

**BOARD OF TRUSTEES
BERGEN COMMUNITY COLLEGE
Minutes of the Wednesday, November 3, 2021
PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Tuesday, November 3, 2021, in the Technology Building 128 BC at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Chairperson Dorothy Blakeslee called the meeting to order at 5:05 p.m. and the following announcement was made:

"The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first-floor main lobby of the Pitkin Education Center of Bergen Community College and on the College's website at <https://bergen.edu/about-us/board-of-trustees/meetings/> and was emailed to The Record and The Herald News and filed with the Clerk of the County of Bergen, July 27, 2021."

ROLL CALL

Present

Mr. Joseph Barreto
Mrs. Dorothy Blakeslee
Mr. Louis DeLisio
Mr. Mark Longo – participated by teleconference.
Mrs. Ritzy Morales-Diaz
Dr. Sheetal Ranjan
Mr. Adam Silverstein
Miss Crystal Yoo, Alumni Trustee

Also Present

Dr. Eric M. Friedman, President
Mrs. Judy Verrone, Esq.

Regrets

Mr. Patrick J. Fletcher
Mr. Stephen F. Pellino, Esq.

PLEDGE OF ALLEGIANCE

Chairperson Blakeslee led those present in the Pledge of Allegiance.

REPORT FROM THE NOMINATING COMMITTEE:

On behalf of Trustee Longo, Chairman, of the Nominating Committee, Trustee DeLisio recommended the following slate of officers to serve in 2021-2022:

Dorothy L. Blakeslee, Chairperson
Adam Silverstein, Vice-Chairman
Joseph Barreto, Secretary
Patrick Fletcher, Treasurer

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Chairperson Blakeslee requested a motion to accept the recommendations from the Nominating Committee. A motion was made by Trustee DeLisio and seconded by Trustee Moralez-Diaz.

Roll Call Vote to approve Election of Officers 2021-2022.

Mr. Joseph A. Barreto - Yes
Mrs. Dorothy Blakeslee - Yes
Mr. Louis DeLisio - Yes
Mr. Patrick J. Fletcher – Absent
Mr. Mark Longo – Yes – participated by teleconference.
Mrs. Ritzy Moralez-Diaz - Yes
Mr. Stephen F. Pellino, Esq. - Absent
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein - Yes
Miss Crystal Yoo - Yes

Motion passed – 8 – Yes, 2 – Absent

Chairperson Blakeslee announced the Committee Assignments for 2021-2022.

AUDIT, FINANCE AND LEGAL AFFAIRS

Mr. Patrick Fletcher, Chairman
Mr. Stephen F. Pellino, Esq., Vice Chairman
Mr. Mark Longo
Mr. Louis DeLisio
Legal Counsel

Staff:

President Eric M. Friedman
Mr. Wilton Thomas-Hooke
Mr. Ron Spaide

BOARD OF SCHOOL ESTIMATE

Mrs. Ritzy Moralez-Diaz, Chairwoman
Mr. Joseph Barreto, Vice Chairman
Mr. Patrick J. Fletcher

EDUCATION AND STUDENT AFFAIRS

Mr. Joseph Barreto, Chairman
Dr. Sheetal Ranjan, Vice Chairwoman
Mr. Louis DeLisio
Miss Crystal Yoo

Staff:

President Eric M. Friedman
Dr. Brock Fisher
Dr. Ralph Choonoo
Dr. William Yakowicz

FOUNDATION, GRANTS AND ENDOWMENTS

Mr. Mark Longo, Liaison
Mr. Patrick J. Fletcher
Mrs. Ritzy Moralez-Diaz
Mr. Stephen F. Pellino, Esq.

Staff:

President Eric M. Friedman

PERSONNEL COMMITTEE

Mrs. Ritzy Moralez-Diaz, Chairwoman
Mr. Stephen F. Pellino, Esq., Vice Chairman
Mr. Joseph Barreto
Mr. Mark Longo
Legal Counsel

Staff:

President Eric M. Friedman
Ms. Meredith Gatzke
Ms. Yvette Aviles

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SITE AND FACILITIES COMMITTEE

Mr. Mark Longo, Chairman
Mrs. Ritzy Morales-Diaz, Vice Chairwoman
Mr. Louis DeLisio
Mr. Stephen F. Pellino, Esq.
Legal Counsel

Staff:

President Eric M. Friedman
Mr. Nathaniel Saviet
Mr. Robert Coane
Mr. Michael Hyjeck

STRATEGIC PLANNING AND ISSUES COMMITTEE

Dr. Sheetal Ranjan, Chairwoman
Mr. Joseph Barreto, Vice Chairman
Mr. Louis DeLisio

Staff:

President Eric M. Friedman
Dr. Brock Fisher
Ms. A. Karolina Wolfe

BOARD OF CHOSEN COMMISSIONERS

Mr. Stephen F. Pellino, Esq. - Alternate

NEW JERSEY COUNCIL OF COUNTY COLLEGES

Dr. Sheetal Ranjan, Liaison

OPEN TO THE PUBLIC

Chairwoman Blakeslee requested a motion to open to the Public for comments regarding resolutions R1 to R5. A motion was made by Trustee Barreto and seconded by Vice Chairman Silverstein. Trustee Longo voted to approve resolutions R1 to R4 and recused himself from voting on R5.

Resolutions R1 to R5

1. Designation of Depositories – Authorized Signatures
2. Board Meeting Dates and Official Publications
3. Reaffirm the Credit Programs, Curricula and Courses Offered at Bergen Community College
4. Reaffirm Policies of the Board of Trustees
5. Appointment of Legal Counsel: DeCotiis, FitzPatrick, Cole and Giblin, L.L.P.

REPORTS

VICE CHAIRMAN

No report from Vice Chairman Silverstein.

SECRETARY

Secretary Barreto was honored and privileged to attend along with Commissioner Germaine Ortiz the BCC Hispanic Heritage event. He thanked Gloria Cevallos and Professor Amparo Codding for organizing the festivities.

PRESIDENT’S REPORT

Economic Recovery Committee

The Economic Recovery Committee received feedback from 127 Bergen County employers. Committee members asked employers about skills and talents they require from Bergen graduates. President Friedman thanked Luis DeAbreu and Drorit Beckman, co-chairs of this important committee.

Governance/Participation Day

On November 4th, the College hosted several key events in a participatory and shared Governance Day, calling it “A Day to Participate.” It included: the launch of a College Wide Forum -- a chance for inclusive conversations, for all levels of staff to sit down, share information, have substantive discussions, and recommend or suggest policy revisions. Next “Pizza with the President,” was held with an opportunity for students to meet with Dr. Friedman, ask questions, and discuss topics that are important to them. The Day ended with the revival of The Advisory Committee, previously known as the President’s Advisory Council. The Advisory Council is a forum for perspectives to be shared on issues of common interest, a sounding board on matters in development, and a vehicle to provide recommendations and advice to the President. Unlike the larger All College Forum, it is composed of union presidents, designated college Vice Presidents, and, importantly, the President and Vice President of the Student Government Association (SGA).

These events are intended to nurture participatory and shared governance, in line with President Friedman’s 3rd presidential goal.

Veterans 5K Run/Walk

The BCC 6th Annual 2021 HERO 5K Run/Walk was held on Sunday, November 7th. The HERO 5K supports Bergen Community College's Veteran community. This was a great event connecting with the community.

Vaccination Update

Dr. Friedman reported that more than 1,300 full- and part-time faculty, staff and student workers have uploaded their proof of COVID-19 vaccination (or weekly test results) to the College's secure online database. Efforts will continue to make every effort to contact those employees who have not validated within the system. Students can now begin uploading their vaccine record, as well, in advance of the January 4, 2022 requirement.

Launch of the Retention Committee, facilitated by the Faculty Senate and Coordinated by Dean Jennifer Reyes.

The Senate Retention Committee serves as an advisory committee to the college administration to address key issues related to improving student retention and student academic success. The Retention Committee will meet monthly to discuss issues related to improving student retention and student academic success with the intention of implementing new services and programs and revising processes to improve student retention.

Teach in Event

A "Teach In" event took place last week. This event addressed recent events around the War in Afghanistan.

Speaker Mariam Atash, a licensed attorney, launched *Leading the Way*, an initiative to share the voices of women and bring peace through leadership. She discussed the history of Afghanistan through to the end of the war, and was followed by Dr. Kil Yi, of BCC, who compared and contrasted the War in Afghanistan with the Vietnam War. President Friedman thanked the Institute for Multicultural Learning, Office of Student Life, Student Government Association, Phi Theta Kappa, and the Cerullo Learning Center for putting together the first of many such "Teach In" events.

Early voting

Dr. Friedman reported that BCC had the honor of serving as one of the county's early voting sites. Many faculty, staff and students took advantage of the opportunity as well. The communications office, under the leadership of Dr. Hlavenka, helped support the effort by promoting the availability of early voting via the College newsletter and the Bergen Daily. As an open access institution, participating in this type of civic engagement aligns closely with the College's core mission. Early voting represents yet another way for the Bergen community to explore the campus as well, which helps *enhance visibility* - a key presidential goal.

At the September board meeting, the trustees met the brave public safety officers who selflessly served the College during Hurricane Ida. A recognition event will be planned to celebrate these officers within the next month.

COMMITTEE REPORTS

AUDIT AND FINANCE COMMITTEE/LEGAL AFFAIRS

Chairwoman Blakeslee informed the board members that the Audit and Finance Committee met on October 20, 2021, and reviewed the financial position of the college, and recommends resolutions A/F1 to A/F6. The committee reviewed the five Reorganization resolutions and eight proposals received for 2022 legal services. The committee unanimously agreed in recommending the DeCotiis, FitzPatrick, Cole, and Giblin, L.L.P. firm for the 2022 legal services.

EDUCATION AND STUDENT AFFAIRS

No report from the Education and Student Affairs Committee.

PERSONNEL

Trustee Morales-Diaz, Chairperson, Personnel Committee, informed the board members that the Personnel Committee met on October 19, 2021 and will be recommending P1 to P8.

SITE AND FACILITIES

Trustee Longo, Chairman, Site and Facilities Committee, informed the board members that Site and Facilities met on October 19, 2021. At this time, the committee is recommending approval for S/F1.

STRATEGIC PLANNING AND INITIATIVES

Chairwoman Ranjan informed the trustees that the Strategic Planning and Initiatives Committee met on Thursday, October 21, 2021.

President Friedman reported that the committee received an update on the Master Plan Process and initiatives on the advance preparation for the Middle States self-study development.

ALUMNI TRUSTEE

Miss Yoo attended the Association of Community College Trustees (ACCT) Leadership Congress in San Diego, California with President Friedman, Chairwoman Blakeslee, and Trustee Ranjan. She participated in the sessions that were related to Alumni Trustees and would like to create an outreach program for students to be able to meet with diversified mental health counselors in Bergen County. These professional counselors will help students understand the various cultural differences. Crystal will organize monthly meetings with students to further research this program and find a solution for students.

Alumni Trustee Yoo and PTK students attended the open house at Williams College. This was a great experience and participants received information regarding transfer to Williams College.

The Student Government Association introduced themselves and discussed the theme of “Student Caring About Students,” which aligns with President Friedman’s Ethic of Care goal.

CHAIRWOMAN’S COMMENTS

Chairwoman Blakeslee participated at BCC’s early voting site. The process was very easy and convenient for community members.

Chairwoman Blakeslee attended the Association of Community College Trustees (ACCT) Leadership Congress in San Diego, California with President Friedman, Trustee Ranjan, and Alumni Trustee Yoo. She attended the seminars related to the Economic Recovery track.

UNFINISHED BUSINESS/BOARD MEMBERS

Trustee Barreto thanked Dr. Christine Gillespie for her service to BCC and wished her well in her new position. He also thanked Dr. Jennifer Migliorino-Reyes for her assistance to the trustees, faculty, and staff for her support and dedication to BCC.

Chairwoman Blakeslee requested a motion to close the Unfinished Business portion of the meeting. A motion was made by Trustee Morales-Diaz and seconded by Trustee Barreto. All were in favor.

NEW BUSINESS/BOARD MEMBERS

No member of the board raised any new business.

Chairwoman Blakeslee requested a motion to close the New Business portion of the meeting. A motion was made by Trustee Barreto and seconded by Trustee Morales-Diaz. All were in favor.

OPEN TO THE PUBLIC

Chairwoman Blakeslee requested a motion to open to the Public. A motion was made by Trustee Barreto and seconded by Trustee Longo. All were in favor.

Josh, student from BCC.

Josh was a transfer student from Australia to BCC and thanked the faculty and staff for their support and assistance to him. He was recently appointed to the Judiciary Committee and participates with the Student Government Association. Josh also thanked and praised President Friedman for assistance with financial programs for students.

Chairwoman Blakeslee requested a motion to close the public portion of the meeting. A motion was made by Trustee Morales-Diaz and seconded by Trustee Barreto.

Chairwoman Blakeslee requested a motion to approve the October 5, 2021 board meeting minutes. A motion was made by Secretary Barreto and seconded by Vice Chairman Silverstein.

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Roll Call Vote for approval of the board meeting minutes dated October 5, 2021.

Mr. Joseph A. Barreto - Yes
Ms. Dorothy Blakeslee - Yes
Mr. Louis DeLisio – Yes
Mr. Patrick J. Fletcher - Absent
Mr. Mark Longo – Yes
Ms. Ritzy Morales-Diaz - Yes
Mr. Stephen F. Pellino, Esq. - Absent
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Yes
Miss Crystal Yoo - Yes

8 Yes and 2 Absent.

Motion passed for approval of October 5, 2021 board meeting minutes.

Roll Call Vote for approval of the Consent Agenda dated November 3, 2021.

Mr. Joseph A. Barreto - Yes
Ms. Dorothy Blakeslee - Yes
Mr. Louis DeLisio – Yes
Mr. Patrick J. Fletcher - Absent
Mr. Mark Longo – Yes

Trustee Mark Longo abstained from voting on the following two resolutions:

Resolution A/F1: Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.

Resolution R5: DeCotiis, FitzPatrick, Cole and Giblin, L.L.P., as general counsel for Bergen Community College for the year commencing January 1, 2022 and ending December 31, 2022.

Ms. Ritzy Morales-Diaz - Yes
Mr. Stephen F. Pellino, Esq. - Absent
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Yes
Miss Crystal Yoo - Yes

8 Yes on R1 to R4 and 2 – Absent

7 Yes on R5, 1 – Abstention and 2 Absent

7 Yes on A/F1, 1 Abstention and 2 Absent

8 Yes on A/F2 to A/F6 and 2 Absent

8 Yes on E/SA1 and 2 Absent

8 Yes on P1 to P8 and 2 Absent

8 Yes on S/F1 and 2 Absent

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Chairwoman Blakeslee requested a motion to approve the Consent Agenda for Wednesday, November 3, 2021. A motion was made by Trustee Barreto and seconded by Trustee Morales-Diaz. Motion passed for Consent Agenda.

At 5:50 p.m. an executive session was held.

The assistant stated, "On behalf of Chairwoman Blakeslee, Pursuant to section 12b of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., the following matter will be discussed by the Board in closed session: Anticipated Litigation/Matters falling within Attorney-Client Privilege. The discussion will become public when the need for confidentiality no longer exists."

Chairwoman Blakeslee requested a motion to have an executive session. A motion was made by Trustee Barreto and seconded by Vice Chairman Silverstein. All were in favor.

At 6:15 p.m. Chairwoman Blakeslee requested a motion to reconvene the board meeting. A motion was made by Trustee Barreto and seconded by Vice Chairman Silverstein. All were in favor.

Legal counsel, Mrs. Judy Verrone, Esq., DeCotiis, FitzPatrick, Cole & Giblin, L.L.P. presented resolution Institutional 1.

Institutional 1:

Awarding an emergency contract for professional services to Dennis M. Carriello, Esq. of Hogan, Marren, Babbo & Rose, Ltd ("Hogan Law Firm"), whose address is 40 Broad Street, New York, New York 10004 in an amount not to exceed \$80,000.

Submitted By

Chair Dorothy Blakeslee
Vice Chair Adam Silverstein
Dr. Eric Friedman, President

Action Requested

Award of an emergency professional services agreement to the Hogan Law Firm to provide legal services in response to the U. S. Department of Education's (DOE) Federal Program Review Determination, in an amount not to exceed \$80,000.

Justification

The College previously engaged the Hogan Law Firm to assist it in responding to the DOE Review. The College requires legal services to provide a response to the DOE's Final Program Review Determination issued on October 25, 2021. Mr. Cariello and the Hogan Law Firm are experienced in assisting institutions of higher education in responding to DOE reviews and determinations. The hourly rates proposed by the Hogan Law Firm are: \$600/hour for Shareholders; \$500/hour for Partners, \$425/hour for Associates, and \$350/hour for Financial Aid Expert (non-attorney).

This procurement is exempt from public bidding pursuant to N.J.S.A. 18A:64A-25.5a(1) and is exempt from the Pay to Play Laws as an emergency contract, pursuant to N.J.S.A. 19:44A-20.12.

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Chairwoman Blakeslee requested a motion to approve resolution Institutional 1. A motion was made by Secretary Barreto and seconded by Vice Chairman Silverstein.

Roll Call Vote for approval of resolution Institutional 1.

Mr. Joseph A. Barreto - Yes
Ms. Dorothy Blakeslee - Yes
Mr. Louis DeLisio – Yes
Mr. Patrick J. Fletcher - Absent
Mr. Mark Longo – Yes
Ms. Ritzy Morales-Diaz - Yes
Mr. Stephen F. Pellino, Esq. - Absent
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Yes
Miss Crystal Yoo - Yes

8 Yes and 2 Absent.

Approved resolutions:

R1 – Designation of Depositories – Authorized signatures.

Approval is hereby granted to designate depositories and authorized signatures.

R2 - Board Meeting Dates and Official Publications

Approval is hereby granted for the approved 2022 Board of Trustees meetings.

<u>Day</u>	<u>Date</u>	<u>Time</u>	<u>Location</u>
Tuesday	January 11	5:00 p.m.	Paramus Campus
Tuesday	February 1	5:00 p.m.	Paramus Campus
Tuesday	March 1	5:00 p.m.	Ciarco Campus
Tuesday	April 5	5:00 p.m.	Meadowlands Campus
Tuesday	May 5	5:00 p.m.	Paramus Campus
Tuesday	June 7	5:00 p.m.	Paramus Campus
Tuesday	August 2	5:00 p.m.	Paramus Campus
Tuesday	September 7	5:00 p.m.	Paramus Campus
Tuesday	October 11	5:00 p.m.	Ciarco Campus
Tuesday	November 22	5:00 p.m.	Paramus Campus Reorganization Meeting

R3 - Reaffirm the Credit Programs, Curricula and Courses Offered at Bergen Community College

Approval is hereby granted to reaffirm the credit programs, curricula, and courses as published in the 2021-2022 Bergen Community College Catalog as the official curricula of the College and until such time as they are revised, amended, rescinded, or new programs are adopted through the appropriate College policies and processes.

R4 – Reaffirm Policies of the Board of Trustees

Approval is hereby granted to Reaffirm the policies of the Board of Trustees, as published on the college website.

R5 - Appointment of Legal Counsel: DeCotiis, FitzPatrick, Cole and Giblin, L.L.P.

Approval is hereby granted for the appointment of the law firm of DeCotiis, FitzPatrick, Cole and Giblin, L.L.P., as general counsel for Bergen Community College for the year commencing January 1, 2022 and ending December 31, 2022, in accordance with their proposal which was submitted in response to the Request for Qualifications for Legal Services, issued by the College on September 20, 2021.

A/F1 – Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.

Approval is hereby granted to approve the following invoices:

September 1, 2021 to September 30, 2021	\$ 15,882.80
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A/F2 - To rescind the September 9, 2021 contract award to Benco Dental, in the estimated amount of \$515.64, for bid P-2346 Dental Hygiene Supplies, due to failure to submit the required EEO certificate.

Approval is hereby granted to rescind the contract award to Benco Dental for Public Bid P-2346.

A/F3 - Perkins Grant, authorization to purchase Laerdal Simulation Manikin 3G Plus and accessories.

Approval is hereby granted to purchase Laerdal SimMan 3G Manikin, software, and related accessories at a cost of \$94,417.10 from Laerdal.

A/F4 - Authorization to award Public Bid P-2348 Hybrid Learning Classrooms to SHI International Corporation.

Approval is hereby granted to award Public Bid P-2348 Hybrid Learning Classrooms to SHI International Corporation in the amount of \$609,406.68.

A/F5 - To enter into a 3-year contract with Aspire Technology Partners, LLC to renew the College's subscription to Cisco's Umbrella Cloud Security for Education Product.

Approval is hereby granted to enter into a 3-year contract with Aspire Technology Partners, LLC to renew the College's subscription to Cisco's Umbrella Cloud Security for Education Product for the term of 11/14/21 – 11/13/24 in the amount of \$64,339.18.

A/F6 - Lease of a new vehicle for the President to replace the current vehicle.

Approval is hereby granted to lease a new 2022 Volvo XC60 from Ramsey Volvo at a lease cost of \$299.00 per month for use by the College President as per the President's employment contract approved by the Board of Trustees.

I-1 – Awarding an emergency contract for professional services to Dennis M. Carriello, Esq. of Hogan Marren, Babbo & Rose, Ltd (“Hogan Law Firm”), whose address is 40 Broad Street, New York, New York 10004 in an amount not to exceed \$80,000.

Approval is hereby granted to award of an emergency professional services agreement to the Hogan Law Firm to provide legal services in response to the U. S. Department of Education’s (DOE) Federal Program Review Determination, in an amount not to exceed \$80,000.

P1A - Appointment: Confidential Staff

Approval is hereby granted to appoint the following individual to the indicated temporary (TFT) full time position (1 year) at the annual rate, title and effective date as noted:

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Donna Puleo	College Nurse / Health Services Student Support / Student Affairs	\$84,000	11/15/21 (pro-rated)

P1B - Appointment: Student Affairs Athletic Program (Coaching Staff)

Approval is hereby granted for the appointment of the following individuals to part-time Assistant Coach positions at the stipends indicated:

<u>Name</u>	<u>Asst. Coach Position</u>	<u>Stipend</u>	<u>Effective Dates</u>
Pablo Carrasco	Men’s Basketball	\$3,500.00	10/01/21 – 03/31/22
Kevin Gibbs	Men’s Basketball	\$3,500.00	10/01/21 – 03/31/22
Regina Malz	Women’s Basketball	\$3,500.00	10/01/21 – 03/31/22
Anthony Fajardo	Wrestling	\$3,500.00	10/15/21 – 03/16/22
Anthony Ratti	Baseball	\$3,500.00	10/01/21 – 06/30/22

P1C - Approve: New Position – Confidential

Approval is hereby granted for the following position to be added to the approved position listing on the College’s organizational chart: Manager, Grants and Regulatory Compliance

P1D - Appointment: Confidential Staff

Approval is hereby granted for the following individual to the indicated position at the annual rate, title and effective date as noted:

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
John Scardina	Manager, Grants and Regulatory Compliance / Grants Administration / Finance	\$88,000	11/22/21 (pro-rated)

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P1E - Appointment: Grant Funded Staff

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Carmen Rodriguez	EOF Counselor / Student Support / Student Affairs	\$43,000	11/08/21

P1F - Appointment: Grant Funded Staff

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Ross Billings	Success Coach / Student Support / Student Affairs	\$54,000.00	11/17/21

P1G - Appointment: Support Staff

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Andrew Sacher	Custodian / Custodial Operations / Facilities	\$31,124.00	11/15/21

P2 - Approve: Title Change and change of funding source.

Approval is hereby granted for the following title change:

<u>Name</u>	<u>Current Title</u>	<u>New Title</u>	<u>Effective date:</u>
Laura Frazer	Sr. Grants Manager Compliance Officer	Sr. Grants Manager	11/01/2021

P3 - Reappointment: Grant

Approval is hereby granted for the reappointment of the following individuals:

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Laura Madera (Title V)	Peer Mentor Coordinator/Coach	\$56,100.00	10/01/21 (pro-rated)
Barbara Abolafia	Summer Explorations Coordinator (Title V)	\$54,366.00	10/01/21 (pro-rated)

P4 - Approve: Leave of Absence / Professional Staff

Approval is hereby granted for an unpaid leave of absence per NJ FMLA guidelines, for the following individual from the position listed below, effective dates as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Date</u>
Scott Cohen	Program Supervisor / Continuing Education	10/11/21 (retroactive)

P5 - Retirement: Faculty

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position/Rank/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Katherine Renick	Instructor / Ciarco / Continuing Education	01/01/08	11/01/21

P6 - Resignation: Professional Staff

Approval is hereby granted for the resignation of the following individual:

<u>Name</u>	<u>Position/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Jennifer Sansevere	Coordinator, Specialized Services / Office of Specialized Services / Student Affairs	01/08/07	10/28/21

P7 - Termination: Grant

Approval is hereby granted for the termination of the following individual:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Date</u>
Erica James	Professional Success Coach (Title V)	09/30/21 (retroactive)

P8 - The Bergen Community College Faculty Association (hereinafter, "BCCFA"), the Bergen Community College Administrators Association (hereinafter, "BCCAA"), the Bergen Community College Professional Staff Association (hereinafter, "BCCPSA"), and the Bergen Community College Support Staff Association (hereinafter, "BCCSSA") (hereinafter, collectively the "bargaining units"), and Bergen Community College (hereinafter, collectively the "Parties") mutually agree to the following terms and conditions that only apply to SARS-CoV-2/Covid-19 vaccination/immunization.

Approval is hereby granted regarding the COVID-19 pandemic that the College has maintained a safe campus environment by establishing various protocols to protect the health and safety of its community. These protocols have prevented any cases of community spread on campus.

The College's most recent change to its protocols - a vaccine or weekly negative test requirement for all faculty, staff and student workers - reflects the availability of proven safe and effective vaccines against COVID-19 and best practices recommended by federal, state and county health officials. The College instituted the requirement for all employees Monday, Oct. 18, 2021.

The MOA outlines the work rules for all affiliated and unaffiliated faculty, staff and student workers employed by the institution, setting definitions, expectations and process surrounding the vaccine/weekly negative test requirement.

S/F1 - To reject the sole bid received for Public Bid #P-2349 from You First Services, Inc. for the installation of ionization systems for existing rooftop units at the Hackensack and Lyndhurst Campuses.

Approval is hereby granted to reject You First Services, Inc., the sole bidder for Public Bid P-2349 Bi-Polar Ionization Upgrades.

ADJOURNMENT

As no further business was brought before the Board of Trustees, Chairwoman Blakeslee asked for a motion to adjourn the board meeting.

Trustee Barreto made a motion to adjourn the meeting, seconded by Trustee Moralez-Diaz.
All trustees were in favor.

The board meeting adjourned at 6:17 p.m.

Thank you,

Trustee Joseph Barreto, Secretary, Board of Trustees