

**BOARD OF TRUSTEES
BERGEN COMMUNITY COLLEGE
Minutes of the Tuesday, March 5, 2019
PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Tuesday, **March 5, 2019**, at Bergen Community College, Ciarco Learning Center, 355 Main Street, Hackensack, New Jersey, conference rooms 102 and 103. Chair Carol Otis called the meeting to order at 5:00 p.m. and the following announcement was made:

"The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first floor main lobby of the Pitkin Education Center of Bergen Community College and mailed to The Record and The Herald News, and filed with the Clerk of the County of Bergen, November 26, 2018."

ROLL CALL

Present

Mr. Joseph A. Barreto
Ms. Dorothy Blakeslee
Mr. Gerard L. Carroll
Mr. Patrick Fletcher
Mr. Mark Longo
Ms. Carol Otis
Ms. Irene Oujo
Ms. Sibora Peca, Alumni Trustee
Dr. Sheetal Ranjan

Also Present

Dr. Michael D. Redmond, President
Ms. Judy Verrone, Esq.

Regrets

Mr. Joseph Zarra

PLEDGE OF ALLEGIANCE

Chair Otis led those present in the Pledge of Allegiance.

VICE CHAIR'S REPORT

Vice Chair Carroll attended the following events:

- February 9, 2019 – the American Community College Trustees (ACCT) National Legislative Summit in Washington, D.C.
- February 23, 2019 – the play "Cyrano" by Bergentages.
- February 25, 2019 – the Bergen National American University doctoral celebratory dinner.
- February 28, 2019 – the Black History month closing banquet.

SECRETARY

Secretary Barreto attended the Black History month closing banquet. It was a wonderful event.

TREASURER'S REPORT – AUDIT AND FINANCE COMMITTEE/LEGAL AFFAIRS

Treasurer Dorothy Blakeslee informed the board members that the Audit and Finance Committee met on February 21, 2019, reviewed the financial position of the college and recommends resolutions A/F1 to A/F19.

PRESIDENT’S REPORT

President Redmond introduced Dr. Larry Hlavenka, Jr., Executive Director, Public Relations, Community and Cultural Affairs. Dr. Hlavenka presented the College Opportunity Grant and introduced and thanked colleagues who worked diligently on this project. Presentation slides are included at end of minutes.

Trustee Ranjan requested that each member of the committee prepare a synopsis of their reflections of the College Opportunity Grant process and what it has meant to them. Dr. Ranjan would like to submit these documents (testimonies) to the Secretary of Higher Education.

President Redmond introduced Dr. Victor Anaya, Executive Director, Finance. Dr. Anaya presented Budget FY2020 and recognized Dr. Jian Falcone for her assistance with the presentation. Presentation slides included at end of minutes.

COMMITTEES

AUDIT AND FINANCE AND LEGAL AFFAIRS

Treasurer Blakeslee of the Audit and Finance Committee recommended approval of Audit and Finance Resolutions A/F 1 to A/F 19.

BOARD OF SCHOOL ESTIMATE

No meeting scheduled with the Board of School Estimate.

EDUCATION AND STUDENT AFFAIRS

Secretary Barreto, Chair, Education and Student Affairs Committee recommended approval of E/SA 1 thru E/SA 7.

PERSONNEL

Trustee Fletcher, Chair, Personnel Committee, recommended resolutions P1 thru P10 for board approval. He attended the Black History month closing ceremony and the session “Many Rivers to Cross.” It was an outstanding program.

SITE AND FACILITIES

Trustee Longo, Chair, Site and Facilities, recommended resolutions S/F 1.

STRATEGIC PLANNING AND ISSUES

Trustee Oujo, Chair, Strategic Planning Committee will meet in March.

Alumni Trustee

Ms. Sibora Peca, attended the American Community College Trustees Summit (ACCT) National Legislative Summit in Washington, D.C.

CHAIR’S COMMENTS

Chair Otis recommended resolutions Institutional 1 and 2 for board approval.

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Chair Otis attended the following events:

- February 9, 2019 – the American Community College Trustees (ACCT) National Legislative Summit in Washington, D.C.
- February 23, 2019 – the play “Cyrano” by Bergentages.
- February 25, 2019 – the Bergen National American University doctoral celebratory dinner.
- February 28, 2019 – the Black History month closing banquet.

UNFINISHED BUSINESS/BOARD MEMBERS

No unfinished business from board members.

NEW BUSINESS/BOARD MEMBERS

No new business from board members.

OPEN TO THE PUBLIC

Chair Otis requested a motion to Open to the Public. Trustee Blakeslee made a motion to open to the public, seconded by Trustee Longo. All trustees were in favor.

Ms. Tracy Miceli recognized resolution E/SA1 and thanked college personnel for continuing the grant for the Office of Violence Against Women (OVW).

Ms. Miceli provided information regarding the Women’s History Month Opening, “My Journey as a Public Servant” Join us as we open this 26th anniversary of the Women’s History Month celebration with our keynote speaker Freeholder Chair Germaine Ortiz, a former member of our Board of Trustees.

In addition, come and witness an incredible display of “Rosies,” a project that highlights women of Bergen Community College as an essential component of its workforce.

On March 27, 2019, the Women’s History Closing Luncheon will honor Chair Carol D. Otis.

Chair Otis requested a motion to close the open session of the board meeting. A motion was made by Trustee Blakeslee and seconded by Trustee Barreto. All trustees were in agreement.

ADOPTION OF MINUTES

Chair Otis requested a motion to accept the board minutes dated February 5, 2019. A motion was made by Trustee Longo and seconded by Trustee Barreto. All were in agreement.

Roll Call Vote for approval of the board minutes dated February 5, 2019.

Mr. Joseph A. Barreto - Yes
Ms. Dorothy Blakeslee - Yes
Mr. Gerard L. Carroll – Yes
Mr. Patrick J. Fletcher - Yes
Mr. Mark Longo – Yes
Ms. Carol Otis - Yes
Ms. Irene Oujo - Yes
Dr. Sheetal Ranjan – Yes
Mr. Joseph Zarra – Absent
Ms. Sibora Peca - Abstained

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Motion passed.

8 Yes/1 Abstention/1 Absent.

Chair Otis stated, "The February 5, 2019 board minutes has been approved."

Chair Otis requested a motion to accept the executive session minutes dated February 5, 2019. A motion was made by Trustee Longo and seconded by Trustee Fletcher. All were in agreement.

Roll Call Vote for approval of the executive session minutes dated February 5, 2019.

Mr. Joseph A. Barreto - Yes
Ms. Dorothy Blakeslee - Yes
Mr. Gerard L. Carroll – Yes
Mr. Patrick J. Fletcher - Yes
Mr. Mark Longo – Yes
Ms. Carol Otis - Yes
Ms. Irene Oujo - Yes
Dr. Sheetal Ranjan – Yes
Mr. Joseph Zarra – Absent
Ms. Sibora Peca - Abstained

Motion passed.

8 Yes/1 Abstention/1 Absent.

Chair Otis stated, "The February 5, 2019 executive session minutes has been approved."

APPROVAL OF THE CONSENT AGENDA

Chair Otis requested a motion to approve the Consent Agenda, dated March 5, 2019.

Audit and Finance - A/F 1 thru A/F 19.
Education and Student Affairs - E/SA 1 thru E/SA 7.
Institutional 1 and 2.
Personnel – P 1 thru P 10.
Site and Facilities – 1.

A motion was made by Trustee Barreto and seconded by Trustee Blakeslee.

Roll Call Vote for approval of the consent agenda dated March 5, 2019.

Mr. Joseph A. Barreto - Yes
Ms. Dorothy Blakeslee - Yes
Mr. Gerard L. Carroll – Yes
Mr. Patrick J. Fletcher - Yes
Mr. Mark Longo – Yes

***Trustee Mark Longo abstained from voting on Resolution A/F1
Exempt from Bidding: Appointment General Counsel –
DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.***

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Ms. Carol Otis - Yes
 Ms. Irene Oujo - Yes
 Dr. Sheetal Ranjan – Yes
 Mr. Joseph Zarra – Absent
 Ms. Sibora Peca - Yes

Motion passed.

8 Yes/1 Abstention on A/F 1; 9 Yes/A/F2 thru A/F19 and 1 Absent.
 9 Yes/ on E/SA 1 thru E/SA7 and 1 Absent
 9 Yes/ on I-1 and I-2 and 1 Absent
 9 Yes on P 1 thru P 10 and 1 Absent
 9 Yes on S/F1 and 1 Absent

Chair Otis stated, “The consent agenda has been approved.”

A/F1 – Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.
 January 1, 2019 to January 31, 2019 DeCotiis, FitzPatrick, Cole & Giblin. LLP. \$ 33,890.90

A/F2 Approval of Labor Invoices – Eric M. Bernstein & Associates, L.L.C.
 January, 2019 - Invoices: 57340, 57302, 57341, and 57304 \$ 4,875.00

A/F3 - Authorize request for Chapter 12 allocation for FY2020.
 Approval is hereby granted that the Board of Trustees approves a request to the Bergen County Board of School Estimate for Chapter 12 funds for FY2020 not to exceed \$ 4,100,000.00.
 Part of these funds will be used for renovation of the Ciarco Learning Center campus in Hackensack, to accommodate the growth and relocation of our Culinary Arts Program from Ender Hall and the Pitkin Education Center to the Hackensack campus. The expansion of this program to the Hackensack campus would offer a contained location for the Culinary Arts Program.
 In addition, these funds will be used for various general renovations to campus facilities

A/F4 - Request funding from the County for the purpose of IT Lifecycle Initiatives and General Construction on the Paramus Campus for FY2020.
 Approval is hereby granted for appropriation of a total \$1,500,000.00. Comprising of \$750,000.00 for Information Technology Lifecycle initiatives; VMWare License, Media Tech and Smart Classrooms Upgrades. The remaining \$750,000.00 will be used for general construction on the Paramus Campus.

A/F5 - Approve FY 2019 - 2020 Tuition Rate per Credit Increase
 Approval is hereby granted to implement a 1.5% increase to tuition for the 2020 fiscal year.

Category	Current Rate	Proposed Rate
Tuition-In County	\$144.25	\$146.50
Out-of-County	\$296.50	\$301.00
Out-of-State	\$312.00	\$316.75

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A/F6 - Approve FY 2019 – 2020 Fee Rate Increase

Approval is hereby granted to implement the following increases to fees for the 2019 - 2020 fiscal year.

<u>Category</u>	<u>Current Rate</u>	<u>Proposed Rate</u>
Course Fee (excess contact hours)	75.00	85.00
UG General Fee	26.00	26.50
UG Registration Fee	15.00	15.25
UG F-1 Student Fee	85.00	86.50
UG Technology Fee	14.00	14.25
UG Applied Music Fee	175.00	178.00
Nursing Fee	600.00	610.00
Nursing Fee	300.00	305.00
Farm Animal Course	700.00	710.00
Animation Tech Fee	50.00	51.00
Biology Consumables Fee	55.00	56.00
Chemistry Consumables Fee	36.00	36.50
Dental Hygiene Program Fee	100.00	102.00
Drafting Design Tech Fee	50.00	51.00
Early Child. Ed Program Fee	75.00	76.00
Food Service Program Fee	100.00	102.00
Horticulture Program Tech Fee	45.00	46.00
Music Equip Fee	50.00	51.00
Medical Office Assistant Program Fee	50.00	51.00
Music Tech Fee	50.00	51.00
Physics Consumables Fee	25.00	25.50
Radiography Program Fee	100.00	102.00
Radiation Therapy Program Fee	50.00	51.00
Respiratory Therapy Program Fee	100.00	102.00
Surgical Tech Program Fee	50.00	51.00
Sonography Vascular Program Fee	100.00	102.00
Veterinary Tech Program Fee	50.00	51.00
Traffic Violation Fee Code Nos: (9-17)	30.00	30.50
Traffic Violation Fee - smoking Code No: (16)	25.00	25.50
Traffic Violation Fee - smoking Code No: (16) 2nd offense	50.00	51.00
Traffic Violation Fee - smoking Code No: (16) 3rd offense	100.00	102.00
Smoking Violation Fee (1st) offense	25.00	25.50
Smoking Violation Fee (2nd) offense	50.00	51.00
Smoking Violation Fee (3rd) offense	100.00	102.00
(CDC) : CDC Registration	50.00	51.00
Dental Clinic X-Rays Fee	15.00	15.25
Proficiency Test Fee	30.00	30.50

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A/F7 - Approve discontinuance of Add/Drop and Application Fees

Approval is granted to discontinue effective Fall 2019 semester the following fees:

Category	Current Rate	Proposed Rate
Add/Drop Fee	\$10.00	\$0.0
Reinstatement Fee	\$25.00	\$0.0

A/F8 - To continue coverage of Property Insurance Policy for 1280 Wall Street, Lyndhurst, NJ, by purchasing from Chubb/ACE American Insurance through Otterstedt Insurance Agency.

Approval is hereby granted to renew property insurance coverage for 1280 Wall Street, Lyndhurst, NJ, for 1-year from Chubb/ACE American Insurance through Otterstedt Insurance Agency.

March 31, 2019 through March 31, 2020
Property Policy at a cost of \$20,687.38

A/F9 - To continue coverage of Cyber, Privacy, & Security Liability insurance by purchasing from Chubb/ACE American Insurance through Otterstedt Insurance Agency.

Approval is hereby granted to purchase Cyber, Privacy, & Security Liability insurance coverage for 1-year from Chubb/ACE American Insurance through Otterstedt Insurance Agency at a cost of \$32,996.80 including 10 % commission, plus 0.6% NJ Property-Liability Insurance Guaranty Association surcharge.

A/F10 - To amend professional services agreement, awarded on October 17, 2018, to Cooley, L.L.P. to increase the contract to an amount not to exceed \$150,000.

Approval is hereby granted for an additional \$50,000 not to exceed \$150,000, for professional services with the Cooley Law Firm for continued assistance to the College in responding to a U. S. Department of Education's Federal Program Review.

A/F11 - Authorization to institute a waiver for full time employees of the New Bridge Medical Center.

Approval is hereby granted for the following fee structure for full time employees of the New Bridge Medical Center for the 2019 -2020 academic year.

New Bridge Medical Center full time employees agree to pay 50% tuition and the full amount of all related college/course fees for the semester in which the classes are taught based on availability. Payment must be received by BCC on or before the due dates determined by the Registration Office for that semester. Employees are responsible for bearing the cost of books and supplies.

A/F12 - Authorization for the Division of Continuing Education, Corporate & Public Sector Training to enter into an agreement with Career Development Institute to provide courses for Animal Control Officer.

Approval is hereby granted to authorize payment to Career Development Institute for Animal Control Officer (CD 072), Continuing Education Programs in an amount not to exceed \$19,000.00.

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A/F13 - Authorization to purchase medical simulation manikins from Laerdal Medical Corporation for use in health professions programs. This is funded through GO Bond.

Approval is hereby granted to purchase a SimBaby and SimJunior, with software licenses, accessories, extended warranty and training, at a cost of \$85,780.55 from Laerdal Medical Corporation.

A/F14 - Authorization to award Public Bid P- 2289 for restaurant equipment to be used in the Hospitality Restaurant Management program. This is funded by Perkins Grant.

Approval is hereby granted to purchase one (1) mini electric oven, one (1) blast chiller freezer, one (1) coffee roaster, one (1) proofer cabinet, and two (2) sandwich/salad prep refrigerators, in accordance with Public Bid P-2289.

A/F15 - To authorize the renewal of hardware support for 1 block of Nutanix G4 nodes and 1 block of Nutanix G5 nodes from Aspire Technology Partners, LLC.

Approval is hereby granted to renew and co-terminate our Nutanix hardware support for one year from Aspire Technology Partners, LLC in the amount of \$37,574.25, through NJEDge consortium pricing. This renewal includes 1 year of support for our initial purchase of NX-3060-G4 as well as co-termed support of 6 months for our second purchase of NX-3060-G5.

A/F16 - To authorize the purchase of annual Microsoft Campus agreement for volume licensing of various Microsoft software from SHI International Corp.

Approval is hereby granted to purchase an annual Microsoft Campus Licensing agreement, for the period 6/1/19 – 5/31/20, from SHI International Corp. in the amount of \$125,339.55 through NJEDge consortium pricing.

A/F17 - To authorize the renewal of NetApp Support for SAN (storage area network) appliances from Continental Resources, Inc., at the Paramus Campus, for the period of April 1, 2019 through March 31, 2020.

Approval is hereby granted to renew our NetApp support for SAN (storage area network) appliances, at the Paramus Campus, for the period of April 1, 2019 through March 31, 2020, from Continental Resources, Inc. in the amount of \$39,281.05 on NJ State Contract 89977.

A/F18 - To authorize the renewal of Veritas Netbackup licensing from SHI International Corp. for our Server Backup system for the period of March 31, 2019 through March 30, 2020.

Approval is hereby granted to renew our Veritas Netbackup Licensing from SHI International Corp. in the amount of \$ 46,753.89 for the period of March 31, 2019 through March 30, 2020 on NJ State Contract 89851.

A/F19 - To authorize the purchase of Symantec SymEd licensing renewal from SHI International Corp. for the period of March 15, 2019 through March 14, 2020.

Approval is hereby granted to purchase Symantec SymEd licensing renewal for the period of March 15, 2019 through March 14, 2020, from SHI International Corp. in the amount of \$ 17,284.49 on NJ State Contract 89851.

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E/SA1 - College (To Be Determined), submit a grant for \$550,000 to the Office of Violence Against Women (OVW), and to authorize President Michael D. Redmond or his designee, to execute required documents.

Approval is hereby granted for a consortium with partners County College of Morris and a second community college (To Be Determined), submit an application in the amount of \$550,000 for a three-year OVW Grant to Reduce Sexual Assault, Domestic Violence, Dating Violence, and Stalking on Campus. The proposed project supports the development, provision and expansion services or activities to enhance the safety of students at each of the partner colleges.

E/SA2 - Authorize amendment of an existing agreement with Rutgers, The State University, through its School of Management and Labor Relations ("Rutgers") in connection with the work to be performed under the First in the World Grant awarded to the College by the U.S. Department of Education, Fund for the Improvement of Postsecondary Education (USDOE-FIPSE), Grant # P116F150138 (the "Grant"), and to authorize President Michael D. Redmond, or his designee, to execute required documents.

Approval is hereby granted by the Board of Trustees for an amendment to existing agreements between the College and Rutgers; the proposed amendment increases the funding for the evaluation performed by Rutgers pursuant to an approval from the USDOE allowing an expansion of the grant program to include a STEM-specific cohort sub-study. The additional evaluation cost and associated indirect costs will be moved from Union County College's budget to Bergen Community College's budget, as the contract exists between Rutgers and Bergen. The College shall administer the Grant and make payment to Rutgers only to the extent that those activities and payments are authorized, approved, and available from the U.S. Department of Education, Fund for the Improvement of Postsecondary Education.

E/SA3 – Authorize amendment of an existing agreement with Union County College ("Union") in connection with the work to be performed under the **First in the World Grant** awarded to the College by the U.S. Department of Education, Fund for the Improvement of Postsecondary Education (USDOE-FIPSE), Grant # P116F150138 (the "Grant"), and to authorize President Michael D. Redmond, or his designee, to execute required documents.

Approval is hereby granted by the Board of Trustees for an amendment to existing agreements between the College and Union; the proposed amendment increases the funding for the evaluation performed by Rutgers pursuant to an approval from the USDOE allowing an expansion of the grant program to include a STEM-specific cohort sub-study. The additional evaluation cost and associated indirect costs will be moved from Union County College's budget to Bergen Community College's budget, as the contract for evaluation exists between Rutgers and Bergen. The College shall administer the Grant and make payment to Union only to the extent that those activities and payments are authorized, approved, and available from the U.S. Department of Education, Fund for the Improvement of Postsecondary Education.

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E/SA4 - U.S. Department of Education, Fund for the Improvement of Postsecondary Education (USDOE-FIPSE), Grant # P116F150138 (the "Grant"), and to authorize President Michael D. Redmond, or his designee, to execute required documents.

Authorize a 12-month no-cost extension for the First in the World grant. The award period for the grant is 10/1/15 – 9/30/19. A 12-month extension will give Bergen Community College and its partner, Union County College, sufficient time to complete all goals proposed. The additional year will allow the colleges to:

- Allow for recruitment of an additional cohort – adding to the numbers for both institutions and bolstering the statistical power of the study
- Improve the statistical power of longer-term outcomes, including fall-to-fall retention and 3-year graduation rates.
- With the replacement of the original Accuplacer Exam with Accuplacer 2.0, the additional cohort will allow us to establish an equivalence between the two exams so that we might understand how these mediate the treatment effects observed thus far.
- Test the intervention specifically on STEM majors alone (at Union CC ONLY)

E/SA5 - To authorize submission of a grant proposal to the National Science Foundation (NSF) in the amount of \$650,000 for the *Scholarships in Science, Technology, Engineering, and Mathematics (S-STEM)* grant program, and to authorize President Michael D. Redmond, or his designee, to execute required documents.

Approval is hereby granted for this scholarship program to encourage and enable academically talented but financially needy students to complete degree programs and enter the workforce upon completion of the degree. The S-STEM program is designed to recruit students into science and engineering programs, mentor students, support students through degree completion, and partner with other institutions of higher education and with employers to facilitate student development and career placement in the STEM workforce. As the College's central location for scholarship management, the BCC Foundation would be responsible for selecting scholarship recipients, reporting demographic information about student scholars, and managing the S-STEM project.

E/SA6 - Authorize submission of a grant in the amount of \$1.5 million to the Substance Abuse and Mental Health Services Administration (SAMHSA) competition for "2019 Strategic Prevention Framework - Partnerships for Success," and to authorize President Michael D. Redmond or his designee to execute required documents.

Approval is hereby granted for submission of a five-year grant in the amount of \$300,000 annually (\$1.5 million total) to SAMHSA for a 2019 Strategic Prevention Framework - Partnerships for Success program. The purpose of this grant program is to prevent the onset and reduce the progression of substance abuse and its related problems while strengthening prevention capacity and infrastructure at the community level. The program is intended to address one of the nation's top substance abuse prevention priorities - underage drinking among persons aged 9 to 20. At their discretion, recipients may also use grant funds to target up to two additional, data-driven substance abuse prevention priorities, such as the use of marijuana, cocaine, opioids, or methamphetamine, etc. by individuals ages 9 and above.

Annual continuation awards will depend on the availability of funds, recipient progress in meeting project goals and objectives, timely submission of required data and reports, and compliance with all terms and conditions of award.

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E/SA7 - To authorize submission of a Perkins FY 2019 spending plan budget modification to the State of New Jersey Department of Education, and to authorize President Michael D. Redmond, or his designee, to execute required documents.

Approval is hereby granted for submission of an amended Perkins FY19 spending plan to (1) increase the amount of Perkins funding by \$5,543 (for a new total of \$604,045) added by the NJ Department of Education in January 2019, and (2) reallocate funds of approximately \$53,000 realized from savings in equipment and supplies purchases. Modified FY 2019 CTE program support requests include:

- HRM training/workshop attendance and travel for professional development. This is to be covered by the \$5,543 in added funding.
- Impervious countertops for animal examinations and upgraded cabinets for the Veterinary Technician training laboratory instructional supplies. These and related items are required for the Veterinary Technician program to comply with its accreditation agency, the American Veterinary Medical Association (AVMA). The proposed Veterinary Technology expenditures are to be covered through savings realized by our purchasing department and by changes in previously approved plans.

I-1 - Approval of the Drug-Free Schools and Communities Act, A Bergen Community College Board of Trustees Policy.

Approval is hereby granted for the policy and procedures for complying with the requirements of the Drug-Free Schools and Communities Act.

I-2 - Authorize settlement of the matter of Rachel Irizarry v. Bergen Community College, et al., Docket No.: BER-L-008202-18.

Approval is hereby granted for the settlement of litigation in the matter of Rachel Irizarry v. Bergen Community College, et al., Docket No.: BER-L-008202-18, by authorizing the President to execute the Release prepared by the College Attorney, a copy of which is on file in the President's office.

P1A - Appointment: Lecturers, Spring 2019 Semester

Approval is hereby granted for the appointment of the following individual as a Lecturer retroactively for the Spring 2019 semester at the salary indicated.

Name	Discipline/Division	Salary
Richard Laird	Social Sciences/Business, Arts and Social Sciences	\$ 21,000.00

P1B - Appointment: Professional Staff

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

Name	Position/Division	Salary	Effective Date
Tamara Vaughan	Manager, Business Development	\$75,000.00	3/11/19

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P1C - Appointment: Grant (Turning Point Program)

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

Name	Position	Salary	Effective Dates
Colleen Tedesco	Success Coach/Office of Specialized Services/ Student Affairs	\$50,000.00 (pro-rated)	3/25/19 – 9/30/19 (retroactive)

P1D - Appointment: Student Affairs Athletic Program (Coaching Staff)

Approval is hereby granted for the appointment of the following individual to a part-time Assistant Coach position at the salary indicated:

Name	Assistant Coach Position	Stipend	Effective Dates
Junior Lewis	Softball Coach	\$3,500.00	02/22/18 – 06/01/19 (retroactive)

P2 - Reappointment Faculty – Third Reappointment

Approval is hereby granted to reappoint the following individuals for their third reappointment to the indicated division & rank for the period September 1, 2019 through June 30, 2020 unless otherwise noted:

NAME	RANK	DISCIPLINE/DIVISION
Jean Acken	Assistant Professor	Chemistry/Mathematics, Science & Technology
John Bandman	Assistant Professor	Hotel Restaurant Management/Business, Arts & Social Sciences
Mary Bays	Assistant Professor	Fashion Apparel Design/ Business, Arts & Social Sciences
Nicole Cerussi	Instructor	Nursing/Health Professions
Ara Kahyaoglu	Associate Professor	Chemistry/Mathematics, Science & Technology
Joanne Piccininni	Assistant Professor	Paramedic Science/Health Professions
Mary Senior	Associate Instructor	Surgical Technology /Health Professions
Tomer Zilkha	Associate Instructor	Hotel Restaurant Management/Business, Arts & Social Sciences

P3 - Eliminate stipend

Approval is hereby granted to eliminate a monthly stipend for the following individual as indicated:

Name	Position/Division	Monthly Amount	Effective Date
Christopher Talmo	Director, Custodial Services/ Buildings and Grounds	\$750.00	03/01/19 (retroactive)

P4 - WHEREAS the Bergen Community College (“College”) and the Bergen Community College Faculty Association (“BCCFA”) agree to recommend the terms for a successor collective bargaining agreement subject to Board approval.

Approval is hereby granted for the Bergen Community College (“College”) and the Bergen Community College Faculty Association (“BCCFA”) agree to recommend the terms for a successor collective

bargaining agreement.

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P5A - Approve: Leave of Absence/Professional Staff

Approval is hereby granted for a Leave of Absence, without pay, for the following individual from the position listed below, effective date as indicated:

Name	Position/Division	Effective Dates
Robyn Bland	Public Information Assistant/ Public Relations	01/24/19 (retroactive)

P5B - Approve: Leave of Absence/Support Staff

Approval is hereby granted for a Leave of Absence, without pay, for the following individual from the position listed below, effective date as indicated:

Name	Position/Division	Effective Dates
Alfred Savastano	Custodian/Buildings & Grounds	02/16/19 (retroactive)

P6 - Retirement: Faculty

Approval is hereby granted for the retirement of the following individual:

Name	Rank/Department/Division	Effective Date
Karen Comai-Fuerherm	Associate Professor/Physical Sciences/ Math, Science and Technology	02/01/19 (retroactive)

P7 - Confer Professor Emeritus Status

Approval is hereby granted for Professor Emeritus status on the following individual:
Professor Robert Saldarini

P8 - Resignation – Faculty

Approval is hereby granted for the resignation of the following individual:

Name	Position	Effective Date
Megan Mendez	Instructor/Nursing/Health Professions	06/30/19

P9 - Resolution

Resignation: Grants

Approval is hereby granted to accept the resignation of the following individuals:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Date</u>
Linda Araya	Supplemental Instruction (SI) Coordinator/ Cerullo Learning Assistance Center/ Academic Affairs	03/15/19
Gregory Maniago	Title V Tutorial Supervisor/Cerullo Learning Assistance Center/Academic Affairs	03/08/19

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P9 - Resignation: Confidential

Approval is hereby granted to accept the resignation of the following individual:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Date</u>
Dawn Kozlowski	Associate Dean/Nursing/Health Professions/ Academic Affairs	03/15/19

S/F1 - Change Order: GPC, Inc. – STEM Student Research Center

Approval is hereby granted to issue a Change Order #1, \$30,240.64 to GPC, Inc. – STEM Student Research Center.

Original Contract Amount	-	\$ 740,000.00	
<u>Change Order #1</u>	-	<u>\$ 30,240.64</u>	
Revised Contract Amount	-	\$ 770,240.64	
Percentage Increase over Original Contract Amount			4.1%

ADJOURNMENT

As no further business was brought before the Board of Trustees, Chair Carol Otis asked for a motion to adjourn the board meeting.

Trustee Barreto made a motion to adjourn the meeting, seconded by Trustee Longo. All trustees were in agreement.

The board meeting adjourned at 6:00 p.m.

Thank you,
Trustee, Joseph A. Barreto
Secretary, Board of Trustees