BOARD OF TRUSTEES BERGEN COMMUNITY COLLEGE Minutes of the Wednesday, September 6, 2023 PUBLIC MEETING OF THE BOARD OF TRUSTEES

The Public Meeting of the Board of Trustees of Bergen Community College was held on Wednesday, September 6, 2023, in the Technology Building 128 BC at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Chairperson Dorothy Blakeslee called the meeting to order at 5:00 p.m. and the following announcement was made:

"The notice requirements of the <u>Open Public Meetings Act</u> of the state of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first-floor main lobby of the Pitkin Education Center of Bergen Community College and on the College's website at <u>https://bergen.edu/about-us/board-of-trustees/meetings/</u> and was emailed to <u>The Record</u> and <u>The Herald</u> News and filed with the Clerk of the County of Bergen, December 4, 2022."

Oath of Office

Ms. Deena B. Rosendahl, Esq. administered the Oath of Office to Marisa Person, Alumni Trustee

Chairwoman Blakeslee assigned Alumni Trustee Person and Trustee Marti to the Education and Student Affairs Committee.

ROLL CALL

Present Mrs. Dorothy Blakeslee Mr. Louis DeLisio Mr. Howard Haughton Ms. Ana Marti Dr. Sheetal Ranjan Mr. Adam Silverstein Alumni Trustee Marissa Person

Absent Mr. Damon Englese Mr. Patrick J. Fletcher Mr. Mark Longo Mrs. Ritzy Moralez-Diaz

<u>Also Present</u> Dr. Eric M. Friedman, President Ms. Deena B. Rosendahl, Esq., DeCotiis, FitzPatrick, Cole, and Giblin, L.L.P.

PLEDGE OF ALLEGIANCE

Chairperson Blakeslee led those present in the Pledge of Allegiance.

REPORTS

PRESIDENT'S REPORT

President Friedman welcomed the family of Trustee Stephen F. Pellino, Esq., who passed away in May 2023. A plaque and flowers were presented to his family in appreciation for his years of service as a trustee. A \$1,000 scholarship from the Board of Trustees was established in his name.

Dr. Friedman reported that 11,404 students fully registered vs 10,791 last year, a 5% increase. The College's Faculty and Staff Day of Development took place on 9/5/23, where attendees learned about major initiatives, developed new skills, and focused on innovative practice.

The College is in the process of preparing for the Middle States reaffirmation of accreditation. The subcommittees that were formed for each chapter will produce a draft based on one standard from the Middle States Standards of Excellence. An evaluation team from Middle States will visit the College in 2024.

The College is developing a unique partnership with Ramapo College of New Jersey. This will provide students with paid work experience in a Bergen County school district as they complete their education degree. The two colleges ae working together to create a "Teacher Aide to Teacher" program.

President Friedman reported that Campus Pride Index, an overall indicator of institutional commitment to LGBTQ-inclusive policy, program, and practice, has recognized Bergen with the highest score in the country when it comes to promoting a safe environment for LGBTQ students.

The Bergen Community College Foundation is hosting the "Goodbye to Summer Soiree" event on September 27 from 6 to 9 p.m. at the Indian Trail Club in Franklin Lakes.

The Hispanic Association of Colleges and Universities (HACU) selected Bergen student Askar Mirza as a federal intern through the HACU National Internship Program for the United States Agency for International Development within the Federal Office of Management, Policy, Budget, and Performance.

President Friedman recognized academic coach Ricardo Santana, the recipient of the 2023 Rick Sheets Outstanding Tutor Award by the College Reading and Learning Association.

PRESENTATIONS

Dr. John Findora, Writing Center Supervisor, introduced Mr. Ricardo Santana, Writing Tutor / Academic Coach, who was selected as the recipient of the 2023 Rick Sheets Outstanding Tutor Award from the College Reading and Learning Association (CRLA).

COMMITTEE REPORTS

AUDIT, FINANCE, AND LEGAL AFFAIRS COMMITTEE

On behalf of Treasurer Fletcher, Chairman of the Audit and Finance Committee, Chairwoman Blakeslee informed the board members that the Audit and Finance Committee met on August 22, 2023, and will recommend resolutions A/F1 to A/F4.

EDUCATION AND STUDENT AFFAIRS

On behalf of Trustee Englese, Chairman of the Education and Student Affairs Committee, Trustee Ranjan reported that the Education and Student Affairs Committee met on August 23, 2023, and will recommend resolutions E/SA1 to E/SA4.

INTITUTIONAL

Chairwoman Blakeslee offered resolution I1.

PERSONNEL

On behalf of Trustee Moralez-Diaz, Chairwoman of the Personnel Committee, Chairwoman Blakeslee reported that the Personnel Committee met on August 23, 2023, and will recommend resolutions P1A to P9.

SITE AND FACILITIES

On behalf of Trustee Longo, Chairman of the Site and Facilities Committee, Chairwoman Blakeslee informed the board members that Site and Facilities met on August 22, 2023, and will recommend resolutions S/F1 to S/F3.

STRATEGIC PLANNING

Trustee Ranjan informed the board that Strategic Planning Committee did not meet since the last board meeting.

CHAIRWOMAN'S COMMENTS

Chairwoman Blakeslee had no report.

UNFINISHED BUSINESS/BOARD MEMBERS

Chairwoman Blakeslee requested a motion to open the Unfinished Business portion of the meeting.

No members raised any Unfinished Business.

Chairwoman Blakeslee requested a motion to close the Unfinished Business portion of the meeting. A motion was made by Trustee Haughton and seconded by Trustee Silverstein. All were in favor.

NEW BUSINESS/BOARD MEMBERS

Chairwoman Blakeslee requested a motion to open the New Business portion of the meeting.

No members raised any New Business.

Chairwoman Blakeslee requested a motion to close the New Business portion of the meeting. A motion was made by Trustee Haughton and seconded by Trustee Marti. All were in favor.

OPEN TO THE PUBLIC

Chairwoman Blakeslee requested a motion to open to the Public. A motion was made by Trustee Silverstein and seconded by Trustee Ranjan. All were in favor.

Lisa Nam, a 2023 graduate of BCC, requested the Board review her request for a second associate's degree at the College.

Dr. Steve Fischer thanked the board for supporting Dr. Friedman and his initiatives at the College.

Chairwoman Blakeslee requested a motion to close the Public portion of this meeting. A motion was made by Trustee Ranjan and seconded by Trustee Marti. All were in favor.

ADOPTION OF MINUTES

Chairwoman Blakeslee requested a motion to approve the board meeting minutes dated Tuesday August 1, 2023. A motion was made by Trustee Haughton and seconded by Trustee Marti.

Roll Call Vote for approval of the board meeting minutes dated, Tuesday August 1, 2023.

Ms. Dorothy Blakeslee - Yes Mr. Louis DeLisio – Yes Mr. Damon Englese - Absent Mr. Patrick J. Fletcher –Absent Mr. Howard Haughton - Yes Mr. Mark Longo – Absent Ms. Ana Marti - Yes Ms. Ritzy Moralez-Diaz – Absent Dr. Sheetal Ranjan – Abstain Mr. Adam Silverstein – Abstain Ms. Marissa Person - Abstain

4 Yes, 4 Absences, 3 Abstentions

Motion passed for approval of the August 1, 2023, board meeting minutes.

CONSENT AGENDA

Chairwoman Blakeslee requested a motion to approve the Consent Agenda for Tuesday September 6, 2023. A motion was made by Trustee Ranjan and seconded by Trustee Marti. Motion passed for Consent Agenda.

AF1 to AF4 ESA1 to ESA4 I1 P1A to P9 SF1 and SF3

No resolutions for Strategic Planning.

Roll Call Vote for approval of the Consent Agenda dated, September 6, 2023

Ms. Dorothy Blakeslee - Yes Mr. Louis DeLisio – Yes Mr. Damon Englese - Absent Mr. Patrick J. Fletcher – Absent

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Mr. Howard Haughton - Yes Mr. Mark Longo – Absent Ms. Ana Marti - Yes Ms. Ritzy Moralez-Diaz - Absent Dr. Sheetal Ranjan - Yes Mr. Adam Silverstein – Abstain on S/F2, Yes to S/F1 and S/F3 Ms. Marissa Person – Yes

7 Yes on A/F1 to A/F4 7 Yes on E/SA1 to E/SA4 7 Yes on I1 7 Yes on P1A to P9 7 Yes on SF1 and SF3 6 Yes on SF2

An executive meeting was not held.

Approved resolutions:

A/F1 – Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.

Approval is hereby granted for payment of the following legal vouchers: DeCotiis, FitzPatrick, Cole & Giblin. LLP.

July 1, 2023 to July 31, 2023 \$34,624.38

<u>A/F2 – To authorize the purchase of Accuplacer computerized exam units from the College</u> Board for the Office of Testing Services through the New Jersey Council of County Colleges Joint Purchasing Consortium (JPC).

Approval is hereby granted to purchase approximately 29,866 Accuplacer computerized placement exam units for the Office of Testing Services from the College Board, at an estimated cost of \$58,240 through the New Jersey Council of County Colleges Joint Purchasing Consortium contract # R-1313.

<u>A/F3 - To authorize renewal of the College's annual agreement with Online Computer Library Center,</u> Inc. (OCLC) for a subscription to a library management system, a cloud-based system with a virtual server for essential services that include database access for EZProxy, archival support for Contentdm, and customized report generation with Report Designer support. This renewal preserves serves to support the cataloging and presentation of the library's holdings in digital format.

Approval is hereby granted to renew the College's agreement for three years beginning on July 1, 2023, through June 30, 2026, for WorldShare Management Services (WMS) with OCLC, Inc. The yearly total includes EZ Proxy, Contentdm and Report Designer.

July 1, 2023 – June 30, 2024	July 1, 2024- June 30, 2025	July 1, 2025 –June 30, 2026
WMS	WMS	WMS
\$76,576.59	\$79,448.21	\$82,427.52

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EzProxy	EzProxy	EzProxy
\$1,550.72	\$2,215.32	\$2,879.91
Contentdm	Contentdm	Contentdm
\$7,817.60	\$8,400.99	\$8,821.04
Report Designer	Report Designer	Report Designer
\$4,561.68	\$4,732.74	\$4,910.22
Total: \$90,506.59	Total: \$94,797.26	Total: \$99,038.69

<u>A/F4 – To amend A/F 7 approved on August 1, 2023 for the new tuition and fee schedule for the fiscal year 2024 (July 1, 2023 through June 30, 2024).</u>

Approval is hereby granted to amend the Fiscal Year 2024 tuition and fee schedule of rates.

Category	Current Rate	New Rate
Tuition-in-County	\$149.50	\$152.50
Out-of-County	\$307.00	\$313.15
Out-of-State	\$323.00	\$329.50
Registration Fee	\$15.50	\$15.80
	\$14.50	
Technology Fee		\$14.80
Security Fee	\$2.05	\$2.10
General Fee	\$27.00	\$27.55

E/SA1 – To submit an application for the College Readiness Now X (CRN X) grant to the Office of the Secretary of Higher Education's (OSHE) and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Approval is hereby granted to authorize submission of **CRN X** grant application in the amount of \$83,013.00 for the Budget period 07/01/2023- 06/30/2024, and authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

E/SA2 - To authorize the submission of an application to The Tepper Foundation for Community to Opportunity: Building Community to Expand Opportunity grant facilitated by the New Jersey Council of County Colleges (NJCCC), and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Approval is hereby granted to authorize submission of an application for an \$80,000.00 **The Teppers Foundation** grant for the budget period 07/01/2024- 06/30/2026, and to authorize Dr. Eric M. Friedman, President, or his designee to execute the required documents.

E/SA3 - To authorize submission of an application for the Post-Secondary Student Success Grant Program (PSSG) grant to US Department of Education (USDOE), and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

Approval is hereby granted to authorize submission of a **PSSG** grant application for funds from the **USDOE**, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

E/SA4 - To accept a grant award of \$492,499 from the Bergen County Consolidated Adult Basic Education and Integrated English Literacy and Civics Education (ABE and IELCE) Grant Program funded through the New Jersey Department of Labor and Workforce Development, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents. Approval is hereby granted to authorize acceptance of a grant award of \$492,499 from the New Jersey Department of Labor and Workforce Development to implement the Fiscal Year 2024 Bergen County Consolidated Adult Basic Education and Integrated English Literacy and Civics Education (ABE and IELCE) Grant Program, and to authorize Dr. Eric M. Friedman, President, or his designee, to execute the required documents.

I-1 - To approve the College's credit card usage policy.

Approval is hereby granted to approve the college policy on credit card usage.

P1A – Appointment: Student Affairs Athletic Program (Coaching Staff)

Approval is hereby granted to approve the appointment of the following individuals to part-time Head Coach and Assistant Coach positions at the stipends indicated:

Name	Head Coach Position	Season	Stipend	Effective Dates
Pablo Carrasco	Men's Basketball	Winter Fall and	\$9,000.00	07/01/23 – 06/30/24
Steve Chartoff	Esports Coach	Spring	\$7,000.00	07/01/23 – 06/30/24
Christopher DiSanto	Wrestling	Winter	\$8,500.00	07/01/23 – 06/30/24
Janet Elder	Women's Volleyball	Fall	\$7,000.00	07/01/23 – 06/30/24
Steven Mimms	Baseball	Spring	\$8,000.00	07/01/23 – 06/30/24
Jonathan Monterosso	Women's Soccer	Fall	\$8,000.00	07/01/23 – 06/30/24
Jonathan Sanchez	Men's Soccer	Fall	\$8,000.00	07/01/23 – 06/30/24
Anthony Vaughan	Cross Country (M&W) Track and Field	Fall	\$7,000.00	07/01/23 - 06/30/24
Anthony Vaughan	(M&W)	Spring	\$7,000.00	07/01/23 – 06/30/24

	Assistant Coach			
Name	Position	Season	Stipend	Effective Dates
Cadeem Campbell	Men's Basketball	Winter	\$5,000.00	07/01/23 – 06/30/24
Phil Germakian	Cross Country	Fall	\$3,500.00	07/01/23 – 06/30/24
Phil Germakian	Track and Field	Spring	\$3,500.00	07/01/23 – 06/30/24
Anthony Ratti	Baseball	Spring	\$4,500.00	07/01/23 – 06/30/24
Marcelo Tripaldi Lesley Megan	Women's Soccer	Fall	\$4,000.00	07/01/23 – 06/30/24
Vanderbeck	Women's Volleyball	Fall	\$3,500.00	07/01/23 – 06/30/24
Sebastian Rojas	Men's Soccer	Fall	\$4,000.00	07/01/23 – 06/30/24

The hiring of the coaches is contingent on Bergen Community College approving a fall, winter, or spring athletic season.

P1B – Appointment: Faculty

Approval is hereby granted for the appointment of the following individuals to the vacant positions and annual salaries indicated.

<u>Name</u>	Position/Division	<u>Salary</u>	Effective Date
Tiffany Cuello	Instructor/OB/PEDS	\$66,165.00	09/01/2023
	Nursing /Health Professions / Academic Affairs	(pro-rated)	(retroactive)
Sharon Mancini	Assistant Professor/Mental Health Nursing /Health Professions / Academic Affairs	\$72,417.00 (pro-rated)	09/01/2023 (retroactive)

P1C – Appointment: Faculty

Approval is hereby granted for the appointment of the following individual to the vacant position and annual salary indicated.

<u>Name</u>	Position/Division	<u>Salary</u>	Effective Date
Elizabeth Terhune	Associate Instructor/Mental Health/	\$67,377.00	09/01/2023
	Medical Office Assistant / Health	(pro-rated)	(retroactive)
	Professions / Academic Affairs		

P1D – Appointment: Support

Approval is hereby granted for the appointment of the following individuals to the vacant positions and annual salaries indicated.

<u>Name</u> Christopher Honeycutt	Position/Division Officer / Public Safety	<u>Salary</u> \$36,000 (prorated)	Effective Date 09/18/2023
Fernando Sanchez, Jr.	Officer / Public Safety	\$36,000	09/07/2023

(prorated)

P1E - Appointment: Testing Coordinators

Approval is hereby granted to appoint the individuals listed below to the position of Testing Coordinators at the stipends shown for the period September 1, 2023 - June 30, 2024

<u>Name</u>	
Peter A.	

Department/Discipline

<u>Name</u>	Department/Discipline	<u>Annual Stipend</u>
Peter A. Helff	EBS/English	\$1,000.00
Leah Carmona	ALP Level One/English	\$1,000.00
Olga Weston	ALP Level Two/English	\$1,000.00
Maria Kasparova	ALP Level Three/English	\$1,000.00
Susana Lansangan	ALP Foundations/English	\$1,000.00
Heidi Lieb	ALP Speech/English	\$ 500.00

P1F – Appointment: Lecturers, Fall 2023 Semester

Approval is hereby granted for the appointment of the following individuals as Lecturers for the Fall 2023 semester at the salary indicated.

ipline/Division	<u>Salary</u>
ness / Business, Arts and Social Sciences	\$22,558.06
l and Restaurant Management / Business, Arts Social Sciences	\$21,484.26
inal Justice / Business, Arts and Social Sciences al Sciences / Business, Arts and Social Sciences	\$22,558.06 \$22,558.06
	ness / Business, Arts and Social Sciences and Restaurant Management / Business, Arts Social Sciences nal Justice / Business, Arts and Social Sciences

P2A – Approve: Confidential - Title change and salary adjustment

Approval is hereby granted for the following title change, job description and salary increase:

<u>Name</u>	Position/Division	<u>Salary</u>	Effective Date:
Cinzia D'Iorio	Vice President of Continuing Education	\$140,000	09/01/2023
	and Workforce Development / Continuing	(prorated)	(retroactive)
	Education and Workforce Development		

P2B - Approve: Confidential - Title Change and Job Description

Approval is hereby granted for the title change and job description for the vacant position: Associate Director of Financial Aid and Compliance.

P3 - Approve stipends for Nursing Clinical Faculty for Fall 2023 semester

Approval is hereby granted for payment of stipends for the following individuals in the Nursing Clinical Faculty in the amounts indicated for the Fall 2023 semester.

Fall 2023

Semester stipend amount Name Full time Marites Alconis \$2,400.00 \$2,400.00 Diana Constantino Joana Constantino \$2,400.00

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Claire Cyriax	\$2,400.00
Joanne Diamantidis*	\$3,600.00
Sharon Mancini	\$1,200.00
Carrie Polnyj	\$2,400.00
Toni Tortorella-Genova	\$2,400.00
<u>Adjuncts</u>	
Edward Acquah	\$2,400.00
Jessica Brown**	\$1,200.00
Cyndi Chiulli	\$2,400.00
Nicole Cofini	\$1,200.00
Tiffany Cuello Siegel	\$2,400.00
Cora Dumalagan	\$1,200.00
Amanda George	\$2,400.00
Natalie Hanikeh	\$2,400.00
Elizabeth Plange-Kaye**	\$1,200.00
Maureen Imbrogno	\$2,400.00
Laleh Jasmidi**	\$1,200.00
Rommell Jimenez	\$2,400.00
James Keogh	\$2,400.00
Saideh Labibi	\$2,400.00
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Theresa LaFlam**	\$1,200.00 \$2,400.00
Michael Lang	\$2,400.00
Lillith Okossi	\$2,400.00
Easter Grace Mana-ay-Rio	\$2,400.00
Miriam Masias**	\$1,200.00
Sherry-Ann Munroe**	\$1,200.00
Issac Oppong	\$2,400.00
Joanne Payongayong**	\$1,200.00
Ashley Pianko**	\$2,400.00
Esteban Ramirez-Orta	\$1,200.00
Josephine Rodriguez	\$2,400.00
Kristi Rioux **	\$1,200.00
Kristi Schmidt	\$2,400.00
Cheryl Sfikas	\$2,400.00
T. Dolma Siphur	\$2,400.00
Robelisa Sistoso	\$2,400.00
Patricia Strickland	\$2,400.00
Tenzin Lama-Tamang	\$2,400.00
Krysbelle Alconis-Vo	\$2,400.00
-	

* for additional ½ semester clinical
** for ½ semester clinical only

***for additional full semester clinical

P4A - Approve: Change of funding source

Approval is hereby granted for the change in funding source for the following individuals:

<u>Name</u> Mounira Gad	Position/Division Program Supervisor, DOL Grant / Continuing Education and Workforce Development	Effective Date 07/01/2023 (retroactive)
Elizabeth Gieske DeFeo	CLC Project Director / Continuing Education and Workforce Development	07/01/2023 (retroactive)

P4B - Approve: Change of funding source and move to Professional staff

Approval is hereby granted for the following change in funding:

Name	Position/Division	Effective Date
Kelli Hayes	Academic Coaching Supervisor /	10/01/2023
	Tutoring Center / Academic Affairs	

P5- Approve: Return from Leave of Absence

Approval is hereby granted for the return from a Leave of Absence, without pay, for the following individuals from the positions listed below, effective date as indicated:

<u>Name</u> Kriselle Dabal	Position/Division/Bargaining Unit Supplemental Instruction Coordinator / Academic Affairs Professional staff	<u>Salary</u> \$52,786.56 (prorated)	Effective Date 07/17/2023 (retroactive)
Charlmaine McKinney	Financial Aid Specialist / Student Affairs Professional staff	\$71,475.60 (prorated)	07/31/2023 (retroactive)
Azize Cornejo	Senior Secretary / Facilities Support staff	\$65,367.84 (prorated)	07/17/2023 (retroactive)

P6 – Retirement: Support

Approval is hereby granted to accept the retirement of the following individual:

Name	Position/Department/Division	Hire Date	Effective Date
Franchot Campbell	Officer / Public Safety	06/14/2010	09/01/2023
			(retroactive)

P7A - Resignation: Professional

Approval is hereby granted to accept the resignation of the following individual:

Name	Position/Department/Division	Hire Date	Effective Date
Lonzell Bowles	Coordinator of Athletics, Intramurals	09/16/2022	08/11/2023
	and Wellness / Student Affairs		(retroactive)

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P7B - Resignation: Support

Approval is hereby granted to accept the resignation of the following individual:

<u>Name</u>	Position/Department/Division	Hire Date	Effective Date
Rashid Darrisaw	Custodian / Facilities	01/17/2017	08/25/2023
			(retroactive)

P8 - Termination - Support

Approval is hereby granted for the termination of the following individual:

Name	Position/Department/Division	Hire Date	Effective Date
Carlo Capone	Custodian / Facilities	01/28/2020	07/17/2023
			(retroactive)

P9 – Approve: Benefit Summaries for Executive and Confidential Staff Members

Approval is hereby granted for the attached Benefit Summaries effective September 7, 2023.

S/F1 - Authorization to award Public Bid P-2383 for Science Wing Roof Replacement to Arco Construction Inc.

Approval is hereby granted to award Public Bid # P-2383 for Science Wing Roof Replacement to Arco Construction Inc. in the estimated amount of \$1,329,000. The award amount includes the Base Bid \$879,000 plus a \$100,000 allowance, Alternates 1@ \$213,000 and 2@ \$137,000 for the replacement of sloped insulated skylights.

<u>S/F2 - To award professional services to RSC Architects for the preparation of plans and specifications for the replacement of emergency generators in the Pitkin Education Center.</u>

Approval is hereby granted to spend \$83,900.00, including direct costs with RSC Architects for the preparation of plans and specifications for the replacement of emergency generators in the Pitkin Education Center.

S/F3 - Authorization to award a professional services contract to H2M Architects and Engineers to investigate the parking capacity for Paramus parking lot.

Approval is hereby granted to pay \$18,700.00, including direct costs to H2M Architects & Engineers for the investigation and evaluation of parking capacity at the College's Paramus campus.

ADJOURNMENT

As no further business was brought before the Board of Trustees, Chairwoman Blakeslee asked for a motion to adjourn the board meeting.

Trustee Ranjan made a motion to adjourn the meeting, seconded by Trustee Silverstein. All trustees were in favor.

The board meeting adjourned at 5:38 p.m.

Thank you,

Trustee Dorothy Blakeslee, Chairwoman, Board of Trustees Bergen Community College