



**Bergen Community College  
Presidential Goals 2022-2023  
Eric M. Friedman, Ph.D.**

1. Continue to empower staff to find increasingly effective ways to improve student persistence, completion, transfer, and career success while focusing on closing achievement gaps, particularly for the most at-risk student populations.
2. Engage the new Strategic Enrollment Management Committee (SEM) to assess barriers within student enrollment processes. Review enrollment policies and practices. Create a SEM Plan and launch initiatives.
3. Lead and support a robust culture of presentation, information sharing, and data-informed decision-making. Further a culture of assessment.
4. Continue to expand the College's holistic support for students, faculty, and staff, including health and wellness initiatives.
5. Lead and support efforts to develop the All College Forum, a central structure for participatory and shared governance for all community members. Emphasize student, faculty, and staff engagement and ensure appropriate linkages and collaboration with the Faculty Senate.
6. Implement all elements of the Academic Master Plan, including the development of the Center for Online Learning and a portfolio of fully online courses and programs.
7. Establish the Office of External Affairs as a partnership development hub. Lead and support outreach efforts to strengthen external relations and expand our donor base.
8. Reposition the Meadowlands off-site location as an Innovation Center. Lead and support efforts to clarify services for the community in the southern tier of Bergen County.
9. Lead and support efforts to use data from our comprehensive climate survey to inform diversity, equity, and inclusion (DEI) initiatives and the College's first DEI Action Plan.
10. Support improvements to facilities and grounds that provide transformative and inclusive places for the College community that foster collaboration, innovation, and belongingness.
11. Support continued efforts to refine a transparent budget process that ties our resource allocations to strategic priorities.
12. Support the Division of Human Resources and Organizational Development in their efforts to improve policies and processes, enhance the college culture, and catalyze continuous organizational development throughout the College.