

**Memorandum of Agreement
Between
Bergen Community College
And**

**Bergen Community College Chapter of United Adjunct Faculty of New Jersey, Local 2222,
American Chapter of Teachers (“AFT”), AFT-New Jersey AFL-CIO**

This Memorandum of Agreement (“MOA”) is between the Bergen Community College (“BCC”) and Bergen Community College Chapter of United Adjunct Faculty of New Jersey (“Adjunct Faculty”) through their respective representatives, collectively the “Parties”, and incorporates the terms set forth below. The Parties acknowledge that this Agreement shall modify certain Articles and provisions of the Parties’ existing Collective Bargaining Agreement (“CBA”) which commenced on July 1, 2016 and expires on June 30, 2019.

The negotiating committees of the BCC and the Adjunct Faculty understand and agree that there shall be no changes in the existing terms and conditions of employment between the parties unless specified below:

IX. ARTICLE IX - WAGES

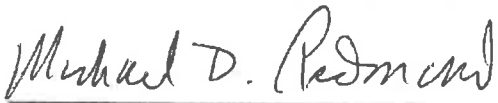
A. Wages

Per Credit Rate – Effective 7/1/2018				
	Master’s & Above	Bachelor	Associate	None
New Beginning Unit Member Rate	\$779.00	\$769.00	\$757.00	\$744.00
Unit Member 6 th Semester Rate	\$814.00	\$802.00	\$791.00	\$779.00

Full retroactive salary increases back to July 1, 2018, shall apply to those Adjunct faculty who worked in any of the following semesters: Summer 2 & Summer 3 of 2018, Fall of 2018, Winterim 2019 and Spring 2019.

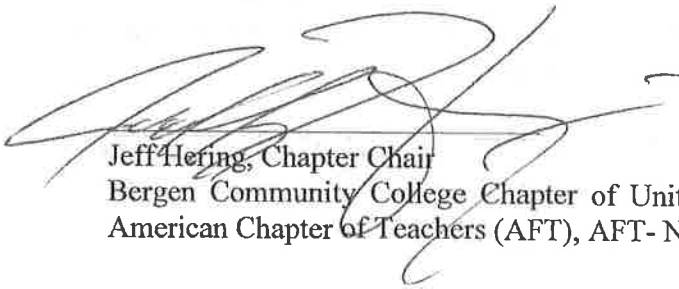
XX. ARTICLE XX – DURATION

The term of this agreement shall be from July 1, 2016 until June 30, 2019 and shall remain in full force and effect until a successor agreement has been reached.



Michael Redmond, President
Bergen Community College

Dated: 6/17/2019



Jeff Hering, Chapter Chair
Bergen Community College Chapter of United Adjunct Faculty of New Jersey, Local 2222,
American Chapter of Teachers (AFT), AFT- New Jersey AFL- CIO

Dated: 6/12/2019