

Bergen Community College

Presidential Goals 2025-2026

1. Assess the performance and effectiveness of the College's inventory of student success initiatives. Leverage data analytics tools and assessment data.
2. Prioritize and implement the Middle States Commission on Higher Education's (MSCHE) visiting team's advice and suggestions. Ensure continued and measurable integration of the MSCHE Standards for Accreditation and Requirements of Affiliation into institutional planning, operations, and assessment processes.
3. Engage the Office of Curriculum, the Office of the Provost, the Faculty Senate, and the Center for Institutional Effectiveness to identify and improve or retire underperforming programs. Create space for new programs that meet regional needs and transfer requirements.
4. Design and launch stackable credentials and micro-credential pathways, including the development of innovative four-year university partnerships, to promote workforce readiness, career growth, and lifelong learning.
5. Refine and revise the institution's Facilities Master Plan (FMP) to reflect evolving institutional priorities, sustainability considerations, and resource optimization.
6. Advance organizational development by aligning the College's enhanced performance evaluation system with relevant professional development opportunities that support employee growth and institutional effectiveness. Support campus-wide opportunities to learn more about A.I. and data visualization.
7. Support a timely review of the College's compliance infrastructure. Collaborate with the Policy Advisory Council to improve the policy development and revision process.
8. Support the Center for Institutional Effectiveness as it aligns divisional planning with the current Strategic Plan. Launch enhanced assessment processes for non-academic units.
9. Develop a transition plan from the current ERP (Enterprise Resource Planning) system to a next-generation platform that focuses on reducing customizations, increasing operational efficiency, and aligning with institutional goals.
10. Support the Office of Multicultural Services and Activities in designing a centralized framework for multicultural programming that facilitates engagement, promotes inclusivity, and fosters student success.
11. Lead and support the next phase of strategic marketing and communications initiatives. Launch website redevelopment to boost impact and elevate the College's visibility.
12. Support the BCC Foundation in revitalizing community engagement and increasing donor contributions by developing and executing strategic initiatives, launching impactful fundraising appeals, and reactivating the alumni association.

