

**BOARD OF TRUSTEES  
BERGEN COMMUNITY COLLEGE  
Minutes of the Tuesday, March 7, 2023  
PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Tuesday, March 7, 2023 in the Technology Building 128 BC at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Chairperson Dorothy Blakeslee called the meeting to order at 5:01 p.m. and the following announcement was made:

"The notice requirements of the Open Public Meetings Act of the state of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first-floor main lobby of the Pitkin Education Center of Bergen Community College and on the College's website at <https://bergen.edu/about-us/board-of-trustees/meetings/> and was emailed to The Record and The Herald News and filed with the Clerk of the County of Bergen, December 4, 2022."

**ROLL CALL**

Present

Mr. Joseph Barreto  
Mrs. Dorothy Blakeslee  
Mr. Patrick J. Fletcher  
Mr. Mark Longo  
Mrs. Ritzy Moralez-Diaz  
Dr. Sheetal Ranjan  
Mr. Adam Silverstein  
Miss Alicia Guidolin-Hocman, Alumni Trustee

Absent

Mr. Louis DeLisio  
Mr. Stephen F. Pellino, Esq

Also Present

Dr. Eric M. Friedman, President  
Ms. Arlene Q. Perez, Esq., DeCotiis, FitzPatrick, Cole, and Giblin, L.L.P.

**PLEDGE OF ALLEGIANCE**

Chairperson Blakeslee led those present in the Pledge of Allegiance.

**REPORTS**

**VICE CHAIR**

Vice-Chair Silverstein thanked the faculty and staff for all of their hard work.

**SECRETARY**

Trustee Barreto attended the LatinxCEO program along with students, faculty, staff, and elected officials. He also attended the potluck lunch organized by the Turkish Student Association for those devastated by the earthquake in Turkey and Syria. Secretary Barreto thanked the committee members of the Black History Month event who honored him with a plaque.

**TREASURER**

No report from Treasurer Fletcher.

## **PRESIDENT'S REPORT**

Dr. Friedman requested everyone keep Trustee Pellino in their thoughts and prayers.

### External Innovation Centers Sign

Dr. Friedman announced that the Lyndhurst 'Innovation Center' sign will be installed March 15, 2023 at the Meadowlands Campus.

### New Century Workforce Pathway Scholar

President Friedman congratulated PTK student Marie Eng, who was selected as a 2023 New Century Workforce Pathway Scholar, a program sponsored by the Coca-Cola Foundation. There were 2,400 applications, and Marie received the highest score in New Jersey. She will receive a \$1250 scholarship and will be recognized at the Association of Community College Trustees Leadership Congress in Las Vegas, Nevada.

### Middle States Invitation

Dr. Friedman was honored to receive an invitation from Middle States to chair the evaluation team that will visit Prince George's Community College during Spring 2024.

### Earthquake Relief

President Friedman informed the board that the College has raised more than \$5,000 for aid organizations, collecting dozens of boxes of winter clothes, hygiene products, and other personal necessities. Dr. Friedman thanked the students, faculty and staff for their commitment to support this initiative.

### LatinxCEO

On February 21, Dr. Friedman advised that the College launched LatinxCEO, a collaborative initiative that responds to many of our goals, including creating new workforce development initiatives, enhancing our approach to diversity, equity and inclusion, and building industry partnerships.

### Hispanic Association of Colleges and Universities (HACU) Internships

Dr. Friedman reported that this year, ten student applications were sent (and 150 students interested) to HACU's National Internship Program. This places students in paid internships at federal agencies such as NASA, the Library of Congress, and the National Science Foundation. Last year no students applied.

### Middle States / Continuous Improvement

President Friedman advised that the College has begun to offer additional resources for faculty and staff seeking to gain a greater understanding and application of assessment and program review. The Office of Institutional Effectiveness has collaborated with the Center for Innovation in Teaching and Learning to offer multiple workshops, led by faculty and CITL staff, featuring topics such as designing classroom assessments to measure student progress, aligning classroom activities with outcomes, and using evidence.

### Women's History Month

Dr. Friedman reported that the annual Women's History Month celebration began with an opening tea and recognition event, a panel discussion on reproductive rights, and Black Women's Maternal Health Summit. He thanked the organizers of each event for hosting activities that inspire such interest, adding that Professor Premilla Nadasen will be the keynote speaker on March 23, and Min Jin Lee on March 28.

Commencement Keynote:

Dr. Friedman announced that this year's 2023 commencement keynote speaker will be Megan Myungwon Lee, Chairwoman and Chief Executive Officer of Panasonic Corporation of North America.

Direct Support Professional Career Development Program

President Friedman reported that BCC has been selected by New Jersey Council of Community Colleges as one of the two fellowship pilot sites for the Direct Support Professional Career Development Program. The purpose of the program is to provide a potential career path for individuals interested in working in human services and allied health career fields that support individuals with a variety of special needs. As a pilot site, the College will receive \$300,000 to develop and implement a competency-based Direct Support Professional Career Development Pathway. The pathway will be supported by credit and non-credit education and training courses specific to the field of intellectual and developmental disabilities.

**PRESENTATIONS:**

1. Professor Christine Eubank, co-chair of Women's History Month Committee, highlighted the events for Women's History Month:
  - The opening High Tea event was catered by culinary arts, co-sponsored by the Student Government Association, with awards presented by Chairwoman Blakeslee.
  - Women's History Month Committee has partnered with Performing Arts for two upcoming events:
    - Rock and Roll Master class.
    - Film screening of the documentary "*Fanny*".
  - Dr. Permillia Nadasen, a leader in women's history, will be the keynote speaker.
  - Student Leadership will partner with the Women's History Month committee luncheon.
  - PepsiCo mentorship program (women in STEM careers) will be offered at Bergen Community College on March 30, 2023. In addition to PepsiCo professionals, Bergen alumni will be in attendance.
2. Jorge Hernandez, Managing Director of the Athletic Programs, introduced the wrestling team and their coach, Chris DiSanto. He thanked the board for the new wrestling mat purchase. The team finished with a 9-5 record, a 3.0 GPA average, and for the first time in BCC history, two female wrestlers were on the team.
3. Professor Adam Goodell, Dean of Humanities, informed the board that the college will be hosting a conference on March 24. Sponsored by the New Jersey Council of the Humanities and the New Jersey Council for County Colleges, the focus will be on the revitalization of the humanities. Attendees will be faculty, staff, and administrators from community colleges throughout the state. The purpose is to collaborate, engage in dialogue, and re-examine the humanities experience for the community college student. The keynote speaker will be Dr. Paula Krebs, Executive Director of the Modern Language Association (MLA).

**COMMITTEE REPORTS**

**AUDIT AND FINANCE COMMITTEE/LEGAL AFFAIRS**

Trustee Fletcher, Treasurer of the Audit and Finance Committee, informed the board members that the Audit and Finance Committee met on February 28, 2023, and will recommend resolutions A/F1 to A/F12.

**EDUCATION AND STUDENT AFFAIRS**

Trustee Barreto, Chairman of the Education and Student Affairs Committee, informed the board members that the Education and Student Affairs Committee met on February 21, 2023, and will recommend resolution E/SA1.

**PERSONNEL**

Trustee Moralez-Diaz, Chairwoman of the Personnel Committee, reported that the Personnel Committee met on February 23, 2023, and will recommend resolutions P1A to P8D.

**SITE AND FACILITIES**

Trustee Longo, Chairman of the Site and Facilities Committee, informed the board members that Site and Facilities met on February 21, 2023, and have no resolutions to recommend.

**STRATEGIC PLANNING**

Trustee Ranjan had no report for Strategic Planning.

**ALUMNI TRUSTEE REPORT**

Alumni Trustee Alicia Guidolin-Hocman informed the board members that she attended the Education and Student Affairs Committee meeting on February 21, 2023.

**CHAIRWOMAN'S COMMENTS**

Chairwoman Blakeslee thanked Dr. Christine Eubank for inviting her to the High Tea event . She thanked the organizers of the Black History Month closing ceremony dinner that took place in February. She also attended the LatinxCEO program launch event on February 21, thanking Linda Caruso and Cinzia D'lorio for organizing. Chairwoman Blakeslee commented how wonderful all the events were and was happy to attend.

**UNFINISHED BUSINESS/BOARD MEMBERS**

Chairwoman Blakeslee requested a motion to open the Unfinished Business portion of the meeting. No trustees brought forth any new business.

Chairwoman Blakeslee requested a motion to close the Unfinished Business portion of the meeting. A motion was made by Trustee Barreto and seconded by Trustee Ranjan. All were in favor.

**NEW BUSINESS/BOARD MEMBERS**

Chairwoman Blakeslee requested a motion to open the New Business portion of the meeting. No trustees brought forth any new business.

Chairwoman Blakeslee requested a motion to close the New Business portion of the meeting. A motion was made by Trustee Moralez-Diaz and seconded by Trustee Barreto. All were in favor.

**OPEN TO THE PUBLIC**

Chairwoman Blakeslee requested a motion to open to the Public. A motion was made by Trustee Fletcher and seconded by Trustee Ranjan. All were in favor.

- Susan Barnard, Dean of Health Professions, announced that seven of the Health Professions faculty have been accepted into the Mental Health First Aid program, which teaches individuals how to recognize and address mental health symptoms.
- Luis De Abreu, Director of the STEM program and Equity Initiatives, announced that the STEM presentation proposal was accepted by the Alliance of Hispanic Serving Institution Educators and will be presented in San Francisco at the *Annual Best Practices Conference* next week.

Trustee Barreto thanked Luis De Abreu for his commitment to the College.

Chairwoman Blakeslee requested a motion to close the Public portion of the meeting. A motion was made by Trustee Barreto and seconded by Trustee Longo. All were in favor.

Chairwoman Blakeslee requested a motion to approve the February 9, 2023 board meeting minutes. A motion was made by Trustee Fletcher and seconded by Trustee Barreto. All were in favor.

**Roll Call Vote for approval of the board meeting minutes dated February 9, 2023.**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Louis DeLisio - Absent  
Mr. Patrick J. Fletcher –Yes  
Mr. Mark Longo – Abstain  
Ms. Ritzy Moralez-Diaz – Yes

Mr. Stephen F. Pellino, Esq. - Absent  
Dr. Sheetal Ranjan – Abstain  
Mr. Adam Silverstein – Yes  
Miss Alicia Guidolin-Hocman - Yes

6 Yes, 2 Absences, 2 abstentions

Motion passed for approval of the February 9, 2023 board meeting minutes.

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Chairwoman Blakeslee requested a motion to approve the Consent Agenda for Tuesday, March 7, 2023. A motion was made by Vice-Chair Silverstein and seconded by Trustee Longo. Motion passed for Consent Agenda.

AF1 to AF12

ESA1

P1A to P8D

No resolutions for Site and Facilities and Strategic Planning.

**Roll Call Vote for approval of the Consent Agenda dated March 7, 2023**

Mr. Joseph A. Barreto - Yes

Ms. Dorothy Blakeslee - Yes

Mr. Louis DeLisio - Absent

Mr. Patrick J. Fletcher - Yes

Mr. Mark Longo – Yes

Trustee Longo abstained from voting on the resolution A/F1:

Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.

Ms. Ritzy Moralez-Diaz - Yes

Mr. Stephen F. Pellino, Esq. - Absent

Dr. Sheetal Ranjan - Yes

Mr. Adam Silverstein – Yes

Miss Alicia Guidolin-Hocman – Yes

7 Yes on A/F1, 1 abstention

8 Yes on A/F2 to A/F12

8 Yes on E/SA1

8 Yes on P1A to P8D

**Executive Session**

An executive session was not held.

**Approved resolutions:**

**A/F1 – Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.**

Approval is hereby granted for payment of the following legal vouchers: DeCotiis, FitzPatrick, Cole & Giblin. LLP.

January 1, 2023 to January 31, 2023           \$ 20,947.84

**A/F2 – To authorize the award for the Resurfacing and Refinishing of the Moving Partition Doors to ModernfoldStyles, Inc.**

Approval is hereby granted to award the contract for Resurfacing and Refinishing the Moving Partition Doors in room Tech 128 to ModernfoldStyles, Inc., for an estimated amount of \$65,166.00.

**A/F3 - To authorize the purchase of seven (7) Centrella smart+ beds from Hill-Rom Holdings, Inc.**

Approval is hereby granted to purchase seven (7) Centrella smart+ beds from Hill-Rom Holdings, Inc., in the estimated amount of \$44,365.86.

**A/F4 – To award Public Bid P-2378 for surgical table and accessories to STERIS Corporation.**

Approval is hereby granted to award Public Bid P-2378 for a surgical table and accessories to STERIS Corporation, in the amount of \$48,350.41.

**A/F5 – To authorize the College to continue purchasing office supply products from W.B. Mason through the Somerset County cooperative bid.**

Approval is hereby granted to continue purchasing office supplies and equipment, printer toner and ink, and other miscellaneous items from W.B. Mason, through the Somerset County Cooperative Pricing System, Bid # CC-0001-20, until May 31, 2024.

**A/F6 – To authorize the purchase of supplementary infrastructure equipment for Public Safety and Security Staff.**

Approval is hereby granted to purchase fourteen (14) LTE Cellular Camera Enclosures that include solar panels and lithium backup batteries. These enclosures will be mounted on existing light poles to support the ongoing security camera project and associated peripherals. This equipment will be purchased through NJ Edge Contract #00278834, DCA #269EMCPS from Mind's Eye Technologies at a cost of \$92,500.00.

**A/F7 – To authorize continuation of the College's coverage for the Cyber, Privacy, and Security Liability insurance policy through Chubb/ACE American Insurance.**

Approval is hereby granted to purchase Cyber, Privacy, and Security Liability insurance coverage for one year from Chubb/ACE American Insurance through Otterstedt Insurance Agency at a cost of \$85,777.76, including 10 % commission and 0.6% NJ Property-Liability Insurance Guaranty Association surcharge.

**A/F8 – To authorize the purchase of thirty (30) outdoor benches for use at all College locations through Ben Shaffer Recreation.**

Approval is hereby granted to purchase thirty (30) outdoor benches from Ben Shaffer Recreation through Bergen County Co-Op Contract #11-BECCP, in the amount of \$55,142.50.

**A/F9 – To authorize the purchase of services to upgrade the exterior playground surface of the Child Development Center.**

Approval is hereby granted to remove the current playground surface, prepare, supply, and install new rubberized playground surfaces through Ben Shaffer Recreation through ESCNJ Co-Op Contract #20/21-02, for an estimated amount of \$63,615.00.

**A/F10 – To authorize the purchase of tile restoration services from Architectural Tile Restoration LLC.**

Approval is hereby granted to purchase tile restoration services from Architectural Tile Restoration LLC at an estimated cost of \$125,000.00 through ESCNJ Contract #22/23-04.

**A/F11 – To authorize the purchase of restroom partitions through Nickerson New Jersey, Inc.**

Approval is hereby granted to purchase restroom partitions through Nickerson New Jersey, Inc. at an estimated cost of \$250,000.00 through ESCNJ Contract #22/23-06.

**A/F12 – To authorize the award of a contract through NJ State Contract for inspection, testing, maintenance and repair of the existing Fire Alarm and Fire Suppression Equipment for BCC at the Meadowlands and the Ciarco Learning Center to Johnson Controls Fire Protection LP/Simplex System.**

Approval is hereby granted to award the contract for Fire Protection Equipment services to Johnson Controls Fire Protection LP/Simplex System through NJ State Contract #83717 for inspection, testing, maintenance and repair services at both the Meadowlands and Ciarco Learning Center for One (1) year from March 1, 2023 through February 29, 2024 at an estimated cost of \$56,957.98.

**E/SA1 – To authorize submission of a grant application to the United States Department of Agriculture (USDA) for an HSI NIFA collaboration grant on or before March 30<sup>th</sup>, and authorize President Eric M. Friedman, Ph.D., or his designee, to execute the required documents.**

Approval is hereby granted to submit a grant application to the **USDA** for an **HSI NIFA** grant for **\$1 M** for **four years** and authorize President Eric M. Friedman, Ph.D. or his designee, to execute the required documents.

**P1A – Appointment: Confidential**

Approval is hereby granted to appoint the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Annette Raymond	Associate Registrar / Enrollment Services / Student Affairs	\$90,000 (pro-rated)	03/16/2023



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**P1B – Appointment: Support**

Approval is hereby granted to appoint the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Susan Sanchez	Buyer / Purchasing and Services / Finance	\$60,000 (prorated)	03/16/2023

**P1C – Appointment: Grant funded**

Approval is hereby granted to appoint the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Nicole Cordoba	Full-Time Teaching Assistant / Child Development Center / Academic Affairs	\$35,490 (prorated)	03/01/2023 (retroactive)

**P1D – Appointment: Student Affairs Athletic Program (Coaching Staff)**

Approval is hereby granted to appoint the following individual to part-time Head Coach position at the stipend indicated:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Effective Dates</u>
Jorge Hernandez	Head Esports Coach	\$5,500	09/01/22 – 06/30/23 (retroactive)

**P1E - Appointment: Confidential**

Approval is hereby granted for the appointment and new job description for the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Linda Caruso	Director of Bergen for Business / Continuing Education and Workforce Development	\$98,000 (prorated)	03/20/2023

**P1F – Appointment: Professional**

Approval is hereby granted for the appointment and new job description for the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Lisa Crowne	Program Supervisor of Bergen County Jail / Continuing Education and Workforce Development	\$52,000 (prorated)	03/08/2023

**P1G – Appointment: Confidential**

Approval is hereby granted to appoint the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Anjali Thanawala	Director of Grants Administration / Finance	\$125,000 (prorated)	03/08/2023

**P1H – Appointment: Confidential**

Approval is hereby granted to appoint the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Krystal Carbajal	Benefits and Compensation Assistant / Human Resources	\$55,000 (prorated)	04/01/2023

**P1I – Appointment: Support**

Approval is hereby granted to appoint the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Liam Foley	Officer / Public Safety	\$36,000 (prorated)	03/15/2023

**P2A – Reappointment Faculty – Fourth Reappointment**

Approval is hereby granted to reappoint the following individuals for their fourth reappointment to the indicated division and rank for the period September 1, 2023 through June 30, 2024 unless otherwise noted.

**Third Reappointment**

<u>Name</u>	<u>Rank</u>	<u>Discipline/Division</u>
Dr. Abdullah Aqeel	Assistant Professor	Physical Sciences/Microbiology/ Math, Science and Technology
Claire Cyriax	Assistant Professor	Nursing/Health Professions
Jacqueline Dartley	Instructor	Physical Sciences/Biology/ Math, Science and Technology
Amy Diaz	Instructor	Radiation Therapy Technology/ Health Professions
Vincent Louis	Assistant Professor	Business/Business, Arts and Social Sciences
Aaron Morrissey	Associate Instructor	Hotel & Restaurant Management- Culinary/Business, Arts and Social Sciences

**P2B - Rescind Appointment: Coaching Staff**

Approval is hereby granted to rescind the appointment of the following individual from the position indicated.

<u>Name</u>	<u>Position/Sport</u>	<u>Effective Date</u>
Anthony Fajardo	Assistant Coach / Wrestling (P1C – 8/2/22)	01/24/2023 (retroactive)

**P3A – Approve Support Staff Merit Award Program recipients as per the agreement in the Support Staff Association Contract, Article XVI, approved by the Board of Trustees on October 2, 2018.**

Approval is hereby granted for the merit award increases for the following individuals with the contractual amount of 5.5% retroactive to 7/1/2022:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Salary</u>
Susan Sloan	Senior Secretary/Continuing Education	\$52,417.21
Elise Tikijian-Pearce	Accounting Assistant/Finance	\$49,909.51
Walesca Rodriguez	Custodian/Facilities	\$56,997.59
Dalia Chinchilla	Custodian/Facilities	\$54,195.68
Rajmonda Bilalaj	Custodian/Facilities	\$40,206.13
Beki Jashari	Custodian/Facilities	\$42,106.40
Lucia Mistretta	Senior Registration Assistant/Student Affairs	\$40,498.32
Vanessa Pusey	Senior Registration Assistant/Student Affairs	\$44,496.86
Cathy Kreh	Senior Secretary/Student Affairs	\$46,823.51
Kyran Guerra	Public Safety Officer/Public Safety	\$44,473.57
Dolores Piro	Senior Secretary/Academic Affairs	\$47,755.03
Franklin Guzman	Library Associate/Academic Affairs	\$52,753.46

**P3B – Adoption of the revised Bergen Community College Title IX Policy Covering Discrimination, Harassment, and Sexual Misconduct.**

Approval is hereby granted to approve the revision of the Bergen Community College Title IX Policy.

**P3C – Adoption of a new College policy: Nepotism and Personal Relationships.**

Approval is hereby granted to formally adopt the new College policy: Nepotism and Personal Relationships.

**P4A – Promotion: Confidential**

Approval is hereby granted for the promotions and revised job descriptions for the following individuals to the positions and annual salaries indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Nishika Gupta	Assistant Vice President / Information Technology	\$128,000 (prorated)	03/16/2023

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James Quimby	Associate Director of Media Technologies / Information Technology	\$99,450 (prorated)	03/16/2023
John Rude	Associate Director Infrastructure Services / Information Technology	\$98,500 (prorated)	03/16/2023

**P4B – Promotion: Professional**

Approval is hereby granted for the promotion and revised job description for the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
William Smith	Assistant Director User Services / Information Technology	\$88,000 (prorated)	03/16/2023

**P4C - Promotion: Professional**

Approval is hereby granted for the promotion and revised job description for the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Rosa Salazar	Financial Aid Assistant / Student Affairs	\$68,206.33 (prorated)	03/16/2023

**P5A - Approve: Professional - Revised Job Descriptions**

Approval is hereby granted for the revised job descriptions for the following positions:

- Assistant Director of Financial Aid
- Financial Aid Specialist
- Senior Financial Aid Specialist, Loans
- Senior Financial Aid Specialist, Operations
- Senior Financial Aid Specialist, State Programs

**P5B - Approve: Change of funding source, revised job description, and move to Professional Staff**

Approval is hereby granted for the following change in funding and revised job description for the following individual:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Date</u>
Joanna Bellone	Financial Aid Generalist /Student Affairs	07/01/2023

**P6A – Approve: Professional - Title Change and Revised Job Description**

Approval is hereby granted for the title change and revised job description for the Coordinator of Environmental Health and Safety.:

**P6B – Approve: Confidential - Title Change (vacant position)**

Approval is hereby granted for the title change for the Associate Director of Public Safety - Operations.

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**P6C – Approve: Confidential - Title Change, Revised Job Description and Funding Source**

Approval is hereby granted for the title change, job description, and funding source for the Director of Science, Technology, Engineering, and Mathematics (STEM) Program and Equity Initiatives for the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Luis DeAbreu	Director of STEM and Equity Initiatives Academic Affairs	\$112,500 (prorated)	03/16/2023

**P7 - Resignation: Professional**

Approval is hereby granted to accept the resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Ryan Brown	Manager, Environmental Health and Safety / Facilities	12/10/2018	06/30/2023

**P8A - Retirement: Faculty**

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position /Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Sonia Brown	Associate Professor, Educational Opportunity Fund / Student Affairs	01/30/1990	07/01/2023

**P8B - Retirement: Professional Staff**

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position /Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Patricia Aguilar	Office Supervisor-SEVIS Coordinator / Student Affairs	05/09/2005	04/01/2023

**P8C - Retirement: Professional**

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Maria Shirley Pachon	Business Accelerator Coordinator / Continuing Education and Workforce Development	01/01/2003	04/01/2023

**P8D - Retirement: Support Staff**

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Brian Fitzpatrick	Public Safety Officer / Public Safety	02/09/2009	1/1/2023 (retroactive)

**ADJOURNMENT**

As no further business was brought before the Board of Trustees, Chairwoman Blakeslee asked for a motion to adjourn the board meeting.

Trustee Longo made a motion to adjourn the meeting, seconded by Trustee Moralez-Diaz .  
All trustees were in favor.

The board meeting adjourned at 5:42 p.m.

Thank you,

Trustee Joseph Barreto, Secretary, Board of Trustees  
Bergen Community College