The Public Meeting of the Board of Trustees of Bergen Community College was held on **Tuesday, March 7, 2017**, in the Technology Building 128 BC at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Chairperson Dorothy Blakeslee called the meeting to order at 5:10 p.m. and the following announcement was made:

“The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first floor main lobby of the Pitkin Education Center of Bergen Community College and mailed to The Record and The Ridgewood News, and filed with the Clerk of the County of Bergen, November 4, 2016 and was amended February, 2017.”

**ROLL CALL**

Present
Mr. Joseph A. Barreto
Ms. Dorothy Blakeslee
Mr. Gerard L. Carroll
Mr. James Demetrakis
Mr. Patrick J. Fletcher
Mr. Mark Longo
Ms. Carol Otis
Dr. Sheetal Ranjan
Mr. Isaac Alejo-Reyes – Alumni Trustee

Also Present
Dr. B. Kaye Walter, President
Ms. Judy A. Verrone, Esq.

Regrets
Ms. Irene Oujo
Ms. Norah Peck

**PLEDGE OF ALLEGIANCE**

Chairperson Dorothy Blakeslee led those present in the Pledge of Allegiance to the Flag of the United States of America.

**REORGANIZATION**

Chairperson, Dorothy Blakeslee received a report from Trustee James Demetrakis, Chairperson of the Nominating Committee.

Trustee Demetrakis stated “The Nominating Committee met, and the following names are being presented to the Board of Trustees for their consideration:”

Chairperson – Carol Otis
Vice-Chairman – Patrick J. Fletcher
Secretary – Gerard L. Carroll
Treasurer – Dorothy Blakeslee
No additional nominations were brought to the Board of Trustees.

Legal Counsel Ms. Judy Verrone, Esq. instructed the Board of Trustees to vote on the nominations on one slate.

Trustee Demetrakis suggested a roll call be taken for Election of Officers.

Chairperson Dorothy Blakeslee requested a roll call for the following nomination of officers:

Chairperson – Carol Otis  
Vice-Chairman – Patrick J. Fletcher  
Secretary – Gerard L. Carroll  
Treasurer – Dorothy Blakeslee

ROLL CALL

Mr. Joseph A. Barreto – Voted - Yes
Ms. Dorothy Blakeslee – Voted - Yes
Mr. Gerard L. Carroll – Voted - Yes
Mr. James Demetrakis – Voted - Yes
Mr. Patrick J. Fletcher – Voted - Yes
Mr. Mark Longo – Voted - Yes
Ms. Carol Otis – Voted - Yes
Dr. Sheetal Ranjan – Voted - Yes
Mr. Isaac Alejo-Reyes – Alumni Trustee – Voted - Yes

The election of officers was a unanimous decision by the Board of Trustees.
At this time, Chairperson Carol Otis announced Committee Assignments:

**Audit, Finance and Legal Affairs**
Ms. Dorothy Blakeslee, Chairperson
Mr. James Demetrakis
Mr. Patrick J. Fletcher
Mr. Mark Longo

**Board of School Estimate**
Ms. Carol Otis
Mr. Joseph Barreto
Ms. Dorothy Blakeslee, Alternate

**Education and Student Affairs**
Mr. Gerard L. Carroll – Chairperson
Mr. Joseph Barreto
Dr. Sheetal Ranjan
Mr. Isaac Alejo-Reyes

**Foundations, Grants and Endowments**
Mr. Mark Longo, Liaison

**Personnel Committee**
Mr. James Demetrakis - Chairperson
Ms. Carol Otis
Mr. Patrick J. Fletcher
Mr. Gerard L. Carroll

**Site and Facilities Committee**
Mr. James Demetrakis – Chairperson
Ms. Dorothy Blakeslee
Mr. Mark Longo

**Strategic Planning and Issues Committee**
Ms. Irene Oujo – Chairperson
Mr. Gerard L. Carroll
Ms. Norah Peck

The Chairperson, Vice Chairman of the Board and the College President are ex-officio members of each committee.

Chairperson Otis will be appointing a Vice-Chairman position to each committee, and this information will be presented at the next board meeting. This step will ensure that if the Chairman of the committee is absent, the meeting can proceed as scheduled.
Legal Counsel, Ms. Judy Verrone, Esq., requested that Chairperson Otis obtain a motion to approve the committee assignments.

Chairperson Otis requested a motion to approve the committee assignments:

Trustee Demetrakis approved the motion and was seconded by Trustee Carroll.

Chairperson Otis requested a roll call to accept the committee assignments:

**ROLL CALL**

Mr. Joseph A. Barreto – Voted - Yes
Ms. Dorothy Blakeslee– Voted - Yes
Mr. Gerard L. Carroll– Voted - Yes
Mr. James Demetrakis– Voted - Yes
Mr. Patrick J. Fletcher– Voted - Yes
Mr. Mark Longo– Voted - Yes
Ms. Carol Otis– Voted - Yes
Dr. Sheetal Ranjan– Voted - Yes
Mr. Isaac Alejo-Reyes – Alumni Trustee– Voted - Yes

The committee assignments list was a unanimous decision by the Board of Trustees.

**VICE-CHAIRMAN’S REPORT**

No report from Vice-Chairman Patrick J. Fletcher.

**SECRETARY**

No report from Secretary Gerard L. Carroll.

**Treasurer’s Report – Audit and Finance Committee/Legal**

Treasurer Dorothy Blakeslee informed the board members that the Audit and Finance Committee met on Monday, February 20, 2017, and recommends approval of resolutions A/F 1 to A/F 12.

**President’s Report**

President Walter stated, “The College is very committed to making sure that we develop a five year Strategic Plan. The previous Strategic Plan was developed in 2013 through 2018. We have benchmarks for that plan and continuously work with faculty and staff to ensure that the plan is being implemented and that we are meeting those benchmarks. Currently we are in the fourth year of the plan and have begun the process of town hall meetings inviting stakeholders to provide information about what should be addressed in the next Strategic Plan, which will be developed for 2018.”

Dr. Walter introduced Dr. Daniels and Dr. Kim to provide an update of the Strategic Plan.
Our Focus, Our Results

Presented to the Board of Trustees
March 7, 2017

Focus Areas:

- Student Success
- Faculty and Staff Development
- Community Outreach
- Institution Building

Student Success

- Summer Intensive Program
- Honors Program – PTK & Others
- Achieving the Dream (ATD)
- Articulations with Universities
- Learning Outcomes Assessment
- New Academic Programs
- Title V-STEM
- Health Professions Opportunity Grant (HPOG)
Board of Trustees Minutes
March 7, 2017
Page 6

**Student Success**

- Full Intake Fall: 60%
- Full Intake Fall: 10%
- Full Intake Fall: 10%
- Full Intake Fall: 20%

**Faculty & Staff Development**

- Professional Development Day
- Faculty Development Institute
- CITL – Summer Institute
- Learning Community
- Staff Senate

Total $ invested in PD: from $1.5M to $1.8M

**Community Outreach**

- Dual Enrollment of High School Students
- Veteran’s Affairs
- Stackable Credentials & Prior Learning Assessment
- College & Community Coalition for Student Success
- Sharing Bergen’s Facilities/Resources
President Walter welcomed guest Ms. Sue McBride, President of the Bergen Community College Education Association.
COMMITTEES

AUDIT AND FINANCE
Treasurer Dorothy Blakeslee recommended approval of Audit and Finance resolutions A/F 1 to A/F 12.

EDUCATION AND STUDENT AFFAIRS
Trustee Gerard L. Carroll recommended approval of Education and Student Affairs Resolutions E/SA 1 to E/SA 9.

PERSONNEL
Trustee James Demetrakis reported that the Personnel Committee met and recommends approval of Personnel Committee Meeting minutes – February 7, 2017.

A motion was made by Trustee Blakeslee and seconded by Trustee Carroll. All were in agreement.

The Personnel Committee recommends P2, P4 to P15 with the exception of P1, P3 and P16 which are to be discussed at the next board meeting.

The Equity report will be discussed at the next Personnel Committee Meeting.

SITE AND FACILITIES
Trustee Blakeslee informed the board that Site and Facilities Committee met and recommends approval of Site and Facilities resolution S/F 1 and S/F 2.

STRATEGIC PLANNING COMMITTEE
No report for Strategic Plan.

Alumni Trustee
Isaac Alejo-Reyes introduced the President and Vice-President of the Student Government Association.

Dean Rachel Lerner Colucci introduced the Mock Trial Club representatives who traveled to the American Mock Trial Association Regional Tournament which was held at Fordham University. Bergen Community College was the only community college from New Jersey who participated at the tournament. Bergen Community College Mock Trial Club was awarded the “Spirit of American Mock Trial Association Award” for their professionalism, civility and fairness.” The students displayed incredible dedicated and preparation for this event and represented the college extremely well.
Mr. Jorge Hernandez, Managing Director of the Athletics Department.

Women's Cross Country

Sophomore, Amanda Duran
Sophomore, Melissa Duran
Freshman, Faega Fostok
Freshman, Jessica Reyes

1. Won the Garden State Conference for the first time since 1989.
2. Won the Region for the first time since 1989.
3. Ranked third in the nation throughout the season.
4. The team finished in 6th place out of 13 teams at the Nation Junior College Athletic Association (NJCAA) National tournament.
5. Individual standout: Amanda Duran was named 2nd team All-Conference and 1st team All Region for finishing in 7th place at the Region XIX Tournament
6. Individual standout: Justine Conca won the region and conference race and was first team All-Region and All-Conference. She then had a great showing at nationals by finishing in 4th place and being name 1st team All-American. She was also named student-athlete of the month at Bergen in September and October. She was also name “The U.S. Track & Field and Cross Country Coaches Association (East Region) Women's Athlete of the Year” for winning the Region XIX Individual Title in a time of 19:47.
7. Coach Deana Dedovitch Received Region XIX Coach of the Year for winning the region.

Men's Cross Country

Coach, Deana Dedovitch
Sophomore, Connor McGillick
Freshman, Nikko Reyes
Sophomore, Daniel Silver
Freshman, Malhar Vyas

1. Won the Garden State Conference for the second year in a row.
2. Won the Region for the second year in a row.
3. Ranked third in the nation.
4. The team finished in 3rd place out of 25 teams at the Nation Junior College Athletic Association (NJCAA) National tournament. It is their best finish ever and our 5 best runners finished in the top 35.
5. Individual standout: Christopher Loughman was named 1st team All-Conference and 1st team All Region for finishing in 5th place at the Region XIX Tournament
6. Individual standout: Andy Jaipersaud was named 2nd team All-Conference 9th place at the Region XIX Tournament.
7. Individual standout: Daniel Silver was named 2nd team All-Conference 10th place at the Region XIX Tournament.
8. Coach Deana Dedovitch Received Region XIX Coach of the Year for winning the region.
9. Coach Dedovitch also named “The US Track & Field & Cross Country Coaches Association (East Region) Coach of the Year” for leading men’s team to its second straight region titles.
Board of Trustees Minutes  
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Men’s Soccer

Coach Freddy Herrera  
Coach Giovanni Soto  
Sophomore, Ahmed Aboundonia  
Sophomore, Terrance Savill  
Sophomore, Stavros Strati

10. After defeating the #2 and #3 seed, Bergen won the Region for the second year in a row.  
11. The region championship earned them a spot in the nation tournament where they finished in 8th place.  
12. Individual standouts: Goalie, Brian Sanchez, earned Defensive Player of the Tournament and was named National Goalie of the Week for not allowing a goal throughout the region tournament  
13. Individual standouts: Midfielder, Bryhan Tabares, earned Offensive Player of the Tournament and was named to the Nationals All Tournament Team.  
14. Finished the season ranked eighth in the nation.  
15. Coach Fredy Herrera Receiv...
Audit and Finance 1 to 12
Education and Student Affairs 1 to 9
Personnel 2, 4 to 15.
Site and Facilities 1 and 2.

A motion for approval of the consent agenda was made by Vice-Chairman Fletcher and seconded by Trustee Blakeslee. No one opposed. All were in favor.

No executive session was held.

NEW BUSINESS/OPEN TO THE PUBLIC
No one from the public spoke at the meeting.

**A/F1 - Approval of Legal Voucher – DeCotiis, FitzPatrick & Cole, LLP**
Approval is hereby granted for payment of the following legal voucher:

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Firm Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 1, 2017 to 31, 2017</td>
<td>DeCotiis, FitzPatrick &amp; Cole, LLP</td>
<td>$18,159.68</td>
</tr>
</tbody>
</table>

**A/F2 – Approval of Labor Voucher – Cleary, Giacobbe, Alfieri, Jacobs**
Approval is hereby granted for payment of the following Labor Consulting services:

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Firm Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 1, 2017 to 31, 2017</td>
<td>Cleary Giacobbe Alfieri Jacobs</td>
<td>$1,267.80</td>
</tr>
</tbody>
</table>

**A/F3 – Approve FY 2017 - 2018 Tuition Rate per Credit Increase**
Approval is hereby granted for the 2017-2018 Tuition Rate Increase.
To implement the following increase to tuition for the 2018 fiscal year.

<table>
<thead>
<tr>
<th>Category</th>
<th>Current Rate</th>
<th>Proposed Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition-In County</td>
<td>$138.50</td>
<td>$142.00</td>
</tr>
<tr>
<td>Out-of-County</td>
<td>$285.00</td>
<td>$292.00</td>
</tr>
<tr>
<td>Out-of-State</td>
<td>$300.00</td>
<td>$307.50</td>
</tr>
</tbody>
</table>

**A/F4 – To purchase Accuplacer placement exam units from The College Board for the Office of Testing Services.**
Approval is hereby granted to purchase approximately 7,094 Accuplacer placement exam units from The College Board, for the Office of Testing Services at a cost of $13,833.30. The cost per unit is $1.95.

**A/F5 – To authorize the renewal of Veritas Netbackup licensing from SHI International for our Server Backup system for the period of February 27, 2017 through March 30, 2018.**
Approval is hereby granted to renew the Veritas Netbackup Licensing with SHI International in the amount of $47,292.47 for the period of February 27, 2017 through March 30, 2018 on NJ State Contract 89851.
A/F6 – To authorize the renewal of VMWare licensing for our virtual server host machines for one year with Pascack Data Services, Inc.
Approval is hereby granted to renew the VMWare Academic Licensing Agreement in the amount of $16,928.00 with Pascack Data Services, Inc. for one year from April 6, 2017 – June 29, 2018. This subscription includes (20) vSphere Enterprise licenses.

A/F7 - To authorize the purchase to upgrade 10 Nutanix Server licenses to Nutanix Ult Licenses for our HyperConverged Server Environment from Promedia-New Era.
Approval is hereby granted to upgrade 10 Nutanix Pro license to Nutanix Ult Licenses at a cost of $16,487.42 from Promedia-New Era on NJ State Contract 87720. Licenses are valid for the life of the device.

A/F8 - To purchase three (3) Schick 33 digital dental x-ray sensors with remote modules and cables for the Dental Hygiene program from Patterson Dental Supply Co. and funded by Perkins Grant.
Approval is hereby granted to purchase three (3) Schick 33 size 2 sensors with remote modules and remote cables at a total cost of $23,310.00 from Patterson Dental Supply Co.

A/F9 - Authorization to award Public Bid P-2229 for Forensic Laboratory Equipment to the vendors listed below. The equipment will be used in the new forensic lab for the forensic science program. This will be a Perkins Grant funded project.
Approval is hereby granted to award Public Bid P-2229 for Forensic Laboratory Equipment to various vendors based on submitted bid pricing listed below.

A/F10 - To authorize a 3-year renewal with Maxient LLC of student conduct management software license used across multiple departments.
Approval is hereby granted to renew conduct management software license from Maxient LLC at a cost of $8,000.00 per year for the period January 1, 2017 to December 31, 2019.

A/F11 - To authorize the award of Public Bid P-2236 Mechanical Ventilator and Accessories (RE-BID) to Maquet Medical Systems USA to purchase a ventilator that will be used in the Respiratory Care Program. This is funded by Perkins Grant.
Approval is hereby granted to award Public Bid P-2236 Mechanical Ventilator and Accessories (RE-BID) to Maquet Medical Systems USA at a cost of $37,709.86.

AF12 - To authorize agreement with Super Science Program for Kids to provide children’s STEM and science classes during the summer. Instructors and software are included in these services.
Approval is hereby granted to pay Super Science Program for Kids an amount not to exceed $35,000.00 for providing 20 summer STEM and Science classes for children on campus at BCC.
E/SA1 – Women grant program in the amount of $750,000 for a collaborative project, and to authorize President B. Kaye Walter, or her designee, to execute required documents.

Approval is hereby granted that Bergen Community College has effectively implemented two Office of Violence Against Women grants designed to prevent domestic violence, dating violence, sexual assault, stalking, and related crimes of violence against women on the College’s campuses. This proposed project is intended to expand the initiative in a collaborative effort that will include County College of Morris (CCM), Essex County College (ECC), Hudson County Community College (HCCC), and Union County College (UCC) and more than a dozen external partners representing criminal justice, victim services, health care, legal assistance, advocacy, and education.

No additional college funds are required. A brief abstract follows. The budget is currently in development and is forthcoming.

E/SA2 – To authorize submission of a grant proposal to the National Science Foundation (NSF) in the amount of $650,000 for the Scholarships in Science, Technology, Engineering, and Mathematics (S-STEM) grant program, and to authorize President B. Kaye Walter, or her designee, to execute required documents.

Approval for this scholarship program is intended to encourage and enable academically talented but financially needy students to complete degree programs and enter the workforce upon completion of the degree. The S-STEM program is designed to recruit students into science and engineering programs, mentor students, support students through degree completion, and partner with other institutions of higher education and with employers to facilitate student development and career placement in the STEM workforce. As the College’s central location for scholarship management, the BCC Foundation would be responsible for selecting scholarship recipients, reporting demographic information about student scholars, and managing the S-STEM project.

No additional college funds are required.

E/SA3 – Authorize submission of a proposal to the Wish You Well Foundation in the amount of $10,000 for the High School Equivalency project at Ciarco Learning Center, and authorize President B. Kaye Walter, or her designee, to execute required documents.

Approval is hereby granted for the purpose of the funding is to enhance High School Equivalency (formerly, GED) instruction at the Ciarco Center by pairing trained volunteer literacy tutors with a teacher in the classrooms and computer labs and providing Peer Mentors for new students. Additional embedded classroom support in writing and math would be provided in upper-level ESL classes to improve students’ academic skills and prepare them for the HSE Plus program.

No additional college funds are required. A brief abstract and draft budget follow.

E/SA4 – Authorize submission of a proposal to the Dollar General Foundation in the amount of $15,000 for the High School Equivalency project at Ciarco Learning Center, and authorize President B. Kaye Walter, or her designee, to execute required documents.

Approval is hereby granted for the purpose of the funding is to enhance High School Equivalency (formerly, GED) instruction at the Ciarco Center by pairing trained volunteer literacy tutors with teachers in the classrooms and computer labs and providing Peer Mentors for new students. Additional embedded classroom support in writing and math would be provided in upper-level ESL classes to improve students’ academic skills and prepare them for the HSE Plus program.

No additional college funds are required. A brief abstract and draft budget follow.
E/SA5 – Authorize submission of a proposal to the U.S. Environmental Protection Agency’s Environmental Workforce Development and Job Training (EWDJT) Program in the amount of $200,000 for a 3 year project, and authorize President B. Kaye Walter, or her designee, to execute required documents.

Approval is hereby granted.

EWDJT is a cooperative agreement designed to help graduates develop additional skill sets that improve their ability to secure full-time, sustainable employment in various aspects of hazardous and solid waste management and within the larger environmental field, including sustainable cleanup and reuse, water quality improvement, chemical safety, and pesticide management. This effort also gives communities more flexibility to provide different types of environmental training based on local labor market assessments and employers’ hiring needs. This program furthers environmental justice by ensuring that residents living in communities historically affected by economic disinvestment, health disparities, and environmental contamination, including low-income, minority, and tribal communities, have an opportunity to reap the benefits of revitalization and environmental cleanup. The College will provide job training and will partner with local workforce development boards as well as local environmental remediation firms to serve the program’s recruitment, job placement and advisory needs.

No college funds are required.

E/SA6 – To delete the curriculum for the Certificate in Musical Theatre (CERT.MUSC.THR)

Approval is granted to delete the curriculum for the Certificate in Musical Theatre.

E/SA7 – To delete the curriculum for the Certificate in Piano Pedagogy (CERT.PIANO)

Approval is granted to delete the curriculum for the Certificate in Piano Pedagogy.

E/SA8 – To delete the curriculum for the Certificate of Achievement in Commercial Music Production (COA.MUSC.COMM.PROD)

Approval is granted to delete the curriculum for the Certificate of Achievement in Commercial Music Production.

E/SA9 - Authorize acceptance of certain equipment from Sussex County Community College, returned pursuant to the requirements of our agreements under Trade Adjustment Assistance and Community College and Career Training Grant awarded to the College by the U.S Department of Labor, Education and Training Administration, Grant # TC-26459-14-60-A-34 (the “Grant”).

Approval by the Board of Trustees allowing the College to accept certain equipment for use in the BCC Surgical Technician Program. These items of equipment had been purchased by Sussex County Community College utilizing funding provided through our TAACCCT Grant.
P1 – Was removed from the board packet.

P2 - Appointment: Support Staff (These appointments are being made in accordance with the Bergen Community College Support Staff Association (BCCSSA) contract, Article XV, after successful completion of their probationary period.)

Approval is hereby granted for the appointment of the following individuals to the positions and annual salaries indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keion Best</td>
<td>Office Assistant/Office of Specialized Services</td>
<td>$33,000.00</td>
<td>12/05/16</td>
</tr>
<tr>
<td></td>
<td>Student Support Services</td>
<td>(pro-rated)</td>
<td>(retroactive)</td>
</tr>
<tr>
<td>Donna Collins</td>
<td>Office Assistant/Office of Specialized Services</td>
<td>$36,414.00</td>
<td>10/01/16</td>
</tr>
<tr>
<td></td>
<td>Student Support Services</td>
<td>(pro-rated)</td>
<td>(retroactive)</td>
</tr>
<tr>
<td>Darryl Dobbs</td>
<td>Custodian/Buildings and Grounds</td>
<td>$28,633.00</td>
<td>10/10/16</td>
</tr>
<tr>
<td></td>
<td>(pro-rated)</td>
<td></td>
<td>(retroactive)</td>
</tr>
<tr>
<td>Daniel Landers</td>
<td>Public Safety Officer/Public Safety</td>
<td>$30,000.00</td>
<td>10/03/16</td>
</tr>
<tr>
<td></td>
<td>(pro-rated)</td>
<td></td>
<td>(retroactive)</td>
</tr>
<tr>
<td>Geraldine McQueen</td>
<td>Public Safety Officer/Public Safety</td>
<td>$30,000.00</td>
<td>10/10/16</td>
</tr>
<tr>
<td></td>
<td>(pro-rated)</td>
<td></td>
<td>(retroactive)</td>
</tr>
<tr>
<td>Dahiana Santiago</td>
<td>Custodian/Buildings and Grounds</td>
<td>$28,633.00</td>
<td>09/12/16</td>
</tr>
<tr>
<td></td>
<td>(pro-rated)</td>
<td></td>
<td>(retroactive)</td>
</tr>
<tr>
<td>Elizabeth Jennifer Santos</td>
<td>Public Safety Officer/Public Safety</td>
<td>$30,000.00</td>
<td>10/11/16</td>
</tr>
<tr>
<td></td>
<td>(pro-rated)</td>
<td></td>
<td>(retroactive)</td>
</tr>
<tr>
<td>Jonathan Velazquez</td>
<td>Custodian/Buildings and Grounds</td>
<td>$28,633.00</td>
<td>08/22/16</td>
</tr>
<tr>
<td></td>
<td>(pro-rated)</td>
<td></td>
<td>(retroactive)</td>
</tr>
<tr>
<td>Patrick Zullo</td>
<td>Public Safety Officer/Public Safety</td>
<td>$30,000.00</td>
<td>10/31/16</td>
</tr>
<tr>
<td></td>
<td>(pro-rated)</td>
<td></td>
<td>(retroactive)</td>
</tr>
</tbody>
</table>

Justification
To fill budgeted positions through a successful search process and completion of probationary period.

P3 – Was removed from the board packet.

P4 - Appointment: Student Affairs Athletic Program (Coaching Staff)

Approval is hereby granted for the appointment of the following individual to a part-time Assistant Coach position at the stipend indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assistant Coach Position</th>
<th>Stipend</th>
<th>Effective Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kevin Catherina</td>
<td>Baseball</td>
<td>$1,000.00</td>
<td>03/06/17 – 05/31/17</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(Retroactive)</td>
</tr>
</tbody>
</table>
Approval is granted for the revised job description for the Dean of Off-Campus Sites.

Approval is hereby granted to reappoint the following individuals for their third and fourth reappointment to the indicated division & rank for the period September 1, 2017 through June 30, 2018 unless otherwise noted:

### 4th REAPPOINTMENT

<table>
<thead>
<tr>
<th>NAME</th>
<th>RANK</th>
<th>DISCIPLINE/DIVISION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alex Birdsall-Griffiths</td>
<td>Assistant Professor</td>
<td>American Sign Language/Humanities</td>
</tr>
<tr>
<td>Lois Carmichael*</td>
<td>Assistant Professor</td>
<td>Office of Specialized Services/Student Affairs</td>
</tr>
<tr>
<td>Leah Carmona</td>
<td>Assistant Professor</td>
<td>English as a Second Language ALP/Humanities</td>
</tr>
<tr>
<td>Mary Crosby</td>
<td>Assistant Professor</td>
<td>Composition &amp; Literature/Humanities</td>
</tr>
<tr>
<td>Coleen DiLauro</td>
<td>Assistant Professor</td>
<td>Biology &amp; Horticulture/Mathematics, Science &amp; Technology</td>
</tr>
<tr>
<td>Ann Horgan</td>
<td>Assistant Professor</td>
<td>Respiratory Therapy/Health Professions</td>
</tr>
<tr>
<td>Kate Hossain*</td>
<td>Instructor</td>
<td>Library Services/Library</td>
</tr>
<tr>
<td>William Klappert</td>
<td>Associate Instructor</td>
<td>Aviation/ Mathematics, Science &amp; Technology</td>
</tr>
<tr>
<td>Minas Kousoulis</td>
<td>Assistant Professor</td>
<td>Information Technology/Business, Arts and Social Sciences</td>
</tr>
<tr>
<td>Melissa Krieger</td>
<td>Assistant Professor</td>
<td>Education/Business, Arts and Social Sciences</td>
</tr>
<tr>
<td>Jennifer McCarthy</td>
<td>Associate Professor</td>
<td>Paramedic Science/Health Professions</td>
</tr>
<tr>
<td>Priscilla Panza</td>
<td>Instructor</td>
<td>Mathematics/Mathematics, Science &amp; Technology</td>
</tr>
<tr>
<td>Kaveh Saminejad</td>
<td>Instructor</td>
<td>Mathematics/Mathematics, Science &amp; Technology</td>
</tr>
<tr>
<td>Elena Tartaglia</td>
<td>Assistant Professor</td>
<td>Biology &amp; Horticulture/Mathematics, Science &amp; Technology</td>
</tr>
<tr>
<td>Shyamal Tiwari</td>
<td>Assistant Professor</td>
<td>Music/Business, Arts and Social Sciences</td>
</tr>
<tr>
<td>Olga Weston</td>
<td>Assistant Professor</td>
<td>English as a Second Language/Humanities</td>
</tr>
</tbody>
</table>

### 3rd REAPPOINTMENT

<table>
<thead>
<tr>
<th>NAME</th>
<th>RANK</th>
<th>DISCIPLINE/DIVISION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geralyn Collins-Eisler</td>
<td>Associate Instructor</td>
<td>Diagnostic Medical Sonography/Health Professions</td>
</tr>
<tr>
<td>Carmen Torres</td>
<td>Assistant Professor</td>
<td>Nursing/Health Professions</td>
</tr>
</tbody>
</table>

*For the period July 1, 2017 through June 30, 2018

In accordance with Article XIII of the BCCFA contract
P7 - Confer Professor Emeritus Status per the Board of Trustees Policy
Approval is hereby granted that the Board of Trustees confer Professor Emeritus status on the following individuals:

Dr. Jeannie Payne
Dr. Dorothy Altman
Professor Kevin Sullivan

P8 - Approve: Leave of Absence/Support Staff
Approval is granted for a Leave of Absence, without pay, for the following individual from the position listed below, effective dates as indicated:

Name       Position/Division       Effective Date
Eric Delgado Public Safety Officer/Public Safety       03/03/17 – 05/29/17

P9 - Approve: Leave of Absence/Support Staff
Approval is granted for a Leave of Absence, without pay, for the following individual from the position listed below, effective date as indicated:

Name       Position/Division             Effective Date
Jaakan Massac Custodian/Buildings and Grounds       02/16/17
                                                           (retroactive)

P10 - Retirement: Faculty
Approval is granted for the retirement of the following individuals:

Name         Position/Department/Division                 Effective Date
Daniel Chadwick Associate Professor/Hotel Restaurant/       07/01/17
Management/Business, Arts & Social Sciences/
Academic Affairs

Douglas Davis Professor/Wellness and Exercise Science/       07/01/17
Health Professions/Academic Affairs

P11 – Retirement: Confidential Staff
Approval is granted for the retirement of the following individual:

Name         Position/Department/Division                 Effective Date
Diana Tofel   Executive Secretary/BCC Foundation         07/01/17

P12 - Resignation: Faculty
Approval is granted for the resignation of the following individual:

Name         Rank/Discipline/Division                  Effective Date
Shyamal Tiwari Assistant Professor/Performing Arts/       03/24/17
Business, Arts and Social Sciences/
Academic Affairs
**P13 – Termination: Confidential**
Approval is granted for the termination of the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Josephine Law</td>
<td>Director of Donor Stewardship and Operations/BCC Foundation</td>
<td>02/08/17 (retroactive)</td>
</tr>
</tbody>
</table>

**P14 - Termination: Support Staff**
Approval is granted to terminate the following individual from the position indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Division</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian Dorador</td>
<td>Public Safety Officer/Public Safety</td>
<td>02/16/17 (retroactive)</td>
</tr>
</tbody>
</table>

**P15 - Termination: Coaching Staff**
Approval is granted to terminate the following individual from the position indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position/Sport</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>William Hernandez</td>
<td>Assistant Coach/Men’s Baseball</td>
<td>02/24/17 (retroactive)</td>
</tr>
</tbody>
</table>

**P16 – was removed from the packet.**

**S/F1 - To authorize a Change Order #2 to RSC Architects to provide additional scope of work for the design of media technology system needed for the state of art Lecture Rooms (S-132, S-134, and S-138)**
Approval is granted to issue Change Order #2, not to exceed $16,518.00 to RSC Architects – Renovation of Pitkin Center Lecture Halls.

**S/F2 - To authorize Menlo Engineering Associates to provide engineering services for BCC at the Meadowlands Use Variance Application for additional Lease Parking at 1099 Wall Street.**
Approval is granted for engineering services for required for Use Variance Application for Lease Parking at 1099 Wall Street, not to exceed $8,000.00 plus $1,000.00 Reimbursables to Menlo Engineering Associates – BCC at the Meadowlands Use Variance for additional Lease Parking at 1099 Wall Street.
ADJOURNMENT
As no further business was brought before the Board of Trustees, Chairperson Carol Otis requested a motion to adjourn the meeting at 6:05 p.m. A motion was made by Vice-Chairman Fletcher and seconded by Trustee James Demetrakis. All were in favor. No one opposed.

Thank you,

Trustee, Gerard L. Carroll
Secretary, Board of Trustees