

BOARD OF TRUSTEES PUBLIC MEETING

Public Agenda

Virtual WebEx Meeting Event

Tuesday, March 2, 2021 - 5:00 p.m.

 Call to Or

- II. Open Public Meetings Act Statement
- III. Roll Call
- IV. Reports:
 - A. Vice Chairman
 - B. Secretary
 - C. Treasurer
 - D. President
 - E. Committees
 - 1. Audit, Finance and Legal Affairs
 - 2. Education and Student Affairs
 - 3. Personnel
 - 4. Site and Facilities
 - 5. Strategic Planning and Issues
 - F. Alumni Trustee
 - Presentation by: the Student Government Association Board (SGA)
 - G. Chairwoman
- V. Unfinished Business / Board Members
- VI. New Business / Board Members
- VII. Open to the Public
- VIII. Actions:

A. Approval of Board Minutes Tuesday, February 2, 2021
B. Approval of Consent Agenda Tuesday, March 2, 2021

IX. Executive Session, if required

(New Business / Open to the Public)

X. Adjournment



CONSENT AGENDA Tuesday, March 2, 2021 Virtual WebEx Event 5:00 p.m.

Actions to be considered by the Board of Trustees. Additional actions may be added to this list and may be considered by the Board. Any actions herein listed may be removed from the Agenda by the Board prior to passage.

Approval of Board Minutes: Tuesday, February 2, 2021

AUDIT AND FINANCE (A/F)

- 1. Approval of Legal Vouchers DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.
- 2. To authorize the contract through NJ State Contract # 83717 for inspection, testing, maintenance and repairs of the existing fire alarm and fire suppression equipment for Bergen Community College at the Meadowlands and the Ciarco Learning Center to Johnson Controls Fire Protection LP.
- 3. To continue coverage for the Cyber, Privacy, and Security Liability insurance policy through Chubb/ACE American Insurance.
- 4. To authorize the purchase of 85 XP-PEN Artist 12 Pro tablets from Software House International.
- 5. To reject bids received in response to Public Bid P-2339 for the purchase of a laser engraving machine and to rebid. This machine will be used in the Manufacturing Technology, Drafting Design and Computer Aided Drafting certificate programs.
- 6. Continuing Education: Authorization to Approve Payment to Smarth Enterprises Inc. for Continuing Education Instructor.
- 7. To authorize the purchase of 9 OptiPlex computers from SHI International Corporation.
- 8. To authorize the purchase of 11 Cisco 9300 Switches for the new One-Stop project from Aspire Technology Partners.
- 9. To authorize the purchase of 9 NEC TV monitors and mounts from CDW-G LLC.
- 10. Authorization to approve settlement of litigation entitled Sandra Sroka v. Bergen Community College, Superior Court of New Jersey, Law Division, Docket No.: BER-L-8188-19.

EDUCATION AND STUDENT AFFAIRS (E/SA)

- 1. To authorize submission of a grant proposal in the amount of \$1,160,250 to the United States Department of Education, and to authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents.
- 2. To authorize a refundable application fee of \$25.00 for new students entering Bergen Community College.

PERSONNEL (P)

- 1. Appointment: Lecturers, Spring 2021 Semester
- 2. Reappointment Faculty: Third Reappointment and Fourth Reappointment
- 3. Confer Professor Emeritus Status
- 4. Retirement: Technical/Professional Assistant/Faculty



BOARD OF TRUSTEES ACTION A/F1 Approval Date: March 2, 2021

Resolution:

Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, LLP.

Submitted By

Dr. Eric M. Friedman, President Mr. Wilton Thomas-Hooke, Managing Director of Finance

Action Requested

Approval for payment of the following legal vouchers:

Invoices: December 1, 2020 - December 31, 2020.

DeCotiis, FitzPatrick, Cole & Giblin. LLP. \$44,457.74

Legal bills will be available on the College's web site under the Board of Trustees at the following address:

http://www.bergen.edu/about-us/board-of-trustees/legal-bills

Charge to: College Operating Funds Account Number: 10-01-186100-607566

Amount: \$ 44,457.74



BOARD OF TRUSTEES ACTION A/F2 Approval Date: March 2, 2021

Resolution

To authorize the contract through NJ State Contract # 83717 for inspection, testing, maintenance and repairs of the existing fire alarm and fire suppression equipment for Bergen Community College at the Meadowlands and the Ciarco Learning Center to Johnson Controls Fire Protection LP.

Submitted By

Dr. Eric M. Friedman, President

Mr. Wilton Thomas-Hooke, Managing Director of Finance

Mr. Michael Hyjeck, Managing Director, Physical Plant

Ms. Barbara Golden, Director, Purchasing and Services

Action Requested

Authorization to award contract for fire protection equipment services to Johnson Controls Fire Protection LP through NJ State Contract # 83717 in order to provide inspection, testing, maintenance and repair services at both BCC at the Meadowlands and Ciarco Learning Center locations for one (1) year from March 1, 2021 through February 28, 2022 at an estimated cost of \$52,690.47.

Justification

Both locations have Simplex System equipment, and the College must conduct routine scheduled inspections, testing and maintenance to satisfy the requirements of the NFPA 72 fire code regulations, conform to the equipment manufacturer's recommendations, verify proper operation of the fire alarm and fire suppression systems, and provide a safe environment for building occupants. In addition, repairs will be required as necessary based on the results of the inspection and testing of the fire alarm and fire suppression systems. Each location is required by the Bergen County Fire Marshall to complete an annual fire inspection, a semi-annual inspection and quarterly sprinkler inspections which covers parts, labor, repairs, and batteries. Cost for BCC at the Meadowlands location is \$22,345.33. Cost for Ciarco Learning Center is \$30,345.14.

Johnson Controls has proprietary and exclusive rights to service Simplex Systems.

Purchase through State Contract #83717 is allowed in accordance with County College Contracts Law 18A:64A-25.9.

Charge To: College Operating Funds **Account:** 10-06-610100-607550

Total: \$52,690.47



BOARD OF TRUSTEES ACTION A/F3 Approval Date: March 2, 2021

Resolution

To continue coverage for the Cyber, Privacy, and Security Liability insurance policy through Chubb/ACE American Insurance.

Submitted By

Dr. Eric M. Friedman, President

Mr. Ron Spaide, Chief Information Officer

Mr. Wilton Thomas-Hooke, Managing Director of Finance

Ms. Barbara Golden, Director, Purchasing and Services

Action Requested

Authorization to purchase Cyber, Privacy, & Security Liability insurance coverage for one year from Chubb/ACE American Insurance through Otterstedt Insurance Agency at a cost of \$42,725.83, including 10 % commission, plus 0.6% NJ Property-Liability Insurance Guaranty Association surcharge.

Justification

The insurance consultant, Otterstedt Insurance Agency, recommends purchasing this insurance from Chubb/ACE American Insurance due to the comprehensive coverage and coverage amounts offered. Coverage provides notifications and credit monitoring, forensics and crisis management, privacy, network security and internet media liability, business interruption, and network extortion. CFC Underwriting limited did not provide a quote at the \$5,000,000.00 level.

Quotations were requested from the companies listed below.

1. Chubb/ACE Insurance Company: \$42,725.83

Travelers Insurance:
 Philadelphia Insurance Company:
 Declined to quote

The college has a need to procure this insurance through a non-fair and open process in accordance with the provisions of \underline{N} .J.S.A. 19:44A-20.4. Otterstedt Insurance Agency. has completed and submitted a Political Contribution Disclosure Form and a Stockholder Disclosure Form in accordance with- \underline{N} .J.S.A. 19:44A-20.26 and a Business Entity Disclosure Certification in accordance with N.J.S.A. 19:44A-20.8, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract The Political Contribution disclosure, the Stockholder Disclosure Certification and Business Entity Disclosure will be maintained on file at the college.

Purchase of insurance is exempt from public bidding in accordance with County College Contracts Law 18A:64A-25.5 (a) (11).

Charge to: College Operating Funds **Account**: 10-01-188100-607888

Total: \$ 42,725.83



BOARD OF TRUSTEES ACTION A/F4 Approval Date: March 2, 2021

Resolution

To authorize the purchase of 85 XP-PEN Artist 12 Pro tablets from Software House International.

Submitted By

Dr. Eric M. Friedman, President

Mr. Wilton Thomas-Hooke, Managing Director of Finance

Mr. Ron Spaide, Chief Information Officer

Ms. Barbara Golden, Director, Purchasing and Services

Action Requested

Authorization to purchase 85 XP-PEN Artist 12 Pro tablets from Software House International in the amount of \$16,830.00.

Justification

The Artist Display 12 Pro tablets are designed for distance learning. This tablet is compatible with videoconferencing software as well as Microsoft Office apps such as Word, PowerPoint, and OneNote and allows the user to visually present handwritten notes as if the tutoring session was happening face-to-face. This product will improve the institution's ability to boost retention efforts among STEMatics grant-affiliated students and others.

SHI International Corp. has completed and submitted a Political Contribution Disclosure Form and a Stockholder Disclosure Form in accordance with N.J.S.A. 19:44A-20.26 and a Business Entity Disclosure Certification in accordance with N.J.S.A. 19:44A-20.8, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure, the Stockholder Disclosure Certification and Business Entity Disclosure will be maintained on file at the College.

Multiple attempts were made for quote requests from the companies listed below.

SHI International Corp. \$16,830.00

Provantage

B&H Photo

CDW Government, Inc

Insight Public Sector, Inc.

Best Buy

No quote received

Charge to: CCOG & STEMatics Grants 20-02-595500-604304 / 20-0 20-02-595500-604304 / 20-03-590700-604304

\$16,830.00 Total:



BOARD OF TRUSTEES ACTION A/F5 Approval Date: March 2, 2021

Resolution

To reject bids received in response to Public Bid P-2339 for the purchase of a laser engraving machine and to rebid. This machine will be used in the Manufacturing Technology, Drafting Design and Computer Aided Drafting certificate programs.

Submitted By

Dr. Eric M. Friedman, President

Dr. Brock Fisher, Vice President, Academic Affairs

Mr. Wilton Thomas-Hooke, Managing Director, Finance

Ms. Barbara Golden, Director, Purchasing and Services

Action Requested

Reject bids received for Public Bid P-2339 for a laser engraving machine due to both bids being non-responsive and to approve an immediate rebid.

<u>Justification</u>

The laser engraver and cutter will be a shared-use device for the Manufacturing Technology, Drafting and Design, and Computer Aided Drafting certificate programs. The use of this device will also be embedded within the curriculum of the Manufacturing Technology program. The laser engraver will be used to develop concept models, and produce architectural models using a variety of materials such as cardboard, matboard, plexiglass, acrylic, thin woods, etc., in addition to process and fabrication, and technical illustration.

Bids were received from Trotec Laser, Inc. and Technology International. The low bid submitted by Trotec included erroneous information on the Ownership Disclosure and the Iran activities form was missing the required signature. These deficiencies are material defects. The bid submitted by Technology International did not include any of the required forms. Therefore, both bids are non-responsive and must be rejected. This will be rebid immediately in order to meet the Perkins delivery deadline.

A total of three companies registered for bid packages and two bids were received.

Charge to: Perkins Grant

Account: 20-02-595600-604212

Total: \$ XX,XXX.00



BOARD OF TRUSTEES ACTION A/F6 Approval Date: March 2, 2021

Resolution:

Continuing Education: Authorization to Approve Payment to Smarth Enterprises Inc. for Continuing Education Instructor.

Submitted By

Dr. Eric M. Friedman, President

Mr. Wilton Thomas-Hooke, Managing Director of Finance

Ms. Christine M. Gillespie, Executive Director, Continuing Education, and Workforce Development

Action Requested:

To authorize payment in the amount of \$19,200.00 to Smarth Enterprises Inc. for the services of Project Management Instructor, Susan Serradilla-Smarth.

Justification:

Project Management is a globally-recognized skill set and career path in high demand in many industries. Classes prepare our students for either the Project Management Professional (PMP)® or Certified Associate in Project Management (CAPM)® which will enhance their job readiness or career pathway.

The NJ Department of Labor and Workforce Development has determined that Project Management credentialed programs are "In-Demand" and approved on the State of New Jersey Eligibility Training Partnership List (ETPL).

Students in our Project Management classes, both grant-funded and private pay, have had great success in achieving the credential and gaining employment.

Spring 2021 course offerings with vendor payments outlined:

Certificate in Project Management - Course Code: BI 786 -\$50 x 36 hours =\$1800

PMP Bootcamp - Course Code: BI 794 -\$50 x 36 hours = \$1800

120-Hour Certificate in Project Management and Exam Prep - Course Code: BI 795 – \$50 x 120 hours= \$6000

Fall 2021 course offerings with vendor payments outlined:

Certificate in Project Management - Course Code: BI 786 -- \$50 x 36 hours = \$1800

PMP Bootcamp - Course Code: BI 794 - -\$50 x 36 hours =\$1800

120-Hour Certificate in Project Management and Exam Prep - Course Code: BI 795 – \$50 x 120 hours = \$6000

The college has a need to award this procurement as a non-fair and open process in accordance with the provisions of N.J.S.A. 19:44A-20.4. Smarth Enterprises Inc. has submitted a Political Contribution Disclosure form and a Stockholder Disclosure Form in accordance with N.J.S.A. 19:44A-20-26 and a Business Entity Disclosure Certification in accordance with N.J.S.A. 19:44A-20-8, certifying that it has not made any reportable contributions to a political or candidate committee in the County of Bergen in the prior year, and that the contract will prohibit it from making any reportable contributions through the term of the contract. The Political Contribution Disclosure, the Stockholder Disclosure Certification and Business Entity Disclosure will be maintained on file at the College.

These services are below the county college bid threshold and are exempt from public bidding in accordance with County College Contracts Law 18A:64A-25.5 (a) (2) (Extraordinary unspecifiable services).

Charge to: College Operating Funds **Account:** 10-03-391006-607550

Total: \$19,200



BOARD OF TRUSTEES ACTION A/F7 Approval Date: March 2, 2021

Resolution

To authorize the purchase of 9 OptiPlex computers from SHI International Corporation.

Submitted By

Dr. Eric M. Friedman, President

Mr. Wilton Thomas-Hooke, Managing Director of Finance

Mr. Ron Spaide, Chief Information Officer

Ms. Barbara Golden, Director, Purchasing and Services

Action Requested

Authorization to purchase 9 OptiPlex computers for the One-Stop Center from SHI International Corporation through NASPO Computer/NJ State Contract # MNWNC-108/#M0483 in the amount of \$8,196.48.

Justification

These 9 compact computers will be installed behind each of the 9 wall-mounted monitors in the new One-Stop Center that will provide a variety of student communications throughout the new space.

Purchase through State Contract is allowed in accordance with County College Contracts Law 18A:64A-25.9.

Many attempts were made for quote requests from the companies listed below.

SHI International Corp. \$8,196.48 CDW \$8,468.82

B&H Photo No quote received Adorama No quote received Aspire Tech No quote received

Charge to: Chapter 12

Account: 20-00-180000-604301

Total: \$8,196.48



BOARD OF TRUSTEES ACTION A/F8 Approval Date: March 2, 2021

Resolution

To authorize the purchase of 11 Cisco 9300 Switches for the new One-Stop project from Aspire Technology Partners.

Submitted By

Dr. Eric M. Friedman, President

Mr. Ron Spaide, Chief Information Officer

Mr. Wilton Thomas-Hooke, Managing Director of Finance

Ms. Barbara Golden, Director, Purchasing and Services

Action Requested

Authorization to purchase 11 Cisco 9300 switches for the new One-Stop project from Aspire Technology Partners in the amount of \$70,779.39 through NASPO ValuePoint NJ State Contract # 87720.

<u>Justification</u>

These switches will support the growth of the One-Stop Center and the subsequent build out of a new IDF closet on the first floor of the Pitkin building. An IDF closet is a smaller room with devices (switches) that acts as a distribution center bringing the network connections and phone lines from the main datacenter which in turn branch off to feed a particular section of the building.

Purchase through State Contract is allowed in accordance with County College Contracts Law 18A:64A-25.9.

Multiple attempts were made for quote requests from the companies listed below.

Aspire \$70,779.39

Carousel Industries No quote received

CDW \$78,501.41

Computer Design & Int No quote received Continental Resources No quote received No quote received

Charge to: Chapter 12

Account: 20-00-180000-604300

Total: \$70,779.39



BOARD OF TRUSTEES ACTION A/F9 Approval Date: March 2, 2021

Resolution

To authorize the purchase of 9 NEC TV monitors and mounts from CDW-G LLC.

Submitted By

Dr. Eric M. Friedman, President

Mr. Wilton Thomas-Hooke, Managing Director of Finance

Mr. Ron Spaide, Chief Information Officer

Ms. Barbara Golden, Director, Purchasing and Services

Action Requested

Authorization to purchase 9 NEC TV monitors and mounts from CDW-G LLC through # ESCNJ18/19-03 Co-Op(18/19-03) in the amount of \$13,868.55.

Justification

These 9 NEC TV monitors and mounts will be installed in the new One-Stop Center to provide a variety of student communications throughout the new space.

Cooperative purchases are allowed in accordance with County College Contracts Law 18A:64A-25.10.

Quotes were requested from the companies listed below.

CDW-G LLC \$13,868.55 Howard Technology Solutions \$13,944.00 Provantage \$13,990.00 B&H Photo \$19,555.99

SHI International No quote received Adorama No quote received

Charge to: Chapter 12

Accounts: 20-00-180000-604209 / 20-00-180000-607611

Total: \$13.868.55



BOARD OF TRUSTEES ACTION A/F10 Approval Date: March 2, 2021

Resolution

Authorization to approve settlement of litigation entitled <u>Sandra Sroka v. Bergen Community</u> College, Superior Court of New Jersey, Law Division, Docket No.: BER-L-8188-19

Submitted By

Eric M. Friedman, Ph.D., President

Action Requested

Approve settlement of litigation entitled, <u>Sandra Sroka v. Bergen Community College</u>, Superior Court of New Jersey, Law Division, authorizing the President to enter into a settlement agreement and release for the amount of \$100,000. The settlement agreement and release shall be on file in the President's office.

Justification

Resolve pending litigation against the College to avoid additional costs of litigation.



BOARD OF TRUSTEES ACTION E/SA1 Approval Date: March 2, 2021

Resolution

To authorize submission of a grant proposal in the amount of \$1,160,250 to the United States Department of Education, and to authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents.

Submitted By

Dr. Eric M. Friedman, President

Mr. Wilton Thomas-Hooke, Managing Director of Finance

Dr. Ralph Choonoo, Interim Vice President for Student Services

Dr. Brock Fisher, Vice President of Academic Affairs

Dr. Jennifer Migliorino-Reyes, Dean of Student Support Services

Dr. William J. Yakowicz, Director of Grants Administration

Action Requested

Authorize submission of a grant proposal to the US Department of Education Office of Postsecondary Education in the amount of \$1,160,252 over five years to develop an Educational Opportunity Center (EOC) that addresses academic advisement and financial assistance informational needs of economically disadvantaged and other educationally underrepresented individuals.

Justification

The pandemic has negatively impacted substantial numbers of adults facing unemployment, underemployment, and economic disruption as well as numerous veterans and their spouses, secondary education minority students, limited English language speakers, and other underrepresented individuals who are dealing with unique hardships attendant to our current crises. Many such individuals could benefit significantly from enhanced educational opportunities. The proposed EOC project is designed to:

- provide information regarding financial and academic assistance available for qualified individuals who want to enter or continue to pursue a program of postsecondary education;
- provide assistance to those individuals in applying for admission to Bergen Community College, including assistance in preparing necessary applications for use by admissions and financial aid officers; and
- improve the financial and economic literacy of program participants.

No matching funds or additional College expenditures are required.

The project description and proposed budget are forthcoming.



BOARD OF TRUSTEES ACTION E/SA2 Approval Date: March 2, 2021

Resolution

To authorize a refundable application fee of \$25.00 for new students entering Bergen Community College.

Submitted By

Dr. Eric M. Friedman, President

Dr. Ralph Choonoo, Interim Vice President, Student Services

Mr. Wilton Thomas-Hooke, Managing Director of Finance

Mr. Ron Spaide, Chief Information Officer

Action Requested

Authorization to be able to charge as well as to refund the application fee of \$25.00 for new students entering Bergen Community College.

Justification

The volume of fraudulent or "fake" applications consistently received by Bergen Community College is having an adverse impact on the College's student services and its enrollment. This issue is not unique to Bergen Community College and is currently impacting colleges throughout the country. Of the 24,000 applications the College received this past year, over 8,000 (36%) were fraudulent. The fraudulent applications generate College email addresses (.edu) and are sold primarily overseas, which allows the receiver the opportunity to obtain credit and other select cards fraudulently.

The addition of an application fee has been successfully implemented by peer institutions for this purpose. The fee is expected to eliminate fraud, reduce the number of unintended duplicate applications that occur when students use different email addresses, and reduce the number of students who apply with no intent to register. This, in turn, will improve services to true applicants by redirecting resources to the recruitment and onboarding of those students. It is also expected to improve retention and registration yield rates and improve relationships with high schools and other recruitment partners.

In order to minimize the financial burden on Bergen County students, the College will work closely with local school districts in Bergen County to waive this fee. The fee waiver will also apply to students attending in-person recruitment events such as open-houses and those who visit the admissions office in-person.



BOARD OF TRUSTEES ACTION P1 Approval Date: March 2, 2021

Resolution

Appointment: Lecturers, Spring 2021 Semester

Submitted By

Dr. Eric M. Friedman, President

Dr. Brock Fisher, Vice President, Academic Affairs

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To approve the appointment of the following individuals as Lecturers for the Spring 2021 semester at the salary indicated.

<u>Name</u>	<u>Discipline/Division</u>	<u>Salary</u>
Eun Choi	Nursing/Health Professions	\$ 21,420.00
Stephen Gonzalez	Gaming and Information Technology/Math, Science	\$ 20,400.00
	and Technology	

Justification

Lecturer appointments to cover full time class loads due to recent leaves, faculty retirements and enrollment.



BOARD OF TRUSTEES ACTION P2 Approval Date: March 2, 2021

Resolution

Reappointment Faculty: Third Reappointment and Fourth Reappointment

Submitted By

Dr. Eric M Friedman, President

Dr. Brock Fisher, Vice President, Academic Affairs

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To reappoint the following individuals for their third reappointment to the indicated division and rank for the period September 1, 2021 through June 30, 2022 unless otherwise noted.

Third Appointment

Name	Rank	<u>Discipline/Division</u>		
Timothy Blunk	Assistant Professor	Art/Business, Arts and Social		
		Sciences		
Neel Haldolaarachchige(Dr)	Assistant Professor	Physics/ Physical Sciences/		
		Mathematics, Science and Technology		
Brian Hemstreet	Assistant Professor	Communications/Humanities		
Stephanie Niemiec	Associate Instructor	Paramedic Science/Health Professions		
Kevin Olbrys (Dr)	Assistant Professor	Philosophy and Religion/Humanities		
Julie Seda	Assistant Professor	Wellness and Exercise Science/		
		Health Professions		
Fourth Reappointment				
<u>Name</u>	<u>Rank</u>	<u>Discipline/Division</u>		
Ronda Drakeford	Instructor	Hotel Restaurant Management/Business,		
		Arts and Social Sciences		
Alex Luy	Assistant Professor	Computer Science/Mathematics, Science &		
		Technology		
Jessica Peacock*	Assistant Professor	Center for Student Success/Student Affairs		
Jaclyn Rose	Associate Instructor	Diagnostic Medical Sonography/Health		
		Professions		

^{*}For the period July 1, 2021 through June 30, 2022

<u>Justification</u>

In Accordance with Article XIII of the BCCFA contract

Charge To: College Operating Funds



BOARD OF TRUSTEES ACTION P3 Approval Date: March 2, 2021

Resolution

Confer Professor Emeritus Status

Submitted By

Dr. Eric M. Friedman, President

Dr. Brock Fisher, Vice President, Academic Affairs

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

That the Board of Trustees confer Professor Emeritus status on the following individuals:

Dr. Barry Freeman Professor Martha (Marty) Lowe

Justification

Recommended by the Professor Emeritus Committee, Vice President of Academic Affairs, Dr. Brock Fisher and President, Dr. Eric M. Friedman.



BOARD OF TRUSTEES ACTION P4 Approval Date: March 2, 2021

Resolution

Retirement: Technical/Professional Assistant/Faculty

Submitted By

Dr. Eric Friedman, President

Mr. Ronald Spaide, Chief Information Officer

Ms. Gwendolyn Harewood, Director of Human Resources and Employee Relations

Action Requested

To approve the retirement of the following individual:

Name Position/Department/Division Hire Date Effective Date

Stuart Rosengarten Professional Assistant/ 01/04/93 07/01/21

Media Technologies/ Information Technology

Justification

Retirement