

**BOARD OF TRUSTEES  
BERGEN COMMUNITY COLLEGE  
Minutes of the Tuesday, October 6, 2020  
Virtual WEBEX PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Tuesday, **October 6, 2020**, as a Virtual WebEx Teleconference Meeting. Chairman Gerard L. Carroll called the meeting to order at 5:08 p.m. and the following announcement was made:

The Bergen Community College Board of Trustees meeting scheduled for today Tuesday, October 6, 2020 at 5:08 p.m. will take place remotely. No physical meeting will take place. Rather, and in light of the COVID-19 pandemic, the meeting will take place electronically through WebEx.

Instructions for the public to participate have been posted on the homepage of the Bergen Community College website, and in addition to the notice being posted on the website, an email was distributed to all BCC personnel and the information was uploaded to the electronic sign as you enter the Paramus Campus.

All members of the public, whether accessing via the web or telephone, will have the opportunity to offer comments during the public comment portion of the meeting.

The public agenda is available on the BCC website home page.

Go to [bergen.edu](http://bergen.edu)

Once on the home page:

Go to About Us

Next, Board of Trustees

Followed by Meeting Agendas and Resolutions

Thank you.

"The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first-floor main lobby of the Pitkin Education Center of Bergen Community College and mailed to The Record and The Herald News and filed with the Clerk of the County of Bergen, November 25, 2019."

**ROLL CALL**

Present

Mr. Joseph Barreto

Ms. Dorothy Blakeslee

Mr. Gerard L. Carroll

Mr. Louis DeLisio

Mr. Patrick J. Fletcher

Mrs. Krista Flinn

Mr. Mark Longo

Mrs. Ritzy Moralez-Diaz

Mr. Stephen F. Pellino, Esq.

Dr. Sheetal Ranjan

Mr. Adam Silverstein

Mr. Robert Krasowski

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Also Present

Dr. Anthony Ross, Interim President

Mrs. Judy Verrone, Esq., DeCotiis, FitzPatrick, Cole and Giblin, L.L.P.

Mr. Tyler, Beebe, Managing Director of Systems Integration/Information Technology Services

Mr. Timothy Burger, Technical Director, Information Technology Services

**REPORTS**

**VICE CHAIRMAN'S REMARKS**

Vice Chairman Silverstein reported that a great deal of work was completed by Dr. Ross, Executive Team, Administration and Staff to progress the college in a condition to reopen for the in-person classes that needed to be held for the Fall semester. Vice Chairman Silverstein thanked and commended these individuals for their dedication to the college. Trustee Silverstein thanked former President Redmond who assisted personnel in these efforts, as well. Vice Chairman Silverstein reminded everyone to continue to be vigilant, as COVID-19 continues to be very serious. The necessary precautions have been put into place to help all of us see through this pandemic. Trustee Silverstein encourages everyone to do the same at home.

Vice Chairman Silverstein reminded everyone to vote on Election Day, Tuesday, November, 3, 2020.  
Thank you.

**SECRETARY'S REMARKS**

Secretary Barreto thanked and commended the administration for the work that they do and continue to do every day. Trustee Barreto reminded everyone to vote on Election Day, Tuesday, November 3<sup>rd</sup>.

**TREASURER'S REMARKS**

Treasurer Blakeslee informed trustees that the Audit and Finance Committee had a virtual meeting on September 23, 2020. The committee reviewed the documents, resolutions and upcoming budget and recommends resolutions A/F1 to A/F5.

**PRESIDENT'S REPORT**

Dr. Anthony Ross provided the following update:

Meetings of the various committees of the Reopening Task Force are being held regarding the Reopening Plan for the spring semester. A recommendation will be made to the board in the coming weeks.

Dr. Ross congratulated Dr. Sheetal Ranjan who was recently elected to the Association of Community College Trustees (ACCT) Board of Directors, as the Northeast Region Director.

Mr. Jorge Hernandez, Athletics Director, has been named to the NJCAA Equity, Diversity, and Inclusion Council's subcommittee on Racial Equity.

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Dr. Ranjan and I have been asked to serve on the Racial and Social Justice Committee for the NJ Council of Community Colleges.

Dr. Brock Fisher, Ronda Drakeford and Judy Verrone of DeCotiis, FitzPatrick, Cole and Giblin, L.L.P. Law Firm, are in continuous discussions with Volvo America regarding an apprenticeship program with Culinary Arts.

**COMMITTEE REPORTS**

**TREASURER'S REPORT – AUDIT AND FINANCE COMMITTEE/LEGAL AFFAIRS**

Treasurer Blakeslee, Chair of the Audit and Finance Committee informed the board members that the Audit and Finance Committee had a virtual meeting on September 23, 2020 and reviewed the financial repercussions of COVID-19. The committee is recommending resolutions A/F1 to A/F5.

**EDUCATION AND STUDENT AFFAIRS**

On behalf of Chairman Barreto, Vice Chairman Ranjan convened the virtual Education and Student Affairs Committee meeting on Thursday, September 24, 2020. The committee will recommend E/SA Resolutions 1 to 5 for approval by the trustees.

**PERSONNEL**

Trustee Fletcher, Chair, of the Personnel Committee informed the board members that the Personnel Committee had a virtual meeting on September 24, 2020 and will be recommending the moving of resolutions P1 through P14 that appear on the agenda.

**SITE AND FACILITIES**

Trustee Longo, Chair, of the Site and Facilities Committee informed the board members that Site and Facilities Committee had a virtual meeting on September 23, 2020. At this time, the committee will be recommending resolution S/F1 for board approval.

**STRATEGIC PLANNING AND ISSUES**

Chairman Ranjan reported that the Strategic Planning and Issues Committee did not meet regarding the extensive work with the reopening plan. The committee will meet in October.

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**ALUMNI TRUSTEE**

Mr. Krasowski provided the following report:

In light of the ongoing COVID-19 pandemic, Bergen Community College has been taking the necessary steps over the past few months to accommodate a limited reopening of the college campus. Since these policies directly impact Bergen's student community, the Board and the college administration agreed that a student perspective would be very valuable for evaluating the reopening planning process. As the Alumni Trustee, and a recent graduate, Robert had an opportunity to contribute to that. On September 18<sup>th</sup>, Robert joined the Reopening Coordinator, Dr. Larry Hlavenka, Dr. Anthony Ross, and several other members of the administration and facilities staff for a walkthrough of the campus grounds to review the COVID-19 safeguards implemented by the college.

These measures start as soon as you enter campus, with:

- Security staff to screen visitors and manage the flow of foot traffic in and out;
- Thermal scanners to identify fever-based symptoms;
- And the use of health questionnaires and the Campus Clear app in the health screening process to aid the college in making critical, informed planning decisions;

Sanitation of the campus – the college delivered on that front, as well, with:

- Regular deep cleaning and sanitization of classrooms, common areas, restrooms, and other high-touch areas;
  - With classrooms being cleaned and sanitized after each class change;
- Class arrangement and seating has been organized to facilitate social distancing between students;
  - With plexiglass barriers in certain areas where that might be more difficult, such as laboratory settings;
- Multiple hand sanitizer stations are installed throughout the campus buildings;
- And signs have been placed in hallways and classrooms to help control the flow of foot traffic indoors, as well as to remind students and staff of the college's available resources and health policies;

Every one of us wants Bergen Community College to be as prepared as it possibly can be for this unprecedented reality of the ongoing health crisis. Robert extended thanks to our COVID-19 taskforce, to Dr. Hlavenka, and to our facilities staff for their hard work in implementing these safeguards and for their commitment to a safe learning environment for our school.

Alumni Trustee Krasowski introduced the SGA Board:

**President of SGA**, Laila Metwaly

**Vice President**: Ha Kyoung Kim

**Treasurer**: Elijah Serrano

**Chief Justice**: Melissa Jara

**Executive Secretary**: Urimy Cha

*SGA Goal:*

Currently, one of the main SGA goals is to make sure that students' concerns and ideas are heard in this online environment/semester. We strive to serve and help students, whether it be financially by addressing online lab fees, or academically by advocating professors to teach in this online environment to the best of their ability, in order to ensure students are still getting a quality education.

**CHAIRMAN'S COMMENT**

Chairman Carroll congratulated Dr. Sheetal Ranjan who was recently elected to the Association of Community College Trustees (ACCT) Board of Directors, as the Northeast Region Director.

Chairman Carroll participated at the virtual ACCT Leadership Congress meetings and events and will continue to do so by representing Bergen Community College.

**UNFINISHED BUSINESS/BOARD MEMBERS**

No unfinished business was raised by the trustees. Chairman Carroll requested a motion to close the Unfinished Business portion for Board Members. A motion was made by Trustee Morales-Diaz and seconded by Trustee Barreto. All were in favor. The Unfinished Business portion of the meeting was closed.

**NEW BUSINESS/BOARD MEMBERS**

On Trustee Ranjan's suggestion, Treasurer Blakeslee applied to be a member of the ACCT Diversity Committee. Dr. Ranjan served several years as a Member of the Diversity Committee. Treasurer Blakeslee drafted a letter to apply for this committee and all board members supported Trustee Blakeslee with this initiative.

Trustee Ranjan thanked all trustees for their support and congratulatory messages. She thanked Dr. Ross, Chairman Carroll, Dr. Redmond, Dr. Hlavenka and our former Board Chair, Carol Otis for all their support and encouragement.

Trustee Ranjan completed a three-year term on the ACCT Diversity Committee and is extremely proud of the work that was completed. It would be nice for Trustee Blakeslee to take on this legacy and continue the work for this committee.

Trustee Ranjan has attended the virtual ACCT Congress Leadership sessions and can share the recordings once available, to the trustees.

Dr. Ranjan provided a report of the consortium of the NJCCC. State and Chapter 12 funding has been restored. Dr. Ranjan thanked everyone for their support and that every college across the state was refunded their funds.

Dr. Ranjan and Dr. Ross have been asked to serve on the Racial and Social Justice Committee for the NJ Council of Community Colleges.

**CHAIRMAN'S COMMENT**

Chairman Carroll nominated the following to the nominating committee since they served in that capacity last year and did a fine job:

Trustee Patrick Fletcher, Chairman  
Trustee Mark Longo  
Trustee Stephen Pellino

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Chairman Carroll requested a motion to accept Patrick Fletcher as Chairman, Trustee Mark Longo and Trustee Stephen Pellino as this year's nominating committee?

A motion was made by Trustee DeLisio and seconded by Flinn.

**Roll Call Vote for approval of the Nominating Committee.**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Gerard L. Carroll – Yes  
Mr. Louis DeLisio – Yes  
Mr. Patrick J. Fletcher - Yes  
Mrs. Krista J. Flinn – Yes  
Mr. Mark Longo – Yes  
Mrs. Ritzy Moralez-Diaz – Yes  
Mr. Stephen F. Pellino, Esq. - Yes  
Dr. Sheetal Ranjan – Yes  
Mr. Adam Silverstein – Yes  
Mr. Robert Krasowski - Yes

Votes – 12 Yes.

Motion passed for approval of the Nominating Committee.

Chairman Carroll reported that the Nominating Committee will provide a slate of officers at the Wednesday, November 4, 2020 board meeting at which time a vote will take place to approve those positions.

**OPEN TO THE PUBLIC**

Mr. Luis De Abreu, Director of the STEM Program.

The Department of Education opened an opportunity for supplemental funding. An application was submitted and \$108,000.00 was received for STEM virtual tutorial services on-line and to equip students and faculty with the technology required with a more needed comprehensive lectures and course materials to assist in this virtual environment and use with electronic book vouchers and establish an awareness of mental health campaign for BCC.

Chairman Carroll requested a motion to close the Open to the Public Session. A motion was made by Trustee Blakeslee and seconded by Trustee Fletcher. All were in favor. The Public Session was closed.

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Chairman Carroll requested a motion to approve the September 1, 2020 board meeting minutes. A motion was made by Trustee Longo and seconded by Trustee Morales-Diaz.

**Roll Call Vote for approval of the board meeting minutes dated Tuesday, September 1, 2020.**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Gerard L. Carroll – Yes  
Mr. Louis DeLisio – Yes  
Mr. Patrick J. Fletcher - Yes  
Mrs. Krista J. Flinn – Yes  
Mr. Mark Longo – Yes  
Mrs. Ritzy Morales-Diaz – Yes  
Mr. Stephen F. Pellino, Esq. - Yes  
Dr. Sheetal Ranjan – Yes  
Mr. Adam Silverstein – Yes  
Mr. Robert Krasowski - Yes

Votes – 12 – Yes.

Motion passed for approval of the September 1, 2020 board meeting minutes.

Chairman Carroll requested a motion to approve the September 1, 2020 executive session minutes. A motion was made by Trustee Barreto and seconded by Trustee Longo.

**Roll Call Vote for approval of the executive session minutes dated Tuesday, September 1, 2020.**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Gerard L. Carroll – Yes  
Mr. Louis DeLisio – Yes  
Mr. Patrick J. Fletcher - Yes  
Mrs. Krista J. Flinn – Yes  
Mr. Mark Longo – Yes  
Mrs. Ritzy Morales-Diaz – Yes  
Mr. Stephen F. Pellino, Esq. - Yes  
Dr. Sheetal Ranjan – Yes  
Mr. Adam Silverstein – Yes  
Mr. Robert Krasowski - Yes

Votes – 12 – Yes.

Motion passed for approval of the September 1, 2020 executive session minutes.

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Chairman Carroll requested a motion to approve the September 8, 2020 board meeting minutes. A motion was made by Trustee Barreto and seconded by Trustee Vice Chairman Silverstein.

**Roll Call Vote for approval of the board meeting minutes dated Tuesday, September 8, 2020.**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Gerard L. Carroll – Yes  
Mr. Louis DeLisio – Yes  
Mr. Patrick J. Fletcher - Yes  
Mrs. Krista J. Flinn – Yes  
Mr. Mark Longo – Yes  
Mrs. Ritzy Morales-Diaz – Yes  
Mr. Stephen F. Pellino, Esq. - Yes  
Dr. Sheetal Ranjan – Yes  
Mr. Adam Silverstein – Yes  
Mr. Robert Krasowski - Yes

Votes – 12 – Yes.

Motion passed for approval of the September 8, 2020 board meeting minutes.

Chairman Carroll requested a motion to approve the September 8, 2020 executive session minutes. A motion was made by Trustee Barreto and seconded by Trustee Morales-Diaz.

**Roll Call Vote for approval of the executive session minutes dated Tuesday, September 8, 2020.**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Gerard L. Carroll – Yes  
Mr. Louis DeLisio – Yes  
Mr. Patrick J. Fletcher - Yes  
Mrs. Krista J. Flinn – Yes  
Mr. Mark Longo – Yes  
Mrs. Ritzy Morales-Diaz – Yes  
Mr. Stephen F. Pellino, Esq. - Yes  
Dr. Sheetal Ranjan – Yes  
Mr. Adam Silverstein – Yes  
Mr. Robert Krasowski - Yes

Votes – 12 – Yes.

Motion passed for approval of the September 8, 2020 executive session minutes.



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Chairman Carroll requested a motion to approve the September 15, 2020 board meeting minutes. A motion was made by Trustee Barreto and seconded by Trustee Longo.

**Roll Call Vote for approval of the board meeting minutes dated Tuesday, September 15, 2020.**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Gerard L. Carroll – Yes  
Mr. Louis DeLisio – Abstain  
Mr. Patrick J. Fletcher - Yes  
Mrs. Krista J. Flinn – Yes  
Mr. Mark Longo – Yes  
Mrs. Ritzy Moralez-Diaz – Yes  
Mr. Stephen F. Pellino, Esq. - Yes  
Dr. Sheetal Ranjan – Yes  
Mr. Adam Silverstein – Yes  
Mr. Robert Krasowski - Yes

Votes – 11 – Yes and 1 Abstention.

Motion passed for approval of the September 15, 2020 board meeting minutes.

Chairman Carroll requested a motion to approve the September 15, 2020 executive session minutes. A motion was made by Trustee Barreto and seconded by Trustee Longo.

**Roll Call Vote for approval of the executive session minutes dated Tuesday, September 15, 2020.**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Gerard L. Carroll – Yes  
Mr. Louis DeLisio – Abstain  
Mr. Patrick J. Fletcher - Yes  
Mrs. Krista J. Flinn – Yes  
Mr. Mark Longo – Yes  
Mrs. Ritzy Moralez-Diaz – Yes  
Mr. Stephen F. Pellino, Esq. - Yes  
Dr. Sheetal Ranjan – Yes  
Mr. Adam Silverstein – Yes  
Mr. Robert Krasowski - Yes

Votes – 11 – Yes and 1 Abstention.

Motion passed for approval of the September 15, 2020 executive session minutes.

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**Roll Call Vote for approval of the Consent Agenda dated October 6, 2020.**

Mr. Joseph A. Barreto - Yes

Ms. Dorothy Blakeslee - Yes

Mr. Gerard L. Carroll – Yes

Mr. Louis DeLisio – Yes

Mr. Patrick J. Fletcher - Yes

Ms. Krista J. Flinn – Yes

Mr. Mark Longo – Yes

***Trustee Mark Longo abstained from voting on Resolution A/F1: Exempt from Bidding:  
Appointment General Counsel – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.***

Ms. Ritzy Morales-Diaz - Yes

Mr. Stephen F. Pellino, Esq. - Yes

Dr. Sheetal Ranjan – Yes

Mr. Adam Silverstein – Yes

***Vice Chairman Silverstein abstained from voting on Resolution S/F1:***

***To award professional services to RSC Architects for the preparation of plans and specifications for the ionization systems for all rooftop units at the Paramus Campus.***

Mr. Robert Krasowski - Yes

Chairman Carroll requested a motion to approve the October 6, 2020 Consent Agenda.

A motion was made by Trustee Barreto and seconded by Trustee Morales-Diaz.

Resolutions were not submitted for Strategic Planning and Issues.

Votes:

A/F1 – 11 Yes and 1 Abstention.

A/F2 to A/F5 – 12 Yes.

ESA1 to E/SA5- 12 Yes.

P1 to P14 – 12 Yes.

S/F1 – 11 Yes and 1 Abstention.

Motion passed for Consent Agenda.

At 5:50 p.m. Chairman Carroll requested a motion to enter into executive session regarding anticipated litigation and tactics and techniques of Public Safety.

On behalf of Chairman Carroll, "Pursuant to section 12b of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., the following matters will be discussed by the Board in closed session regarding anticipated litigation and discussion of tactics and techniques regarding Public Safety."

The discussion will become public when the need for confidentiality no longer exists."

A motion was made by Trustee Barreto and seconded by Trustee Longo.

All trustees were in favor. Motion passed.

Upon conclusion of executive session the board will reconvene and do not anticipate formal action will be taken.

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At 6:25 p.m. Chairman Carroll requested a motion to return to the board meeting.  
A motion was made by Trustee Barreto and seconded by Trustee Longo.  
All were in favor. Motion passed.

**Roll call was taken to reconvene the board meeting:**

Mr. Joseph A. Barreto - Yes  
Ms. Dorothy Blakeslee - Yes  
Mr. Gerard L. Carroll – Yes  
Mr. Louis DeLisio – Yes  
Mr. Patrick J. Fletcher - Yes  
Mrs. Krista J. Flinn – Yes  
Mr. Mark Longo – Yes  
Mrs. Ritzy Moralez-Diaz – Yes  
Mr. Stephen F. Pellino, Esq. - Yes  
Dr. Sheetal Ranjan – Absent  
Mr. Adam Silverstein – Yes  
Mr. Robert Krasowski - Yes

Dr. Ross - Yes  
Ms. Judy Verrone, Esq. – Yes.

**Approved Resolutions**

**A/F1 – Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.**

Approval is hereby granted to approve the following invoice:

Invoices: July 1, 2020 – July 31, 2020      DeCotiis, FitzPatrick, Cole & Giblin. LLP.      \$ 38,718.19

**A/F2 - To renew the CBORD software and hardware maintenance agreement on all electronic door locks and card printers at all locations for the period of 11/1/20 – 10/31/21.**

Approval is hereby granted to authorize the annual renewal of CBORD software and hardware maintenance on electronic door lock systems located at all locations for a total of \$20,343.91.

**A/F3 -To renew our annual subscription with Turnitin for web-based plagiarism detection system through the New Jersey Council of County Colleges Joint Purchasing Consortium at a cost of \$32,566.00.**

Approval is hereby granted to renew Turnitin plagiarism detection subscription for the period of 10/1/20 through 9/30/21 at a cost of \$32,566.00 in accordance with the Request for Proposals issued by Ocean County College on behalf of the New Jersey Council of County College Joint Purchasing Consortium.

**A/F4 - To reject bid received in response to Public Bid P-2316 for Solid Waste Collection, Disposal.**

Approval is hereby granted to reject the only bid received for Public Bid P-2316 which was from Gaeta Recycling, Inc, and to rebid.

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A/F5 - To award Public Bid P-2325, Dental Hygiene Supplies 2020-21, to various vendors. The equipment and supplies will be used in the Dental Hygiene laboratories.

Approval is hereby granted to award the purchase dental hygiene supplies for 2020-21, in accordance with Public Bid P-2325 to the vendors listed below, quantities are estimated.

E/SA1 - Authorize renewal of an award agreement for evaluation consulting services to Group i & i Consultancy, LLC for year 5 of the Hispanic Serving Institution (HSI) Science, Engineering, Mathematics, and Technology (STEM) STEMatics project, and to authorize Interim President Anthony Ross, or his designee, to execute required documents.

Approval is hereby granted to authorize renewal of an award agreement to Group i & i Consultancy, LLC for year 5 of the HSI STEMatics grant project. The performance period of this award shall be from October 1, 2020 through September 30, 2021. The award amount is \$128,700.00.

E/SA2 - Authorize amendment of an existing agreement with Group i & i in connection with the evaluation services to be performed under year 4 of the Hispanic Serving Institution (HSI) Science, Engineering, Mathematics and Technology (STEM) STEMatics grant, and to authorize Interim President Anthony Ross, or his designee, to execute required documents.

Approval by the Board of Trustees of an amendment to the existing agreement approved October 1, 2019 under BOT action E/SA 4 between Bergen Community College and Group I & I. The additional funding amounts to \$7,500.00.

E/SA3 - Authorize renewal of an award agreement for evaluation consulting services to Educational Policy Institute for year 5 of the Hispanic Serving Institution (HSI) Title V Pathway Scholars Program grant awarded, and to authorize Interim President Anthony Ross, or his designee, to execute required documents.

Approval is hereby granted for renewal of an award agreement to Educational Policy Institute (EPI) for year 5 of the Title V Pathway Scholars Program grant project. The performance period of this award shall be from October 1, 2020 through September 30, 2021. The award amount to EPI is \$52,500.00 with grant funds from the U.S. Department of Education Award # P031S160134.

E/SA4 - Accept a No-Cost-Extension for the Transition Program for Students with Intellectual Disabilities (TPSID) Grant (Award Number P407A150069) from the US Department of Education, and authorize Interim President Anthony Ross, or his designee, execute required documents.

Approval is hereby granted to accept a No-Cost-Extension in the amount of \$48,286.34 for Grant Award Number P407A150069 Transition Program for Students with Intellectual Disabilities in order to complete goals that were not yet attained.

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E/SA5 - Authorize amendment of an existing agreement with Group i & I for evaluation services to be performed under a No Cost Extension of the TPSID grant Award # P407A150069, and to authorize Interim President Anthony Ross, or his designee, execute required documents.

Approval by the Board of Trustees of an amendment to the existing agreement of October 1, 2019 under BOT action E/SA 6 between Bergen Community College and Group I & I. The additional funding amounts to \$7,500.00.

P1– Appointment: Program Coordinator/Director

Approval is hereby granted to extend the current appointment of the individual listed below to the position of Program Coordinator/Director at the pro-rated release time shown for the period July 1, 2020 - December 31, 2020.

<u>Name</u>	<u>Department/Division</u>	<u>Annual Release Time</u>
Amy Diaz	Radiation Therapy Technology/ Health Professions	10 credit hours

P2 - Appointment: Testing Coordinators

Approval is hereby granted to appoint the individuals listed below to the position of Testing Coordinators at the stipends shown for the period September 1, 2020 – June 30, 2021.

<u>Name</u>	<u>Department/Discipline</u>	<u>Annual Stipend</u>
Peter A. Helff	EBS/English	\$1,000.00
Leah Carmona	ALP Level One/English	\$1,000.00
Olga Weston	ALP Level Two/English	\$1,000.00
Maria Kasparova	ALP Level Three/English	\$1,000.00
Susana Lansangan	ALP Foundations/English	\$1,000.00
Heidi Lieb	ALP Speech/English	\$ 500.00

P3 - Appointment: Grant Funded Staff

Approval is hereby granted to approve the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Sadeja Jones	Success Coach/Title V/Counseling/ Student Affairs	\$50,000.00 (pro-rated)	10/12/20 – 06/30/21

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P4 - Reappointment: Grant

Approval is hereby granted to approve the reappointment of the following individuals:

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Randy Dodd	Mentoring Coordinator (TPSID 2)	\$56,100.00 (pro-rated)	10/01/20 (retroactive)
Erin Meccia	Professional Success Coach (TPSID 2)	\$54,366.00 (pro-rated)	10/01/20 (retroactive)
Colleen Tedesco	Success Coach (TPSID 2)	\$50,000.00 (pro-rated)	10/01/20 (retroactive)

P5 - Approve stipends for Nursing Clinical Faculty for Fall 2020 semester

Approval is hereby granted to approve payment of stipends for the following individuals in the Nursing Clinical Faculty in the amounts indicated for the Fall 2020 semester.

<u>Name</u>	<u>Semester stipend amount</u>
<b><u>Full time</u></b>	
Claire Cyriax	\$2,400.00
Joanne Diamantidis*	\$3,600.00
Lillian Ostrander	\$2,400.00
Carrie Polnyj	\$2,400.00
Carmen Torres**	\$1,200.00
Toni Tortorella-Genova	\$2,400.00
<b><u>Lecturers</u></b>	
Diana Constantino*	\$3,600.00
Sharon Mancini**	\$1,200.00
Lilleth Okossi	\$2,400.00
<b><u>Adjuncts</u></b>	
Barbara (Schweiger) Albanese	\$2,400.00
Marites Alonis**	\$1,200.00
Karen Antequera	\$2,400.00
Christina Bancroft**	\$1,200.00
Rhonda Boggi	\$2,400.00
Jessica Brown**	\$1,200.00
Nicole Cofini	\$2,400.00
Eun Choi**	\$1,200.00
Gilbert DeSotto**	\$1,200.00
Peggy Enslin**	\$1,200.00
Giuseppina Finnerty	\$2,400.00

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Christopher Garcia	\$2,400.00
Rayda Garcia**	\$1,200.00
Natay Grajales**	\$1,200.00
Maureen Imbrogno	\$2,400.00
Jim Keogh	\$2,400.00
Tenzin Lama-Tamang	\$2,400.00
Michael Lang	\$2,400.00
Easter Grace Mana-ay Rio	\$2,400.00
Teresa Meyer	\$2,400.00
Desiree Morgan	\$2,400.00
Pam Pascarelli**	\$1,200.00
Kristina Rioux**	\$1,200.00
Athena Serrano Torres**	\$1,200.00
Mary Santorelli	\$2,400.00
Cheryl Sfikas	\$2,400.00
T. Dolma Siphur**	\$1,200.00
Tara Spruill	\$2,400.00
Elizabeth Vaccarino	\$2,400.00

\* for additional ½ semester clinical

\*\* for ½ semester clinical only

Payment of Nursing Clinical Faculty stipends for the hiring and retention of skilled clinical instructors as per the negotiated agreement with the BCCFA.

P6 - Approve Stipend

Approval is hereby granted for a monthly stipend in the amount of \$500.00, effective July 1, 2020, to Dania Huie-Pasigan, Head Nurse of Bergen Community College, for assuming additional, day-to-day operational responsibilities related to the COVID-19 pandemic situation.

P7 - Amend Sabbatical Leaves of Absence

Approval is hereby granted to amend the Board Resolution P4, dated February 4, 2020, Approve Sabbatical Leaves of Absence, as follows for the individual listed below:

<u>Name</u>	<u>Rank</u>	<u>Discipline</u>	<u>Period</u>
Ethan Greenbaum	Assistant Professor	Visual Arts	Spring 2021

Purpose:

The instructor will attend an Artist's Residency at The American Academy in Rome, pending clearance of travel restrictions. This institution supports innovative individuals working in the arts and humanities, and will enable the production of a new series of photographs, drawings and related pieces to be displayed in upcoming exhibitions.

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P8 - Approve: Leave of Absence/Support Staff

Approval is hereby granted to approve a Leave of Absence, without pay, for the following individual from the position listed below, effective dates as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Effective Dates</u>
John Busam	Custodian/Buildings and Grounds	09/18/20 – 09/30/20 (retroactive)

P9 - Approve: Return from Leave of Absence/Grant Staff

Approval is hereby granted for the return from a Leave of Absence, without pay, for the following individual from the position listed below, effective date as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Erin Meccia	Success Coach/Turning Point/Office of Specialized Services/Academic Affairs	\$54,366.00 (pro-rated)	09/23/20 (retroactive)

P10 - Amend Retirement: Support Staff

Approval is hereby granted to amend the retirement (Board Resolution P4, August 10, 2020) to a resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Effective Date</u>
William Kuiphoff	HVAC Mechanic A/Buildings and Grounds	08/01/20 (retroactive)

P11 - Retirement: Support Staff

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Effective Date</u>
John Busam	Sr. Custodian/Buildings and Grounds	10/01/20 (retroactive)

P12 - Resignation: Grant Funded Staff

Approval is hereby granted to accept the resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Effective Date</u>
Alan Manzueta	Professional Success Coach/Title V/Counseling Center/Student Affairs	09/24/20 (retroactive)



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P13 - Resignation – Professional Staff

Approval is hereby granted for to accept the resignation of the following individual:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Effective Date</u>
Moises DeLeon	Technical Support Specialist II / Information Technology	09/03/20 (retroactive)

P14 - Termination – Technical Assistant/Faculty

Approval is hereby granted for the termination of the following individual:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Todd Garrett Planten	Technical Assistant II/Horticulture/ Math, Science and Technology/ Academic Affairs	09/09/20 (retroactive)

S/F1 - To award professional services to RSC Architects for the preparation of plans and specifications for the ionization systems for all rooftop units at the Paramus Campus.

Approval is hereby granted to pay \$33,500.00 including Direct Costs to RSC Architects for the preparation of plans and specifications for the ionization systems for all RTU's at the Paramus Campus.

As no further business was brought before the Board of Trustees, Chairman Carroll asked for a motion to adjourn the board meeting.

Trustee Barreto made a motion to adjourn the meeting, seconded by Vice Chairman Silverstein.

All trustees were in favor.

The board meeting adjourned at 6:28 p.m.

Thank you,

Secretary, Joseph Barreto, Board of Trustees  
Bergen Community College