

**BOARD OF TRUSTEES  
BERGEN COMMUNITY COLLEGE  
Tuesday, October 3, 2017  
PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on **Tuesday, October 3, 2017**, in conference rooms 504/505 at Bergen Community College, Meadowlands Campus 1280 Wall Street West, Lyndhurst, New Jersey. Chairperson Carol Otis called the meeting to order at 5:10 p.m. and the following announcement was made:

"The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first floor main lobby of the Pitkin Education Center of Bergen Community College and mailed to The Record and The Ridgewood News, and filed with the Clerk of the County of Bergen, November 4, 2016 and was amended February, 2017."

**ROLL CALL**

Present

Mr. Joseph A. Barreto  
Ms. Dorothy Blakeslee  
Mr. Gerard L. Carroll  
Mr. James Demetrakis  
Mr. Patrick J. Fletcher  
Mr. Mark Longo  
Ms. Carol Otis  
Dr. Sheetal Ranjan  
Mr. Peter Zalokostas – Alumni Trustee

Also Present

Dr. Michael D. Redmond, Interim President  
Ms. Judy A. Verrone, Esq.

Regrets

Ms. Irene Oujo  
Ms. Norah Peck

**PLEDGE OF ALLEGIANCE**

Chairperson Carol Otis led those present in the Pledge of Allegiance to the Flag of the United States of America.

**VICE-CHAIRMAN'S REPORT**

No report from Vice-Chairman Fletcher.

**SECRETARY**

Secretary Gerard L. Carroll recommended approval of the minutes of September 12, 2017 and the Consent Agenda dated October 3, 2017.

**Treasurer's Report – Audit and Finance Committee/Legal**

Treasurer Dorothy Blakeslee informed the board members that the Audit and Finance Committee met and reviewed the financial position of the college and recommends resolutions AF1 to AF10.

**President's Report**

Dr. Michael D. Redmond, Chairperson Otis, Trustee Carroll and Trustee Ranjan attended the Association of Community College Trustees Conference (ACCT) in Las Vegas, Nevada. Dr. Redmond attended a full day legal conference and sessions regarding best practices, codes of conduct, social media issues, controversial speech on campuses, technology and college finance. It was a very productive conference.

Trustee Ranjan also attended the ACCT Conference and registered for a variety of sessions. One session was the trustees role in advocacy. Several handouts were distributed, and information was provided regarding status of PELL grants and financial aid.

Trustee Carroll also attended the ACCT Conference and is a member of the Constitution By-Laws Committee, which discusses by-laws and policies for community colleges throughout the nation.

Chairperson Otis attended the Chair Committee Academy at ACCT, a full day session. The Academy session included topics on how to deal with media, personnel litigation state action, and major media crises. The sessions were very worthwhile, as well as sessions on technology and information on foundation departments, she enjoyed the conference.

Dr. Redmond attended and provided greetings at the opening of the Latino Heritage Celebration a month-long activity at the college.

**Presentation - Exemplary Assessment Reports**

Ms. Gail Fernandez, Interim Dean of Assessment and Associate Professor of ESL.

Professor Fernandez introduced Dr. Takvor H. Mutafoglu, Associate Professor of Economics School of Business, Arts, & Social Sciences.

Bergen Community College  
Economics Program Learning  
Outcomes Assessment Project  
(2015-2017)

Takvor H Mutafoglu, Ph.D.  
Associate Professor of Economics  
School of Business, Arts, & Social Sciences

# Board of Trustees Minutes

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#### AA.LA.ECON Learning Outcomes Assessment 2015-2017

##### Program Learning Outcomes

- Demonstrate critical thinking skills to analyze and evaluate the way in which economists examine the real world to understand current events.
- State and support their own views on economic issues addresses in their courses, in written, oral, and graphical forms, with logical rigor and clarity.
- Understand the importance as well as the limitations of empirical evidence in evaluating the validity of economic models.
- Evaluate and utilize economic data found on the Internet and other sources.
- Demonstrate problem-solving and quantitative reasoning skills to address economic or policy problems.
- Demonstrate an understanding of major economic events that have shape determine the course of the economic history.

#### AA.LA.ECON Learning Outcomes Assessment 2015-2017

STUDENT NAME: \_\_\_\_\_

Suppose the economy has entered the **necessary phase** of the business cycle. Critically evaluate and explain the appropriate policy that the federal government as well as the central bank of the United States should implement in order to end the recession. Consider **thoroughly the purposes, tools, and limitations** of the appropriate policies that should be implemented by the government and the Federal Reserve, central bank of the United States. Please restrict your response to the front and back of this piece of paper and writing skills do count.

#### AA.LA.ECON Learning Outcomes Assessment 2015-2017


RUBRIC FOR CONDUCTING ASSESSMENTS in Principles of Macroeconomics (E10-202) 2015-2017		
Points Possible		Points Awarded
4	Student is able to explain the purposes, tools, and limitations of fiscal policy as well as discuss the problems that governments may encounter in enacting & applying fiscal policy at a proficient level (80% accuracy).	
3	Student is able to explain the purposes, tools, and limitations of fiscal policy as well as discuss the problems that governments may encounter in enacting & applying fiscal policy at a moderate (proficient) level (70-79% accuracy).	
2	Student is able to explain the purposes, tools, and limitations of fiscal policy as well as discuss the problems that governments may encounter in enacting & applying fiscal policy at a basic level (adequate) (60-69% accuracy).	
1	Student is unable to explain the purposes, tools, and limitations of fiscal policy as well as discuss the problems that governments may encounter in enacting & applying fiscal policy at an adequate (proficient) level (below 60% accuracy).	
4	Student is able to explain the purposes, tools, and limitations of monetary policy as well as discuss the problems that central banks may encounter in enacting & applying monetary policy at a proficient level (80% accuracy or above).	
3	Student is able to explain the purposes, tools, and limitations of monetary policy as well as discuss the problems that central banks may encounter in enacting & applying monetary policy at a moderate (proficient) level (70-79% accuracy).	
2	Student is able to explain the purposes, tools, and limitations of monetary policy as well as discuss the problems that central banks may encounter in enacting & applying monetary policy at a basic level (adequate) (60-69% accuracy).	
1	Student is unable to explain the purposes, tools, and limitations of monetary policy as well as discuss the problems that central banks may encounter in enacting & applying monetary policy at an adequate (proficient) level (below 60% accuracy).	
4	In their attempt to explain the purposes, tools, and limitations of the tax policies, fiscal and monetary, the student demonstrates writing skills at a proficient level (80% accuracy or above).	
3	In their attempt to explain the purposes, tools, and limitations of the tax policies, fiscal and monetary, the student demonstrates writing skills at a moderate (proficient) level (70-79% accuracy).	
2	In their attempt to explain the purposes, tools, and limitations of the tax policies, fiscal and monetary, the student demonstrates writing skills at a basic level (adequate) (60-69% accuracy).	
1	In their attempt to explain the purposes, tools, and limitations of the tax policies, fiscal and monetary, the student demonstrates writing skills that are not at an adequate (proficient) level (below 60% accuracy).	

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**AA.LA.ECON Learning Outcomes Assessment 2015-2017**

- Students in 20 sections (online & face-to-face) of ECO-101
- Taught by 7 different instructors
- 267 student submission
- 30 percent randomly selected and all sections considered
- Student names were cut-off from each essay
- Two full-time faculty participated in the evaluation of essay on three criteria

	Explain purposes, tools, & limitations of fiscal policy	Explain purposes, tools, & limitations of monetary policy	Writing skills	Total Score
Desired Scores	4	4	2	10
Actual Average Scores	4.73	4.69	2.96	12.37



**COMMITTEES**

**AUDIT AND FINANCE**

Treasurer Dorothy Blakeslee recommended approval of Audit and Finance Resolutions A/F 1 to A/F 10.

**BOARD OF SCHOOL ESTIMATE**

No meeting scheduled with the Board of School Estimate.

**EDUCATION AND STUDENT AFFAIRS**

Chairman of the Education and Student Affairs Committee, Trustee Gerard L. Carroll recommended approval of Education and Student Affairs Resolutions E/SA 1 to E/SA 12.

**PERSONNEL**

Chairman of the Personnel Committee, Trustee Demetrakis reported that the Personnel Committee met and recommends resolutions P1 thru P5.

**SITE AND FACILITIES**

Chairman of the Site & Facilities Committee, Trustee James Demetrakis reported that the Site and Facilities Committee met and discussed projects and college facilities.

**ALUMNI TRUSTEE**

Mr. Peter Zalokostas attended the Faculty Senate Meeting. The faculty will be collaborating with Peter creating a policy protecting the religious rights of students at BCC. Mr. Zalokostas will be attending the Student Government retreat and will report on the session at the next board meeting.

**UNFINISHED BUSINESS/BOARD MEMBERS**

Trustee James Demetrakis indicated that he would like to discuss a Personnel matter and requested Executive Session.

Trustee Ranjan thanked Chairperson Otis for appointing her to the Strategic Planning Committee. She is honored to be a member of that committee. Dr. Ranjan encouraged all BCC employees, departments and divisions to participate at the upcoming Town Hall Sessions.

**NEW BUSINESS/OPEN TO THE PUBLIC**

Vice-Chairman Fletcher thanked Dr. Redmond for providing the update regarding the college's efforts to review the Accuplacer exam.

**OPEN TO THE PUBLIC**

Paul Wiener, PT, DPT, MS, AT, C, CEEAA, Doctoral Candidate Education

Dr. Wiener provided a letter and business card to all board members. He shared his desire to initiate a Physical Therapist Assistant Program. Dr. Wiener would like to present a full proposal to the board, President, Vice-President of Academic Affairs and the Dean of the Health Sciences.

Ms. Mecheline Farhat – Professor, Criminal Justice Department.

Professor Farhat welcomed the board members to the Lyndhurst Campus and thanked the deans, faculty and staff for creating the Meadowlands Campus as special and conducive environment for learning.

**ADOPTION OF MINUTES**

Chairperson Otis requested a motion to approve the minutes as submitted of September 12, 2017. Trustee James Demetrakis approved the minutes and the motion was seconded by Trustee Barreto. All were in agreement.

**CONSENT AGENDA**

Chairperson Otis recommended the Tuesday, October 3, 2017, Consent Agenda for approval.

Audit and Finance 1 – 10.

Education and Student Affairs 1 to 12.

Personnel P1 – P5.

Site and Facilities were not included in the board packet.

***Trustee Mark Longo will abstain voting on Resolution A/F 1***

***Approval of Legal Voucher – DeCotiis, FitzPatrick, Cole, and Giblin, LLP.***

A motion for approval of the consent agenda was made by Secretary Gerard L. Carroll and seconded by Trustee Longo. All were in favor

Executive Session was held at 6:00 p.m. and the clerk read the following statement:

Pursuant to section 12b of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., the following matters will be discussed by the Board in closed session which is a personnel matter.

A motion was made by Trustee Demetrakis and seconded by Trustee Longo. All were in agreement.

Dr. Michael D. Redmond was dismissed at Executive Session.

**A/F1 - Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, LLP.**

Approval is hereby granted for payment of the following legal invoices.

July 1, 2017 to July 31, 2017 DeCotiis, FitzPatrick, Cole & Giblin. LLP.     \$ 36,629.05

**A/F2 – To authorize the purchase of computer hardware from State Contract vendors in an estimated amount of \$500,000 through June 30, 2018. These purchases include but are not limited to personal computers, thin clients, laptops, scanners, printers, wireless keyboards, speakers, webcam, external hard drives and other miscellaneous equipment for lifecycle replacements and other miscellaneous projects.**

Approval is hereby granted to purchase lifecycle equipment and day to day operational equipment needs estimated at \$500,000 by utilizing New Jersey State Contract Vendors on State Contract number M-0483.

**A/F3 - To authorize the purchase of miscellaneous Apple products through the Educational Services Commission of New Jersey cooperative until June 30, 2018. These purchases include but are not limited to iMac 21.5, iMac 27, MacPro for lifecycle replacements and other miscellaneous products.**

Approval is hereby granted to spend an estimated \$50,000.00 with Apple for purchases of their products through the Educational Services Commission of New Jersey cooperative.

**A/F4 - Authorization to pay annual E-Commerce Volume Fee to Ellucian. The E-Commerce fee is a small percentage fee charged per dollar to the college for all online financial transactions which funnel through PayPal.**

Approval is hereby granted to pay an estimated amount of \$30,398.51 to Ellucian to cover E-Commerce volume fees for the period of July 1, 2017 through June 30, 2018.

**A/F5 - To authorize the purchase of carpet, tile materials, and carpet cleaning services from Commercial Interiors through the Educational Services Commission of New Jersey (ESCNJ) cooperative.**

Approval is hereby granted to spend an estimated \$42,000.00 during FY18 for miscellaneous purchases of carpet, tile and carpet cleaning services from Commercial Interiors through the ESCNJ cooperative.

**A/F6 - To award Public Bid P-2249 for digital imaging panel systems to Jefferson Medical & Imaging, Inc. This equipment will be used in the radiography program and is funded by the GO Bond.**

Approval is hereby granted to award Public Bid P-2249 Digital Radiography Gadax Panel Systems Alto DR to Jefferson Medical & Imaging, Inc. at a cost of \$64,000.00.

**A/F7 - To amend board action A/F5 dated September 12, 2017 to purchase additional Accuplacer placement exams.**

Approval is hereby granted to increase the amount of Accuplacer units from 15,384 to 30,769 at a total estimated cost not to exceed \$60,000.00.

**A/F8 - Authorization to contract with Ellucian, Inc. to provide their cloud based SaaS (Software as a Service) Elevate product for three (3) years, planning workshop and implementation services. Ellucian Elevate has been developed specifically for college Continuing Education and Workforce Development departments. The cost of Ellucian Elevate is \$58,500 a year for three (3) years. Additional services – planning workshop, implementation and payment processing setup – in the first year of the contract, at a not to exceed cost of \$80,513, will be required to implement Ellucian Elevate.**

Approval is hereby granted to purchase from Ellucian, Inc. their Elevate product and implementation services. Ellucian Elevate has been developed specifically college Continuing Education and Workforce Development departments. The cost of Ellucian Elevate is \$58,500 a year for three (3) years. Additional services – planning workshop, implementation and payment processing setup – in the first year of the contract, at a not to exceed cost of \$80,513, will be required to implement Ellucian Elevate.

**A/F9 - Authorize Payment to New Jersey City University (NJCU) for New Pathways to Teaching teacher preparation program. This program is a partnership between Bergen Community College and New Jersey City University and it provides an alternate route for persons with bachelor's degrees to obtain a Certificate of Eligibility to become licensed teachers.**

Approval is hereby granted to pay an amount not to exceed \$92,000, to New Jersey City University for Semester I September 2017, January 2018, and Semester II January 2018 for the New Pathways to Teaching Program.

**A/F10 - Approval of Labor Invoice – Eric M. Bernstein & Associates, L.L.C.**

Approval for payment of the following labor invoice.

August 18, 2017	Eric M. Bernstein & Associates, L.L.C.	\$ 180.00
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**E/SA1 - To authorize acceptance of the Perkins FY 2018 grant award in the amount of \$556,329.00 from the State of New Jersey Department of Education, and to authorize Interim President Michael D. Redmond, or his designee, to execute required documents.**

Approval is hereby granted that The Board of Trustees authorized submission of the Perkins application at their July 11, 2017 meeting. The State of New Jersey Department of Education accepted that application and has now awarded Perkins Funds for Bergen Community College in the amount of \$556,329.00 for Fiscal Year 2018 (July 1, 2017 through June 30, 2018). Perkins planning committee priorities for FY 2018 Career and Technical Education (CTE) were determined on the basis of feedback from CTE program advisory committees, departmental need assessments, and program performance outcome measures. The grant award is to be implemented as planned, to include:

- Conference, seminar, and workshop attendance and travel as well as on-site professional development and training especially in: nontraditional student recruitment, enrollment, retention, and completion for CTE program faculty and staff.
- Industrial sewing machines, professional grade steam irons, ironing boards, cutting tables, mannequins, dress forms, fashion data base, and instructional materials and resources for the Fashion Design Program.

- Spiral mixer, reversible dough sheeter, and associated instructional materials and supplies for Hotel Restaurant Management and Culinary Arts program.
- Equipment and instructional supplies (Multimedia computer workstations with monitors and related software) for Music Technology/Musical Theater program.
- Milling machines, electrical circuits, belt grinder, and instructional resources for the Manufacturing Design Program.
- Additional equipment, supply, and resource options are also expected to be included.

No college funds are required.

**E/SA2 - Authorize acceptance of the FY18 Workforce Learning Link contract 17-6007 for \$120,000 from the Bergen County Workforce Development Board, and to authorize Interim President Michael D. Redmond, or his designee, to execute required documents.**

Approval is hereby granted to accept a Workforce Learning Link contract with the Bergen County Workforce Development Board/Bergen County One-Stop Career Center for \$120,000 for the period July 1, 2017 – June 30, 2018, and to authorize Interim President Michael Redmond, or his designee, to execute required documents.

**E/SA3 - Accept year 3 of a five-year grant (# P407A150069) from the U. S. Department of Education (DOE) in the amount of \$498,234.00 for the Transition Program for Students with Intellectual Disabilities into Higher Education grant, and to authorize Interim President Michael D. Redmond, or his designee, to execute required documents.**

Approval is hereby granted that Bergen Community College leads a partnership that includes The College of New Jersey, NJ Department of Labor and Workforce Development Division of Vocational Rehabilitation; Bergen County Division of Special Services, secondary school districts, and employers. The primary goal of the five year grant totaling \$2,421,935.00 is to provide students with Intellectual Disabilities (ID) a strong foundation of essential skills and competencies needed to secure and retain jobs and to advance along career pathways, as well as an opportunity to attend a 4-year college. The program aligns industry specific skills with stackable credentials and nationally recognized certificates, including Certified Nurse Assistant, Child Development Assistant, Certified Production Assistant, Culinary Certification, as well as other industry demand-driven credentials, as appropriate to individual student career interests. Fifteen students will be enrolled and successfully complete the program in each of five years, for a total of seventy-five. Program capacity will strengthen over the grant funded period to allow for self-sustained continued growth following federal support.

Required matching funds of 25% consist of administrative oversight costs for Bergen and web site support for The College of New Jersey.

**E/SA4 - Authorize acceptance of a grant award (# P031C160154) for the Hispanic Serving Institution (HSI) Science, Engineering, Mathematics, and Technology (STEM) STEMatics grant project from the US Department of Education in the amount of \$1,194,101.00 for year 2 of a 5 year project, and authorize Interim President Michael D. Redmond, or his designee, to execute required documents.**

Approval is hereby granted that this second HSI STEM project, "STEMatics," is building on the substantial success of the first *STEM Graduation Pathway to Success* project initiative to further strengthen STEM student enrollment, retention, graduation, and transfer rates. The total award for the five-year grant period from October 1, 2016 through September 30, 2021 is \$5,332,054.00, with a Federal FY18 of \$1,194,101.00.



**E/SA5 - Authorize acceptance of a grant award (# P031S160134) for Year 2 of the 5 year Title V project from the US Department of Education in the amount of \$524,899.00, and authorize Interim President Michael D. Redmond, or his designee, to execute required documents.**

Approval is hereby granted that Year 2 of this second Title V project campaign builds on the substantial success of the first 1,2,3 Connect Title V initiative as well as the success of Year 1 of Title V Phase II to further strengthen institution's capacity to provide support services for students as they embark on their academic careers at Bergen. The total award for the five-year grant period from October 1, 2016 through September 30, 2021 is \$2,509,973.00, with \$524,899.00 allocated for Federal FY18.

**E/SA6 - Authorization for Professional Transition Services for the Turning Point Program. Resolution of the Board of Trustees of Bergen Community College, (the "College") authorizing the execution of an agreement with Bergen County Special Services, (BCSS) in connection with work and/or transition services to be performed for the Turning Point Program. BCSS has consistently provided services to the students enrolled in the Turning Point Program since 2012. The cost for these services is being paid using tuition monies raised specifically for this Program.**

Approval is hereby granted to authorize compensation to Bergen County Special Services Educational Enterprises Department totaling \$34,404.00 to provide professional transition counseling and job coaching support to 16 students enrolled in the Turning Point Program for the period October 1, 2017 through May 30, 2018. Scope of Work and Budget are attached.

**E/SA7 - To delete the curriculum for the Associate of Applied Science, Hotel/Restaurant/Hospitality General Degree (AAS.BT.HR.GEN)**

Approval is granted to delete the curriculum for the Associate of Applied Science, Hotel/Restaurant/Hospitality General Degree.

**E/SA8 - To delete the curriculum for the Associate of Applied Science, Catering and Banquet Management Option (AAS.BT.HR.CATER)**

Approval is granted to delete the curriculum for the Associate of Applied Science, Catering and Banquet Management Option.

**E/SA9 - To delete the curriculum for the Associate of Applied Science, Event Planning and Management Option (AAS.BT.HR.EVENT)**

Approval is granted to delete the curriculum for the Associate of Applied Science, Event Planning and Management Option.

**E/SA10 - To delete the curriculum for the Associate of Applied Science, Culinary Entrepreneurship Option (AAS.BT.HR.CUL.EPR)**

Approval is granted to delete the curriculum for the Associate of Applied Science, Culinary Entrepreneurship Option.

**E/SA11 - To delete the curriculum for the Associate of Applied Science, Avionics Option (AAS.IDT.AVIONICS)**

Approval is granted to delete the curriculum for the Associate of Applied Science, Avionics Option.

**E/SA12 - To authorize renewal of award agreement for evaluation consulting services to Group i & i Consultancy, LLC for year 3 of the Transition Program for Students with Intellectual Disabilities (TPSID) Grant awarded to the College by the U.S. Department of Education, Grant Award # P407A150069.**

Approval is hereby granted to authorize renewal of award agreement to Group i & i Consultancy, LLC for year 3 of the TPSID grant project. The performance period of this award shall be from October 1, 2017 through September 30, 2018. The award amount is \$32,450.00.

**P1A - Appointment: Lecturers, Fall 2017 Semester**

Approval is hereby granted to approve the appointment of the following individual as a Lecturer for the Fall 2017 semester at the salary indicated.

<b><u>Name</u></b>	<b><u>Discipline/Division</u></b>	<b><u>Salary</u></b>
Teri Mates	English/Humanities	\$21,000
David Scalcione	Mathematics/Mathematics, Science & Technology	\$21,000

**P1B - Appointment: Professional Staff**

Approval is hereby granted to approve the appointment of the following individuals to the positions and annual salaries indicated.

<b><u>Name</u></b>	<b><u>Position/Division</u></b>	<b><u>Salary</u></b>	<b><u>Effective Dates</u></b>
Matthew Calamari	IT Technical Support Specialist I/ Information Technology	\$35,000.00 (pro-rated)	10/04/17– 06/30/18
Anthony Florio	Accountant-Fixed Assets and Financial Analysis/Finance	\$50,000.00 (pro-rated)	10/04/17– 06/30/18
Evelin Perez	Accountant-Financial Analysis/Finance	\$50,000.00 (pro-rated)	10/04/17– 06/30/18

**P1C - Appointment: Support Staff (These appointments are being made in accordance with the Bergen Community College Support Staff Association (BCCSSA) contract, Article XV, after successful completion of their probationary period.)**

Approval is hereby granted to approve the appointment of the following individuals to the positions and annual salaries indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Kierra Plummer	Public Safety Officer/Public Safety	\$33,500.00 (pro-rated)	06/12/17 (retroactive)
Michael Zullo	Public Safety Officer/Public Safety	\$33,500.00 (pro-rated)	06/19/17 (retroactive)

**P1D - Appointment: Student Affairs Athletic Program (Coaching Staff)**

Approval is hereby granted to approve the appointment of the following individuals to part-time Head Coach and Assistant Coach positions at the stipends indicated:

<u>Name</u>	<u>Head Coach Position</u>	<u>Stipend</u>	<u>Effective Dates</u>
Erika Czujko-Wood	Track & Field (M&W)	\$5,865.00	12/01/17 – 05/31/18
Deana Dedovitch	Cross Country (M&W)	\$5,750.00	08/01/17 – 11/30/17 (retroactive)
Christopher DiSanto	Wrestling	\$5,433.00	09/01/17 – 03/15/18 (retroactive)
Tracy Green	Women's Basketball	\$8,481.00	10/01/17 – 03/31/18 (retroactive)
Steven Mimms	Baseball	\$7,475.00	08/01/17 – 05/31/18 (retroactive)
Donald Osbourne	Men's Basketball	\$6,500.00	10/01/17 – 03/31/18 (retroactive)
Samantha Reed	Women's Volleyball	\$5,433.00	08/01/17 – 11/30/17 (retroactive)
Giovanni Soto	Men's Soccer	\$5,500.00	08/01/17 – 11/30/17 (retroactive)
Michael Vivino	Women's Soccer	\$5,500.00	08/01/17 – 11/30/17 (retroactive)
Christine Zaggia	Women's Softball	\$5,500.00	08/01/17 – 05/31/18 (retroactive)
Edgar Aguilar	Cross Country (M & W)	\$1,500.00	08/01/17 – 11/30/17 (retroactive)
Christian Casal	Men's Soccer	\$1,000.00	08/01/17 – 11/30/17 (retroactive)
Deana Dedovitch	Track & Field (M&W)	\$2,861.00	12/01/17 – 05/31/18
Caitlin Dombkowski	Women's Volleyball	\$2,500.00	08/01/17 – 11/30/17 (retroactive)
Michael Fenner	Wrestling	\$3,300.00	10/15/17 – 03/15/18
Toni DiFranco	Women's Soccer	\$2,750.00	08/01/17 – 11/30/17 (retroactive)

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<u>Name</u>	<u>Assistant Coach Position</u>	<u>Stipend</u>	<u>Effective Dates</u>
Garrett Luna	Men's Baseball	\$1,000.00	08/01/17 – 05/31/18 (retroactive)
Alvin Pratt	Men's Basketball	\$1,500.00	10/01/17 – 03/31/18 (retroactive)
Matthew Van Riper	Men's Baseball	\$1,000.00	08/01/17 – 05/31/18 (retroactive)
Kasey Woetzel	Women's Basketball	\$3,300.00	10/01/17 – 03/31/18 (retroactive)
Raymond Wright	Men's Basketball	\$1,500.00	10/01/17 – 03/31/18 (retroactive)

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Michael Morton	Athletic Trainer	\$30.00/hour	08/01/17 – 05/31/18 (retroactive)
Samantha Pletsch	Athletic Trainer	\$28.00/hour	08/01/17 – 05/31/18 (retroactive)
Megan Smith	Athletic Trainer	\$28.00/hour	08/01/17 – 06/30/18 (retroactive)

**P1E - Appointment: Program Coordinator/Faculty**

Approval is hereby granted to appoint the individual listed below to the position of Program Coordinator at the stipends and release time shown for the period September 1, 2017 – June 30, 2018.

**PROGRAM COORDINATORS**

<u>Name</u>	<u>Department/Division</u>	<u>Annual Release Time*</u>
Tomer Zilkha	Hotel and Restaurant Management/Business, Arts and Social Sciences	7 credit hours

**P2 – Salary Adjustment – Grant Personnel**

Approval is hereby granted to approve a salary adjustment for the following individual as indicated.

<u>Name</u>	<u>Position</u>	<u>Annual Salary</u>	<u>Effective Date</u>
Elizabeth Gisecke DeFeo	CLC Project Director/Adult Basic Education/Continuing Education and Community Outreach	\$52,078.00	10/01/17 (retroactive)

**P3 - Approve stipends for Nursing Clinical Faculty for Fall 2017 semester**

Approval is hereby granted to approve payment of stipends for the following individuals in the Nursing Clinical Faculty in the amounts indicated for the Fall 2017 semester.

<b><u>Name</u></b>	<b><u>Semester stipend amount</u></b>
<b><u>Full time</u></b>	
Maryanne Baudo	\$2,400.00
Nicole Cerussi	\$2,400.00
Joanne Diamantidis*	\$3,600.00
Patricia Durante	\$2,400.00
Maria Fressola	\$2,400.00
Marie Griffo	\$2,400.00
Margaret Hayes*	\$3,600.00
Joan McManus	\$2,400.00
Lillian Ostrander	\$2,400.00
Carrie Polnyj	\$2,400.00
Carmen Torres	\$2,400.00
Toni Tortorella-Genova	\$2,400.00
Sharon Zaucha	\$2,400.00

<b><u>Adjuncts</u></b>	
Barbara (Schweiger) Albanese**	\$1,200.00
Nancy Bonard	\$2,400.00
Jessica Brown **	\$1,200.00
Peggy Ensslin**	\$1,200.00
Giuseppina Finnerty	\$2,400.00
Diana Hernandez Casianos**	\$1,200.00
Maureen Imbrogno	\$2,400.00
Rhonda Joseph	\$2,400.00
Jim Keogh	\$2,400.00

<b><u>Name</u></b>	<b><u>Stipend amount</u></b>
Michael Lang	\$2,400.00
Easter Grace Mana-ay Rio**	\$1,200.00
Teresa Meyer	\$2,400.00
Gail Okoniewski	\$2,400.00
Pam Pascarelli**	\$1,200.00
Nicole Rengifo**	\$1,200.00
Kristina Rioux**	\$1,200.00
Josephine Rodriguez	\$2,400.00
Athena Serrano Torres**	\$1,200.00
Cheryl Sfikas	\$2,400.00
Najah Thompson	\$2,400.00
Elizabeth Vaccarino	\$2,400.00

\* for additional ½ semester clinical

\*\* for ½ semester clinical only

Payment of Nursing Clinical Faculty stipends for the hiring and retention of skilled clinical instructors as per the negotiated agreement with the BCCFA.

**P4A - Retirement: Faculty**

Approval is hereby granted to approve the retirement of the following individual:

<u>Name</u>	<u>Rank/Department/Division</u>	<u>Effective Date</u>
Patricia Durante	Associate Professor/Nursing/Health Professions/ Academic Affairs	02/01/18

**P4B - Retirement: Support Staff**

Approval is hereby granted to approve the retirement of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Effective Date</u>
Joseph Galvin	Senior Custodian/Buildings and Grounds	12/01/17

**P5 - Approve: Leave of Absence/Faculty**

Approval is hereby granted to approve a Leave of Absence, without pay, for the following individual from the position listed below, effective dates as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Date</u>
William Huisking	Associate Professor/Business/ Business, Arts and Social Sciences/ Academic Affairs	Fall 2017 semester

**ADJOURNMENT**

As no further business was brought before the Board of Trustees, Chairperson Carol Otis requested a motion to adjourn the board meeting. A motion was presented by Trustee Blakeslee and seconded by Trustee Barreto. The meeting adjourned at 6:10 p.m.

Thank you,

Trustee, Gerard L. Carroll,  
Secretary, Board of Trustees