

**BOARD OF TRUSTEES
BERGEN COMMUNITY COLLEGE
Minutes of the Wednesday, September 7th, 2022
PUBLIC MEETING OF THE BOARD OF TRUSTEES**

The Public Meeting of the Board of Trustees of Bergen Community College was held on Wednesday, September 7, 2022 in the Technology Building at Bergen Community College, 400 Paramus Road, Paramus, New Jersey. Vice Chairman Adam Silverstein called the meeting to order at 5:04 p.m. and the following announcement was made:

"The notice requirements of the Open Public Meetings Act of the state of New Jersey have been satisfied by an annual notice, including the date, time, and place of this meeting posted in the first-floor main lobby of the Pitkin Education Center of Bergen Community College and on the College's website at <https://bergen.edu/about-us/board-of-trustees/meetings/> and was emailed to The Record and The Herald News and filed with the Clerk of the County of Bergen, November 24, 2021." A revised annual meeting notice including the locations, dates and times of the remaining regular meetings of the Board of Trustees for 2022, including this meeting, was posted in the first-floor main lobby in the Pitkin Education Center for Bergen Community College and was published in The Record and The Herald News on July 12, 2022, and filed with the Clerk of the County on July 20, 2022.

ROLL CALL

Present

Mr. Joseph Barreto
Mr. Louis DeLisio
Mr. Patrick J. Fletcher
Mr. Mark Longo
Mrs. Ritzy Moralez-Diaz
Mr. Stephen F. Pellino, Esq.
Dr. Sheetal Ranjan
Mr. Adam Silverstein

Also Present

Dr. Eric M. Friedman, President
Mrs. Judy Verrone, Esq.

Regrets

Mrs. Dorothy Blakeslee
Miss Alicia Guidolin-Hocman, Alumni Trustee

PLEDGE OF ALLEGIANCE

Vice Chairman Silverstein led those present in the Pledge of Allegiance.

REPORTS

SECRETARY

Secretary Barreto announced that Bergen Community College will be celebrating Hispanic Heritage month beginning Thursday, September 15th. On September 21st Diana Vasquez, the Director of Strategic Initiatives from the Hispanic Association of Colleges and Universities (HACU), will be visiting the College. On October 10th a group from the College will be attending the HACU conference in San Diego. On October 18th there will be a round table discussion with keynote speaker Dr. Ivonne Díaz-Claisse, Founder and President of Hispanics Inspiring Students Performance and Achievement (HISPA).

On behalf of Mr. Luis De Abreu, Trustee Barreto thanked Chairwoman Blakeslee and the other Members of the Board of Trustees for attending their signature event at the STEM research poster competition.

TREASURER

No report from Treasurer Fletcher

PRESIDENT'S REPORT

Enrollment

New Student Growth continues with over 25% growth over same time last year. Our work with our advertising partner, Looney Associates, is having an impact, as is our added "registration days" staffed by the student affairs team. Also having an impact is the Foundation's new process for awarding scholarships to high school students, and our outreach to international students. Overall, with continuing students in the mix, we are up over 4% for fall 1 with other fall sessions yet to enroll.

Dr. Trump shared the following statistics with Dr. Friedman during the week of August 29th.
A total of 2,694 students were served by the One Stop Center in a mere 4-day period.

President Friedman acknowledged the Enrollment Team / One Stop Staff led by:

Peter Vida
Kate Brunetto
Diane O'Connor
Lisa Digaetano
Jackie Ottey
Caroline Ofodile
Frank Cuozzo
Testing Center staff

Student Life - Led by Greg Fenkart and his team (along with many volunteers including Cabinet and Management Team members) helped to schedule staffing and guide students from welcome tables.

The College has launched its Chat-Bot

As students return to campus, we are launching new student service outlets and resources, including our "Chat-Bot." This artificially intelligent Bergen.edu plug-in enables visitors on key pages such as admissions, registration and financial aid, to ask questions. The Chat-Bot pulls the answers from Bergen.edu and-learns additional information as more questions are asked. Since its launch in August, the Chat-Bot has answered nearly 4,000 questions in a 24-7 environment.

Faculty Conference

On September 6th a comprehensive professional development day for faculty was held. Author, social thinker, and philosopher Todd May was the invited guest speaker and he led two sessions that engaged attendees in reflection as we stand on the cusp of a strategic planning process and the writing of a self-study for Middle States.

During development day we also convened the 60 or so people who are volunteering to serve on the different Middle States standard committees, grounding them and getting the work started.

A focus session on the upcoming transition / migration to Canvas, a new online learning management system, helped attendees to understand the timeline of the transition and what is needed to be able to sunset the Moodle system.

Rachel Secovnie, the Executive Director of the Center for Online Learning also led attendees through an informative session on the work being done to ready us for the launch next year of our fully online programs.

President Friedman received several positive emails about the day and he thanked Dr. Fisher and Christine Silvestri, his admin assistant, for the many weeks of work to make the day happen. Also, thank you to Ronda Drakeford for the ice cream social hour.

Coca-Cola Scholar

President Friedman reported that Sociology student Yoav Aharon will receive a scholarship as one of PTK's 2022 Coca-Cola Leaders of Promise Scholar.

HACU will be visiting as Part of HSI Week/Hispanic Heritage Month.

As part of our ongoing diversity, equity and inclusion efforts, the College will celebrate Hispanic Serving Institution Week this month, along with its traditional Hispanic Heritage Month celebration. Dr. Friedman thanked Gloria Cevallos, who helped arrange a visit for September 21st by HACU Director of Strategic Initiatives Diana Vasquez as part of the month's festivities.

Bergen County Jail

Bergen Community College offers incarcerated individuals at the Bergen County Jail the opportunity to make a positive impact on their lives by enrolling in continuing education programs. Dr. Friedman reported that two students will graduate from this program.

Dr. Friedman attended the ceremony alongside the county sheriff, Anthony Cureton. This important initiative shines a light on this often-overlooked population as they seek to better themselves, turn their lives around, and reenter society by becoming productive, active members of the county's workforce.

Managing Director of Specialized Services, Tracy Rand, received the Fellowship Inclusive Education Award from the New Jersey Council on Developmental Disabilities. This award honors an individual or group of individuals who encourage the inclusion of students with disabilities in all areas of school life, including academic and non-academic activities.

The PepsiCo/Bergen Community College Women-in-STEM Mentorship Program received the 2022 Inspiring Programs in STEM Award from *INSIGHT Into Diversity* magazine. The award recognizes colleges and universities that encourage students from underrepresented groups to enter STEM fields.

On September 14th, the Bergenstages theatre troupe hosted the world premiere of the comedy film series, "Life's Not Fair(e)," written and directed by alumni couple, Kevin Maphis and Katie Maphis (Stevens) in the Ciccone Theatre.

The Maphis couple are both Bergen class of 2009 graduates who met at the College during casting for "The Importance of Being Earnest" in October 2007.

On September 22nd Gallery Bergen opened its latest exhibition "Pulse: Resonating Earth." The installation by Poramit Thantapalit has transformed the gallery into an aquatic adventure that explores the relationship between river ecosystems and refuse. The opening featured a performance by Professor Lynn Needle's "The Poseidon Project - An Aquatic Myth" and music performed by Steinway artist Carolyn Enger.

StudyBuddy Prep Award

Briana Gonzalez has received the StudyBuddy TEAS & HESI Prep award, that provides Phi Theta Kappa students with access to StudyBuddy.live, an e-learning platform with asynchronous online courses that help students achieve higher scores on exams.

Katherine McGivern announced that Banned Books Week – a 40-year-old celebration of the freedom to read - starts on 9/18/22. She introduced the below theatre students who gave a presentation.

Ethan Benell
Allie Fortenberry
Ellie Escamilla
Evan Rivera

Katherine McGivern announced that they were awarded a grant for \$1,000.

Dr. Leigh Jonaitis, Professor of English and Theatre, announced that the theatre group will perform an original play devised from school board meetings in NJ about challenged books titled "Hunterdon."

COMMITTEE REPORTS

AUDIT AND FINANCE COMMITTEE/LEGAL AFFAIRS

Trustee Fletcher, Chairman, Audit and Finance Committee, informed the board members that the Audit and Finance Committee met on August 24, 2022, and will recommend resolutions A/F1 to A/F7.

EDUCATION AND STUDENT AFFAIRS

Trustee Barreto, Chairman, Education and Student Affairs Committee, informed the board members that the Education and Student Affairs Committee met on August 23rd, 2022 and will recommend resolutions E/SA1 to E/SA5.

PERSONNEL

Trustee Morales-Diaz, Chairwoman, Personnel Committee, reported that the Personnel Committee met on August 25, 2022 and will recommend resolutions P1A to P9B.

SITE AND FACILITIES

Trustee Longo, Chairman, informed the board members that Site and Facilities met on August 24, 2022 and will recommend resolution S/F1.

STRATEGIC PLANNING AND ISSUES

Trustee Ranjan, Chairwoman, informed the board members that Strategic Planning and Issues discussed the Strategic Planning goals and board presentation, the adopted Academic Master Plan was reviewed and finalized, as well as the review of Commission, Vision and Values.

ALUMNI TRUSTEE REPORT

Trustee Guidolin-Hocman was absent.

VICE-CHAIRMAN COMMENTS

Vice-Chairman Silverstein thanked President Friedman for the board retreat and the excellent speakers. Our next meeting is during breast cancer awareness month, please wear pink. He thanked everyone for the banned books presentation.

CHAIRWOMAN BLAKESLEE COMMENTS

On behalf of Chairwoman Blakeslee, Vice-Chairman Silverstein reported on her behalf, advising that she attended the STEM Poster event and it was a great experience.

UNFINISHED BUSINESS/BOARD MEMBERS

No board members raised any unfinished business.

Trustee Ranjan thanked those groups that come to the podium to speak and raise awareness of what is going on at the College.

Vice-chairman Silverstein requested a motion to close the Unfinished Business portion of the meeting. A motion was made by Trustee Morales-Diaz and seconded by Trustee Fletcher. All were in favor.

NEW BUSINESS/BOARD MEMBERS

No board members raised any new business.

Vice-Chairman Silverstein requested a motion to close the New Business portion of the meeting. A motion was made by Trustee Barreto and seconded by Trustee Morales-Diaz. All were in favor.

OPEN TO THE PUBLIC

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Vice-Chairman Silverstein requested a motion to open to the Public. A motion was made by Trustee Barreto and seconded by Trustee Moralez-Diaz. All were in favor.

Professor Coddling spoke about one student's journey at Bergen Community College who advanced through the Foreign Affairs IT Fellowship program.

Vice-Chairman Silverstein requested a motion to close the Open to the Public portion of the meeting. A motion was made by Trustee Fletcher and seconded by Trustee Barreto. All were in favor.

Vice-Chairman Silverstein requested a motion to approve the August 2nd, 2022 board meeting minutes. A motion was made by Trustee Pellino and seconded by Secretary Barreto.

Roll Call Vote for approval of the board meeting minutes dated August 2, 2022.

Mr. Joseph A. Barreto - Yes
Ms. Dorothy Blakeslee - Absent
Mr. Louis DeLisio – Yes
Mr. Patrick J. Fletcher – Yes
Mr. Mark Longo – Yes
Ms. Ritzy Moralez-Diaz - Yes
Mr. Stephen F. Pellino, Esq. - Yes
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Yes
Miss Alicia Guidolin-Hocman - Absent

8 Yes, 2 Absent

Motion passed for approval of the August 2, 2022 board meeting minutes.

Vice-Chairman Silverstein requested a motion to approve the Consent Agenda for Wednesday, September 7, 2022. A motion was made by Trustee Moralez-Diaz and seconded by Secretary Barreto. Motion passed for Consent Agenda.

AF1 to AF7
ESA1 to ESA5
P1A to P9B
SF1
No resolutions for Strategic Planning

Roll Call Vote for approval of the Consent Agenda dated August 2, 2022.

Mr. Joseph A. Barreto - Yes
Ms. Dorothy Blakeslee - Absent
Mr. Louis DeLisio – Yes
Mr. Patrick J. Fletcher - Yes
Mr. Mark Longo – Yes
Trustee Longo abstained from voting on the resolution A/F1:
Approval of Legal Vouchers – DeCotiis, FitzPatrick, Cole & Giblin, L.L.P.

Ms. Ritzy Moralez-Diaz - Yes

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Mr. Stephen F. Pellino, Esq. - Yes
Dr. Sheetal Ranjan – Yes
Mr. Adam Silverstein – Yes
Miss Alicia Guidolin-Hocman - Absent

7 Yes on A/F1, 1 Abstention, 2 Absent
8 Yes on A/F2 to A/F7, 2 Absent
8 Yes on E/SA1 to E/SA5, 2 Absent
8 Yes on P1A to P9B, 2 Absent
8 Yes on SP1, 2 Absent

An executive session was not held.

A/F7 – Authorization to procure temporary IT staffing services through Optima Global Solutions Inc. and/or Mondo International LLC.

Approval is hereby granted to award authorization to spend an amount not to exceed \$405,000 with Optima Global Solutions Inc. and/or Mondo International LLC for the provision of 5 temporary IT employees.

E/SA1 – To authorize acceptance of the Perkins FY 2023 grant award from the State of New Jersey Department of Education, and to authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents and activities.

Approval is hereby granted to accept the Fiscal Year 2023 Perkins Grant award from the New Jersey Department of Education for approximately \$799,796 and authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents and activities.

E/SA2 – To authorize acceptance of a grant award from the State of New Jersey Office of the Secretary of Higher Education, and to authorize President Eric M. Friedman, Ph.D., or his designee, to execute all required documents and activities.

Approval is hereby granted to accept a grant of \$250,000.00 from the New Jersey Office of the Secretary of Higher Education and authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents and activities.

ESA3 – To accept a grant of \$414,000.00 for the Bergen County Consolidated Adult Basic Education and Integrated English Literacy and Civics Education (ABE & IELCE) Grant Program funded through the New Jersey Department of Labor and Workforce Development, and to authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents.

Approval is hereby granted to accept a grant of \$414,000.00 to implement the FY 2023 Bergen County Consolidated Adult Basic Education and Integrated English Literacy and Civics Education (ABE & IELCE) Grant Program, and to authorize President Eric M. Friedman, Ph.D., or his designee, to execute required documents.

ESA4 - Exempt from Bidding: Authorization: Best Buddies, Inc Professional Consulting Services for the Center for Adult Transition Grant.

Approval is hereby granted to authorize compensation totaling \$50,000.00 for performance-based professional consulting services by Best Buddies International New Jersey for the Bergen Community College Center for Adult Transition Campus grant project from September 30, 2022 through June 30, 2023. The proposed subcontract agreement and the scope of work and budget was included.

ESA5 - Authorize submission of a grant application to the New Jersey Office of the Secretary of Higher Education (OSHE) for \$81,457.00 and authorize President Eric M. Friedman, Ph.D., or his designee to execute required documents.

Approval is hereby granted to submit a grant proposal to OSHE for \$81,457 for the College Readiness Now IX (CRN IX) and authorize President Eric M. Friedman, Ph.D., or his designee to execute the required documents.

P1A – Approve: An Amendment to the employment contract authorized by the Board of Trustees on December 1, 2020 with Eric M. Friedman, as President of Bergen Community College.

Approval is hereby granted for the Contractual Supplemental Pension Contribution and additional floating holidays for Dr. Eric M. Friedman.

P1B – Approve: Title Change and Revised Job Description

Approval is hereby granted for the following title change:

<u>Name</u>	<u>Current Title</u>	<u>New Title</u>	<u>Effective date:</u>
Jenny Gamez	Coordinator of Student - Conduct and Student Information	Student Life Coordinator - Student Conduct and Development	09/12/2022

P1C – Appointment: Lecturers, Fall 2022 Semester

Approval is hereby granted for the appointment of the following individuals as Lecturers for the Fall 2022 semester at the salary indicated.

<u>Name</u>	<u>Discipline/Division</u>	<u>Salary</u>
Alex Chan	Communications / Humanities	\$22,285.00
George Chudyk	Computer Science / Math, Science and Technology	\$22,285.00
Andrea Da Conturbia	Mathematics / Math, Science and Technology	\$22,285.00
Tyrone DeLeon	Radiography / Health Professions	\$22,285.00
Lisa Duddy	Dental Hygiene / Health Professions	\$22,285.00
George Haramuniz	Mathematics / Math, Science and Technology	\$21,224.00
Jamila Haramuniz	Mathematics / Math, Science and Technology	\$21,224.00
Sam Kadko	Hotel and Restaurant Management / Business, Arts and Social Sciences	\$21,224.00
Kalpana Kanwar	College Mathematics / Math, Science and Technology	\$22,285.00
Thomas Kokoska	Information Technology / Computer Science	\$22,285.00
Derek Levine	Social Sciences / Business, Arts and Social Sciences	\$22,285.00
Chanda-Louise Oton	College Mathematics / Math, Science and Technology	\$22,285.00
Steven Porzl	Business and Accounting / Business, Arts and Social Sciences	\$22,285.00
Michelle Prezioso	English / Humanities	\$22,285.00
Philip G. Ross III	WEX / Health Professions	\$22,285.00
Michael Sanzari	Communications / Humanities	\$22,285.00
Stephanie Shewciw	Mathematics / Math, Science and Technology	\$22,285.00
Bernadette Szasz	Biology / Math, Science and Technology	\$22,285.00
Elizabeth Terhune	Medical Office Assistant / Health Professions	\$21,224.00
Myung Hee Yoon	Mathematics / Math, Science and Technology	\$22,285.00
Gerald Wisz	English / Humanities	\$22,285.00

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P1D – Appointment: Grant Funded

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Kelli Hayes	Academic Coaching Supervisor/ Cerullo Learning Assistance Center/ Academic Affairs	\$53,000.00	09/16/22

P1E - Appointment: Confidential

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Alexander Radayev	Process Automation Specialist/ Information Technologies	\$60,000.00	09/12/22

P1F - Appointment: Grant Funded

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Lonzell Bowles	Be Well Bergen Coordinator / Human Resources	\$50,000 (pro-rated)	9/12/2022

P1G - Appointment: Grant Funded

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Luis Aguilera	Career Advisor / Student Support Services / Student Affairs	\$50,000.00 (pro-rated)	9/16/22

P1H - Appointment: Support Staff

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Edinson Perez Santana	Custodians / Facilities	\$31,124.00 (pro-rated)	09/13/22
Justin Slaughter	Custodians / Facilities	\$31,124.00 (pro-rated)	09/08/22
Michael Zahorniak	Custodians / Facilities	\$31,124.00 (pro-rated)	09/12/22

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P1I - Appointment: Support Staff

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Jose Tumux Calel	HVAC C /Facilities	\$48,000	09/16/22

P1J - Appointment: Support Staff

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Paul Hemmendinger	Officer / Public Safety	\$35,000.00 (pro-rated)	09/16/22

P1K - Appointment: Testing Coordinators

Approval is hereby granted to appoint the individuals listed below to the position of Testing Coordinators at the stipends shown for the period September 1, 2022 – June 30, 2023

<u>Name</u>	<u>Department/Discipline</u>	<u>Annual Stipend</u>
Peter A. Helff	EBS/English	\$1,000.00
Leah Carmona	ALP Level One/English	\$1,000.00
Olga Weston	ALP Level Two/English	\$1,000.00
Maria Kasparova	ALP Level Three/English	\$1,000.00
Susana Lansangan	ALP Foundations/English	\$1,000.00
Heidi Lieb	ALP Speech/English	\$ 500.00

P1L - Appointment: Confidential

Approval is hereby granted for the appointment of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Suzanne Wetzel	Vice President of External Affairs / External Affairs	\$158,000 (pro-rated)	TBD

P1M - Appointment: Student Affairs Athletic Program (Coaching Staff)

Approval is hereby granted for the appointment of the following individual to part-time Assistant Coach position at the stipend indicated:

<u>Name</u>	<u>Asst. Coach Position</u>	<u>Stipend</u>	<u>Effective Dates</u>
Kimberly Williams	Women's Basketball	\$3,500.00	10/01/22 – 03/31/23

P2A - Approve: New Position – Confidential

Approval is hereby granted for the following position to be added to the approved position listing:

Assistant Director of Athletics

P2B - Approve: New Position – Confidential

Approval is hereby granted for the following position to be added to the approved position listing:

Assistant Vice President of Financial Aid and Compliance

P2C - Approve: New Position – Support

Approval is hereby granted for the following position to be added to the approved position listing:

Program Assistant, College Readiness and Early College Program

PCD - Approve: New Position – Professional

Approval is hereby granted for the following position to be added to the approved position listing:

Student Life Coordinator, Student Leadership and Technology

P2E - Approve: New Position – Confidential

Approval is hereby granted for the following position to be added to the approved organizational chart:

Director of Food Service

P2F - Approve: New Position – Support Staff

Approval is hereby granted for the following position to be added to the College's organizational chart:

Senior Groundskeeper

P3A – Promotion: Confidential

Approval is hereby granted for the promotion and revised job description of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Gregory Fenkart	Director Student Life and Development/ Student Life /Student Affairs	\$90,777.52	9/16/22

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P3B - Promotion: Confidential

Approval is hereby granted for the promotion and revised job description of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Kate Brunetto	Senior Director of Admissions, Testing And International Programs / Admissions / Student Affairs	\$115,187.57	09/16/22

P3C – Promotion: Support Staff

Approval is hereby granted for the promotion and revised job description of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Joli Nelson	Department Coordinator/ Student Life / Student Affairs	\$48,177.12	09/16/22

P4 – Reclassification: Professional

Approval is hereby granted for the reclassification and revised job description of the following individual to the position and annual salary indicated.

<u>Name</u>	<u>Position/Division</u>	<u>Salary</u>	<u>Effective Date</u>
Nicole Babington	Student Life Coordinator, Student Organizations and Events / Student Life / Student Affairs	\$62,000.00	09/16/22

P5A – Approve: Stipend

Approval is hereby granted for a monthly stipend for the following individual for assuming additional responsibilities with the Child Development Center:

<u>Name</u>	<u>Position / Division</u>	<u>Monthly Amount</u>	<u>Effective Dates</u>
Shylah Oldano	Interim Director / Child Development Center / Academic Affairs	\$650 per month	9/1/22-11/30/22

P5B – Approve: Stipend

Approval is hereby granted for a monthly stipend for the following individual for assuming additional responsibilities with the Accounts Payable Department:

<u>Name</u>	<u>Position / Division</u>	<u>Monthly Amount</u>	<u>Effective Dates</u>
Vladimir Gonel	Senior Accounting Assistant / Accounts Payable / Finance	\$500 (retroactive)	04/25/22 – 10/15/22

P5C – Stipend Adjustment

Approval is hereby granted to adjust the monthly stipend related to Covid-19 for the following individuals as indicated:

<u>Name</u>	<u>Position/Division</u>	<u>Monthly Amount</u>	<u>Effective Date</u>
Dania Huie-Pasigan	Associate Director of Health Services / Health Services / Student Affairs	\$300.00	10/01/22 – 12/31/22
Dr. Lawrence Hlavenka	Executive Director of Public Relations and Community And Cultural Affairs / Public Relations And Community and Cultural Affairs	\$500.00	10/01/22 – 12/31/22

P6A – Approve: Professional - Title Change and Revised Job Description

Approval is hereby granted for the title change and revised job description for the Coordinator of Testing Services

P6B – Approve: Confidential - Title Change and Revised Job Description

Approval is hereby granted for the title change and revised job description for the vacant Director of College Readiness and Early College Programs.

P7 – Non-Renewal – Support Staff

Approval is hereby granted for the non-renewal of the following individual prior to their ninety (90) probationary period expiring:

<u>Name</u>	<u>Position/Department/Division</u>	<u>Effective Date</u>
Fernando Leonor	Officer / Public Safety	08/08/22 (retroactive)

P8 – Approve: Deobligation of Position – Confidential

Approval is hereby granted for the following vacant position to be deobligated from the College organizational chart:

Executive Assistant to the Vice President of Student Affairs

P9A – Retirement: Confidential

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position/Rank/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Gail Cannarozzi	Finance and Scholarship Manager / Manager / BCC Foundation	05/27/10	11/01/22

P9B – Retirement: Support Staff

Approval is hereby granted for the retirement of the following individual:

<u>Name</u>	<u>Position/Rank/Department/Division</u>	<u>Hire Date</u>	<u>Effective Date</u>
Ansel James	Senior Custodian / Facilities	03/30/98	10/01/22

S/F1 – Approval for PSE&G to perform a no-cost energy audit of all College facilities to identify Energy Efficiency Measures (EEMs) and determine potential benefits of participating, at the College’s discretion, in PSE&G’s Commercial and Industrial Engineered Solutions Program.

Approval is hereby granted to authorize the Vice President of Facilities and the President to complete an application for and subsequently execute a Master Customer Agreement for the performance of a no-cost energy audit to identify EEMs and to determine potential benefits of participating, at the College’s discretion, in PSE&G’s Commercial and Industrial Engineered Solutions Program (the “Program”).

ADJOURNMENT

Secretary Barreto thanked Dr. Friedman, Dr. Trump, Dr. Reyes and the staff for always being available to the students and for all their hard work.

As no further business was brought before the Board of Trustees, Vice Chairman Silverstein asked for a motion to adjourn the board meeting.

Secretary Barreto made a motion to adjourn the meeting, seconded by Trustee Ranjan. All trustees were in favor.

The board meeting adjourned at 5:40 p.m.

Thank you,

Trustee Joseph Barreto, Secretary, Board of Trustees
Bergen Community College