**BOARD OF TRUSTEES**
**BERGEN COMMUNITY COLLEGE**
**Minutes of Thursday, September 10, 2026**
**PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Thursday, September 10, 2026, in the Technology Building Conference Rooms B and C at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Chairperson Dorothy Blakeslee called the meeting to order at 5:03 p.m., and the following announcement was made:

The notice requirements of the Open Public Meetings Act of the State of New Jersey has been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first-floor main lobby of the Pitkin Education Center of Bergen Community College, e-mailed and published in The Record and The Herald News on December 19, 2025, and filed with the Clerk of the County of Bergen on January 2, 2026.

Dr. Mark Hayes was sworn in as Trustee by Arlene Q. Perez, Esq., representing DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.

Chairwoman Blakeslee welcomed Dr. Hayes to the Bergen Community College Board of Trustees and appointed him to serve on two key committees:

- Education and Student Affairs Committee
- Strategic Planning and Issues Committee

## ROLL CALL

Present
Ms. Dorothy Blakeslee
Mr. Louis DeLisio
Ms. Michele DiIorgi
Mr. Damon Englese – participated by phone.
Mr. Patrick Fletcher
Mr. Howard Haughton
Dr. Mark Hayes
Mr. Mark Longo
Ms. Ana Marti
Ms. Ritzy Moralez-Diaz
Dr. Sheetal Ranjan – participated by phone.
Alumni Trustee Andrew Kim

Also, Present
Dr. Eric M. Friedman
Mrs. Arlene Q. Perez, Esq., DeCotiis, FitzPatrick, Cole, and Giblin, L.L.P.

## PLEDGE OF ALLEGIANCE

Chairperson Blakeslee led those present in the Pledge of Allegiance.

## SECRETARY'S REPORT

No report from Secretary Moralez-Diaz.

## TREASURERS REPORT

No report from Treasurer Fletcher.

## PRESIDENT'S REPORT

### Welcome to the Fall Semester

As Dr. Friedman noted, last week brought a whirlwind of energy to start the semester, highlighted by sponsorship of student Welcome Week activities, the full-time faculty conference, Club Week, and the Hispanic Heritage Month opening ceremonies. All of these contributed to a positive and energetic feel around campus.

The point-in-time enrollment numbers offer a bit of "mixed signals" due to current environmental and economic conditions. President Friedman informed us that, on one hand, our new student population has risen two percent year-over-year, driven by a significant 12 percent increase in part-time students. We attribute this spike to new part-time student enrollment to economic conditions. Yes, students want to begin their education, but families are tightening their belts and reducing financial outlay for education. This presents a catch-22: although we have significantly more part-time students, they take fewer credits than their full-time peers. This reality has suppressed the overall number of registered credits by 2 percent year-over-year.

This data presents our total enrollment for all fall semesters, including those beginning later this month and in October, these figures will increase as students continue to register. We will push forward on our strategic enrollment management and marketing plan to ensure our local community knows about our late-start offerings, while stressing the value of enrolling full-time and the availability of financial aid.

On a special note, we are seeing strong registration among international students. Considering the challenges international F-1 students encounter currently; Bergen represents an exception in experiencing international enrollment growth. President Friedman is proud of the way we have differentiated our institution to these students by offering a welcoming, secure space where they can flourish and feel they belong. International students enrich our campus environment and contribute to our vibrancy.

### New Bridge Event

Students who participated in an exciting internship at Bergen New Bridge Medical Center will be front-and-center during a press event and celebration later this month. Bergen will recognize the students who earned real-world experience this summer in the fields of healthcare, nutrition, horticulture and hospitality. At New Bridge, our students built raised gardens, cultivated produce and worked alongside New Bridge's horticulture therapist, dietitian, and hospitality staff. They gained exposure to the inner workings of the healthcare food supply chain. This collaboration was part of our multimillion-dollar federal NEXTGEN grant. On Tuesday, September 22, Dr. Friedman will join County Executive Tedesco, members of the Board of Commissioners, Medical Center President Deb Visconi, and a student speaker for the "Growing Together."

As part of our strategic efforts to enhance our facilities, we have upgraded several Meadowlands Campus classrooms as a customized training hub located on the 3rd floor in the Lyndhurst location. Our first client, booking the hub for 8 months, is Bergen New Bridge Medical Center. The improvements will provide dedicated training space for nearly 100 employees. The training center will enable New Bridge to transition to EPIC, their new comprehensive software platform. This represents an important example of how physical and technological infrastructure can support partnerships, regional workforce development, and expanded community partner use of our facilities.

Last month construction began at the main campus on a completely renovated modernized Public Safety office. Once completed, this space will help provide an upgraded public safety interface and experience, including streamlined office resources for students, faculty and staff, and improved response resources. We will hold a ribbon-cutting ceremony once it is completed.

**Health Professions Accreditation**
At the College, each individual health professions program goes through its own specific periodic review by separate, specialized accrediting agencies.

The Commission on Accreditation for Respiratory Care acknowledged in a letter to Dr. Friedman that the Bergen respiratory care program has **met**, and **surpassed**, the established thresholds for each required outcome measure.

On August 6th, the Commission on Dental Accreditation granted “approval without reporting requirements” for the dental hygiene program, certifying its compliance with the commission’s standards.

President Friedman applauded the programs and the Division of Health Professions leadership for their efforts in ensuring our respiratory care and dental hygiene programs meet the rigorous standards expected by employers, the community and accreditors.

**STEM Conference**
At last month’s annual STEM C-Squared Conference, students showed how they will engineer “what’s next” by showing off their groundbreaking research projects. Nearly 400 attendees came from 37 high schools, colleges, industry and government. The conference featured a career and transfer college expo, a panel discussion with industry professionals, and a poster competition for students to present their research.

Congratulations to students Roselyn Diaz, Mateo Garcia and Lucas Hahn, who topped the field of 39 entries. Professor Ara Kahyaoglu mentored the students.

A delegation of representatives from Trane Technologies - the multinational leading corporation in heating, ventilation, and air conditioning - attended the STEM conference to discuss potential opportunities for expanded collaboration with the College. The company has previously partnered with community colleges in California and Arizona to establish “living learning labs” on their campuses to create hands-on learning initiatives for students.

Dr. Friedman was excited about the potential of creating a new workforce development talent pipeline with Trane for students. Thank you to Association of Community College Trustees Vice President of Membership and Educational Services Robin Matross Helms, who facilitated the contact with Trane. And thank you to our VP of Continuing Education and Workforce Development, Cinzia D’Iorio, for facilitating the meeting.

**Hispanic Heritage Month**
The fall semester launched the expansive community and cultural events calendar celebrating our diversity. Last week began the Hispanic Heritage Month events, including Hispanic-Serving Institution Week

## COMMITTEE REPORTS

### AUDIT, FINANCE, AND LEGAL AFFAIRS COMMITTEE
Trustee Fletcher, Chairperson of the Audit, Finance, and Legal Affairs Committee, informed the board members that the Audit, Finance, and Legal Affairs Committee met on August 27, 2026, and submitted resolutions A/F1 through A/F3 for board approval.

Trustee Fletcher highlighted the ongoing construction across campus, inviting everyone to witness the remarkable transformation into a more vibrant and welcoming environment.

### EDUCATION AND STUDENT AFFAIRS
Trustee DeLisio, Chairperson of the Education and Student Affairs Committee, reported to the board members that the Education and Student Affairs Committee met on August 27, 2026, and submitted resolutions ESA1 through ESA9 for board approval.

### PERSONNEL
Trustee Moralez-Diaz, Chairperson of the Personnel Committee, informed the board that the Personnel Committee met on August 27, 2026, and submitted resolutions P1 to P14 for board approval.

### SITE AND FACILITIES
On behalf of Trustee Longo, Chairperson of the Site and Facilities Committee, Trustee Marti reported that the Site and Facilities Committee met on August 25, 2026, and submitted resolution SF1 for board approval.

### STRATEGIC PLANNING AND ISSUES
Trustee Ranjan, Chairperson of the Strategic Planning Committee, informed the board that the Strategic Planning Committee did not meet last month, nor are they submitting any resolutions at this time.

### ALUMNI TRUSTEE REPORT
Alumni trustee Andrew Kim introduced the newly elected Student Government Association Leaders. These leaders represent the voice and vision of the student representation of Bergen Community College. A presentation was given by the E-Board for the 2026-2027 academic year.

President – Jang Mok
Vice President – Anthony Rosas
Treasurer – Jezen Flores
Chief Justice – Derya Ozbey
Executive Secretary – Tiffani Todman

The E-Board presentation slides discussed during the meeting are attached at the end of the document.

**CHAIRWOMAN'S REPORT**

On August 12, 2026, Chairwoman Blakeslee attended the annual STEM C2 event. It was an exceptional display for students' academic posters and research projects, and she always enjoys attending this wonderful event.

**UNFINISHED BUSINESS/BOARD MEMBERS**

Chairwoman Blakeslee requested a motion to open the Unfinished Business portion of the meeting.

No board members offered comments or remarks.

Chairwoman Blakeslee requested a motion to close the Unfinished Business portion of the meeting. A motion was made by Trustee DeLisio and seconded by Trustee Marti. All were in favor.

**NEW BUSINESS/BOARD MEMBERS**

Chairwoman Blakeslee requested a motion to open the New Business portion of the meeting.

Trustee DiIorgi reported that the Board of Trustees will be approving two Education and Student Affairs grant resolutions, ESA2 and ESA4, to raise awareness and provide student food resources. September is Hunger Action Month, and this is a nationwide campaign held every year by Feeding America to raise awareness about food insecurity and inspire people to help end hunger.

> ESA2: To authorize submission of an application for **The Hunger-Free Campus Grant** to the Office of the Secretary of Higher Education (OSHE) and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.
>
> ESA4: To authorize acceptance of a $10,687 grant award from the New Jersey Council of County Colleges ***Harvesting Community to Expand Opportunity: Building Community to Expand Food Access Throughout New Jersey*** program, funded by **New Jersey Food Fund** (NJFF), and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

The United States marked the 25th anniversary of the September 11th.
Trustee DiIorgi requested a moment of silence in remembrance for the victims' families and survivors followed by a request for unity and reflection across the community and nation.

Chairwoman Blakeslee requested a motion to close the New Business portion of the meeting.

A motion was made by Trustee DeLisio and seconded by Trustee Longo. All were in favor.

**OPEN TO THE PUBLIC**

Chairwoman Blakeslee requested a motion to open to the Public. A motion was made by Trustee DeLisio and seconded by Trustee Moralez-Diaz. All were in favor.

Chairwoman Blakeslee requested a motion to close the public portion of this meeting.
A motion was made by Trustee DeLisio and seconded by Trustee Marti. All were in favor.

**ADOPTION OF MINUTES**

Chairwoman Blakeslee requested a motion to approve the minutes of the August 4, 2026, board meeting. A motion was made by Trustee Moralez-Diaz and seconded by Trustee DeLisio.

**Roll Call Vote for approval of the board meeting minutes dated August 4, 2026.**

Ms. Dorothy Blakeslee - Yes
Mr. Louis DeLisio – Yes
Ms. Michele DiIorgi - Yes
Mr. Damon Englese – Yes
Mr. Patrick Fletcher - Yes
Mr. Howard Haughton – Yes
Dr. Mark Hayes - Abstain
Mr. Mark Longo – Abstain
Ms. Ana Marti - Yes
Ms. Ritzy Moralez-Diaz – Yes
Dr. Sheetal Ranjan – Yes
Mr. Andrew Kim – Yes

10 Yes and 1 Abstentions.
The motion to approve the board meeting minutes for August 4, 2026, was passed.

**CONSENT AGENDA**

Chairwoman Blakeslee requested a motion to approve the Consent Agenda for Thursday, September 10, 2026. A motion was made by Trustee Marti and seconded by Trustee Englese. Motion passed for the Consent Agenda.

A/F1 to A/F3
ESA1 to ESA9
P1 to P14
SF1

No Resolutions were submitted for Strategic Planning.

**Roll Call Vote for approval of the Consent Agenda dated September 10, 2026**

Ms. Dorothy Blakeslee - Yes
Mr. Louis DeLisio – Yes
Ms. Michele DiIorgi - Yes
Mr. Damon Englese – Yes
Mr. Patrick Fletcher - Yes
Mr. Howard Haughton – Yes
Dr. Mark Hayes - Yes
Mr. Mark Longo – Yes, Abstain on A/F1.
Ms. Ana Marti - Yes
Ms. Ritzy Moralez-Diaz – Yes
Dr. Sheetal Ranjan – Yes
Mr. Andrew Kim - Yes

Votes for A/F1 - 11 Yes and 1 Abstention
Votes for A/F2 and A/F3 – 12 Yes

12 - Votes for the following resolutions:

ESA1 to ESA9
P1 to P14
SF1

An executive session was not held.

**Approved resolutions:**

**A/F1 - Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, LLP.**
Approval is hereby granted for payment of the following legal vouchers:

DeCotiis, FitzPatrick, Cole & Giblin. LLP. - July 1, 2026, to July 31, 2026 $ 9,198.90

**A/F2 - To authorize the annual renewal of the College's Informer software licensing and platinum managed services hours through Entrinsik for the term of October 19, 2026 through October 18, 2027.**
Approval is hereby granted to renew the College's Informer software licensing and platinum managed services hours through Entrinsik at a cost of $46,117 for the term of October 19, 2026 through October 18, 2027.

**A/F3 - To authorize the transfer of seven (7) surplus College vehicles and one (1) mobile sign to the County of Bergen.**
Approval is hereby granted to transfer ownership of seven (7) surplus College vehicles and one (1) mobile sign to the County of Bergen.

**ESA1 - To authorize submission of an application for a College Readiness Now XIII (CRN XIII) grant to the Office of the Secretary of Higher Education's (OSHE) and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.**
Approval is hereby granted to submit an application for a **CRN XIII** grant award of $52,492.00 for Fiscal Year 2027, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

**ESA2 - To authorize submission of an application for The Hunger-Free Campus Grant to the Office of the Secretary of Higher Education (OSHE) and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.**
Approval is hereby granted to submit a $25,000 application for **The Hunger-Free Campus** grant for the period July 1, 2026, through June 30, 2027, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

**E/SA3 - To authorize Bergen Community College to accept a $15,000 subaward from the New Jersey Department of Human Services, Division of Aging Services ("NJ DHS"), under the NJ Wellness Senior Initiative awarded to Korean Community Service of Metropolitan New York, Inc. ("KCS") as lead agency, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute all required documents.**
Approval is hereby granted to accept a $15,000 grant subaward from the **New Jersey Department of Human Services, Division of Aging Services ("NJ DHS")** for the budget period 06/01/2026-05/31/2027, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

**E/SA4 - To authorize acceptance of a $10,687 grant award from the New Jersey Council of County Colleges *Harvesting Community to Expand Opportunity: Building Community to Expand Food Access Throughout New Jersey* program, funded by New Jersey Food Fund (NJFF), and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.**

Approval is hereby granted to accept a $10,687 grant award from the New Jersey Council of County Colleges ***Harvesting Community to Expand Opportunity: Building Community to Expand Food Access Throughout New Jersey*** program, funded by **New Jersey Food Fund** (NJFF), for Fiscal Year 2027, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

**E/SA5 - To authorize submission of a grant application to the United States Department of State, Bureau of Educational and Cultural Affairs (ECA), for the Global Online Course (GOC) on *Teaching English with Technology*, administered by FHI 360, for the January 5 through August 31, 2027 performance period, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.**

Approval is hereby granted to submit a grant application to the **United States Department of State** for the development and delivery of a university-level Global Online Course (GOC) on Teaching English with Technology, administered by FHI 360, for the January 5 through August 31, 2027 performance period, with a maximum award of $65,000, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute required documents.

**E/SA6 - To authorize submission of an application for The Tepper Foundation Community to Opportunity 2.0 Initiative grant to the New Jersey Council of County Colleges, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.**

Approval is hereby granted to submit an application for **The Tepper Foundation Community to Opportunity 2.0 Initiative** grant award of $485,000 and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents. The performance period of this grant is July 2026 through June 2030.

**E/SA7 - To authorize Bergen Community College (BCC) to accept a $95,472 subaward from the National Science Foundation (NSF) to implement the Northern New Jersey Bridges to the Baccalaureate Degree (NNJ-B2B) program under the Louis Stokes Alliance for Minority Participation Program (LSAMP), Grant Award #HRD 2308618, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.**

Approval is hereby granted to accept a $95,472.00 grant subaward from **NSF** to implement the **NNJ-B2B** program and authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents. The performance period for this grant is May 1, 2026, through April 30, 2027.

**E/SA8 - Acceptance of $4000 from New Jersey Community College Consortium for New Jersey Community Colleges Participating in the AI Sprinternships™ Initiative, part of AI Ready New Jersey and authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.**

Approval is hereby granted to accept $4000 from **New Jersey Community College Consortium for New Jersey Community Colleges Participating in the AI Sprinternships™ Initiative, part of AI Ready New Jersey**, for FY27 and to authorize President Eric M. Friedman, Ph.D., or his designee, to execute the required documents.

**E/SA9 - To submit the Center for Adult Transition grant application to the Office of the Secretary of Higher Education (OSHE) and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.**

Approval is hereby granted to authorize submission of **The Center of Adult Transition** grant award of $100,000 for the Budget period 07/01/2026- 06/30/2027, and authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

**P1 - To approve the specified personnel separations.**

Approval is hereby granted to accept the separation of the following individuals:

| | Name | Reason | Position/Department/Division/Unit | Effective Date |
|---|---|---|---|---|
| 1. | Adrian Batista | Resignation | Custodian/Facilities/Support | 08/18/2026 (retroactive) |
| 2. | Christian Newman | Resignation | CCOG Recruiter/Student Affairs/Grant | 08/25/2026 (retroactive) |
| 3. | Brian Cordell | Resignation | Associate Professor/English/Academic Affairs/Faculty | 08/31/2026 (retroactive) |
| 4. | Mark Molisani | Retirement | Senior Grant Writer/Grants Administration/Professional | 11/01/2026 |

**P2 - To approve the appointment of the specified Confidential personnel.**

Approval is hereby granted for the appointments of specified Professional personnel.

| | Name | Position/Division | Unit | Salary (pro-rated) | Effective Date |
|---|---|---|---|---|---|
| 1. | Angelica Firetto | Instructional Designer/ Center for Innovation in Teaching and Learning/Academic Affairs | Professional | $53,000.00 | 09/16/2026 |
| 2. | Marena Gad | Success Coordinator/ Student Life and Conduct/ Student Affairs | Professional | $55,000.00 | 09/16/2026 |

**P3 – To approve the appointments of the specified Support personnel.**
Approval is hereby granted for the following individuals to the vacant positions and annual salaries indicated below:

| | Name | Position/Division | Unit | Salary (pro-rated) | Effective Date |
|---|---|---|---|---|---|
| 1. | Alexander Itzkowitz | Custodian/Facilities | Support | $43,750.00 | 09/16/2026 |
| 2. | Elena Lopez | Custodian/Facilities | Support | $43,750.00 | 09/16/2026 |
| 3. | Carolyn Jimenez | Secretary/Math, Science and Technology/Academic Affairs | Support | $44,000.00 | 09/16/2026 |
| 4. | Esther Haeun Kim | Secretary/Business and Social Sciences/Academic Affairs | Support | $44,000.00 | 09/16/2026 |

**P4 - To approve the appointment of the specified Grant personnel.**
Approval is hereby granted for the appointment of the following individual to the vacant position and annual salary indicated below:

| | Name | Position/Division | Unit | Salary (pro-rated) | Effective Date |
|---|---|---|---|---|---|
| 1. | Samuel Gray | Research Analyst/ Research and Institutional Effectiveness | Grant | $63,500.00 | 09/16/2026 |

**P5 - To approve the appointments of the specified Lecturers for the Fall 2026 Semester.**
Approval is hereby granted for the appointment of the following individuals as Lecturers for the Fall 2026 semester at the salary indicated:

| Name | Discipline/Division | Salary |
|---|---|---|
| Joseph DeLuccia | Communications/Humanities | $25,070.86 |
| Bina Dugan | ESL/Humanities | $25,070.86 |
| Lisa Herms | Nursing/Health Professions | $25,070.86 |
| Pamela Hughes | English/Humanities | $25,070.86 |
| Carl Jablonski | Visual Arts/Humanities | $25,070.86 |
| So Yi Jeong | Chemistry/Science, Mathematics and Technology | $25,070.86 |
| Juhyun Kim | Mathematics/Science, Mathematics and Technology | $25,070.86 |
| Michelle Prezioso | English/Humanities | $25,070.86 |
| Stephanie Shewciw | Developmental Mathematics/Science, Mathematics and Technology | $25,070.86 |
| Matthew Stokes | English/Humanities | $25,070.86 |

**P6 - To approve the appointments of the specified personnel to a stipend position.**

Approval is hereby granted to the following individual for the appointment of the following individuals to a budgeted stipend position at the amount indicated:

| | Name | Position | Stipend | Effective Dates (retroactive) |
|---|---|---|---|---|
| 1. | Jovan Acree | Assistant Men's Basketball Coach | $5,000.00 | 07/01/2026 – 06/30/2027 |
| 2. | Davius Bunch | Assistant Men's Wrestling Coach | $4,500.00 | 07/01/2026 – 06/30/2027 |
| 3. | Davius Bunch | Assistant Women's Flag Football Coach | $3,500.00 | 07/01/2026 – 06/30/2027 |
| 4. | Luis Colon | Assistant Baseball Coach | $4,500.00 | 07/01/2026 – 06/30/2027 |
| 5. | Stacey Daniels, Jr. | Assistant Women's Basketball Coach | $5,000.00 | 07/01/2026 – 06/30/2027 |
| 6. | Thomas Derr | Esports Head Coach | $8,000.00 | 07/01/2026 – 06/30/2027 |
| 7. | Janet Elder | Head Women's Volleyball Coach | $8,000.00 | 07/01/2026 – 06/30/2027 |
| 8. | Nicholas Grasso | Head Baseball Coach | $8,000.00 | 07/01/2026 – 06/30/2027 |
| 9. | Lawrence (Luke) Gomez | Head Men's Basketball Coach | $9,000.00 | 07/01/2026 – 06/30/2027 |
| 10. | Rey Miller | Head Wrestling Coach | $8,500.00 | 07/01/2026 – 06/30/2027 |
| 11. | Rey Miller | Head Women's Flag Football Coach | $7,000.00 | 07/01/2026 – 06/30/2027 |
| 12. | Jonathan Sanchez | Head Men's Soccer Coach | $8,000.00 | 07/01/2026 – 06/30/2027 |
| 13. | Jorge Rodriguez | Head Men's Volleyball Coach | $8,000.00 | 07/01/2026 – 06/30/2027 |
| 14. | Diego Rondon | Assistant Women's Volleyball Coach | $4,000.00 | 07/01/2026 – 06/30/2027 |
| 15. | Diego Rondon | Assistant Men's Volleyball Coach | $4,000.00 | 07/01/2026 – 06/30/2027 |
| 16. | Brian Vargas | Assistant Women's Wrestling Coach | $4,500.00 | 07/01/2026 – 06/30/2027 |

**P7 - To approve stipends for Nursing Clinical Faculty for the Fall 2026 semester.**
Approval is hereby granted of stipends for the following individuals in the Nursing Clinical Faculty in the amounts indicated for the Fall 2026 semester.

**Fall 2026**

| Name | Semester stipend amount |
|---|---|
| **Full time** | |
| Marites Alconis | $3,111.90 |
| Diana Constantino | $3,111.90 |
| Joana Constantino | $3,111.90 |
| Claire Cyriax | $3,111.90 |
| Joanne Diamantidis* | $4,445.57 |
| Sharon Mancini** | $1,778.23 |
| Tiffany Cuello-Siegel | $3,111.90 |
| **Adjuncts** | |
| Edward Acquah | $3,111.90 |
| Krysbelle Alconis-Vo | $3,111.90 |
| Christina Banroft** | $1,778.23 |
| Valeria Burgos** | $1,778.23 |
| Cyndi Chiulli** | $1,778.23 |
| Diahana Defina | $3,111.90 |
| Cora Dumalagan** | $1,778.23 |
| Ceki Fox** | $1,778.23 |
| Brian Garcia** | $1,778.23 |
| Jose Garcia (N) | $3,111.90 |
| Gonxhe Hadzi | $3,111.90 |
| Natalie Hanikeh | $3,111.90 |
| Maureen Imbrogno | $3,111.90 |
| Noli Imperial | $3,111.90 |
| Siew Jackson | $3,111.90 |
| Laleh Jasmidi** | $1,778.23 |
| Reny Joseph | $3,111.90 |
| James Keogh | $3,111.90 |
| Saideh Labibi | $3,111.90 |
| Theresa LaFlam** | $1,778.23 |
| Shelley Larsen** | $1,778.23 |
| Easter Grace Mana-ay-Rio | $3,111.90 |
| Sherry-Ann Munroe | $3,111.90 |
| Lilith Okossi** | $1,778.23 |
| Issac Oppong | $3,111.90 |
| Camile Richards** | $1,778.23 |
| Kristina Rioux** | $1,778.23 |

| | |
|---|---|
| Kristina Schmidt | $3,111.90 |
| Mary Jo Sharples | $3,111.90 |
| T. Dolma Siphur | $3,111.90 |
| Robelisa Sistoso | $3,111.90 |
| Lashaun Smith (N) | $3,111.90 |
| Tara Spruill | $3,111.90 |
| Patricia Strickland | $3,111.90 |
| Chun Tse | $3,111.90 |
| Cecelia Valdez | $1,778.23 |
| Vesna Vidojevic | $3,111.90 |
| Eric Waga | $3,111.90 |

***** for additional ½ semester clinical
** for ½ semester clinical only
(N) New adjunct clinical faculty

**P8 - To amend the stipend amount of the specified Clinical Coordinators.**
Approval is hereby granted to amend stipend amount for the Clinical Coordinators listed below for the period of July 1, 2026 – June 30, 2027.

**CLINICAL COORDINATORS**

| Name | Department/Division | Annual Stipend (retroactive) |
|---|---|---|
| Daniel Brancato | Radiation Therapy/Health Professions | $2,861.84 |
| Amy Cacciatore | Radiation Therapy/Health Professions | $2,861.84 |

**P9 - To approve a monthly stipend.**
Approval is hereby granted for following individual for assuming additional responsibilities:

| | Name | Position/Division | Unit | Amount | Effective Dates |
|---|---|---|---|---|---|
| 1. | Anna Gergen | Assistant Director, P.T.K. and Honors/Academic Affairs | Confidential | $375 | 09/15/2026 – 05/31/2027 |

**P10 - To extend the appointment of the specified temporary full-time (TFT) personnel.**
Approval is hereby granted to extend the following individual for the temporary full-time position and annual salary indicated below:

| | Name | Position/Division | Unit | Salary (pro-rated) | Effective Dates |
|---|---|---|---|---|---|
| 1. | Roberto Diaz | Coordinator TFT/ Continuing Education and Workforce Development | N/A | $58,500.00 | 10/1/2026 – 12/31/2026 |

**P11- To approve the title change and job description for the specified vacant positions.**
Approval is hereby granted for the title chang on the organizational chart for the vacant positions listed:

| | Title | Action | Unit |
|---|---|---|---|
| 1. | Workforce Program Assistant | Title Change | Support |
| 2. | Technical Process Engineer | Title Change | Professional |

**P12 - To approve the job description for the specified position.**
Approval is hereby granted to approve the job description for the specified position.

| | Title | Action | Unit |
|---|---|---|---|
| 1. | Assistant Director of Multicultural Services and Activities | New Job Description | Faculty, Group C |

**P13 - To authorize designer fee stipends to college personnel providing services for the Bergen Community College theatre productions for Fall, 2026.**
Approval is hereby granted for designer fee stipends to the following individuals for their work on the Fall 2026 Bergenstages production of Red Herring.

**RED HERRING – July 21 – November 7, 2026**

| Name | Position | Designer Fee Stipend |
|---|---|---|
| Graham Frye | Scenic Designer | $1,900.00 |
| Miru Kim | Lighting Designer | $1,200.00 |
| Rod Shepard | Sound Designer | $ 900.00 |
| Soraya Marone | Costume Designer | $1,200.00 |

**P14 - To rescind the appointments of the specified Lecturers for the Fall 2026 semester.**
Approval is hereby granted to rescind the appointment of the following individual as a Lecturer for the Fall 2026 semester:

| Name | Discipline/Division | Salary |
|---|---|---|
| George Haramuniz | Developmental Mathematics/Science, Mathematics and Technology | $23,877.45 |
| Theresa Laflam | Nursing/Health Professions | $25,070.86 |

**SF1- To authorize the award of Public Bid P-2424 Concrete and Exterior Repairs at the Hackensack Campus, Philip Ciarco Jr. Learning Center to Adamo Brothers Construction.**

Approval is hereby granted to award Public Bid P-2424 Concrete and Exterior Repairs at the Hackensack Campus, Philip Ciarco Jr. Learning Center to Adamo Brothers Construction in the amount of $380,000 which includes the Base bid, allowance and alternates no.1 and 2.

**ADJOURNMENT**

As no further business was brought before the Board of Trustees, Chairwoman Blakeslee requested a motion to adjourn the board meeting.

A motion was made by Trustee DeLisio and seconded by Trustee Moralez-Diaz. All trustees were in favor.

The board meeting adjourned at 5:30p.m.

Thank you,

Trustee Ritzy Moralez-Diaz, Secretary
Bergen Community College