BERGEN COMMUNITY COLLEGE

Vew Editions









Dear Members of Our Bergen Community,

The president of a college has the responsibility of serving as an author of the next chapters in a decades-long anthology. Each edition builds on the last, while advancing the story by breaking new ground, creating new threads and writing new episodes.

While acknowledging the many chapters in our 50-plus year tradition of excellence, 2022-2023 stands out as a deluxe edition where we turned the page on planning for the years ahead.

By way of example, we have spent the last few years spearheading new efforts related to inclusivity and belongingness. We launched PACDEI, the President's Advisory Committee on Diversity, Equity and Inclusion. In 2023-2024, we take the next step in that important work by operationalizing the College's first DEI action plan.

We have also taken bold steps to solidify our approach to participatory and shared governance by expanding communication through town halls and importantly, the All College Forum. The All College Forum will enter its next phase as a body not only driven by engagement, but one with meaningful structure.

Perhaps no two items exemplify the new chapters we have written than the transformation of Bergen Community College at the Meadowlands into an Innovation Center and the launch of the Center for Online Learning. The Meadowlands has undergone a visionary and physical transformation that features signature academic programs in areas such as cybersecurity, business, and information technology. The Center for Online Learning now represents the model for virtual education not only through its five fully remote programs, but also for our entire online learning portfolio.

The 2022 comprehensive review of our mission, vision and values has resulted in the creation of an ethos that we now live every day. This work remains critical to our effort related to the Middle States Commission on Higher Education Self-Study review process that is underway.

I am grateful to the students, faculty, staff and community partners who are helping us to forge these new pieces of the Bergen legacy. Thank you for your support. I look forward to continuing our shared story together.

Sincerely,

Eric M. Friedman, Ph.D.

President, Bergen Community College









1) Culinary Arts addition rendering; 2) Meadowlands Gaming Lab; 3) Entrepreneur Vladimir Quito at the LatinxCEO launch; 4) Fit and finish enhancements at the Meadowlands.

First Editions

We will remember 2022-2023 as a time when Bergen renewed its focus, launched new programs, defined new strategic priorities and brought new energy to its campus environment.

ed by the Board of Trustees and President Eric M. Friedman's progressive vision for the future, the College refreshed its overall operational strategy by launching numerous umbrella efforts to reposition Bergen for short- and long-term success.

Among these efforts, the College crafted new mission, vision, values and goals through a collaborative process where stakeholders considered Bergen's future. The revised statements encapsulate the College's promise to the community while providing renewed focus for everyday operations. New initiatives such as the "Inflation-Busters" tuition freeze, LatinxCEO student professional development program, and adoption of a DEI Action Plan emerged as key tactics that operationalized the strategy statements.

Establishing new mission, vision, values and goals also served as an important step in launching preparations for the College's 2024 Middle States
Commission on Higher Education accreditation reaffirmation. As part of this work, Dr. Friedman formed the institution's Self-Study team of trustees, faculty, staff and students to lead the comprehensive, collegewide effort that assesses the College's institutional effectiveness. In earnest, individual working groups began compiling the necessary documents and evidence that will ultimately become the Self-Study

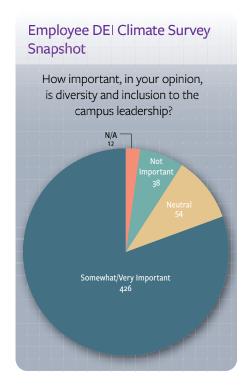
document - a narrative that will report on the College's compliance with Middle States' *Standards for Accreditation and Requirements of Affiliation* andserve as a celebration of how Bergen lives its mission.

Students took advantage of new programs in areas such as cybersecurity, cannabis and Direct Support Professional, broadening the institution's offerings in critical workforce development fields.

Meanwhile, investing in infrastructure represented a major strategic focus as the College sought to offer distinctive resources, encourage belongingness and practice an "ethic of care."

Bergen Community College at the Meadowlands took centerstage in these efforts, as the location transformed into an "Innovation Center." The facility now features signature academic programs in areas such as cybersecurity, Bloomberg business terminals that bring the "real world" of international markets right into the classroom, and futuristic gaming labs.

Significantly, plans also took shape for a culinary arts building next to West Hall. Once completed, the facility will boast real-world learning environments that focus on preparing students to be innovators in the hospitality industry and culinary arts fields.



Finally, Bergen took efforts to improve the "little things" that show the College cares, completely revamping its approach to comfort on campus. New furniture, lounges and "fit and finish" improvements throughout campus have helped to reinforce Bergen's efforts to provide a welcoming, supportive and technology-enhanced college environment.









1) President Joe Biden and alumna Kezia Rodriguez ('22); 2) Valedictorian Mana Mehdizadeh; 3) Han Duman; 4) Rene Bulnes; 5) Kaden Stevens.

Student Stories

Bergen students once again added volumes to their legacy of excellence, securing scholarships, national honors and even a speaking engagement at the White House!

Tothing quite celebrates student success like commencement 2023, which once again served as the College's capstone event for the graduating class. Valedictorian Mana Mehidzadeh led the class of more than 2,000, while Megan Lee, Panasonic Corporation of North America Chairwoman and Chief Executive Officer, delivered the keynote address. Among the graduates of note:

- Rene Bulnes received the \$55,000 per year Jack Kent Cooke Foundation Undergraduate Transfer Scholarship the most prestigious national honor for community college students;
- Kaden Stevens earned his diploma after placing first in the triple jump at the National Junior College Athletic Association Division III men's outdoor track and field championship; and
- Yoav Aharon captured the \$10,000 Hites Transfer Scholarship through Phi Theta Kappa, an honor only 15 students nationwide received.

The class also featured 67 students with 4.0 GPAs, 139 graduating through high school dual enrollment programs, and 16 members of the Turning Point program for adults with intellectual disabilities.

Alumna Kezia Rodriguez ('22), also made headlines in April when she served as an invited guest of the White House and President Joe Biden. Rodriguez had the honor of introducing the president during a Rose Garden executive order signing that offered new resources for children, seniors, people with disabilities and caregivers. Biden administration officials tapped Rodriguez for the speaking role after meeting her during the historic federal government visit to the College's main campus in 2022.

Meanwhile, and in what has become a yearly tradition, Bergen Phi Theta Kappa honor students also earned acclaim. Among them, Mateo Armas was elected to serve as the PTK North District president during the 2023-2024 academic year. He represents the first Bergen student to hold the position.

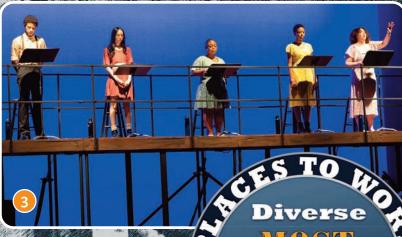
Bergen students filled the sports page with honors too. Runner Anthony
Bertollo earned the Robert Zifchak Male
Scholar-Athlete award on the strength of his 4.0 GPA and numerous honors in athletic competition, and three-sport star Melody Peralta won the New Jersey
Association for Intercollegiate Athletics for Women "Woman of the Year" award.



Finally, students echoed the College's call to live with an "ethic of care," hosting donation drives, fundraisers and special events to support those in need. Turkish student Han Duman organized a relief effort that delivered \$5,100 in funds and dozens of boxes of supplies for those affected by the Turkey-Syria earthquake.







1) President Eric M. Friedman, Commissioner Germaine Ortiz, Commissioner Thomas Sullivan, Bergen County Executive Jim Tedesco, Commissioner Mary Amoroso and Bergen for Business Director Linda Caruso; 2) Students' hydroponic garden; 3) "With Faith, Coming to Jones Road" performance honoring Faith Ringgold; 4) Awarded by Diverse: Issues in Higher Education magazine.

MOST PROMISING 2023

Ties that Bind

Bound by strong threads throughout the nation, state and county, Bergen's relationships resulted in new funding sources, recognition and collaborations in 2022-2023.

erhaps no example demonstrates the strength of the College's partnerships than its relationship with Bergen County government. Bergen County Executive James J. Tedesco III and the Board of Commissioners have fully endorsed President Friedman's vision, backing the institution with numerous grants and special funding throughout last year.

Seeing remote education as an important step in the evolution of higher education offerings available to local residents, county government officials awarded the College a \$670,000 grant to assist in launching the Center for Online Learning (COL) and Bergen's first five fully online degree programs. The seed money from the county allowed the College to power COL classes with the industry-leading Canvas learning management system.

The County also reinvested in the student small business support specialist program with a \$235,000 grant to ensure the initiative would continue assisting local entrepreneurs. To date, the students have worked with more than 1,000 small businesses, providing operational, promotional and technological support services.

Joined by a \$10,000 Challenge America grant from the National Endowment for the Arts and \$7,000 from the Puffin Foundation, the Bergen County Division of Cultural and Historic Affairs awarded the College a \$5,500 grant to produce a



comprehensive art, performance and education series dedicated to artist Faith Ringgold. *The Record* profiled the effort in a front-page story on Super Bowl Sunday.

Bergen also secured numerous grants from the federal government - including a \$4.5 million award to contribute to the growth of future agriculture and sustainable food pathways professionals. The College will develop learning opportunities in agribusiness, while offering paid experiential learning opportunities.

Outside partners also took the form of organizations recognizing the College's efforts in community building. Honors the College earned last year include:

• Commerce and Industry Association of

New Jersey – Companies that Care Award;

- Diverse: Issues in Higher Education Most Promising Places to Work in Community Colleges Award;
- Commerce and Industry Association of New Jersey – Stewardship Award;
- INSIGHT Into Diversity Inspiring Programs in STEM Award; and
- National Council on Marketing and Public Relations Medallion Award.

Additionally, the College's community learning initiatives at the Philip Ciarco Jr. Learning Center reached new heights with 3,246 students enrolled in ESL, high school equivalency and Department of Labor grant programs at the Hackensack location.















- 1) The Cabinet: Nat Saviet, Dr. Brock Fisher, Dr. Tonia McKoy, Dr. AJ Trump, Suzanne Wetzel, Dr. Eric Friedman, Meredith Gatzke, Wilton Thomas-Hooke, Cinzia D'Iorio, and Ron Spaide;
- 2) Damon Englese; 3) Maria Spagnolo; 4) County leaders honored Wilton Thomas-Hooke, Dr. Jennifer Migliorino-Reyes, and Hugo Jimenez during Caribbean-American Heritage Month;
- 5) Dr. Jennifer Migliorino-Reyes, Rachel Sloma and Dr. AJ Trump;
- 6) Dr. Anthony Yankowski; 7) Tracy Rand.

Personnel File

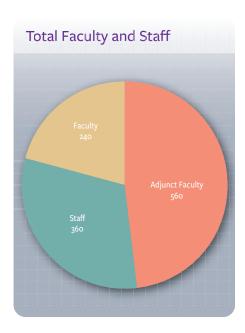
Let the record state that 2022-2023 marked a banner year for Bergen's administration, faculty and staff, adding new talent, earning honors, and coming together in support of each other.

t the top of the year's personnel file, local educator Damon Englese and nonprofit leader Howard Haughton joined the Board of Trustees, with graduate Alicia Guidolin Hocman ('22) serving a one year-term as alumni representative. Ana Marti will join the board in 2023, as will alumni trustee Marisa Person ('23). Unfortunately, the board also lost a colleague this year when trustee Stephen F. Pellino, Esq. passed away in May. Pellino served on the College's governing panel since 2019.

Meanwhile, President Friedman realigned the executive leadership team, adding Dean of Research and Institutional Effectiveness Tonia McKoy, Ph.D., and Vice President of External Affairs Suzanne Wetzel to his leadership cabinet. McKoy joined the group with a record of success in numerous roles over the past 21 years at the College, while Wetzel arrived from Monroe County Community College (Michigan) after 36 years there in positions including vice president of administration and treasurer.

Faculty and staff also earned high marks for achievement last year. Among the honors:

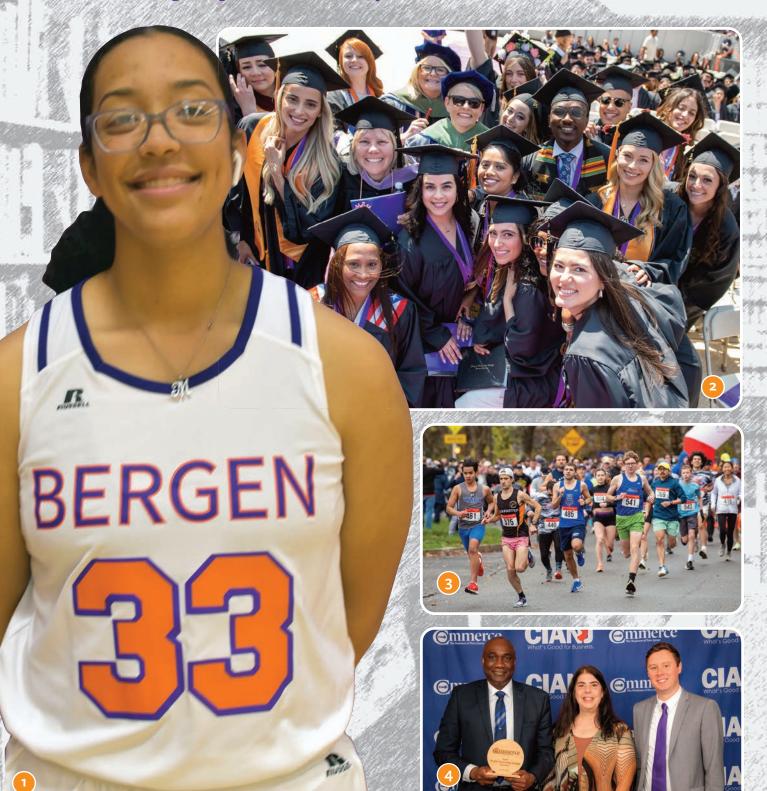
- The Commerce and Industry
 Association of New Jersey and
 COMMERCE magazine named Vice
 President of Human Resources and
 Organizational Development Meredith
 Gatzke as an "Enterprising Women in
 Commerce";
- Professors Mariella Spagnolo and Anthony Yankowski, Psy.D., earned the institution's 2022-2023 National Institute for Staff and Organizational Development (NISOD) Excellence Award;
- Vice President of Academic Affairs Brock Fisher, Ph.D., notched the "Distinguished College Administrator" award from Phi Theta Kappa;
- Managing Director of Specialized Services Tracy Rand received the Fellowship Inclusive Education Award from the New Jersey Council on Developmental Disabilities;
- Bergen CARES Center Coordinator Rachel Sloma became one of the Meadowlands Chamber's "50 Under 30 Outstanding Emerging Leaders"; and
- Bergen County government recognized Chief Financial Officer Wilton Thomas-Hooke, Associate Vice President of Student Affairs Jennifer Migliorino-Reyes, Ed.D., and adjunct faculty member Hugo Jimenez during Caribbean-American Heritage Month.



With sadness, the College acknowledged the passing of two active faculty members during the past year. Longtime professors Mauro Marzocco (Industrial Design Technologies) and William Jiang (American Language Program) each made significant impacts at the institution to ensure students had the opportunity to succeed.

Scrapbooking

Remembering snapshots from the year that was.















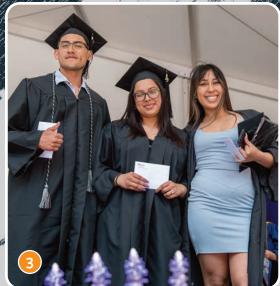
KEN 1830

1) "Woman of the Year" honoree Melody Peralta; 2) Commencement 2023; 3) Hero 5K; 4) Environmental stewardship award with Chief Financial Officer Wilton Thomas-Hooke, Commerce Representative Tracy Straka and Vice President of Facilities Nat Saviet; 5) Students with Party City Holdings Inc. employees; 6) Gallery Bergen's PULSE: Resonating Earth exhibition; 7) Student small business support specialists; 8) Child Development Center playground dedicated to retired Director Sally Dionisio; 9) Bergenstages' The Crucible; 10) Phi Theta Kappa student Matthew Paccione with the "golf is for everyone" project.

KFN 1825 .N3







1) Joe Piscopo performed as part of a scholarship benefit event; 2) The Ender family; 3) Richard Boada Maldonado, Alexandra Sofia Romero and Mariajose Silva won \$500 scholarships at commencement; 4) Art received through the Foundation's donation program.



Epilogue

The story of 2022-2023 had a happy ending. With your support, the Bergen Community College Foundation can make the next chapter just as riveting.

elebrating its 40th anniversary, the Bergen Community College Foundation continued its commitment to changing lives in the Bergen community. In addition to delivering \$328,900 in direct scholarships and educational support for 438 students, the Foundation led multiple new initiatives that impacted the College and its students.

The Foundation heeded President Friedman's call to revitalize the campus and create a more enriching environment by securing 250 pieces of gallery-quality artwork from internationally renowned artists. The collection now includes sculptures, oil paintings, watercolors, photography, drawings and pop art. The Foundation had many of the works professionally framed and hung them throughout academic buildings at all three locations. The Foundation continues to hang additional pieces and add accompanying museum labels identifying the artist, medium and title of the works.

Additionally, the Foundation sponsored the restoration of six outdoor sculptures at the main campus that had become weathered with time. The rejuvenated art has also found new homes on campus, including between the Pitkin Education Center and Health Professions Integrated Teaching Center.

In memory of departed Professor Robert Neil Ender, and in recognition of his family's legacy of philanthropy at the institution, the College renamed its math and science tutoring center in his honor last year. The foundation worked with the Ender family to arrange the rededication and sponsored an event in October with twelve members of the Ender family, including family matriarch Joan Ann, attending the ceremony. The former math professor passed away in 2002. The institution's first building - East Hall - carries the Ender name as well.

At commencement, in what has become an annual tradition, the Foundation surprised graduates by awarding three \$500 scholarships for those in attendance. Richard Boada Maldonado, Alexandra Sofia Romero and Mariajose Silva had their names randomly selected to receive the ultimate parting gift in recognition of their graduation.



Honor Roll

The Bergen Community College Foundation Board of Directors acknowledges those listed alphabetically for their contributions during the past fiscal year. This generous support remains critical to removing the financial barriers many students face to accessing the promise of a Bergen education. We are very thankful for the thoughtfulness and commitment to our students.

Daniel M. Foley Chair, Bergen Community College Foundation

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Ethel Abrams
Bryan Abundez
Lema Adamo
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Jan Crumb

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Ink to Paper

New Scholarships Awarded in 2022-2023

- George Skau History Medal and Scholarship Award
- Yi Chang-Hwan Award
- Ahn and Yi Scholarship
- Bergen PRIDE LGBTQ+ Scholarship
- Peggy & Daniel O'Neill Memorial Scholarship
- SiteOne Landscaping Supply Horticulture Scholarship
- Eisenberg Family Scholarship

- Eleanor D'Avino Memorial Scholarship
- David Ross Snowscapes STEM Scholarship
- National Board for Respiratory Care Scholarship
- The Isabella Altano Scholarship
- Geraldine and Robert Hamilton Endowed Scholarship
- Sonia Sklaver Memorial Scholarship
- William and Margaret Klein Scholarship

- John "JD" Davis Memorial Scholarship
- Daniel M. Foley Scholarship
- Pharmasphere Inc. Scholarship
- Dr. Richard Ciccone Scholarship
- Robert E. and Marie Orr Smith Scholarship
- Ukrainian Support Scholarship



Writing for the Future

Mission, Vision, Values – Approved January 10, 2023

MISSION

Bergen Community College provides accessible and transformative programs and services to its diverse community. As a comprehensive community college, we are committed to student success, innovation, and inclusivity.

VISION

Bergen Community College will be:

- A first-choice option for its community.
- A national model for innovation and partnerships.
- An institution recognized for its ability to meet the needs of an ever-changing student population in a landscape of evolving employers' workforce needs.

VALUES

Consistent with Bergen Community College and who we are as a community, these core values guide our daily work:

Commitment: We are committed to providing an education in the liberal arts, sciences, technical fields, and a variety of non-credit programs that foster critical thinking, facilitate upward mobility, and instill a sense of purpose.

Creativity: We are imaginative and innovative in promoting success for our students and in accomplishing our goals.

Collaboration: We emphasize teamwork and acknowledge and take pride in the contributions of others.

Communication: We regularly and openly share what we do with both internal and external community members.

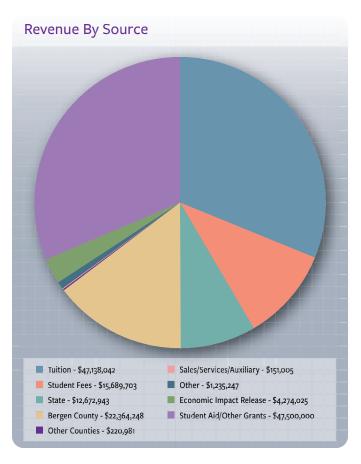
Care: We identify, prioritize, and resolve issues by leading with an ethic of care.

Challenge: We challenge ourselves to improve upon our programs and services.

Celebration: We acknowledge, honor and take pride in the quality of our work and the work of others.

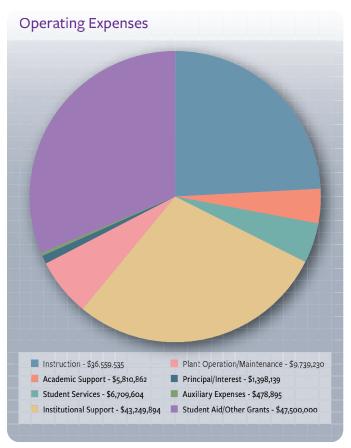
Financials

For Year Ending June 30, 2023 **Bergen Community College**





- NEXTGen (USDA) \$4.5 million
- New Jersey Higher Education Capital Facilities (New Jersey Office of the Secretary of Higher Education) - \$942,553
- NJBUILD (New Jersey Department of Labor) \$300,000
- Direct Support Professional Career Development Program (New Jersey Office of the Secretary of Higher Education) -\$300,000
- Northern New Jersey Bridges to Baccalaureate (National Science Foundation) - \$270,309



Bergen Community College Foundation

Financial Statement

The Bergen Community College Foundation will complete its audit in October. Visit foundation.bergen.edu under "Audited Financials" for the most recent data.

Authoring Our Story

County of Bergen

James Tedesco III, Bergen County Executive Thomas Sullivan, Chair, Bergen County Board of Commissioners Germaine Ortiz, Vice Chair, Bergen County Board of Commissioners Dr. Joan Voss, Chair Pro Tempore, Bergen County Board of Commissioners Mary Amoroso, Bergen County Board of Commissioners Rafael Marte, Bergen County Board of Commissioners Steven Tanelli, Bergen County Board of Commissioners Tracy Zur, Bergen County Board of Commissioners Anthony Cureton, Sheriff

Michael Dressler,

Surrogate

John S. Hogan,

Clerk Mark Musella,

Prosecutor

Board of Trustees

Dorothy L. Blakeslee, Chair Adam Silverstein, Vice Chair Patrick Fletcher. Treasurer Vacant, Secretary Louis DeLisio Damon Englese Howard Haughton Ana Marti Ritzy Moralez-Diaz Mark Longo Dr. Sheetal Ranjan Marisa Person, Alumni Trustee

Foundation Board of Directors

Daniel M. Foley, Chair Dan Allen Jeffrey Anderson David Bagatelle Joseph Basralian, Esq. Lucija Begonja Dotty Blakeslee Philip J. Ciarco Hon. Joseph Conte David Devejian Mark Devli Vincent Durante Pat Fletcher Gordon Hamm Lawrence Joel, Esq. John J. Johnson Ira J. Kaltman, Esq. Virginia Laughlin Mark Longo Kevin O'Connor Ashok R. Patel Dr. Michael D. Redmond Susan Renaldo David Ross Holly Schepisi, Esq. David York, Esq. Eric Mancini, Financial Advisor

Executive Cabinet

Dr. Eric M. Friedman, President Cinzia D'Iorio, Vice President of Continuing Education and Workforce Development Dr. Brock Fisher, Vice President of Academic Affairs Meredith Gatzke, Vice President of Human Resources and Organizational Development Nat Saviet, Vice President of Facilities Dr. A.J. Trump, Vice President of Student Affairs Suzanne M. Wetzel, Vice President of External Affairs Ron Spaide, Chief Information Officer Wilton Thomas-Hooke, Chief Financial Officer Dr. Tonia McKoy, Dean of Research and Institutional Effectiveness

The Office of Public Relations compiled the 2022-2023 annual report. Share your feedback with lhlavenka@bergen.edu.

Bergen Community College is accredited by the Middle States Commission on Higher Education.

For more information, visit bergen.edu/aboutus/accreditation









Anthony Persico,
Financial Advisor
Peter Traphagen Sr.,
Financial Advisor
Ronald Miller, Ex officio
Dr. Eric M. Friedman, Ex officio
Suzanne Wetzel, Ex officio



