

## BERGEN COMMUNITY COLLEGE

### MEMORANDUM OF UNDERSTANDING

#### Summer Hours for 2025

Bergen Community College ("College") and the Bergen Community College Support Staff Association, ("BCCSSA" and collectively "the Parties") mutually agree to the following terms and conditions for the "Summer Hours" period of 2025 for members of the Support Staff Association. All terms and conditions for Summer Hours shall remain as stated in Article VIII of the collective negotiations agreement between the Parties, except that all employees shall work a four (4) day schedule, Monday through Thursday (employees in Public Safety will work a four (4) day schedule based on the operating needs of the College), and the following amendment on overtime work:

#### Overtime

Thirty-five (35) hour employees who work a four-day work week during the summer and who are scheduled and approved to work overtime shall receive straight time for the first hour and fifteen minutes on a daily basis and time and one-half after one hour and fifteen minutes.

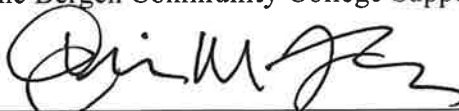
Forty (40) hour employees who work a four-day work week during the summer and who are scheduled and approved to work overtime shall receive straight time for the first hour and fifteen minutes on a daily basis and time and one-half after one hour and fifteen minutes.

This Summer Hours Memorandum of Understanding shall commence as of June 2, 2025, and end on August 8, 2025, and applies to the summer schedule for 2025 only.

IN WITNESS WHEREOF the Parties hereto set their respective hands and seals this  
15 day of May, 2025.

  
for the Bergen Community College Support Staff Association  
President

  
for the Bergen Community College Support Staff Association

  
for Bergen Community College President