerk
Nancy McAllister	Customer Service Assistant
Kevin McCarthy	Senior Officer
Margaret McCarthy	Office Assistant
Thomas McCoy	Buyer
Richard McMillan	Public Safety Officer
Esther Mejias	Sergeant
Lucia Mistretta	Senior Registration Assistant
Maureen Mitchell	Executive Secretary
Leart Mocka	Maintenance Repairperson
Amy Montagnino	Administrative Secretary
Genevieve Montana-Khalil	Secretary
Alan Mzurinsky	Sergeant
Tara Muttillio	Executive Secretary
Joli Nelson	Department Coordinator
Marie Notholt	Executive Secretary
Steven Oldano	Senior Officer
John Onderdonk	Custodian
Karla Orellana	Custodian
Janet Pagan	Executive Secretary
Juan Palau	Senior Maintenance Repair
Robert Patino	Custodian
Dolores Piro	Senior Secretary
Joseph Piselli	Plumber
Vanessa Pusey	Senior Registration Assistant
Felicita Ragsdale	Department Coordinator
Cynthia Rivera	Senior Officer
Mirian Rodas Vicuna	Custodian
Walesca Rodriguez	Custodian
Juan Rodriguez	Sergeant
Najibe Roman	Senior Accounting Assistant
James Ruttler	Public Safety Officer
Andrew Sacher	Custodian
Bekim Sahatciu	Custodian
Carmine Salerno	Senior Custodian
Fernando Sanchez	Public Safety Officer
Susan Sanchez	Buyer
Abigail Santiago	Accounting Assistant
Idel Santiago	Assistant, CDC
Amanda Sanzari	Secretary
Nino Schreck	Library Associate
Peter Sforza	Custodian
Matthew Sica	Custodian
Kerry Sitaras	Assistant, CDC
Susan Sloan	Senior Secretary

Irene Smith	Executive Secretary
Jose Sousa	Custodian
Elizabeth Stichauner	Senior Library Assistant
Matthew Stone	Custodian
Tammy Sullivan	Secretary
Adriano Tarquini	Custodian
Chimene Taylor	Custodian
Patricia Tejeda Mora	Senior Secretary
Elise Tikijian-Pearce	Accounting Assistant
Scott Tober	Head Custodian
Vivian Tongue	Executive Secretary
Minir Toska	Maintenance Repairperson
Tabatha Tucker	Accounting Assistant
Dennis Van Dunk	HVAC B Mechanic
Michael Vaughn	Public Safety Officer
Tiana Vega	Secretary
Luis Velasco	Senior Officer
Meaghan Verile	Executive Secretary
Andreanna Znak	Secretary
Michael Zullo	Public Safety Officer
Patrick Zullo	Public Safety Officer

P/14 - To approve the reappointments of the specified Grant-funded personnel.

Approval is hereby granted for the following personnel be reappointed to the positions indicated for the period commencing July 1, 2024, through the indicated expiration dates.

<u>Name</u>	<u>Position</u>	<u>Expiration Date</u>
Barbara Brown-Albolafia	Project Director, NextGen	6/30/2025
Christina Carter	Grant Manager	6/30/2025
Aida Castro-Henix	Assistant Director, EOF	6/30/2025
Raysa Creque	Personal Counselor	6/30/2025
Rebekah A De Jesus	FANH Coordinator, NextGen	6/30/2025
Annie Echeverry	Bergen Cares Coordinator	6/30/2025
Mounira Gad	Program Supervisor	6/30/2025
Elizabeth Gieske Defeo	Project Director, DOL	6/30/2025
Randi Greene	Consortium Grants Manager	6/30/2025
Doratheia Jackson	EOF Recruiter	6/30/2025
Faith Kallert	Business Liaison	7/14/2024
Julian A Molina	CTE Career Development Coordinator	6/30/2025
Andrea Nemeth	Project Director	7/14/2024
Christian Newman	CCOG Recruiter	6/30/2025
Monica Rock	Student Outreach Coordinator	6/30/2025
Alexandra P Schafer	Generalist Recruiter Admission	6/30/2025
Teresa Serio	Coordinator-Adult Transition	6/30/2025
Anna A Sitaras	CCAMPIS Teaching Assistant	9/30/2024
Darlene Tomlinson	Grant-Funded Group Teacher	9/30/2024
Brittany Weiner	Workforce Dev. Coordinator	6/30/2025

P/15 - To approve the reappointments of the specified Ciarco instructors.

Approval is hereby granted for the reappointments of the specified individuals to the positions indicated for the period commencing July 1, 2024 through June 30, 2025.

<u>Name</u>	<u>Position</u>
Marianne Patino	Ciarco Instructor
Beverly Rosch	Ciarco Instructor
Lori Yoselow	Ciarco Instructor

P/16 - To approve the correction of the divisions and ranks for the specified Faculty personnel.

Approval is hereby granted for the following individuals for their fifth reappointment to the indicated division and rank for the period September 1, 2024 through June 30, 2025 unless otherwise noted.

<u>Name</u>	<u>Rank</u>	<u>Discipline/Department/Division</u>
Jacqueline Dartley	Assistant Professor (Correction to P6, 2/8/24)	Physical Sciences/Biology Mathematics, Science and Technology
Amy Diaz	Assistant Professor (Correction to P6, 2/8/24)	Radiation Therapy Technology/ Health Professions

P/17 - To approve the correction of the divisions and ranks for the specified Faculty personnel.

Approval is hereby granted for the following individual for their fifth reappointment to the indicated division and rank for the period September 1, 2022 through June 30, 2023 unless otherwise noted.

<u>Name</u>	<u>Rank</u>	<u>Discipline/Department/Division</u>
Ronda Drakeford	Assistant Professor (Correction to P2,2/1/22)	Hotel Restaurant Management/Business and Social Sciences

P/18 - To approve the salary increase of Grant-funded personnel.

Approval is hereby granted for up to a three percent (3%) increase to the base salaries of Grant-funded personnel for the period of July 1, 2024, through June 30, 2025.

P/19 - WHEREAS the Bergen Community College ("College") and the Bergen Community College Adjunct Faculty Federation "BCCAFF" recommend the terms for a successor collective bargaining agreement to the Board for approval.

Once approved by the Board, the successor collective bargaining agreement shall be placed on the College website.

Approval is hereby granted.

P/20 - To approve the title changes and job descriptions for the specified Confidential positions.

Approval is hereby granted for the title changes and job descriptions for the vacant positions listed:

1. From Executive Director, BCC Foundation to Director/Chief Development Officer
2. From Annual Fund Coordinator to Foundation Specialist.

S/F1 - To approve the authorization to award Public Bid P-2394 for Second Floor C-Wing Restroom

Renovations to VMF Construction.

Approval is hereby granted to award Public Bid # P-2394 for four Second Floor C-Wing Restroom Renovations to VMF Construction in the estimated amount of \$499,000. The award amount includes the Base Bid plus a \$50,000 allowance.

ADJOURNMENT

As no further business was brought before the Board of Trustees, Chairwoman Blakeslee asked for a motion to adjourn the board meeting.

Trustee Englese made a motion to adjourn the meeting, seconded by Trustee DeLisio. All trustees were in favor.

The board meeting adjourned at 5:25 p.m.

Thank you,

Trustee Ritzy Moralez-Diaz, Secretary, Board of Trustees
Bergen Community College