

Dr. Eric M. Friedman - Presidential Goals 2023-2024

1. Lead and support the development of the College's 2024-2029 Strategic Plan.
2. Lead and support the College's preparation for its reaffirmation of accreditation by the Middle States Commission on Higher Education.
3. Continue to implement the College's Strategic Enrollment Management Plan, with a special focus on assessing gaps in student outcomes, improving new student onboarding, deploying the new advising model, and increasing emphasis on Early College and dual enrollment programs.
4. Implement the College's first Diversity, Equity, and Inclusion (DEI) Action Plan.
5. Prioritize and strengthen the College's regulatory and financial compliance by documenting and updating policies and processes to ensure continuous improvement in effective fiscal management.
6. Lead and support the implementation of the next phase of the All College Forum as the College's participatory and shared governance structure, alongside the Faculty Senate and the Student Government Association.
7. Support the development of institutional and division-level key performance indicators. Identify the Center for Institutional Effectiveness as the central repository of institutional data.
8. Begin a comprehensive review of the structure of the College's curriculum in keeping with the goals outlined in the collaboratively-crafted Academic Master Plan.
9. Continue to build on the momentum related to the Innovation Center at the Meadowlands. Expand offerings at the Ciarco Learning Center in Hackensack.
10. Create a holistic facilities plan that balances deferred maintenance needs, physical plant improvements, sustainability initiatives, new construction, and renovations. This plan will be used in concert with the College's strategic plan as a framework for advancing innovative and student-centered initiatives.
11. Support continuing efforts to expand external collaborations and partnerships with regional industry, partner organizations, governmental agencies, and other stakeholders.
12. Support organizational development efforts that inspire professional development and facilitate organizational improvement.

